

Code of Conduct Revisions for SY25/26. In September 2024, the Student Relations Department began the process of revising the 2024-2025 Code of Conduct for SY 25/26. A committee of stakeholders was formed to ensure unbiased changes.

Name	Title
Shawna Rodriguez	Regional Superintendent
Frank Armenta	Assistant Superintendent
Anna Warmbrand	Director of Student Relations
Bernadette Rosthenhausler Espinoza	Roberts Naylor Principal
Roberto Thompson	Tucson High Assistant Principal
Rosamaria Duarte Raub	Ochoa Principal
Judy Mitchell	Mary Meredith Principal
Alissa Welch	Rincon Principal
Manny Padilla	Valencia Assistant Principal
Frank Rosthenhausler	Pueblo Principal
Michael Areinoff	Legal Counsel
Dan Ireland	TEA
James Byrne	TEA
Margaret Chaney	TEA
Jason Freed	TEA
Jennifer Contreras	MASS Representative
Jean Luke Percira	NASS Representative
Marissa Bell/Julian Gomez	AASS Representatives
Yoon Lee	APARS Representative
Melanie Chiappini	Compliance Liaison

The committee met throughout the school year with a goal to finish the changes by June 2025.

Month	Topic
September 9, 2024	Review Discipline Policy JK
October 21, 2024	Truancy and Tardy Policies
November 18, 2024	Truancy and Tardy Policies (Review policies from other districts.)
December 16, 2024	Truancy and Tardy Policies/Impact Discussion
January 27, 2025	Dangerous Items and Simulated Firearm Descriptions, Alcohol/Tobacco/Other Drug Violation Levels
February 18, 2025	Summer School Discipline/Derogatory Slurs (Policy AC)
March 18, 2025	Derogatory Slurs, Lying-Including False Allegations Against Staff
April 22, 2025	Review of Lying, Derogatory Slurs (AC Policy), Dangerous Items, Tardies/Truancy Stakeholders voted for revisions on a survey.
June 2025	TUSD Governing Board voted for the Code of Conduct revisions

A summary of the revisions to the Code of Conduct are the following:

- 1) The language for “guidelines” in the Code of Conduct:
 - a. Current language: Principals and assistant principals (APs) must communicate with Student Relations immediately before suspending a student (or to review the use of ISI and abeyances).
 - b. Revised language: Regional assistant superintendent and Director of student relations will continuously review all suspensions. In the case of some level 4 and 5 offenses it is critical that the regional assistant superintendent be contacted.
 - i. If law enforcement or school safety was contacted
 - ii. If the offense qualifies for expulsion
 - iii. If the violation is school interruption level 4
 - iv. If the violation involves simulated firearms
- 2) Tardies and Truancy Violation Level:
 - a. Tardies remain at a level 1 and truancy moves to a level 2.
 - i. Tardies: Arriving at school or class after the scheduled start time. If a student misses 50% of their class time, they are considered absent.
 - ii. Truancy: Having an unexcused absence for at least one class period during the day or missing 50% of class time.
- 3) Added language (AC Policy) to Violations:
 - a. The violations bullying, defiance and disrespect (level 2), and defiance and disrespect towards authority (level 3) have added language from TUSD’s AC Policy.
 - i. Engaging in intentional behavior with another student that insults one’s disability, race, color, religion/religious beliefs, sex, sexual orientation, gender identity or expression, age, or national origin or current or former immigration status which is covered in policy AC Non-Discrimination.
- 4) Alcohol and Tobacco Share Violation Level Change:
 - a. Currently tobacco and alcohol share is at a level 5 while marijuana share is at a level 4.
 - b. Revised Level: Tobacco and alcohol share are now matching marijuana share at a level 4 (11-30 days suspension).

5) Dangerous Items Exclusion:

- a. Both level 3 and 4 dangerous Items excludes butter knives.

In summary, these recommendations:

- Promote campus safety.
- Provide clear consistent communicated expectations when incidents occur.
- Support students who are struggling with substance misuse to re-enter school earlier than the current violation level, allowing for students to get the help they need.
- Create specific language in the violations that include derogatory slurs.