

Certificated Attrition Table

Site Certificated Attrition by Reasons SY24-25

Reason	White		Black		Hispanic		Asian or P.I.		Native American		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Contract DAC	0	0.0%	0	0.0%	1	1.4%	0	0.0%	0	0.0%	1	0.4%
Deceased	3	2.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	1.3%
Documentation	1	0.7%	0	0.0%	1	1.4%	1	10.0%	0	0.0%	3	1.3%
End Temp Pos	1	0.7%	0	0.0%	4	5.4%	0	0.0%	0	0.0%	5	2.1%
Job Abandon	1	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.4%
LOA No Return	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non Renew	5	3.7%	3	18.8%	1	1.4%	0	0.0%	0	0.0%	9	3.8%
Other Employmnt	24	17.6%	4	25.0%	20	27.0%	6	60.0%	0	0.0%	54	22.6%
Performance	0	0.0%	0	0.0%	1	1.4%	0	0.0%	0	0.0%	1	0.4%
Personal	69	50.7%	7	43.8%	35	47.3%	3	30.0%	3	100.0%	117	49.0%
Probation	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Retire	30	22.1%	1	6.3%	8	10.8%	0	0.0%	0	0.0%	39	16.3%
Sep Agreement	2	1.5%	1	6.3%	3	4.1%	0	0.0%	0	0.0%	6	2.5%
Total	136	56.9%	16	6.7%	74	31.0%	10	4.2%	3	1.3%	239	100%

Site Certificated Staff Separations by Ethnicity 2021-24

Ethnicity	Separations				Percent of Separations				Percent of Certificated Staff			
	2024-25	2023-24	2022-23	2021-22	2024-25	2023-24	2022-23	2021-22	2024-25	2023-24	2022-23	2021-22
White	136	241	278	331	56.9%	55.8%	65.4%	65.16%	54.2%	54.5%	57.0%	58.70%
Black	16	27	17	21	6.7%	6.3%	4.0%	4.13%	4.9%	5.2%	5.0%	4.60%
Hispanic	74	120	110	129	31.0%	27.8%	25.9%	25.39%	32.4%	32.4%	32.0%	31.20%
Asian or P.I.	10	32	15	16	4.2%	7.4%	3.5%	3.15%	6.3%	5.6%	4.0%	3.50%
Native American	3	12	5	11	1.3%	2.8%	1.2%	2.17%	2.2%	2.2%	2.0%	1.20%
Total	239	432	425	508	100.0%	100.0%	100%	100%	100%	100%	100%	100%