

DATE: Thursday, July 31, 2025

TO: Gabriel Trujillo, Ed.D.
Superintendent

FROM: Monica Sanchez
Director – Recruitment and Inclusion Programs

RE: Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions.

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1, and the attachment list below.

Table 1: Unitary Status Plan Positions – effective School Year 2023-24

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
II.C.1.	7	Director of Student Assignment	Kamren Taravati	Hired
II.C.2.	8	Director of Magnet Strategy and Operation	Kamren Taravati	Hired
II.C.2.	8	Magnet Coordinators	See attached list	Hired
IV.B.1.	16	Individual in HR to coordinate and review the District's outreach, recruitment, hiring, assignment and retention efforts and RIF's.	Jon Fernandez	Hired
IV.B.2.	16	Director of Diversity Recruitment & Inclusion Programs	Monica Sanchez	Hired
IV.B.3.	16	Director Professional Development and Support	Heidi Aranda	Reclassified
IV.I.1.	22	Teacher Mentors	See attached list	Hired
IV.J.2.	23	Professional Development Academic Trainers	See attached list	Hired
IV.A.2.	27	Director of Advanced Learning Experience	Sky Saczko	Hired
V.E.2.a.	33	Academic and Behavior Supports Coordinator (ABSC)	Michael Blunt	Hired

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
V.E.2.b.i.II.	34	Dropout Coordinator	Debbie Ferryman	Hired
V.E.4.a.	35	Director of African American Student Services	Tonya Strozier	Hired
V.E.4.b.	35	Director of Mexican American Student Services	Maria Federico-Brummer	Hired
V.E.4.c.	36	Director of Culturally Responsive Pedagogy and Instruction	Lorenzo Lopez	Hired
V.E.4.d.	36	Director of Multicultural Curriculum	Rosa Lina Armijo	Hired
V.C.1.	45	Restorative and Positive Practices Coordinator (RPPC)	Andrea Martinez	Hired
V.C.2.	45	Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC). A school's learning support coordinator may be designated to serve as the RPPSC for the school.	See attached list	Designated
VI.E.2.	46	Restorative Practices PBIS Trainers	Colleen Bradley Michelle Deeds Elizabeth Hoover	Designated
VII.B.1.	49	Director of Family and Community Outreach	Lacey Grijalva	Hired
X.A.2.	55	Conduct review and analysis of Synergy and other District data collection and tracking systems. The functions in (X.A.1-5.)	Blaine Young	Hired

Attachments:

II.V.C. – Magnet Coordinators List

IV.I.1. – Teacher Mentors List

IV.J.2. – Professional Development Academic Trainers List

IV.C.2. – Restorative and Positive Practices Site Coordinators (RPPSC) List

Magnet Coordinators SY 2024-25**Sorted by: Position Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Elgersma, Troyana Diane	11/12/2024	White	Davis Bilingual Magnet
2	Barker, Sarah Louise	9/9/2024	White	Holladay Magnet ES
3	Barrera Pulgarin, Alejandra	7/31/2023	Hispanic/Latino	Davis Bilingual Magnet
4	Blain, Michelle L	7/31/2023	White	Dodge Traditional Magnet Middle School
5	Fiero, Bryce Clark	7/31/2023	White	Mansfeld Middle School
6	Cereceres, Aide Silva	8/1/2022	Hispanic/Latino	Roskrige Bilingual Magnet K-8
7	Stewart, Sara Anderson	8/1/2022	White	Borton Primary Magnet
8	Stroup, Rebeca	8/2/2021	Hispanic/Latino	Carrillo Intermediate Magnet
9	Hall, Mariel Celaya	8/3/2020	Hispanic/Latino	Tucson Magnet High School
10	Weeks, Wendy Gordon	1/7/2019	White	Drachman Montessori School
11	Maynard, Jennifer Marie	8/17/2018	White	Palo Verde Magnet High School
12	McCollum, Michelle C	7/31/2017	American Indian	Tully Elementary School

Teacher Mentors SY 2024-25

Sorted by: Position Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Hubbard, Melissa Ann	7/18/2024	White	Professional Development
2	Lopez, Darcy Nichole	7/18/2024	White	Professional Development
3	Miller, Kimberly Jeanne	7/18/2024	White	Professional Development
4	Peters, Eva Leticia	7/18/2024	Hispanic/Latino	Professional Development
5	Sanchez, Alberto Rene	7/20/2023	Hispanic/Latino	Professional Development
6	Thompson, Carlie Bertoglio	2/6/2023	White	Professional Development
7	Anderson, Charles	12/12/2022	White	Professional Development
8	Valdez Leyva, Sixto	8/3/2022	Hispanic/Latino	Professional Development
9	Bankhead, Elisabeth Joanna	7/21/2022	White	Professional Development
10	Carlson, Heather L	7/21/2022	White	Professional Development
11	Delbridge, Alexis Charleen	7/21/2022	Black	Professional Development
12	Hall, Cathleen Ilse	7/21/2022	White	Professional Development
13	Kassel, Tiffany Clark	7/21/2022	White	Professional Development
14	Lopez, Christina Cardenas	7/21/2022	Hispanic/Latino	Professional Development
15	Nangeroni, Theresa Anne	7/21/2022	White	Professional Development
16	Quinlan, Mary K	2/18/2022	White	Professional Development
17	Jordan, Katherine B	7/22/2021	White	Professional Development
18	Lehman, Lynnette Kay	7/22/2021	White	Professional Development
19	Gahm, Jana O	10/26/2020	White	Professional Development
20	Long, Rebecca Lynn	8/6/2020	White	Professional Development
21	Shupe, Stephanie Louise	7/23/2020	White	Professional Development
22	Wong, Cynthia Mieko	7/23/2020	Asian or P.I.	Curriculum & Innovation
23	Stonecipher, Dana L	11/25/2019	White	Professional Development
24	Fradette, Danielle N	11/18/2019	White	Professional Development
25	Ruhnke, Carol Marie	9/30/2019	White	Professional Development
26	Hermes, Christine Elizabeth	7/18/2019	Hispanic/Latino	Professional Development
27	Raptis, Anita Zamorano	7/18/2019	Hispanic/Latino	Professional Development
28	Yrigolla, Alex	7/18/2019	American Indian	Professional Development
29	Silverman, Nancy Grace	11/16/2018	White	Professional Development
30	Flannery, Joan Michelle	7/19/2018	White	Professional Development
31	Mace, Heather M	7/19/2018	White	Professional Development
32	Van Der Zee, Elise K	7/20/2017	Asian or P.I.	Professional Development

Professional Development Academic Trainers SY 2024-25**Sorted by: Position Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Zell, Donald William	8/12/2024	White	Career Technical Education
2	Lewis, Christina Rebecca M	7/23/2024	White	Professional Development
3	Hershey, Melissa Patricia	7/18/2024	White	Curriculum Development
4	Karn, Joy Susan	7/18/2024	White	Curriculum Development
5	Kilcran, Teri Lynn	7/18/2024	White	Multicultural Curriculum
6	Reed, Amanda I	7/18/2024	White	Professional Development
7	Skiba, Luke Emerson	7/18/2024	White	Curriculum Development
8	Sotelo Fierros, Delia Lizbeth	7/18/2024	Hispanic/Latino	Curriculum Development
9	Tapling, Abigail Rose	11/27/2023	White	Curriculum & Innovation
10	Black, Deborah Lorraine	7/20/2023	Hispanic/Latino	Science Resource Center
11	Busby, Twila M	7/20/2023	White	Magnet Department
12	DeWitt, Amy Susan	7/20/2023	White	Curriculum Development
13	Lange, Brockton Grant	7/20/2023	White	Curriculum Development
14	Raymond, Mary Catherine	7/20/2023	White	Career Technical Education
15	Sharp, Karilyn Ann	7/20/2023	White	Curriculum Development
16	Kist, Lisa Lynn	7/21/2022	White	Science Resource Center
17	Mcgee, Christina Marie	6/8/2021	White	Career Technical Education
18	Huelskamp, Theresa Marie	4/19/2021	White	Exceptional Education
19	Bernier, Jaime	1/8/2021	White	Curriculum Development

Multi-Tiered Systems Support SY 2024-25

Sorted by: Position Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Coolidge, Cynthia Elizabeth	1/6/2025	White	Multi Tiered System of Support
2	Vironet, Veronica Judith	8/26/2024	Hispanic/Latino	Multi Tiered System of Support
3	Arellano, Jennifer Nicole	8/19/2024	Hispanic/Latino	Multi Tiered System of Support
4	Saraceni, Mary B	8/19/2024	Hispanic/Latino	Multi Tiered System of Support
5	O' Brien, Rochelle	8/6/2024	White	Morgan Maxwell K-8
6	Alvarez, Armando P	7/17/2024	Hispanic/Latino	Multi Tiered System of Support
7	Chew, Felicia Jane	7/17/2024	Asian	Multi Tiered System of Support
8	Dalton, Gina Michelle	7/17/2024	White	Banks Elementary School
9	DeLaGuerra, Marissa Elizabeth	7/17/2024	Hispanic/Latino	Multi Tiered System of Support
10	Glyn-Anderson, Elizabeth Autu	7/17/2024	White	Safford K-8
11	Haywood, Joy Ann	7/17/2024	Black/African American	Multi Tiered System of Support
12	Hoskins, Shamond Raphael	7/17/2024	Black/African American	Multi Tiered System of Support
13	Loaiza, Nicole Emma	7/17/2024	White	Warren Elementary School
14	McLain, Sheri Ann	7/17/2024	White	Robins K-8 School
15	Muhammad, Paulette Michelle	7/17/2024	Black/African American	Multi Tiered System of Support
16	Munoz Garcia, Margarita	7/17/2024	Hispanic/Latino	Oyama Elementary School
17	Patty, Heather Louise	7/17/2024	White	Multi Tiered System of Support
18	Pena-Mendoza, Adriana Marie	7/17/2024	Hispanic/Latino	Tolson Elementary School
19	Perry, Cheryl Lynn	7/17/2024	White	Multi Tiered System of Support
20	Sagi, Stephen John	7/17/2024	White	Multi Tiered System of Support
21	Scott, Brian	7/17/2024	White	Multi Tiered System of Support
22	Soberg, Robyn Lee	7/17/2024	White	Multi Tiered System of Support
23	Spragg, Jennifer Ann	7/17/2024	White	Multi Tiered System of Support
24	Pelot, Kirsten Marie	10/16/2023	White	University High School
25	Willis, Phorrest Jacob	8/25/2023	African American	Multi Tiered System of Support
26	Dupati, Marjorie Rani	7/28/2023	Asian or P.I.	Hollinger K-8 School
27	Cirerol, Lourdes Griselda	7/19/2023	Hispanic/Latino	Multi Tiered System of Support
28	Esquerra, Kristy Lee	7/19/2023	American Indian	Johnson Primary School
29	Holderman, Melissa H	7/19/2023	White	Multi Tiered System of Support
30	Holiday, Sydney A	7/19/2023	American Indian	Native American Student Services
31	Mack, Raymond Charles	7/19/2023	African American	Multi Tiered System of Support
32	Nichols, Karen Marie	7/19/2023	American Indian	Multi Tiered System of Support
33	Sainz, Alisandra Ann	7/19/2023	Hispanic/Latino	Borton Primary Magnet
34	Silva Munsey, Kimber Lee	7/19/2023	Hispanic/Latino	Steele Elementary School
35	Skattie, Elizabeth Ann	7/19/2023	White	Wheeler Elementary School
36	Sloan, Amber V	7/19/2023	White	Multi Tiered System of Support
37	Cooke, Whitney Marie	8/30/2022	White	Multi Tiered System of Support
38	Hawk, Kristine C	8/4/2022	White	Kellond Elementary School
39	Swainson, Maya Belen	8/1/2022	Hispanic/Latino	White Elementary School
40	Ayala, Andrea M	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
41	Gomez, Araceli A	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
42	Goswami, Gopa	7/20/2022	Asian or P.I.	Bloom Elementary School
43	Grijalva, Miriam B	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
44	Heartfield, Kendra Rose	7/20/2022	White	Multi Tiered System of Support
45	Osborne, Jennifer K	7/20/2022	White	Collier Elementary School
46	Parris, Amber Delia	7/20/2022	White	Wakefield Middle School

Multi-Tiered Systems Support SY 2024-25

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47	Prewitt, Tina Marie	7/20/2022	White	Multi Tiered System of Support
48	Werner, Stephanie	7/20/2022	White	Multi Tiered System of Support
49	Callahan, Michelle Marie	1/3/2022	White	Multi Tiered System of Support
50	Marks, Steven Robert	10/28/2021	White	Sabino High School
51	Delorenzo, Barbara L	10/25/2021	White	Carrillo Intermediate Magnet
52	Udner-Alcen, Sofia	9/8/2021	White	Tucson Unified Virtual Academy
53	Aguirre Esparza, Peggy S	8/23/2021	Hispanic/Latino	Multi Tiered System of Support
54	Bradely, Kirsten Lee	8/2/2021	White	Miles E.L.C.
55	Enriquez, Krystal A	7/21/2021	White	Drachman Montessori School
56	Kjelstrom, Jo Anne Marie	7/21/2021	White	Multi Tiered System of Support
57	Moore-Rendon, Kira Thais	7/21/2021	Hispanic/Latino	Ochoa Community School
58	Rich, Kevra Lanette	7/21/2021	African American	Cragin Elementary School
59	Madsen, Wendi Marie	9/23/2020	White	Multi Tiered System of Support
60	Silva, Ade	7/22/2020	White	Multi Tiered System of Support
61	Robson, Eva Magdalena	5/26/2020	White	Multi Tiered System of Support
62	Blunt, Michael F	7/17/2019	White	Dietz K-8 School
63	Lerma, Norma Jean	7/17/2019	African American	White Elementary School
64	Troia, Kristen Brown	7/17/2019	White	Vesey Elementary School
65	Bruce, Charlene	1/16/2019	Hispanic/Latino	Blenman Elementary School
66	Eisenberg, Scott Naxon	1/10/2019	White	Palo Verde Magnet High School
67	Dorgan, Theresa Elizabeth	7/18/2018	White	Multi Tiered System of Support
68	May, Karen Lynn	7/18/2018	White	Cavett Elementary School
69	Bradley, Colleen	7/20/2016	White	Santa Rita High School
70	Deeds, Michelle F	7/20/2016	White	Catalina High School
71	Hoover, Elizabeth	7/20/2016	Hispanic/Latino	Mission View Elementary School

RPPSC SY 2024-25
Sorted by: Position Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Baltes, Kari A	7/16/2024	White	Wheeler Elementary School
2	Brady, Kyle Joseph	7/1/2024	White	Oyama Elementary School
3	Comstock, Catherine S	7/1/2024	White	Tucson Magnet High School
4	Kelly, Vincent	7/1/2024	Hispanic/Latino	Ford Elementary School
5	Gow, Eileen Mary	7/1/2023	White	Sewell Elementary School
6	Humphries, Shakenya Irisha	7/1/2023	African American	Holladay Magnet ES
7	Jackson, Christopher R	7/1/2023	White	Hollinger K-8 School
8	Lane, Josephine Elizabeth	7/1/2023	African American	Wakefield Middle School
9	Maytorena, Brenda Nohemi	7/1/2023	Hispanic/Latino	Manzo Elementary School
10	Peebles, Joshua Dallas	7/1/2023	White	Alice Vail Middle School
11	Rosenberg, William Arthur	7/1/2023	American Indian	Banks Elementary School
12	Sabel, Katherine D	7/1/2023	White	Miller Elementary School
13	Sigafus, Michelle L	7/1/2023	White	Tucson Unified Virtual Academy
14	Suess, Emily Rose	7/1/2023	White	Marshall Elementary School
15	Donovan, Liane C	7/18/2022	White	Booth/Fickett Magnet
16	Amidan, Kevin Dale	7/1/2022	White	Sabino High School
17	Blair Lohn, Shawn Sheree	7/1/2022	White	Robison Elementary School
18	Campillo, Marisela L	7/1/2022	Hispanic/Latino	Davis Bilingual Magnet
19	Creasy, Kelly M	7/1/2022	White	White Elementary School
20	Eriksson, Timothy Scott	7/1/2022	White	Fruchthendler Elementary School
21	Gonzalez, Norma Isela	7/1/2022	Hispanic/Latino	Catalina High School
22	Gunnels, Kathryn Laverne	7/1/2022	White	Pistor Middle School
23	Nido, Clarisa G	7/1/2022	Hispanic/Latino	Morgan Maxwell K-8
24	Rodriguez, Alexander A	7/1/2022	Hispanic/Latino	Cragin Elementary School
25	Santin, Nathaly Imeld	7/1/2022	Hispanic/Latino	Doolen Middle School
26	Schiavone, Angela Mary	7/1/2022	White	Kellond Elementary School
29	Kuhn, Katherine Edith Ruth	7/1/2021	White	Safford K-8
31	Ranjel, Alberto Ricardo Iii	7/1/2021	Hispanic/Latino	University High School
33	Andricopoulos, Sarah Lee	7/1/2020	White	Davidson Elementary School
34	Calkins, Sandra R	7/1/2020	Hispanic/Latino	Mission View Elementary School
35	Chandler, Kathleen Marie	7/1/2020	Hispanic/Latino	Dunham Elementary School
36	Chavez, Megan	7/1/2020	White	Grijalva Elementary School
37	Cota, Rosaisela	7/1/2020	Hispanic/Latino	Johnson Primary School
38	Duarte Raub, Rosamaria	7/1/2020	Hispanic/Latino	Ochoa Community School
39	Gist, Stacey Stewart	7/1/2020	Hispanic/Latino	Valencia Middle School
40	Harris, Jessica M	7/1/2020	White	Steele Elementary School
41	Heminger, Thomas L	7/1/2020	White	Henry Elementary School
42	Hurley, Patricia Bolle	7/1/2020	Hispanic/Latino	Innovation Tech High School
43	Konrad, Michael R	7/1/2020	White	Pueblo Gardens K-8
44	Mack, Kelly Elizabeth	7/1/2020	White	Blenman Elementary School
45	Miranda, Cesar Dominguez	7/1/2020	Hispanic/Latino	Morgan Maxwell K-8
46	Muecke, Martin Paul	7/1/2020	American Indian	Magee Middle School
47	Osollo, Kathy Rose	7/1/2020	Hispanic/Latino	Gale Elementary School
48	Ramirez, Robbie Camille	7/1/2020	Hispanic/Latino	Maldonado Elementary School
49	Ray, Tamara Lynn	7/1/2020	White	Santa Rita High School
50	Romero, Rachel Maria	7/1/2020	Hispanic/Latino	Erickson Elementary School
51	Ronsman, Jill R	7/1/2020	White	Warren Elementary School

RPPSC SY 2024-25
Sorted by: Position Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
52	Rosthenhausler Espinoza, Bernadette	7/1/2020	Hispanic/Latino	Roberts/Naylor K-8 School
53	Rosthenhausler I, Frank Samuel	7/1/2020	Hispanic/Latino	Pueblo High School
54	Sanders, Taranika Patrice	7/1/2020	African American	Utterback School
55	Schiavone, Frank Louis	7/1/2020	White	Bonillas Basic Curriculum Magnet School
56	Stanbrook, Zulema Irene	7/1/2020	Hispanic/Latino	Lawrence Elementary School
57	Steele, Andrea M	7/1/2020	African American	Cragin Elementary School
58	Vasquez, Jesus Armando	7/1/2020	Hispanic/Latino	Dietz K-8 School
59	Bittel, Kirstin Alicia	7/15/2019	White	Carrillo Intermediate Magnet
60	Mitchell, Judy L	7/19/2018	African American	Mary Meredith K-12 School
61	van Schie, Luke Colin Martin	7/17/2018	White	Mansfeld Middle School
62	Alexander, Jaquetta Lee	8/4/2016	White	Howell Elementary School
63	Almonte, Eva M	8/4/2016	Hispanic/Latino	Hudlow Elementary School
64	Barajas, Victoria Estrada	8/4/2016	Hispanic/Latino	Van Buskirk Elementary School
65	Bolasky, Kathryn R	8/4/2016	White	Sam Hughes Elementary School
66	Brock, Eric Scott	8/4/2016	White	Palo Verde Magnet High School
67	Brunenkant, Lucinda Peralta	8/4/2016	Hispanic/Latino	Bloom Elementary School
68	Carmona, Alma Leticia	8/4/2016	Hispanic/Latino	C. E. Rose K-8 School
69	Carranza, Maricella C	8/4/2016	American Indian	Miller Elementary School
70	Celaya, Jesus R	8/4/2016	Hispanic/Latino	Drachman Montessori School
71	Dotson, Oscar J	8/4/2016	Hispanic/Latino	Soleng Tom Elementary School
72	Estrella, Roberto A	8/4/2016	Hispanic/Latino	Sahuaro High School
73	Figueroa, Jennifer Ann	8/4/2016	White	Whitmore Elementary School
74	Garcia, Deborah A	8/4/2016	American Indian	Secrist Middle School
75	Langford, Antoinette A	8/4/2016	African American	Collier Elementary School
76	Leeson, Carol A	8/4/2016	White	Cavett Elementary School
77	Macias-Reyes, Israel	8/4/2016	Hispanic/Latino	Project MORE
78	Meneguín, Brenda Michelle	8/4/2016	White	Kellond Elementary School
79	Ortiz-Montoya, Rosanna A	8/4/2016	Hispanic/Latino	Gridley Middle School
80	Salcido, Marisa G	8/4/2016	Hispanic/Latino	Lynn/Urquides Elementary School
81	Thomas, Chandra R	8/4/2016	African American	Robins K-8 School
82	Uhrig, Jeffrey M	8/4/2016	Hispanic/Latino	Vesey Elementary School
83	Walls, Emily Anne	8/4/2016	Hispanic/Latino	Lineweaver Elementary School
84	Welch, Alissa Marie	8/4/2016	White	Rincon High School
85	Wilken, Sean B	8/4/2016	White	Tully Elementary School
86	Wilson, Ryan Thomas	8/4/2016	White	Tolson Elementary School
87	Encinas, Brenda	7/20/2016	Hispanic/Latino	Wright Elementary School
88	Eulberg, Eric W	7/20/2016	White	Tucson Magnet High School
89	Huss, Brian Joseph	7/20/2016	White	Pistor Middle School
90	Stefanek, Megan Lynn	7/20/2016	White	Myers/Ganoung Elementary School
91	Harris, Deanna M	7/18/2013	White	Mary Belle McCorkle K-8