

Certificated Attrition

Site Certificated Attrition by Reasons SY23-24

Reason	White		Black		Hispanic		Asian or P.I.		Native American		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Contract DAC	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.2%
Deceased	2	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.5%
Documentation	0	0.0%	1	3.7%	1	0.8%	1	3.1%	0	0.0%	3	0.7%
End Temp Pos	13	5.4%	2	7.4%	11	9.2%	4	12.5%	2	16.7%	32	7.4%
Job Abandon	0	0.0%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	1	0.2%
LOA No Return	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.2%
Non Renew	2	0.8%	0	0.0%	2	1.7%	0	0.0%	0	0.0%	4	0.9%
Other Employment	54	22.4%	2	7.4%	25	20.8%	6	18.8%	2	16.7%	89	20.6%
Performance	0	0.0%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	1	0.2%
Personal	120	49.8%	16	59.3%	57	47.5%	19	59.4%	6	50.0%	218	50.5%
Probation	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Retire	47	19.5%	5	18.5%	23	19.2%	2	6.3%	2	16.7%	79	18.3%
Sep Agreement	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.2%
Total	241	55.8%	27	6.3%	120	27.8%	32	7.4%	12	2.8%	432	1

Site Certificated Staff Separations by Ethnicity 2020-24

Ethnicity	Separations				Percent of Separations				Percent of Certificated Staff			
	2023-24	2022-23	2021-22	2020-21	2023-24	2022-23	2021-22	2020-21	2023-24	2022-23	2021-22	2020-21
White	241	278	331	228	55.8%	65.4%	65.16%	66.30%	54.5%	57.0%	58.70%	59.60%
Black	27	17	21	12	6.3%	4.0%	4.13%	3.50%	5.2%	5.0%	4.60%	4.20%
Hispanic	120	110	129	85	27.8%	25.9%	25.39%	24.70%	32.4%	32.0%	31.20%	30.70%
Asian or P.I.	32	15	16	13	7.4%	3.5%	3.15%	3.80%	5.6%	4.0%	3.50%	3.60%
Native American	12	5	11	6	2.8%	1.2%	2.17%	1.70%	2.2%	2.0%	1.20%	1.90%
Total	432	425	508	344	100.0%	100%	100%	100%	100%	100%	100%	100%