

DATE: Wednesday, July 31, 2024

TO: Gabriel Trujillo, Ed.D.
Superintendent

FROM: Monica Sanchez
Director – Recruitment and Inclusion Programs

RE: Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions.

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1, and the attachment list below.

Table 1: Unitary Status Plan Positions – effective School Year 2023-24

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
II.C.1.	7	Director of Student Assignment	Kamren Taravati	Hired
II.C.2.	8	Director of Magnet Strategy and Operation	Kamren Taravati	Hired
II.C.2.	8	Magnet Coordinators	See attached list	Hired
IV.B.1.	16	Individual in HR to coordinate and review the District's outreach, recruitment, hiring, assignment and retention efforts and RIF's.	Jon Fernandez	Hired
IV.B.2.	16	Director of Diversity Recruitment & Inclusion Programs	Monica Sanchez	Hired
IV.B.3.	16	Director Professional Development and Support	Heidi Aranda	Reclassified
IV.I.1.	22	Teacher Mentors	See attached list	Hired
IV.J.2.	23	Professional Development Academic Trainers	See attached list	Hired
IV.A.2.	27	Director of Advanced Learning Experience	Sky Saczko	Hired
V.E.2.a.	33	Academic and Behavior Supports Coordinator (ABSC)	Michelle Merrick Michael Blunt	Designated

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
V.E.2.b.i.II.	34	Dropout Coordinator	Debbie Ferryman	Hired
V.E.4.a.	35	Director of African American Student Services	Tonya Strozier	Hired
V.E.4.b.	35	Director of Mexican American Student Services	Maria Federico-Brummer	Hired
V.E.4.c.	36	Director of Culturally Responsive Pedagogy and Instruction	Lorenzo Lopez	Hired
V.E.4.d.	36	Director of Multicultural Curriculum	Rosa Lina Armijo	Designated
V.C.1.	45	Restorative and Positive Practices Coordinator (RPPC)	Andrea Martinez	Hired
V.C.2.	45	Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC). A school's learning support coordinator may be designated to serve as the RPPSC for the school.	See attached list	Designated
VI.E.2.	46	Restorative Practices PBIS Trainers	Colleen Bradley Michelle Deeds Elizabeth Hoover	Designated
VII.B.1.	49	Director of Family and Community Outreach	Lacey Grijalva	Hired
X.A.2.	55	Conduct review and analysis of Synergy and other District data collection and tracking systems. The functions in (X.A.1-5.)	Blaine Young	Hired

Attachments:

II.V.C. – Magnet Coordinators List

IV.I.1. – Teacher Mentors List

IV.J.2. – Professional Development Academic Trainers List

IV.C.2. – Restorative and Positive Practices Site Coordinators (RPPSC) List

Magnet Coordinators SY 2023-24**Sorted by: Position Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Barrera Pulgarin, Alejandra	7/31/2023	Hispanic/Latino	Davis Bilingual Magnet
2	Blain, Michelle L	7/31/2023	White	Dodge Traditional Magnet Middle School
3	Brooks, Brittany Jean	7/31/2023	White	Bonillas Basic Curriculum Magnet School
4	Fiero, Bryce Clark	7/31/2023	White	Mansfeld Middle School
5	Cereceres, Aide Silva	8/1/2022	Hispanic/Latino	Roskruge Bilingual Magnet K-8
6	Stewart, Sara Anderson	8/1/2022	White	Borton Primary Magnet
7	Stroup, Rebeca	8/2/2021	Hispanic/Latino	Carrillo Intermediate Magnet
8	Hall, Mariel Celaya	8/3/2020	Hispanic/Latino	Tucson Magnet High School
9	Weeks, Wendy Gordon	1/7/2019	White	Drachman Montessori School
10	Maynard, Jennifer Marie	8/17/2018	White	Palo Verde Magnet High School
11	McCollum, Michelle C	7/31/2017	American Indian	Tully Elementary School
12	Salago, Trevor Ryne	8/3/2015	American Indian	Holladay Magnet ES

Teacher Mentors SY 2023-24

Sorted by: Position Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Sanchez, Alberto Rene	7/20/2023	Hispanic/Latino	Professional Development
2	Thompson, Carlie Bertoglio	2/6/2023	White	Professional Development
3	Anderson, Charles	12/12/2022	White	Professional Development
4	Valdez Leyva, Sixto	8/3/2022	Hispanic/Latino	Professional Development
5	Bankhead, Elisabeth Joanna	7/21/2022	White	Professional Development
6	Carlson, Heather L	7/21/2022	White	Professional Development
7	Delbridge, Alexis Charleen	7/21/2022	Black	Professional Development
8	Hall, Cathleen Ilse	7/21/2022	White	Professional Development
9	Kassel, Tiffany Clark	7/21/2022	White	Professional Development
10	Lopez, Christina Cardenas	7/21/2022	Hispanic/Latino	Professional Development
11	Nangeroni, Theresa Anne	7/21/2022	White	Professional Development
12	Quinlan, Mary K	2/18/2022	White	Professional Development
13	Jordan, Katherine B	7/22/2021	White	Professional Development
14	Lehman, Lynnette Kay	7/22/2021	White	Professional Development
15	Gahm, Jana O	10/26/2020	White	Professional Development
16	Long, Rebecca Lynn	8/6/2020	White	Professional Development
17	Shupe, Stephanie Louise	7/23/2020	White	Professional Development
18	Wong, Cynthia Mieko	7/23/2020	Asian or P.I.	Curriculum & Innovation
19	Stonecipher, Dana L	11/25/2019	White	Professional Development
20	Fradette, Danielle N	11/18/2019	White	Professional Development
21	Ruhnke, Carol Marie	9/30/2019	White	Professional Development
22	Hermes, Christine Elizabeth	7/18/2019	Hispanic/Latino	Professional Development
23	Raptis, Anita Zamorano	7/18/2019	Hispanic/Latino	Professional Development
24	Yrigolla, Alex	7/18/2019	American Indian	Professional Development
25	Silverman, Nancy Grace	11/16/2018	White	Professional Development
26	Flannery, Joan Michelle	7/19/2018	White	Professional Development
27	Mace, Heather M	7/19/2018	White	Professional Development
28	Van Der Zee, Elise K	7/20/2017	Asian or P.I.	Professional Development

Professional Development Academic Trainers SY 2023-24**Sorted by: Position Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Black, Deborrah Lorraine	7/20/2023	Hispanic/Latino	Science Resource Center
2	Busby, Twila M	7/20/2023	White	Magnet Department
3	Dean, Pamela Michelle	7/20/2023	White	Curriculum Development
4	DeWitt, Amy Susan	7/20/2023	White	Curriculum Development
5	Lange, Brockton Grant	7/20/2023	White	Curriculum Development
6	Raymond, Mary Catherine	7/20/2023	White	Career Technical Education
7	Sharp, Karilyn Ann	7/20/2023	White	Curriculum Development
8	Tapling, Abigail Rose	11/27/2023	White	Curriculum & Innovation
9	Hillman, Julia Loraine	10/17/2022	White	Multicultural Curriculum
10	Arrieta, Tawnee D	7/21/2022	Asian or P.I.	Curriculum Development
11	Carotenuto, Lisa Ann	7/21/2022	White	Curriculum Development
12	Kist, Lisa Lynn	7/21/2022	White	Science Resource Center
13	Madsen, Barbara Jean	7/21/2022	White	Social Emotional Learning
14	Chiasson, Kristi Lee	11/1/2021	White	Professional Development
15	Mcgee, Christina Marie	6/8/2021	White	Career Technical Education
16	Huelskamp, Theresa Marie	4/19/2021	White	Exceptional Education
17	Bernier, Jaime	1/8/2021	White	Curriculum Development
18	Corona, Megan Kristine	7/23/2020	Hispanic/Latino	Professional Development

Multi-Tiered Systems Support SY 2023-24

Sorted by: Position Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Ferino, Tracy L	11/21/2023	White	Multi Tiered System of Support
2	Romero, Erica R	10/30/2023	Hispanic/Latino	Native American Student Services
3	Ortiz, Sergio Alexandro	10/16/2023	Hispanic/Latino	Multi Tiered System of Support
4	Pelot, Kirsten Marie	10/16/2023	White	University High School
5	Willis, Phorrest Jacob	8/25/2023	African American	Multi Tiered System of Support
6	Dupati, Marjorie Rani	7/28/2023	Asian or P.I.	Hollinger K-8 School
7	Cirerol, Lourdes Griselda	7/19/2023	Hispanic/Latino	Multi Tiered System of Support
8	Esquerra, Kristy Lee	7/19/2023	American Indian	Johnson Primary School
9	Fiore, Analizbeth	7/19/2023	Hispanic/Latino	Multi Tiered System of Support
10	Flagg, Jennifer Wakefield	7/19/2023	White	Mansfeld Middle School
11	Goodell, Christine Skog	7/19/2023	White	Marshall Elementary School
12	Holderman, Melissa H	7/19/2023	White	Multi Tiered System of Support
13	Holiday, Sydney A	7/19/2023	American Indian	Native American Student Services
14	Mack, Raymond Charles	7/19/2023	African American	Multi Tiered System of Support
15	Nichols, Karen Marie	7/19/2023	American Indian	Multi Tiered System of Support
16	Priest, John David	7/19/2023	White	Morgan Maxwell K-8
17	Quinn, Amelia Michelle	7/19/2023	White	Vesey Elementary School
18	Ralls, Chantal Danay	7/19/2023	Hispanic/Latino	Roskruge Bilingual Magnet K-8
19	Sainz, Alisandra Ann	7/19/2023	Hispanic/Latino	Borton Primary Magnet
20	Sanchez De La Garza, Karina	7/19/2023	Hispanic/Latino	Tully Elementary School
21	Silva Munsey, Kimber Lee	7/19/2023	Hispanic/Latino	Steele Elementary School
22	Singletary, Amy Lynn	7/19/2023	White	Multi Tiered System of Support
23	Skattie, Elizabeth Ann	7/19/2023	White	Wheeler Elementary School
24	Sloan, Amber V	7/19/2023	White	Multi Tiered System of Support
25	Cooke, Whitney Marie	8/30/2022	White	Multi Tiered System of Support
26	Hawk, Kristine C	8/4/2022	White	Kellond Elementary School
27	Swainson, Maya Belen	8/1/2022	Hispanic/Latino	White Elementary School
28	Wycoff, Gina Michelle	7/25/2022	White	Banks Elementary School
29	Ayala, Andrea M	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
30	Gomez, Araceli A	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
31	Goswami, Gopa	7/20/2022	Asian or P.I.	Bloom Elementary School
32	Grijalva, Miriam B	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
33	Heartfield, Kendra Rose	7/20/2022	White	Multi Tiered System of Support
34	Holiman, Alma Angelina	7/20/2022	Hispanic/Latino	Oyama Elementary School
35	Johnson, Amy Marie	7/20/2022	White	Tucson Unified Virtual Academy
36	Moeykens, Margaret Leigh	7/20/2022	Hispanic/Latino	Henry Elementary School
37	Osborne, Jennifer K	7/20/2022	White	Collier Elementary School
38	Parris, Amber Delia	7/20/2022	White	Wakefield Middle School
39	Prewitt, Tina Marie	7/20/2022	White	Multi Tiered System of Support
40	Spillers, Travis Luke	7/20/2022	White	Multi Tiered System of Support
41	Velasco, Adam David	7/20/2022	Hispanic/Latino	Rincon High School
42	Werner, Stephanie	7/20/2022	White	Multi Tiered System of Support
43	Callahan, Michelle Marie	1/3/2022	White	Multi Tiered System of Support
44	Marks, Steven Robert	10/28/2021	White	Sabino High School
45	Delorenzo, Barbara L	10/25/2021	White	Carrillo Intermediate Magnet
46	Udner-Alcen, Sofia	9/8/2021	White	Tucson Unified Virtual Academy

Multi-Tiered Systems Support SY 2023-24

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#	Full Name	Position Date	Race / Ethnicity	Site / Location
47	Aguirre Esparza, Peggy S	8/23/2021	Hispanic/Latino	Multi Tiered System of Support
48	Bradely, Kirsten Lee	8/2/2021	White	Miles E.L.C.
49	Bermudez, Marco Antonio	7/21/2021	Hispanic/Latino	Lineweaver Elementary School
50	Enriquez, Krystal A	7/21/2021	White	Drachman Montessori School
51	Kjelstrom, Jo Anne Marie	7/21/2021	White	Multi Tiered System of Support
52	Moore-Rendon, Kira Thais	7/21/2021	Hispanic/Latino	Ochoa Community School
53	Pena-Mendoza, Adriana	7/21/2021	Hispanic/Latino	Tolson Elementary School
54	Rich, Kevra Lanette	7/21/2021	African American	Cragin Elementary School
55	Muhammad, Paulette	11/23/2020	African American	Multi Tiered System of Support
56	Madsen, Wendi Marie	9/23/2020	White	Multi Tiered System of Support
57	Silva, Ade	7/22/2020	White	Multi Tiered System of Support
58	Robson, Eva Magdalena	5/26/2020	White	Multi Tiered System of Support
59	Bailey, Alonzo Allen	9/30/2019	African American	Tucson Magnet High School
60	Blunt, Michael F	7/17/2019	White	Dietz K-8 School
61	Glyn-Anderson, Elizabeth	7/17/2019	White	Safford K-8
62	Lerma, Norma Jean	7/17/2019	African American	White Elementary School
63	Troia, Kristen Brown	7/17/2019	White	Vesey Elementary School
64	Bruce, Charlene	1/16/2019	Hispanic/Latino	Blenman Elementary School
65	Eisenberg, Scott Naxon	1/10/2019	White	Palo Verde Magnet High School
66	Dorgan, Theresa Elizabeth	7/18/2018	White	Multi Tiered System of Support
67	May, Karen Lynn	7/18/2018	White	Cavett Elementary School
68	Mohr, Mandy Marie	7/18/2018	Hispanic/Latino	Tolson Elementary School
69	Pizano, Marco A	2/6/2018	Hispanic/Latino	Lynn/Urquides Elementary School
70	Bradley, Colleen	7/20/2016	White	Santa Rita High School
71	Deeds, Michelle F	7/20/2016	White	Catalina High School
72	Hoover, Elizabeth	7/20/2016	Hispanic/Latino	Mission View Elementary School

RPPSC SY 2023-24
Sorted by: Position Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Gow, Eileen Mary	7/1/2023	White	Sewell Elementary School
2	Humphries, Shakenya Irisha	7/1/2023	African American	Holladay Magnet ES
3	Jackson, Christopher R	7/1/2023	White	Hollinger K-8 School
4	Lane, Josephine Elizabeth	7/1/2023	African American	Wakefield Middle School
5	Maytorena, Brenda Nohemi	7/1/2023	Hispanic/Latino	Manzo Elementary School
6	Peebles, Joshua Dallas	7/1/2023	White	Alice Vail Middle School
7	Rosenberg, William Arthur	7/1/2023	American Indian	Banks Elementary School
8	Sabel, Katherine D	7/1/2023	White	Miller Elementary School
9	Sigafus, Michelle L	7/1/2023	White	Tucson Unified Virtual Academy
10	Suess, Emily Rose	7/1/2023	White	Marshall Elementary School
11	Donovan, Liane C	7/18/2022	White	Booth/Fickett Magnet
12	Amidan, Kevin Dale	7/1/2022	White	Sabino High School
13	Blair Lohn, Shawn Sheree	7/1/2022	White	Robison Elementary School
14	Campillo, Marisela L	7/1/2022	Hispanic/Latino	Davis Bilingual Magnet
15	Creasy, Kelly M	7/1/2022	White	White Elementary School
16	Eriksson, Timothy Scott	7/1/2022	White	Fruchthendler Elementary School
17	Gonzalez, Norma Isela	7/1/2022	Hispanic/Latino	Catalina High School
18	Gunnels, Kathryn Laverne	7/1/2022	White	Pistor Middle School
19	Nido, Clarisa G	7/1/2022	Hispanic/Latino	Morgan Maxwell K-8
20	Rivera, Elizabeth A	7/1/2022	Hispanic/Latino	Tucson Magnet High School
21	Rodriguez, Alexander A	7/1/2022	Hispanic/Latino	Cragin Elementary School
22	Rodriguez, Rosalinda	7/1/2022	Hispanic/Latino	Wheeler Elementary School
23	Santin, Nathaly Imeld	7/1/2022	Hispanic/Latino	Doolen Middle School
24	Schiavone, Angela Mary	7/1/2022	White	Kellond Elementary School
25	Bittel, Kirstin Alicia	7/1/2021	White	Carrillo Intermediate Magnet
26	Harris, Deanna M	7/1/2021	White	Mary Belle McCorkle K-8
27	Kuhn, Katherine Edith Ruth	7/1/2021	White	Safford K-8
28	Mitchell, Judy L	7/1/2021	African American	Mary Meredith K-12 School
29	Ranjel, Alberto Ricardo Iii	7/1/2021	Hispanic/Latino	University High School
30	van Schie, Luke Colin Martin	7/1/2021	White	Mansfeld Middle School
31	Andricopoulos, Sarah Lee	7/1/2020	White	Davidson Elementary School
32	Calkins, Sandra R	7/1/2020	Hispanic/Latino	Mission View Elementary School
33	Chandler, Kathleen Marie	7/1/2020	Hispanic/Latino	Dunham Elementary School
34	Chavez, Megan	7/1/2020	White	Grijalva Elementary School
35	Cota, Rosaisela	7/1/2020	Hispanic/Latino	Johnson Primary School
36	Duarte Raub, Rosamaria	7/1/2020	Hispanic/Latino	Ochoa Community School
37	Gist, Stacey Stewart	7/1/2020	Hispanic/Latino	Valencia Middle School
38	Harris, Jessica M	7/1/2020	White	Steele Elementary School
39	Heminger, Thomas L	7/1/2020	White	Henry Elementary School
40	Hurley, Patricia Bolle	7/1/2020	Hispanic/Latino	Innovation Tech High School
41	Konrad, Michael R	7/1/2020	White	Pueblo Gardens K-8
42	Mack, Kelly Elizabeth	7/1/2020	White	Blenman Elementary School
43	Miranda, Cesar Dominguez	7/1/2020	Hispanic/Latino	Morgan Maxwell K-8
44	Muecke, Martin Paul	7/1/2020	American Indian	Magee Middle School
45	Osollo, Kathy Rose	7/1/2020	Hispanic/Latino	Gale Elementary School
46	Ramirez, Robbie Camille	7/1/2020	Hispanic/Latino	Maldonado Elementary School
47	Ray, Tamara Lynn	7/1/2020	White	Santa Rita High School

RPPSC SY 2023-24
Sorted by: Position Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
48	Romero, Rachel Maria	7/1/2020	Hispanic/Latino	Erickson Elementary School
49	Ronsman, Jill R	7/1/2020	White	Warren Elementary School
50	Rosthenhausler Espinoza, Bernadette	7/1/2020	Hispanic/Latino	Roberts/Naylor K-8 School
51	Rosthenhausler I, Frank Samuel	7/1/2020	Hispanic/Latino	Pueblo High School
52	Sanders, Taranika Patrice	7/1/2020	African American	Utterback School
53	Schiavone, Frank Louis	7/1/2020	White	Bonillas Basic Curriculum Magnet School
54	Stanbrook, Zulema Irene	7/1/2020	Hispanic/Latino	Lawrence Elementary School
55	Steele, Andrea M	7/1/2020	African American	Cragin Elementary School
56	Torres, Yvonne M	7/1/2020	Hispanic/Latino	Roskruge Bilingual Magnet K-8
57	Vasquez, Jesus Armando	7/1/2020	Hispanic/Latino	Dietz K-8 School
58	Bittel, Kirstin Alicia	7/15/2019	White	Carrillo Intermediate Magnet
59	Mitchell, Judy L	7/19/2018	African American	Mary Meredith K-12 School
60	van Schie, Luke Colin Martin	7/17/2018	White	Mansfeld Middle School
61	Christopherson, Tamara Ann	9/12/2016	White	Oyama Elementary School
62	Alexander, Jaquetta Lee	8/4/2016	White	Howell Elementary School
63	Almonte, Eva M	8/4/2016	Hispanic/Latino	Hudlow Elementary School
64	Barajas, Victoria Estrada	8/4/2016	Hispanic/Latino	Van Buskirk Elementary School
65	Bolasky, Kathryn R	8/4/2016	White	Sam Hughes Elementary School
66	Brock, Eric Scott	8/4/2016	White	Palo Verde Magnet High School
67	Brunenkant, Lucinda Peralta	8/4/2016	Hispanic/Latino	Bloom Elementary School
68	Carmona, Alma Leticia	8/4/2016	Hispanic/Latino	C. E. Rose K-8 School
69	Carranza, Maricella C	8/4/2016	American Indian	Miller Elementary School
70	Celaya, Jesus R	8/4/2016	Hispanic/Latino	Drachman Montessori School
71	Dotson, Oscar J	8/4/2016	Hispanic/Latino	Soleng Tom Elementary School
72	Estrella, Roberto A	8/4/2016	Hispanic/Latino	Sahuaro High School
73	Figuroa, Jennifer Ann	8/4/2016	White	Whitmore Elementary School
74	Garcia, Deborah A	8/4/2016	American Indian	Secrist Middle School
75	Johnston, Diana Marie	8/4/2016	White	Ford Elementary School
76	Langford, Antoinette A	8/4/2016	African American	Collier Elementary School
77	Leeson, Carol A	8/4/2016	White	Cavett Elementary School
78	Macias-Reyes, Israel	8/4/2016	Hispanic/Latino	Project MORE
79	Meneguín, Brenda Michelle	8/4/2016	White	Kellond Elementary School
80	Ortiz-Montoya, Rosanna A	8/4/2016	Hispanic/Latino	Gridley Middle School
81	Salcido, Marisa G	8/4/2016	Hispanic/Latino	Lynn/Urquides Elementary School
82	Thomas, Chandra R	8/4/2016	African American	Robins K-8 School
83	Uhrig, Jeffrey M	8/4/2016	Hispanic/Latino	Vesey Elementary School
84	Walls, Emily Anne	8/4/2016	Hispanic/Latino	Lineweaver Elementary School
85	Welch, Alissa Marie	8/4/2016	White	Rincon High School
86	Wilken, Sean B	8/4/2016	White	Tully Elementary School
87	Wilson, Ryan Thomas	8/4/2016	White	Tolson Elementary School
88	Encinas, Brenda	7/20/2016	Hispanic/Latino	Wright Elementary School
89	Eulberg, Eric W	7/20/2016	White	Tucson Magnet High School
90	Evans, Andrea Nylda Jacobo	7/20/2016	Hispanic/Latino	University High School
91	Huss, Brian Joseph	7/20/2016	White	Pistor Middle School
92	Stefanek, Megan Lynn	7/20/2016	White	Myers/Ganoung Elementary School
93	Harris, Deanna M	7/18/2013	White	Mary Belle McCorkle K-8