

Site Certificated Staff Separations by Ethnicity by School Year

Ethnicity	Separations				Percent of Separations			
	2022-23	2021-22	2020-21	2019-20	2022-23	2021-22	2020-21	2019-20
White	278	331	228	285	65.4%	65.2%	66.3%	66.9%
Black	17	21	12	21	4.0%	4.1%	3.5%	4.9%
Hispanic	110	129	85	89	25.9%	25.4%	24.7%	20.9%
Asian or P.I.	15	16	13	22	3.5%	3.1%	3.8%	5.2%
Native American	5	11	6	9	1.2%	2.2%	1.7%	2.1%
Total	425	508	344	426	100.0%	100.0%	100.0%	100.0%

Site Certificated Attrition by Reasons SY22-23

Reason	White		African American		Hispanic		Asian or P.I.	
	N	%	N	%	N	%	N	%
Contract DAC	0	0.0%	0	0.0%	1	0.9%	0	0.0%
Deceased	4	1.4%	0	0.0%	1	0.9%	0	0.0%
Documentation	1	0.4%	0	0.0%	0	0.0%	0	0.0%
End Temp Pos	19	6.8%	1	5.9%	4	3.6%	1	6.7%
Job Abandon	1	0.4%	0	0.0%	0	0.0%	0	0.0%
LOA No Return	0	0.0%	0	0.0%	1	0.9%	0	0.0%
Non Renew	2	0.7%	1	5.9%	0	0.0%	0	0.0%
Other Employmnt	65	23.4%	4	23.5%	36	32.7%	6	40.0%
Performance	1	0.4%	0	0.0%	0	0.0%	0	0.0%
Personal	130	46.8%	9	52.9%	52	47.3%	8	53.3%
Probation	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Retire	53	19.1%	2	11.8%	15	13.6%	0	0.0%
Sep Agreement	2	0.7%	0	0.0%	0	0.0%	0	0.0%
Total	278	65.4%	17	4.0%	110	25.9%	15	3.5%

Percent of Certificated Staff			
2022-23	2021-22	2020-21	2019-20
57.0%	58.7%	59.6%	60.4%
5.0%	4.6%	4.2%	4.1%
32.0%	31.2%	30.7%	29.8%
4.0%	3.5%	3.6%	3.6%
2.0%	1.2%	1.9%	2.1%
100.0%	100.0%	100.0%	100.0%

Native American		Total	
N	%	N	%
0	0.0%	1	0.2%
0	0.0%	5	1.2%
0	0.0%	1	0.2%
1	20.0%	26	6.1%
0	0.0%	1	0.2%
0	0.0%	1	0.2%
0	0.0%	3	0.7%
1	20.0%	112	26.4%
0	0.0%	1	0.2%
2	40.0%	201	47.3%
0	0.0%	0	0.0%
1	20.0%	71	16.7%
0	0.0%	2	0.5%
5	1.2%	425	100.0%