

DATE: Wednesday, July 19, 2023

TO: Gabriel Trujillo, Ed.D.  
Superintendent

FROM: Monica Sanchez  
Director – Recruitment and Inclusion Programs

RE: Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions.

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1, and the attachment list below.

Table 1: Unitary Status Plan Positions – effective School Year 2022-23

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
II.C.1.	7	Director of Student Assignment	Andrew Agnew Kinasha Brown	Designated
II.C.2.	8	Director of Magnet Strategy and Operation	Kamren Taravati	Hired
II.C.2.	8	Magnet Coordinators	See attached list	Hired
IV.B.1.	16	Individual in HR to coordinate and review the District's outreach, recruitment, hiring, assignment and retention efforts and RIF's.	Christopher McNeely Jon Fernandez	Hired
IV.B.2.	16	Director of Diversity Recruitment & Inclusion Programs	Monica Sanchez	Hired
IV.B.3.	16	Director Professional Development and Support	Heidi Aranda	Reclassified
IV.I.1.	22	Teacher Mentors	See attached list	Hired
IV.J.2.	23	Professional Development Academic Trainers	See attached list	Hired
IV.A.2.	27	Director of Advanced Learning Experience	Sky Saczko	Hired

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
V.E.2.a.	33	Academic and Behavior Supports Coordinator (ABSC)	Michelle Merrick Michael Blunt	Designated
V.E.2.b.i.II.	34	Dropout Coordinator	Debbie Ferryman	Hired
V.E.4.a.	35	Director of African American Student Services	Jimmy Hart	Hired
V.E.4.b.	35	Director of Mexican American Student Services	Maria Federico-Brummer	Hired
V.E.4.c.	36	Director of Culturally Responsive Pedogogy and Instruction	Lorenzo Lopez	Hired
V.E.4.d.	36	Director of Multicultural Curriculum	Susan Osiago	Hired
V.C.1.	45	Restorative and Positive Practices Coordinator (RPPC)	Andrea Martinez	Hired
V.C.2.	45	Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC). A school's learning support coordinator may be designated to serve as the RPPSC for the school.	See attached list	Designated
VI.E.2.	46	Restorative Practices PBIS Trainers	Colleen Bradley Michelle Deeds Isabel Kelsey Elizabeth Hoover	Designated
VII.B.1.	49	Director of Family and Community Outreach	Alma Iniguez	Hired
X.A.2.	55	Conduct review and analysis of Synergy and other District data collection and tracking systems. The functions in (X.A.1-5.)	Blaine Young	Hired

Attachments:

II.V.C. – Magnet Coordinators List

IV.I.1. – Teacher Mentors List

IV.J.2. – Professional Development Academic Trainers List

IV.C.2. – Restorative and Positive Practices Site Coordinators (RPPSC) List

**Magnet Coordinators SY 2022-23****Sorted by: Date**

<b>#</b>	<b>Full Name</b>	<b>Position Date</b>	<b>Race / Ethnicity</b>	<b>Site / Location</b>
1	Cereceres, Aide Silva	8/1/2022	Hispanic/Latino	Roskruge Bilingual Magnet K-8
2	Stewart, Sara Anderson	8/1/2022	White	Borton Primary Magnet
3	Villegas, Mayte Paola	8/1/2022	Hispanic/Latino	Davis Bilingual Magnet
4	Stroup, Rebeca	8/2/2021	Hispanic/Latino	Carrillo Intermediate Magnet
5	Wilson, Karen Elizabeth	8/17/2020	White	Bonillas Basic Curriculum Magnet School
6	Flagg, Jennifer Wakefield	8/3/2020	White	Mansfeld Middle School
7	Hall, Mariel Celaya	8/3/2020	Hispanic/Latino	Tucson Magnet High School
8	Weeks, Wendy Gordon	1/7/2019	White	Drachman Montessori School
9	Maynard, Jennifer Marie	8/17/2018	White	Palo Verde Magnet High School
10	McCollum, Michelle C	7/31/2017	American Indian	Tully Elementary School
11	Salago, Trevor Ryne	8/3/2015	American Indian	Holladay Magnet ES

**Teacher Mentors SY 2022-23**

**Sorted by: Date**

<b>#</b>	<b>Full Name</b>	<b>Position Date</b>	<b>Race / Ethnicity</b>	<b>Site / Location</b>
1	Thompson, Carlie Bertoglio	2/6/2023	White	Professional Development
2	Anderson, Charles	12/12/2022	White	Professional Development
3	Valdez Leyva, Sixto	8/3/2022	Hispanic/Latino	Professional Development
4	Bankhead, Elisabeth Joanna	7/21/2022	White	Professional Development
5	Carlson, Heather L	7/21/2022	White	Professional Development
6	Delbridge, Alexis Charleen	7/21/2022	Black	Professional Development
7	Hall, Cathleen Ilse	7/21/2022	White	Professional Development
8	Kassel, Tiffany Clark	7/21/2022	White	Professional Development
9	Lopez, Christina Cardenas	7/21/2022	Hispanic/Latino	Professional Development
10	Nangeroni, Theresa Anne	7/21/2022	White	Professional Development
11	Quinlan, Mary K	2/18/2022	White	Professional Development
12	Jordan, Katherine B	7/22/2021	White	Professional Development
13	Lehman, Lynnette Kay	7/22/2021	White	Professional Development
14	Gomez, Melinda Sue	1/4/2021	White	Professional Development
15	Gahm, Jana O	10/26/2020	White	Professional Development
16	Long, Rebecca Lynn	8/6/2020	White	Professional Development
17	Shupe, Stephanie Louise	7/23/2020	White	Professional Development
18	Wong, Cynthia Mieko	7/23/2020	Asian or P.I.	Curriculum & Innovation
19	Stonecipher, Dana L	11/25/2019	White	Professional Development
20	Fradette, Danielle N	11/18/2019	White	Professional Development
21	Ruhnke, Carol Marie	9/30/2019	White	Professional Development
22	Hermes, Christine Elizabeth	7/18/2019	Hispanic/Latino	Professional Development
23	Raptis, Anita Zamorano	7/18/2019	Hispanic/Latino	Professional Development
24	Yrigolla, Alex	7/18/2019	American Indian	Professional Development
25	Silverman, Nancy Grace	11/16/2018	White	Professional Development
26	Flannery, Joan Michelle	7/19/2018	White	Professional Development
27	Mace, Heather M	7/19/2018	White	Professional Development
28	Van Der Zee, Elise K	7/20/2017	Asian or P.I.	Professional Development

Professional Development Academic Trainers SY 2022-23

Sorted by: Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Hillman, Julia Loraine	10/17/2022	White	Multicultural Curriculum
2	Arrieta, Tawnee D	7/21/2022	Asian or P.I.	Curriculum Development
3	Carotenuto, Lisa Ann	7/21/2022	White	Curriculum Development
4	Keefe, Amanda Paige	7/21/2022	White	Curriculum Development
5	Kist, Lisa Lynn	7/21/2022	White	Science Resource Center
6	Lanier, Christina	7/21/2022	White	Curriculum Development
7	Madsen, Barbara Jean	7/21/2022	White	Social Emotional Learning
8	Islas, Dana Marie	12/13/2021	White	Curriculum Development
9	Chiasson, Kristi Lee	11/1/2021	White	Professional Development
10	Mcgee, Christina Marie	6/8/2021	White	Career Technical Education
11	Huelskamp, Theresa Marie	4/19/2021	White	Exceptional Education
12	Bernier, Jaime	1/8/2021	White	Curriculum Development
13	Corona, Megan Kristine	7/23/2020	Hispanic/Latino	Professional Development

**Multi-Tiered Systems Support SY 2022-23**

**Sorted by: Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Morales, Cheryl Lynn	10/31/2022	White	Native American Studies
2	Burnett, Rhonda Renee	9/23/2022	White	Multi Tiered System of Support
3	Martinez, Felicia	9/6/2022	Hispanic/Latino	Johnson Primary School
4	Cooke, Whitney Marie	8/30/2022	White	Multi Tiered System of Support
5	Hawk, Kristine C	8/4/2022	White	Kellond Elementary School
6	Swainson, Maya Belen	8/1/2022	Hispanic/Latino	White Elementary School
7	Wycoff, Gina Michelle	7/25/2022	White	Banks Elementary School
8	Armenta, Jaclyn Lynette	7/20/2022	Hispanic/Latino	Marshall Elementary School
9	Ayala, Andrea M	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
10	Drudge, Adam G	7/20/2022	White	Multi Tiered System of Support
11	Gomez, Araceli A	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
12	Goswami, Gopa	7/20/2022	Asian or P.I.	Bloom Elementary School
13	Gould, Marni	7/20/2022	White	Tully Elementary School
14	Grijalva, Miriam B	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
15	Heartfield, Kendra Rose	7/20/2022	White	Multi Tiered System of Support
16	Holiman, Alma Angelina	7/20/2022	Hispanic/Latino	Oyama Elementary School
17	Johnson, Amy Marie	7/20/2022	White	Tucson Unified Virtual Academy
18	Joseph, Louis P Jr	7/20/2022	African American	Multi Tiered System of Support
19	Knipe, Molly Melina	7/20/2022	White	Multi Tiered System of Support
20	Moeykens, Margaret Leigh	7/20/2022	Hispanic/Latino	Henry Elementary School
21	Osborne, Jennifer K	7/20/2022	White	Collier Elementary School
22	Parris, Amber Delia	7/20/2022	White	Wakefield Middle School
23	Prewitt, Tina Marie	7/20/2022	White	Multi Tiered System of Support
24	Radloff, Callista June	7/20/2022	White	Native American Studies
25	Saenz DeLaGuerra, Marissa	7/20/2022	Hispanic/Latino	Multi Tiered System of Support
26	Sharp, Karilyn Ann	7/20/2022	White	Mansfeld Middle School
27	Spillers, Travis Luke	7/20/2022	White	Multi Tiered System of Support
28	Velasco, Adam David	7/20/2022	Hispanic/Latino	Rincon High School
29	Werner, Stephanie	7/20/2022	White	Multi Tiered System of Support
30	Callahan, Michelle Marie	1/3/2022	White	Multi Tiered System of Support
31	Giuffre, Kathryn Anne	11/12/2021	White	Multi Tiered System of Support
32	Marks, Steven Robert	10/28/2021	White	Sabino High School
33	Delorenzo, Barbara L	10/25/2021	White	Carrillo Intermediate Magnet
34	Udner-Alcen, Sofia	9/8/2021	White	Tucson Unified Virtual Academy
35	Aguirre Esparza, Peggy S	8/23/2021	Hispanic/Latino	Multi Tiered System of Support
36	Bradely, Kirsten Lee	8/2/2021	White	Miles E.L.C.
37	Levinson, Brenda K	8/2/2021	White	Multi Tiered System of Support
38	Bermudez, Marco Antonio	7/21/2021	Hispanic/Latino	Lineweaver Elementary School
39	Daly, Maxine A	7/21/2021	White	Myers/Ganoung Elementary School
40	Enriquez, Krystal A	7/21/2021	White	Drachman Montessori School
41	Kjelstrom, Jo Anne Marie	7/21/2021	White	Multi Tiered System of Support
42	Moore-Rendon, Kira Thais	7/21/2021	Hispanic/Latino	Ochoa Community School
43	Murdock, Karrieanne Marie	7/21/2021	White	Robins K-8 School
44	Pena-Mendoza, Adriana Marie	7/21/2021	Hispanic/Latino	Tolson Elementary School
45	Rich, Kevra Lanette	7/21/2021	African American	Cragin Elementary School
46	Corbus, Jonathan M	1/25/2021	Hispanic/Latino	Multi Tiered System of Support

**Multi-Tiered Systems Support SY 2022-23**

**Sorted by: Date**

<b>#</b>	<b>Full Name</b>	<b>Position Date</b>	<b>Race / Ethnicity</b>	<b>Site / Location</b>
47	Muhammad, Paulette Michelle	11/23/2020	African American	Multi Tiered System of Support
48	Madsen, Wendi Marie	9/23/2020	White	Multi Tiered System of Support
49	Eddleman-Bultman, Katherine Bre	7/22/2020	White	Morgan Maxwell K-8
50	Silva, Ade	7/22/2020	White	Multi Tiered System of Support
51	Robson, Eva Magdalena	5/26/2020	White	Multi Tiered System of Support
52	Bailey, Alonzo Allen	9/30/2019	African American	Tucson Magnet High School
53	Blunt, Michael F	7/17/2019	White	Dietz K-8 School
54	Glyn-Anderson, Elizabeth Autumn	7/17/2019	White	Safford K-8
55	Lerma, Norma Jean	7/17/2019	African American	White Elementary School
56	Troia, Kristen Brown	7/17/2019	White	Vesey Elementary School
57	Bruce, Charlene	1/16/2019	Hispanic/Latino	Blenman Elementary School
58	Eisenberg, Scott Naxon	1/10/2019	White	Palo Verde Magnet High School
59	Morondos, Matthew A	10/18/2018	Asian or P.I.	Howell Elementary School
60	Dorgan, Theresa Elizabeth	7/18/2018	White	Multi Tiered System of Support
61	May, Karen Lynn	7/18/2018	White	Cavett Elementary School
62	Mohr, Mandy Marie	7/18/2018	Hispanic/Latino	Tolson Elementary School
63	Pizano, Marco A	2/6/2018	Hispanic/Latino	Lynn/Urquides Elementary School
64	Bradley, Colleen	7/20/2016	White	Santa Rita High School
65	Deeds, Michelle F	7/20/2016	White	Catalina High School
66	Hoover, Elizabeth	7/20/2016	Hispanic/Latino	Mission View Elementary School

## RPPSC SY 2022-23

Sorted by: Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Donovan, Liane H	7/18/2022	White	Booth/Fickett Magnet
2	Amidan, Kevin Dale	7/1/2022	White	Sabino High School
3	Blair Lohn, Shawn Sheree	7/1/2022	White	Robison Elementary School
4	Campillo, Marisela L	7/1/2022	Hispanic/Latino	Davis Bilingual Magnet
5	Creasy, Kelly M	7/1/2022	White	White Elementary School
6	Eriksson, Timothy Scott	7/1/2022	White	Fruchthendler Elementary School
7	Gonzalez, Norma Isela	7/1/2022	Hispanic/Latino	Catalina High School
8	Gunnels, Kathryn Laverne	7/1/2022	White	Pistor Middle School
9	Nido, Clarisa G	7/1/2022	Hispanic/Latino	Morgan Maxwell K-8
10	Rivera, Elizabeth A	7/1/2022	Hispanic/Latino	Tucson Magnet High School
11	Rodriguez, Alexander A	7/1/2022	Hispanic/Latino	Cragin Elementary School
12	Rodriguez, Rosalinda	7/1/2022	Hispanic/Latino	Wheeler Elementary School
13	Rodriquez, Ted Jr	7/1/2022	Hispanic/Latino	Hollinger K-8 School
14	Santin, Nathaly Imeld	7/1/2022	Hispanic/Latino	Doolen Middle School
15	Schiavone, Angela Mary	7/1/2022	White	Kellond Elementary School
16	Torres, Josef Francis	7/1/2022	Hispanic/Latino	Wakefield Middle School
17	Aragon, Lindsey	7/1/2021	White	Miller Elementary School
18	Bittel, Kirstin Alicia	7/1/2021	White	Carrillo Intermediate Magnet
19	Esquerra, Kristy Lee	7/1/2021	American Indian	Robison Elementary School
20	Harris, Deanna M	7/1/2021	White	Mary Belle McCorkle K-8
21	Kuhn, Katherine Edith Ruth	7/1/2021	White	Safford K-8
22	Mitchell, Judy L	7/1/2021	African American	Mary Meredith K-12 School
23	Ranjel, Alberto Ricardo Iii	7/1/2021	Hispanic	University High School
24	van Schie, Luke Colin Martin	7/1/2021	White	Mansfeld Middle School
25	Andricopoulos, Sarah Lee	7/1/2020	White	Davidson Elementary School
26	Calkins, Sandra R	7/1/2020	Hispanic/Latino	Mission View Elementary School
27	Chandler, Kathleen Marie	7/1/2020	Hispanic/Latino	Dunham Elementary School
28	Chavez, Megan	7/1/2020	White	Grijalva Elementary School
29	Cota, Rosaisela	7/1/2020	Hispanic/Latino	Johnson Primary School
30	Duarte Raub, Rosamaria	7/1/2020	Hispanic/Latino	Ochoa Community School
31	Gist, Stacey Stewart	7/1/2020	Hispanic/Latino	Valencia Middle School
32	Harris, Jessica M	7/1/2020	White	Steele Elementary School
33	Heminger, Thomas L	7/1/2020	White	Henry Elementary School
34	Hurley, Patricia Bolle	7/1/2020	Hispanic/Latino	Innovation Tech High School
35	Konrad, Michael R	7/1/2020	White	Pueblo Gardens K-8
36	Mack, Kelly Elizabeth	7/1/2020	White	Blenman Elementary School
37	Milton, Gail Lynn	7/1/2020	White	Banks Elementary School
38	Miranda, Cesar Dominguez	7/1/2020	Hispanic/Latino	Morgan Maxwell K-8
39	Muecke, Martin Paul	7/1/2020	American Indian/Alaska N	Magee Middle School
40	Nicolosi, Tamara Lee	7/1/2020	White	Alice Vail Middle School
41	Osollo, Kathy Rose	7/1/2020	Hispanic/Latino	Gale Elementary School
42	Ramirez, Robbie Camille	7/1/2020	Hispanic/Latino	Maldonado Elementary School
43	Ray, Tamara Lynn	7/1/2020	White	Santa Rita High School
44	Romero, Rachel Maria	7/1/2020	Hispanic/Latino	Erickson Elementary School
45	Ronsman, Jill R	7/1/2020	White	Warren Elementary School
46	Rosthenhausler Espinoza, Bern	7/1/2020	Hispanic/Latino	Roberts/Naylor K-8 School



## RPPSC SY 2022-23

Sorted by: Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
47	Rosthenhausler I, Frank Samue	7/1/2020	Hispanic/Latino	Pueblo High School
48	Sanders, Taranika Patrice	7/1/2020	African American	Utterback School
49	Schiavone, Frank Louis	7/1/2020	White	Bonillas Basic Curriculum Magnet S
50	Stanbrook, Zulema Irene	7/1/2020	Hispanic/Latino	Lawrence Elementary School
51	Steele, Andrea M	7/1/2020	African American	Cragin Elementary School
52	Torres, Yvonne M	7/1/2020	Hispanic/Latino	Roskrige Bilingual Magnet K-8
53	Vasquez, Jesus Armando	7/1/2020	Hispanic/Latino	Dietz K-8 School
54	Bittel, Kirstin Alicia	7/15/2019	White	Carrillo Intermediate Magnet
55	Mitchell, Judy L	7/19/2018	African American	Mary Meredith K-12 School
56	van Schie, Luke Colin Martin	7/17/2018	White	Mansfeld Middle School
57	Esquerra, Kristy Lee	1/8/2018	American Indian	Robison Elementary School
58	Christopherson, Tamara Ann	9/12/2016	White	Oyama Elementary School
59	Alexander, Jaquetta Lee	8/4/2016	White	Howell Elementary School
60	Almonte, Eva M	8/4/2016	Hispanic/Latino	Hudlow Elementary School
61	Barajas, Victoria Estrada	8/4/2016	Hispanic/Latino	Van Buskirk Elementary School
62	Bolasky, Kathryn R	8/4/2016	White	Sam Hughes Elementary School
63	Brock, Eric Scott	8/4/2016	White	Palo Verde Magnet High School
64	Brunenkant, Lucinda Peralta	8/4/2016	Hispanic/Latino	Bloom Elementary School
65	Carmona, Alma Leticia	8/4/2016	Hispanic/Latino	C. E. Rose K-8 School
66	Carranza, Maricella C	8/4/2016	American Indian	Miller Elementary School
67	Celaya, Jesus R	8/4/2016	Hispanic/Latino	Drachman Montessori School
68	Dotson, Oscar J	8/4/2016	Hispanic/Latino	Soleng Tom Elementary School
69	Estrella, Roberto A	8/4/2016	Hispanic/Latino	Sahuaro High School
70	Figuroa, Jennifer Ann	8/4/2016	White	Whitmore Elementary School
71	Garcia, Deborah A	8/4/2016	American Indian	Secrist Middle School
72	Jewett, Robert D	8/4/2016	White	Sewell Elementary School
73	Johnston, Diana Marie	8/4/2016	White	Ford Elementary School
74	La Turco, Steven Raul	8/4/2016	Hispanic/Latino	Manzo Elementary School
75	Langford, Antoinette A	8/4/2016	African-American	Collier Elementary School
76	Leeson, Carol A	8/4/2016	White	Cavett Elementary School
77	Loya, Christopher	8/4/2016	Hispanic/Latino	Marshall Elementary School
78	Macias-Reyes, Israel	8/4/2016	Hispanic/Latino	Project MORE
79	Meneguín, Brenda Michelle	8/4/2016	White	Kellond Elementary School
80	Ortiz-Montoya, Rosanna A	8/4/2016	Hispanic/Latino	Gridley Middle School
81	Salcido, Marisa G	8/4/2016	Hispanic/Latino	Lynn/Urquides Elementary School
82	Strozier, Tonya Renea	8/4/2016	African-American	Holladay Magnet ES
83	Thomas, Chandra R	8/4/2016	African-American	Robins K-8 School
84	Uhrig, Jeffrey M	8/4/2016	Hispanic/Latino	Vesey Elementary School
85	Walls, Emily Anne	8/4/2016	Hispanic/Latino	Lineweaver Elementary School
86	Welch, Alissa Marie	8/4/2016	White	Rincon High School
87	Wilken, Sean B	8/4/2016	White	Tully Elementary School
88	Wilson, Ryan Thomas	8/4/2016	White	Tolson Elementary School
89	Encinas, Brenda	7/20/2016	Hispanic/Latino	Wright Elementary School
90	Eulberg, Eric W	7/20/2016	White	Tucson Magnet High School
91	Evans, Andrea Nylda Jacobo	7/20/2016	Hispanic/Latino	University High School
92	Huss, Brian Joseph	7/20/2016	White	Pistor Middle School