

Job Embedded Professional Learning: 2021-2022

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Goals

To provide a centralized professional learning program for teachers and staff that is:



during work hours.



timely and **differentiated**.



supports staff implementation of district initiatives.



provides sites more autonomy on Wednesdays

Benefits

- ▶ Option for Intentional Grouping such as Regional and Grade Band PD
- ▶ 6.5 hours of PD each day (8:30-4:00) for a **total of 26 hours of PD.**
- ▶ Allows for PD of ALL employees
- ▶ Sites will be empty and can be used for PD

Professional Learning Approach: 2021-2022

1. Targeted, job-embedded instructional learning launched at full day professional development
2. This learning will be integrated throughout each quarter by strong instructional leaders at each site (CSPs, APs, or Principals)

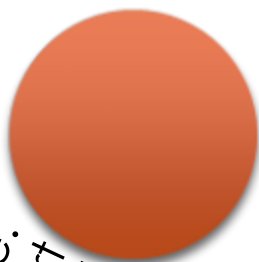
Full Day PD



At School Site:
Teachers implement
learning with students



At School Site:
Leaders support
implementation and
deepen learning



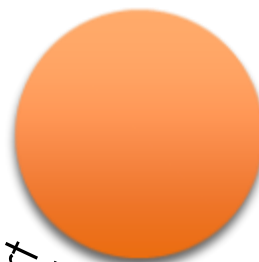
Full Day PD



At School Site:
Teachers implement
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At School Site:
Leaders support
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Example Cycle of Learning

- ▶ Full Day PD
 - ▶ **Teachers participate in live lessons** to see strategies in action
 - ▶ **Teachers unpack research** and translate findings into their own classrooms
 - ▶ **Teachers plan to integrate content** into upcoming lessons
 - ▶ **Teachers leave the day fully ready** to implement new learning in their classrooms
- ▶ At School Sites After Full Day PD
 - ▶ **Teachers receive site-based coaching** on specific strategies
 - ▶ **Coaches observe teachers** and capture data on strategies, implementation and student learning
 - ▶ **Teachers capture evidence** of student learning as it relates to learning at full day PD
 - ▶ **PLCs are leveraged to engage teams** in implementing strategies

Recommendations

- ▶ Add in four full days of professional learning into our School Year Calendar.
- ▶ Provide robust Professional Learning to site support to continue the Professional Learning in between full day PD.

TUCSON UNIFIED

SCHOOL DISTRICT

SCHOOL CALENDAR 2021-2022

JULY 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER 2021						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Independence Day Holiday
 New Teacher & Principal Induction
 First Day for Teachers & Planning Days
First Day for Students
 Labor Day
 Parent/Teacher Conferences (grades K-8)
 Parent/Teacher Conferences (grades 9-12)

July	5
July	27-30
August	2-4
August	5
September	6
September	15-16
September	17
October	8
October	11-15
November	11
November	25-26
December	17
December	20-31
January	17
February	10-11
February	11
February	24-25
March	11
March	14-18
April	15
May	26
May	26
May	27

OCTOBER 2021						
S	M	T	W	T	F	S
					1	2
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER 2021						
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DECEMBER 2021						
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26	27	28	29	30	31	

Parent/Teacher Conferences: ½ days
 Grades K-8: Sept. 15-16; Grades 9-12: Sept. 17
 Grading Day
 Fall Break
 Veteran's Day
 Thanksgiving Recess
 Grading Day
 Winter Break
 Martin Luther King, Jr. Day
 Parent/Teacher Conferences (grades K-8)
 Parent/Teacher Conferences (grades 9-12)
 Rodeo Vacation
 Grading Day
 Spring Break
 Spring Holiday
Last Day for Students
Graduation Day
 Last Day for Teachers

JANUARY 2022						
S	M	T	W	T	F	S
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23	24	25	26	27	28	29
30	31					

FEBRUARY 2022						
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27	28					

MARCH 2022						
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Parent/Teacher Conferences: ½ days
 Grades K-8: Feb. 10-11; Grades 9-12: Feb. 11



Every Wednesday is an early release day.
 Students will be released one (1) hour early.

APRIL 2022						
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MAY 2022						
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29	30	31				

JUNE 2022						
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19	20	21	22	23	24	25
26	27	28	29	30		

Testing Windows
 PSAT/Explore/Plan – TBD
 State Testing Dates – TBD

Symbol Key
 New Teacher & Principal Induction
 Planning/Grading Day



QUESTIONS