

Certificated Attrition

Site Certificated Separations by Race/Ethnicity 2018-21												
Ethnicity	Separations				Percent of Separations				Percent of Certificated Staff			
	2021-22	2020-21	2019-20	2018-19	2021-22	2020-21	2019-20	2018-19	2021-22	2020-21	2019-20	2018-19
White	331	228	285	298	65.2%	66.3%	66.9%	72.0%	58.7%	59.6%	60.4%	61.6%
Black/African American	21	12	21	19	4.1%	3.5%	4.9%	4.6%	4.6%	4.2%	4.1%	4.0%
Hispanic/Latino	129	85	89	78	25.4%	24.7%	20.9%	18.8%	31.2%	30.7%	29.8%	29.3%
Asian or P.I.	16	13	22	14	3.1%	3.8%	5.2%	3.4%	3.5%	3.6%	3.6%	2.0%
American Indian /Alaska Native	11	6	9	5	2.2%	1.7%	2.1%	1.2%	1.9%	1.9%	2.1%	3.1%
Total	508	344	426	414	100.0%	100%	100%	100%	100%	100%	100%	100%

Certificated Attrition Reasons SY21-22												
Reason	White		Af. Am.		Hisp.		Asian or		Nat. Am.		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Contract DAC	3	75%	0	0%	1	25%	0	0%	0	0%	4	1%
Deceased	2	40%	0	0%	2	40%	0	0%	1	20%	5	1%
Documentation	0	0%	1	33%	2	67%	0	0%	0	0%	3	1%
End Temp Pos	10	53%	0	0%	8	42%	1	5%	0	0%	19	4%
Job Abandon	2	67%	0	0%	0	0%	1	33%	0	0%	3	1%
LOA No Return	1	100%	0	0%	0	0%	0	0%	0	0%	1	0%
Non Renew	4	67%	0	0%	1	17%	1	17%	0	0%	6	1%
Other Employment	100	66%	6	4%	35	23%	6	4%	5	3%	152	30%
Performance	2	67%	1	33%	0	0%	0	0%	0	0%	3	1%
Personal	140	65%	13	6%	54	25%	6	3%	3	1%	216	42%
Retire	67	70%	0	0%	26	27%	1	1%	2	2%	96	19%
Total	331	65%	21	4%	129	25%	16	3%	11	2%	508	100%