

APPENDIX IV - 1

PO Box 40400
1010 E. 10th Street
Tucson, AZ 85719



Phone: 520.225.6035
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DATE: Friday, April 1, 2021

TO: Gabriel Trujillo, Ed.D.
Superintendent

FROM: Renee Heusser
Director – Human Resources

RE: Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions.

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1, and the attachment list below.

Table 1: Unitary Status Plan Positions – effective School Year 2020-21

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
II.C.1.	7	Director of Student Assignment	Andrew Agnew Samuel Brown Kinasha Brown	Designated
II.C.2.	8	Director of Magnet Strategy and Operation	Janna Acevedo	Hired
II.C.2.	8	Magnet Coordinators	See attached list	Hired
IV.B.1.	16	Individual in HR to coordinate and review the District's outreach, recruitment, hiring, assignment and retention efforts and RIF's.	Renee Heusser	Hired
IV.B.2.	16	Director of Diversity Recruitment & Inclusion Programs	Wayne Chin-Duncan (Interim) Andre Boudy	Hired
IV.B.3.	16	Director Professional Development and Support	Heidi Aranda, Sr. Dir. of Curriculum and Instruction	Reclassified
IV.I.1.	22	Teacher Mentors	See attached list	Hired
IV.J.2.	23	Professional Development Academic Trainers	See attached list	Hired

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USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
IV.A.2.	27	Director of Advanced Learning Experience	Sky Saczko	Hired
V.E.2.a.	33	Academic and Behavior Supports Coordinator (ABSC)	Christina Nickerson	Hired
V.E.2.b.i.II.	34	Dropout Coordinator	Debbie Ferryman	Hired
V.E.4.a.	35	Director of African American Student Services	Jimmy Hart	Hired
V.E.4.b.	35	Director of Mexican American Student Services	Maria Federico-Brummer	Hired
V.E.4.c.	36	Director of Culturally Responsive Pedagogy and Instruction	Lorenzo Lopez	Hired
V.E.4.d.	36	Director of Multicultural Curriculum	Susan Osiago	Hired
V.C.1.	45	Restorative and Positive Practices Coordinator (RPPC)	Veronica Duran	Hired
V.C.2.	45	Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC). A school's learning support coordinator may be designated to serve as the RPPSC for the school.	See attached list	Designated
VI.E.2.	46	Restorative Practices PBIS Trainers	Colleen Bradley Karla Palacio Michelle Deeds Isabel Kelsey Elizabeth Hoover	Designated
VII.B.1.	49	Director of Family and Community Outreach	Alma Iniguez	Hired
X.A.2.	55	Conduct review and analysis of Synergy and other District data collection and tracking systems. The functions in (X.A.1-5.)	Blaine Young	Hired

Attachments:

II.V.C. – Magnet Coordinators List

IV.I.1. – Teacher Mentors List

IV.J.2. – Professional Development Academic Trainers List

IV.C.2. – Restorative and Positive Practices Site Coordinators (RPPSC) List

Sorted by: Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Wilson, Karen Elizabeth	8/17/2020	White	Bonillas Basic Curriculum Magnet School
2	Flagg, Jennifer Wakefield	8/3/2020	White	Mansfeld Middle School
3	Hall, Mariel Celaya	8/3/2020	Hispanic/Latino	Tucson Magnet High School
4	Weeks, Wendy Gordon	1/7/2019	White	Drachman Montessori School
5	Maynard, Jennifer Marie	8/17/2018	White	Palo Verde Magnet High School
6	Rubio, Clarinda M	7/30/2018	Hispanic/Latino	Roskruge Bilingual Magnet K-8
7	Swanson, Apryl Ann	7/30/2018	African American	Booth/Fickett Magnet
8	McCollum, Michelle C	7/31/2017	American Indian	Tully Elementary School
9	Redondo, Jessica Melissa	7/31/2017	Hispanic/Latino	Borton Primary Magnet
10	Arnquist Burke, Catherine Ann	6/21/2017	White	Davis Bilingual Magnet
11	Villanueva, Robert S Jr	8/1/2016	Hispanic/Latino	Carrillo Intermediate Magnet
12	Salago, Trevor Ryne	8/3/2015	American Indian	Holladay Magnet ES

Sorted by: Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Gomez, Melinda Sue	1/4/2021	White	Professional Development
2	Gahm, Jana O	10/26/2020	White	Professional Development
3	Long, Rebecca Lynn	8/6/2020	White	Professional Development
4	Allard, Susan Lee	7/23/2020	White	Professional Development
5	Shupe, Stephanie Louise	7/23/2020	White	Professional Development
6	Wong, Cynthia Miekko	7/23/2020	Asian	Professional Development
7	Stonecipher, Dana L	11/25/2019	White	Professional Development
8	Fradette, Danielle N	11/18/2019	White	Professional Development
9	Ruhnke, Carol Marie	9/30/2019	White	Professional Development
10	Gomez, Olga Montes	7/18/2019	Hispanic/Latino	Professional Development
11	Hermes, Christine Elizabeth	7/18/2019	Hispanic/Latino	Professional Development
12	Raptis, Anita Zamorano	7/18/2019	Hispanic/Latino	Professional Development
13	Yrigolla, Alex	7/18/2019	American Indian	Professional Development
14	Silverman, Nancy Grace	11/16/2018	White	Professional Development
15	Fiore, Analizbeth	9/10/2018	Hispanic/Latino	Professional Development
16	Flannery, Joan Michelle	7/19/2018	White	Professional Development
17	Kent, Katherine Louise	7/19/2018	White	Professional Development
18	Kredich, Nicole C	7/19/2018	White	Professional Development
19	Mace, Heather M	7/19/2018	White	Professional Development
20	Van Der Zee, Elise K	7/20/2017	Asian or P.I.	Professional Development
21	Daniel, Siobhan J	7/20/2017	White	Professional Development
22	Roberts V, James B	7/20/2017	White	Professional Development
23	Dow, Cheryl Ann	7/20/2017	White	Professional Development
24	Rodriguez-Quihuis, Elizabeth	7/20/2017	Hispanic/Latino	Professional Development
25	Peralta, Rebecca Tellez	7/20/2017	Hispanic/Latino	Professional Development
26	Yoder, Erik R	7/20/2017	White	Professional Development
27	Herring, Sharon Louise	7/20/2017	White	Professional Development
28	Simmons, Rachel Deurloo	1/9/2017	White	Curriculum & Innovation

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#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Bernier, Jaime	1/8/2021	White	Curriculum Development
2	Prusak, Jennifer Lynn	11/2/2020	White	Curriculum Development
3	Anton Webb, Karyn Amand	7/23/2020	White	Science Resource Center
4	Corona, Megan Kristine	7/23/2020	Hispanic/Latino	Professional Development
5	Hixon, Christopher Gordon	7/23/2020	White	Curriculum & Innovation
6	Oxnam, Karl E	12/13/2019	White	Career Technical Education
7	Perez, Vonda Lee	12/9/2019	Hispanic/Latino	Career Technical Education
8	Blankfield, Peter Myles	7/18/2019	White	Curriculum Development
9	Franzblau-Wirth, Leslie S	7/18/2019	White	Curriculum Development
#	Loria, Christina	7/18/2019	Hispanic/Latino	Curriculum Development
#	Mcallister, Amy Colleen	7/18/2019	Hispanic/Latino	Curriculum & Innovation
#	Burdon, Carrie Jeanne	3/11/2019	White	Curriculum Development
#	Cimino, Carol Lynn	7/20/2017	White	Curriculum Development

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#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Corbus, Jonathan M	1/25/2021	Hispanic/Latino	Multi Tiered System of Support
2	Devito, Christina	1/25/2021	Hispanic/Latino	Multi Tiered System of Support
3	Muhammad, Paulette Michelle	11/23/2020	Black/African American	Multi Tiered System of Support
4	Albritton, Teresia Lashell	9/28/2020	Black/African American	Multi Tiered System of Support
5	Whitehead, Ilyssa Lauren	9/25/2020	White	Multi Tiered System of Support
6	Madsen, Wendi Marie	9/23/2020	White	Multi Tiered System of Support
7	Peebles, Joshua Dallas	8/7/2020	White	Multi Tiered System of Support
8	Campbell, Tuveesha S.	7/22/2020	Black/African American	Borton Primary Magnet
9	Pena, Patricia Lee	7/22/2020	White	Multi Tiered System of Support
10	Silva, Ade	7/22/2020	White	Multi Tiered System of Support
11	Eddleman-Bultman, Katherine Bre	7/22/2020	White	Morgan Maxwell K-8
12	Kammeyer, Eva Magdalena	5/26/2020	White	Multi Tiered System of Support
13	Furmanek, Dawn Renee	3/11/2020	White	Multi Tiered System of Support
14	Nichols, Karen Marie	2/6/2020	American Indian/Alaska N	Multi Tiered System of Support
15	Rodriguez, Cassandra Macaluso	10/21/2019	Hispanic/Latino	Santa Rita High School
16	Bailey, Alonzo Allen	9/30/2019	African American	Tucson Magnet High School
17	Smith, Lindsay Anita	8/12/2019	American Indian	Hudlow Elementary School
18	Blunt, Michael F	7/17/2019	White	Dietz K-8 School
19	Glyn-Anderson, Elizabeth Autumn	7/17/2019	White	Safford K-8
20	Lerma, Norma Jean	7/17/2019	African American	White Elementary School
21	Shapiro, Rebecca A	7/17/2019	White	Robison Elementary School
22	Troia, Kristen Brown	7/17/2019	White	Vesey Elementary School
23	Bruce, Charlene	1/16/2019	Hispanic/Latino	Blenman Elementary School
24	Eisenberg, Scott Naxon	1/10/2019	White	Palo Verde Magnet High School
25	Morondos, Matthew A	10/18/2018	Asian or P.I.	Howell Elementary School
26	Powers, Tiffany D	9/24/2018	White	Booth/Fickett Magnet
27	Brock, Ashley Elizabeth	9/20/2018	White	Cragin Elementary School
28	Aragon, Lindsey	7/18/2018	White	Miller Elementary School
29	Dorgan, Theresa Elizabeth	7/18/2018	White	Multi Tiered System of Support
30	Gabaldon, Jeannette Sapiens	7/18/2018	Hispanic/Latino	Curriculum & Innovation
31	May, Karen Lynn	7/18/2018	White	Cavett Elementary School
32	Mohr, Mandy Marie	7/18/2018	Hispanic/Latino	Tolson Elementary School
33	Waldorf, Scott Alan	7/18/2018	White	Pistor Middle School
34	Pizano, Marco A	2/6/2018	Hispanic/Latino	Lynn/Urquides Elementary School
35	Ruder, Rachel Leigh	7/19/2017	African American	Multi Tiered System of Support
36	Contreras, Jennifer	7/19/2017	Hispanic/Latino	Valencia Middle School
37	Johnson, Amy Marie	7/19/2017	White	Wright Elementary School
38	Bradley, Colleen	7/20/2016	White	Santa Rita High School
39	Deeds, Michelle F	7/20/2016	White	Catalina High School
40	Hoover, Elizabeth	7/20/2016	Hispanic/Latino	Mission View Elementary School
41	Kelsey, Isabel	7/20/2016	Hispanic/Latino	Pueblo Gardens K-8

RPPSC SY 2020-21

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#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Muecke, Martin Paul	7/1/2020	American Indian/Ala	Magee Middle School
2	Zepeda, Concepcion	7/1/2020	American Indian/Ala	Carrillo Intermediate Magnet
3	Baxter Smith, Demetra M	7/1/2020	Black/African Americ	Booth/Fickett Magnet
4	Mcglory, Dinah Loyce	7/1/2020	Black/African Americ	Dodge Traditional Magnet Middle Sch
5	Sanders, Taranika Patrice	7/1/2020	Black/African Americ	Utterback School
6	Steele, Andrea M	7/1/2020	Black/African Americ	Cragin Elementary School
7	Calkins, Sandra R	7/1/2020	Hispanic/Latino	Mission View Elementary School
8	Chandler, Kathleen Marie	7/1/2020	Hispanic/Latino	Dunham Elementary School
9	Cota, Rosaisela	7/1/2020	Hispanic/Latino	Johnson Primary School
10	Duarte Raub, Rosamaria	7/1/2020	Hispanic/Latino	Ochoa Community School
11	Gist, Stacey Stewart	7/1/2020	Hispanic/Latino	Valencia Middle School
12	Gonzalez, Norma Isela	7/1/2020	Hispanic/Latino	Teenage Parent Program
13	Hurley, Patricia Bolle	7/1/2020	Hispanic/Latino	Innovation Tech High School
14	Miranda, Cesar Dominguez	7/1/2020	Hispanic/Latino	Morgan Maxwell K-8
15	Osollo, Kathy Rose	7/1/2020	Hispanic/Latino	Gale Elementary School
16	Ramirez, Robbie Camille	7/1/2020	Hispanic/Latino	Maldonado Elementary School
17	Rivera-Russell, Elizabeth A	7/1/2020	Hispanic/Latino	Pistor Middle School
18	Romero, Rachel Maria	7/1/2020	Hispanic/Latino	Erickson Elementary School
19	Rosthenhausler Espinoza, Bern	7/1/2020	Hispanic/Latino	Roberts/Naylor K-8 School
20	Rosthenhausler I, Frank Samue	7/1/2020	Hispanic/Latino	Pueblo High School
21	Stanbrook, Zulema Irene	7/1/2020	Hispanic/Latino	Lawrence Elementary School
22	Torres, Yvonne M	7/1/2020	Hispanic/Latino	Roskruge Bilingual Magnet K-8
23	Vasquez, Jesus Armando	7/1/2020	Hispanic/Latino	Dietz K-8 School
24	Andricopoulos, Sarah Lee	7/1/2020	White	Davidson Elementary School
25	Bacalia, Joel A	7/1/2020	White	University High School
26	Chavez, Megan	7/1/2020	White	Grijalva Elementary School
27	Dauman, Judith Lynn	7/1/2020	White	Doolen Middle School
28	Harris, Jessica M	7/1/2020	White	Steele Elementary School
29	Heminger, Thomas L	7/1/2020	White	Henry Elementary School
30	Konrad, Michael R	7/1/2020	White	Pueblo Gardens K-8
31	Mack, Kelly Elizabeth	7/1/2020	White	Blenman Elementary School
32	Milton, Gail Lynn	7/1/2020	White	Banks Elementary School
33	Nicolosi, Tamara Lee	7/1/2020	White	Alice Vail Middle School
34	Parks, Geoff D	7/1/2020	White	Catalina High School
35	Ray, Tamara Lynn	7/1/2020	White	Santa Rita High School
36	Ronsman, Jill R	7/1/2020	White	Warren Elementary School
37	Schiavone, Frank Louis	7/1/2020	White	Bonillas Basic Curriculum Magnet Sch
38	Tate, Kendra Ann	7/1/2020	White	Safford K-8
39	Watson, Alvin Jr	7/1/2020	White	Mansfeld Middle School
40	Weisbrod, Michelle Ann	7/1/2020	White	Mansfeld Middle School
41	Adams, Cathy D	1/9/2017	White	Cholla High School
42	Eisenberg, Scott Naxon	10/18/2016	White	Palo Verde Magnet High School
43	Christopherson, Tamara Ann	9/12/2016	White	Oyama Elementary School
44	Gabalton, Jeannette Sapiens	8/29/2016	Hispanic/Latino	Manzo Elementary School
45	Langford, Antoinette A	8/4/2016	African-American	Collier Elementary School
46	Rodriguez, Shawna D	8/4/2016	African-American	Tucson Magnet High School

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47	Strozier, Tonya Renea	8/4/2016	African-American	Holladay Magnet ES
48	Thomas, Chandra R	8/4/2016	African-American	Robins K-8 School
49	Carranza, Maricella C	8/4/2016	American Indian	Miller Elementary School
50	Garcia, Deborah A	8/4/2016	American Indian	Secrist Middle School
51	Almonte, Eva M	8/4/2016	Hispanic/Latino	Hudlow Elementary School
52	Armenta, Frank Javier	8/4/2016	Hispanic/Latino	Cholla High School
53	Barajas, Victoria Estrada	8/4/2016	Hispanic/Latino	Van Buskirk Elementary School
54	Brunenkant, Lucinda Peralta	8/4/2016	Hispanic/Latino	Bloom Elementary School
55	Campos, Deanna P	8/4/2016	Hispanic/Latino	Wright Elementary School
56	Carmona, Alma Leticia	8/4/2016	Hispanic/Latino	C. E. Rose K-8 School
57	Celaya, Jesus R	8/4/2016	Hispanic/Latino	Drachman Montessori School
58	Dotson, Oscar J	8/4/2016	Hispanic/Latino	Soleng Tom Elementary School
59	Estrella, Roberto A	8/4/2016	Hispanic/Latino	Sahuaro High School
60	Flores, Norma Teresa	8/4/2016	Hispanic/Latino	Robison Elementary School
61	Gabaldon, Steven Paul	8/4/2016	Hispanic/Latino	Valencia Middle School
62	Gomez, Olga Montes	8/4/2016	Hispanic/Latino	Professional Development
63	La Turco, Steven Raul	8/4/2016	Hispanic/Latino	Manzo Elementary School
64	Loya, Christopher	8/4/2016	Hispanic/Latino	Marshall Elementary School
65	Lugo, Maria Cristina	8/4/2016	Hispanic/Latino	Robison Elementary School
66	Macias-Reyes, Israel	8/4/2016	Hispanic/Latino	Project MORE
67	Morales, Venessa Renee	8/4/2016	Hispanic/Latino	Doolen Middle School
68	Olivas, Jose Luis	8/4/2016	Hispanic/Latino	Davis Bilingual Magnet
69	Ortiz-Montoya, Rosanna A	8/4/2016	Hispanic/Latino	Gridley Middle School
70	Ruiz, Marco A	8/4/2016	Hispanic/Latino	White Elementary School
71	Salcido, Marisa G	8/4/2016	Hispanic/Latino	Lynn/Urquides Elementary School