

APPENDIX IV-7

Sorted by: Race/Ethnicity; Reason

Name	JobID	Position	Site	Reason	Race/Ethnicity	Date Comp
Arquil, Ramon	12858	Elementary Teacher - Grades 4 thru	Drachman K-8 Montessori	Availability Date	Asian or P.I.	3/16/2020
Bedia, Alla Joie	12423	Elementary ELD Teacher (2019-2020	Drachman K-8 Montessori	Availability Date	Asian or P.I.	4/2/2019
Blanco, Kristel Dale	13251	Ex Ed Teacher - CCS Resource (2019-	Carrillo Magnet ES	In District	Asian or P.I.	7/25/2019
Doria, Rizalyn Grace	13160	K-8 Teacher - Grade 6 (2019-2020 SC	Hollinger K-8	In District	Asian or P.I.	3/12/2020
Marya, Sonia	12843	CTE Teacher - HS Early Childhood Ed	Pueblo HS	In District	Asian or P.I.	3/4/2020
Marya, Sonia	12813	Elementary Teacher - Grades 4 thru	Booth/Fickett K-8	In District	Asian or P.I.	3/4/2020
NAVIGAR, STEVE	13251	Ex Ed Teacher - CCS Resource (2019-	Carrillo Magnet ES	In District	Asian or P.I.	7/24/2019
SINGH, RAMANDEEP	13489	HS STEM/Physics Teacher	Tucson Magnet HS	No Reason Given	Asian or P.I.	8/23/2019
BEHL, MOHIT	12617	K-8 Teacher - Grades 6 thru 8 (2019	Rose K-8	Non-response	Asian or P.I.	2/6/2020
Berioso, Allan	12017	Ex Ed Teacher - CCS Resource (2019-	Drachman K-8 Montessori	Non-response	Asian or P.I.	2/20/2019
Dela Peña, Krizna Joy	13251	Ex Ed Teacher - CCS Resource (2019-	Carrillo Magnet ES	Non-response	Asian or P.I.	8/18/2019
Dolar, Brona	12423	Elementary ELD Teacher (2019-2020 S	Drachman K-8 Montessori	Non-response	Asian or P.I.	3/2/2019
Dollete, Jocelyn	13251	Ex Ed Teacher - CCS Resource (2019-	Carrillo Magnet ES	Non-response	Asian or P.I.	7/16/2019
Galgo, Kristien Ross	13251	Ex Ed Teacher - CCS Resource (2019-	Carrillo Magnet ES	Non-response	Asian or P.I.	7/28/2019
Latumbo, Igraine Lynnll	12617	K-8 Teacher - Grades 6 thru 8 (2019 -	Rose K-8	Non-response	Asian or P.I.	2/4/2020
Ordoyo, Erne Anne	13251	Ex Ed Teacher - CCS Resource (2019-	Carrillo Magnet ES	Non-response	Asian or P.I.	7/18/2019
Santos, Violeta	13251	Ex Ed Teacher - CCS Resource (2019-	Carrillo Magnet ES	Non-response	Asian or P.I.	7/28/2019
MOSAL, TRIFON	14166	Elementary Teacher - Grades 1 thru	Banks ES	Out of District	Asian or P.I.	7/16/2019
Olarte, Maylin	13002	Ex Ed Teacher - Math (2019-2020 SCH	Magee MS	Out of District	Asian or P.I.	7/16/2019
Ramirez, Anie Claire	15643	Ex Ed Teacher - CCS Resource	Rose K-8	Out of District	Asian or P.I.	2/4/2020
Calumpag, Pinky Charmaine	12792	Elementary Teacher - Grades 1 thru	Roberts-Naylor K-8	Personal	Asian or P.I.	6/19/2019
Chiluka, Diana	12021	Ex Ed Teacher - CCS Resource (2019-	Lynn Urquides ES	Personal	Asian or P.I.	2/16/2019
Jaura, sherry	12559	Elementary Teacher - Grade 4 (2019-	Booth/Fickett K-8	Personal	Asian or P.I.	3/10/2019
MANUEL, LUISITO	12142	Ex Ed Teacher - Inclusion	Valencia MS	Personal	Asian or P.I.	7/24/2019
Roz, Judee Ninotchka	13578	Ex Ed Teacher - Preschool	Erickson ES	Personal	Asian or P.I.	7/29/2019
Hitz, James	12514	MS Social Studies Teacher (2019-202	Doolen MS	In District	Black	7/8/2019
Morris, Austin	12357	HS ELD Teacher (2019-2020 SCHOOL YE	Tucson Magnet HS	In District	Black	3/1/2019
Howell, Joe	12087	HS Math Teacher (2019-2020 SCHOOL Y	Sahuaro HS	Out of District	Black	6/22/2019
Cobb, Joseph	14181	Ex Ed Teacher - CCS Resource	Pueblo HS	Personal	Black	10/29/2019
williams, byrone	12359	HS PE Teacher (2019-2020 SCHOOL YEA	Tucson Magnet HS	Personal	Black	2/9/2019
Alvarado, D. Yvonne	12857	K-8 Teacher - Grades 6 thru 8	Drachman K-8 Montessori	In District	Hispanic	5/31/2019
Aros, Celia	12207	Elementary Teacher - Grades 4 thru	Manzo ES	In District	Hispanic	2/5/2019
Carmona, Karla	12125	Elementary Teacher - Grades 1 thru	Maldonado ES	In District	Hispanic	5/29/2019
Clark, Carmen	12986	HS Math Teacher (2019-2020 SCHOOL Y	Catalina HS	In District	Hispanic	6/11/2019
Gorrell, Suzette	12017	Ex Ed Teacher - CCS Resource	Drachman K-8 Montessori	In District	Hispanic	6/4/2019
Magana, David	12617	K-8 Teacher - Grades 6 thru 8 (2019 -	Rose K-8	In District	Hispanic	10/21/2019
Poindexter-Ramirez, Corey	13211	Teacher - HS Credit Recovery (2019-Teacher	Pueblo HS	In District	Hispanic	6/30/2019

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Sanz Navarro, Pablo	12136	MS Science Teacher (2019-2020 SCHOO	Pistor MS	In District	Hispanic	5/17/2019
Ainza, Eugenia	11021	Elementary Dual Language Teacher	Hollinger K-8	No Reason Given	Hispanic	10/23/2019
Enriquez, Miguel	12986	HS Math Teacher (2019-2020 SCHOOL Y	Catalina HS	No Reason Given	Hispanic	9/30/2019
Hamman, Amy	13808	Itinerant Teacher - Culturally Resp	Curriculum & Instruction	No Reason Given	Hispanic	7/16/2019
Marin, Sergio	13634	HS Spanish Teacher - TEMP (2019-202	Tucson Magnet HS	No Reason Given	Hispanic	12/19/2019
Ramirez, Vanessa	12843	CTE Teacher - HS Early Childhood Ed	Pueblo HS	No Reason Given	Hispanic	7/3/2019
Rosas, Elizabeth	12142	Ex Ed Teacher - Inclusion (Effectiv	Valencia MS	No Reason Given	Hispanic	3/12/2019
Soto, Danitza	15289	Elementary Teacher - GATE	Lineweaver ES	No Reason Given	Hispanic	3/16/2020
Teran, Priscilla	15388	Elementary Teacher - Grades 4 thru	Rose K-8	No Reason Given	Hispanic	1/10/2020
Arzola, Frank	12357	HS ELD Teacher (2019-2020 SCHOOL YE	Tucson Magnet HS	Non-response	Hispanic	2/25/2019
Bretney, James A.	12617	K-8 Teacher - Grades 6 thru 8 (2019 -	Rose K-8	Non-response	Hispanic	2/12/2020
Encinas, Glen	12385	PE Teacher - Middle School (2019-20	Roberts-Naylor K-8	Non-response	Hispanic	12/28/2019
Matus, Jesus	14154	MS Math Teacher (2019-2020 SCHOOL Y	Vail MS	Non-response	Hispanic	7/22/2019
Diaz, Lenika	12200	Elementary Teacher - Grades 1 thru	Wright ES	Out of District	Hispanic	3/25/2019
Imig, Francesca	13216	Elementary Teacher - Kindergarten (Kellond ES	Out of District	Hispanic	6/3/2019
McNew, Ann	12764	Elementary ELD Itinerant Teacher (2	Language Acquisition	Out of District	Hispanic	4/26/2019
Norzagaray, Armando	13659	MS Science Teacher (2019-2020 SCHOO	Vail MS	Out of District	Hispanic	3/2/2020
Ochoa López, IVAN	12986	HS Math Teacher (2019-2020 SCHOOL Y	Catalina HS	Out of District	Hispanic	5/12/2019
Senday-Alfaro, Fabian	13541	HS ELD Teacher (2019-2020 SCHOOL YE	Cholla HS	Out of District	Hispanic	3/3/2020
Vallejo, Guadalupe	11941	MS Social Studies Teacher - Grades	Pueblo Gardens K-8	Out of District	Hispanic	9/30/2019
De La Riva, Patricia	12476	MS Math Teacher (2019-2020 SCHOOL Y	Hollinger K-8	Personal	Hispanic	3/9/2019
Estrella, Fabiana	12720	Elementary Dual Language Teacher	Mission View ES	Personal	Hispanic	4/5/2019
Goodale, Cassandra	12334	Elementary Teacher - Grades 4 thru	Robison ES	Personal	Hispanic	3/9/2019
Guida Montano, Darian	12027	Teacher - MS STEM (2019-2020 SCHOOL	Rose K-8	Personal	Hispanic	3/6/2019
Jaimes, Juan	12986	HS Math Teacher (2019-2020 SCHOOL Y	Catalina HS	Personal	Hispanic	5/7/2019
Murphy, Cathleen	12908	Elementary Teacher - Grades 4 thru	Robins K-8	Personal	Hispanic	7/29/2019
ramirez, jacqueline	12199	Elementary Teacher - Kindergarten	Wright ES	Personal	Hispanic	2/10/2020
Reene, Alexandra	12502	Elementary Teacher - Grades K - 2	Miles ELC	Personal	Hispanic	3/9/2020
Sanchez-Aguilar, Miquiela	13378	Ex Ed Teacher - Self Contained (201	Mary Meredith K-12	Personal	Hispanic	7/24/2019
Rodriguez, John	12153	HS English Teacher (2019-2020 Schoo	Sahuaro HS	Salary	Hispanic	10/14/2019
Ben, Lorinda	12617	K-8 Teacher - Grades 6 thru 8 (2019	Rose K-8	No Reason Given	Native American	10/23/2019
Gonzales, Celia	12194	Elementary Teacher - Grades 4 thru	Warren ES	Personal	Native American	2/12/2019
Mendibles-Munoz, Tiffany	12244	HS English Teacher (2019-2020 SCHOO	Pueblo HS	Personal	Native American	2/11/2020
Cole, Kathy	12816	MS Math Teacher (2019-2020 SCHOOL Y	Pistor MS	Availability Date	White	4/23/2019
Garlovsky, Lauren	12857	K-8 Teacher - Grades 6 thru 8	Drachman K-8 Montessori	Availability Date	White	6/18/2019
Martín, Ismael	12017	Ex Ed Teacher - CCS Resource	Drachman K-8 Montessori	Availability Date	White	9/30/2019
Strobel, Zachary	12857	K-8 Teacher - Grades 6 thru 8	Drachman K-8 Montessori	Availability Date	White	3/11/2020

IV.K.1.f - Declined Job Offers

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Ulrich, Amy	12857	K-8 Teacher - Grades 6 thru 8	Drachman K-8 Montessori	Availability Date	White	5/29/2019
Warner, Anne	12857	K-8 Teacher - Grades 6 thru 8	Drachman K-8 Montessori	Availability Date	White	3/19/2020
Argenti, Amanda	12976	English Teacher (2019-2020 SCHOOL Y	Sabino HS	In District	White	1/22/2020
Ashenbrenner-Cook, Tiffany	12441	Elementary Teacher - Grades 1 thru	Myers Ganoung ES	In District	White	5/17/2019
Knipe, Molly	12443	Ex Ed Teacher - Preschool (2019-202	Tolson ES	In District	White	11/17/2019
McLain, Sheri	12908	Elementary Teacher - Grades 4 thru	Robins K-8	In District	White	11/13/2019
Payne, Peggy	12689	Ex Ed Teacher (2019-2020 SCHOOL YEA	Rose K-8	In District	White	4/25/2019
Powers, Chelsea	12857	K-8 Teacher - Grades 6 thru 8 (2019	Drachman K-8 Montessori	In District	White	3/26/2019
Ramer, Kristy	12816	MS Math Teacher (2019-2020 SCHOOL Y	Pistor MS	In District	White	7/9/2019
Saunders, Elsie	12831	Elementary Teacher - Grades 1 thru	Rose K-8	In District	White	3/4/2020
Schicker, Christopher	12617	K-8 Teacher - Grades 6 thru 8 (2019	Rose K-8	In District	White	6/12/2019
Shea, Erin	12017	Ex Ed Teacher - CCS Resource (2019-	Drachman K-8 Montessori	In District	White	2/18/2019
Snipes, Christopher	13923	CTE Teacher - Computer Science (201	Cholla HS	In District	White	12/4/2019
Tauzin, Teresa	14083	Fine Arts Teacher - Band	Fine Arts / OMA	In District	White	7/16/2019
Taylor, Juli-Ann	11639	Elementary Teacher - Grades 4 thru	Pueblo Gardens K-8	In District	White	3/3/2020
Wolk, Robert	12359	HS PE Teacher (2019-2020 SCHOOL YEA	Tucson Magnet HS	In District	White	7/15/2019
Chase, David	13308	HS Band Teacher/ Director (2019-202	Sabino HS	No Reason Given	White	5/30/2019
Clark, Holly	12440	Elementary Teacher - Grades 1 thru	Fruchthendler ES	No Reason Given	White	2/18/2019
Deane, Malinda	12443	Ex Ed Teacher - Preschool (2019-202	Tolson ES	No Reason Given	White	4/16/2019
Hartman, Rhonda	12327	MS Language Arts Teacher (2019-2020	Mansfeld Magnet MS	No Reason Given	White	5/16/2019
Pollock, Dustin	12986	HS Math Teacher (2019-2020 SCHOOL Y	Catalina HS	No Reason Given	White	5/5/2019
Rini, Kaitlyn	12060	Ex Ed Teacher Language Arts (2019-2	Magee MS	No Reason Given	White	4/12/2019
Shank, Jennifer	12889	Ex Ed Teacher - Self Contained (201	Warren ES	No Reason Given	White	4/2/2019
Sinnott, Tinsley	12142	Ex Ed Teacher - Inclusion	Valencia MS	No Reason Given	White	5/15/2019
Vunk, Elizabeth	13988	HS English Teacher (Effective 2019	Project MORE	No Reason Given	White	7/24/2019
Baldwin, Daryl	12617	K-8 Teacher - Grades 6 thru 8 (2019 -	Rose K-8	Non-response	White	11/17/2019
Bronikowski, Aaron	13160	K-8 Teacher - Grade 6 (2019-2020 SC	Hollinger K-8	Non-response	White	4/29/2019
Meszar, Jillian	12319	Fine Arts/OMA Band & Orchestra Teac	Fine Arts / OMA	Non-response	White	2/14/2019
Preston, April	13251	Ex Ed Teacher - CCS Resource (2019-	Carrillo Magnet ES	Non-response	White	2/23/2020
Sadi, Sanaa	12357	HS ELD Teacher (2019-2020 SCHOOL YE	Tucson Magnet HS	Non-response	White	8/13/2019
Shank, Penny	13251	Ex Ed Teacher - CCS Resource (2019-	Carrillo Magnet ES	Non-response	White	11/20/2019
Syme, Shanna	12423	Elementary ELD Teacher (2019-2020 S	Drachman K-8 Montessori	Non-response	White	11/29/2020
Turner, Tanya	12087	HS Math Teacher (2019-2020 SCHOOL Y	Sahuaro HS	Non-response	White	3/9/2019
Barnes, Wendy	13221	Elementary Teacher - Kindergarten (Hudlow ES	Out of District	White	6/24/2019
Berry, Benjamin	13923	CTE Teacher - Computer Science (201	Cholla HS	Out of District	White	6/20/2019
Bjotvedt, Connor	13946	MS ELA Teacher (2019-2020SCHOOL YEA	Magee MS	Out of District	White	6/30/2019
Braden, Larissa	13689	Elementary Teacher - STEM Grades K	Robison ES	Out of District	White	6/18/2019

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Braun, Amanda	12141	Ex Ed Teacher (2019-2020 SCHOOL YEA	Robins K-8	Out of District	White	5/10/2019
Brown, Sarah	12407	Elementary Teacher - Grades 1 thru	Johnson Primary ES	Out of District	White	9/21/2019
Campbell, Ondrea	13451	Elementary Teacher - Grades 4 thru	Robison ES	Out of District	White	3/11/2020
Chatham, Pamela	12682	Math Teacher (2019-2020 SCHOOL YEAR	Sabino HS	Out of District	White	5/12/2019
Dameff, Lorene	13515	Teacher - HS American Sign Language	Catalina HS	Out of District	White	6/3/2019
Dietrich, Margo	13207	Elementary Teacher - Grades 4 thru	Maldonado ES	Out of District	White	3/20/2020
Erickson, Camarie	12290	MS Science Teacher (2019-2020 SCHOO	Booth/Fickett K-8	Out of District	White	10/21/2019
Farnsworth, Nancy	12355	Ex Ed Teacher - CCS Math (2019-2020	Tucson Magnet HS	Out of District	White	2/25/2019
Galaida-Stout, Jennifer	13451	Elementary Teacher - Grades 4 thru	Robison ES	Out of District	White	2/10/2020
Handshoe, Kevin	13995	MS Science Teacher (2019-2020 SCHOO	Dietz K-8	Out of District	White	2/12/2020
Helt, Daniel	12559	Elementary Teacher - Grade 4 (2019	Booth/Fickett K-8	Out of District	White	2/8/2020
Mainman, Samantha	12407	Elementary Teacher - Grades 1 thru	Johnson Primary ES	Out of District	White	5/8/2019
Morris, Terri	12141	Ex Ed Teacher (2019-2020 SCHOOL YEA	Robins K-8	Out of District	White	4/28/2019
Parkes, Brianna	12423	Elementary ELD Teacher (2019-2020 S	Drachman K-8 Montessori	Out of District	White	2/15/2019
Pittius, Michael	12194	Elementary Teacher - Grades 4 thru	Warren ES	Out of District	White	6/8/2019
Smith, Kathryn	12559	Elementary Teacher - Grade 4 (2019-	Booth/Fickett K-8	Out of District	White	4/11/2019
Stapleton, Diana	12125	Elementary Teacher - Grades 1 thru	Maldonado ES	Out of District	White	5/22/2019
Walton, Hayley	13771	HS Biology Teacher (2019-2020 SCHOO	Santa Rita HS	Out of District	White	12/16/2019
Baubles, Dylan	12363	HS Math Teacher (2019-2020 SCHOOL Y	Tucson Magnet HS	Personal	White	5/1/2019
Benigno, Natalie	12573	MS PE Teacher (2019-2020 SCHOOL YEA	Safford K-8	Personal	White	2/12/2020
cale, laurie	12069	HS STEM Teacher (2019-2020 SCHOOL Y	Sabino HS	Personal	White	2/25/2019
Christensen, Angela	13104	x Ed Itinerant Teacher - Visually	Exceptional Education	Personal	White	2/23/2020
Darling, Angela	12167	Ex Ed Teacher - Inclusion English	Catalina HS	Personal	White	2/3/2019
Gay, Kimberly	12691	HS Art Teacher (2019-2020 SCHOOL YE	Catalina HS	Personal	White	3/15/2019
Herbeck, Journey	12302	MS Science Teacher (2019-2020 SCHOO	Vail MS	Personal	White	3/28/2019
Oliver, Michael	12436	Fine Arts Middle School Band Teache	Fine Arts / OMA	Personal	White	3/1/2020
Ortegon, Andrea	12960	ELD Teacher (2019-2020 SCHOOL YEAR)	Rose K-8	Personal	White	3/28/2019
Pearsall, Ryan	13418	Elementary Teacher - Grades 1 thru	Davidson ES	Personal	White	5/27/2019
Rodgers, Holly	13995	MS Science Teacher (2019-2020 SCHOO	Dietz K-8	Personal	White	7/16/2019
Rubasch, April	12244	HS English Teacher (2019-2020 SCHOO	Pueblo HS	Personal	White	5/6/2019
Rutman, Robert	12017	Ex Ed Teacher - CCS Resource (2019-	Drachman K-8 Montessori	Personal	White	3/11/2020
Schwinn, Starr	13813	Elementary Teacher - Kindergarten	Holladay Magnet ES	Personal	White	7/28/2019
Shay, Charles	12244	HS English Teacher (2019-2020 SCHOO	Pueblo HS	Personal	White	6/11/2019
Treadway, Brandy	12796	Ex Ed CCP Teacher (2019-2020 SCHOOL	Bloom ES	Personal	White	3/12/2020
West, David	12120	HS Math Teacher (2019-2020 SCHOOL Y	Cholla HS	Personal	White	5/2/2019
Dittmar, Hans	12816	MS Math Teacher (2019-2020 SCHOOL Y	Pistor MS	Salary	White	3/18/2020
Franco, Brittany	12281	MS Language Arts Teacher (2019-2020	Vail MS	Salary	White	3/13/2019