# **APPENDIX IV-46**

#### 

#### IV.K.1.d.iii Certificated Staff and Adminstrators

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Abalos, Maria	Teacher	Safford K-8	5/21/1997	22	Hispanic/L	Master of	Certified	Elementary	NFHS -				Approved Area-	Endorsement-			
Magdalena					atino	Education		Certificate	Concussion				Middle Grade Social	English As A			
									in Sports				Studies 6-8	Second Language			
Abbott, Mark	Teacher	Rincon High	1/3/2000	13	White	Master of	Certified	Secondary					Approved Area-	Approved Area-	Endorsement -		
Foley		School				Education		Certificate					History	Social Studies	Structured		
															English		
															Immersion K-12		
Abbott, Robin S	Teacher	Roberts/Naylo	9/22/1992	16	White	Master of	Certified	Elementary	Substitute				Endorsement -	Endorsement-Early			
		r K-8 School				Education		Certificate	Certificate				Structured English Immersion K-12	Childhood Birth to Grade 3			
Abdu, Dunia S	Teacher	Ford	1/7/2019	1	White	Bachelor of	Certified	CTE	Emergency	Substitute							
,		Elementary				Science		Business&	Teaching	Certificate							
		School						Marketing	Certificate								
								Certificate									
Abrahamson,	Ex Ed	Cavett	12/22/2016	4	White	Master of	Certified	Sp Ed Mild-	Substitute								
Hilary Elizabeth	Teacher	Elementary School				Arts		Moderate Certificate	Certificate								
Acereto, Rene	Teacher	Doolen Middle	6/1/2017	9	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement -	Approved Area-			
		School			atino	Arts		Certificate					Structured English	Middle Grade Math			
													Immersion K-12	6-8			
Acevedo,	Teacher		4/1/2019	3	Hispanic/L	Master of	Certified	CTE	Emergency	NFHS -	Substitute		Approved Area-				
Gerald		School			atino	Business		Business&M	Teaching	Concussion	Certificate		General Science				
Christopher						Admin		arketing	Certificate	in Sports							
								Certificate									
Acosta, Amy	Teacher	Sabino High School	12/14/2017	3	White	Master of Education	RTW	Subject Matter	Substitute Certificate				Approved Area- General Science				
		SCHOOL				Education		Expert	Certificate				General Science				
Acosta,	Teacher	C. E. Rose K-8	7/24/2018	7	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement-				
Rebekah Nicole	reactiet	School	7/24/2018	'	atino	Arts	Certified	Certificate					Bilingual/Spanish K-				
nesenan mesic		5011001			uo	,		Certificate					12				
Acuna, Nicole	Teacher	Valencia	11/4/2019	1	Hispanic/L	Bachelor of	Certified	Alternative	Substitute								
Ellen		Middle School			atino	Science		Teaching	Certificate								
								Certificate									
Adams, Cathy D		Cholla High	9/3/2003	10	White	Master of	Administrat	Elementary	Principal				Approved Area-	Endorsement -			
	Principal -	School				Education	or	Certificate	Certificate					Structured English			
	High Sch												6-8	Immersion K-12			
Adams, Emily	Teacher	Mary Belle	7/30/2012	7	White	Bachelor of	Certified	Elementary					Endorsement -				
Elizabeth		McCorkle K-8				Arts		Certificate					Structured English				
													Immersion K-12				
Adams,	Teacher	Pueblo High	8/9/2007	13	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -			
Nathaniel E		School				Science		Certificate					Mathematics	Structured English Immersion K-12			
														miller SIOH K-12			
Adams, Nikki	Teacher	Rincon High	7/26/2016	4	White	Master of	Certified	Secondary					Approved Area-	Approved Area-	Endorsement -		
Marie		School				Education		Certificate					Biology	English	Structured		1
															English		
															Immersion K-12		
Addis, Megan	Counselor	Lineweaver	9/29/2014	15	White	Master of	Certified	Guidance	1								
, -5-		Elementary				Education		Counselor									1

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 42 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Addison, Erica Denise	Teacher	Catalina High School	8/25/2003	17	Black/Afric an American	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Health	Endorsement - Structured English Immersion K-12			
Addotta, Alicia Ann	Curriculum Service Provid	Hudlow Elementary School	1/5/2000	20	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Social Studies 6-8			
Afewerki, Feven Abraham	Teacher	Mary Belle McCorkle K-8	8/1/2018	6	Black/Afric an American	Arts	Certified	Elementary Certificate	Substitute Certificate								
Agan-Nabours, Lysa	Teacher	Rincon High School	8/11/1999	20	White	Bachelor of Science	Certified	CTE Business&M arketing Certificate	CTE Industrial &Emerging Technologie s Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- Journalism		
Aguas, Christian August	Ex Ed Teacher	Pueblo High School	1/19/2017	1	White	Master of Arts	Certified	Sp Ed Mild- Moderate Certificate					Endorsement - Structured English Immersion K-12				
Aguayo, Nallely Duarte	Teacher	Pueblo High School	7/30/2012	7	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area-Art	Endorsement - Structured English Immersion K-12			
Aguilar, Linda Esther	Teacher	C. E. Rose K-8 School	7/16/2018	2	Hispanic/L atino	Bachelor of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Aguilar, Nellie	Ex Ed Teacher	Roskruge Bilingual Magnet K-8	8/27/1999	17	Hispanic/L atino	Master of Arts	Certified	Sp Ed Learning Disabilities Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12			
Aguirre, Lydia C	Teacher	Mansfeld Middle School	9/5/2000	19	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Mathematics K-8	Approved Area- Middle Grade Math 6-8	Endorsement- English As A Second Language		
Ahlemeyer, Margaret J	Teacher	Valencia Middle School	9/10/2009	21	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Ahlemeyer, Megan Joyce	Teacher	Valencia Middle School	7/22/2014	13	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Akridge, Thomas Bennett	Teacher	Booth/Fickett Magnet	7/23/2019	1	White	Master of Education	Certified	Subject Matter Expert					Approved Area- Mathematics				
Al Najjar, Lara Butrus Ayoob	Teacher	Secrist Middle School	11/29/2018	3	White	Bachelor of Arts	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- English				
Alcantara, Baltazar A	Teacher	Pueblo High School	7/26/2016	11	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Bilingual/Spanish K- 12			
Alday, Cecelia	Counselor	C. E. Rose K-8 School	2/25/1998	9	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Guidance Counselor Certificate	Substitute Certificate			Endorsement - Structured English Immersion K-12				
Aldecoa, Nina S	Teacher	Fruchthendler Elementary School	4/4/2003	16	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 43 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee	l		ertificates			1	Fno	dorsements		
- Turne	Job Title	Worksite	line bate	Experien		Degree	Category	1	12	3	4	5	1	l <sub>2</sub>	3	4	ls
Aleshire, Seth P	Principal - Middle School	Mansfeld Middle School	8/11/2003	16	White	Doctor of Philosophy	Administrat or	Principal Certificate	-				Endorsement- Structured English Immersion K-12	_			
Alexander, Jaquetta Lee	Principal - Elementary	Howell Elementary School	9/22/1999	20	White	Master of Education	Administrat or	Principal Certificate					Endorsement - Structured English Immersion K-12				
Al-Jelwah, Rima Amir	Teacher	Tucson Magnet High School	7/30/2012	8	White	Master of Education	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Alkema, Trina Renay	Teacher	Teenage Parent Program	7/23/2019	1	an American	Bachelor of Arts	Certified	CTE Family&Cons umer Sciences Certificate									
Allen, Christine M	Teacher	Sabino High School	8/11/2004	16	White	Master of Science	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Allen, Erica Rey	Coord- CollCareerRe ad		11/25/2019	4	White	Master of Arts	Classified										
Almodiel, Jenalyn Cabayao	Teacher	Booth/Fickett Magnet	7/25/2017	5	Asian or P.I.	Master of Education	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Almonte, Eva M	Principal - Elementary	Hudlow Elementary School	8/16/1996	23	Hispanic/L atino	Bachelor of Arts	Administrat or	Principal Certificate					Endorsement- Bilingual/Spanish K- 12				
Almquist, Arthur Slater	Teacher	Tucson Magnet High School	8/14/1996	33	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Approved Area- English	Endorsement - Structured English Immersion K-12		
Altamirano, Deborah Dawn	Teacher	Lawrence Elementary School	7/31/2017	35	White	Bachelor of Science	RTW	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Altamirano, Veronica T	Curriculum Service Provid	Vesey Elementary School	8/25/1995	22	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Althouse, Kelli Grace	Curriculum Service Provid	Miller Elementary School	7/21/2016	11	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Alton, Kelcie Danae	Ex Ed Teacher	Doolen Middle School		5	White	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Alvarado, Delia Yvonne	Teacher	Maldonado Elementary School	1/7/2019	9	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Alvarado-Wells, Maria S	Teacher	Sewell Elementary School	9/13/1982	37	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Alvarez, Armando P	Teacher	Utterback School	3/29/2000	18	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Alvarez, Benjamin A	Teacher	Vesey Elementary School	7/24/2018	3	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Mild- Moderate Certificate				Endorsement- Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 44 of 339

ndorsement-Art K- 2 ndorsement - tructured English	dorsements 3 Endorsement- Bilingual/Spanis h K-12	4 Endorsement- Library/Media Specialist K-12	5
2 ndorsement -	Bilingual/Spanis	Library/Media	
2 ndorsement -	Bilingual/Spanis	Library/Media	
		Specialist K-12	
			1
		1	
		<del></del>	<del>                                     </del>
	Endorsement-		+
cractarea English	Reading K-12		
mmersion K-12	incouning it 12		
		-	<del> </del>
ndorsement-			<del> </del>
	1		
_	-	<del>                                     </del>	<b>├</b>
		<u> </u>	<b></b>
			<u> </u>
			L
pproved Area-Art			
	1		
	Math 6-8		
		Immersion K-12	
		ļ	<b></b>
	1		
	1		
		ļ	<b></b>
ndorsement -	1		
	1		
nmersion K-12			
		1	
		1	
il 2	lingual/Spanish K-	oproved Area-Art Approved Area-Middle Grade Math 6-8	poproved Area-Art Approved Area-Middle Grade Math 6-8 English Immersion K-12

#### Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 45 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
		Worksite		Experien		" "	Category	1	2	3	4	5	1	2		4	5
Anderson, Paula		Cholla High	11/19/2018	18	White	Bachelor of	Certified	Elementary	Sp Ed	Sp Ed Mild-		ŕ	Approved Area-	Endorsement-			
lean		School	11,13,2010			Science	Certifica	Certificate	Learning	Moderate			English	Structured English			
	redene.	50.100.				Joint 100		certinicate	Disabilities	Certificate			2.16.13.1	Immersion K-12			
									Certificate	Certificate				IIIIIICI SIOII K 12			
									Certificate								
Anderson, Sean	Teacher	Tucson	7/23/2019	3	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -			
Andrew		Magnet High			l	Arts		Certificate					English	Structured English			
		School			l	1								Immersion K-12			
					l	1											
Anderson,	Teacher	Mary Belle	6/1/2017	3	White	Bachelor of	Certified	Elementary					Endorsement-English				
Tracee Rebecca		McCorkle K-8	' '			Arts		Certificate					As A Second				
					l								Language				
	- I		7/20/2040	_	//	2 1 1 6	0 1:0 1	-	6 1 111 1	1			Language				
Andrade, Maria	Teacher	Mary Belle	7/30/2018	2		Bachelor of	Certified	Emergency	Substitute								
Del Rosario		McCorkle K-8			atino	Science		Teaching	Certificate								
								Certificate									
Andrade,	Teacher	Palo Verde	7/25/2017	14	American	Master of	Certified	Secondary					Approved Area-				
Melody De		Magnet High			Indian/Ala	Arts		Certificate					Mathematics				
Guzman		School			ska Native	1											
			1		l	l	I	l			1						
Andrews	Teacher	Valencia	8/15/2016	14	White	Master of	Certified	Provisional		<del> </del>			Endorsement-				
Andrews,		Middle School	0/13/2010	14	vville	Arts	Certified										
Margaret A		iviluule School	I		I	AILS	I	Sp Ed			1		Reading K-12				I
			1		l	l	I	Learning			1						
					l	1		Disabilities									
					l	1		Certificate									
Andricopoulos,	Principal -	Davidson	6/22/2017	6	White	Master of	Administrat	Elementary	Principal				Approved Area-	Endorsement-			
Sarah Lee		Elementary	l · ·		l	Education	or	Certificate	Certificate				Middle Grade Lang	Structured English			
	,	School			l								Arts/Reading 6-8	Immersion K-12			
					l	1											
	<del>-</del> '	0 11	40/4/2044	40	1441.1	2 1 1 6	0 110 1	c 1					5 1 .				
Andriopoulos,	Teacher	Pueblo	10/4/2011	18	White	Bachelor of	Certified	Secondary					Endorsement-	Endorsement -	Approved Area-		
Basile Fotios		Gardens K-8			l	Science		Certificate					Physical Education K-	Structured English	Physical		
					l	1							12	Immersion K-12	Education		
					l	1											
Ansari, Zeba	Teacher	Roberts/Naylo	1/7/2019	1	Asian or	Master of	Certified	Subject	Substitute				Approved Area-	Endorsement-			
		r K-8 School			P.I.	Arts		Matter	Certificate				English	Structured English			
						1		Expert						Immersion K-12			
					l	1											
		-	7/25/2015		//		0 110 1						5 1 .				
Apodaca	Teacher	Tucson	7/26/2016	4		Master of	Certified	Secondary					Endorsement -	Approved Area-			
Marrufo, Dania		Magnet High			atino	Education		Certificate					Structured English	Spanish			
Yizel	L	School	<u> </u>		<u> </u>	<u> </u>	<u> </u>	L				<u></u>	Immersion K-12				L
Applegate,	Teacher Fine	Fine Arts	8/8/2016	13	White	Master of	Certified	Secondary					Approved Area-Music	Endorsement-	Endorsement -		
Danielle Marie	Arts	l	l		l	Education		Certificate						Music K-12	Structured		
		I	I		I	l	I	l			1				English		I
		l	l		l	l		ĺ							Immersion K-12		
			1			l		ĺ									
	NATCC.		7/40/22:2	4.5	1441.1		Cl ::: :	- ·		-		-	5 1				<b></b>
Aragon, Lindsey	MTSS	Miller	7/18/2018	10	White	Bachelor of	Classified	Elementary			1		Endorsement-				
		Elementary			l	Arts		Certificate					Structured English				
		School	<u> </u>		<u></u>	<u> </u>	L	<u> </u>					Immersion K-12				<u> </u>
Aragon-Gaona,	Teacher	Oyama	8/9/2007	21	Hispanic/L	Master of	Certified	Elementary					Endorsement-Art K-	Endorsement-	Endorsement -		
Anna Maria		Elementary	l '		atino	Education		Certificate					12	Reading K-12	Structured		
		School	l					1						"	English		
			1		l	l	I	l			1				Immersion K-12		
		l	l		l	l		ĺ									
Araujo,	Ex Ed	Safford K-8	7/22/2014	6		Master of	Certified	Sp Ed					Approved Area-	Endorsement-	Endorsement-		
Elizabeth	Teacher		1		atino	Arts	I	Learning			1		English	Bilingual/Spanish K-			
Gomez		I	I		I	l	I	Disabilities			1			12	Birth to Grade 3		I
			1		l	l	I	Certificate			1						
		I	I		I	l	I	l			1						I
			I	1	ı		1	ı	i .	1	I	1	I	I	I	I	I

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 46 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				En	dorsements		
		Worksite		Experien		208.00	Category	1	2	3	4	5	1	12		4	5
Arce	Ex Ed	Hudlow	4/20/2012	2	Hispanic/L	Master of	Certified	Alternative	Substitute	1	-	_		_	-		Ť
McGuinness,	Teacher	Elementary	' ' '		atino	Education		Teaching	Certificate								
Graciela		School						Certificate									
Archuleta, Linda	Counselor	Roberts/Naylo	8/13/1992	27	White	Master of	Certified	Elementary	Guidance				Endorsement -				
J		r K-8 School				Arts		Certificate	Counselor				Structured English				
									Certificate				Immersion K-12				
Arden, Yvonne	Teacher	Mission View	7/24/2018	8	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement-				
Boyed		Elementary			atino	Arts		Certificate					Bilingual/Spanish K-				
		School											12				
Arechederra,	Teacher	Oyama	8/11/2016	33		Master of	RTW	Elementary	Substitute				Endorsement-Early	Endorsement-	Endorsement-		
Josephine A		Elementary			atino	Arts		Certificate	Certificate				Childhood Birth to	Reading K-12	Bilingual/Spanis		
		School											Grade 3		h K-12		
Arellano, Ana M	Ex Ed	Lynn/Urquides	1/7/2019	1	Hispanic/L	Bachelor of	Certified	Alternative	Substitute								
	Teacher	Elementary			atino	Arts		Teaching	Certificate								
		School						Certificate									
			7/04/00:0		14/1.1		0 1:0 1	NEUC	NEUC		G. 1 :						
Argenti, Amanda Lynn	Teacher	Catalina High School	7/24/2018	6	White	Master of Education	Certified	NFHS -	NFHS Fundamenta	Secondary	Student- Athlete		Approved Area-	1	1		
Amanda Lynn		School				Education		Concussion in Sports	Is of	Certificate	Health &		English				
								пт эрогся	Coaching		Wellness						
									Coucining		for Coaches						
Arias, Enzo	Teacher	Morgan	7/26/2016	9	Hispanic/L	Master of	Certified	Elementary		-			Approved Area-	Endorsement -			+
Rafael	reactiet	Maxwell K-8	//20/2010	,	atino	Arts	Certified	Certificate					Spanish	Structured English			
Raidei		Widaweii K-o			atino	AIG		Certificate					Spanish	Immersion K-12			
														minersion it 12			
Armagnac,	Teacher	Cholla High	8/3/2015	2	Hispanic/L	Bachelor of	Certified	Substitute	Teacher				Approved Area-				+
Lydia		School	0,3,2013	_	atino	Arts	Ceramea	Certificate	Intern				Spanish				
,									Certificate								
Armenta,	Teacher	Marshall	7/24/2018	5	White	Bachelor of	Certified	Elementary	Substitute				Endorsement-				
Alexander David		Elementary	' ' ' ' '			Arts		Certificate	Certificate				Structured English				
		School											Immersion K-12				
Armenta, Amy	Teacher	Pistor Middle	1/25/1999	20	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement-English				
Elizabeth		School			atino	Science		Certificate					As A Second				
													Language				
Armenta, Frank	Principal -	Cholla High	10/27/1998	12	Hispanic/L	Master of	Administrat	Principal	Secondary	Superintend			Endorsement-English	Approved Area-			
Javier	High School	School			atino	Arts	or	Certificate	Certificate	ent			As A Second	Social Studies			
										Certificate			Language				
Armenta-		Maldonado	7/17/2019	14	Hispanic/L	Master of	Certified	Elementary					Endorsement-	Endorsement-			
Tipton, Edilia		Elementary			atino	Education		Certificate					Structured English	Gifted K-12			
Anne		School											Immersion K-12				
Armstrong,	Teacher	Alice Vail	10/16/2017	3	White	Bachelor of	Certified	Emergency	Substitute				Approved Area-		_		
April Celeste		Middle School				Arts		Teaching	Certificate				Mathematics	1	1		
	L .	<u> </u>	- 1- 1-					Certificate						ļ			
Armstrong,	Teacher	Mansfeld	7/24/2018	7		Bachelor of	Certified	Elementary	Secondary				Approved Area-	1	1		
Lawrence Ethan		Middle School			atino	Arts		Certificate	Certificate				Mathematics				
	5.51		0/40/0000	4:	14/1-1		0 1:0 1	FI :	0.510				F 1				1
Arndt, Danette M	Ex Ed	Mission View	8/12/2009	11	White	Master of	Certified	Elementary	Sp Ed Cross				Endorsement-	Endorsement -			
IVI	Teacher	Elementary School				Arts		Certificate	Categorical Certificate				Reading K-12	Structured English Immersion K-12	1		
		301001							Cerundate					minersion K-12	1		
Arnold Cross-:	Toachar	Cholla High	8/1/2016	23	White	Master of	RTW	Secondary					Approved Area	Endorcoment	Endorsement-		1
Arnold, Gregory Iohn	reactier	Cholla High School	0/1/2016	23	vviiite	Arts	IV I AA	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English	Reading K-12		
JOI 111		301001				VI IS		Certificate					iviatileillatics	Immersion K-12	incauling N=12		
			L	l	l	l	L	L	L	L	l			1	L		1

#### Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 47 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
		Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Arnquist Burke, Catherine Ann	Coord- Magnet Site	Davis Bilingual Magnet	6/21/2017	13	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Aro, Arneil D	Teacher	Magee Middle School	7/23/2019	26	Asian or P.I.	Master of Arts	Certified	International Teaching Certificate					Approved Area- Mathematics				
Aros, Celia Maria	Teacher	Mary Belle McCorkle K-8	6/1/2017	3	Hispanic/L atino	Bachelor of Arts	Certified	Provisional Elementary Certificate					Endorsement-English As A Second Language				
Arriaga, Monica Veloz	Teacher	White Elementary School	8/28/2008	9	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Arrieta, Tawnee D	Teacher	Rincon High School	12/9/2010	9	Asian or P.I.	Master of Education	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- English			
Arroyo, John O	Curriculum Service Provid	Catalina High School	9/25/2008	10	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12				
Arthur, Jeffrey Kyle	Teacher	Tucson Magnet High School	8/10/2011	9	White	Master of Education	Certified	CTE Education and Training Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area-Art			
Arvayo, Natasha Luna	Dean of Students	Dodge Traditional Magnet Middle School	2/12/2015	16	Hispanic/L atino	Master of Education	Certified	Principal Certificate	Secondary Certificate				Approved Area- English	Endorsement - Structured English Immersion K-12			
Arvayo, Sonia Y	Curriculum Service Provid	Mary Belle McCorkle K-8	12/13/2004	21	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Arvizu, Ericca Elizabeth	Teacher	Cholla High School	7/26/2016	14	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Endorsement- Bilingual/Spanish K- 12	Approved Area- English			
Asbill, Michael Miller	Teacher	Fine Arts	7/28/2015	15	White	Doctorate of Musical Arts	Certified	Arts Education PreK-12 Certificate - Music					Endorsement- Structured English Immersion K-12				
Astrene, Susan L		Sam Hughes Elementary School	10/26/1994	33	White	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Computers	Endorsement - Structured English Immersion K-12			
Atwood, Erika S	I .	Catalina High School	1/7/2019	1	White	Bachelor of Fine Arts	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area-Mild- Moderate Disabilities Spec Ed				
Aurand, Marcia	Ex Ed Teacher	Davidson Elementary School	8/11/2010	10	White	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Austin, Maria Leticia	Teacher	Grijalva Elementary School	8/3/2015	12	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			

#### Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 48 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4 5	5	1	2	3	4	5
Avalos, Gabriela	Teacher	Miller Elementary School	5/21/1998	20	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Avila Castro, Adria Canela	Teacher	Booth/Fickett Magnet	7/23/2019	6	Hispanic/L atino	Bachelor of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3				
Avila, Manuel Roberto	Teacher	Roskruge Bilingual Magnet K-8	7/24/2012	11	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Endorsement- Bilingual/Spanis h K-12	Endorsement- Middle Grade 5- 9	
Avila-Miranda, Martha L	Teacher	Pueblo High School	2/27/2017	37	atino	Master of Arts	RTW	Secondary Certificate					Endorsement- Bilingual/Spanish K- 12	Approved Area- Health			
Awad, Mostafa Jamal	Teacher	Sahuaro High School	1/24/2019	2	White	#N/A	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- Mathematics				
Ayala, Andrea M	Teacher	Pueblo High School	8/16/2000	20	Hispanic/L atino	Bachelor of Arts	Certified		Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- History	Approved Area- English	Provisional Gifted Endorsement Certificate	
Ayon Jones, Maria Alejandra	Teacher GATE	Hollinger K-8 School	3/27/1995	24	atino	Master of Education	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Ayon, Monica Lourdes		Exceptional Education	8/11/2004	16	Hispanic/L atino	Master of Education	Classified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Babb, Jonathan D	Teacher	Cholla High School	7/22/2014	10	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Biology			
Babb, Kathy Anne	Teacher	Valencia Middle School	9/11/2014	11	White	Bachelor of Science	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Babyak, Nicholas C III	Teacher	Mary Belle McCorkle K-8	1/19/2016	6	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Bacal, Victoria Eisner	Coord- CollCareerRe ad	Rincon High School	9/7/2004	21	White	Master of Arts	Classified	Guidance Counselor Certificate									
Bacalia, Joel A	Asst Principal - High Sch	University High School	9/12/2013	6	White	Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Spanish			
Bacinski, Sylvia		White Elementary School	1/4/1999	21	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Backherms, Jill Ann	Teacher	Fruchthendler Elementary School	1/17/2017	31	White	Bachelor of Arts	RTW	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Badalov, Roman		Pueblo High School	9/10/2001	22	White	Master of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Badareen, Nayel Attallah		Tucson Magnet High School	7/24/2018	12	White	Doctor of Philosophy	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement- English As A Second Language			

#### Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 49 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2		4	5	1	2		4	5
Badilla, Annabel		Tolson	8/19/1996	18	Hispanic/L	Bachelor of	Certified	Elementary			•		Endorsement -		<del></del>	-	
Gutierrez		Elementary School	5, =5, =55		atino	Arts		Certificate					Structured English Immersion K-12				
Badilla, Martha Gloria	Teacher	Davis Bilingual Magnet	8/15/2001	16	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K-	Endorsement-Early Childhood Birth to			
	Taraban		0/1/2016	29			RTW						12	Grade 3			
Badilla, Norma eon	Teacher	Davis Bilingual Magnet	8/1/2016	29	Hispanic/L atino	Bachelor of Arts	KIW	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Baier, Tracy Len	Ex Ed Teacher	Tucson Magnet High School	10/3/2019	13	White	Master of Education	RTW	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Bailey, Alonzo Allen	MTSS	Tucson Magnet High School	9/30/2019	12	Black/Afric an American	Bachelor of Arts	Classified	Secondary Certificate					Approved Area- Political Science	Endorsement- Structured English Immersion K-12			
Bailey, Megan Colleen	Asst Principal - K- 8 Scho	C. E. Rose K-8 School	7/16/2019	4	White	Master of Education	Administrat or	Elementary Certificate	Principal Certificate								
Baker, Natalie Kaye		Bonillas Basic Curriculum Magnet School	9/19/1995	20	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12	
Bakerman, Christina M	Teacher	Santa Rita High School	7/23/2019	3	White	Master of Education	Certified	CTE Health Careers Certificate	Provisional Secondary Certificate				Approved Area- Biology	Approved Area- Earth Science	Endorsement - Structured English Immersion K-12		
Bakke, Oddny Belinda	Counselor	Alice Vail Middle School	11/25/2019	15	White	Master of Education	Classified	Guidance Counselor Certificate									
Balaban, Dulce Marianela	Teacher	Hollinger K-8 School	8/10/2006	14	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12			
Ball, Nicole Alysse	Teacher	Vesey Elementary School	7/28/2015	16	White	Bachelor of Arts	Certified	Elementary Certificate	Elementary Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Ballesteros, Marissa Annette	Teacher	Robins K-8 School	9/19/1988	28	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Elementary Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12		
all-Rodriquez, inda	OMA Arts Integration Spec	Fine Arts	7/28/2015	22	White	Master of Education	Certified	Elementary Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Art K- 12	Approved Area- Art		
Balsz, Gene P	Ex Ed Teacher	Pueblo High School	1/4/2010	10	Hispanic/L atino	Master of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Baltes, Kari A	Counselor	Dietz K-8 School	10/20/2014	7	White	Master of Arts	Certified	Guidance Counselor Certificate	Principal Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Bangoy, Marvencent Trias	Teacher	Pueblo High School	9/23/2019	8	Asian or P.I.	Bachelor of Science	Certified	International Teaching Certificate					Approved Area- Mathematics				
sarajas, Victoria strada		Van Buskirk Elementary School	7/23/2015	13	Hispanic/L atino	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement- Bilingual/Spanish K- 12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 50 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Barany,	Teacher	Sahuaro High	7/28/2015	. 8	White	Master of	Certified	Elementary	Secondary				Endorsement-	Approved Area-	Approved Area-		
Matthew M		School				Science		Certificate	Certificate				Structured English Immersion K-12	Biology	Earth Science		
Barcelo, Delia	Teacher	Ochoa	7/29/2019	30	Hispanic/L	Bachelor of	RTW	Elementary	Substitute				Endorsement-	Endorsement-Early			
opez		Community School			atino	Arts		Certificate	Certificate				Bilingual/Spanish K- 12	Childhood Birth to Grade 3			
Barcelo, Julian J	Teacher	Davis Bilingual	8/12/1998	22	Hispanic/L	Bachelor of	Certified	Elementary		+			Endorsement-	Endorsement-Early			1
,,		Magnet	, ==, ====		atino	Arts		Certificate					Bilingual/Spanish K-	Childhood Birth to Grade 3			
arela, Michael	Teacher	Magee Middle	3/2/2020	0	Hispanic/L	Bachelor of	Certified	Secondary									
David		School			atino	Science		Certificate									
Barker, Holly	Teacher	Drachman	1/13/2020	1	White	Bachelor of	Certified	Elementary					Endorsement-				
atricia		Montessori School				Arts		Certificate					Structured English Immersion K-12				
arkley,	Ex Ed	Palo Verde	7/28/2015	10	White	Master of	Certified	Reciprocal									
Cimberly Kay	Teacher	Magnet High School				Arts		Provisional Sp Ed Cross Categorical Certificate									
Barnabe, Noriko	Counselor	Doolen Middle	8/4/2004	15	Asian or	Master of	Certified	Guidance		<u> </u>	<del>                                     </del>						+
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		School	, ,, === :		P.I.	Education		Counselor Certificate									
Barnes, Suzanne	Teacher	Sahuaro High	7/22/2014	15	White	Bachelor of	Certified	Arts									
ebecca		School				Arts		Education									
								PreK-12									
								Certificate - Music									
)th Cth:-	Taraban	N. d. a . a la . a li	10/3/2011		11::-	Daabalaa af	C+: 6:!						F				
Barnett, Cynthia Lynn	reacher	Marshall Elementary	10/3/2011	8	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English				
y		School			demo	Science		Certificate					Immersion K-12				
Barnett,	Teacher	Miles E.L.C.	7/28/2015	10	White	Bachelor of	Certified	Elementary					Approved Area-	Endorsement -			
Maureen May						Arts		Certificate					Middle Grade Science 6-8	Structured English Immersion K-12			
Barngrover,	Teacher	Davidson	7/28/2014	10	White	Master of	Certified	Elementary	Substitute								
Kathleen L		Elementary School	,,==,===			Arts		Certificate	Certificate								
Barr, Carrie	Teacher	Dodge	8/11/2003	17	White	Bachelor of	Certified	NFHS -	Secondary				Approved Area-	Endorsement-	Endorsement-		
Anne		Traditional Magnet				Science		Concussion in Sports	Certificate				English	Gifted K-12	Structured English		
		Middle School													Immersion K-12		
Barrandey, Luz	Teacher	Warren	8/10/1994	24	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement-	Endorsement-			1
И		Elementary School			atino	Arts		Certificate					Bilingual/Spanish K-	Library/Media Specialist K-12			
arraza,	Teacher	Carrillo	8/12/2002	26	Hispanic/L	Master of	Certified	Elementary					Endorsement-	Endorsement-Early	Endorsement-		+
Carmen R		Intermediate	-,,		atino	Arts		Certificate					Bilingual/Spanish K-	Childhood Birth to	Reading K-12		
		Magnet											12	Grade 3	-		
Barraza,	Teacher	Sewell	9/5/1984	35	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement-Early	Endorsement -			
Christina		Elementary School			atino	Arts		Certificate					Childhood Birth to Grade 3	Structured English Immersion K-12			
Barraza, Henry	Teacher	Sewell	8/28/1980	39	Hispanic/L	Bachelor of	Certified	Elementary	NFHS -		-		Endorsement -				+
,,		Elementary	' ' ' ' '		atino	Arts		Certificate	Concussion	1			Structured English				
-																	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 51 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates			1	En	dorsements		
	Job Title	Worksite		Experien		"	Category	1		3	4	5	1	2	3	4	5
Barraza, Yshelle	Teacher	Roberts/Naylo	7/26/2016	5	Hispanic/L	Bachelor of	Certified	Elementary	Substitute								
Monique		r K-8 School			atino	Science		Certificate	Certificate								
Barrow, Vianna	Teacher	Soleng Tom	8/19/2019	2	Hispanic/L	Bachelor of	Certified	Elementary	Substitute				Endorsement-				
Alicia Talbot		Elementary School			atino	Science		Certificate	Certificate				Structured English Immersion K-12				
Barry, Theresa	Teacher	Sam Hughes	11/16/1987	31	White	Master of	Certified	Elementary					Endorsement-English	Endorsement-			
Ann		Elementary	' ' ' '			Education		Certificate					As A Second	Gifted K-12			
		School											Language				
Barsiwal,	Teacher	Pistor Middle	7/26/2016	13	Asian or P.I.	Master of Arts	Certified	Secondary					Endorsement -	Approved Area-			
Mukesh Kumar		School			P.I.	Arts		Certificate					Structured English Immersion K-12	English			
Bartlett,	Teacher	Rincon High	7/26/2016	8	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -			
Heather Rebecca		School				Science		Certificate					Mathematics	Structured English Immersion K-12			
Bartz, Shirley J	Teacher	Doolen Middle	9/13/2006	14	White	Bachelor of	Certified	Secondary					Approved Area-Social	Endorsement -	Approved Area-		
		School				Arts		Certificate					Studies	Structured English Immersion K-12	English		
Basheer,	Teacher	Catalina High	3/14/2019	1	Asian or	Master of	Certified	Subject	Substitute				Approved Area-	Approved Area-			
Kaukab Z		School			P.I.	Education		Matter Expert	Certificate				Computer Science	Mathematics			
Batac, Rose Anne Pineda	Teacher	Whitmore Elementary School	7/25/2017	11	Asian or P.I.	Master of Arts	Certified	Elementary Certificate									
Batchelder,	Teacher	Sam Hughes	8/3/2015	8	Hispanic/L	Master of	Certified	Elementary					Endorsement -				
Alanna Alysia Molina		Elementary School			atino	Education		Certificate					Structured English Immersion K-12				
Bates, Heather Lynn	Teacher	Tucson Magnet High School	8/4/1999	20	White	Master of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- English	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Bauer, Nathen	Teacher	Pueblo High	8/16/2016	4	White	Bachelor of	Certified	NFHS -	NFHS	Subject			Approved Area-				
Vincent James		School				Science		Concussion	Fundamenta	Matter			Physical Education				
								in Sports	Is of Coaching	Expert							
Bauer, Susan	Teacher	Vesey	8/10/2006	14	White	Bachelor of	Certified	Elementary	_				Endorsement-Early	Endorsement -			
Ellen		Elementary School				Science		Certificate					Childhood Birth to Grade 3	Structured English Immersion K-12			
Baum, Pamela A	Ex Ed	Fruchthendler	10/5/1998	20	White	Bachelor of	Certified	Elementary	Sp Ed Cross				Endorsement-Early	Endorsement -			
budin, rumeia A	Teacher	Elementary School	10,3,1330	20	Winte	Arts	Certified	Certificate	Categorical Certificate				Childhood Birth to Grade 3	Structured English Immersion K-12			
Bautista, Jose	Teacher	University	7/23/2019	1	Hispanis/I	Bachelor of	Certified	NFHS -	NFHS	Student-	Subject		Approved Area-				
Rueben	- cacilei	High School	,,23,2013		atino	Science	Certineu	Concussion	Fundamenta	Athlete	Matter		Mathematics				
								in Sports	Is of Coaching	Health & Wellness for Coaches	Expert						
Baviera Bea,	Teacher	Booth/Fickett	12/4/2017	3	Hispanic/L	#N/A	Certified	CTE				<del>                                     </del>					
Francisco De		Magnet			atino			Industrial									
Paula								&Emerging Technologies									
								Certificate									
		1	I	<u> </u>		<u> </u>	<u> </u>			<u> </u>		1	<u> </u>		1		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 52 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	12	3	4	5
Baxter Smith,	Principal - K-		12/11/2017	8	Black/Afric	Master of	Administrat	CTE	Principal	Sp Ed Mild-	Superintend		-	- 	<del>                                     </del>	-	ť
Demetra M	8 School	Magnet	12/11/2017		an	Education	or	Family&Cons		Moderate	ent						
Demetra IVI	o school	ividgilet			American	Ladcation	01	umer	Certificate	Certificate	Certificate						
					American					Certificate	Certificate						
								Sciences									
								Certificate									
Bayardo, Angela	Teacher	Utterback	7/25/2017	5	Hispanic/L	Bachelor of	Certified	Teacher					Approved Area-				
· · · -		School			atino	Arts		Intern					English				
								Certificate									
D V-II	Tb	\A/l=:4-	6/14/2017	0	11::-	144f	C4:6:1			+	1		F- d	-	<del>                                     </del>		+
Bazua, Yalitza	Teacher	White	6/14/2017	8	Hispanic/L	Master of	Certified	Elementary					Endorsement -				
		Elementary			atino	Education		Certificate					Structured English				
		School											Immersion K-12				
Beaird, Cynthia	Teacher	Mary Belle	7/26/2016	13	Hispanic/L	Master of	Certified	Elementary					Endorsement-English				
M		McCorkle K-8			atino	Education		Certificate					As A Second				
													Language				
DI- MA	E., E.J.	D+b /5:-b-++	2/4/2010	-	\A/I=:+-	Daabalan af	C	A 14 45		+							+
Beals, Megan	Ex Ed	Booth/Fickett	3/4/2019	2	White	Bachelor of	Certified	Alternative					Approved Area-				
Renee	Teacher	Magnet				Arts		Teaching					Mild/Mod K-12				
	<u> </u>	L				<u> </u>		Certificate	L			<u> </u>		<u> </u>	<u> </u>		
Beams,	Teacher	Gridley Middle	7/29/2019	3	White	Bachelor of	Certified	Elementary	Teacher				Approved Area-	Approved Area-	Endorsement-		
Benjamin S		School				Arts		Certificate	Intern			l	Middle Grade Science		Structured		1
	I			1		I		1	Certificate			1	6-8		English		
	I			1		I						1	[ *	1	Immersion K-12		
	I			1		I						1		1			
							ļ										
Bearden, Andre	Teacher	Gridley Middle	7/30/2018	2	Black/Afric	Bachelor of	Certified	Emergency	NFHS -				Approved Area-				
van		School			an	Science		Teaching	Concussion				Physical Education				
					American			Certificate	in Sports								
Beaton, Ronald	Asst	Alice Vail	9/29/1993	24	White	Bachelor of	Administrat	Principal	Secondary	+	1		Endorsement -	Endorsement-	Approved Area-		1
			5/25/1555	24	willte		Auministrat								1		
William	Principal -	Middle School				Arts	or	Certificate	Certificate				Structured English	Middle Grade 5-9	History		
	Middle S												Immersion K-12				
Beck, Michael	Asst	Catalina High	7/23/2015	6	White	Master of	Administrat	Principal	Secondary				Endorsement -	Approved Area-			
Carl	Principal -	School				Education	or	Certificate	Certificate				Structured English	Political Science			
	High Sch												Immersion K-12				
Becker, Kamryn	Ex Ed	University	4/16/2002	16	White	Master of	Certified	National	Sp Ed	1			Endorsement -				+
			4/10/2002	10	wille	Arts	Certified	Board									
Leslie	Itinerant	High School				Arts			Visually				Structured English				
	Teacher							Certification	Impaired				Immersion K-12				
									Certificate								
Beeman, Marita	Teacher	Ford	8/14/1995	25	White	Bachelor of	Certified	Elementary			1		Endorsement-Early	Endorsement -	Endorsement-		
Frances		Elementary				Arts		Certificate					Childhood Birth to	Structured English	Gifted K-12		
		School											Grade 3	Immersion K-12			
		Scriooi											Grade 5	IIIIIICI SIOII K 12			
		<u> </u>		ļ			<b>_</b>				<u> </u>						
Behl, Anu	Teacher	Roberts/Naylo	7/24/2018	14	Asian or	Bachelor of	Certified	Foreign				1	Endorsement -	1	I		
		r K-8 School			P.I.	Arts		Teacher					Structured English				
	I			1		I		I				1	Immersion K-12	1	I		
Bejarano,	Teacher	Blenman	8/14/2007	8	White	Master of	Certified	Elementary					Endorsement -	İ			1
Annette Ochoa		Elementary	_,,,	1		Education		Certificate				1	Structured English	1	I		
ictic Ociioa	I	School		1				l continuente				1	Immersion K-12	1	I		
	<u>L</u>					L		<u> </u>		1	ļ						
Bekedam,	Teacher		10/23/1997	20	White	Bachelor of	Certified	Elementary				1	Endorsement -	1	I		
Michael John	I	Elementary		1		Arts		Certificate				1	Structured English	1	I		
	I	School		1		I		I				1	Immersion K-12	1	I		
Bell, Angela B	Teacher	Robins K-8	8/7/2000	15	Black/Afric	Master of	Certified	Early	Elementary	Guidance				i			
, ,gc.a b		School	-, . , 2000	1	an	Arts		Childhood	Certificate	Counselor		l					
	I			1		[ "		Certificate	I continue	Certificate		1		1	I		
				<u> </u>	American					Certificate	ļ	ļ					1
Bellows, David	Ex Ed	Sahuaro High	8/1/2016	2	Hispanic/L	Bachelor of	Certified	Sp Ed Mild-				l	Endorsement-				
Neal	Teacher	School		1	atino	Arts		Moderate				1	Structured English	1	I		
								Certificate					Immersion K-12				
Belnap, Zithrely	Teacher	Wheeler	7/25/2017	13	Hispanic/L	Bachelor of	Certified	Elementary	<b>—</b>	1	1	<del>                                     </del>	Provisional Gifted				+
ocinap, zitiliely			,,23,2011	13			certified					1		1	I		
	GATE	Elementary School		1	atino	Arts		Certificate				1	Endorsement	1			1
			1	1	1	I	1	I	I	1	1	ı	Certificate	I	1	l	1

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2		4	5
Belot, Nancy K	Teacher	Language	2/2/2012	13	White	Bachelor of	Certified	Early	Elementary	<u> </u>	1	_	Endorsement-English	Endorsement-	-		
Delot, Harley II	- caciici	Acquisition	1,2,2012	10		Arts	Certified	Childhood	Certificate				As A Second	English As A			
		, toquisition				1		Certificate	Certificate				Language	Second Language			
Daltara Diana	Tb	U. allani	7/26/2016	_	11::-/1	Daabalaa af	Ct: £:l				-			occona canguage			
Beltran, Diana	Teacher	Hudlow	7/26/2016	4		Bachelor of	Certified	Elementary					Endorsement-				
		Elementary			atino	Science		Certificate					Structured English				
		School											Immersion K-12				
Beltran, Estella	Teacher	Blenman	1/3/2000	20	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement -	Endorsement-Early			
Maria		Elementary			atino	Arts		Certificate					Structured English		Reading K-12		
		School											Immersion K-12	Grade 3			
Benites, Jessica	Teacher	Manzo	1/4/2016	6	Hispanic/L	Master of	Certified	Provisional					Endorsement-				
Maldonado		Elementary			atino	Arts		Elementary					Structured English				
		School						Certificate					Immersion K-12				
Benitez,	Teacher	Pueblo High	6/1/2017	14	Hispanic/L	Bachelor of	Certified	Secondary			1		Approved Area-				
Christina Anne		School	-, -,		atino	Arts		Certificate					American				
Ciriotina / time		50.1001				1		Certificate					Government/Political				
													Science				
			7/25/2047	-	14d :		0 110 1	<del> </del>	<b></b>	-	-	-					ļ
Bennett, Koni	Teacher	Borton	7/25/2017	6	White	Bachelor of	Certified	Elementary					Endorsement -	Endorsement-			
Nicole		Primary				Science		Certificate					Structured English	Reading K- 8			
		Magnet											Immersion K-12				
Bennett, Terra	Teacher	Pueblo	8/10/2006	14	White	Master of	Certified	Elementary	National			I	Endorsement-Early	Endorsement -	Endorsement-		
Jean		Gardens K-8				Education		Certificate	Board				Childhood Birth to	Structured English	Reading K-12		
									Certification				Grade 3	Immersion K-12			
Bennett,	Teacher	Borman	8/4/2016	4	Black/Afric	Master of	Certified	Elementary	NFHS -								
Trevetta		Elementary	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '		an	Education		Certificate	Concussion								
Lemease		School			American				in Sports								
Benson, Emeeh	Teacher	Lawrence	8/1/2018	3	Asian or	Bachelor of	Certified	Emergency		-	_						
benson, cineen	reacher		0/1/2010	3	P.I.	Science	Certified										
		Elementary			P.I.	Science		Teaching									
		School						Certificate									
Benton,	Teacher	Language	7/30/2019	12	American	Master of	Certified										
Santiago Xavier		Acquisition			Indian/Ala	Education											
					ska Native												
Bergey, Mary H	Teacher	Dietz K-8	8/12/2009	21	White	Master of	Certified	Elementary					Endorsement-English				
		School				Arts		Certificate					As A Second				
													Language				
Berkey, Laura	Teacher	Bloom	7/23/2019	2	White	Bachelor of	Certified	Elementary									
Jean		Elementary	,, ==, ====	_		Arts		Certificate									
		School															
Bermudez,	Teacher	Ochoa	7/28/2015	15	Hispanic/L	Bachelor of	Certified	Elementary	-	+	<del>                                     </del>	-	Endorsement -				
Marco Antonio	reacher		1,150,5012	15	atino	Science	cerunea	Certificate				1					
Marco Antonio		Community School			atino	Science		Certificate					Structured English Immersion K-12				
			L.,.,	1				<b>.</b>	L						<u> </u>		
Bernal-Mejia,	Teacher	Culturally	8/9/2012	7	Hispanic/L	Master of	Certified	Principal	Secondary				Approved Area-	Approved Area-	Endorsement -		
Jessica Francis		Responsive			atino	Education		Certificate	Certificate				American	History	Structured		
		Pedagogy											Government/Political		English		
								1					Science		Immersion K-12		
			I			1		I				1					
Bernardi, Marie	Ex Ed	Bonillas Basic	7/25/2017	16	White	Bachelor of	Certified	Sp Ed Cross	Sp Ed	Sp Ed Mild-	Sp Ed						
Ann	Teacher	Curriculum	I .			Science		Categorical	Emotional	Moderate	Severe &	1					I
		Magnet						Certificate	Disabilities	Certificate	Profound						
		School							Certificate		Certificate						
Bernhard, Claire	Councelor	Magee Middle	7/22/2010	2	White	Master of	Certified	Guidance	l		+	<del>                                     </del>	+				
	Couriseior		//23/2016	2	white		Certified	1									
G		School	I			Arts		Counselor			1	1					I
			ļ					Certificate									
Berrellez-	Teacher	1	8/17/1998	22		Bachelor of	Certified	Elementary				1	Endorsement-				
Slingerlend,	GATE	School			atino	Arts		Certificate					Bilingual/Spanish K- 12				
Sonia																	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 54 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12		4	5
Berring, Adriana	Teacher	Roskruge Bilingual Magnet K-8	8/15/1990	37	atino	Master of Arts	Certified	Elementary Certificate	Speech Language Pathologist Certificate	-			Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Berry, David J	Teacher	Safford K-8	7/12/2017	14	Hispanic/L atino	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Principal Certificate	Secondary Certificate		Endorsement - Structured English Immersion K-12	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Bertoglio, Patricia	Teacher	Lineweaver Elementary School	10/14/1992	23	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Betancourt, Linda Christina	Teacher	Robins K-8 School	7/23/2019	27	Hispanic/L atino	Master of Education	RTW	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Bhalla, Devika	Teacher	Booth/Fickett Magnet		16	Asian or P.I.	Master of Business Admin	Certified	International Teaching Certificate					Approved Area- English				
	Ex Ed Teacher	Whitmore Elementary School	7/29/2019	26	White	Bachelor of Arts	RTW	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Bilbao, Aintzane	Teacher	Tucson Magnet High School	8/16/2000	18	atino	Master of Education	Certified	Elementary Certificate	Secondary Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Bilingual/Spanish K- 12	Approved Area- Spanish		
Billy Irigoyen, Alma Bertha	Resource Teacher	Davis Bilingual Magnet	8/16/1999	15	Hispanic/L atino	Bachelor of Science	Certified	Provisional Bilingual/Spa nish Endorsement Certificate					Approved Area-Art	Endorsement - Structured English Immersion K-12	Endorsement- Art K-12		
Rayne	Student & Family Suppt Li	Native American Studies	2/18/2019	2		Bachelor of Science	Classified										
Birdman, Julia Mavra	Teacher	Blenman Elementary School	7/23/2012	8	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
	Teacher	Davidson Elementary School	6/6/2018	16	White	Bachelor of Education	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Maryke Anne	Ex Ed Teacher	Roberts/Naylo r K-8 School		16	White	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Black, Deborrah Lorraine		Bloom Elementary School	2/17/1993	26	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
	Ex Ed Teacher	Secrist Middle School		8	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Blackstone, William Grayson	Teacher	Pueblo High School	7/28/2015	8	White	Juris Doctor	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- History	Endorsement- Structured English Immersion K-12			

#### Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 55 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Blackwell, Brian	Teacher	C. E. Rose K-8	1/7/2019	1	White	Bachelor of	Certified	Alternative	Substitute	ľ			_				
Scott		School	-, .,			Science		Teaching Certificate	Certificate								
Blain, Michelle L	Ex Ed Teacher	Wheeler Elementary School	8/1/2016	3	White	Bachelor of Arts	Certified	Adult Education Certificate	Secondary Certificate	Sp Ed Mild- Moderate Certificate	Substitute Certificate		Approved Area- English	Endorsement- Structured English Immersion K-12			
Blair Lohn, Shawn Sheree	Counselor	Valencia Middle School	5/24/1993	25	White	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate	Principal Certificate			Endorsement - Structured English Immersion K-12				
Blake, Maria Grace	Teacher	Cholla High School	7/28/2015	7	White	Master of Arts	Certified	Elementary Certificate	Secondary Certificate	Substitute Certificate			Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- Social Studies		
Blanco, Kristel Dale Ipong	Teacher	Robins K-8 School	10/18/2019	13	Asian or P.I.	Master of Education	Certified	International Teaching Certificate	Substitute Certificate								
Blee, Virginia K	Teacher	Dunham Elementary School	8/3/1993	25	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Science 6-8	
Bliss, Jennifer Marie	Ex Ed Teacher	Pueblo High School	10/26/2015	20	White	Bachelor of Arts	Certified	Sp Ed Learning Disabilities Certificate					Endorsement - Structured English Immersion K-12				
Blockburger, Cynthia Gail	Teacher	Robins K-8 School	9/10/2018	9	Black/Afric an American	Master of Education	Certified	PreK-12 Physical Education Certificate	Secondary Certificate				Endorsement- Structured English Immersion K-12	Approved Area- General Science			
Blomgren, Craig Peter	Ex Ed Teacher	Rincon High School	7/24/2018	14	White	Bachelor of Arts	Certified	Provisional Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12	Approved Area- English			
Blomquist, Brenda Christine	Teacher	Gridley Middle School	2/3/1993	26	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Social Studies 6-8			
Blunt, Michael F	MTSS	Dietz K-8 School	8/20/2013	8	White	Master of Arts	Classified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Bly, Margaret E	Library Media Specialist	Roskruge Bilingual Magnet K-8	7/29/2019	6	White	Bachelor of Arts	Certf LeasedRet	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Library/Media Specialist K-12			
Boatner, Debra	Teacher	Henry Elementary School	8/10/2006	14	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Bodie, Christine	Teacher	Mary Belle McCorkle K-8	7/29/2013	7	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Boge, Sarah Nicole	Ex Ed Teacher	Exceptional Education	2/27/2017	4	White	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Boge, Sherri Lynn	Ex Ed Teacher	Bloom Elementary School	10/22/2013	6	White	Bachelor of Arts	Certified	Sp Ed Mild- Moderate Certificate					Approved Area-Mild- Moderate Disabilities Spec Ed	Endorsement- Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 56 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Bohland, Jarre D	Teacher	Sahuaro High School	12/6/1995	24	White	Master of Education	Certified	Elementary Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Bohland, Lenna Marie	Teacher	Dietz K-8 School	5/8/1990	28	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Reading K-12	
Boice, Megan Kathleen	Counselor	Sahuaro High School	7/27/2015	6	White	Master of Education	Certified	Guidance Counselor Certificate									
Bojorquez, Daniel Valenzuela	Teacher	Mary Belle McCorkle K-8	7/23/2019	16	Hispanic/L atino	Master of Arts	RTW	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement-English As A Second Language	Endorsement- English As A Second Language			
Bojorquez, Lyndsey Ann Marie	Teacher	Pueblo High School	7/26/2016	12	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- History	Endorsement - Structured English Immersion K-12			
Bolasky, Kathryn R	Principal - Elementary	Sam Hughes Elementary School	8/9/2007	12	White	Master of Education	Administrat or	Elementary Certificate	Principal Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Boldt, Melissa Dillon	Teacher	Fruchthendler Elementary School		8	White	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Boley, Arberie	Teacher	Doolen Middle School	8/26/2019	1	White	Master of Fine Arts	Certified	Subject Matter Expert					Approved Area-Art				
Bonds-Marshall, Tiana Daye	Ex Ed Intervention Speci	Exceptional Education	10/28/2019	1	White	Master of Arts	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Bonham, Lacey Ellen	Counselor	Tolson Elementary School	7/22/2019	1	White	Master of Arts	Certified	Guidance Counselor Certificate									
Bonillas, Carmen Rosario Salazar	Teacher	Pueblo High School	8/1/2016	39	Hispanic/L atino	Master of Education	RTW	Secondary Certificate	Substitute Certificate				Approved Area- Spanish	Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12		
Bonin, Sydnie Kayrene	Teacher	Doolen Middle School	5/8/2017	5	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- History	Endorsement- English As A Second Language	Endorsement- Structured English Immersion K-12		
Bonner, Anthony Wayne	Teacher	Borman Elementary School	10/23/2017	3	Black/Afric an American	Master of Public Administratio n	Certified	Emergency Teaching Certificate	NFHS - Concussion in Sports	Substitute Certificate							
Bonner, Veronica Renee	Teacher	Borman Elementary School	1/11/2006	14	Black/Afric an American	Master of Education	Certified	Elementary Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	1	Sp Ed Cross Categori cal Certifica te	Endorsement - Structured English Immersion K-12				
Boosamra-Ball, Mareena	Teacher	Rincon High School	8/25/1986	28	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12		

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				End	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Bopp, Rachel	Counselor	Safford K-8	7/27/2015	8	White	Master of	Certified	Guidance				i -			-		_
Lisa			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Education		Counselor									
								Certificate									
Borboa, Amalia	Teacher	Miller	1/13/1999	14	Hispanic/L	Master of	Certified	Elementary					Endorsement -				
С		Elementary	, , , , , , ,			Arts		Certificate					Structured English				
		School											Immersion K-12				
Bork, Jasmine	Teacher	Sahuaro High	1/26/2016	8	Hispanic/L	Bachelor of	Certified	Secondary				1	Approved Area-	Endorsement -			
Daneri		School	_, _ ,	_	atino	Arts		Certificate					Spanish	Structured English			
														Immersion K-12			
Borland, Sean	Ex Ed	Pueblo High	8/10/2011	19	White	Master of	Certified	Sp Ed Cross					Endorsement-English				
	Teacher	School	-,,			Arts		Categorical					As A Second				
								Certificate					Language				
Boschert,	Coord-	Alternative to	8/10/1994	25	White	Bachelor of	Classified	Elementary	Guidance				Endorsement -				
Bernadette R	Learning	Suspension	0, 10, 133 .			Arts	Ciassifica	Certificate	Counselor				Structured English				
	Supports								Certificate				Immersion K-12				
Bossenbroeck,	Teacher	Maldonado	7/23/2019	3	White	Bachelor of	Certified	Elementary	Sp Ed Mild-			<b> </b>	Endorsement-				
Tami L		Elementary	1,25,2015			Science		Certificate	Moderate				Structured English				
		School							Certificate				Immersion K-12				
Botkin,	Teacher	Wright	8/10/2006	14	White	Bachelor of	Certified	Elementary	NFHS -	NFHS		<del> </del>	Endorsement -				
Matthew J		Elementary	-, 10, 2000	2-7		Arts		Certificate	Concussion	Fundamental			Structured English				
indeaners s		School				,		cer amoute	in Sports	s of Coaching			Immersion K-12				
Botkin, Melanie	Teacher	Kellond	8/14/2006	14	Hisnanic/I	Bachelor of	Certified	Elementary	1				Endorsement -				
R	reacties	Elementary	8/14/2000	14	atino	Arts	Certified	Certificate					Structured English				
		School				,		cer amoute					Immersion K-12				
Botson, Job C	Teacher	Santa Rita	11/5/1996	24	Black/Afric	Master of	Certified	Secondary	1				Endorsement-Art K-	Endorsement -	Approved Area-	Approved Area-	
D013011, 30D C	reacties	High School	11/3/1330	24	an	Arts	Certified	Certificate					12	Structured English	Psychology	Art	
		I light school			American	AIG		certificate					12	Immersion K-12	1 Sychology	Aic	
					,									I I I I I I I I I I I I I I I I I I I			
Bottock, Kacie	Teacher	Pueblo	5/26/2015	6	White	Master of	Certified	Sp Ed Cross	1				Endorsement-				
Ann	reaction	Gardens K-8	3,20,2013		VVIIICE	Education	Certifica	Categorical					Structured English				
								Certificate					Immersion K-12				
Bourland, James	Teacher	Tucson	12/14/2011	9	White	Master of	Certified	CTE	CTE				Endorsement -				
bouriana, sames	reaction	Magnet High	12/14/2011		VVIIICE	Education	Certifica	Business&M	Industrial				Structured English				
		School				Ludedtioii		arketing	&Emerging				Immersion K-12				
								Certificate	Technologie								
									s Certificate								
1		1															
Bouwens,	Teacher	Hollinger K-8	1/19/1994	27	White	Master of	Certified	Elementary	National			<del>                                     </del>	Approved Area-	Endorsement-	Endorsement-		
	GATE	School	2, 13, 1334			Arts	Scraneu	Certificate	Board				Middle Grade Math 6-		Early Childhood		
Sandra	· · · · -		l		1		[		Certification				8	12	Birth to Grade 3		
		1	l		1		[										
Bowden Jr, Gary	Teacher	Lynn/Urquides	7/26/2016	4	White	Bachelor of	Certified	Elementary				<del>                                     </del>			<del> </del>		
Alan	. cuciici	Elementary	., 20, 2010	-		Science	Scraneu	Certificate									
		School	l		1		[										
1																	
Bowie, Sydney K	Teacher	Mary Belle	8/14/1991	28	White	Master of	Certified	Elementary	<b>—</b>			<del>                                     </del>	Endorsement-				
Sourc, Syulley K	. cuciici	McCorkle K-8	5, 17, 1551	20		Education	Scraneu	Certificate					Bilingual/Spanish K-				
		I SOUTH IN THE REAL PROPERTY OF THE REAL PROPERTY O	l		1		[						12				
Bowman, Nancy	Teacher	White	2/21/2000	20	White	Bachelor of	Certified	Elementary	-	-		-	Endorsement-Gifted	Endorsement -			
Rose	reactiet	Elementary	2,21,2000	20	wille	Arts	Ceruneu	Certificate					K-12	Structured English			
11036		School				A1 63		cer timeate					N 12	Immersion K-12			
		55.7001															
		l	l	1	I	l			<u> </u>			l			l		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 58 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1		3	4	5	1	2	3	4	5
Boyd, Adriana Jerrine	Teacher	Davis Bilingual Magnet	7/22/2014	6	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				-
Boyd, Cynthia Kay	Teacher	Mansfeld Middle School	7/23/2019	24	American Indian/Ala ska Native	Master of Social Work	Certified	Elementary Certificate	Secondary Certificate				Approved Area- Spanish	Endorsement- Structured English Immersion K-12	Approved Area- English		
Bracamonte, Steve Lopez	Teacher	Tucson Magnet High School	9/14/1998	20	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- Business	Approved Area- Mathematics	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Bracker-Sam, Barbara Beth	Teacher	Lineweaver Elementary School	8/1/2016	6	White	Bachelor of Arts	RTW	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Bradeson- Etheridge, Amy Jo	Ex Ed Teacher	Davidson Elementary School	3/31/2014	6	White	Master of Education	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Bradford, Lisa Emmy	Teacher	Mansfeld Middle School	9/12/2011	9	White	Bachelor of Fine Arts	Certified	Elementary Certificate					Approved Area-Art	Endorsement - Structured English Immersion K-12			
Bradley, Colleen	MTSS	Santa Rita High School	7/27/2012	12	White	Bachelor of Arts	Classified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Bradley, Lynn Dee	Teacher	Doolen Middle School		2	White	Master of Nursing	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- General Science				
Brady, Kyle Joseph	Teacher	Tucson Magnet High School	7/22/2014	6	White	Bachelor of Fine Arts	Certified	Arts Education PreK-12 Certificate - Dance					Endorsement- Structured English Immersion K-12				
Branch-Kaigler, Carolinece	Teacher	Palo Verde Magnet High School	8/1/2016	31	Black/Afric an American	Bachelor of Arts	RTW	Secondary Certificate	Substitute Certificate				Approved Area- Economics	Approved Area- English	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12	
Brauer, Amy Marie	Teacher	Booth/Fickett Magnet	7/24/2018	9	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Braun Miscione, Beth	Teacher	University High School	8/5/1997	19	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Dance	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Braun, Mackenzie Helen	Teacher	Johnson Primary School	5/28/2019	1	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Bravin, Mace B	Teacher	Valencia Middle School	9/29/1986	26	White	Bachelor of Arts	Certified	Elementary Certificate				_	Endorsement-English As A Second Language				
Bravo, Victoria Lizzette	Teacher	Robins K-8 School	11/21/1991	23	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 59 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
. vae	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12	3	4	5
Bredehoft, John		Warren	7/30/2019	40	White	Master of	Certified	Elementary					Endorsement-		-	-	
c		Elementary School				Science		Certificate					Structured English Immersion K-12				
Brennan,	Teacher	White	2/14/2000	19	White	Master of	Certified	Elementary	Principal				Endorsement -				
Patrick		Elementary School				Education		Certificate	Certificate				Structured English Immersion K-12				
Brents, Mary	Ex Ed	Banks	10/2/2017	14		Master of	Certified	Elementary	Sp Ed Mild-				Endorsement-				
Jacqueline	Teacher	Elementary School			atino	Arts		Certificate	Moderate Certificate				Structured English Immersion K-12				
Brereton, Karen D	Teacher	Tucson Magnet High School	8/16/2005	15	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area- History	Endorsement - Structured English Immersion K-12		
Breton,	Teacher	Grijalva	7/23/2019	1	White	Bachelor of	Certified	Elementary					Endorsement-English				
McKenna Quinn		Elementary School				Arts		Certificate					As A Second Language				
Brewster, Nettie	Teacher	Secrist Middle	7/24/2018	6	White	Master of	Certified	Elementary									
Arlene		School				Education		Certificate									
Bristow, Kelly	Curriculum	Catalina High	7/29/2019	6	White	Doctor of	Certified	Principal									
Kathleen	Service Provid	School				Education		Certificate									
Broad, Michael	Teacher	Magee Middle School	8/1/2019	1	White	Master of	Certified	Secondary					Approved Area-	Endorsement-			
		School				Education		Certificate					Spanish	Structured English Immersion K-12			
Brocato, Nita	Teacher	Steele	7/23/2019	6	White	Bachelor of	Certified	Elementary									
Terese		Elementary School				Arts		Certificate									
Brock, Ashley	MTSS	Cragin	9/20/2018	17	White	Master of	Classified	Elementary					Endorsement-Early	Endorsement-			
Elizabeth		Elementary School				Education		Certificate					Childhood Birth to Grade 3	Structured English Immersion K-12			
Brock, Eric Scott	Principal -	Palo Verde	8/11/1999	20	White	Master of	Administrat	Elementary	Principal	Secondary			Endorsement -	Approved Area-	Approved Area-		
	High School	Magnet High School				Arts	or	Certificate	Certificate	Certificate			Structured English Immersion K-12	Health	Physical Education		
Brodie, Katelyn	Teacher	Bloom	1/9/2017	4	White	Bachelor of	Certified	Elementary	Sp Ed Mild-				Endorsement-				
Rose		Elementary School				Science		Certificate	Moderate Certificate				Structured English Immersion K-12				
Brody, Cinthia	Teacher	Van Buskirk	7/13/2017	13	White	Master of	Certified	Elementary					Endorsement-Early	Endorsement -			
Marie		Elementary School				Arts		Certificate					Childhood Birth to Grade 3	Structured English Immersion K-12			
Brooks, Britney	Teacher	Santa Rita	7/30/2018	2	White	Master of	Certified	Secondary	Student-								
Laurrel		High School				Arts		Certificate	Athlete Health & Wellness for								
									Coaches								
Brooks, Deborah Lynn	Teacher	Fruchthendler Elementary	9/24/2012	9	White	Master of Education	Certified	Elementary Certificate					Endorsement- Structured English			-	
		School											Immersion K-12				
Brooks, Steven	Teacher	1	9/3/2019	1	White	Bachelor of	Certified	Subject					Approved Area-				
Wolfgang		School				Arts		Matter Expert					English				
		l	l					Expert	<u> </u>		1						1

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 60 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
		Worksite		Experien			Category	1	2	3	4	5	1	2		4	5
Brooks, Theresa Garrison	Teacher	Holladay Magnet ES	8/20/2018	40	Hispanic/L atino	Bachelor of Arts	RTW	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Brookshire, Annie L	Curriculum Service Provid	G.A.T.E.	10/17/2016	13	White	Master of Education	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Broome, Rachael Catherine	Teacher	University High School	7/26/2016	15	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Broussard, Lizbeth G	Teacher	Warren Elementary School	8/15/2001	19	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Brown, Andrew Curtis	Ex Ed Teacher	Van Buskirk Elementary School	1/4/2016	14	White	Master of Education	Certified	Elementary Certificate	Principal Certificate	Sp Ed Cross Categorical Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Brown, Chelsie Joy	Teacher	Soleng Tom Elementary School	7/24/2018	12	White	Master of Science	Certified	Elementary Certificate									
Brown, Connie F		Roskruge Bilingual Magnet K-8	7/26/2016	17	American Indian/Ala ska Native	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- English As A Second Language			
Brown, Daniel R	Teacher Fine Arts	Fine Arts	9/20/2011	8	White	Doctor of Education	Certified	Arts Education PreK-12 Certificate - Music					Endorsement - Structured English Immersion K-12				
Brown, David Thomas		Tucson Magnet High School	8/1/2019	2	White	Bachelor of Arts	Certified	Subject Matter Expert					Approved Area- English				
Brown, Elizabeth Ann	Teacher	Pistor Middle School	6/1/2017	5	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Brown, Elizabeth F	Ex Ed Teacher	Mary Meredith K-12 School	2/14/2001	18	White	Master of Education	Certified	Principal Certificate	Sp Ed Emotional Disabilities Certificate				Endorsement - Structured English Immersion K-12				
Brown, Jeffrey Scott	Teacher	Tucson Magnet High School	1/7/2019	3	American Indian/Ala ska Native	Bachelor of Science	Certified	Emergency Teaching Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Student- Athlete Health & Wellness for Coaches	Substitu te Certifica te	Approved Area- Physical Education				
Brown, Jonathan K		Palo Verde Magnet High School	8/16/1995	24	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Brown, Joyce Lynne	Ex Ed Teacher	Valencia Middle School	2/18/2019	2	White	Master of Arts	Certified	Alternative Teaching Certificate					Approved Area- Mild/Mod K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 61 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				Fno	dorsements		
- Turne	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12	3	4	5
Brown, Kevin	Teacher	Booth/Fickett	9/25/2017	24	White	Master of	RTW	Elementary	i e	1	-		Endorsement -	Endorsement-Early		-	
Sean	reactiet	Magnet	3/23/2017	24	Willie	Arts	I VV	Certificate					Structured English	Childhood Birth to			
ocu.,		ag.i.et				/		cer amoute					Immersion K-12	Grade 3			
Brown, Lindsay	Teacher	Pueblo High	7/24/2018	5	White	Bachelor of	Certified	Teacher	Teacher			-	Approved Area-	Endorsement-			
Elaine	reacher	School	//24/2016	3	wnite	Arts	Certified	Intern	Intern				English	Structured English			
Liaille		3011001				AILS		Certificate	Certificate				Eligiisii	Immersion K-12			
								Certificate	Certificate					IIIIIIIei sioii k-12			
			- 1- 1														
Brown, Pamela	Teacher	G.A.T.E.	8/9/2007	13	White	Master of	Certified	Elementary					Endorsement -	Endorsement-			
Marie	GATE					Education		Certificate					Structured English	Gifted K-12			
	Itinerant												Immersion K-12				
Brown, Renee	Ex Ed		8/1/2016	12	White	Bachelor of	Certified	Elementary	Sp Ed Mild-				Endorsement-English	Endorsement-Early			
Kathy	Teacher	School				Arts		Certificate	Moderate				As A Second	Childhood Birth to			
									Certificate				Language	Grade 3			
Brown, Sharett	Teacher	Santa Rita	7/24/2018	16	Black/Afric	Master of	Certified	Secondary					Approved Area-	Endorsement -			
Ann		High School			an	Education		Certificate					English	Structured English			
					American									Immersion K-12			
Brown, Stephen	Ex Ed	Alice Vail	8/9/2007	16	White	Bachelor of	Certified	Sp Ed Cross	1			<b>†</b>	Approved Area-	Endorsement -			
Robert	Teacher	Middle School	]-, -, -, -, -,	1		Science		Categorical					1 ' '	Structured English			
nober c	- caciici	initialic Scribbi				Joint 100		Certificate					8	Immersion K-12			
								certificate						Inninersion K 12			
		0.1	0/0/2010	25	144.1	0 1 1 6	D.T.1.1	E	<u> </u>		-		5 1			5 1	
Browne,	Teacher	Gale	8/8/2018	35	White	Bachelor of	RTW	Elementary					Endorsement-Early	Endorsement-	Endorsement-	Endorsement -	
Elizabeth Ann		Elementary				Arts		Certificate					Childhood Birth to	Library/Media	Reading K-12	Structured	
		School											Grade 3	Specialist K-12		English	
																Immersion K-12	
Browne, Teresa	Teacher	Lineweaver	12/19/2016	11	White	Bachelor of	Certified	Elementary					Endorsement-Early	Endorsement -			
Michelle		Elementary				Arts		Certificate					Childhood Birth to	Structured English			
		School											Grade 3	Immersion K-12			
Brown-	Ex Ed	Pueblo High	11/13/2018	19	Black/Afric	Master of	Certified	Sp Ed	Sp Ed				Endorsement -				
McDonald,	Teacher	School	11, 15, 2010	13	an	Arts	Certifica	Emotional	Learning				Structured English				
Wanda D					American			Disabilities	Disabilities				Immersion K-12				
								Certificate	Certificate								
Drawnstana	Toochor	Catalina High	7/24/2019	4	White	Bachelor of	Certified					-	Approved Area	Endorsoment			
Brownstone, Kathryn June	Teacher	School	7/24/2018	4	wnite	Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement-			
Kathryn June		301001				Arts		Certificate					Eligiisii	Structured English Immersion K-12			
														IIIIIIIersion K-12			
Bruce, Charlene	MTSS	Blenman	2/1/2016	11		Master of	Classified	Early					Endorsement -				
		Elementary			atino	Arts		Childhood					Structured English				
		School						Certificate					Immersion K-12				
Bruce, Chelsea	Teacher	Kellond	6/13/2017	3	White	Bachelor of	Certified	Provisional					Endorsement -				
Jo Ceccardi		Elementary				Science		Elementary	1				Structured English				
		School						Certificate					Immersion K-12				
Bruce, Tina	Teacher	Pueblo High	10/20/1999	13	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -	Approved Area-		
Lorraine		School				Science		Certificate					General Science	Structured English	Biology		
									1					Immersion K-12			
									1								
Brunenkant,	Principal -	Bloom	10/27/2003	15	Hispanic/L	Master of	Administrat	Principal	1	1		1	Endorsement-	1			
Lucinda Peralta	Elementary	Elementary		1	atino	Arts	or	Certificate					Bilingual/Spanish K-				
		School			1	l ·	1		1				12				
Dryan Michael	Coord		7/22/2010	15	M/hita	Doctor of	Classified	Guidanas	<del>                                     </del>	1	-	-	f				
Bryan, Michael	Coord-	Palo Verde	7/23/2019	15	White	Doctor of	Ciassified	Guidance	1					1			
Tyler	ad	Magnet High				Education		Counselor									
		School		ļ	L			Certificate	Į			ļ					
Buchanan,	Counselor	Catalina High	10/4/2010	9		Master of	Certified	Guidance	Substitute								
							1	10									
Wanda E		School			an American	Arts		Counselor Certificate	Certificate								

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 62 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
	Teacher	Alice Vail Middle School	7/30/2018	24	White	Master of Arts	RTW	CTE Business&M arketing Certificate	CTE Industrial &Emerging Technologie s Certificate	Elementary Certificate	NFHS - Concussion in Sports		Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5-9			
Buckner, Herbert Garland	Teacher	Utterback School	2/3/2016	9	Black/Afric an American	Master of Arts	Certified	Secondary Certificate					Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Bunch, Ami Leigh	Teacher	Gale Elementary School	7/31/2017	19	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Burch, Bennett Louis Lee	Teacher GATE	Pistor Middle School	8/18/1993	24	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- History	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Burdon, Carrie Jeanne	Prof Dev Academic Trainer	Curriculum Development	3/11/2019	13	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8			
Burger, Aaron J	Teacher	Roberts/Naylo r K-8 School	2/20/2017	11	White	Master of Education	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			
Burger, CaSondra Denise	Teacher	Roberts/Naylo r K-8 School		2	Black/Afric an American	Education	Certified	Alternative Teaching Certificate	Substitute Certificate								
Burgkwist, Deborah Christine	Teacher	Doolen Middle School		15	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Science 6-8			
Burgos Destephanis, Ted Angelo	Ex Ed Teacher	Tucson Magnet High School	7/29/2019	13	White	Master of Education	Certified	Sp Ed Cross Categorical Certificate	Subject Matter Expert				Approved Area- History	Endorsement- Structured English Immersion K-12			
Burgoyne, Whitney Marie	Teacher	Borton Primary Magnet	7/24/2018	2	White	Master of Education	Certified	Early Childhood Certificate					Endorsement- Structured English Immersion K-12				
Burgueno, Misty Rae	Teacher	Lynn/Urquides Elementary School	7/23/2019	1	White	Bachelor of Science	Certified	Alternative Teaching Certificate	Substitute Certificate								
Burhans, Androulla	Teacher	Kellond Elementary School	1/9/2017	4	White	Bachelor of Science	Certified	Elementary Certificate	Provisional Early Childhood Certificate	Sp Ed Cross Categorical Certificate			Endorsement- Structured English Immersion K-12				
Burleson, Camelia Gabriela	Teacher	Rincon High School	8/29/2016	4	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Mathematics				
Burnett, Julia Mari	Teacher	Mary Belle McCorkle K-8	1/5/2015	6	White	Master of Education	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Burnett, Rhonda Renee	Instruct DataInterve ntion	Booth/Fickett Magnet	8/2/2018	2	White	Master of Education	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- Psychology				

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Burnham, Henrietta Josephine	Teacher	Pistor Middle School	10/19/2010	7	Hispanic/L atino	Bachelor of Arts	Certified	Teacher Intern Certificate					Approved Area- Computers				
Burrell, Irma	Teacher	Howell Elementary School	12/7/1994	25	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Burrola, Andres M	Curriculum Service Provid	Doolen Middle School	8/1/2018	18	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Principal Certificate	Secondary Certificate			Approved Area- Middle Grade Social Studies 6-8	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12		
Burrola, Marsha Jean R	- Library Media Specialist	Pueblo High School	1/11/2016	16	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Reading K-12	Endorsement- Library/Media Specialist K-12	Endorsement- English As A Second Language	
Burstein, Melissa M	Counselor	Santa Rita High School	10/31/2019	1	White	Master of Arts	Certified	Guidance Counselor Certificate									
Burton, Tracey Mishael	Teacher	Safford K-8	11/1/2012	7	Black/Afric an American	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Bury, Kristen Jean	Teacher	Drachman Montessori School	7/26/2016	4	White	Bachelor of Arts	Certified	Emergency Teaching Certificate	NFHS - Concussion in Sports	Substitute Certificate							
Busby, Cynthia Louisa	Teacher	Collier Elementary School	8/11/2003	17	White	Master of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Busby, Elisa L	Leased Teacher	Drachman Montessori School	7/29/2019	23	White	Master of Arts	Certf LeasedRet	Elementary Certificate	Substitute Certificate				Endorsement-English As A Second Language	Endorsement- Physical Education K-12	Endorsement- Reading K-12		
Busby, Twila M	Leased Teacher	Hollinger K-8 School	7/29/2019	15	White	Master of Arts	Certf LeasedRet	Secondary Certificate					Endorsement- Reading 6-12	Endorsement - Structured English Immersion K-12	Approved Area- Physical Education		
Busher, Judith Makanokalani	Ex Ed Teacher	Marshall Elementary School	1/4/2016	14	Asian or P.I.	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Busse, Amy M	Teacher	Myers/Ganou ng Elementary School	8/16/2000	20	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Approved Area- Middle Grade Math 6-8	Endorsement- Early Childhood Birth to Grade 3	Endorsement- Reading K-12	
Bustillos, Lus M	Teacher	Hollinger K-8 School	7/23/2013	11	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Butler, Claudia L	Ex Ed Teacher	Roberts/Naylo r K-8 School	7/26/2016	16	White	Master of Arts	RTW	Elementary Certificate	Sp Ed Learning Disabilities Certificate	Substitute Certificate			Endorsement - Structured English Immersion K-12				
Byrd, Janice A	Teacher	Howell Elementary School	9/20/1993	22	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Provisional Gifted Endorsement Certificate		
Byrne, James Patrick	Teacher	Cholla High School	7/28/2015	11	White	Master of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- History	Approved Area- Social Studies			

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Byrne, Patrick Robert	Teacher	Cholla High School	1/4/2016	7	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12	Approved Area- Biology			
Caballero, Rosalia Canez	Teacher	Cragin Elementary School	1/22/2002	17	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Caballero, Virginia	Teacher	Dietz K-8 School	10/25/2013	5	Hispanic/L atino	Bachelor of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate								
Cabral, Maria Guadalupe	Coord- CollCareerRe ad		8/11/1995	16	White	Master of Arts	Classified	Secondary Certificate					Approved Area- English	Approved Area- Spanish	Endorsement- Bilingual/Spanis h K-12	Endorsement- English As A Second Language	Endorsement- Reading K-12
Cabrera, Lisa J	Teacher	Fruchthendler Elementary School	7/10/2017	8	White	Bachelor of Science	Certified	Elementary Certificate	Provisional Early Childhood Certificate	Provisional Gifted Endorsemen t Certificate			Endorsement- Structured English Immersion K-12				
Cada, Stacey Lee	Curriculum Service Provid	Oyama Elementary School	8/10/2006	14	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Cahill, Daniel	Teacher	Catalina High School	7/26/2012	8	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Physics	Approved Area- Chemistry	Endorsement - Structured English Immersion K-12		
Caisse, Vanessa Elizabeth	Teacher	Sewell Elementary School	2/9/2015	6	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Early Childhood Certificate				Endorsement - Structured English Immersion K-12				
Calderone, Linda M	Teacher	Lynn/Urquides Elementary School	8/14/2007	12	White	Master of Business Admin	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Calhoun, Deirdre Compton	Teacher	Myers/Ganou ng Elementary School	7/23/2019	15	White	Master of Education	Certified	Elementary Certificate					Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Calista, Sandy Marie	Teacher	Dunham Elementary School	7/23/2019	8	White	Bachelor of Science	Certified	Early Childhood Certificate	Elementary Certificate				Endorsement- Structured English Immersion K-12				
Calkins, Sandra R	Principal - Elementary	Mission View Elementary School	8/9/2000	19	Hispanic/L atino	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Call, Emily Celeste	Teacher	Palo Verde Magnet High School	7/24/2018	12	White	Bachelor of Fine Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Endorsement- Structured English Immersion K-12			
Callahan, Abbie Lynn	Teacher	Warren Elementary School	7/23/2019	13	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Reading K- 8	Endorsement- Structured English Immersion K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 65 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	l <sub>2</sub>		4	5
Callahan, Alex	Teacher	Tucson Magnet High School	8/11/2003	17	Hispanic/L atino	Master of Education	Certified	CTE Industrial &Emerging Technologies Certificate	Principal Certificate	Secondary Certificate	-	<u> </u>	Endorsement - Structured English Immersion K-12	Approved Area-Art		•	,
Callahan, Michelle Marie	Teacher	Rincon High School	5/29/2018	15	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- English As A Second Language			
Callejas, Karina P Sagrario	Teacher	Doolen Middle School	11/21/2016	2	Hispanic/L atino	Bachelor of Arts	Certified	NFHS - Concussion in Sports	Teacher Intern Certificate				Approved Area- Spanish				
Camacho, Isabel Maria	Teacher	Dodge Traditional Magnet Middle School	10/18/1990	14	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Endorsement-Middle Grade 5-9	Endorsement - Structured English Immersion K-12	Approved Area- Spanish		
Camden, Brittany Rae	Teacher	Gale Elementary School	7/31/2017	6	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Structured English Immersion K-12				
Campas, Gabriella Victoria	Teacher	Johnson Primary School	7/30/2018	2	Hispanic/L atino	Bachelor of Science	Certified	Emergency Teaching Certificate									
Campbell, Alexis Michelle	Counselor	Mary Belle McCorkle K-8	7/30/2014	16	Hispanic/L atino	Master of Education	Certified	Guidance Counselor Certificate									
Campbell, Ann Elizabeth	Teacher	Morgan Maxwell K-8	10/2/2017	13	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Campbell, Charles William Ii	Teacher	Pueblo High School	8/9/2007	11	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Campbell, Erin K	Teacher	Borman Elementary School	8/6/2018	3	White	Bachelor of Arts	Certified	Early Childhood Certificate	Elementary Certificate	Sp Ed Early Childhood Certificate	Sp Ed Mild- Moderate Certificate						
Campbell, Linda K	Ex Ed Teacher	Alice Vail Middle School	11/13/2001	16	White	Master of Arts	Certified	Secondary Certificate	Sp Ed Severe & Profound Certificate				Approved Area- Political Science	Endorsement - Structured English Immersion K-12			
Campbell, Sonia G	Teacher	Manzo Elementary School	8/17/1994	26	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Campbell, Victoria Lynn	Teacher	Mission View Elementary School	8/12/2002	18	White	Master of Education	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Campillo, Francisco Rene	Teacher	Mansfeld Middle School	7/22/2014	13	Hispanic/L atino	Bachelor of Science	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- Physical Education	Endorsement- Physical Education K-12	Endorsement - Structured English Immersion K-12		
Campillo, Marisela L	Asst Principal - K- 8 Scho	Hollinger K-8 School	8/4/1997	16	Hispanic/L atino	Master of Education	Administrat or	Elementary Certificate	Guidance Counselor Certificate	Principal Certificate			Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 66 of 339

Nama	Dutan a mi	In witness are a	luine Dete	Ves	ln	ln	Fmmlauss			ertificates			T	r-	d = u= = u= = u= =		
Name	Primary		Hire Date	Yrs	Race	Degree	Employee	1	la C	ertificates	14	l-	4	In En	dorsements	4	le .
Campos,	Job Title Asst	Worksite Sabino High	8/20/1999	Experien 19		Bachelor of	Category Administrat	CTE	2 Principal	Secondary	4	5	Endorsement -	Approved Area-	Approved Area-	4	5
Edward Jason	Principal - High Sch	School			atino	Arts	or	Industrial &Emerging Technologies Certificate	Certificate	Certificate			Structured English Immersion K-12	Physical Education	Social Studies		
Campos, Micaela Villanueva	Teacher	Davis Bilingual Magnet	8/1/2013	31	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Campos, Rosalba	Teacher	Mary Belle McCorkle K-8	8/11/2004	16	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Campoy, Mayra Isabel	Counselor	Lynn/Urquides Elementary School	7/30/2018	11	Hispanic/L atino	Master of Science	Certified	Guidance Counselor Certificate	Substitute Certificate								
Canahui, Erin Elizabeth	Teacher	Mansfeld Middle School	8/1/2018	7	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement- English As A Second Language	Approved Area- English		
Canchola, Robert Edward	Teacher	Tolson Elementary School	7/30/2012	9	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Canez, Ernesto Francisco	Teacher	Lynn/Urquides Elementary School	12/13/2013	8	Hispanic/L atino	Bachelor of Arts	Certified	Provisional Elementary Certificate					Endorsement - Structured English Immersion K-12				
Cannavo, Judith Lynne	Teacher	Ford Elementary School	9/2/2003	17	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Caraveo, Jose A	Teacher	Pueblo High School	8/28/2017	3	Hispanic/L atino	Doctor of Pharmacy	Certified	Emergency Teaching Certificate	Subject Matter Expert	Substitute Certificate			Approved Area- Mathematics	Approved Area- Biology			
Carbonell, Luis Alberto	Teacher	Mission View Elementary School	8/11/1993	27	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Bilingual/Spanish K- 12			
Cardenas, Caitlin Elsey Tavenner	Teacher	University High School	2/14/2014	6	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Art	Endorsement - Structured English Immersion K-12	Endorsement- Art K-12		
Cardenas, Erika Marrufo	Teacher	Blenman Elementary School	8/16/2000	23	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Cardenas, Natalie Christine	Teacher	Johnson Primary School	2/17/2020	0	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate									
Cardona- Morales, Carlos	Teacher	Roskruge Bilingual Magnet K-8	8/13/1997	22	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Carey, Jennifer Louise	Counselor	Van Buskirk Elementary School	7/24/2017	12	White	Master of Education	Certified	Elementary Certificate	Guidance Counselor Certificate	Substitute Certificate							
Carey, Matthew W	Teacher	Tucson Magnet High School	8/11/2014	6	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Cargill, Cheryl Ann	Ex Ed Teacher	Catalina High School	10/23/2017	5	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Structured English Immersion K-12				

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2		4	5
Carley, Monique Cameron	Teacher	Robins K-8 School	7/30/2018	10	American Indian/Ala ska Native	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Carlson, Heather L	Teacher	Soleng Tom Elementary School	9/17/2007	9	White	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate				Endorsement- Reading K-12				
Carmody, Tara Adair	Counselor	Roberts/Naylo r K-8 School	7/30/2019	1	White	Master of Arts	Certified	Guidance Counselor Certificate									
Carmona, Karla Victoria	Teacher	Miller Elementary School	7/30/2019	1	Hispanic/L atino	Bachelor of Elementry Education	Certified	Early Childhood Certificate									
Carotenuto, Lisa Ann	Teacher	Doolen Middle School	9/26/2016	22	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Economics	Approved Area- History	Approved Area- Political Science	Endorsement - Structured English Immersion K-12	
Carpenter, Kimberly Ann	Teacher	Wheeler Elementary School	7/28/2015	18	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Carpenter, Rachel Sarana	Teacher	Borton Primary Magnet	7/23/2019	9	White	Master of Education	Certified	Elementary Certificate									
Carpenter, Randall E	Teacher	Grijalva Elementary School	9/6/2000	19	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Emotional Disabilities Certificate	Sp Ed Learning Disabilities Certificate			Endorsement - Structured English Immersion K-12				
Carranza Soto, Arturo	Teacher	C. E. Rose K-8 School	8/8/2007	9	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Carranza, Maricella C	Principal - Elementary	Miller Elementary School	6/1/2005	14	American Indian/Ala ska Native	Bachelor of Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Carrasco, Stephanie Ann	Teacher	Palo Verde Magnet High School	7/23/2019	11	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Carrell, Candi Lynn	Resource Teacher	Borton Primary Magnet	9/13/2004	12	American Indian/Ala ska Native	Bachelor of Arts	Certified	Elementary Certificate					Approved Area-Art	Endorsement - Structured English Immersion K-12			
Carreon, Rebecca Marie	Teacher	Drachman Montessori School	6/1/2017	4	American Indian/Ala ska Native	Bachelor of Arts	Certified	Early Childhood Certificate					Endorsement- Structured English Immersion K-12				
Carrera, Darlene June	Ex Ed Teacher	Sewell Elementary School	9/22/2014	5	White	Master of Education	Certified	Sp Ed Mild- Moderate Certificate									
Carrillo, Anthony M	Teacher	White Elementary School	10/5/1995	17	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Carrillo, Diane Ruth	Teacher	Carrillo Intermediate Magnet	1/28/2008	10	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 68 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Carrillo,	Teacher	Maldonado	9/28/2009	11	White	Master of	Certified	Elementary					Endorsement -				
Jacqueline Sue		Elementary School				Fine Arts		Certificate					Structured English Immersion K-12				
Carrillo, Paul	Ex Ed	Mary Belle	9/5/2017	9	Hispanic/L	Master of	Certified	NFHS -	Sp Ed Cross				Endorsement-				
Burruel	Teacher	McCorkle K-8			atino	Education		Concussion in Sports	Categorical Certificate				Structured English Immersion K-12				
Carrillo,	Teacher	Mary Belle	6/18/2012	8	Hispanic/L	Bachelor of	Certified	Elementary	NFHS -				Endorsement -				
Roberto Franco		McCorkle K-8			atino	Arts		Certificate	Concussion in Sports				Structured English Immersion K-12				
Carrillo-Gaxiola,	Teacher	Kellond	12/18/1996	21	Hispanic/L	Master of	Certified	Elementary	NFHS -				Endorsement-Early	Endorsement-			
Georgina Lynn		Elementary School			atino	Arts		Certificate	Concussion in Sports				Childhood Birth to Grade 3	English As A Second Language			
Carrion, Dolores	Teacher	Pueblo High	8/1/2016	43	White	Master of	RTW	Secondary					Approved Area-Art	Endorsement-Art K-	Endorsement -		
Garcia		School				Arts		Certificate						12	Structured English Immersion K-12		
Carroll, Craig L	Teacher	Sahuaro High	1/30/2017	33	White	Master of	RTW	Secondary					Approved Area-	Endorsement -			
curron, cruig 2	reaction	School	1,30,2017	33	Willie	Arts		Certificate					Chemistry	Structured English Immersion K-12			
Carson, Kim M	Ex Ed	Manzo	8/19/1991	12	White	Bachelor of	Certified	Sp Ed					Endorsement -				
	Teacher	Elementary				Arts		Intellectual					Structured English				
		School						Disabilities Certificate					Immersion K-12				
Casanova,	Teacher	Alice Vail	10/1/1999	16	White	Bachelor of	Certified	Secondary					Approved Area-Art	Endorsement-Art K-			
Angela		Middle School				Fine Arts		Certificate						12	Structured English Immersion K-12		
Case, Tamara Dawn	Curriculum Service Provid	Cholla High School	5/2/2002	23	White	Master of Arts	Certified	CTE Business&M arketing Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Cooperative Education K-12	Endorsement- Library/Media Specialist K-12	Approved Area- English	
Caseldo, Dante	Teacher	Santa Rita	10/28/2019	16	Asian or	Doctor of	Certified	International					Approved Area-				
Laureta		High School			P.I.	Philosophy		Teaching Certificate					Mathematics				
Casillas, Sandra	Teacher	Hollinger K-8	7/28/2015	6	Hispanic/L	Bachelor of	Certified	Elementary	NFHS -				Endorsement-English	Approved Area-			
Antonia		School			atino	Arts		Certificate	Concussion in Sports				As A Second Language	Spanish			
Cassano, Andrew Scott	Teacher	Palo Verde Magnet High School	9/26/2016	4	White	Master of Education	Certified	Secondary Certificate	Substitute Certificate				Approved Area- American Government	Approved Area- History	Approved Area- Political Science	Endorsement- Structured English Immersion K-12	
Castillon, Leizell	Teacher	Pistor Middle	8/31/2018	4	Asian or	Bachelor of	Certified	International					Approved Area-				
Perez		School			P.I.	Arts		Teaching Certificate					Mathematics				
Castle, Teresa C	II.		9/15/1988	31	White	Bachelor of	Certified	Elementary	Sp Ed Severe				Endorsement -				
	Teacher	School				Arts		Certificate	& Profound Certificate	Certificate			Structured English Immersion K-12				
Castro	Teacher	Johnson	10/2/2017	3		Bachelor of	Certified	Early									
Hernandez,		Primary		1	atino	Science		Childhood									
Katherine		School		1				Certificate									
Andrea			<u> </u>														

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 69 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Castro, Rachel	Teacher	Robins K-8	7/26/2016	4	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement-				
Ann		School			atino	Arts		Certificate					Structured English Immersion K-12				
Castro-Green,	Ex Ed	Davis Bilingual	9/22/1995	22	Hispanic/L	Bachelor of	Certified	Elementary	Sp Ed Cross				Endorsement-				
Anel Rocio	Teacher	Magnet	-,,		atino	Arts		Certificate	Categorical				Bilingual/Spanish K-				
		-							Certificate				12				
Catalanotte	Teacher	Holladay	10/17/2016	3	Hispanic/L	Bachelor of	Certified	Elementary	Substitute				Endorsement-				
Reeves, Zoe		Magnet ES			atino	Arts		Certificate	Certificate				Structured English				
Hannah													Immersion K-12				
Caucci, Laura	Teacher	Palo Verde	9/30/2008	12	White	Bachelor of	Certified	CTE	CTE				Endorsement-	Endorsement -			
Beth		Magnet High				Arts		Business&M	Industrial				Cooperative	Structured English			
		School						arketing	&Emerging				Education K-12	Immersion K-12			
								Certificate	Technologie s Certificate								
									S Certificate								
Cave, Cynthia	Ex Ed	Howell	8/29/2006	3	White	Bachelor of	Certified	Elementary	Sp Ed Mild-				Endorsement-				
Helen	Teacher	Elementary	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			Science		Certificate	Moderate				Structured English				
		School							Certificate				Immersion K-12				
Celaya, Bianca	Teacher	Lineweaver	7/24/2018	9	Hispanic/L	Bachelor of	Certified	Early					Endorsement-				
		Elementary			atino	Arts		Childhood					Structured English				
		School						Certificate					Immersion K-12				
Celaya, Jesus R	Principal - K-	Drachman	8/11/1997	22		Doctor of	Administrat	Elementary	Principal				Endorsement-English	Endorsement-			
	8 School	Montessori			atino	Philosophy	or	Certificate	Certificate				As A Second	English As A			
		School	<u> </u>										Language	Second Language			
Celaya,	Teacher	Robins K-8	2/12/2018	14		Master of	Certified	Elementary					Endorsement-				
Veronica G		School			atino	Education		Certificate					Bilingual/Spanish K- 12				
Cephers, Tyrone	Asst	Sahuaro High	7/1/2015	6	Black/Afric	Master of	Administrat	Principal					Endorsement -				-
A	Principal -	School	//1/2013	0	an	Arts	or	Certificate					Structured English				
	High Sch	50.1001			American	1		Certinicate					Immersion K-12				
Cerf, Cameron	Teacher	Secrist Middle	8/1/2018	2	White	Bachelor of	Certified	NFHS -	Teacher				Approved Area-Social				
James		School	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			Arts		Concussion	Intern				Studies				
								in Sports	Certificate								
Ceron, Salvador	Teacher	Mary Belle	8/12/1997	23	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement-				
		McCorkle K-8			atino	Arts		Certificate					Bilingual/Spanish K-				
			L										12				
Cesarz, Patricia	Teacher	Professional	9/2/1987	35	White	Master of	Certified	Elementary					Endorsement -				
Ann	Mentor	Development				Arts		Certificate					Structured English Immersion K-12				
Chacon, Lona	Ex Ed	Howell	8/9/2007	12	White	Bachelor of	Certified	Sp Ed Cross					Endorsement -				
Patrice	Teacher	Elementary	8/9/2007	12	willte	Science	Certified	Categorical					Structured English				
		School						Certificate					Immersion K-12				
Chambers,	Teacher	Blenman	1/3/2005	15	White	Bachelor of	Certified	Elementary					Endorsement -				
Jeremy C		Elementary				Arts		Certificate					Structured English			1	
		School											Immersion K-12	<u> </u>			
Champion,	Ex Ed	C. E. Rose K-8	6/28/2017	19	Hispanic/L	Master of	Certified	Elementary	Sp Ed Mild-				Endorsement -	Endorsement-Early			
Angela D	Teacher	School			atino	Arts		Certificate	Moderate				Structured English	Childhood Birth to			
	L		- / . /	<u> </u>					Certificate				Immersion K-12	Grade 3		<b></b>	
Chandler, Kathleen Marie	Principal - Elementary	Dunham Elementary	7/1/2018	5	Hispanic/L atino	Master of Arts	Administrat									1	
Natilieeli Midile	Liementary	School			atino	TO I IS	01									1	
Chapetti, Gisela	Teacher	C. E. Rose K-8	7/25/2017	3	Hispanic/L	Bachelor of	Certified	Elementary	Teacher				Endorsement-			<del> </del>	1
cupcta, Gisela	. cuciici	School	., 23, 201,		atino	Arts	Scraneu	Certificate	Intern				Structured English			1	
					1				Certificate				Immersion K-12			1	
Chaput,	Teacher	Ford	8/20/2018	13	White	Master of	Certified	Elementary					Endorsement -				1
Kimberly King		Elementary				Arts		Certificate					Structured English				
	I	School	I	1	I	1	1	I	1		I	1	Immersion K-12	1	1	1	Ī

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 70 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Charkowicz, Rachel Diane	Teacher	Valencia Middle School	7/30/2018	2	White	Bachelor of Science	Certified	Subject Matter Expert					Approved Area- Biology				
Chavez, Rhiannon Dolores	Ex Ed Teacher	Alice Vail Middle School	6/1/2017	5	Hispanic/L atino	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Endorsement- Structured English Immersion K-12				
Chavira Guzman, Cristian Alejandro	Teacher	Utterback School	5/28/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Chetri, Tabitha Shaewitz	Coord- CollCareerRe ad	Tucson Magnet High School	8/21/2014	5	White	Master of Education	Classified										
Chiasson, Kristi Lee	Curriculum Service Provid	Ochoa Community School	8/7/2001	15	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Chiasson, Marc A	Teacher	Drachman Montessori School	1/7/2019	18	White	Master of Education	Certified	Arts Education PreK-12 Certificate - Art	Elementary Certificate	Principal Certificate	Superintend ent Certificate		Approved Area- Computer Science				
Chicko, Denyse Adrian	Ex Ed Teacher	Manzo Elementary School	9/6/2002	14	White	Master of Science	Certified	Secondary Certificate	Sp Ed Severe & Profound Certificate	Substitute Certificate			Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Chiknaikin, Diana Renatovna	Temp Teacher	Tucson Magnet High School	10/2/2017	8	White	Bachelor of Music	Certified	Secondary Certificate					Approved Area-Music				
Chilgreen, Larry D	Counselor	Tucson Magnet High School	3/3/1997	24	White	Master of Arts	Certified	Guidance Counselor Certificate	Principal Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Social Studies			
Chiong, Karen Mae Georsua	Teacher	Grijalva Elementary School	9/5/2017	14	Asian or P.I.	Master of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Chism, Scott Bryan	Teacher	Dodge Traditional Magnet Middle School	7/16/2014	6	White	Master of Science	Certified	Secondary Certificate	Substitute Certificate				Approved Area- General Science	Endorsement - Structured English Immersion K-12			
Cholodewitsch, Matthew Ioseph	Teacher	Valencia Middle School	7/29/2019	1	White	Bachelor of Arts	Certified	Alternative Teaching Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Christian, Andrew K	Teacher	Sahuaro High School	2/23/1999	20	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Secondary Certificate		Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Christopher, James D	Counselor	Bonillas Basic Curriculum Magnet School	7/22/2019	5	White	#N/A	Certf LeasedRet	Guidance Counselor Certificate	School Psychologist Certificate	Substitute Certificate							
Christopherson, Tamara Ann	Principal - Elementary	Oyama Elementary School	7/1/2019	8	White	Master of Arts	Admin LeasedRet	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				

#### Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 71 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
		Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Christy, Teresa Elizabeth	Teacher Fine Arts	Vesey Elementary School	8/2/2019	30	White	Bachelor of Arts	Certf LeasedRet	Secondary Certificate					Endorsement-Gifted K-12	Approved Area- Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12	
Church, Taava	Ex Ed Teacher	Tucson Magnet High School	9/6/1990	27	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- English As A Second Language			
Cigrand, Meghan Elizabeth	Ex Ed Teacher	Johnson Primary School	2/12/2018	7	White	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate					Endorsement-Early Childhood Birth to Grade 3				
Cirerol, Lourdes Griselda	Teacher	Roskruge Bilingual Magnet K-8	8/20/2000	18	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement- Bilingual/Spanish K- 12				
Cislak, Amy Corinne	Principal - High School	University High School	7/3/2012	8	White	Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Approved Area- English	Endorsement - Structured English Immersion K-12			
Citron, Kendra Lyn	Curriculum Service Provid	Tolson Elementary School	8/1/2019	23	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement-English As A Second Language	Endorsement- Reading K-12			
Clark, Allison Ann	Teacher	Mansfeld Middle School	7/26/2016	7	American Indian/Ala ska Native	Bachelor of Science	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- English	Endorsement - Structured English Immersion K-12			
Clark, Carmen Christine	Teacher	Booth/Fickett Magnet	7/29/2019	3	Asian or P.I.	Master of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Clark, James E	Teacher	Henry Elementary School	8/11/2003	17	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Clark, Jessie Lynn	Teacher	Wright Elementary School	7/30/2018	9	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Clark, Sarah Kali	Teacher	White Elementary School	10/13/2014	7	White	Bachelor of Science	Certified	Elementary Certificate									
Clark, Sophina Elisabeth	Teacher	Tucson Magnet High School	7/30/2018	4	White	Bachelor of Arts	Certified	Teacher Intern Certificate									
Clayberg, Katharine A	Teacher	Roskruge Bilingual Magnet K-8	7/24/2018	3	White	Bachelor of Arts	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- English				
Cleaver, David A	I .	Rincon High School	12/14/2006	13	White	Master of Education	Certified	Secondary Certificate	Sp Ed Severe & Profound Certificate	Substitute Certificate			Approved Area- History	Endorsement - Structured English Immersion K-12			
Cleland, Taylor Danielle	Teacher	Pueblo High School	7/23/2019	1	White	Master of Education	Certified	Secondary Certificate	Substitute Certificate				Approved Area- English	Endorsement - Structured English Immersion K-12			
Clements, Mary Ellen	Teacher	Marshall Elementary School	9/11/2017	13	Asian or P.I.	Bachelor of Arts	RTW	Elementary Certificate	Substitute Certificate				Endorsement-Gifted K-12	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 72 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
		Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Clements, Rane	Teacher	Fruchthendler	7/29/2019	7	White	Master of	Certified	Elementary					Endorsement-				
Martine		Elementary School				Arts		Certificate					Structured English Immersion K-12				
Cline, Benjamin	Teacher Fine	Sabino High	7/30/2012	8	White	Bachelor of	Certified	Secondary					Endorsement-Music	Endorsement -			
С	Arts	School				Fine Arts		Certificate					K-12	Structured English Immersion K-12			
Cline, Eva Maria	Teacher	Robins K-8	7/25/2017	3	Hispanic/L	Bachelor of	Certified	Elementary	NFHS -				Endorsement-				
,		School			atino	Arts		Certificate	Concussion in Sports				Structured English Immersion K-12				
Coate, Matthew Nguyen		Sabino High School	8/1/2019	1	Asian or P.I.	Bachelor of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- Mathematics				
Cochren, Elsie	Ex Ed	Lynn/Urquides	9/7/2001	18	White	Bachelor of	Certified	Sp Ed Cross	Sp Ed Severe				Endorsement -				
Marie	Teacher	Elementary School	6/7/2001	10	winte	Arts	Certified	Categorical Certificate	& Profound Certificate				Structured English Immersion K-12				
Coen, Jacquelynn Marie	Ex Ed Teacher	Secrist Middle School	10/23/2017	3	White	Master of Arts	Certified	Teacher Intern Certificate									
Cohen, Cary Louis	Teacher	Rincon High School	7/28/2015	6	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Economics	Approved Area- English	Approved Area- History	Approved Area- Political Science
Colacicco, Joseph A	Counselor	Whitmore Elementary School	8/15/2019	40	White	Master of Arts	Certified	Guidance Counselor Certificate									
Colbert, Tori M	Teacher	Robins K-8 School	8/25/2015	9	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Cole, Anita Michelle	Ex Ed Teacher	Drachman Montessori School	8/10/1994	25	White	Master of Education	Certified	Elementary Certificate	NFHS - Concussion in Sports	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Cole, Nancy L	Teacher	Dietz K-8 School	1/6/1978	41	White	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Intellectual Disabilities Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Cole, Tina Marie		Doolen Middle School	8/11/2016	14	White	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Severe & Profound Certificate			Endorsement - Structured English Immersion K-12				
Coleman, Deirdre L	Counselor	White Elementary School	7/27/2015	14	White	Master of Education	Certified	Guidance Counselor Certificate	NFHS - Concussion in Sports								
Coleman,	Counselor	Kellond	1/6/1997	8	Black/Afric	Master of	Certified	Guidance	NFHS -								
Keisha R		Elementary School			an American	Education		Counselor Certificate	Concussion in Sports								
Collazo, Roberto M	Teacher	Bonillas Basic Curriculum Magnet School	1/13/2011	7	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Collins, Taylor Loree	Teacher	Alice Vail Middle School	7/26/2016	6	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 73 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fno	dorsements		
	Job Title	Worksite	l'ille Date	Experien	Nace	Degree	Category	1	12	3	4	5	1	12	3	4	5
Colmenero,	Teacher	Miller	6/22/2017	13	White	Bachelor of	Certified	Elementary	-		7		Endorsement -	_		7	-
Karen Josephine	reduite.	Elementary School	0,22,201,			Arts	oer time u	Certificate					Structured English Immersion K-12				
Colombino, Christine Guillot	Teacher	Marshall Elementary School	8/12/2009	9	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
	Ex Ed Teacher	Doolen Middle School	7/30/2018	2	White	Bachelor of Science	Certified	Teacher Intern Certificate					Approved Area- Mild/Mod K-12				
Elizabeth	OMA Arts Integration Spec	Fine Arts	1/8/2018	13	White	Bachelor of Arts	Certified	Arts Education PreK-12 Certificate - Drama									
Combs, Vanessa Yvonne	Teacher	Safford K-8	11/1/2018	2	White	Bachelor of Science	Certified	Emergency Teaching Certificate	Substitute Certificate				Approved Area- General Science				
Commerford, Heather Rae	Teacher	Utterback School	10/13/2014	6	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- English	Endorsement- Structured English Immersion K-12			
	Principal - Elementary	Carrillo Intermediate Magnet	5/7/1996	21	White	Master of Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement-English As A Second Language	Endorsement- English As A Second Language			
Conners, Terence Duncan	Teacher	Doolen Middle School	8/15/2001	19	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Social Studies			
	Ex Ed Teacher	Gale Elementary School	3/20/2006	13	White	Bachelor of Arts	Certified	Sp Ed Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Connor, Stacy L	Teacher	Morgan Maxwell K-8	7/25/2017	18	White	Master of Education	Certified	Elementary Certificate									
Connors, Margaret Sullivan	Teacher	Valencia Middle School	7/24/2018	2	White	Master of Fine Arts	Certified	Subject Matter Expert					Approved Area-Art				
Connors, Monica Dee	Teacher	Miles E.L.C.	1/3/2011	1	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Contreras, Anna Osella	Ex Ed Teacher	Van Buskirk Elementary School	8/1/2016	37	Hispanic/L atino	Master of Arts	RTW	Elementary Certificate	Sp Ed Learning Disabilities Certificate								
	Principal - Elementary	Borton Primary Magnet	1/9/2020	32	Hispanic/L atino	Master of Arts	Admin LeasedRet	Principal Certificate									
Contreras, Jennifer	MTSS	Valencia Middle School	7/19/2017	3	Hispanic/L atino	Bachelor of Arts	Classified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- History	Endorsement- Structured English Immersion K-12			
Contreras, John C	Teacher	Pueblo High School	8/15/2002	9	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 74 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				End	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12	3	4	5
Contreras, Sandra Fidelia	Teacher	Mary Belle McCorkle K-8	8/25/2011	8	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English				
													Immersion K-12				
Contreras,	Teacher	Van Buskirk	8/1/2011	8		Master of	Certified	Elementary					Endorsement -				
Sonya Marie		Elementary School			atino	Education		Certificate					Structured English Immersion K-12				
Conway, Ann	Counselor	Tucson	7/23/2012	8	White	Master of	Certified	Guidance									
Arata		Magnet High School				Education		Counselor Certificate									
Cooke, Whitney	Teacher	Hudlow	7/20/2017	7	White	Bachelor of	Certified	Elementary					Endorsement -				
Marie		Elementary School				Science		Certificate					Structured English Immersion K-12				
Cooper, Wendy	Teacher	Gridley Middle	10/16/2017	3	White	Bachelor of	Certified	Emergency	Substitute				Approved Area-				
J		School				Arts		Teaching Certificate	Certificate				General Science				
Copeland,	Ex Ed	Rincon High	7/24/2018	2		Master of	Certified	First Aid,	NFHS -	NFHS	Sp Ed Mild-	Student-	Endorsement-				
Khyree Narvelle	Teacher	School			an American	Education		Health and Safety for	Concussion	Fundamental s of Coaching		Athlete Health &	Structured English Immersion K-12				
					American			Coaches	in Sports	s or Coacning	Certificate	Wellnes	immersion K-12				
												s for					
												Coaches					
	Ex Ed	C. E. Rose K-8	1/7/2019	2	White	Master of	Certified	Alternative	Substitute				Approved Area-				
Tristesse N	Teacher	School				Education		Teaching Certificate	Certificate				Mild/Mod K-12				
Corbett, George	Teacher	Sabino High	7/30/2018	2	White	Bachelor of	Certified	Teacher				-	Approved Area-				
Leon	reacties	School	7/30/2018		vviiite	Arts	Certified	Intern					English				
								Certificate									
Corcoran, Claire	Teacher		7/26/2016	6	White	Master of	Certified	Secondary	Substitute				Approved Area-Art	Endorsement-			
Elizabeth		School				Education		Certificate	Certificate					Structured English			
														Immersion K-12			
Cordero,	Teacher	Tucson	7/30/2012	10	Black/Afric	Bachelor of	Certified	Secondary					Endorsement -	Approved Area-			
Mariela Begue		Magnet High			an	Science		Certificate					Structured English	Spanish			
Cardous	Toosbor	School Hollinger K-8	0/22/2010	3	American	Dachalar of	Certified	Emargana.	Cubstituto			-	Immersion K-12				
Cordova, Vanessa	Teacher	School	8/23/2018	3	Hispanic/L atino	Bachelor of Arts	Certified	Emergency Teaching	Substitute Certificate								
								Certificate									
Cordts,	Teacher	Alice Vail	7/26/2016	7	White	Bachelor of	Certified	Elementary					Endorsement -				
Cassandra Francene		Middle School				Science		Certificate					Structured English Immersion K-12				
Corkery,	Teacher	Banks	9/6/2002	25	White	Bachelor of	Certified	Elementary	Substitute				Endorsement -			İ	
Michael Peter		Elementary School				Arts		Certificate	Certificate				Structured English Immersion K-12				
Corneveaux,	Counselor	Valencia	7/23/2012	8	Asian or	Master of	Certified	Guidance									
Mary Grace		Middle School			P.I.	Education		Counselor Certificate									
Coronado, Jesus	Ex Ed	Lynn/Urquides	10/12/1999	20	Hispanic/L	Master of	Certified	Sp Ed Cross					Endorsement-Early	Endorsement -			
R	Teacher	Elementary			atino	Arts		Categorical					Childhood Birth to	Structured English		1	
		School						Certificate					Grade 3	Immersion K-12			
Corrales,	Teacher	White	7/25/2017	3		Bachelor of	Certified	Emergency	Substitute			<u> </u>					
Monica		Elementary			atino	Arts		Teaching	Certificate							1	
		School				L		Certificate						<u> </u>		<u> </u>	

#### Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 75 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2		4	15
Corrales, Susana		White	7/30/2018	3	Hispanic/L	Bachelor of	Certified	Emergency	Substitute								
		Elementary	' ' ' ' '		atino	Science		Teaching	Certificate								
		School						Certificate									
Corrales,	Teacher	Tucson	8/1/2016	10	Hispanic/L	Bachelor of	RTW	CTE	Secondary	Substitute			Endorsement -	Approved Area-			
William L		Magnet High			atino	Science		Industrial	Certificate	Certificate			Structured English	Industrial Arts			
		School						&Emerging					Immersion K-12				
								Technologies									
								Certificate									
Cortes, Paula L	Language	Language	7/30/2018	34	White	Bachelor of	Certf	Secondary					Approved Area-	Approved Area-	Endorsement-		
	Acquisition	Acquisition				Arts	LeasedRet	Certificate					English	Spanish	Bilingual/Spanis		
	Coac														h K-12		
Cortez,	Teacher	Pueblo High	7/25/2017	3	Hispanic/L	Bachelor of	Certified	Provisional	Subject	Substitute			Approved Area-				
Eleuterio		School			atino	Arts		Bilingual/Spa	Matter	Certificate			Political Science				
Martin								nish	Expert								
								Endorsement									
								Certificate									
Cortez, Imelda	Teacher	Pueblo High	10/3/2016	3	Hispanic/L	Master of	Certified	Secondary					Approved Area-	Endorsement-			1
Guadalupe		School	` `		atino	Arts		Certificate					English	Structured English			
													-	Immersion K-12			
Cota, Adilene	Teacher	Bloom	6/1/2017	3	Hispanic/L	Bachelor of	Certified	Provisional					Endorsement-				
		Elementary	[ ]		atino	Arts		Elementary					Bilingual/Spanish K-				
		School						Certificate					12				
Cota, Rosaisela	Principal -	Johnson	8/10/1994	28	Hispanic/L	Master of	Administrat	Elementary	Principal				Endorsement-				
cota, nosaiscia		Primary	0, 10, 133 .		atino	Arts	or	Certificate	Certificate				Bilingual/Spanish K-				
	,	School											12				
Cotanche,	Teacher	Tucson	9/5/2019	19	White	Bachelor of	Certf	Secondary		+			Approved Area-	Endorsement -			1
Cheryl Cay	- caciici	Magnet High	3,3,2023	13		Science	LeasedRet	Certificate					Mathematics	Structured English			
circi yi cay		School				Science	Leaseance	Certificate					Matricinatios	Immersion K-12			
Cota-Rodriguez,	Teacher	Pueblo	7/28/2015	12	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement -				
Denise C	- caciici	Gardens K-8	,,20,2023		atino	Arts	Certifica	Certificate					Structured English				
													Immersion K-12				
Coulter, Carmen	Teacher	Doolen Middle	7/25/2017	4	White	Master of	Certified	Secondary	Substitute	+			Approved Area-	Endorsement-	Endorsement-		+
Sheree	- caciici	School	,,23,201,			Education	Certified	Certificate	Certificate				English	Gifted K-12	Structured		
Sile CC		50.1001				Laacation		Certificate	Certificate				2.18.13.1	Onted it 12	English		
															Immersion K-12		
				1													1
Coulter,	Curriculum	Manzo	7/19/2018	12	White	Master of	Certified	Elementary	Principal	Sp Ed Mild-	<b> </b>	<del>                                     </del>	1	1	1	1	+
Rebecca Sue	Service	Elementary	1.713,2010	12		Arts	Scraneu	Certificate	Certificate	Moderate							1
	Provid	School				I				Certificate							1
Coury, Nicole	Teacher	Maldonado	7/26/2016	4	White	Bachelor of	Certified	Elementary		<del>                                     </del>		<del>                                     </del>		1	+		+
Edlina	- Cacilei	Elementary	,,20,2010	-	***************************************	Arts	Certified	Certificate		1							1
2010		School						Continuate									1
Coyle, Michelle	Teacher	Booth/Fickett	1/17/2017	5	White	Bachelor of	Certified	Elementary	Sp Ed Mild-			<b> </b>	Endorsement-		1		+
Marie	Induction	Magnet	1,1,,201,		·viiite	Science	Certified	Certificate	Moderate				Structured English				1
ivial le	maacaon	iviagnet	1			Science		Certificate	Certificate				Immersion K-12				1
Crisp, Andrew	Ex Ed	Mary	2/27/2017	5	White	Master of	Certified	Sp Ed Mild-	cer unicate	<del>                                     </del>		<del>                                     </del>	Endorsement-		1		+
Joseph	Teacher	Meredith K-12	2,2/,201/	] 3	vville	Education	Certified	Moderate		1			Structured English				1
зозерн	reactiet	School	1			Luucation		Certificate					Immersion K-12				1
	5.51		0/4/2040	<del> </del>	14/1.1		0 1:0 1					<b> </b>	mmersion K-12		ļ		-
Croell, Brenda	Ex Ed	Exceptional	9/4/2018	4	White	Master of	Certified	Sp Ed									1
Gayle	Itinerant	Education	1			Education		Hearing									1
	Teacher		1					Impaired Certificate		1							1
				1			1	IL erriticate		1	1	1	1	1		1	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 76 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Crook, Victoria	Teacher	Miller	7/18/2017	5	White	Bachelor of	Certified	Elementary	Substitute								
S		Elementary School				Arts		Certificate	Certificate								
Crowe, Susan	Ex Ed	Cholla High	10/1/1990	16	White	Bachelor of	Certified	Sp Ed					Endorsement -				
Regina	Teacher	School				Science		Intellectual Disabilities					Structured English				
								Certificate					Immersion K-12				
	<del>-</del> 1	0.5.0. 1/.0	7 /22 /224		/	0 1 1 6	0 1:0 1		C 1 111 1			-					
Cruz, Karina Summer	Teacher	C. E. Rose K-8 School	7/23/2019	1	Hispanic/L atino	Bachelor of Science	Certified	Alternative Teaching	Substitute Certificate								
Julillei		301001			atino	Science		Certificate	Certificate								
Cruze, Roberto	Coord-	Pueblo High	7/29/2019	1	Hispanic/L	Master of	Classified										
	CollCareerRe	School			atino	Science											
Cubillas, Marco	ad Teacher	Roskruge	1/7/2019	2	Hispanic/L	Bachelor of	Certified	Alternative	Substitute								
Antonio Jr	reactiet	Bilingual	1,7,2013		atino	Science	Certified	Teaching	Certificate								
		Magnet K-8						Certificate									
Cugini, Kristie	Teacher	Ford	8/11/1999	16	White	Bachelor of	Certified	Elementary	Principal				Endorsement -	Endorsement-Early			
Lee		Elementary				Science		Certificate	Certificate				Structured English	Childhood Birth to			
		School											Immersion K-12	Grade 3			
Culbertson,	Teacher	Wright	10/5/2006	13	White	Master of	Certified	Elementary					Endorsement -				
Craig L		Elementary School				Arts		Certificate					Structured English Immersion K-12				
Cullin, Brittany	Ex Ed	Utterback	11/18/2019	1		Master of	Certified	Alternative					Approved Area-Mild-				
Yvonne	Teacher	School			an	Science		Teaching					Moderate Disabilities				
					American			Certificate					Spec Ed				
Cullop,	Ex Ed		8/11/2010	10	White	Bachelor of	Certified	Elementary	Sp Ed Cross				Endorsement -				
Elizabeth Marie	Teacher	School				Science		Certificate	Categorical Certificate				Structured English Immersion K-12				
Cully, Kelsey	Teacher	Tucson	8/4/2016	4	White	Bachelor of	Certified	Secondary					Approved Area-				
Lynn		Magnet High School				Science		Certificate					English				
Cumblidge,	Teacher	Sabino High	7/29/2019	1	White	Bachelor of	Certified	Subject	Substitute				Approved Area-				
James		School				Science		Matter	Certificate				Mathematics				
								Expert									
	Teacher	Secrist Middle	2/26/2018	4		Master of	Certified	Emergency	NFHS -	Secondary	Substitute						
Ann		School			atino	Education		Teaching Certificate	Concussion in Sports	Certificate	Certificate						
Curran, Justin P	Counselor	Borman	8/11/2010	8	Hispanic/L	Master of	Certified	Guidance	Substitute								
carrait, sastiir i	Couriscioi	Elementary	0,11,2010		atino	Education	Certifica	Counselor	Certificate								
		School						Certificate									
Curtis, Kellie	Teacher	Lynn/Urquides	7/28/2015	10	White	Bachelor of	Certified	Early									
Ann		Elementary				Science		Childhood									
		School						Certificate									
Curtis, Lynn	Teacher	Bonillas Basic	8/6/2008	14	White	Master of	Certified	Elementary	Guidance	Sp Ed	Sp Ed		Endorsement -	Approved Area-			
Rene		Curriculum				Arts		Certificate	Counselor	Emotional	Emotional		Structured English	Emotional			
		Magnet School							Certificate	Disabilities Certificate	Disabilities Certificate		Immersion K-12	Disabilities			
Czech, Krystina	Teacher	Oyama	7/24/2018	2	White	Bachelor of	Certified	Elementary	-	Certificate	Certificate		Endorsement-English				
M Krystina	reactiet	Elementary	//24/2010		vviiite	Arts	Ceruneu	Certificate					As A Second				
		School				, 110		- Continuate					Language				
Dahms, Cody	Teacher	Safford K-8	2/12/2015	6	Hispanic/L	Bachelor of	Certified	NFHS -	Secondary	Substitute			Endorsement-	Approved Area-			
James					atino	Arts		Concussion	Certificate	Certificate			Structured English	General Science			
	1		I			l		in Sports					Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 77 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Dal Pra, Stephanie Ann	Teacher	Carrillo Intermediate Magnet	7/24/2018	10	White	Master of Fine Arts	Certified	Arts Education PreK-12 Certificate - Art	Secondary Certificate				Endorsement- Structured English Immersion K-12	Approved Area-Art			
Dalton, Donald M	Teacher	Utterback School	7/25/2017	3	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	Substitute Certificate	Teacher Intern Certificate			Approved Area- History				
Daly, Maxine A	Teacher	Myers/Ganou ng Elementary School	8/9/2005	14	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Damek, Martha J	Counselor	Marshall Elementary School	8/15/2001	18	White	Master of Education	Certified	Elementary Certificate	Guidance Counselor Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Early Childhood Certificate		Endorsement - Structured English Immersion K-12				
Damiani, Elyse D	Teacher	Rincon High School	2/4/2003	13	White	Master of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Principal Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area-Art	Endorsement- Art K-12		
D'Andrea, Jean Camille	Language Acquisition Coac	Language Acquisition	7/30/2018	33	White	Master of Education	Certf LeasedRet	Secondary Certificate					Endorsement- Bilingual/Spanish K- 12				
Daniel, Siobhan J	Teacher Mentor	Professional Development	1/28/2011	8	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Dannelley, Jessica	Teacher	Bonillas Basic Curriculum Magnet School	1/27/2020	1	White	Bachelor of Education	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
D'Anthony, Kelley O'Grady	Teacher	Borman Elementary School	8/1/2018	12	White	Bachelor of Education	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Darden, Alicia Rebekah	Teacher	Fruchthendler Elementary School	7/28/2015	17	White	Bachelor of Science	Certified	Elementary Certificate	National Board Certification				Endorsement - Structured English Immersion K-12				
Darling, Jodi M	Teacher	Secrist Middle School	8/2/2018	3	White	Bachelor of Music	Certified	Teacher Intern Certificate									
Darnell, Beth Wagelie	Teacher	Tully Elementary School	7/26/2016	4	White	Master of Landscape Architecture	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Davidson, Elizabeth Hart	Teacher	Cragin Elementary School	1/17/2019	4	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Davidson, John M	Teacher	Safford K-8	1/7/2013	7	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Davidson, Lisa	Teacher	Gale Elementary School	7/24/2018	13	White	Bachelor of Education	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Davies, lan Evan	Teacher	Sahuaro High School	7/30/2012	8	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Economics	Approved Area- History	Approved Area- Middle Grade Social Studies 6- 8	Approved Area- Political Science	Endorsement - Structured English Immersion K-12

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 78 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12	l3	4	5
Davis, Aaron	Teacher	Davidson	7/23/2019	4	White	Bachelor of	Certified	Elementary	Ī		1		Endorsement-	<u>-</u>		-	
Raymond	reacties	Elementary School	772372013		Winte	Arts	certified	Certificate					Structured English Immersion K-12				
Davis, Laura Maria	Ex Ed Teacher	Hudlow Elementary	7/29/2013	7	White	Bachelor of Arts	Certified	Sp Ed Emotional Disabilities	Sp Ed Intellectual Disabilities				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
		School						Certificate	Certificate					Grade 3			
Davis, Lisa Rae	Ex Ed Teacher	Sahuaro High School	7/26/2016	4	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Mild- Moderate Certificate				Endorsement- Structured English Immersion K-12				
Davis, Michelle Leigh	Teacher	Ochoa Community School	4/11/2019	7	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement-English As A Second Language				
Davis, Nathan Alan	Teacher	Lawrence Elementary School	7/24/2018	2	White	Master of Arts	Certified	Subject Matter Expert					Approved Area- Political Science	Approved Area- American Government			
De Coss, Maria Fernanda	Ex Ed Teacher	Miles E.L.C.	9/17/2019	5	Hispanic/L atino	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate									
De La Ree, Alexandra M	Ex Ed Teacher	Mary Meredith K-12 School	7/26/2016	10	Hispanic/L atino	Bachelor of Science	Certified	Provisional Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
De Masi, Chloe Helen	Teacher	Drachman Montessori School	7/26/2016	6	White	Master of Education	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement- Structured English Immersion K-12	Approved Area- Spanish			
De Roulhac, Rex Gregoire	Teacher	Sabino High School	7/26/2016	5	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12	Approved Area- English	Approved Area- History	Approved Area- Mathematics	
	Ex Ed Teacher	Cholla High School	9/29/2008	12	Black/Afric an American	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Sp Ed Cross Categorical Certificate	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12	Approved Area- English			
DeAnda, Karma	Teacher	Robison	7/24/2018	3	American	Bachelor of	Certified	Early									
Leia		Elementary School	, ,		Indian/Ala	Elementry Education		Childhood Certificate									
DeBretto, Miranda Lee	OMA Arts Integration Spec	Fine Arts	7/24/2018	3	White	Master of Music	Certified	Secondary Certificate									
Dee, David Fenton	Teacher	Roberts/Naylo r K-8 School	1/7/2019	1	White	Master of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- Physical Education				
Defoe, Amber Candace	Teacher	Warren Elementary School	10/17/2016	4	American Indian/Ala ska Native	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement-English As A Second Language				
Del Castillo, Danayra	Library Media Specialist	Catalina High School	7/29/2019	7	American Indian/Ala ska Native	Master of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement- Library/Media Specialist K-12	Endorsement- Structured English Immersion K-12		
Del Principe, Nicole Marie	Teacher	Sabino High School	7/24/2018	2	White	Bachelor of Education	Certified	Teacher Intern Certificate									

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 79 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Delbridge,	Teacher	Dietz K-8	1/20/2004	14	Black/Afric	Bachelor of	Certified	Elementary	_	-			Endorsement -				
Alexis Charleen		School			an American	Arts		Certificate					Structured English Immersion K-12				
Delgado,	Teacher	Johnson	7/28/2015	8	Hispanic/L	Master of	Certified	Early	Sp Ed Early				Endorsement -				
Amanda L		Primary School			atino	Science		Childhood Certificate	Childhood Certificate				Structured English Immersion K-12				
Deli, Nikki Jo	Ex Ed	Exceptional	7/28/2014	10	White	Master of	Certified	Sp Ed Cross					Endorsement -				
	Teacher	Education				Arts		Categorical					Structured English				
								Certificate					Immersion K-12				
Delorenzo,	Teacher	Carrillo	7/22/2014	9	White	Master of	Certified	Elementary					Endorsement -				
Barbara L		Intermediate Magnet				Arts		Certificate					Structured English Immersion K-12				
Deloria, Jeanne	Teacher	Tucson	8/1/2016	30	American	Bachelor of	RTW										
A		Magnet High School			Indian/Ala ska Native	Science											
Denham, Maggie Leeann	Teacher	Roberts/Naylo r K-8 School	1/6/2020	1	White	Bachelor of Education	Certified	Elementary Certificate									
DePenna, Erica	Counselor	Warren	7/23/2018	5	White	Master of	Certified	Guidance								1	
Jeanne		Elementary School				Education		Counselor Certificate									
Desaro, Lori	Ex Ed	Palo Verde	2/11/2019	13	White	Bachelor of	Certified	Sp Ed Mild-	Sp Ed Severe								
	Teacher	Magnet High	' ' ' ' '			Science		Moderate	& Profound								
		School						Certificate	Certificate								
Devaughn,	Teacher	Tully	7/30/2012	8	White	Bachelor of	Certified	Elementary					Endorsement -				
Alexandra Jaye		Elementary				Science		Certificate					Structured English				
		School											Immersion K-12				
DeVere,	Teacher	Lynn/Urquides	1/8/2002	8	Hispanic/L	Master of	Certified	Elementary					Endorsement -				
Deborah Ptasnik		Elementary			atino	Education		Certificate					Structured English				
		School											Immersion K-12				
Dewier,	Teacher	Miller	8/29/2016	8	White	Bachelor of	Certified	Secondary	Substitute								
Christopher M		Elementary School				Arts		Certificate	Certificate								
Dewland,	Teacher	Cholla High	7/28/2015	6	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement-			
Tetyana		School				Science		Certificate					Mathematics	Structured English Immersion K-12			
DeYoung,	Ex Ed	Blenman	7/28/2015	12	White	Master of	Certified	Sp Ed Cross					Endorsement-Early			+	
Timothy L	Teacher	Elementary	7,20,2013	12	· · · · · · · · · · · · · · · · · · ·	Education	ceramed	Categorical					Childhood Birth to				
D: C-II	Tb	School	10/10/2017	100	10	Doots 1	C+if:	Certificate			-			-	<b>!</b>	+	ļ
Diaz Collazo, Maritza	Teacher	Cholla High School	10/16/2017	18	Hispanic/L atino	Doctor of Science	Certified	CTE Health Careers					Endorsement -				
ividi ILZd		301001			atino	Science		Careers Certificate					Structured English Immersion K-12				
Diaz, Christina G	Teacher	Howell	7/30/2018	42	Black/Afric	Master of	RTW	Elementary	Substitute				Endorsement -	Endorsement-Early	<u> </u>	1	
		Elementary		1	an	Arts		Certificate	Certificate				Structured English	Childhood Birth to			1
		School			American								Immersion K-12	Grade 3			
Diaz, Leticia G	Teacher	Secrist Middle School	3/26/2018	5	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Approved Area- Spanish				
Diaz, Richard	Teacher	Secrist Middle	11/4/2019	1	Hispanic/L	Bachelor of	Certified	Elementary	Substitute				Endorsement-	Approved Area-			1
Michael		School			atino	Science		Certificate	Certificate				Structured English	Physical Education			
	1	I	l	1								1	Immersion K-12	1			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 80 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2		4	5	1	2		4	5
	Ex Ed Teacher	Maldonado Elementary School	2/8/1995	24	White	Master of Arts	Certified	Sp Ed Learning Disabilities Certificate	_				Endorsement - Structured English Immersion K-12				
Dichter Roqueni, Jennifer A	Teacher	Vesey Elementary School	7/26/2016	14	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Diebold, Leigh Barbara	Teacher	Cavett Elementary School	6/3/2019	14	White	Master of Education	Certified	Early Childhood Certificate	Elementary Certificate								
Diehl, Benjamin Michael	Teacher	Morgan Maxwell K-8	7/24/2018	2	White	Bachelor of Arts	Certified	Subject Matter Expert					Approved Area- History				
Dienz, William John	Teacher	Cholla High School	9/18/2007	10	White	Master of Education	Certified	Guidance Counselor Certificate	Secondary Certificate	Substitute Certificate			Approved Area- Biology	Endorsement - Structured English Immersion K-12			
Diffie, Daniel Ray	Ex Ed Teacher	Lynn/Urquides Elementary School	3/16/2009	10	White	Master of Education	Certified	Sp Ed Mild- Moderate Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Diffin, Bernie J	Teacher	Palo Verde Magnet High School	11/24/2003	16	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- Chemistry	Endorsement - Structured English Immersion K-12		
Dobb, Alice M	Teacher	Davidson Elementary School	7/31/2017	24	White	Master of Arts	RTW	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12			
Dodd, Judith J	Teacher	Tully Elementary School	1/7/2013	7	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Dodge, Khris Allen	Teacher	Tucson Magnet High School	8/26/1999	23	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12			
Doerr, Candace Renee	Teacher	Sewell Elementary School	1/19/2006	14	White	Master of Arts	Certified	Elementary Certificate	Provisional Gifted Endorsemen t Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Doherty, Jaclyn Lynette	Ex Ed Teacher	Marshall Elementary School	7/28/2015	6	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Mild- Moderate Certificate				Endorsement- Structured English Immersion K-12				
Dolan, Charlena N	Teacher	Sewell Elementary School	7/28/2015	16	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	Provisional Gifted Endorsement Certificate		
Dominguez, Guadalupe	Teacher	Elementary School	6/1/2005	15	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Dominguez, Pamela Ann	Teacher	Santa Rita High School	8/27/2013	2	White	#N/A	Certified	CTE Business&M arketing Certificate	CTE Family&Con sumer Sciences Certificate								

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 81 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	12	3	4	5	1	12	l3	4	5
Donahue,	Counselor	University	7/18/2017	3	White	Master of	Certified	Guidance		-	-			_		-	
Thomas Joseph III		High School	.,,=5,=5=:			Arts		Counselor Certificate									
Donnelly, Brian Joseph	Teacher	Gridley Middle School	7/24/2018	14	White	Bachelor of Fine Arts	Certified	Secondary Certificate					Approved Area- Middle Grade Social Studies 6-8	Endorsement- Structured English Immersion K-12	Approved Area- Art		
Donnelly, Debbie J	Teacher	Sahuaro High School	8/1/2016	33	Hispanic/L atino	Bachelor of Science	RTW	CTE Family&Cons umer Sciences Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Donovan, Catherine Anne	Teacher	Tucson Magnet High School	9/26/2002	17	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Physical Education	Approved Area- Art	Approved Area- Health	
Dooley, Alyssa Leigh	Teacher	Steele Elementary School	7/23/2019	1	White	Bachelor of Science	Certified	Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Doorenbos, Jennifer Dian	Teacher	Tucson Magnet High School	7/24/2018	3	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- English	Approved Area- Social Studies	Endorsement- English As A Second Language	Endorsement- Middle Grade 5- 9	
Dorame, Ricardo Olivares	Teacher	Doolen Middle School	11/13/2003	10	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12		
Dorathy, Brandon Rex	Dean of Students	Wheeler Elementary School	8/6/2015	18	White	Master of Arts	Certified	Principal Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Hearing Impaired Certificate			Endorsement - Structured English Immersion K-12				
Dorgan, Theresa Elizabeth	MTSS	Davidson Elementary School	9/3/1987	32	White	Bachelor of Arts	Classified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Doria, Rizalyn Grace Cu	Teacher	Myers/Ganou ng Elementary School	8/16/2019	9	Asian or P.I.	Bachelor of Education	Certified	International Teaching Certificate									
Dotson, Oscar J	Principal - Elementary	Soleng Tom Elementary School	8/10/1994	25	Hispanic/L atino	Master of Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Doty, Russell Wayne	Principal - High School	Sabino High School	8/12/1992	27	White	Master of Arts	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Industrial Arts	Approved Area- Social Studies		
Doughty, Elena Marie	Teacher	Henry Elementary School	6/22/2017	6	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Douglas Panto, Miriah Lynn	Teacher	Pueblo Gardens K-8	7/13/2017	5	Asian or P.I.	Master of Education	Certified	Provisional Elementary Certificate					Endorsement - Structured English Immersion K-12				
Douglas, Heather Elizabeth	Counselor	Utterback School	8/22/2016	4	White	Master of Science	Certified	Guidance Counselor Certificate									
Douglas, Hillary F	OMA Arts Integration Spec	Fine Arts	1/11/2016	7	White	Master of Arts	Certified	Arts Education PreK-12 Certificate - Art									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 82 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				End	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Dow, Cheryl Ann	Teacher Mentor	Professional Development	7/19/2018	32	White	Master of Arts	Certf LeasedRet	Elementary Certificate	National Board Certification	Sp Ed Learning Disabilities Certificate			Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12			
Drake, Mark P	Teacher	Safford K-8	9/9/2019	7	White	Bachelor of Science	Certified	CTE Business&M arketing Certificate	CTE Industrial &Emerging Technologie s Certificate	Substitute Certificate							
Drew, Stephanie Erin	Teacher	Vesey Elementary School	7/23/2019	12	White	Master of Education	Certified	Elementary Certificate									
Drudge, Adam G	Teacher	Alice Vail Middle School	11/20/2017	6	White	Master of Science	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- General Science				
Drumm, Wendy Lynn	Ex Ed Teacher	Palo Verde Magnet High School	7/31/2017	22	White	Bachelor of Arts	RTW	Sp Ed Intellectual Disabilities Certificate					Endorsement - Structured English Immersion K-12				
Drury, Diane Cash	Teacher	Safford K-8	1/23/2020	26	White	Master of Education	RTW	Elementary Certificate	Principal Certificate	Secondary Certificate			Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- English			
Duarte Raub, Rosamaria	Principal - Elementary	Ochoa Community School	6/22/2017	17	Hispanic/L atino	Master of Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement- Gifted K-12			
Duarte, Adam J	Teacher	C. E. Rose K-8 School	6/1/1999	11	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Dudley, Anne M	Principal - Teenage Paren	Teenage Parent Program	7/25/2012	7	White	Doctor of Philosophy	Administrat or	Principal Certificate					Endorsement - Structured English Immersion K-12				
Dugan, Linda Peet	Teacher	Blenman Elementary School	7/24/2018	26	White	Master of Education	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Duncan, Erin Marie	Ex Ed Teacher	Miles E.L.C.	1/13/1993	27	White	Master of Arts	Certified	National Board Certification	Sp Ed Early Childhood Certificate				Endorsement - Structured English Immersion K-12				
Dupati, Marjorie Rani		Booth/Fickett Magnet		4	Asian or P.I.	Master of Arts	Certified	Secondary Certificate					Approved Area- Political Science				
Duran, Johanna Cecilia	Teacher	Vesey Elementary School	2/11/2015	6	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Duran, Moises Ubaldo	Teacher	Pueblo High School	7/23/2019	8	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- Physical Education				
Dusz, Brett Jason	Teacher	Lawrence Elementary School	8/9/2007	9	White	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Dutta, Himani	Temp Teacher	Grijalva Elementary School	9/12/2018	14	Asian or P.I.	Master of Commerce	Certified	International Teaching Certificate									
Ebert, Becky G	Teacher	Gridley Middle School	8/1/2018	17	White	Bachelor of Education	Certified	CTE Business&M arketing Certificate	Secondary Certificate								

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates			En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2		4 5	1	2	3	4	5
Echavarri, Carla Elisa	Teacher	Palo Verde Magnet High School	7/12/2017	3	Hispanic/L atino	Master of Science	Certified	Substitute Certificate	Teacher Intern Certificate			Approved Area- Health				
Eckman, Lisette Anne Marie	Teacher	Tucson Magnet High School	9/10/2002	15	White	Master of Education	Certified	Secondary Certificate				Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Edelman, Rebecca Rae	Teacher	Borton Primary Magnet	2/15/2012	8	White	Bachelor of Arts	Certified	Elementary Certificate				Endorsement - Structured English Immersion K-12				
Edwards, Danielle Kristin	Teacher	Pueblo High School	7/24/2018	2	White	Bachelor of Science	Certified	Secondary Certificate	Substitute Certificate			Approved Area-Social Studies	Endorsement- Structured English Immersion K-12			
Edwards, Leslie C	Teacher GATE	Kellond Elementary School	9/18/2008	7	White	Bachelor of Science	Certified	Elementary Certificate	Provisional Elementary Certificate			Endorsement - Structured English Immersion K-12				
Egans, Lorine	Ex Ed Teacher	Pistor Middle School	7/30/2018	9	Black/Afric an American	Master of Arts	Certified	Principal Certificate	Sp Ed Mild- Moderate Certificate	Supervisor Certificate						
Eia, Eric David	Teacher	Cholla High School	7/28/2015	6	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate							
Eisenberg, Scott Naxon	MTSS	Palo Verde Magnet High School	10/18/2016	29	White	#N/A	Classified	Principal Certificate	Secondary Certificate			Approved Area- Physical Education				
Eisenstadt, Natalia Erin	Teacher	Tucson Magnet High School	9/14/2015	1	Hispanic/L atino	Bachelor of Arts	Certified	Subject Matter Expert				Approved Area- American Sign Language				
Elias, Angelica M	Teacher	C. E. Rose K-8 School	2/12/2019	8	Hispanic/L atino	Bachelor of Fine Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate			Endorsement- Structured English Immersion K-12	Approved Area-Art	Endorsement- Art K-12		
Elias, Karina Isabelle	Teacher	Marshall Elementary School	7/23/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate				Endorsement- Structured English Immersion K-12				
Elias, Sarah Alyce	Teacher	Doolen Middle School	6/11/2018	2	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate			Approved Area- English	Endorsement- Structured English Immersion K-12			
Ellinwood, Maria Dmitriyevna	Teacher	Tucson Magnet High School	8/1/2019	2	White	Master of Arts	Certified	Secondary Certificate	Subject Matter Expert			Approved Area- English	Endorsement- Structured English Immersion K-12			
Elliott, Kim Gayton	Teacher	Cholla High School	11/2/2015	6	White	Bachelor of Arts	Certified	Secondary Certificate				Approved Area- Drama/Theatre	Endorsement - Structured English Immersion K-12			
Ellis, Debra Kay	Teacher	Pistor Middle School	3/7/2019	1	White	Bachelor of Science	Certified	Emergency Teaching Certificate				Approved Area- General Science				
Ellison, Jennifer	Teacher	Alice Vail Middle School	1/7/2019	2	White	Bachelor of Science	Certified	Substitute Certificate								
Ellison, Melissa Mae	Teacher	Ochoa Community School	9/28/2009	11	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 84 of 339

Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				En	dorsements		
							1			4	5	1	2		4	5
		1/16/2018		White	Bachelor of		Elementary		<u> </u>			Endorsement -			·	+
	Elementary	1,10,2010	20		Science	LeasedRet	Certificate	Counselor				Structured English				
	School							Certificate				Immersion K-12				
Teacher	Kellond	7/30/2018	2	White	Bachelor of	Certified	Substitute	Teacher								
	Elementary				Arts		Certificate	Intern								
	School															
	Vesey	7/20/2016	18		#N/A	Administrat	Elementary	Principal				Endorsement-	Endorsement-Early			
	, , , , , , , , , , , , , , , , , , ,			atino		or	Certificate	Certificate								
													Grade 3			
		10/14/2014	5	White		Certified	1		l '							
					Arts					Certificate						
	SCHOOL						in Sports		Certificate			immersion K-12				
<del>-</del> 1	6 1 111 1	44 /45 /2044		14d 1		0 1:0 1		Coaciiiig								-
		11/15/2011	6	White		Certified										
	SCHOOL				iviusic											
							1					IIIIIIIEI3IOII K-12				
							Art									
Teacher	Roherts/Navio	8/12/1006	22	White	Master of	Certified		Secondary			-	Annroyed Area-				+
reduiei		0/ 12/ 1330	23	vville		Ceruneu										
Inst Tech		5/2/2016	14	Asian or		Certified		certificate								+
		3/2/2010	14			Certified										
	Acquisition			l	AIG		certificate									
-	Fine Arts	1/7/2019	3	White	Bachelor of	Certified	Alternative	Subject	Substitute							+
		1,7,2013				Ceramea						ripproved / ii ed i i i doi:				
							Certificate	Expert								
Teacher Fine	Fine Arts	7/26/2016	4	White	Master of	Certified	Secondary					Approved Area-Music	Endorsement-			
Arts					Music		Certificate						Structured English			
													Immersion K-12			
Coord-	Tucson	8/25/1988	33	White	Master of	Certified	Secondary	Substitute				Approved Area-	Approved Area-	Endorsement -		
					Arts		Certificate	Certificate				Drama/Theatre	English	Structured		
	School															
														Immersion K-12		
		8/9/2007	13	White		Certified										
	School				Education		Certificate					Physical Education				
													Immersion K-12			
		7/25/2018	3	White		l .										
	r K-8 School				Education	or	Certificate									
	Donalda III.ak	0/11/2001	1.4	11:/1	Daabalaa af	C+:6:1	Casardani						A	Endouena.		
	-	8/11/2004	14			Certified										
	SCHOOL			atino	Arts		Certificate					ыогоду	General Science			
																1
Teacher	Lineweaver	4/30/2018	2	White	Bachelor of	Certified	Flementary	<u> </u>			1	Endorsement-English				+
		7, 30, 2010		***************************************		Certified										
	School											Language				1
Teacher	Tucson	2/11/1997	23	Hispanic/L	Bachelor of	Certified	NFHS -	NFHS	NFHS	Secondary		Approved Area-				+
		,,,				1	1		1	1	1		I	ı	1	1
	Magnet High			atino	Arts		Concussion	Coaching -	Fundamental	Certificate		Physical Education				
	Magnet High School			atino	Arts		Concussion in Sports	Coaching - Tennis	Fundamental s of Coaching	Certificate		Physical Education				
	Counselor  Teacher  Asst Principal - Elementa Ex Ed Teacher  Teacher  Inst Tech Integration Spe Teacher Fine Arts  Teacher Fine Arts  Teacher Fine Arts  Teacher Fine Arts  Teacher Fine Arts  Teacher Fine Arts  Teacher Fine Arts	Counselor Henry Elementary School Teacher Kellond Elementary School Asst Vesey Principal - Elementary School Ex Ed Palo Verde Magnet High School Teacher Sahuaro High School Inst Tech Language Integration Spe Teacher Fine Arts Arts Fine Arts  Teacher Fine Arts Arts  Coord- Magnet High School  Teacher Fine Arts Arts  Roberts/Naylo Fine Arts Arts  Teacher Fine Fine Arts Arts  Roberts/Naylo Fine Arts Arts  Roberts/Naylo Fine Arts Arts  Roberts/Naylo Fine Arts Arts  Roberts/Naylo Fine Arts Arts  Roberts/Naylo Fine Arts Arts  Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Asst Roberts/Naylo Fine Arts Arts Lineweaver Elementary	Counselor         Henry Elementary School         1/16/2018           Teacher         Kellond Elementary School         7/30/2018           Asst Principal - Elementary School         7/20/2016           Ex Ed Principal - Elementary School         10/14/2014           Ex Ed Palo Verde Magnet High School         10/14/2014           Teacher         Sahuaro High School         11/15/2011           Teacher         Roberts/Naylo Roboris Robool         8/12/1996           Inst Tech Integration Spe         Language Acquisition         5/2/2016           Teacher Fine Arts         1/7/2019         1/7/2019           Arts         Fine Arts         1/7/2019           Teacher Fine Arts         7/26/2016           Arts         Toucson Magnet High School         8/25/1988           Teacher         Doolen Middle School         8/9/2007           Asst Roberts/Naylo Principal - K- r K-8 School         8         8/9/2007           Asst School         Pueblo High School         8/11/2004           Teacher         Pueblo High School         8/11/2004	Counselor         Henry Elementary School         1/16/2018         20           Teacher         Elementary School         7/30/2018         2           Asst Principal - Elementary School         18         18           Elementary School         10/14/2014         5           Ex Ed Palo Verde Magnet High School         10/14/2014         5           Teacher         Sahuaro High School         11/15/2011         6           Teacher         Roberts/Naylo RAcquisition         8/12/1996         23 r r K-8 School           Inst Tech Integration Spe         Acquisition         17/2019         3           Teacher Fine Arts         1/7/2019         3           Arts         Fine Arts         7/26/2016         4           Arts         Fine Arts         7/26/2016         4           Arts         Teacher Fine Fine Arts         7/26/2016         4           Arts         Doolen Middle School         8/9/2007         13           Teacher         Doolen Middle School         8/9/2007         13           Asst Principal - K- Robool         Roberts/Naylo Principal - K- RA School         8/1/2004         14           Asst Principal - K- School         Roborts/Naylo Principal - K- RA School         8/1/2004         14	CounselorHenry Elementary School1/16/201820WhiteTeacherKellond Elementary School7/30/20182WhiteAsst Principal - Elementary SchoolWesey Principal - Elementary School18Hispanic/L atinoEx Ed Palo Verde TeacherMagnet High School10/14/20145WhiteTeacherSahuaro High School11/15/20116WhiteTeacherRoberts/Naylo R-School11/15/20116WhiteTeacherRoberts/Naylo R-School14Asian or P.I.Inst Tech Integration SpeAcquisition3WhiteTeacher Fine Arts1/7/20193WhiteArtsFine Arts1/7/20193WhiteTeacher Fine Arts7/26/20164WhiteArtsWhiteWhiteTeacher Fine Arts7/26/20164WhiteArtsWhiteWhiteTeacher School8/25/198833WhiteTeacher Doolen Middle School8/9/200713WhiteAsst Principal - K-School7/25/20183WhiteAsst School8/11/200414Hispanic/L atinoTeacher Pueblo High School8/11/200414Hispanic/L atinoTeacher Lineweaver ElementaryLineweaver Elementary4/30/20182White	Counselor Elementary School  Teacher Kellond Elementary School  Asst Vesey 7/20/2016 18 Hispanic/L #N/A atino  Ex Ed Palo Verde Magnet High School  Teacher School  Teacher Roberts/Naylo Prix-8 School  Inst Tech Integration Spe  Arts 1/7/2019 3 White Master of Arts  Teacher Fine Arts 1/7/2019 3 White Master of Music  Teacher Fine Fine Arts 7/26/2016 4 White Master of Music  Teacher Fine Fine Arts 1/7/2019 3 White Master of Arts  Teacher Fine Fine Arts 1/7/2019 3 White Master of Music  Teacher Fine Fine Arts 1/7/2019 3 White Master of Arts  Teacher Fine Fine Arts 1/7/2019 3 White Master of Music  Teacher Fine Fine Arts 1/7/2019 3 White Master of Music  Teacher Fine Fine Arts 1/7/2019 3 White Master of Music  Teacher Fine Fine Arts 1/7/2019 3 White Master of Music  Teacher Fine Fine Arts 1/7/2019 3 White Master of Music  Teacher Fine Fine Arts 1/7/2019 3 White Master of Music  Teacher Fine Fine Arts 1/7/2019 3 White Master of Music  Teacher Fine Fine Arts 1/7/2019 4 White Master of Music  Teacher Doolen Middle 8/9/2007 13 White Master of Education  Asst Principal - K-8 School 8/9/2007 13 White Master of Education  Teacher Pueblo High School 14 Hispanic/L Bachelor of Arts  Teacher Lineweaver Elementary 4/30/2018 2 White Bachelor of Arts	Counselor Elementary School  Teacher Kellond Elementary School  Asst Vesey Principal - Elementary School  EX Ed Palo Verde Magnet High School  Teacher School  Teacher School  Teacher School  EX Ed Palo Verde Magnet High School  Teacher School  Teacher Fine Arts  Teacher School  Teacher Fine Arts  Teacher School  Teacher Fine Arts  Teacher School  Teacher Fine Arts  Teacher School  Teach	Counselor Elementary Elementary Elementary Elementary Elementary Elementary School  Teacher Kellond Flementary School  Asst Vesey 7/20/2016 18 Hispanic/L #N/A Administrat Certificate Elementary School  Ex Ed Palo Verde Teacher Magnet High School  Teacher Sahuaro High School  Teacher Roberts/Naylo 8/12/1996 23 White Master of Arts  Teacher Language Integration Acquisition Spe  Teacher Fine Arts 1/7/2019 3 White Master of Arts  Teacher Fine Arts 7/26/2016 4 White Master of Science Spe  Teacher Fine Arts 7/26/2016 4 White Master of Music Certified Arts  Teacher Fine Arts 1/7/2019 3 White Bachelor of Science Certified Arts  Teacher Fine Arts 7/26/2016 4 White Master of Music Certified Arts  Teacher Fine Arts 1/7/2019 3 White Bachelor of Science Certified Arts  Teacher Fine Arts 7/26/2016 4 White Master of Music Certified Arts  Teacher Fine Arts 7/26/2016 4 White Master of Music Certified Arts  Teacher Fine Arts 7/26/2016 4 White Master of Music Certified Arts  Teacher Fine Arts 7/26/2016 4 White Master of Music Certified Arts  Teacher Fine Arts 7/26/2016 4 White Master of Music Certified Science Certificate Science Certificate  Teacher Fine Arts 7/26/2016 4 White Master of Music Certified Science Certificate Science Certificate Science Certificate Science Certificate Science Certificate Science Certificate Science Certificate Science Certificate Science Sc	Teacher   Fempt   Fe	Counselor   Henry   Elementary   School   Counselor   Counselor Henry Henry School 20 White Science Certificate Counselor LeasedRet Certificate Counselor Counselor School 7/30/2018 2 White Bachelor of Certified Counselor Certificate Counselor Certificate Counselor Certificate	Courselor Henry J. (2012)	Courselor   Henry   1/16/2018   20   White   Sachelor of   Certificate   CasedRet   Certificate   Henry   Elementary   School   February   School   Schoo	Countries   Coun	Countering   Content   Countering   Content   Countering   Content   Countering		
# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 85 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Escobar, David O	Teacher	Bonillas Basic Curriculum Magnet School	6/1/1998	21	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	_				Endorsement - Structured English Immersion K-12	-			
Escobar, Gwyn Rachael	Teacher	Oyama Elementary School	7/28/2015	6	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Escobar, Isis Mariah	Teacher	Hollinger K-8 School	9/18/2012	6	Hispanic/L atino	Master of Arts	Certified	Early Childhood Certificate					Endorsement- Structured English Immersion K-12	Provisional Bilingual/Spanish Endorsement Certificate	Approved Area- Spanish		
Escobar, Onofre Alberto	Teacher	Robison Elementary School	2/23/2011	1	Hispanic/L atino	Master of Arts	Certified	Alternative Teaching Certificate					Endorsement- Structured English Immersion K-12				
Eskey Manic, Pamela	Teacher	Sam Hughes Elementary School	8/1/2019	6	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate								
Esparza, Henry Christopher	Coord-IE Learrning Ctr	IELC - Brichta Center	3/14/2019	2	Hispanic/L atino	Bachelor of Interdisciplin ary Stud	Classified										
Espindola, Melissa Rachel	Teacher	Pueblo High School	7/26/2016	4	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Chemistry			
Espinosa, Elaina Nicole	Teacher	Pistor Middle School	12/13/2018	2	Hispanic/L atino	Bachelor of Science	Certified	Emergency Teaching Certificate	Substitute Certificate				Approved Area- Mathematics				
Espinosa, Keira Lee	Ex Ed Teacher	Carrillo Intermediate Magnet	1/5/2012	9	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Structured English Immersion K-12				
Espinoza, Andrea C	Ex Ed Teacher	Mansfeld Middle School	3/30/2015	6	Asian or P.I.	Bachelor of Arts	Certified	Sp Ed Mild- Moderate Certificate									
Espinoza, Chiraporn C	Ex Ed Teacher	Utterback School	8/12/2002	28	Asian or P.I.	Master of Arts	Certified	Sp Ed Learning Disabilities Certificate	Substitute Certificate				Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Esquer Rico, Cynthia Karina	Teacher	Cholla High School	6/14/2017	5	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Political Science	Approved Area- American Government	Endorsement- Structured English Immersion K-12		
Esquibel, Laura Becerra	Asst Principal - Elementa	White Elementary School	7/26/2016	20	Hispanic/L atino	Doctor of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Esquivel, Vivian Rene	Counselor	Johnson Primary School	3/7/2016	4	Hispanic/L atino	Master of Science	Certified	Elementary Certificate	Guidance Counselor Certificate				Endorsement-English As A Second Language				
Essington, Susan I	Ex Ed Teacher	Exceptional Education	4/10/1985	34	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Learning Disabilities Certificate	Sp Ed Severe & Profound Certificate			Endorsement - Structured English Immersion K-12				
Estrella, Gloria M	Ex Ed Teacher	Hollinger K-8 School	2/1/1994	10	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Bilingual/Spanish K- 12				
Estrella, Roberto A	Principal - High School	Sahuaro High School	2/29/1996	23	Hispanic/L atino	Master of Arts	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- History			

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2		4	5	1	2	l3	4	5
Evans, Dominic A	Teacher	Drachman Montessori School	7/24/2018	13	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate		-	·		Endorsement- Structured English Immersion K-12	_			
Evans, Emily O	Teacher Fine Arts	Fine Arts	9/27/2000	8	White	Bachelor of Fine Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Evenchik, Kimberly E	Ex Ed Teacher	Alice Vail Middle School	8/1/2016	14	White	Master of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- English	Endorsement - Structured English Immersion K-12			
Ezrre, Faith Taylor		Dietz K-8 School	7/23/2019	1	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Ezzo, Valerie Nadine	Ex Ed Teacher	Catalina High School	9/9/1996	23	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate	Sp Ed Severe & Profound Certificate				Endorsement - Structured English Immersion K-12				
Fackelman, Jeri L	Teacher	Rincon High School	6/8/2012	11	White	Doctor of Philosophy	Certified	Secondary Certificate					Approved Area- French	Endorsement - Structured English Immersion K-12	Approved Area- English		
Fajardo, Peter Jr	Resource Teacher	Borton Primary Magnet	11/27/1995	10	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Falk, Amanda M	Teacher	Mansfeld Middle School	10/3/2011	8	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Farias, Jose Salvador	Teacher	Tucson Magnet High School	8/5/2011	15	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Endorsement-Gifted K-12	Approved Area- Middle Grade Math 6-8	Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Endorsement- Bilingual/Spanis h K-12
Farias, Robin Suzann	Teacher	Catalina High School	7/24/2018	15	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- English	Approved Area- Spanish	Endorsement- Structured English Immersion K-12		
Farlee, Jim B	Teacher	Palo Verde Magnet High School	9/1/2005	19	White	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate					Endorsement - Structured English Immersion K-12				
Farr, Laura Dawn	Ex Ed Itinerant Teacher	Exceptional Education	2/18/2019	1	Hispanic/L atino	Master of Arts	Certified	Sp Ed Visually Impaired Certificate					Endorsement - Structured English Immersion K-12				
Farrell, Alesha Marie		Oyama Elementary School	5/30/2017	4	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Farrington, Hayden Boone	Teacher	Tucson Magnet High School	3/28/2019	3	White	Master of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- Mathematics				
Faulkner, Anthony J	Teacher	Vesey Elementary School	6/1/2017	14	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
· vanic		Worksite	l'ille Bate	Experien	l'acc	Degree	Category	1	2	3	4	5	1	12	13	4	5
Faulkner,	Ex Ed	Grijalva	2/11/2019	7	White	Bachelor of	Certified	Early	Sp Ed Mild-	Substitute	-	,	Endorsement-English	Endorsement-	1	-	,
Gerald Henry	Teacher	Elementary	2/11/2013	_ ′	winte	Science	Certified	Childhood	Moderate	Certificate			As A Second	English As A			
Gerala Fielli y	redener	School				Science		Certificate	Certificate	Certificate			Language	Second Language			
Facilities and Investor	T	Gridley Middle	1/2/2006		\A/l= :+ =	N4+	Ct:£:l		certineate						F d	Fords assessed	
Faulkner, Jamie	Teacher	School	1/3/2006	8	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area-	Endorsement-	Endorsement- Middle Grade 5-	
Leigh Suzanne		SCHOOL				Arts		Certificate					Eligiisii	Middle Grade Math 6-8	Second	9	
														0-8	Language	9	
			<u> </u>												Language		
Feaman, Patrick	Ex Ed	Gridley Middle	4/5/1995	24	White	Bachelor of	Certified	Elementary	Sp Ed Cross				Endorsement -				
,	Teacher	School				Arts		Certificate	Categorical				Structured English				
									Certificate				Immersion K-12				
Featherstone,	Teacher	Lineweaver	10/22/2018	23	White	Bachelor of	RTW	Elementary	Substitute				Endorsement-				
Debra Lynn		Elementary				Education		Certificate	Certificate				Structured English				
		School											Immersion K-12				
Federico Zwickl,	Curriculum	Lynn/Urquides	7/30/2018	8	Hispanic/L	Master of	Certified	Elementary	Substitute				Endorsement -				
Nicole Andrea	Service	Elementary			atino	Arts		Certificate	Certificate				Structured English				
	Provid	School											Immersion K-12				
		1	1			l											
Federico, Jose J	Teacher	Cholla High	7/26/2016	7	Hispanic/L	Bachelor of	Certified	NFHS -	NFHS	Secondary	Student-		Approved Area-	Endorsement-			
		School	',	1	atino	Arts		Concussion	Fundamenta		Athlete		History	Structured English			
								in Sports	ls of		Health &		,	Immersion K-12			
								sports	Coaching		Wellness			I I I I I I I I I I I I I I I I I I I			
											for Coaches						
- I II		2 1	2/42/2040		144 1	0 1 1 6	0 110 1					ļ					
Feldhaus,	Teacher	Dunham	3/12/2018	5	White	Bachelor of	Certified	Elementary									
Lindsay Anne		Elementary				Arts		Certificate									
		School															
Felix, Frances	Teacher	Robins K-8	8/29/1984	35	Hispanic/L	Bachelor of	Certified	Elementary	Substitute				Endorsement-	Endorsement-Early			
Jimenez		School			atino	Arts		Certificate	Certificate				Bilingual/Spanish K-	Childhood Birth to			
													12	Grade 3			
Feltheim, Linda	Instruct	Project MORE	8/19/2019	10	White	Master of	Certified	Elementary									
Beth	DataInterve					Arts		Certificate									
	ntion																
Fennewald,	Teacher	Tucson	11/5/2015	6	Hispanic/L	Bachelor of	Certified	Subject	Substitute				Approved Area-Art				
James Robert Jr		Magnet High			atino	Arts		Matter	Certificate								
		School						Expert									
Fernandez,	Teacher	Warren	8/21/1992	20	White	Bachelor of	Certified	Elementary	NFHS -				Endorsement-Early	Endorsement -			
Dionne C		Elementary	l · ·			Arts		Certificate	Concussion				Childhood Birth to	Structured English			
		School							in Sports				Grade 3	Immersion K-12			
		1	1			l			l ' "								
Fernandez,	Ex Ed	Whitmore	2/17/2006	8	Hispanic/L	Master of	Certified	Sp Ed Cross					Endorsement -	Endorsement-Early			
Laura	Teacher	Elementary	2,17,2000		atino	Education	Certified	Categorical					Structured English	Childhood Birth to			
Luuid	Lacrici	School	1		acino	Luacation		Certificate					Immersion K-12	Grade 3			
Fornands-	Tooch		7/28/2014	_	Hispani-'-'	Doebolf	Contifi		Cubetitut	-	-				Endorse		
Fernandez,	Teacher	Santa Rita	//28/2014	6		Bachelor of	Certified	Secondary	Substitute				Approved Area-	Endorsement-	Endorsement -		
Rachelle Star		High School	1		atino	Arts		Certificate	Certificate				Drama/Theatre	Drama K-12	Structured		
			1			l									English Immersion K-12		
			1			l									IIIIIIIersion K-12		
		<u> </u>	<u> </u>	ļ		L		ļ									
Fields, Cheryl	Teacher	Lynn/Urquides	8/3/2015	2	White	Master of	Certified	Elementary					Endorsement-				
		Elementary	1			Education		Certificate					Structured English				
		School	1										Immersion K-12				
												<u></u>					
Fields, Karen	OMA Arts	Fine Arts	2/24/1997	18	White	Bachelor of	Certified	Elementary					Endorsement -				
Elaine	Integration		1			Arts		Certificate					Structured English				
	Spec	1	1			l							Immersion K-12				
Fiero, Bryce	Teacher	Gridley Middle	1/7/2019	1	White	Bachelor of	Certified	Secondary	Substitute								
		Gridley Middle School	1/7/2019	1	White	Bachelor of Science	Certified	Secondary Certificate	Substitute Certificate								

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 88 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates			l	Fno	dorsements		
- Tune	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	12	3	4	5
Fife, Benjamin Joseph	Ex Ed Teacher	Mansfeld Middle School	1/6/2014	6	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Sp Ed Cross Categorical Certificate	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12		3	•	3
Figueroa, Diana Claire		Vesey Elementary School	7/26/2016	5	White	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Figueroa, Jennifer Ann	Principal - Elementary	Whitmore Elementary School	8/11/2004	15	White	Master of Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12			
Figueroa, Mario Guillermo		Language Acquisition	1/10/2006	14	White	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Ann	Principal - Middle School	Alice Vail Middle School	6/1/2016	9	White	Master of Education	Administrat or	Principal Certificate					Endorsement - Structured English Immersion K-12				
Finch, Jessica Nichole	Teacher GATE	Kellond Elementary School	10/30/2017	3	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Fink, Heather L	Teacher	Vesey Elementary School	8/10/2006	14	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Finkelstein, Michael Lawrence	Teacher	Safford K-8	6/22/2017	4	White	Bachelor of Science	Certified	Teacher Intern Certificate									
Finley, Marian C		Pueblo High School	7/23/2018	8	White	Master of Arts	Certified	Guidance Counselor Certificate	Substitute Certificate								
Fioramanti, Caroline Louise	Teacher	Pueblo High School	8/9/2019	10	White	Bachelor of Arts	Certified	Secondary Certificate									
Fiore, Analizbeth	Teacher Mentor	Professional Development	9/10/2018	2	atino	Master of Education	Certf LeasedRet	Elementary Certificate	Substitute Certificate				Endorsement- Bilingual/Spanish K- 12				
Fioretto, Natalie Rose		Pistor Middle School	7/24/2018	2	White	Bachelor of Science	Certified	Teacher Intern Certificate					Approved Area- Physical Education				
Fischer, Jennifer Gabriela	Itinerant Teacher	Exceptional Education	1/6/2020	1	atino	Master of Arts	Certified	Sp Ed Visually Impaired Certificate					Endorsement - Structured English Immersion K-12				
Fischer, Judith Alvarado	Teacher	Myers/Ganou ng Elementary School	7/24/2018	3	Hispanic/L atino	Bachelor of Science	Certified	Early Childhood Certificate									
Fischer, Marcia J	Ex Ed Teacher	Myers/Ganou ng Elementary School	8/16/1995	25	White	Bachelor of Arts	Certified	Sp Ed Intellectual Disabilities Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Fisk, Brianna Aileen	Teacher	Valencia Middle School	1/7/2019	2	White	Bachelor of Science	Certified	Emergency Teaching Certificate	Substitute Certificate								

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 89 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	l3	4	ls
Flagg, Jennifer Wakefield	Teacher	Teenage Parent Program	7/28/2015	8	White	Juris Doctor	Certified	Secondary Certificate	-				Approved Area- English	Approved Area- History	Endorsement - Structured English Immersion K-12		
Flaherty, Julia Jean	Teacher	Safford K-8	7/23/2019	1	White	Master of Arts	Certified	Elementary Certificate									
Flanary, Sarah Christina	Teacher	Manzo Elementary School	8/30/2013	6	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Flannery, Joan Michelle	Teacher Mentor	Professional Development	8/9/2007	22	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- General Science	Approved Area- Middle Grade Science 6-8	Endorsement- Gifted K-12	Endorsement- Middle Grade 5- 9	Endorsement - Structured English Immersion K-12
Flasschoen, Aurielle Suzan	Teacher	Erickson Elementary School	7/24/2018	8	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Fleming, Erik H	Teacher	Tucson Magnet High School	7/26/2016	4	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Chemistry	Approved Area- Earth Science			
Flewelling, Clare Kathleen Riley	Ex Ed Teacher	Drachman Montessori School	3/7/2013	7	White	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Flewelling, Eric	Teacher	Drachman Montessori School	11/3/2004	12	White	Master of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12			
Flis, Clement R Jr	Ex Ed Teacher	Rincon High School	7/17/2008	11	White	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Flora, Amelia Jane	Teacher	Valencia Middle School	8/12/1997	23	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Music	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12	
Flores Gastelum, Laura Niarfe	Ex Ed Adapted PE Teacher	Exceptional Education	7/28/2015	6	Hispanic/L atino	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Approved Area- Physical Education	Endorsement- Structured English Immersion K-12			
Flores, Amy Liu	Teacher GATE Itinerant	G.A.T.E.	7/30/2012	8	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Flores, Antonio	Teacher	Bloom Elementary School	6/1/2017	3	Hispanic/L atino	Bachelor of Science	Certified	Early Childhood Certificate					Endorsement- Bilingual/Spanish K- 12				
Flores, Evangeline	Teacher	Tucson Magnet High School	7/31/2019	20	Hispanic/L atino	Master of Arts	Certf LeasedRet	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Flores, Mareli	Ex Ed Teacher	Utterback School	8/20/2014	6	Hispanic/L atino	Master of Education	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 90 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		`	Category	1	2	3	4 5	1	1	2	3	4	5
Flores, Monty Allen	Teacher	Tucson Magnet High School	8/20/2007	23	Hispanic/L atino	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate				5	Endorsement - Structured English mmersion K-12				
Flores, Norma Teresa	Principal - Elementary	Robison Elementary School	9/7/1999	20	Hispanic/L atino	Master of Arts	Administrat or	Elementary Certificate	Principal Certificate			9	Endorsement - Structured English Immersion K-12				
Flores, Stacy D	Coord- CollCareerRe ad	Project MORE	11/30/2012	7	White	Master of Education	Classified										
Floyd, Ellen Leigh	Teacher	Erickson Elementary School	12/20/2012	6	White	Bachelor of Science	Certified	Elementary Certificate				9	Endorsement - Structured English Immersion K-12				
Force, Chelsea Alyssa	Teacher	Secrist Middle School	9/6/2016	2	White	Bachelor of Science	Certified	Teacher Intern Certificate									
Ford, Nora A	Teacher Fine Arts	Fine Arts	8/11/2004	16	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12		
Fortier, Jackie	Ex Ed Teacher	Exceptional Education	9/4/1984	13	Hispanic/L atino	Master of Education	Certified	Sp Ed Cross Categorical Certificate				9	Endorsement - Structured English Immersion K-12				
Fosmire, William Raymond	Asst Principal - Middle S	Doolen Middle School	9/30/1992	29	White	Master of Arts	Administrat or	Elementary Certificate	Principal Certificate	Substitute Certificate		5	Endorsement - Structured English mmersion K-12	Endorsement- Reading K-12			
Fosse, Alex A	Teacher	Rincon High School	11/5/2018	8	White	Master of Education	Certified	Secondary Certificate				9	Endorsement- Structured English mmersion K-12	Approved Area- Chemistry	Approved Area- Physics		
Fouts, Katherine Clarke	Teacher	Borton Primary Magnet	2/23/2015	6	White	Bachelor of Arts	Certified	Elementary Certificate				5	Endorsement- Structured English mmersion K-12				
Fox, Barrett Adam	Asst Principal - K- 8 Scho	Safford K-8	3/7/2000	18	White	Master of Education	Administrat or	Principal Certificate	Secondary Certificate			5	Endorsement- Structured English mmersion K-12	Approved Area- Middle Grade Social Studies 6-8	Approved Area- History		
Fradette, Danielle N	Teacher Mentor	Professional Development	8/15/2019	9	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate				5	Endorsement - Structured English Immersion K-12				
Fraesdorf, Lori Beth	Teacher	Borton Primary Magnet	7/29/2019	42	White	Master of Education	RTW										
Frahm, Bailey Michelle	Teacher	Booth/Fickett Magnet	7/26/2016	6	White	Bachelor of Arts	Certified	Elementary Certificate				A	Endorsement-English As A Second Language				
France, Michael Patrick	Teacher	Alice Vail Middle School	6/1/2017	3	White	Bachelor of Arts	Certified	Substitute Certificate	Teacher Intern Certificate				Approved Area- History				
Francisco, Nalda Y	Teacher	Safford K-8	11/22/2011	7	American Indian/Ala ska Native	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports			9	Endorsement - Structured English Immersion K-12				
Franco, Juan Manuel Jr	Teacher	C. E. Rose K-8 School	9/19/2012	6	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate				9	Endorsement - Structured English Immersion K-12				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 91 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Franco, Sandra	Teacher	Banks	9/18/2002	13	Hispanic/L	Master of	Certified	Elementary					Endorsement -				
		Elementary School			atino	Education		Certificate					Structured English Immersion K-12				
rancone,	Teacher	Rincon High	8/9/2007	13	White	Master of	Certified	Secondary					Approved Area-	Endorsement -			
Jeffrey Scott		School				Education		Certificate					General Science	Structured English Immersion K-12			
Frank, Travis Jacob	Teacher	Pueblo High School	5/29/2018	2	White	Bachelor of Science	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Middle Grade Math 6- 8	Endorsement- Structured English Immersion K-12			
Frankiewicz, Siobhan Elyse	Teacher	Cavett Elementary School	6/24/2019	1		Bachelor of Education	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Franklin, Kimberly Sue	Ex Ed Teacher	Mary Meredith K-12 School	8/2/2018	1	White	Master of Education	Certified	Alternative Teaching Certificate									
Franklin, Metta	Teacher	Borton Primary Magnet	7/24/2018	2	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Franklin, Sherry Carol	Counselor	Gridley Middle School		6	White	Master of Science	Certified	Guidance Counselor Certificate	Substitute Certificate								
Frantz, Samantha Jo	Teacher	Gale Elementary School	7/24/2018	7	American Indian/Ala ska Native	Master of Arts	Certified	Elementary Certificate									
Franzblau- Wirth, Leslie S	Prof Dev Academic Trainer	Curriculum Development	9/1/1993	31	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Freed, Emily Lightfoot	Teacher	Steele Elementary School	12/6/2006	13	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Freitag, Justin P	Counselor	Cholla High School	1/28/2011	8	White	Master of Education	Certified	Guidance Counselor Certificate									
Fricks, Eryn Taylor	Ex Ed Teacher	Catalina High School	7/23/2019	1	White	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Froebe, Katlyn Louise	Teacher	Ford Elementary School	8/1/2018	4	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Fuentes, Don Jr	Teacher	Pistor Middle School	8/1/2019	2	Hispanic/L atino	Master of Music	Certified	Music Education PreK-12 Certificate	Substitute Certificate								
Fuller, Savannah Renea		Banks Elementary School	8/20/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate								
Fullmer, Brenda L	Ex Ed Teacher	Miller Elementary School	8/10/2005	15	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 92 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Furlong, Matthew J	Teacher	Sabino High School	7/31/2017	3	White	Doctor of Philosophy	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Geography	Approved Area- Political Science	Approved Area- History	Endorsement- Structured English Immersion K-12	-
Gabaldon, Jeannette Sapiens	MTSS	Manzo Elementary School	8/10/1998	16	Hispanic/L atino	Master of Arts	Classified	Elementary Certificate	Guidance Counselor Certificate	Principal Certificate			Endorsement - Structured English Immersion K-12				
Gabaldon, Salvador Armando	Teacher	Culturally Responsive Pedagogy	8/29/2019	3	Hispanic/L atino	Bachelor of Arts	RTW	Principal Certificate	Secondary Certificate				Endorsement- Bilingual/Spanish K- 12	Approved Area- English			
Gabaldon, Stephanie	Ex Ed Teacher	Exceptional Education	8/31/1994	22	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Gabaldon, Steven Paul	Asst Principal - Middle S	Valencia Middle School	8/12/1996	22	Hispanic/L atino	Master of Arts	Administrat or	Principal Certificate					Endorsement - Structured English Immersion K-12				
Gahn, Nathaniel Allen	Ex Ed Teacher	Rincon High School	8/9/2007	13	White	Bachelor of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Galaz, Santiago Amado	Teacher	Tucson Magnet High School	3/4/1992	15	Hispanic/L atino	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12				
Gale, Catherine Arianna	Teacher Fine Arts	Fine Arts	7/28/2015	8	White	Bachelor of Music	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Galgo, Alona Lopez	Teacher	Alice Vail Middle School	9/30/2019	26	Asian or P.I.	Bachelor of Secondary Education	Certified	International Teaching Certificate	Substitute Certificate				Approved Area- Mathematics				
Gallagher Gill, Barbara Anne	Teacher	Gridley Middle School		3	White	Master of Fine Arts	Certified	Substitute Certificate	Teacher Intern Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8				
Gallagher, Garrett Charles	Teacher	Marshall Elementary School	1/11/2018	3	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement- Structured English Immersion K-12				
Gallego, Alyssa Raquel	Ex Ed Teacher	Booth/Fickett Magnet		8	Hispanic/L atino	Master of Education	Certified	NFHS - Concussion in Sports	Secondary Certificate	Sp Ed Mild- Moderate Certificate			Approved Area- English				
Gallegos, Alejandro Ricardo		Mary Belle McCorkle K-8	7/24/2018	2	Hispanic/L atino	Bachelor of Science	Certified	Substitute Certificate	Teacher Intern Certificate								
Gallegos, Andrea Marie		Roskruge Bilingual Magnet K-8	5/26/1999	6	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gallegos, Marisa Montserrat	Teacher	Mary Belle McCorkle K-8	10/6/2007	8	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gallo, Giada Raphaella	Teacher	Tucson Magnet High School	7/22/2014	12	White	Master of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area-Art	Endorsement- Art K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 93 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates			1	En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Galvan, Manuel	Teacher	Culturally Responsive Pedagogy	8/22/2019	34	Hispanic/L atino	Master of Education	RTW	Secondary Certificate					Approved Area- English	Approved Area- History	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	-
Gamble, Karen Beth	Teacher	Vesey Elementary School	8/10/2006	14	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gamez, Sandra Marluz	Teacher	Mary Belle McCorkle K-8	8/10/2011	9	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Gamez, Vanesa Ana	Teacher	Miller Elementary School	6/6/2005	15	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Garcia, Adrian	Teacher	Borton Primary Magnet	8/6/1991	28	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Garcia, Deborah A	Principal - Middle School	Secrist Middle School	6/3/2016	11	American Indian/Ala ska Native	#N/A	Administrat or	Elementary Certificate	Principal Certificate	Sp Ed Learning Disabilities Certificate	Sp Ed Severe & Profound Certificate		Endorsement-English As A Second Language	Endorsement-Early Childhood Birth to Grade 3			
Garcia, Karla Marie	Counselor	Tucson Magnet High School	11/29/2010	10	Hispanic/L atino	Master of Education	Certified	Guidance Counselor Certificate									
Garcia, Margarita Munoz	Teacher	Roskruge Bilingual Magnet K-8	7/23/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate									
Garcia, Mario Alberto	Teacher	Mary Belle McCorkle K-8	8/11/2004	16	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Garcia, Rene S	Teacher	White Elementary School	8/11/2003	17	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Garcia, Rosie	Teacher	Gridley Middle School	8/1/2016	37	Hispanic/L atino	Master of Education	RTW	Elementary Certificate	Principal Certificate	Substitute Certificate			Endorsement- Bilingual/Spanish K- 12	Approved Area- Middle Grade Lang Arts/Reading 6-8			
Garcia, Ryan Ray	Teacher	Catalina High School	7/29/2019	1	Hispanic/L atino	Bachelor of Science	Certified	Subject Matter Expert					Approved Area- Biology				
Gardner, Jenna Rae Rome	Ex Ed Teacher	Gale Elementary School	8/11/2010	10	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	National Board Certification	NFHS - Concussion in Sports	NFHS Fundament als of Coaching	Sp Ed Cross Categori cal Certifica te	Endorsement - Structured English Immersion K-12				
Garlovsky, Lauren M	Teacher	Tully Elementary School	4/11/2019	2	White	Bachelor of Arts	Certified	Elementary Certificate									
Garrett, Elana Faye	Teacher	Palo Verde Magnet High School	7/24/2018	5	White	Bachelor of Science	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- Business				
Garrett, Talia Pauline	Teacher	White Elementary School	7/29/2019	5	American Indian/Ala ska Native	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 94 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	3	4	5
Garza, John Q	Teacher		11/6/2017	4	Hispanic/L atino	Bachelor of Science	Certified	NFHS - Concussion	NFHS Fundamenta	Secondary	Student- Athlete	Substitu te	Approved Area- Business	-			
		School			atmo	Science		in Sports	Is of Coaching	certificate	Health & Wellness for Coaches	Certifica te	business				
Gascho, Sara Elise	OMA Arts Integration Spec	Sam Hughes Elementary School	1/7/2001	18	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Gaskill, Virginia Diane	Teacher	Lynn/Urquides Elementary School	11/16/2015	6		Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching							
Gastelum, Eunice	Teacher	Roskruge Bilingual Magnet K-8	7/29/2014	6	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- English As A Second Language	Endorsement- Bilingual/Spanis h K-12	Endorsement- Gifted K-12	
Gatila, Romel Blanco	Teacher	Valencia Middle School	11/8/2019	18	Asian or P.I.	Doctor of Education	Certified		Substitute Certificate				Approved Area- Mathematics				
Gaynor, Lora Michelle	Ex Ed Teacher	Kellond Elementary School	9/13/1996	17	White	Master of Education	Certified	Sp Ed Severe & Profound Certificate					Endorsement - Structured English Immersion K-12				
Geddes, Michael Edward	Teacher	Rincon High School	9/16/2005	13	White	Master of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Music			
Gee, Jordan Nicole	Teacher	Kellond Elementary School	3/12/2018	2	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Georgelos, Christine	Curriculum Service Provid	Mansfeld Middle School	8/10/2006	13	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Gettig, Jolene Ann	Teacher	Tucson Magnet High School	8/1/2016	44	White	Master of Arts	RTW	Secondary Certificate	Substitute Certificate				Approved Area-Art	Approved Area- English	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12	
Geurts, Joanna S	Ex Ed Teacher	Rincon High School	7/23/2003	16	White	Bachelor of Arts	Certified	Sp Ed Cross Categorical Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12	Approved Area- English		
Geurts, Richard J	Ex Ed Teacher	Rincon High School	10/24/1996	27	White	Bachelor of Arts	Certified	Sp Ed Learning Disabilities Certificate					Endorsement - Structured English Immersion K-12				
Ghoulam, Shirine Nicholas	Teacher	Palo Verde Magnet High School	6/10/2016	15	White	Master of Science	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- General Science	Endorsement - Structured English Immersion K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 95 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1		3	4	5	1	2	3	4	<b>I</b> 5
Gianninoto, Thomas J	Teacher	Rincon High School	8/1/2016	33	White	Master of Science	RTW	Secondary Certificate					Approved Area- Biology	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	Approved Area- General Science	
Gibalski, Maria	Teacher	Wheeler Elementary School	3/3/1992	24	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Gifted Endorsement Certificate		
Gibbons, Daniel F	Teacher	Roberts/Naylo r K-8 School	7/30/2018	8	Hispanic/L atino	Master of Science	Certified	Secondary Certificate					Approved Area-Earth Science	Approved Area- Environ Science		Approved Area- Physical Science	Endorsement - Structured English Immersion K-12
Gilbert, Jacqueline	Teacher	Sam Hughes Elementary School	6/20/2017	7	White	Master of Education	Certified	Elementary Certificate									
Gilbert, Robin L	Teacher	Safford K-8	9/15/1997	12	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gillaspie, Bruce Earl	Teacher	Palo Verde Magnet High School	7/31/2017	21	White	Master of Arts	RTW	CTE Family&Cons umer Sciences Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Social Studies			
Gillham, James J		Vesey Elementary School	7/29/2019	30	White	Master of Arts	RTW	Elementary Certificate	Sp Ed Severe & Profound Certificate				Endorsement - Structured English Immersion K-12				
Gilmore, Wileen Blake	Ex Ed Teacher	Cavett Elementary School	7/24/2018	2	American Indian/Ala ska Native	Bachelor of Arts	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Gilvin, Franklin D	Curriculum Service Provid	Santa Rita High School	8/1/2016	14	White	Master of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Principal Certificate	Student- Athlete Health & Wellnes s for Coaches	Endorsement - Structured English Immersion K-12				
Gimblett, Kimberlyn Ann	Teacher	Dodge Traditional Magnet Middle School	11/15/2000	18	White	Master of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			
Ginsburg, Gregory Lawrence	Teacher	Secrist Middle School	7/20/2017	3	Hispanic/L atino	Master of Arts	Certified	NFHS - Concussion in Sports	Secondary Certificate	Substitute Certificate			Approved Area-Social Studies	Endorsement- English As A Second Language			
Gist, Stacey Stewart	Principal - Middle School	Valencia Middle School	11/10/2014	6	Hispanic/L atino	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Giuffre, Kathryn Anne	Teacher	Utterback School	8/14/2003	15	White	Master of Education	Certified	Secondary Certificate					Approved Area- English	Endorsement- Middle Grade 5-9	Endorsement - Structured English Immersion K-12		

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Glaab, Travis Anthony	Teacher	Lawrence Elementary School	7/30/2018	2	White	Master of Fine Arts	Certified	Subject Matter Expert					Approved Area-Art				
Glass, Judith A	Teacher	Alice Vail Middle School	8/12/1992	27	White	Master of Science	Certified	Secondary Certificate					Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12	Approved Area- Biology		
Goble, Jessalynne Donelle	Teacher	Robison Elementary School	7/23/2019	7	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Godfrey, Jason E	Teacher	Cholla High School	7/23/2019	19	White	Master of Education	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- English	Endorsement- Structured English Immersion K-12			
Goebel, Angelica Sanchez	Teacher	Cholla High School	11/4/2013	6	Hispanic/L atino	Master of Business Admin	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Spanish	Endorsement- Structured English Immersion K-12			
Goitia, Daniel M	Teacher	Catalina High School	9/19/1995	24	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- History	Approved Area- Political Science	Endorsement- Middle Grade 5- 9	Endorsement - Structured English Immersion K-12	
Goldberg, Joanna Beth	Teacher	Palo Verde Magnet High School	10/3/1997	18	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12		
Gomez, Briana Leia	Teacher	Valencia Middle School	7/12/2017	3	Hispanic/L atino	Bachelor of Music	Certified	Secondary Certificate					Endorsement-Music K-12	Endorsement- Structured English Immersion K-12	Approved Area- Music		
Gomez, Carlos F	Counselor	Hudlow Elementary School	1/11/2016	6	Hispanic/L atino	Bachelor of Arts	Certified	Guidance Counselor Certificate									
Gomez, Irina A	Teacher	Language Acquisition	9/16/2019	10	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Gomez, Jahnie Dee M	Teacher	Miller Elementary School	1/3/2011	6	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gomez, Melinda Sue	Teacher	Borman Elementary School	10/3/2016	6	White	Bachelor of Arts	Certified	Emergency Teaching Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Gomez, Olga Montes	Teacher Mentor	Professional Development	7/18/2019	6	Hispanic/L atino	Master of Arts	Certf LeasedRet	Elementary Certificate	Principal Certificate	Sp Ed Learning Disabilities Certificate			Endorsement - Structured English Immersion K-12				
Gomez-Peralta, Ximena	Teacher	Mission View Elementary School	10/11/2002	17	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12	Provisional Bilingual/Spanish Endorsement Certificate			
Gonzales, Annessa Julianna	Teacher	Wheeler Elementary School	7/24/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 97 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Gonzalez, Alejandro	Teacher	Tucson Magnet High School	7/22/2014	10	Hispanic/L atino	Master of Education	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area-Art	Endorsement- Art K-12		
Gonzalez, Angela Cristina	Teacher	Pueblo High School	8/6/2015	5	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Gonzalez, Daniela Sarai	Teacher	Fine Arts	6/14/2017	3	Hispanic/L atino	Bachelor of Music	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement- Structured English Immersion K-12		
Gonzalez, Gundula	Teacher	Bonillas Basic Curriculum Magnet School	7/21/2017	5	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gonzalez, Jessica	Teacher	Booth/Fickett Magnet	8/7/2013	7	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement - Structured English Immersion K-12				
Gonzalez, Jose A	Teacher	Tucson Magnet High School	8/10/1994	25	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area-Social Studies	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9		
Good, Caitlin A	Teacher	Sahuaro High School	5/28/2019	2	White	Master of Education	Certified	Secondary Certificate	Substitute Certificate								
Good, Jeffrey G	Teacher	Fine Arts	7/23/2019	5	White	Bachelor of Music	Certified	Arts Education PreK-12 Certificate - Art	Substitute Certificate								
Good, Megan Elaine	Teacher	Utterback School	8/5/2019	1	White	Bachelor of Arts	Certified	Emergency Teaching Certificate					Approved Area- English				
Goodenow, Amanda Leigh	Teacher	Sahuaro High School	6/1/2017	15	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics				
Goodridge, Edward Ben	Teacher	Safford K-8	7/28/2015	8	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- History	Approved Area- Psychology	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Goreta, Anthony Aurel	Teacher	Tully Elementary School	7/24/2018	24	White	Master of Education	Certified	Elementary Certificate									
Gorrell, Suzette Marie	Ex Ed Teacher	Pistor Middle School		2	Hispanic/L atino	Education	Certified	Sp Ed Mild- Moderate Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Goswami, Gopa	Curriculum Service Provid	C. E. Rose K-8 School		26	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gould, Kristin Theresa	Teacher	Cholla High School	3/4/1996	16	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 98 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Gow, Eileen Mary	Asst Principal - K- 8 Scho	Dietz K-8 School	10/5/2006	9	White	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Gradowski, Michael J	Teacher	Catalina High School	8/4/2016	14	White	Bachelor of Arts	Certified	CTE Family&Cons umer Sciences Certificate									
Graham, Mckenna Rae	Teacher	Steele Elementary School	7/23/2019	3	White	Bachelor of Science	Certified	Early Childhood Certificate									
Grainger, Megan S	Ex Ed Teacher	Oyama Elementary School	9/9/2010	10	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Grajeda, Eddika Christina	Ex Ed Teacher	Tolson Elementary School	8/1/2019	2	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Provisional Early Chilldhood Endorsemen t Certificate	Sp Ed Mild- Moderate Certificate	Substitute Certificate						
Granberry, Marguerite Welch	Teacher	Language Acquisition	8/1/2016	33	atino	Bachelor of Arts	RTW	Elementary Certificate	Substitute Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Granillo, Adelita Vela	Teacher	Myers/Ganou ng Elementary School	8/14/2017	3	Hispanic/L atino	Bachelor of Arts	Certified	Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Grant, Catherine Bethel	Teacher	Ford Elementary School	7/24/2018	2	White	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Grasso, Cara A	Teacher	Sahuaro High School	8/11/2004	16	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Chemistry	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Gray, Shanna Ellen	Teacher	Dodge Traditional Magnet Middle School	8/9/2007	13	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Grebloski, Kristina Elizabeth	Curriculum Service Provid	Tucson Magnet High School	7/27/2017	13	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Greco, Victor C	Teacher	Catalina High School	8/12/2011	12	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Green, Dianne Smith	Teacher	Pueblo High School	8/19/2019	20	White	Master of Science	RTW	CTE Family&Cons umer Sciences Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Cooperative Education	Approved Area- English	Approved Area- Family & Consumer Science	

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 99 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Green, James Daniel	Teacher	Bonillas Basic Curriculum Magnet School	11/8/2010	9	White	Master of Science	Certified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Green, Kiana Renee	Teacher	Doolen Middle School	7/31/2017	1	Black/Afric an American	Master of Science	Certified	NFHS - Concussion in Sports	Subject Matter Expert	Substitute Certificate			Approved Area- Psychology				
Green, Maryann Karen Flannery	Teacher	Rincon High School	8/16/2000	20	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Approved Area- English	Endorsement- Drama K-12	Endorsement - Structured English Immersion K-12	
Green, Teresa M	Counselor	Cholla High School	8/1/2018	18	White	Doctor of Biblical Studies	Certified	Guidance Counselor Certificate	Secondary Certificate	Sp Ed Mild- Moderate Certificate	Sp Ed Moderate- Severe		Approved Area- Business				
Green, Victoria Lynn	Ex Ed Teacher	Palo Verde Magnet High School	6/1/2017	14	White	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Greenberg, William Jae	Teacher	Cholla High School	12/16/2003	16	White	Master of Arts	Certified	Secondary Certificate					Approved Area- American Government/Political Science	Approved Area- English	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Greene, Logan W	Teacher	Sahuaro High School	7/24/2018	2	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Music			
Greene, Mario James Jr	Teacher	Tucson Magnet High School	7/23/2019	1	American Indian/Ala ska Native	Bachelor of Arts	Certified	Alternative Teaching Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Greenway, Michael Stanley	Teacher	Valencia Middle School	7/23/2019	2	White	Bachelor of Science	Certified	Subject Matter Expert					Approved Area- American Government	Approved Area- Political Science			
Greenway, Ruth Marie	Teacher	Mary Belle McCorkle K-8	7/26/2016	4	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Greer, Michael W	Teacher	Alice Vail Middle School	5/22/1998	19	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area-Social Studies	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9		
Gregorius, Catherine Olsen	Teacher	Hudlow Elementary School	7/24/2018	16	White	Doctor of Philosophy	Certified	Elementary Certificate					Endorsement- Reading K-12				
Gregory, Elizabeth A	Teacher	Lineweaver Elementary School	1/3/2006	14	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gregory, Rhonda Y	Teacher	Soleng Tom Elementary School	10/16/2002	9	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gribble, Thomas O	Teacher	University High School	10/22/2015	3	White	Master of Education	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Grier, Stephanie Lyn	Teacher	Santa Rita High School	8/1/2019	1	White	Bachelor of Science	Certified	CTE Health Careers Certificate									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 100 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				End	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Griffin, Alfred	Teacher	Dietz K-8	9/13/2018	5	White	Master of	Certified	Subject					Approved Area-				
Eugene Pio		School				Arts		Matter					English				
								Expert									
Griffin,	OMA Arts	Blenman	2/11/2015	3	White	Master of	Certified	Early	Substitute				Endorsement-				
Bethanne Elise	Integration	Elementary				Education		Childhood	Certificate				Structured English				
- 100	Spec	School						Certificate				1	Immersion K-12				
Griffin, Carmen Elizabeth	Teacher	Roskruge Bilingual	8/1/2016	13	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Endorsement- Bilingual/Spanish K-	Approved Area- General Science	Approved Area- Spanish	Endorsement - Structured	
LIIZabetii		Magnet K-8			atino	Aits		Certificate					12	General Science	эранізн	English	
																Immersion K-12	
Griffin, Kevin	Teacher	Tucson	1/27/2020	15	White	Master of	Certified	Subject					Approved Area-				
Scott Gerard		Magnet High				Science		Matter					Mathematics				
		School						Expert									
Grijalva,	Ex Ed	Miller	8/11/2004	16	White	Master of	Certified	Secondary	Sp Ed Cross				Approved Area-	Endorsement -			
Elizabeth Hallie	Teacher	Elementary				Education		Certificate	Categorical				English	Structured English			
		School							Certificate					Immersion K-12			
Grijalya	Teacher	Grijalva	3/28/2001	18	White	Bachelor of	Certified	Elementary	1	-	-	<u> </u>	Endorcoment				
Grijalva, Marleen S	reactiet	Elementary	3/28/2001	10	vvilite	Arts	Certified	Certificate					Endorsement - Structured English				
War leen o		School				76		Certinicate					Immersion K-12				
Grijalva, Shania	Teacher	Safford K-8	9/23/2019	2	American	Bachelor of	Certified	Early					Endorsement-				
Olivia			' ' '		Indian/Ala	Arts		Childhood					Structured English				
					ska Native			Certificate					Immersion K-12				
Grim, Nancy	Teacher	Wheeler	10/3/2017	10	White	Bachelor of	Certified	Elementary					Endorsement -	Endorsement-Early	Provisional		
Elizabeth		Elementary				Arts		Certificate					Structured English	Childhood Birth to	Gifted		
		School											Immersion K-12	Grade 3	Endorsement Certificate		
Crimas Anna	Teacher	Santa Rita	8/1/2016	14	White	Master of	Certified	Secondary	Secondary			1	Approved Area Music	Endorsoment	Certificate		
Grimes, Anne Catherine	reactier	High School	8/1/2016	14	wille	Music	Certified	Certificate	Certificate				Approved Area-Music	Endorsement- Structured English			
Catherine		Ingii scriooi				iviusic		Certificate	Certificate					Immersion K-12			
Grimes, Emily	Teacher	Grijalva	6/6/2016	7	White	Bachelor of	Certified	Elementary									
Gail		Elementary				Science		Certificate									
		School															
Grisham, Mary	Ex Ed	Howell	6/14/2017	4	White	Bachelor of	Certified	Provisional	Sp Ed Cross				Endorsement-				
Lynn	Teacher	Elementary				Arts		Early	Categorical				Structured English				
		School						Childhood	Certificate				Immersion K-12				
			- / /					Certificate									
Grogan, Mary Elizabeth	Teacher	Holladay Magnet ES	7/24/2018	12	White	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate								
Guenther, Patty	Teacher	Wright	8/9/2007	13	White	Bachelor of	Certified	Elementary	ceruntate		-	<del>                                     </del>	Approved Area-	Endorsement -	Provisional		
Jean	. cociici	Elementary	3, 3, 200,	13		Arts	Continue	Certificate					Middle Grade Lang	Structured English	Gifted		
		School											Arts/Reading 6-8	Immersion K-12	Endorsement		
													_		Certificate		
Guerena,	Ex Ed	Exceptional	5/28/2014	6		Bachelor of	Certified	Elementary	NFHS -	Sp Ed Cross			Endorsement -				
Jessica Ruchel	Teacher	Education			atino	Science		Certificate	Concussion	Categorical			Structured English				
				<u> </u>					in Sports	Certificate			Immersion K-12				
	Teacher	Magee Middle	10/25/2019	16	Asian or	Master of	Certified	International	Substitute				Approved Area-				
Balanon		School			P.I.	Arts		Teaching	Certificate				English				
Cuida Jarga	Toosbor	Dieta V 0	0/15/1005	25	Hispanis /	Dashalar of	Cortified	Certificate	<b> </b>	-		<b>!</b>	Endersoment Fr -U-b				
Guido, Jorge	Teacher	Dietz K-8 School	8/15/1995	25	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second				
					361110	[ ]		oci illicate				1	Language				
					I		l		l	l							

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 101 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	, ,	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Guillen, Estermae L	Ex Ed Teacher	Pueblo Gardens K-8	1/9/2020	29	Hispanic/L atino	Master of Arts	Certf LeasedRet	Elementary Certificate	NFHS - Concussion in Sports	Sp Ed Learning Disabilities Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement- Bilingual/Spanish K- 12	Approved Area- Learning Disabilities		
Guillen, Michelle Ruiz	Teacher	Mary Belle McCorkle K-8	8/31/2009	10	atino	Bachelor of Arts	Certified	Provisional Elementary Certificate					Endorsement - Structured English Immersion K-12				
Gundy, Aaron Edward	Teacher	Tucson Magnet High School	5/29/2018	3	White	Master of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- History	Endorsement - Structured English Immersion K-12			
Gungor, Tolga	Teacher	Cholla High School	8/6/2008	12	White	Master of Business Admin	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Physics	Approved Area- Mathematics		
Gunn, Nicholas Tyler	Teacher	Pueblo High School	8/15/2016	4	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Political Science	Approved Area- American Government	Approved Area- History	Endorsement- Structured English Immersion K-12	
Gunnels, Derek Ryne		Pueblo High School	8/4/2016	4	White	Bachelor of Arts	Certified	Teacher Intern Certificate					Approved Area- English				
Gunnels, Jeren Rey	Teacher	Pueblo High School	8/4/2017	2	Hispanic/L atino	#N/A	Certified	NFHS - Concussion in Sports	NFHS Coaching - Tennis	NFHS Fundamental s of Coaching	Student- Athlete Health & Wellness for Coaches	Subject Matter Expert	Approved Area- Mathematics				
Gunnels, Kathryn Laverne	Asst Principal - High Sch	Pueblo High School	12/11/2001	17	White	Master of Arts	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- English			
Gunnels, Michael	Teacher	Pueblo High School	7/19/2011	7	White	Bachelor of Arts	Certified	CTE Business&M arketing Certificate	CTE Industrial &Emerging Technologie s Certificate								
Gutierrez, Brisa	Teacher	Catalina High School	7/24/2018	17	Hispanic/L atino	Master of Education	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Political Science	Approved Area- Social Studies	Approved Area- History		
Gutierrez, Jennifer Ann	Teacher	Whitmore Elementary School	8/27/2001	18	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports	Sp Ed Early Childhood Certificate			Endorsement - Structured English Immersion K-12				
Gutierrez, Robert James	Teacher Fine Arts	Fine Arts	3/14/2019	3	White	Bachelor of Music	Certified	Arts Education PreK-12 Certificate - Music					Endorsement- Structured English Immersion K-12				
Haag, Kelsey Julia	Teacher	Borman Elementary School	1/19/2016	6	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Middle Grade Math 6- 8	Endorsement- Structured English Immersion K-12			
Haddad, Aazar Rebecca	I .	Dietz K-8 School	7/26/2016	8	White	Master of Education	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- English			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 102 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	12	3	4	5
Hagberg, Esther	Ex Ed	Alice Vail	12/18/2017	3	White	Bachelor of	Certified	Substitute	Teacher	-			_			-	
Irene	Teacher	Middle School	, , ,			Science		Certificate	Intern Certificate								
Haley, Tonya Renee	Counselor	Dodge Traditional Magnet Middle School	2/13/1985	30	White	Master of Education	Certified	Elementary Certificate	Guidance Counselor Certificate	Substitute Certificate			Endorsement - Structured English Immersion K-12				
Hall, Cathleen Ilse	Ex Ed Teacher	Palo Verde Magnet High School	1/30/2015	10	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement-English As A Second Language	Approved Area- Mathematics			
Hall, Mariel Celaya	Counselor	Tucson Magnet High School	10/25/2004	15	Hispanic/L atino	Master of Education	Certified	Guidance Counselor Certificate									
Hall, Victoria Canty	Teacher	Ochoa Community School	8/1/2018	8	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Hallman, Mark Donald	Teacher	Cholla High School	7/23/2019	20	White	Master of Education	Certified	Secondary Certificate					Approved Area- Political Science	Approved Area- Social Studies	Endorsement- Structured English Immersion K-12	Approved Area- Economics	
Halu, Candace Lynn	Teacher	Kellond Elementary School	8/8/2018	13	White	Master of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Hamilton, Nicole E	Teacher	University High School	7/27/2005	12	White	Bachelor of Science	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Biology			
Hamlin, Leslie Janes	Teacher	Palo Verde Magnet High School	6/14/2017	10	White	Master of Education	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Social Studies	Approved Area- Political Science	Approved Area- American Government	Approved Area- History
Hanabergh, Victoria Ann	Teacher	Whitmore Elementary School	2/23/1999	19	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Haniman, Virginia Lynne	Ex Ed Teacher	Tucson Magnet High School	10/16/2003	10	White	Bachelor of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- English	Approved Area- History	Endorsement - Structured English Immersion K-12		
Hansen, Aaron Nathaniel	Teacher	Kellond Elementary School	6/29/2017	4	Hispanic/L atino	Bachelor of Arts	Certified	Provisional Elementary Certificate					Endorsement - Structured English Immersion K-12				
Hanson, Catherine Elizabeth	Ex Ed Teacher	Miles E.L.C.	8/14/1998	21	White	Master of Arts	Certified	Sp Ed Hearing Impaired Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Harden, Julia Mihich	Teacher	Holladay Magnet ES	10/9/2017	1	White	Bachelor of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate								
Harkin, Jeremy A	Teacher	Sahuaro High School	5/22/2000	19	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area- History	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	
Harpreet, FNU	Teacher	Lawrence Elementary School	10/5/2018	17	Asian or P.I.	Master of Arts	Certified	International Teaching Certificate									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 103 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				Fno	dorsements		
	Job Title	Worksite		Experien		- 58.50	Category	1	2		4	5	1	2	3	4	5
Harrington, Adam Thomas	Teacher	Tucson Magnet High School	8/13/2014	6	White	Master of Science	Certified	Secondary Certificate			-	<u>,                                      </u>	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12	3		
Harris, David Carl	Teacher	Tucson Magnet High School	7/28/2015	21	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Harris, Deanna M	8 Scho	Mary Belle McCorkle K-8	9/5/1997	22	White	Bachelor of Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Harris, Jessica M	Elementary	Steele Elementary School	8/21/2001	18	White	Master of Arts	Administrat or	Guidance Counselor Certificate	Principal Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Social Studies			
Harris, Molly Jane	Teacher	Sam Hughes Elementary School	9/20/2000	14	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Harrison, Michelle Anne	Ex Ed Teacher	Mansfeld Middle School	10/17/2005	13	White	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Harrison, Stephanie		Davidson Elementary School	6/6/2018	5	an American	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Hart, Ashley Renee	Teacher	Banks Elementary School	7/30/2012	8	White	Bachelor of Arts	Certified	Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Hasel, Amy B	Ex Ed Teacher	Carrillo Intermediate Magnet	9/8/2011	8	White	Master of Education	Certified	Elementary Certificate	Provisional Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Hatfield, Jeanne D	Teacher	Grijalva Elementary School	11/6/2000	19	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Hatton, Ruth Olivia	Teacher	Secrist Middle School	1/7/2019	1	White	Bachelor of Arts	Certified	Emergency Teaching Certificate	Subject Matter Expert	Substitute Certificate			Approved Area- English	Approved Area- Humanities			
Hauser, Lori Jean	Teacher	Myers/Ganou ng Elementary School	7/29/2019	30	White	Bachelor of Science	Certf LeasedRet	Elementary Certificate	Sp Ed Learning Disabilities Certificate	Substitute Certificate			Endorsement-English As A Second Language	Endorsement-Early Childhood Birth to Grade 3			
Hawkins, Rebekah Rene	Teacher	Robison Elementary School	7/24/2018	4	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate								
Heald, Selina Crystal	Teacher	Safford K-8	11/4/2002	13	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Heath Howe, Sarah Eaman	Counselor	Steele Elementary School	3/25/2019	1	White	Master of Arts	Certified	Guidance Counselor Certificate									
Randall	Teacher	Sabino High School	8/27/2012	5	White	Master of Education	Certified	Sp Ed Mild- Moderate Certificate					Approved Area- English	Endorsement- Reading K-12			
Heerkens, Barbara Ann Marie		Gridley Middle School	11/18/2019	1	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Biology	Endorsement- Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 104 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee	I		ertificates				Fn	dorsements		
Ivaille	Job Title	Worksite	niie Date	Experien	Nace	Degree	Category	1	12	3	4	5	1	12		4	5
Heithoff,	Ex Ed	Santa Rita	7/23/2019	12	White	Master of	Certified	Early	Sp Ed Mild-	<del>-</del>	-		1	<u>-</u>		-	
Cathaleen	Teacher	High School	, , _ , _ , _ , _ ,			Arts		Childhood	Moderate								
Marie		_						Certificate	Certificate								
Helsel, Anna	Ex Ed	Cholla High	1/15/2015	6	White	Master of	Certified	Elementary	Sp Ed Cross				Endorsement -				
Louise	Teacher	School				Education		Certificate	Categorical				Structured English				
									Certificate				Immersion K-12				
Hembree,	Ex Ed	Gridley Middle	11/4/2015	4	White	Bachelor of	Certified	Sp Ed Mild-					Endorsement-				
Alexandra Rose	Teacher	School				Science		Moderate					Structured English				
								Certificate					Immersion K-12				
Heminger,	Principal -	Henry	7/1/2019	1	White	Master of	Administrat	Elementary	Principal				Endorsement -				
Thomas L	Elementary	Elementary School				Arts	or	Certificate	Certificate				Structured English Immersion K-12				
Henderson,	Ex Ed	Hollinger K-8	10/28/2002	17	White	Master of	Certified	Alternative	Elementary				Endorsement-Early	Endorsement -			
Eugenie F	Teacher	School	10/28/2002	17	wille	Arts	Certified	Teaching	Certificate				Childhood Birth to	Structured English			
zagee .	reaction	561.661				1		Certificate	Certificate				Grade 3	Immersion K-12			
Hendricks,	Teacher	Safford K-8	1/7/2019	10	White	Bachelor of	Certified	PreK-12	<u> </u>					1			
Phillip B			'			Science - Law		Physical						1	1		
								Education									
								Certificate									
Henshaw,	Teacher	Davidson	6/1/2017	4	White	Master of	Certified	Elementary					Endorsement-				
Elizabeth Ann		Elementary				Arts		Certificate					Structured English				
		School											Immersion K-12				
Hensley, Kris A	Teacher	Magee Middle	9/17/2002	11	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement-	Endorsement -		
		School				Science		Certificate					Physical Education	Physical Education	Structured		
														K-12	English Immersion K-12		
															IIIIIIIei sioii K-12		
Hensley,	Teacher	Cholla High	11/18/2003	17	White	Bachelor of	Certified	CTE	CTE	NFHS -	NFHS		Endorsement -	-			
Michael Gerard	reactiet	School	11/18/2003	17	willte	Arts	Certified	Business&M	Industrial	Concussion	Fundament		Structured English				
iviiciidei dei di d		561.661				1		arketing	&Emerging	in Sports	als of		Immersion K-12				
								Certificate	Technologie		Coaching						
									s Certificate								
Hernandez,	Teacher	Banks	9/8/2000	16	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement -				
Anissa Michelle		Elementary			atino	Arts		Certificate					Structured English				
		School											Immersion K-12				
Hernandez,	Teacher	Mansfeld	8/11/2003	27		Bachelor of	Certified	Secondary					Approved Area-	Approved Area-	Endorsement-	Endorsement -	
Darrek Dean		Middle School			atino	Science		Certificate					Physical Education	General Science	Gifted K-12	Structured	
																English Immersion K-12	
																IIIIIIersion K-12	
Hornanda-	Curriculus	C E Dosa V O	6/1/2000	10	Hicponio/	Mactor of	Cortified	Elomonton	1				Endorsoment				
Hernandez, Erika Diane	Curriculum Service	C. E. Rose K-8 School	6/1/2000	10	atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English	1	1		
Lina Diane	Provid	3011001			acino	Laucation		Certificate					Immersion K-12				
Hernandez,	Teacher	Wheeler	8/2/2019	5	Hispanic/L	Master of	Certified	Elementary	Provisional	Substitute				1			
Gerber		Elementary	-, -, 2020		atino	Arts		Certificate	Bilingual/Sp	Certificate							
Napoleon		School							anish					1	1		
									Endorsemen					1	1		
									t Certificate						1		
Hernandez,	Curriculum	Tully	1/7/2013	7		Bachelor of	Certified	Elementary					Endorsement -				
Kathryn Marie	Service	Elementary			atino	Arts		Certificate					Structured English	1	1		
	Provid	School											Immersion K-12				
Hernandez,	Counselor	Tucson	7/23/2018	4		Master of	Certified	Guidance	Substitute						1		
Marissa		Magnet High			atino	Education		Counselor	Certificate								
Annette		School						Certificate									

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
		Worksite		Experien		208.00	Category	1	2		4	5	1	12	13	4	5
Hernandez, Maritza	Teacher	Manzo Elementary School	8/10/2006	12	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	-				Endorsement - Structured English Immersion K-12	_			
Hernandez, Michael Vincent	Dean of Students	Pueblo High School	8/26/2019	16	Hispanic/L atino	Master of Education	Certified	Principal Certificate	Secondary Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Social Studies			
Herndon, James Roman	Teacher	Rincon High School	7/22/2014	6	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Herrera, Savannah Elaine	Teacher	Carrillo Intermediate Magnet	7/24/2018	3	Hispanic/L atino	Bachelor of Music	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement- Structured English Immersion K-12		
Herrera, Yvette	Teacher	Carrillo Intermediate Magnet	3/21/2011	9	American Indian/Ala ska Native	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Herring, David John	Teacher	University High School	10/4/2000	18	White	Master of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate				Endorsement- Structured English Immersion K-12	Approved Area- English			
Herring, James Daniel	Teacher	Hollinger K-8 School	7/23/2019	1	Hispanic/L atino	Bachelor of Science	Certified	Emergency Teaching Certificate	Secondary Certificate				Approved Area-Social Studies				
Herring, Sarah L	Ex Ed Teacher	Drachman Montessori School	7/30/2018	2	White	Bachelor of Arts	Certified	Teacher Intern Certificate									
Herring, Sharon Louise	Teacher Mentor	Professional Development	11/4/2019	26	White	Master of Arts	Class LeasedRet	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Hertwig, Erik James	Teacher	Cholla High School	6/15/2017	14	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- English			
Hetschel, Lorraine Eunice	Teacher	Cholla High School	7/22/2014	12	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Hickle, Tatiana Marie		Grijalva Elementary School	7/24/2018	5	White	Bachelor of Arts	Certified	Elementary Certificate	Provisional Early Childhood Certificate				Endorsement- Structured English Immersion K-12				
Hicks, Dale R	Teacher	Gridley Middle School	8/11/2003	14	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12		
Higgins, Jessica Lee		Magee Middle School	9/25/2015	6	White	Master of Arts	Certified	Principal Certificate	Secondary Certificate				Approved Area- English	Approved Area- History			
Higgins, Rachel Catherine	Teacher	Tucson Magnet High School	12/16/2003	16	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- General Science	Approved Area- English	Approved Area- Family & Consumer Science	Endorsement - Structured English Immersion K-12	Approved Area- Health

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 106 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		8	Category	1	2	3	4	5	1	2		4	5
Hilbert, Michael A	Teacher	University High School	7/10/2017	6	White	Master of Business Admin	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			_
Hill, Cassidy Rae		Grijalva Elementary School	10/13/2014	7	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Hill, Robert S	Teacher	Tucson Magnet High School	8/9/2000	11	Black/Afric an American	Master of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- English			
Hill, Tricia LeeAnn	Teacher	Lineweaver Elementary School	12/4/2017	8	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate								
Hill, William Edward	Teacher	Pueblo High School	8/12/2002	16	White	Bachelor of Fine Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Hill, William James	Teacher	Pueblo High School	8/23/2010	16	White	Master of Science	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Hillman, Julia Loraine	Teacher	Howell Elementary School	2/11/2005	12	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Hinds, April J	Teacher	Valencia Middle School	11/17/2014	6	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- History	Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12		
Hipps, Nina Christine	Teacher	Tully Elementary School	7/26/2016	5	Asian or P.I.	Master of Science	Certified	Elementary Certificate									
Hitz, James Byron	Teacher	Booth/Fickett Magnet	8/1/2019	2	Black/Afric an American	Bachelor of Arts	Certified	Emergency Teaching Certificate	Substitute Certificate				Approved Area-Social Studies				
Hixon, Christopher Gordon	Teacher	Tucson Magnet High School	1/24/2007	10	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- American Sign Language	Approved Area- Mathematics	Endorsement- Structured English Immersion K-12		
Hoeflinger, Mya R	Teacher	Tucson Magnet High School	8/11/2003	17	White	Bachelor of Science	Certified	Secondary Certificate					Endorsement- Physical Education K- 12	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Hoff, Sierra Marie	Teacher	Tucson Magnet High School	7/22/2014	6	White	Master of Education	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Hogan, William Hugh Jr	Teacher	Santa Rita High School	7/26/2016	4	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Art	Endorsement- Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 107 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	12	3	4	5
Holbrook,	Teacher	Sahuaro High	1/24/2019	2	White	Bachelor of	Certified	Alternative	Substitute						1		
Anthony Zivan		School	, ,			Arts		Teaching Certificate	Certificate								
Holbrook, Dean Luden	Teacher	Mansfeld Middle School	7/23/2019	10	White	Bachelor of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- General Science				
Holden Lewis, Monica Clare	Teacher	Catalina High School	10/5/1998	27	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- General Science	Approved Area- Physical Education	Endorsement- Physical Education K-12	Endorsement - Structured English Immersion K-12
Holdren, Grace Ann	Ex Ed Teacher	Tucson Magnet High School	7/30/2012	8	White	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Holley, Antasio D	Principal - High School	Catalina High School	7/1/2014	7	Black/Afric an American	Master of Education	Administrat or	Principal Certificate									
Holliday, Coleen Joy	Counselor	Cragin Elementary School	6/27/2017	3	Black/Afric an American	Master of Arts	Certified	Guidance Counselor Certificate									
Hollis, Amyra AlAshkar	Counselor	Holladay Magnet ES	7/22/2019	11	White	Master of Arts	Certified	Guidance Counselor Certificate									
Holman, Maria Vidaurri	Teacher	White Elementary School	8/11/2004	16	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Holmes, Paige Kathleen	Ex Ed Teacher	Davidson Elementary School	7/23/2019	1	White	Master of Arts	Certified	Sp Ed Mild- Moderate Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Holt, Kristy L	Teacher	Morgan Maxwell K-8	8/3/2015	7	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Holter, Matthew T	OMA Arts Integration Spec	Fine Arts	7/30/2012	15	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Holzgrafe, Terrasa Ann	Ex Ed Teacher	Utterback School	7/28/2014	6	White	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12			
Holzman, Diane Sue	Teacher	Henry Elementary School	1/17/2017	29	White	Master of Arts	RTW	Elementary Certificate	Principal Certificate	Substitute Certificate	Supervisor Certificate		Endorsement-Middle Grade 5-9	Endorsement - Structured English Immersion K-12			
Honorable, Valdez Depriesi	Teacher	Borman Elementary School	8/1/2018	2	Black/Afric an American	Bachelor of Arts	Certified	Alternative Teaching Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Student- Athlete Health & Wellness for Coaches	Substitu te Certifica te					
Hoogendoorn, Donald Dennis	Ex Ed Teacher	Sahuaro High School	11/3/2004	14	White	Master of Education	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Severe & Profound Certificate			Approved Area- Mathematics	Endorsement - Structured English Immersion K-12	Approved Area- English		
Hooper, David Edward	Ex Ed Teacher	Pueblo High School	1/13/2012	7	Hispanic/L atino	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 108 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Hoover, Elizabeth	MTSS	Mission View Elementary School	12/2/1991	6	atino	Bachelor of Arts	Classified	CTE Business&M arketing Certificate					Endorsement - Structured English Immersion K-12				
Hope, Seyhan B	Teacher	Robins K-8 School	8/12/2019	3	Black/Afric an American	Bachelor of Science	Certified	Emergency Teaching Certificate									
Hopwood, Kristin Marie	Teacher	Robison Elementary School	7/26/2016	4	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement- Structured English Immersion K-12				
Horist, Jenna Rhea	Teacher	Borton Primary Magnet	7/26/2016	4	White	Bachelor of Arts	Certified	Early Childhood Certificate					Endorsement- Structured English Immersion K-12				
Hornbuckle, Aaron Elton	Asst Principal - K- 8 Scho	Booth/Fickett Magnet	7/13/2018	2	American Indian/Ala ska Native	Master of Education	Administrat or	Elementary Certificate	Principal Certificate	Sp Ed Cross Categorical Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement- Structured English Immersion K-12			
Horslund, Barrie E	Teacher	Myers/Ganou ng Elementary School	8/27/2007	6	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Horton, Elizabeth Ann	Teacher	Cragin Elementary School	8/26/2014	6	White	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate								
House, Cody Arlen	Teacher	Vesey Elementary School	7/30/2018	8	White	Master of Education	Certified	Emergency Teaching Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Secondary Certificate	Seconda ry Certifica te	Approved Area- Physical Education	Approved Area- Social Studies			
House, Stacey M	Ex Ed Teacher	Vesey Elementary School	8/16/2005	8	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Houston, Elizabeth Jean	Teacher GATE	Wheeler Elementary School	8/10/2006	14	White	Bachelor of Arts	Certified	Elementary Certificate	Provisional Gifted Endorsemen t Certificate				Endorsement - Structured English Immersion K-12				
Howe, Rachel Marie	Teacher	Soleng Tom Elementary School	7/23/2013	7	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Howes, Allyson Gene	Teacher	Exceptional Education	12/5/2014	6	White	Bachelor of Science	Certified	Teacher Intern Certificate									
Howsden, William David	Ex Ed Teacher	Lawrence Elementary School	7/30/2019	1	White	Master of Science	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- Mild/Mod K-12				
Hoy, Anita Lynn	Teacher	Teenage Parent Program	7/15/2019	2	White	Master of Arts	Certified	Subject Matter Expert					Approved Area- English				
Hoy, Rebecca Rogers	Counselor	Morgan Maxwell K-8	7/13/2017	3	White	Master of Education	Certified	Guidance Counselor Certificate									
Hoyo-A, Christen Jerusalem	Teacher	Magee Middle School		13	Asian or P.I.	Master of Arts	Certified	International Teaching Certificate									
Hsieh, Ping-Chi	Teacher	C. E. Rose K-8 School	7/24/2018	4	Asian or P.I.	Master of Arts	Certified	Elementary Certificate	Provisional Elementary Certificate	Substitute Certificate			Endorsement- Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 109 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2		4	5
Hubbard, Anne Cordelia	Teacher	Sahuaro High School	9/15/2017	3	White	Bachelor of Science	Certified	Teacher Intern Certificate					Approved Area- Biology	_			
Hubble, Paul W		Bloom Elementary School	9/18/2000	19	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Hubbuch, Lorraine Marie	Teacher	Wheeler Elementary School	7/24/2018	16	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Hudson, Elizabeth Jael	ntion	Hollinger K-8 School	7/29/2019	5	White	Master of Science	Certified	Secondary Certificate					Approved Area- English				
Huff, Stephen Matthew	Temp Teacher	Rincon High School	10/4/2018	5	White	Bachelor of Arts	Certified	Alternative Teaching Certificate	NFHS - Concussion in Sports	NFHS Coaching - Volleyball	Student- Athlete Health & Wellness for Coaches	Subject Matter Expert	Approved Area- English	Approved Area- History			
Hughes, Lance W	Teacher	Kellond Elementary School	7/27/1995	24	White	Master of Arts	Certified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Hughes, Megan G	Teacher	Sahuaro High School	8/17/1994	26	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- English	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Hugues, Rebeca	Teacher	Tucson Magnet High School	2/10/2020	26	Hispanic/L atino	Doctorate of Humanities	Certified	Provisional Bilingual/Spa nish Endorsement Certificate	Secondary Certificate				Approved Area- Spanish	Approved Area- Middle Grade Math 6-8	Endorsement- Structured English Immersion K-12		
Huigens, Kristen Dee	Counselor	Grijalva Elementary School	9/30/2014	6	White	Master of Science	Certified	Guidance Counselor Certificate	Substitute Certificate								
Hult, Ashley Farrer	Counselor	Banks Elementary School	9/8/2016	3	White	Master of Science	Certified	Guidance Counselor Certificate	Secondary Certificate				Approved Area- English				
Hunter, Gina Marie	Teacher GATE Itinerant	G.A.T.E.	6/1/2017	15	Black/Afric an American	Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Provisional Gifted Endorsement Certificate		
Hurley, Patricia Bolle	Asst Principal - High Sch	Sahuaro High School	10/22/2001	17	Hispanic/L atino	Master of Science	Administrat or	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12			
Huss, Brian Joseph	Asst Principal - Middle S	Pistor Middle School	7/20/2016	18	White	#N/A	Administrat or	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Ibarra, Renee Elizabeth	Counselor	Sabino High School	7/31/2014	5	White	Master of Education	Certified	Elementary Certificate	Guidance Counselor Certificate				Endorsement - Structured English Immersion K-12				
Imperial, Marissa R	Ex Ed Teacher	Kellond Elementary School	10/7/2016	2	White	Bachelor of Arts	Certified	Alternative Teaching Certificate					Approved Area- Mild/Mod K-12				

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee	1		ertificates				Fn	dorsements		
ivairie	Job Title	Worksite	niie Date	Experien	Nace	Degree	Category	1	12	3	4	5	1	2		4	ls
Inclan, Skylar	Teacher	Language	5/26/2015	6	Hispanic/L	Bachelor of	Certified	Elementary		-	-	,	Endorsement-English		,	-	<del>ľ                                     </del>
Renee	reacties	Acquisition	3/20/2013		atino	Arts	Certified	Certificate					As A Second				
		, toquisition				1		Certificate					Language				
Indig, Feljean	Teacher	Magee Middle	9/27/2019	12	Asian or	Bachelor of	Certified	Secondary	Substitute				. 0 0.				
Jacaban	reaction	School	3/2//2013	12	P I	Secondary	certinea	Certificate	Certificate								
Jacaban		Scriooi			l	Education		certificate	Certificate								
Ingram, Kristin	Teacher	Drachman	11/30/2015	6	White	Bachelor of	Certified	Elementary		1			Endorsement -				
Amanda	reactiet	Montessori	11/30/2013	"	Willie	Science	Certified	Certificate					Structured English				
Amanaa		School				Science		certificate					Immersion K-12				
reland, Dan	Ex Ed	Palo Verde	1/21/2005	14	White	Master of	Certified	NFHS -	NFHS	Sp Ed Cross	Student-	1	Endorsement -				-
relatiu, Daii	Teacher	Magnet High	1/21/2003	14	Willie	Education	Certified	Concussion	Fundamenta		Athlete		Structured English				
	reactiet	School				Luucation		in Sports	ls of	Certificate	Health &		Immersion K-12				
		Scriooi						птэрогсэ	Coaching	Certificate	Wellness		IIIIIICISIOII K 12				
									Codeming		for Coaches						
Isaac, Khuloud	Teacher	Magee Middle	2/12/2017	12	White	Bachelor of	Certified	Substitute	Teacher	-			Annual Annua	A A	Forders and		1
.Saac, Kilulouu	reactier	School	3/13/2017	12	wnite	Arts	Certified	Certificate	Intern				Approved Area- Arabic	Approved Area- English	Endorsement- Structured		
		SCHOOL				Arts		Certificate	Certificate				Arabic	Eligiisii	English		
									Certificate						Immersion K-12		
															IIIIIIIEI SIOII K-12		
Isaassan C	Ex Ed	Catalin - III-I	7/22/2014	14	White	Bachelor of	Certified	Cn Ed C	Cn Ed	-	-	<b> </b>	Endersom+				-
Isaacson, Susan	Teacher	Catalina High School	//22/2014	14	wnite	Science	Certified	Sp Ed Cross	Sp Ed Learning				Endorsement -				
Rose	reactier	SCHOOL				Science		Categorical Certificate	Disabilities				Structured English Immersion K-12				
								Certificate	Certificate				IIIIIIersion K-12				
talattaa	Tarakan	D+1- /5: -1+4	44 /20 /2047	2	14/6-14	Daabalan af	C+:6:I	Culturality					Annana d Anna Canial				1
Ishikawa, Ashleigh Ann	Teacher	Booth/Fickett Magnet	11/20/2017	2	White	Bachelor of Arts	Certified	Substitute Certificate	Teacher Intern				Approved Area-Social Studies				
Ashleigh Ann		iviagnet				Arts		Certificate	Certificate				Studies				
	Ex Ed	Magee Middle	0/5/2010	13	A = : = = = =	N4	Certified		Certificate								
Isiderio, Martha Del Oeste	Teacher	School	8/5/2019	13	Asian or P.I.	Master of Arts	Certified	International Teaching									
Del Oeste	reactiei	3011001			r.i.	AITS		Certificate									
Islas, Dana	Curriculum	Grijalva	2/8/1995	24	White	Bachelor of	Certified	Elementary	National				Endorsement-Early	Endorsement-			
Marie	Service	Elementary	2/8/1995	24	wnite	Arts	Certified	Certificate	Board				Childhood Birth to	English As A			
iviarie	Provid	School				Aits		Certificate	Certification				Grade 3	Second Language			
	l Tovia	Scriooi							Certification				Grade 5	Second Language			
Italia, May	Teacher	Magee Middle	8/5/2010	17	Asian or	Master of	Certified	International				1					1
Francisco	reactiei	School	8/3/2019	17	P.I.	Education	Certified	Teaching									
Trancisco		Scriooi			l	Ludcation		Certificate									
Jacobson,	Teacher	Booth/Fickett	9/1/2010	4	White	Bachelor of	Certified	Elementary	Substitute	+	_	1					-
Kristin Elizabeth	reactier	Magnet	8/1/2019	4	wnite	Arts	Certified	Certificate	Certificate								
KIISUII LIIZADEUI		Iviagnet				Aits		Certificate	Certificate								
lacquez,	Teacher	Alice Vail	8/13/2018	2	White	#N/A	Certified	Elementary	-	1		1	Endorsement-				-
Samantha	reaction	Middle School	0,13,2010	1 -	Willie	"'\"\"\	certinea	Certificate					Structured English				
Renee		I viidale Scrioor						certificate					Immersion K-12				
laeger, Jessica	Teacher	Mary Belle	7/30/2012	16	Hispanic/L	Master of	Certified	Elementary	National			1	Endorsement -				
lo	. cuciici	McCorkle K-8	., 30, 2012	10	atino	Arts	Scraneu	Certificate	Board				Structured English				
-			l			l			Certification				Immersion K-12				
James, Julie Ann	Teacher	Wheeler	7/26/2016	10	White	Master of	Certified	Elementary	<del>                                     </del>	_	<del>                                     </del>	+	Endorsement -				<del>                                     </del>
annes, Julie AllII	- cacilei	Elementary	,,20,2010	10	·vince	Education	Certified	Certificate					Structured English				
		School						Continuate					Immersion K-12				
lames-Robles,	Ex Ed	Wheeler	8/16/2004	15	Black/Afric	Master of	Certified	Elementary	Sp Ed Cross	Sp Ed Early	<del>                                     </del>	<del>                                     </del>	Endorsement -		1		+
Tamara Dagmar	Teacher	Elementary	0, 10, 2004	13	an	Arts	Certified	Certificate	Categorical	Childhood			Structured English				
i umara Dagindi	- cacilei	School	l		American	7.11.63		Certificate	Certificate	Certificate			Immersion K-12				
lanzen, Nicole	Counselor		7/23/2018	4	White	Master of	Certified	Guidance	- Continued C	Continuate							
Mae	Counselor	School	1/23/2010	4	vviiite	Science	Certified	Counselor									
			l			Joseph		Certificate									
	1	L	I	1	<u> </u>	l	I	Scrincate		L	1			l	L	l	1

## 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				End	dorsements		
· · · · · · · · · · · · · · · · · · ·	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	3	4	5
Jaramillo, Sylvia Guadalupe	Teacher	Booth/Fickett Magnet	7/23/2019	4	Hispanic/L atino	Bachelor of Arts	Certified	Subject Matter Expert					Approved Area- English				
Jauregui, Mayra Alejandra		Hudlow Elementary School	7/31/2017	3	atino	Bachelor of Science	Certified	Teacher Intern Certificate					Endorsement - Structured English Immersion K-12				
Jendrisak, Jacqueline Michelle	Counselor	Miles E.L.C.	7/30/2018	3	White	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate				Endorsement-English As A Second Language				
Jensen, Brianna Marie	Teacher	Robins K-8 School	7/23/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Early Childhood Certificate									
Jensen, David Einer	Teacher	Dodge Traditional Magnet Middle School	2/1/1999	20		Bachelor of Arts	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area-Social Studies	Endorsement - Structured English Immersion K-12			
Jewett, Robert D	Principal - Elementary	Sewell Elementary School	7/1/2014	6	White	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Jimenez Jimenez, Yesenia	Teacher	Elementary School	8/1/2016	5	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Jimenez, Diana Alejandra	Ex Ed Teacher	Roberts/Naylo r K-8 School	1/7/2019	2	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports	NFHS Coaching - Basketball	NFHS Fundament als of Coaching	Sp Ed Mild- Moderat e Certifica te	Endorsement- Structured English Immersion K-12				
Jimenez, Yadira Jimenez	Teacher	Cholla High School	6/1/2017	5	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Spanish	Endorsement- Structured English Immersion K-12			
Joe, Felicite Hardy	Teacher	Johnson Primary School	6/3/2019	1	American Indian/Ala ska Native	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
John, Sherile Alexandra	Teacher	Carrillo Intermediate Magnet	6/8/2015	6		Master of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Johnsen, Eric Paul	Teacher	Tucson Magnet High School	8/18/2000	19	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- History	Endorsement - Structured English Immersion K-12			
Johnsen, Sally Marie	Teacher	Tully Elementary School	7/13/2017	19	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Johnson, Amos Stoumen	Teacher	Cholla High School	1/10/2017	9	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Johnson, Cynthia Robinson	Teacher	Tucson Magnet High School	7/23/2019	8	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Biology				
Johnson, Daniel Abraham	Teacher	Hollinger K-8 School	2/1/2016	6	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 112 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2		4	5
Johnson, Jennifer Joyce	Ex Ed Teacher	Valencia Middle School	8/11/2003	25	White	Master of Arts	Certified	Sp Ed Severe & Profound Certificate					Endorsement - Structured English Immersion K-12				
Johnson, Jesse A	Teacher	Cholla High School	7/28/2015	6	atino	Master of Education	Certified	Secondary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Johnson, Julie Marisa	Teacher	Teenage Parent Program	8/24/2015	6	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- Earth Science	Approved Area- General Science		
Johnson, Leroy I		Suspension	8/1/2016	18	White	Master of Education	RTW	Sp Ed Intellectual Disabilities Certificate					Endorsement - Structured English Immersion K-12				
Johnson, Rachel Zachritz	Ex Ed Teacher	Mansfeld Middle School	8/10/2011	9	White	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Johnson-Roe, Wendy Lee	Curriculum Service Provid	Cragin Elementary School	9/18/2014	24	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Johnston, Diana Marie	Principal - Elementary	Ford Elementary School	8/11/2003	16	White	Master of Arts	Administrat or										
Jolley, Clarence David	Teacher	Pueblo High School	7/29/2019	5	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Approved Area- Physics	Endorsement- Structured English Immersion K-12		
Jonas, Jeremy David	Teacher	Tucson Magnet High School	7/23/2013	8	White	Master of Science	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Biology			
Jones, Adam Rogan	Teacher	Fine Arts	3/15/2018	3	White	Bachelor of Music	Certified	Substitute Certificate	Teacher Intern Certificate				Approved Area-Music				
Jones, Carolyn B	Asst Principal - High Sch	Rincon High School	2/12/1992	26	White	Master of Arts	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Jones, Lisa R	Teacher	Palo Verde Magnet High School	7/25/2003	10	White	Bachelor of Fine Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Approved Area- English	Endorsement - Structured English Immersion K-12		
Jones, Mikaela N	Teacher	Borton Primary Magnet	1/8/2018	4	White	Bachelor of Science	Certified	Teacher Intern Certificate									
Jones, Wendy Adrienne	Curriculum Service Provid	Robins K-8 School	7/28/2015	11	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Jordan, Anaid	Teacher	Palo Verde Magnet High School	7/24/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- Spanish				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 113 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2		4	5
Jordan, Katherine B	Curriculum Service Provid	Community Schools	9/1/2016	11	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate	Sp Ed Severe & Profound Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Jordan, Piper Lynne	OMA Arts Integration Spec	Fine Arts	1/13/2020	7	White	Master of Arts	Certified	Arts Education PreK-12 Certificate - Art					Endorsement- Structured English Immersion K-12				
Jorgensen, Catherine Ann	Teacher	Dietz K-8 School	1/7/2019	2	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Joyce, Danielle Patrice	Teacher	Vesey Elementary School	7/24/2018	3	White	Master of Arts	Certified	Elementary Certificate									
Juarez, J J	Ex Ed Teacher	Utterback School	8/26/2019	1	atino	Bachelor of Arts	Certified	Alternative Teaching Certificate					Approved Area-Mild- Moderate Disabilities Spec Ed				
Judd, Avis Lenora	Teacher	Booth/Fickett Magnet	7/30/2018	2	White	Bachelor of Science	Certified	Teacher Intern Certificate					Approved Area- Middle Grade Math 6- 8				
Judd, Jordan Emery	Teacher	Secrist Middle School	1/12/2018	2	White	Bachelor of Arts	Certified	Teacher Intern Certificate					Approved Area-Social Studies				
Jurman, Chizuru	Teacher	Tucson Magnet High School	8/16/2004	14	Asian or P.I.	Master of Arts	Certified	Secondary Certificate					Endorsement-Music K-12	Approved Area- Music	Endorsement - Structured English Immersion K-12		
Kalal, Nicole Alisha	Teacher	Cholla High School	7/23/2013	17	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Approved Area- Biology	Approved Area- Chemistry	Approved Area- General Science
Kammeyer, Eva Magdalena	Teacher	Maldonado Elementary School	11/13/2017	7	White	Master of Science	Certified	Elementary Certificate									
Kane, Riley Alyson	Teacher	Sahuaro High School	7/30/2018	2	White	Bachelor of Arts	Certified	Subject Matter Expert					Approved Area- English	Endorsement- Structured English Immersion K-12			
Kanis, Gloria D	Teacher	Roberts/Naylo r K-8 School	7/30/2018	32	Hispanic/L atino	Master of Education	RTW	Elementary Certificate	Substitute Certificate				Endorsement- Reading K-12	Endorsement- Bilingual/Spanish K- 12	Endorsement- Early Childhood Birth to Grade 3	Endorsement- Library/Media Specialist K-12	
Kanning, Michael Wolfgang	Teacher	Pueblo Gardens K-8	7/23/2019	1	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Kaphingst, Ana Elidia	Ex Ed Teacher	Warren Elementary School	1/5/2004	16	atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Kapuscinski, Jean Marie	Teacher	Alternative to Suspension	2/12/2015	6	White	Master of Arts	Certified	Secondary Certificate					Approved Area- General Science	Endorsement - Structured English Immersion K-12	Approved Area- Biology		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 114 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		(	ertificates				En	dorsements		
	Job Title	Worksite		Experien		" "	Category	1	2	3	4	5	1	2		4	5
(areem, Manal	Teacher	Erickson	7/31/2018	3	White	Bachelor of	Certified	Emergency	Substitute								
Younis		Elementary	' ' ' ' ' '			Science		Teaching	Certificate								
		School						Certificate									
Karlowicz, Paul	Teacher	University	8/21/1985	34	White	Master of	Certified	Secondary	Substitute				Approved Area-	Approved Area-	Endorsement-	Endorsement -	
S		High School	-,,			Arts		Certificate	Certificate				American	History	Gifted K-12	Structured	
-													Government/Political			English	
													Science			Immersion K-12	
Karn, Marisol	Teacher	Dadas	6/19/2017	14	11:	Daabalaa af	Certified	Secondary					Approved Area-Social	Endorsement -	Endorsement-		
	reacher	Dodge Traditional	6/19/2017	14		Bachelor of Arts	Certified	Certificate					Studies		Middle Grade 5-		
Isabel		Magnet			atino	Arts		Certificate					Studies	Structured English Immersion K-12	o liviluule Graue 5-		
		Middle School												IIIIIIIersion K-12	9		
		ivildale Scribbi															
Katinas, Julie	Teacher	GATE	11/8/2018	14	White	Bachelor of	Certified	Early					Endorsement-Gifted				
Low	GATE					Journalism		Childhood					K-12				
	Itinerant							Certificate									
Kaufman,	Counselor	Erickson	7/24/2017	13	Black/Afric	Master of	Certified	Guidance	Substitute								
Maurice Edward		Elementary			an	Education		Counselor	Certificate								
Jr		School			American			Certificate									
Keane, Pamela	Teacher	Sabino High	7/24/2018	5	White	Master of	Certified	Secondary	Substitute				Approved Area-	Endorsement-			
K		School				Arts		Certificate	Certificate				Mathematics	Structured English			
														Immersion K-12			
Kearney,	Teacher	Palo Verde	8/1/2016	16	White	Bachelor of	RTW	Secondary					Approved Area-	Approved Area-	Endorsement -		
Michael E	reacher	Magnet High	6/1/2010	10	winte	Arts	1000	Certificate					History	Social Studies	Structured		
IVIICIIGCI L		School				7.10		Certificate					Thistory	Social Stadies	English		
		3011001													Immersion K-12		
															IIIIIIIei sioii K-12		
			- / /														
Keefer, Mary	Ex Ed	Warren	7/23/2019	2	White	Bachelor of	Certified	Elementary	Sp Ed Cross				Endorsement-				
Dorothy	Teacher	Elementary				Arts		Certificate	Categorical				Structured English				
		School							Certificate				Immersion K-12				
Keith, Hayley	Teacher	Dodge	7/26/2016	4	White	Bachelor of	Certified	Secondary					Approved Area-Earth	Approved Area-	Endorsement-		
Murphy		Traditional				Science		Certificate					Science	Middle Grade	Structured		
		Magnet												Science 6-8	English		
		Middle School													Immersion K-12		
Keller, Danny	Counselor	Pistor Middle	7/23/2018	18	White	Master of	Certified	Guidance									
Marcel		School	l			Arts		Counselor									
			l					Certificate									
Kelliher,	Ex Ed	Gridley Middle	1/8/2007	13	White	Bachelor of	Certified	Sp Ed Cross		1			Endorsement -	1	1		
Michael P	Teacher	School	' - '	]		Science		Categorical					Structured English				
			l			1		Certificate					Immersion K-12				
Kelly, Florence	Teacher	Sahuaro High	8/14/1997	23	White	Bachelor of	Certified	Secondary	-	1	<del>                                     </del>	1	Approved Area-	Endorsement -	<del> </del>		
Michele	reacties	School	0, 14, 133,	23	vviiite	Arts	Ceruneu	Certificate					French	Structured English			
IVIICIIEIE		301001	l			\(\alpha\) 13		Certificate					i renui	Immersion K-12			
						l								minersion K-12			
	- 1	"	0/47/4004	24	14/1.1		0 1:0 1	F		-					-		
Kelly, Sharon	Teacher		8/17/1994	24	White	Bachelor of	Certified	Elementary					Endorsement -		I		
Waddill		Elementary	l	1		Arts		Certificate					Structured English		I		
		School											Immersion K-12				
Kelly, Sheila	Teacher	Hudlow	7/25/2017	8	White	Bachelor of	Certified	Emergency	Secondary				Approved Area-	Endorsement-			
	ı	Elementary	I	1	I	Arts	l	Teaching	Certificate	1	1	I	Spanish	Structured English			
Noel	1				l .												
		School						Certificate					'	Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 115 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Kennedy, Daniel Richard	Teacher	Rincon High School	8/11/1999	21	White	Master of Science	Certified	Secondary Certificate					Approved Area- Economics	Approved Area- Mathematics	Approved Area- Physics	Endorsement - Structured English Immersion K-12	
Kennedy, Joncie M	Teacher	Bloom Elementary School	8/10/2011	9	Hispanic/L atino	Master of Arts	Certified	Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Kenny, Kyleen Mary	Teacher	Steele Elementary School	7/23/2019	4	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Kent, Andrea D	Teacher	Dodge Traditional Magnet Middle School	10/23/2002	13	White	Master of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Kent, Andrew R	Curriculum Service Provid	Bloom Elementary School	7/19/2018	4	White	Master of Education	Certf LeasedRet	Elementary Certificate	Principal Certificate	Sp Ed Intellectual Disabilities Certificate			Endorsement - Structured English Immersion K-12				
Kent, Katherine Louise	Teacher Mentor	Professional Development	7/19/2018	3	White	Master of Education	Certified	Secondary Certificate					Endorsement-Gifted K-12	Endorsement- Structured English Immersion K-12			
Khan, Sadia Saeed	Ex Ed Teacher	Hudlow Elementary School	7/28/2015	9	Asian or P.I.	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Kiel, Linda Lou	Teacher	White Elementary School	6/22/2017	8	White	Bachelor of Arts	Certified	Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Kieninger, Christina Lynn Diers	Teacher	C. E. Rose K-8 School	7/26/2016	4	White	Master of Education	Certified	CTE Industrial &Emerging Technologies Certificate	NFHS - Concussion in Sports								
Kiewel, Mackenzie Leigh	Teacher	Bonillas Basic Curriculum Magnet School	7/23/2019	1	White	#N/A	Certified	Elementary Certificate									
Kilcran, Teri Lynn	Ex Ed Teacher	Ford Elementary School	10/18/2004	7	White	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Kilgore, Darin R	Teacher	Lawrence Elementary School	8/27/2018	2	White	Master of Education	Certified	Elementary Certificate	Substitute Certificate				Approved Area- Middle Grade Math 6- 8				
Kimbley, Katherine Marie	Teacher	Sahuaro High School	1/16/2018	6	White	Bachelor of Arts	Certified	Arts Education PreK-12 Certificate - Art									
Kindler, Lori J	Teacher	Fine Arts	8/8/2019	1	White	Master of Music	Certified	Subject Matter Expert					Approved Area-Music				
King, Kijev Jerome	Ex Ed Teacher	Sahuaro High School	7/23/2019	11	Black/Afric an American	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement- Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 116 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite	1	Experien			Category	1	2	3	4	5	1	2	3	4	5
King, Kimberly Lenell Phohlenz	Teacher	University High School	7/23/2019	1	White	Master of Science	Certified	Subject Matter Expert					Approved Area- General Science	Approved Area- Biology			
Kinter, Danielle Christine	Teacher	Sahuaro High School	7/26/2016	6	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Coaching - Basketball	Physical Educ PreK-12 Certificate	Student- Athlete Health & Wellness for Coaches						
Kirby Webb, Suzanne	Teacher	Tully Elementary School	7/26/2016	7	White	Bachelor of Fine Arts	Certified	Arts Education PreK-12 Certificate - Art	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Kirshbaum, Sarah Aurora	Teacher	Bloom Elementary School	6/1/2017	3	White	Bachelor of Arts	Certified	Provisional Elementary Certificate					Endorsement-English As A Second Language				
Kissel, Kristian Edward	Teacher	Sabino High School	8/11/1997	23	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Endorsement- Drama K-12	Endorsement - Structured English Immersion K-12		
Kleiman, Marisa Elena	Teacher	Doolen Middle School	1/17/2017	11	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area- General Science	Endorsement - Structured English Immersion K-12			
Klein, Traci Robison	Teacher	Valencia Middle School	7/30/2014	6	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Biology	Approved Area- English	Approved Area- Middle Grade Science 6-8	Endorsement- Structured English Immersion K-12	
Klimke, Joy Elizabeth	Teacher	Wright Elementary School	7/22/2014	16	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Klinger, Miriam Beth	Teacher	Utterback School	3/27/2017	6	White	Master of Science	Certified	Elementary Certificate	Substitute Certificate								
Kloefkorn, Scott M	Ex Ed Teacher	Cholla High School	8/11/2004	16	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Sp Ed Intellectual Disabilities Certificate							
Kloth, Christopher M	Teacher	Santa Rita High School	7/24/2018	2	White	Master of Arts	Certified	Alternative Teaching Certificate	NFHS - Concussion in Sports	Teacher Intern Certificate			Approved Area- History				
Knight, Jennifer L		Soleng Tom Elementary School	11/1/2011	7	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Knight, Lauren Elisa Ensign	Teacher	C. E. Rose K-8 School	7/22/2014	6	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Knutson, Kelsay R	Teacher	Cragin Elementary School	8/3/2015	6	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate	Substitute Certificate							
Kolb, Spencer Richard	Teacher	Mansfeld Middle School	9/10/2003	17	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 117 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				Fno	dorsements		
Truine	Job Title	Worksite	ille Bate	Experien	indec	Degree	Category	1	2		4	5	1	2	3	4	5
Komar, Paul Stephen	Teacher	Sabino High School	2/15/2016	8	White	Master of Science	Certified	CTE Industrial &Emerging Technologies Certificate	_		-		Endorsement- Structured English Immersion K-12	-		•	3
Kominsky, David Michael	Teacher	Miles E.L.C.	7/25/2017	8	White	Master of Education	Certified	Secondary Certificate		Sp Ed Cross Categorical Certificate			Approved Area- History	Endorsement - Structured English Immersion K-12			
Conrad, Michael	Principal - K- 8 School	Pueblo Gardens K-8	8/12/2002	17	White	Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Approved Area- Chemistry	Endorsement - Structured English Immersion K-12			
Korman, Meghan Aingeal	Teacher	Sam Hughes Elementary School	6/26/2007	11	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Kornmuller, Melissa S	Teacher	Catalina High School	7/22/2014	6	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- American Government	Approved Area- Political Science	Approved Area- History	Endorsement - Structured English Immersion K-12	
Kotz, Lindsey Rae	Teacher	Mansfeld Middle School	7/24/2018	6	White	Bachelor of Arts	Certified	Middle Grades Certificate					Approved Area- Mathematics				
Kramer, Kristine Virginia	Teacher	Pueblo Gardens K-8	7/20/2017	5	White	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8				
Kraus, Sandra Christine	Ex Ed Adapted PE Teacher	Exceptional Education	8/1/2016	36	Hispanic/L atino	Master of Arts	RTW	Elementary Certificate	Substitute Certificate				Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Krause, Shelley Ann	Teacher	Sahuaro High School	9/17/2001	18	White	Master of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- English			
Kredich, Nicole C	Teacher Mentor	Professional Development	7/19/2018	13	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- General Science	Endorsement - Structured English Immersion K-12		
Kreger, Jessica Elizabeth	Counselor	Alice Vail Middle School	7/29/2019	1	White	Master of Arts	Certified	Guidance Counselor Certificate									
Krieg, Randall S	Teacher Fine Arts	Marshall Elementary School	8/30/1999	16	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Kristensen, Rebecca Ann	Teacher	Holladay Magnet ES	9/22/2015	13	White	Master of Education	Certified	Secondary Certificate									
Kroh, Ana Marie	Counselor	Palo Verde Magnet High School	2/28/2014	6	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12	_			
Kronmiller Bales, Anika	Teacher	Drachman Montessori School	1/9/2017	10	White	Master of Science	Certified	Provisional Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 118 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Krumholz,	Teacher	Erickson	7/31/2017	3	White	Bachelor of	Certified	Early	Substitute								
Angela Marie		Elementary School				Arts		Childhood Certificate	Certificate								
Krumholz,	Teacher	Booth/Fickett	7/23/2019	1	White	Bachelor of	Certified	Elementary					Endorsement-				
Jennifer Renee		Magnet				Science		Certificate					Structured English				
													Immersion K-12				
Kruszewski,	Teacher	Dodge	9/14/1994	20	White	Bachelor of	Certified	Elementary					Endorsement -				
Daniel R		Traditional Magnet Middle School				Arts		Certificate					Structured English Immersion K-12				
Kukla, David Joseph	Teacher	Sabino High School	8/15/1995	24	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Art	Approved Area- History	Approved Area- Mathematics	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12
Kunk, Samantha	Ev Ed	Whitmore	2/10/2009	8	White	Bachelor of	Certified	Elementary	Sp Ed Mild-	1			Endorsement-Early	Endorsement-			
Anna	Teacher	Elementary School	2,10,2003		Willie	Arts	Certified	Certificate	Moderate Certificate				Childhood Birth to Grade 3	Structured English Immersion K-12			
Kunnie, Kim	Teacher	Holladay	11/21/2014	4	Black/Afric	Master of	Certified	Teacher		İ			Endorsement -				
Marcheal		Magnet ES			an American	Divinity		Intern Certificate					Structured English Immersion K-12				
Kurtz, Susan	Ex Ed	Mary Belle	2/15/1996	15	White	Master of	Certified	Sp Ed Cross					Endorsement -				
Roberta	Teacher	McCorkle K-8				Arts		Categorical Certificate					Structured English Immersion K-12				
La Turco, Steven	Principal -	Manzo	8/12/1992	25	Hispanic/L	Master of	Administrat	Elementary	Principal				Endorsement-				
Raul	Elementary	Elementary School			atino	Arts	or	Certificate	Certificate				Bilingual/Spanish K- 12				
Laborin, Patricia	Teacher	Morgan	8/12/2002	27	Hispanic/L	Master of	Certified	Elementary	Principal				Endorsement-English	Endorsement-			
Ann		Maxwell K-8			atino	Arts		Certificate	Certificate				As A Second Language	English As A Second Language			
Lafreniere,	Teacher	Lawrence	9/2/2014	6	White	Bachelor of	Certified	NFHS -	Secondary								
Anthony E		Elementary School				Arts		Concussion in Sports	Certificate								
Lake, Jody	Teacher	Wheeler	1/5/2000	19	White	Master of	Certified	Elementary					Endorsement -				
Elizabeth		Elementary School				Education		Certificate					Structured English Immersion K-12				
Lamadrid,	Counselor	Lawrence	8/19/2019	1		Master of	Certified	Guidance	NFHS -								
Kimberly		Elementary School			atino	Arts		Counselor Certificate	Concussion in Sports								
Landeen, Leslie	Ex Ed	Gridley Middle	3/2/2004	1	White	Bachelor of	Certified	Alternative									
Karin	Teacher	School				Arts		Teaching Certificate									
Lane, Robert L	Teacher	Sahuaro High	9/17/1987	32	White	Bachelor of	Certified	NFHS -	NFHS	Secondary			Endorsement-	Approved Area-			
		School				Arts		Concussion in Sports	Fundamenta Is of Coaching	Certificate			Bilingual/Spanish K- 12	Spanish			
Langen, David	Teacher	Gridley Middle	9/12/2010	1	White	Master of	Certified	Emergency	Secondary	Substitute			Approved Area-	Approved Area-			+
Keith	reactiet	School	3/12/2013	1	vviiite	Education	Certified	Teaching Certificate	Certificate	Certificate			English	History			
Langford,	Principal -	Collier	8/21/1975	44	Black/Afric	Master of	Administrat	Elementary	Principal				Endorsement -				1
Antoinette A	Elementary	Elementary School			an American	Education	or	Certificate	Certificate				Structured English Immersion K-12				
Langford,	Teacher	Cavett	8/1/2016	37		Bachelor of	RTW	Elementary	Substitute	-			Endorsement -	-	1	+	<del>                                     </del>
Patricia A	i cacilei	Elementary	0,1,2010	37	an	Arts	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Certificate	Certificate				Structured English				1
		School			American								Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 119 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates			En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3 4	5	1	2	3	4	5
Langrehr,	Curriculum	Blenman	9/10/2004	16	White	Master of	Certified	Elementary	Substitute	<del>' '</del>		Endorsement-	Endorsement -	Endorsement-	Endorsement-	
Constance	Service	Elementary	3/10/2004	10	William	Arts	certinea	Certificate	Certificate	1 1		Reading K-12	Structured English	Mathematics K-	Middle Grade 5-	
Diane	Provid	School				1		Certificate	Certificate	1 1		nedding it 12	Immersion K-12	8	9	
Diane	l Tovia	Scriooi								1 1			IIIIIICI SIOII K 12	ľ	ا ا	
	Taraban	Carrell	4/12/1000	20	\A/l= :+ =	Daabalaa af	Ctifid	Flammantan.		++		Fordament .				
Lanning, Jennie	Teacher	Sewell	4/12/1990	28	White	Bachelor of	Certified	Elementary		1 1		Endorsement -				
E		Elementary				Arts		Certificate		1 1		Structured English				
		School										Immersion K-12				
Lantz, Terry	Dean of	Rincon High	7/24/2018	34	White	Master of	Certified	Physical Educ	Principal	1 1		Endorsement-				
Gerard	Students	School				Science		PreK-12	Certificate	1 1		Structured English				
								Certificate		1 1		Immersion K-12				
										1 1						
Lanz, Yvette C	Teacher	Davis Bilingual	1/21/1987	32	Hispanic/L	Bachelor of	Certified	Elementary	Substitute			Endorsement-	Endorsement-Early			
,		Magnet	' ' ' ' '		atino	Arts		Certificate	Certificate	1 1		Bilingual/Spanish K-	Childhood Birth to			
										1 1		12	Grade 3			
Lanorto Gaylo	Ex Ed	Plonman	9/18/1997	19	White	Bachelor of	Certified	Sp. Ed Cross		<del>                                     </del>						
Laporte, Gayle	1	Blenman	2/10/199/	19	wille		Certified	Sp Ed Cross				Endorsement-Early	Endorsement -		[ ]	
	Teacher	Elementary	l			Arts		Categorical	I			Childhood Birth to	Structured English		1 1	
		School	l			1		Certificate				Grade 3	Immersion K-12		[ ]	
Lara, Alicia Ann	Teacher	University	2/27/1991	30	White	Master of	Certified	Secondary				Approved Area-	Approved Area-	Endorsement-	[ ]	
		High School				Arts		Certificate		1 1		Spanish	Health	Bilingual/Spanis		
	<u></u>			<u> </u>				<u></u>		<u>                                      </u>				h K-12	<u> </u>	
Lara, Rogelio	Teacher	Tucson	8/12/1997	23	Hispanic/L	Bachelor of	Certified	Secondary				Approved Area-	Endorsement-			
		Magnet High			atino	Arts		Certificate		1 1		Mathematics	English As A			
		School								1 1			Second Language			
Larez, Sarah P	Teacher	Mary Belle	8/9/2007	13	Hispanic/L	Bachelor of	Certified	Elementary				Endorsement -				
		McCorkle K-8	-, -,		atino	Arts		Certificate		1 1		Structured English				
		I WOOD I KIE K O			uto	,		Certimedic		1 1		Immersion K-12				
Larranala Citlali	Toochor	Dockrygo	8/18/2010	10	Hispania/L	Docholor of	Certified	Forly		<del>                                     </del>						
Larrazolo, Citlali	Teacher	Roskruge	8/18/2010	10	Hispanic/L atino	Bachelor of Arts	Certified	Early Childhood		1 1		Endorsement-				
Librada		Bilingual			atino	Arts				1 1		Bilingual/Spanish K-				
		Magnet K-8						Certificate				12				
Larrea Young,	Teacher	Dunham	7/24/2018	4	White	Master of	Certified	Elementary	NFHS -	1 1		Endorsement -				
Mary Angelica		Elementary				Arts		Certificate	Concussion	1 1		Structured English				
		School							in Sports	1 1		Immersion K-12				
Larsen, Jensina	Teacher	Banks	7/24/2018	4	White	Bachelor of	Certified	Early								
Ann		Elementary				Science		Childhood		1 1						
		School						Certificate		1 1						
LaRue, Nicholas	Teacher	Blenman	9/29/2015	5	White	Bachelor of	Certified	Elementary				Endorsement-				
Anthony		Elementary		1 -	1	Arts		Certificate	I			Structured English			1 1	
/		School	l					1				Immersion K-12			[ ]	
Laughlin, Kara F	Teacher	Myers/Ganou	6/22/2017	9	White	Master of	Certified	Elementary	-	<del>                                     </del>	+	Endorsement-	1	<del> </del>	<del>                                     </del>	
Laugiiiii, Ndid F	reactiet	ng Elementary	0,22,201,	9	vviiite	Education	Certified	Certificate				Structured English			[ ]	
		School	l			LuucatiOII		Certificate				Immersion K-12			[ ]	
		301001	l			1		I				IIIIIIei Siuil K-12			[ ]	
	<u> </u>		- / /					L		<b> </b>						
Lauren, Amara	Teacher	Mansfeld	7/23/2019	1	White	Master of	Certified	Subject	Substitute			Approved Area-			[ ]	
Jill		Middle School	l			Arts		Matter	Certificate			Spanish			[ ]	
	<u></u>	<u> </u>	<u> </u>	<u> </u>				Expert		<u> </u>		<u> </u>		<u> </u>	<u> </u>	
Laurent,	Ex Ed	Miles E.L.C.	7/24/2018	5	White	Master of	Certified	Sp Ed	Substitute			Endorsement-				
Christina Kae	Teacher		l			Arts		Hearing	Certificate			Structured English			[ ]	
			l					Impaired	I			Immersion K-12			[	
			l			1		Certificate							[ ]	
Leal, Silvia	Teacher	University	10/9/1997	14	Hispanic/L	Master of	Certified	Secondary		+		Endorsement-	Endorsement-	Approved Area-	<del>                                     </del>	
Maria		High School	10, 5, 155,	1-7	atino	Arts	Continue	Certificate				Bilingual/Spanish K-	Middle Grade 5-9	Spanish	[ ]	
		gii scriooi	l		30110	1		- Continuate	I			12	auic Grade 3-3	Spannish	1 1	
		<del> </del>	0 /24 /2042	<b>+</b>	144		0 1:5: 1	l <u>.</u> .	6 516	<del>                                     </del>			-	-		
Ledbetter,	Ex Ed	Morgan	9/21/2012	14	White	Bachelor of	Certified	Elementary	Sp Ed Cross			Endorsement -			1 1	
Sarah Lynn	Teacher	Maxwell K-8	l			Arts		Certificate	Categorical			Structured English			[	
		1	1	1	1	I	1	1	Certificate		I	Immersion K-12	1	1	1	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 120 of 339

Name Primary Job Title Lee Morado, Anisa Gabriela Lee, Frances Lynn Lee, Sang Chin Teacher Lee, Tracy Dean Teacher Leebardt, Robin W Arts Leeson, Carol A Principal Elementa Legaspi, Cristine Ibarita Lenigan, Treacher Thomas Townsend Lent, Jeffrey Dean of Students Leon, Aurora C Teacher Leon, Jill Ann Teacher Leon, Mercedes Teacher Leon, Ruth Mary Lerch, James C Teacher	Title V ther C E S S ther T S ther G S ther S S ther S S ther S S ther S S ther S S ther S S ther S S ther S S ther S S T S T S S T S S T S S T S S T S S T S	Worksite Grijalva Elementary School Tolson Elementary School Pistor Middle School Catalina High	Hire Date  7/23/2019  9/26/2014  6/20/2017  7/23/2019  2/25/1998  1/9/2007  10/21/2019  2/5/2018	Yrs	atino  Black/Afric an American Asian or P.I.  White  Hispanic/L atino  White  Asian or	Degree  Bachelor of Arts  Master of Arts  Doctor of Science  Bachelor of Arts  Bachelor of Arts  Master of Education	Employee Category Certified Certified Certified Certified Certified Certified	Early Childhood Certificate Elementary Certificate Specialized Secondary STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate Elementary		ertificates 3	4	5	1 Endorsement- Structured English Immersion K-12 Approved Area- Biology	2	dorsements 3	4	5
Lee, Frances Lynn  Lee, Sang Chin Lee, Sang Chin Teacher Lee, Tracy Dean Teacher Leebardt, Robin W  Leeson, Carol A Elementa Legaspi, Cristine Ibarita  Lenigan, Thomas Townsend Lent, Jeffrey James  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	sher CC S Sher S	Grijalva Elementary School Tolson Tolson Elementary School Pistor Middle School  Catalina High School  Mary Belle McCorkle K-8  Cavett Elementary School Santa Rita High School Borman	9/26/2014  6/20/2017  7/23/2019  2/25/1998  1/9/2007  10/21/2019	1 6 3 14 22 13	atino  Black/Afric an American Asian or P.I.  White  Hispanic/L atino  White  Asian or	Arts  Master of Arts  Doctor of Science  Bachelor of Arts  Bachelor of Arts  Master of	Certified  Certified  Certified  Certified  Certified  Administrat	Childhood Certificate Elementary Certificate Specialized Secondary STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate Secondary Certificate	Substitute Certificate Physical Educ PreK-				Structured English Immersion K-12 Approved Area-				
Anisa Gabriela  Lee, Frances Lynn  Lee, Sang Chin  Lee, Sang Chin  Teacher  Lee, Tracy Dean  Teacher  M  Teacher  Arts  Leeson, Carol A Elementa  Legaspi, Cristine Ibarita  Lenigan, Thomas Townsend  Lent, Jeffrey James  Leon, Aurora C  Teacher  Leon, Jill Ann  Teacher  Leon, Mercedes  Teacher  Leon, Ruth Mary	E S S S S S S S S S S S S S S S S S S S	Elementary School Tolson Tolson Elementary School Pistor Middle School  Catalina High School  Mary Belle McCorkle K-8  Cavett Elementary School Santa Rita High School Borman	9/26/2014  6/20/2017  7/23/2019  2/25/1998  1/9/2007  10/21/2019	14	atino  Black/Afric an American Asian or P.I.  White  Hispanic/L atino  White  Asian or	Arts  Master of Arts  Doctor of Science  Bachelor of Arts  Bachelor of Arts  Master of	Certified  Certified  Certified  Certified  Administrat	Childhood Certificate Elementary Certificate Specialized Secondary STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate Secondary Certificate	Physical Educ PreK-				Structured English Immersion K-12 Approved Area-				
Lynn  Lee, Sang Chin Teacher  Lee, Tracy Dean Teacher  W Arts  Leeson, Carol A Principal Elementa  Legaspi, Cristine Teacher Ibarita Teacher  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey Dean of James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	ther TESS Ther SS Ther SS Ther Fine N Ther Fine N Ther Fine SS Ther Fine N Ther Fine N Ther SS	Tolson Elementary School Pistor Middle School  Catalina High School  Mary Belle McCorkle K-8  Cavett Elementary School  School  High School  Borman	6/20/2017 7/23/2019 2/25/1998 1/9/2007 10/21/2019	14	an American Asian or P.I.  White Hispanic/L atino White Asian or	Arts  Doctor of Science  Bachelor of Arts  Bachelor of Arts  Master of	Certified  Certified  Certified  Administrat	Elementary Certificate Specialized Secondary STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate	Physical Educ PreK-				Approved Area-				
Lynn  Lee, Sang Chin Teacher  Lee, Tracy Dean Teacher  W Arts  Leeson, Carol A Principal Elementa  Legaspi, Cristine Teacher Ibarita Teacher  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey Dean of James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	E S S S S S S S S S S S S S S S S S S S	Elementary School Pistor Middle School Catalina High School Mary Belle McCorkle K-8 Cavett Elementary School School High School Borman	6/20/2017 7/23/2019 2/25/1998 1/9/2007 10/21/2019	14	an American Asian or P.I.  White Hispanic/L atino White Asian or	Arts  Doctor of Science  Bachelor of Arts  Bachelor of Arts  Master of	Certified  Certified  Certified  Administrat	Certificate  Specialized Secondary STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate	Physical Educ PreK-								
Lynn  Lee, Sang Chin Teacher  Lee, Tracy Dean Teacher  W Arts  Leeson, Carol A Principal Elementa  Legaspi, Cristine Teacher Ibarita Teacher  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey Dean of James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	E S S S S S S S S S S S S S S S S S S S	Elementary School Pistor Middle School Catalina High School Mary Belle McCorkle K-8 Cavett Elementary School School High School Borman	6/20/2017 7/23/2019 2/25/1998 1/9/2007 10/21/2019	14	an American Asian or P.I.  White Hispanic/L atino White Asian or	Arts  Doctor of Science  Bachelor of Arts  Bachelor of Arts  Master of	Certified  Certified  Certified  Administrat	Certificate  Specialized Secondary STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate	Physical Educ PreK-								
Lee, Sang Chin Teacher  Lee, Tracy Dean Teacher  W Arts  Leeson, Carol A Frincipal Elementa  Legaspi, Cristine Teacher Ibarita Teacher  Lenigan, Thomas Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	Sher Fine No. Sher Fine No. Sher Fine No. Sher Fine No. Sher Fine No. Sher Fine No. Sher Fine No. Sher Fine No. Sher Fine No. Sher Fine Fine Fine Fine Fine Fine Fine Fine	Pistor Middle School  Catalina High School  Mary Belle McCorkle K-8  Cavett Elementary School Santa Rita High School  Borman	7/23/2019  2/25/1998  1/9/2007  10/21/2019	22	American Asian or P.I. White Hispanic/L atino White Asian or	Doctor of Science  Bachelor of Arts  Bachelor of Arts  Master of	Certified Certified Administrat	Specialized Secondary STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate	Physical Educ PreK- 12								
Lee, Tracy Dean Teacher  Leebardt, Robin Arts  Leeson, Carol A Frincipal Elementa  Legaspi, Cristine Ibarita  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	cipal - Centary Esther Sher Sher Sher Sher Sher Sher Sher S	Pistor Middle School  Catalina High School  Mary Belle McCorkle K-8  Cavett Elementary School Santa Rita High School  Borman	7/23/2019  2/25/1998  1/9/2007  10/21/2019	22	Asian or P.I.  White  Hispanic/L atino  White  Asian or	Science  Bachelor of Arts  Bachelor of Arts  Master of	Certified Certified Administrat	Secondary STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate	Educ PreK- 12								
Lee, Tracy Dean Teacher  Leebardt, Robin Arts  Leeson, Carol A Frincipal Elementa  Legaspi, Cristine Ibarita  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	Sher Fine M M Scipal - Centary E Sher Sher Sher Sher E E	Catalina High School  Mary Belle McCorkle K-8  Cavett Elementary School Santa Rita High School Borman	7/23/2019  2/25/1998  1/9/2007  10/21/2019	22	P.I. White Hispanic/Latino White Asian or	Science  Bachelor of Arts  Bachelor of Arts  Master of	Certified Certified Administrat	Secondary STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate	Educ PreK- 12								
Leebardt, Robin Marts  Leeson, Carol A Principal Elementa  Legaspi, Cristine Teacher Ibarita  Lenigan, Thomas Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	ther C S S S S S S S S S S S S S S S S S S	Catalina High School  Mary Belle McCorkle K-8  Cavett Elementary School Santa Rita High School  Borman	2/25/1998 1/9/2007 10/21/2019	22	White Hispanic/Latino White Asian or	Bachelor of Arts  Bachelor of Arts  Master of	Certified  Administrat	STEM 6-12 Certificate CTE Business&M arketing Certificate Secondary Certificate	Educ PreK- 12				Biology				
Leebardt, Robin Marts  Leeson, Carol A Principal Elementa  Legaspi, Cristine Teacher Ibarita  Lenigan, Thomas Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	sher Fine M M M Sipal - Dentary S Sipher Sher Sher E E	Mary Belle McCorkle K-8 Cavett Elementary School Santa Rita High School Borman	2/25/1998 1/9/2007 10/21/2019	22	Hispanic/L atino White Asian or	Arts  Bachelor of Arts  Master of	Certified  Administrat	Certificate  CTE  Business&M  arketing  Certificate  Secondary  Certificate	Educ PreK- 12								
Leebardt, Robin Marts  Leeson, Carol A Principal Elementa  Legaspi, Cristine Teacher Ibarita  Lenigan, Thomas Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	sher Fine M M M Sipal - Dentary S Sipher Sher Sher E E	Mary Belle McCorkle K-8 Cavett Elementary School Santa Rita High School Borman	2/25/1998 1/9/2007 10/21/2019	22	Hispanic/L atino White Asian or	Arts  Bachelor of Arts  Master of	Certified  Administrat	CTE Business&M arketing Certificate Secondary Certificate	Educ PreK- 12								
Leebardt, Robin Marts  Leeson, Carol A Principal Elementa  Legaspi, Cristine Teacher Ibarita  Lenigan, Thomas Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	sher Fine M M M Sipal - Dentary S Sipher Sher Sher E E	Mary Belle McCorkle K-8 Cavett Elementary School Santa Rita High School Borman	2/25/1998 1/9/2007 10/21/2019	22	Hispanic/L atino White Asian or	Arts  Bachelor of Arts  Master of	Certified  Administrat	Business&M arketing Certificate Secondary Certificate	Educ PreK- 12								
W Arts  Leeson, Carol A Elementa  Legaspi, Cristine Ibarita  Lenigan, Teacher Townsend  Lent, Jeffrey Dean of James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	cipal - Centrary E S S S Herr S Herr E E E	Mary Belle McCorkle K-8  Cavett Elementary School Santa Rita High School  Borman	1/9/2007	13	atino White Asian or	Bachelor of Arts Master of	Administrat	arketing Certificate Secondary Certificate	12								ļ
W Arts  Leeson, Carol A Elementa  Legaspi, Cristine Ibarita  Lenigan, Teacher Townsend  Lent, Jeffrey Dean of James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	cipal - Conentary E Scher Sher Eher E	McCorkle K-8  Cavett Elementary School Santa Rita High School Borman	1/9/2007	13	atino White Asian or	Arts Master of	Administrat	Certificate Secondary Certificate	I							l	
W Arts  Leeson, Carol A Elementa  Legaspi, Cristine Ibarita  Lenigan, Teacher Townsend  Lent, Jeffrey Dean of James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	cipal - Conentary E Scher Sher Eher E	McCorkle K-8  Cavett Elementary School Santa Rita High School Borman	1/9/2007	13	atino White Asian or	Arts Master of	Administrat	Secondary Certificate	Certificate								4
W Arts  Leeson, Carol A Elementa  Legaspi, Cristine Ibarita  Lenigan, Teacher Townsend  Lent, Jeffrey Dean of James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	cipal - Conentary E Scher Sher Eher E	McCorkle K-8  Cavett Elementary School Santa Rita High School Borman	1/9/2007	13	atino White Asian or	Arts Master of	Administrat	Certificate									
Leeson, Carol A Elementa  Legaspi, Cristine Teacher Ibarita  Lenigan, Thomas Townsend Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	cipal - Conentary E Scher S Cher S Cher E	Cavett Elementary School Santa Rita High School	10/21/2019		White  Asian or	Master of	1				1		Endorsement -	Approved Area-	Endorsement-		ĺ
Legaspi, Cristine Ibarita  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	hentary E Sher S her E	Elementary School Santa Rita High School Borman	10/21/2019		Asian or		1	Flomontoni					Structured English	Music	Music K-12		1
Legaspi, Cristine Ibarita  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	hentary E Sher S her E	Elementary School Santa Rita High School Borman	10/21/2019		Asian or		1	Clamantary	I	1			Immersion K-12		,		1
Legaspi, Cristine Ibarita  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	sher Sher E	School Santa Rita High School Borman		8		Education	or	Elementary	Principal				Endorsement -				
Ibarita  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	ther S	Santa Rita High School Borman		8				Certificate	Certificate				Structured English		,		1
Ibarita  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	her E	High School Borman		8									Immersion K-12		,		1
Ibarita  Lenigan, Teacher Thomas Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary	her E	High School Borman				Master of	Certified	International	Substitute				Approved Area-Mild-		1		
Lenigan, Thomas Townsend Lent, Jeffrey James Leon, Aurora C Teacher Leon, Jill Ann Teacher Leon, Mercedes Teacher Leon, Ruth Mary Teacher	her E	Borman	2/5/2018		P.I.	Education		Teaching	Certificate				Moderate Disabilities		,		1
Thomas Townsend Lent, Jeffrey James  Leon, Aurora C  Leon, Jill Ann  Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary  Teacher	E		2/5/2018					Certificate					Spec Ed		,		1
Thomas Townsend Lent, Jeffrey James  Leon, Aurora C  Leon, Jill Ann  Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary  Teacher	E		2/3/2018	2	White	Bachelor of	Certified	NFHS -								<u> </u>	
Townsend  Lent, Jeffrey Dean of Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Mary		Licinciitai y			vville	Science	Certified	Concussion							,		ĺ
Lent, Jeffrey Dean of Students Leon, Aurora C Teacher Leon, Jill Ann Teacher Leon, Mercedes Teacher Leon, Ruth Teacher Mary	19	School				Science		in Sports							,		ĺ
James Students  Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Teacher  Mary			7/22/2012	18	White	N4	Certified	Guidance							<del></del>		
Leon, Aurora C Teacher  Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Teacher  Mary		Mansfeld Middle School	7/23/2012	18	wnite	Master of Science	Certified	Counselor							,		ĺ
Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Teacher  Mary	ents	viidale School				Science		Counselor							,		ĺ
Leon, Jill Ann Teacher  Leon, Mercedes Teacher  Leon, Ruth Teacher  Mary						ļ										ļ	
Leon, Mercedes Teacher  Leon, Ruth Teacher  Mary		Morgan	7/23/2019	15		Master of	Certified	Elementary					Endorsement-		,		1
Leon, Mercedes Teacher  Leon, Ruth Teacher  Mary	I <sub>V</sub>	Maxwell K-8			atino	Education		Certificate					Bilingual/Spanish K-		,		ĺ
Leon, Mercedes Teacher  Leon, Ruth Teacher  Mary													12				
Leon, Ruth Teacher Mary		Soleng Tom	11/3/2009	7	White	Bachelor of	Certified	Elementary					Endorsement -		,		1
Leon, Ruth Teacher Mary		Elementary				Arts		Certificate					Structured English		,		1
Leon, Ruth Teacher Mary	S	School											Immersion K-12				
Mary	her F	Ford	8/12/2002	18	Hispanic/L	Master of	Certified	Elementary					Endorsement-English				
Mary	E	Elementary			atino	Arts		Certificate					As A Second		,		1
Mary	S	School											Language		,		1
Mary	her C	C. E. Rose K-8	8/14/1991	28	Hispanic/L	Master of	Certified	Elementary	Substitute				Endorsement-Early	Endorsement-			
Lerch, James C Teacher	s	School			atino	Arts		Certificate	Certificate				Childhood Birth to	Bilingual/Spanish K-	,		1
Lerch, James C Teacher													Grade 3	12	,		1
,	her l	University	7/26/2016	15	White	Juris Doctor	Certified	Secondary					Approved Area-	Approved Area-	Approved Area-	Approved Area-	Endorsement -
l		High School	,	1	1			Certificate				1	American	Economics	History	Social Studies	Structured
I	ľ	J		1		1						1	Government/Political	<del>-</del>	1 " '		English
	l												Science		,		Immersion K-12
												1			1	1	1
Lerma, Norma MTSS		White	8/10/2005	15	Black/Afric	Master of	Classified	Elementary	Sp Ed Cross			-	Endorsement-		<del></del>		<del></del>
Jean	s h	Elementary	5, 10, 2003	13	an	Education	Ciassifieu	Certificate	Categorical	I		1	Structured English		1 '	1	1
Jean		School			American	Luucation		Certificate	Certificate				Immersion K-12		1		1
	E	JUITUUI	4 /5 /2022				0 1:5: 1		Certificate						<u> </u>		
Lesco, Michelle Teacher	E S		1/6/2020	1		Bachelor of	Certified	Secondary				1	Approved Area-	Approved Area-			Approved Area-
Cristeen	E S her F	Roberts/Naylo			atino	Arts		Certificate				1	Psychology	Mathematics		'	Middle Grade
	E S her F					1						1			English	1	Math 6-8
	E S her F	Roberts/Naylo				1				I	1	l	1		Immersion K-12	1	1
	E S her F	Roberts/Naylo			1					1	1					t k	

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 121 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
		Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Levey, Ondrea	Teacher	Tucson	6/1/2017	3	Hispanic/L	Bachelor of	Certified	Secondary					Approved Area-Art	Endorsement-			
Nicole		Magnet High			atino	Fine Arts		Certificate						Structured English			
		School												Immersion K-12			
Levine, Jennifer	Teacher	Robison	1/7/2019	5	White	Master of	Certified	Elementary	Substitute				Endorsement-	Endorsement-			
Anne		Elementary				Education		Certificate	Certificate				Library/Media	Structured English			
		School											Specialist K-12	Immersion K-12			
Levine, Lolita T	Teacher	Pueblo High	8/24/1994	25	Asian or	Doctor of	Certified	Secondary					Approved Area-	Endorsement-	Endorsement -		
,		School	' '		P.I.	Philosophy		Certificate					Biology	Middle Grade 5-9	Structured		
															English		
															Immersion K-12		
Levinson,	Curriculum	Pueblo High	6/1/2017	18	White	Master of	Certified	Principal	Secondary				Approved Area-Social	Endorsement -			
Brenda K	Service	School	' '			Education		Certificate	Certificate				Studies	Structured English			
	Provid													Immersion K-12			
Leviton, Marc	Teacher	Catalina High	8/1/2019	4	White	Master of	Certified	Subject	Substitute				Approved Area-Art				
David		School	' '			Fine Arts		Matter	Certificate								
								Expert									
Levitz, Saundra	Teacher	Pueblo High	10/27/2010	5	Hispanic/L	Master of	Certified	Secondary	Substitute				Approved Area-	Endorsement-			
Laurel		School	', ', '			Arts		Certificate	Certificate				Health	Structured English			
														Immersion K-12			
Levy, Jonathan	Teacher	Catalina High	2/1/2019	4	American	Master of	Certified	Subject	Substitute				Approved Area-	Approved Area-			
		School	' '		Indian/Ala			Matter	Certificate				English	History			
					ska Native			Expert					_	·			
Lew, Thomas O	Teacher	Mansfeld	7/25/2017	13	Asian or	Bachelor of	Certified	Provisional	Provisional								
		Middle School			P.I.	Science		CTE	CTE								
								Business&M	Indust&Eme								
								arketing	rg								
								Certificate	Technologie								
									s Certificate								
LiBosha, Lucy	Teacher	Alternative to	7/26/2016	18	Black/Afric	Master of	Certified	Secondary					Approved Area-Art	Endorsement -	Approved Area-	Approved Area-	
Christina		Suspension			an	Arts		Certificate						Structured English	Mathematics	Middle Grade	
		'			American									Immersion K-12		Math 6-8	
Lilly, Jason P	Coord-Ex Ed	Exceptional	11/26/2018	15	White	Master of	Certified	Principal	Sp Ed	Sp Ed							
		Education				Arts		Certificate	Hearing	Moderate-							
									Impaired	Severe							
									Certificate								
Lindner, Julie	Ex Ed	Cholla High	7/22/2014	13	White	Bachelor of	Certified	Secondary	Teacher			1	Approved Area-	Endorsement -	Approved Area-		
Lynne	Teacher	School				Arts		Certificate	Intern				Mathematics	Structured English	Cross		
									Certificate					Immersion K-12	Categorical		
		1													-		
Lindsay, Jason	Principal -	Magee Middle	7/1/2016	5	White	Master of	Administrat	Elementary	Principal				Endorsement -	Approved Area-			
Brandon	Middle	School	' ' '	1		Education	or	Certificate	Certificate				Structured English	Middle Grade Math			
	School	1			1		[						Immersion K-12	6-8			
Linke, Barbara	Teacher	Erickson	8/9/2007	13	White	Bachelor of	Certified	Elementary					Endorsement -				
Suzanne		Elementary				Arts		Certificate					Structured English				
		School			1		[						Immersion K-12				
List, Rebecca	Teacher	Henry	12/16/2015	6	White	Bachelor of	Certified	Elementary				<del>                                     </del>	Endorsement -				
Leigh		Elementary	,==,====			Science		Certificate					Structured English				
~		School			1	1	1						Immersion K-12				
			l	<u> </u>							<u> </u>			L		I	l

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 122 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				End	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
	Teacher	Sabino High School	8/29/2013	7	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary	Student- Athlete Health & Wellness for Coaches		Approved Area- English	Endorsement - Structured English Immersion K-12			
Lloyd, Morganne Mckenzie	Teacher	Sahuaro High School	7/23/2019	1	White	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Lockwood, Sarah Eileen	Ex Ed Teacher	Doolen Middle School	3/7/2019	2	White	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate	Substitute Certificate								
Loerzel, Janet Kay	Ex Ed Teacher	Pistor Middle School	8/2/2018	2	White	Bachelor of Fine Arts	Certified	Alternative Teaching Certificate					Approved Area- Mild/Mod K-12				
Lofgreen, Sheila	Counselor	Vesey Elementary School	7/23/2012	13	White	Master of Education	Certified	Guidance Counselor Certificate									
Logan, Sara Jayne	Counselor	Mary Belle McCorkle K-8	7/31/2017	13	Hispanic/L atino	Master of Education	Certified	Guidance Counselor Certificate									
Lombardo, Lauren A	Teacher	Kellond Elementary School	7/24/2018	2	Hispanic/L atino	Bachelor of Education	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Lomeli, Michelle	Teacher	Oyama Elementary School	7/24/2018	3	Hispanic/L atino	Bachelor of Arts	Certified	Emergency Teaching Certificate									
Long, Stephen M	Teacher	Sahuaro High School	7/30/2012	8	White	Bachelor of Fine Arts	Certified	Arts Education PreK-12 Certificate - Art	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching			Endorsement - Structured English Immersion K-12				
Lopez Garcia, Jose	Teacher	Roskruge Bilingual Magnet K-8	2/4/2019	13	Hispanic/L atino	Bachelor of Engineering	Certified	Provisional Bilingual/Spa nish Endorsement Certificate					Approved Area- Mathematics				
Lopez Medrano, Ana Maria	Ex Ed Teacher	Hollinger K-8 School	8/11/2003	11	Hispanic/L atino	Master of Arts	Certified	Sp Ed Learning Disabilities Certificate					Endorsement - Structured English Immersion K-12				
Lopez Otero, Claudia M	Teacher	Dietz K-8 School	7/30/2018	2	Hispanic/L atino	Bachelor of Science	Certified	Subject Matter Expert					Approved Area- Mathematics				
Lopez, Allison B	Teacher	Pueblo High School	7/30/2018	2	Hispanic/L atino	Bachelor of Science	Certified	Subject Matter Expert					Approved Area- Physical Education				
Lopez, Andrea	Teacher	Lineweaver Elementary School	1/7/2019	1	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Lopez, Angela Monique	Teacher	Maldonado Elementary School	7/30/2012	8	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 123 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
-	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Lopez, Gerardo I	Teacher	Pueblo High School	6/1/2017	3	Hispanic/L atino	Bachelor of Arts	Certified	Provisional Bilingual/Spa nish Endorsement Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Mathematics			-
Lopez, Griselda Viridiana	Teacher	Mission View Elementary School	9/25/2017	1	Hispanic/L atino	Bachelor of Science - Law	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Lopez, Jorge Alberto	Teacher	Safford K-8	10/5/2015	11	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Middle Grade Math 6- 8	Endorsement- English As A Second Language			
Lopez, Leesa Lorraine	Teacher	Pueblo Gardens K-8	8/10/2011	9	Hispanic/L atino	Master of Arts	Certified	Early Childhood Certificate	NFHS - Concussion in Sports				Endorsement - Structured English Immersion K-12				
Lopez, Sarah Marie	Teacher	Vesey Elementary School	10/19/2010	9	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Lopez, Steven V	Asst Principal - High Sch	Pueblo High School	1/24/1986	33	Hispanic/L atino	Master of Arts	Administrat or	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Principal Certificate	Secondary Certificate		Endorsement- Bilingual/Spanish K- 12	Approved Area- Mathematics	Endorsement- Bilingual/Spanis h K-12		
Lopez, Tommy L Jr	MTSS	Erickson Elementary School	7/17/2019	12	Hispanic/L atino	Master of Education	Classified	Principal Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Learning Disabilities Certificate			Endorsement - Structured English Immersion K-12				
Lopez, Yvonne Y	Ex Ed Teacher	Lineweaver Elementary School	4/20/1994	21	Hispanic/L atino	Master of Arts	Certified	Sp Ed Learning Disabilities Certificate					Endorsement-English As A Second Language				
Lord, Brenda M	Ex Ed Teacher	Miller Elementary School	7/28/2015	6	White	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Love, Danielle Christine	Teacher	Pueblo High School	7/30/2019	12	Hispanic/L atino	Bachelor of Education	Certified	Secondary Certificate									
Love, Tasha Lynn	Ex Ed Teacher	Valencia Middle School	7/29/2019	4	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Lovegren, Kellin	Dean of Students	Robins K-8 School	9/5/1989	29	White	Master of Arts	Certified	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Physical Education	Endorsement- Physical Education K-12		
Lown, Karson G	Teacher	Sahuaro High School	11/25/2019	1	White	Bachelor of Science	Certified	Secondary Certificate									
Loya, Christopher	Principal - Elementary	Marshall Elementary School	9/16/1991	24	Hispanic/L atino	Master of Arts	Administrat or	Principal Certificate					Endorsement- Bilingual/Spanish K- 12				
oya, Madison eigh	Teacher	Borton Primary Magnet	7/24/2018	2	American Indian/Ala ska Native	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Loya, Rueben M	Teacher	Cholla High School	8/20/2014	16	Hispanic/L atino	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate					Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 124 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				Enc	dorsements		
· · · · · · · · · · · · · · · · · · ·	Job Title	Worksite		Experien		208.00	Category	1	12	3	4	5	1	2	l3	4	5
Lozano, Kelly	Teacher	Morgan	10/16/2017	3	Hispanic/L	Bachelor of	Certified	Elementary	Substitute	-			Endorsement -		-	-	
Suzanne		Maxwell K-8			atino	Science		Certificate	Certificate				Structured English Immersion K-12				
Luera, Vanessa	Teacher	Hollinger K-8 School	8/29/2000	20	White	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Mathematics K- 8	Endorsement- Reading K-12	
Lujan, Myrna S	Teacher	Carrillo Intermediate Magnet	8/10/1994	26	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Lumsden, Janet E	Ex Ed Teacher	Catalina High School	1/28/1992	28	White	Master of Arts	Certified	Sp Ed Severe & Profound Certificate					Endorsement - Structured English Immersion K-12				
Luna-Dulgov, Cynthia Ann	Ex Ed Teacher	Tucson Magnet High School	9/23/2019	6	Hispanic/L atino	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Luna-Sabori, Amairani Carolina	Teacher	Van Buskirk Elementary School	5/21/2018	5	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Bilingual/Spanish K- 12				
Luniza, Jayson Candado	Teacher	Pistor Middle School	9/27/2019	7	Asian or P.I.	Master of Education	Certified	International Teaching Certificate	Substitute Certificate				Approved Area- Mathematics				
Lynch, Carla Ray	Counselor	Booth/Fickett Magnet	7/23/2018	4	White	Master of Science	Certified	Guidance Counselor Certificate									
Macias, Matthew Alfred	Teacher	Maldonado Elementary School	1/30/2017	4	Hispanic/L atino	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Teacher Intern Certificate							
Macias, Megan Elizabeth	Teacher	Pistor Middle School	8/1/2012	9	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Social Studies 6-8			
Macias, Nora H	Teacher	Warren Elementary School	4/10/1996	24	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
MacIntyre, Robert Gibbs III	Teacher	Alice Vail Middle School	6/1/2017	12	White	#N/A	Certified	CTE Industrial &Emerging Technologies Certificate	NFHS - Concussion in Sports								
Mack, Miriam Rebecca	Teacher	Mansfeld Middle School	7/22/2014	6	White	Master of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Mack, Raymond Charles	Teacher	Sahuaro High School	7/1/2009	12	an American	Master of Arts	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- Business				
Madison, Daphne L	Teacher	Davidson Elementary School	1/7/2019	1	White	Bachelor of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate								
Madrid, Pablo Alejandro	Asst Principal - High Sch	Rincon High School	8/13/1997	22	atino	Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- History	Endorsement- Bilingual/Spanis h K-12		
Magana, David	Teacher	Hollinger K-8 School	11/25/2019	2	Hispanic/L atino	Master of Science	Certified	Emergency Teaching Certificate									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 125 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				Enc	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	l3	4	5
Mahaffey, Kevin Bruce	Teacher	Booth/Fickett Magnet	1/7/2019	2	White	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Subject Matter Expert	Substitute Certificate			Approved Area-Art				
Mahkovec, Ralph M Jr	Ex Ed Teacher	Cholla High School	1/6/2020	3	White	Bachelor of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate								
Mahony, Phelan Maire Eileen	Teacher	Bonillas Basic Curriculum Magnet School	7/23/2019	4	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement- Structured English Immersion K-12				
Makovic, Katherine Elizabeth	Teacher	Ford Elementary School	7/26/2016	4	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Malabanan, Ianice Mair	Teacher	Lawrence Elementary School	11/6/2017	14	Asian or P.I.	Bachelor of Elementry Education	Certified	Early Childhood Certificate									
Maldonado, Victoria C	Ex Ed Teacher	Booth/Fickett Magnet	3/28/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Alternative Teaching Certificate					Approved Area- Mild/Mod K-12				
Maleski, Rachel Ann	Dean of Students	Kellond Elementary School	7/28/2015	15	White	Bachelor of Science	Certified	Secondary Certificate									
Malley, Michael	Ex Ed Teacher	Whitmore Elementary School	1/10/1996	21	White	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Malone, Garrick Vonza	Ex Ed Teacher	Cholla High School	8/6/2018	5	Black/Afric an American	Master of Education	Certified	Sp Ed Mild- Moderate Certificate									
Maloney, Mary M	Teacher	Tucson Magnet High School	8/14/2017	3	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Spanish	Endorsement- Structured English Immersion K-12			
Manjarre, Cameron Richard	Teacher	Booth/Fickett Magnet	7/23/2019	1	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Manjarre, Elia Graciela	Teacher	Santa Rita High School	8/4/2015	10	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Manski, Erin Elizabeth	Teacher	Wright Elementary School	10/30/2017	3	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Manuel, Wade J r	Counselor	Safford K-8	7/23/2018	5	White	Master of Arts	Certf LeasedRet	Elementary Certificate	Guidance Counselor Certificate	NFHS - Concussion in Sports			Endorsement - Structured English Immersion K-12				
∕larlowe, Pamela	Teacher	Rincon High School	1/17/2017	37	White	Master of Arts	Certf LeasedRet	Principal Certificate	Secondary Certificate				Endorsement-English As A Second Language	Approved Area- English	Endorsement- Reading K-12		
Marquez Granados, Lizette	Counselor	Ford Elementary School	9/1/2015	6	Hispanic/L atino	Master of Arts	Certified	Guidance Counselor Certificate									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 126 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				E	ndorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Marquez, Jennifer	Teacher	Tolson Elementary School	7/24/2018	10	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Marquez, Patricia	Teacher	Mansfeld Middle School	7/27/2012	8	atino	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement - Structured English Immersion K-12				
Marquez- Carlaftes, Michelle Danielle	Teacher	Erickson Elementary School	7/24/2018	3	White	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate				Endorsement-Early Childhood Birth to Grade 3				
Marshall, Terri Lynn	Teacher	Magee Middle School	6/1/2017	12	White	Bachelor of Science	Certified	CTE Business&M arketing Certificate					Endorsement - Structured English Immersion K-12				
Martin, Cedric Lee	Teacher	Santa Rita High School	7/24/2018	8	Black/Afric an American	Master of Arts	Certified	CTE Business&M arketing Certificate	NFHS - Concussion in Sports	NFHS Coaching - TrackField	Substitute Certificate		Endorsement- Structured English Immersion K-12				
Martin, Jana Melissa	Ex Ed Teacher	Miles E.L.C.	8/11/2003	22	White	Master of Arts	Certified	Sp Ed Hearing Impaired Certificate					Endorsement - Structured English Immersion K-12				
Martin, Julie Anne	Ex Ed Teacher	Exceptional Education	8/1/2016	39	White	Bachelor of Science	RTW	Sp Ed Emotional Disabilities Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate			Endorsement - Structured English Immersion K-12				
Martin, Kirsten Rene	Teacher	Soleng Tom Elementary School	2/10/2005	15	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Martin, Monet Sharniece	Ex Ed Teacher	Pueblo Gardens K-8	8/30/2018	3	Black/Afric an American	Arts	Certified	Sp Ed Mild- Moderate Certificate									
Martin, Stephanie Sue	Teacher	Fruchthendler Elementary School	10/15/2018	17	White	Bachelor of Arts	Certified	Elementary Certificate									
Martin, Valentino R	Teacher	Pueblo High School	9/12/2013	5	American Indian/Ala ska Native	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate					Endorsement - Structured English Immersion K-12				
Martinez Borbon, Luisa Guadalupe	Teacher	Van Buskirk Elementary School	6/1/2017	3	Hispanic/L atino	Bachelor of Arts	Certified	Provisional Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Martinez Figueroa, Ana Alicia	Teacher	Fruchthendler Elementary School	7/23/2019	1	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Martinez, Brianda	Teacher	Mary Belle McCorkle K-8	7/30/2018	1	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate									
Martinez, Cathy Ann		Rincon High School	8/15/2016	16	Hispanic/L atino	Master of Arts	Certified	Guidance Counselor Certificate									
Martinez, Felicia	Teacher	Johnson Primary School	2/14/2000	23	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Martinez, Rosa M	Teacher	Mary Belle McCorkle K-8	7/31/2014	15	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 127 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	3	4	5
	Teacher	Soleng Tom	7/26/2016	5	Hispanic/L	Bachelor of	Certified	Elementary	_				Endorsement-		_		-
Quevedo		Elementary School	, ,, ,		atino	Science		Certificate					Structured English Immersion K-12				
Marya, Sonia	Teacher	Pistor Middle School	9/21/2018	22	Asian or P.I.	Master of Science	Certified	Subject Matter					Approved Area- Chemistry				
								Expert									
Masengarb, Christy	Teacher	Lineweaver Elementary School	6/1/2017	4	White	Bachelor of Fine Arts	Certified	Elementary Certificate									
Mason, Courtney	Teacher	Cavett Elementary	7/31/2017	6	White	Bachelor of Arts	Certified	Elementary Certificate									
Christine		School															
Matchett, Heather Anne Franklin	Teacher	Lineweaver Elementary School	8/11/2003	17	White	Master of Arts	Certified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Mathews, Jillian	Teacher	Maldonado	7/24/2018	9	White	Master of	Certified	Elementary					Endorsement-				
Ashley		Elementary School				Arts		Certificate					Structured English Immersion K-12				
Matsushino, Jonathan T	Teacher	Carrillo Intermediate Magnet	7/25/2017	13	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Mavis, Claudia Alekzandra	Teacher	Catalina High School	7/31/2017	3	Hispanic/L atino	#N/A	Certified	CTE Family&Cons umer Sciences Certificate									
Maxwell, Cynthia G	Counselor	Mansfeld Middle School	7/23/2018	13	White	Master of Arts	Certified	Guidance Counselor Certificate									
May, Davon R	Teacher	Wright Elementary School	8/9/2007	13	Asian or P.I.	Master of Education	Certified	Elementary Certificate	National Board Certification				Endorsement - Structured English Immersion K-12				
May, Karen Lynn	MTSS	Cavett Elementary School	1/16/2004	7	White	Master of Education	Classified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Mayer, Jack Andrew	Teacher	Safford K-8	7/23/2019	2	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	Secondary Certificate	Substitute Certificate			Approved Area- Physical Education				
Mayes, Katherine Anne	Teacher	Oyama Elementary School	10/24/2013	3	White	Master of Arts	Certified	Teacher Intern Certificate									
Maynard, Jennifer Marie	Coord- Magnet Site	Palo Verde Magnet High School	8/17/2018	18	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Mayorga, Sophia	Teacher	Tucson Magnet High School	4/2/2019	1	Hispanic/L atino	Bachelor of Fine Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area-Art	Endorsement-Art K- 12			
Brenda Nohemi	Curriculum Service Provid	Davis Bilingual Magnet	8/10/2004	12	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement- Gifted K-12			
Maza, Holly Kathleen	Teacher	Wheeler Elementary School	11/17/2011	7	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
	Ex Ed Teacher	Wright Elementary School	10/4/2018	2	White	Bachelor of Science	Certified	Alternative Teaching Certificate					Approved Area-Mild- Moderate Disabilities Spec Ed				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 128 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	l3	4	5
Mazza, Rose Marie	Teacher	Dietz K-8 School	8/1/2016	6	White	Master of Education	Certified	Elementary Certificate			-		Endorsement - Structured English				
Mc Minimy, Tyler Adam	Teacher	Lawrence Elementary	7/24/2018	3	White	Bachelor of Arts	Certified	NFHS - Concussion	Provisional Elementary	Provisional Elementary			Immersion K-12  Approved Area- Middle Grade Math 6-	Endorsement- Structured English			
,		School						in Sports	Certificate	Certificate			8	Immersion K-12			
McAllister, Erin Melisse	Curriculum Service Provid	Morgan Maxwell K-8	7/30/2018	15	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	Provisional Gifted Endorsement Certificate		
McAllister, James Michael	Teacher	Cholla High School	7/30/2018	2	White	#N/A	Certified	CTE Industrial &Emerging Technologies Certificate									
McCammon, Donna J	Teacher	Secrist Middle School	7/24/2018	9	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
McClintock, Jonathan Charles	Teacher	Tucson Magnet High School	7/24/2018	10	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Social Studies				
McClintock, Kelley Arlaine	Teacher	Project MORE	7/31/2017	13	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Middle Grade Lang Arts 6-8	Approved Area- English	Approved Area- Spanish	Endorsement - Structured English Immersion K-12	
McClung, Melissa Archer	Ex Ed Teacher	Sabino High School	9/3/2002	17	White	Bachelor of Science	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Mcclure, David Owen	Ex Ed Teacher	Valencia Middle School	2/5/2002	17	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement-English As A Second Language				
Mccollum, Charles Edward	Coord-CTE	Career Technical Education	8/11/1993	26	White	Bachelor of Science	Classified										
McCollum, Michelle C	Coord- Magnet Site	Tully Elementary School	7/26/2016	14	American Indian/Ala ska Native	Bachelor of Arts	Certified	CTE Business&M arketing Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Cooperative Education			
McConaughy, Christa Marie	Counselor	Doolen Middle School	8/14/2017	4	White	Master of Arts	Certified	Guidance Counselor Certificate									
Mccormick, Virginia Ellen	Ex Ed Teacher	Exceptional Education	7/31/2014	7	White	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12			
Mccracken, Abbigail Leah	Teacher	Tucson Magnet High School	5/25/2012	8	White	Master of Education	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
McDonald, Arlene Rose	Teacher	Myers/Ganou ng Elementary School	7/26/2016	5	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 129 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Mcdonald,	Teacher	Tucson	2/13/2002	11	White	Master of	Certified	Secondary					Endorsement -	Approved Area-			
Elizabeth G		Magnet High School				Arts		Certificate					Structured English Immersion K-12	Mathematics			
Mcelhaney, Thomas A	Teacher	Rincon High School	2/19/2002	17	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- History	Approved Area- Political Science	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
McFeely, Wendy Darlene	Teacher	Catalina High School	7/18/2017	22	White	Master of Arts	Certified	Adult Education Certificate	Secondary Certificate				Approved Area- English	Approved Area- Spanish	Endorsement - Structured English Immersion K-12		
Mcgee, Julia Velasco	Counselor	Davidson Elementary School	7/23/2012	16	Hispanic/L atino	Master of Arts	Certified	Guidance Counselor Certificate									
McGee, Sereslinda	Teacher	Warren Elementary School	8/14/1996	24	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Mcglory, Dinah Loyce	Principal - Middle School	Dodge Traditional Magnet Middle School	8/11/2004	15	Black/Afric an American	Master of Business Admin	Administrat or	Principal Certificate					Endorsement - Structured English Immersion K-12				
McIntosh, Laura Catherine	Teacher	Cragin Elementary School	7/26/2016	4	White	Bachelor of Arts	Certified	Early Childhood Certificate					Endorsement- Structured English Immersion K-12				
McKendry, Alicia Jaclyn	Teacher	Bloom Elementary School	7/24/2018	7	White	Bachelor of Arts	Certified	Early Childhood Certificate	Elementary Certificate								
Mckenna, Armida V	Ex Ed Teacher	Sewell Elementary School	8/5/2014	23	American Indian/Ala ska Native	Master of Arts	Certified	Sp Ed Severe & Profound Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- English As A Second Language			
McKnight, Hitomi	Teacher	Sabino High School	8/15/2019	17	Asian or P.I.	Master of Education	Certified	Secondary Certificate									
McLain, Barbara Payne	Teacher Fine Arts	Doolen Middle School	9/23/2019	4	White	Doctor of Philosophy	Certified	Emergency Teaching Certificate					Approved Area-Music				
Mclain, Bruce R	Ex Ed Teacher	Sahuaro High School	8/11/2010	10	White	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Approved Area- American Government/Political Science	Approved Area- Economics	Approved Area- History	Endorsement - Structured English Immersion K-12	
McLain, Sheri Ann	Teacher	Booth/Fickett Magnet	12/2/2019	9	White	Bachelor of Arts	Certified	Elementary Certificate									
McLaughlin, Christy Deibel	Teacher	Secrist Middle School	8/27/2019	1	White	#N/A	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- Mild/Mod K-12				
McLeod, Hillary Ann	Teacher	Pueblo Gardens K-8	11/20/2017	5	White	Bachelor of Music	Certified	Elementary Certificate	Substitute Certificate				Endorsement-Music K-12				
Mcleod, Kim Louise	Teacher	Santa Rita High School	12/1/2009	7	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 130 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				End	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	3	4	5
Mcniece, Adelle Kristine			9/22/2003	17	White	Doctor of Philosophy	Certified	Elementary Certificate	NFHS - Concussion				Endorsement - Structured English	Approved Area- Middle Grade		-	
	Tb		1/22/1000	10	14/h:+-		C		in Sports				Immersion K-12	Science 6-8	C		
Mcpeak, Heidi Campbell	Teacher	Palo Verde Magnet High School	1/22/1998	19	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Art	Endorsement-Art K- 12	Endorsement - Structured English Immersion K-12		
McPeak, Sharon Ann	Teacher	Valencia Middle School	10/15/2018	20	White	Master of Education	Certified	Secondary Certificate					Approved Area- English	Approved Area- History	Approved Area- Middle Grade Social Studies 6- 8		
McQuade, Lavinia Lynn	Teacher Induction	Bonillas Basic Curriculum Magnet School	10/17/2016	7	American Indian/Ala ska Native	Bachelor of Science	Certified										
McSpadden, Douglas Wood	Teacher	Tucson Magnet High School	8/1/2016	27	White	Master of Arts	RTW	Secondary Certificate	Substitute Certificate				Approved Area- Biology	Approved Area- Chemistry	Approved Area- General Science	Endorsement - Structured English Immersion K-12	
Meadmore, Stella M	Teacher	Alice Vail Middle School	7/24/2018	3	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English				
Mealing, Anthony James	Teacher	Mary Belle McCorkle K-8	7/24/2018	10	Black/Afric an American	Master of Arts	Certified	NFHS - Concussion in Sports	Physical Educ PreK- 12 Certificate	Principal Certificate							
Medhi, Rana K	Teacher	Pueblo High School	8/29/1989	29	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Medina, Kimberlee Ann	Ex Ed Teacher	Cragin Elementary School	8/17/2015	16	White	Master of Education	Certified	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Approved Area- English	Endorsement - Structured English Immersion K-12			
Mejia, Marcela	Teacher	Mary Belle McCorkle K-8	10/30/2017	2	Hispanic/L atino	Bachelor of Science	Certified	Teacher Intern Certificate									
Melcher, Lia Cristina	Teacher	Dunham Elementary School	6/28/2017	3	Hispanic/L atino	Bachelor of Fine Arts	Certified	Provisional Elementary Certificate					Endorsement - Structured English Immersion K-12				
Melendez, Cassandra Renee	Ex Ed Teacher	Miles E.L.C.	1/31/2000	14	Hispanic/L atino	Master of Arts	Certified	Sp Ed Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Mello, Brian Marc	Teacher	Pistor Middle School	8/1/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Teacher Intern Certificate					Approved Area- English				
Membrila, David	Teacher	Hollinger K-8 School	1/9/2017	16	Hispanic/L atino	Master of Education	RTW	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12		
Mendel, Marilou	Teacher	Santa Rita High School	8/12/2019	1	White	Master of Science	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- Mathematics				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 131 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Mendez, Geraldine Tye	Teacher	Language Acquisition	7/29/2019	31	Hispanic/L atino	Bachelor of Arts	RTW	Elementary Certificate	Substitute Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Mendoza Cuculiza, Diego	ISI Teacher	Doolen Middle School	10/30/2017	10	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8				
Mendoza, Alfredo Altamirano	Teacher	Rincon High School	7/30/2018	22	Hispanic/L atino	Master of Education	Certified	CTE Industrial &Emerging Technologies Certificate	NFHS - Concussion in Sports	NFHS Coaching - Soccer	NFHS Fundament als of Coaching	te	Endorsement- Structured English Immersion K-12				
Mendoza, Charles Anthony	Teacher	Tucson Magnet High School	7/23/2019	9	Hispanic/L atino	Master of Science	Certified	Secondary Certificate	Sp Ed Mild- Moderate Certificate				Approved Area- Mathematics				
Mendoza, Christina	Teacher	C. E. Rose K-8 School	7/30/2012	17	Hispanic/L atino	Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Mendoza, Theresa Francis	Teacher	Sewell Elementary School	1/8/2007	13	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Meneguin, Brenda Michelle	Principal - Elementary	Kellond Elementary School	9/21/1995	15	White	Master of Arts	Administrat or	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Meraz, Gricelda Gomez	Teacher	Hollinger K-8 School	1/10/2007	12	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- General Science	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Bilingual/Spanis h K-12	
Merritt, Angelina A	Teacher	Tucson Magnet High School	7/26/2016	16	White	Master of Arts	Certified	Secondary Certificate					Endorsement- Library/Media Specialist K-12	Approved Area- English	Endorsement - Structured English Immersion K-12		
Meserve, Julie Irene	Teacher	Pistor Middle School	8/9/2004	15	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12		
Metzler, Jennifer Grace	Teacher	Lineweaver Elementary School	8/11/1999	26	White	Master of Education	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Meyer, Robert Joseph	Teacher	AGAVE Middle and High School/GradLi nk 2	8/1/2016	6	White	Master of Education	RTW	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Social Studies			
Meyers, Kerstin		University High School	8/1/2016	21	White	Master of Arts	Certified	Secondary Certificate					Approved Area- German				
Meyerson, David J	Teacher	Steele Elementary School	7/28/2015	12	White	Master of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement-Middle Grade 5-9				
Mezzio, Ann Marie Catherine	Teacher	Language Acquisition	10/16/2017	23	White	Master of Science	Certified	Early Childhood Certificate	Early Childhood Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Reading K- 8			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 132 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				En	dorsements		
· · · · · · · · · · · · · · · · · · ·	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	3	4	5
Miceli, Debra Jayne	Job	Palo Verde Magnet High School	8/1/2016	14	White	Master of Arts	RTW	Elementary Certificate	Principal Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabiliti es Certifica te	Endorsement - Structured English Immersion K-12				
Mickle, Celina	Teacher	Vesey Elementary School	8/16/2010	20	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Intellectual Disabilities Certificate				Endorsement-English As A Second Language	Endorsement- English As A Second Language			
Miele, Helen L	Ex Ed Teacher	Exceptional Education	11/7/2018	6	White	Bachelor of Science	Certified	Sp Ed Hearing Impaired Certificate	Sp Ed Mild- Moderate Certificate								
Mier, Aundrea	Teacher	School	5/28/2019	4	atino	Bachelor of Science	Certified	Elementary Certificate									
Mihill, Jeanette Marie	Teacher	Borton Primary Magnet	7/22/2019	16	White	Bachelor of Science	Certified	Elementary Certificate									
Miller, Andrew J	Teacher	Cholla High School	8/15/2001	19	White	Master of Education	Certified	Secondary Certificate					Approved Area-Earth Science	Approved Area- General Science	Endorsement - Structured English Immersion K-12	Approved Area- Biology	
Miller, Delaney Noelle	Teacher	Wheeler Elementary School	2/14/2019	2	Black/Afric an American	Bachelor of Science	Certified	Alternative Teaching Certificate	Substitute Certificate								
Miller, Leanne Carol	Teacher	Magee Middle School	7/31/2017	3	White	Master of Fine Arts	Certified	Teacher Intern Certificate					Approved Area-Art				
Miller, Patrick Valenti	Teacher	Tucson Magnet High School	8/15/2001	28	White	Master of Arts	Certified	Secondary Certificate					Approved Area- American Government/Political Science	Approved Area- Earth Science	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Miller, Sonia Patricia	Teacher	Pistor Middle School	6/1/2017	3	Hispanic/L atino	Bachelor of Arts	Certified	Provisional Bilingual/Spa nish Endorsement Certificate	Certificate				Approved Area- Spanish				
Mills, Micah Hulon	Teacher	Dodge Traditional Magnet Middle School	7/24/2018	2	Black/Afric an American	Master of Education	Certified	Subject Matter Expert					Approved Area-Art				
Milton, Gail Lynn	Principal - Elementary	Banks Elementary School	7/1/2019	1	White	#N/A	Administrat or	Elementary Certificate	Principal Certificate				Endorsement- Structured English Immersion K-12				
Mims, Nathalia R	Teacher	Utterback School	1/12/1994	24	Black/Afric an American	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 133 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Miners, Cayce W	Teacher	Tucson Magnet High School	8/10/2005	15	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12		
Minor, Lori S	Teacher	University High School	8/1/2016	6	White	Bachelor of Arts	RTW	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Miranda, Jennifer Trimble	Coord- CollCareerRe ad	Catalina High School	7/31/2017	3	White	Master of Arts	Classified	Guidance Counselor Certificate									
Miranda-Garcia, Leticia	Curriculum Service Provid	Bonillas Basic Curriculum Magnet School	9/16/2008	10	Hispanic/L atino	Master of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Mirano, Julian Scott	Teacher	University High School	7/26/2016	7	Hispanic/L atino	Master of Education	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- English	Endorsement - Structured English Immersion K-12			
Misenhimer, Jill Leann	Ex Ed Teacher	Dodge Traditional Magnet Middle School	9/1/1993	25	White	Master of Arts	Certified	Sp Ed Learning Disabilities Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Learning Disabilities			
Mitchell, Ann Marie	Teacher	University High School	9/22/1993	25	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Art	Endorsement-Art K- 12	Approved Area- English	Endorsement - Structured English Immersion K-12	
Mitchell, Judy L	Asst Principal - High Sch	Palo Verde Magnet High School	7/30/2014	14	Black/Afric an American	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Mitchell, Karen M	Teacher	Palo Verde Magnet High School	9/21/1994	26	White	Bachelor of Arts	Certified	CTE Education and Training Certificate	Elementary Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area-Art			
Mitsak, Charles J	Teacher	Cholla High School	8/3/2015	9	White	Bachelor of Arts	Certified										
Mock, Brian S	Teacher	Tucson Magnet High School	8/25/1999	17	White	Master of Arts	Certified	Secondary Certificate					Approved Area- American Government/Political Science	Approved Area- Economics	Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12
Mock, James M	Teacher	Booth/Fickett Magnet	5/29/2019	10	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Environ Science	Approved Area- General Science	Approved Area- Biology		
Moeykens, Michaela Raye	Counselor	Blenman Elementary School	9/6/2019	1	White	Master of Arts	Certified	Guidance Counselor Certificate									
Mohr, Mandy Marie	MTSS	Tolson Elementary School	6/1/2017	8	Hispanic/L atino	Education	Classified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Molina, Denise M	Teacher	Mary Belle McCorkle K-8	8/18/1997	14	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	12	3	4	5	1	12	3	4	5
	Teacher	Manzo Elementary School	7/28/2015	22	Hispanic/L atino	Bachelor of Arts	Certified	Emergency Teaching Certificate	Secondary Certificate				Approved Area- History	Endorsement - Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12		•
М	Teacher	White Elementary School	10/11/2010	9	atino	Master of Education	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement - Structured English Immersion K-12				
Anai	Ex Ed Teacher	Robison Elementary School	7/28/2015	6	atino	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Endorsement- Structured English Immersion K-12				
Monastero, Amy L	Ex Ed Teacher	Whitmore Elementary School	7/30/2012	18	White	Master of Education	Certified	Elementary Certificate	Secondary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Learning Disabilities Certificate		Endorsement - Structured English Immersion K-12	Approved Area- Spanish			
Monreal, Alva T	Teacher	Pueblo Gardens K-8	8/10/2011	9	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Montana, Ray C	Teacher	Vesey Elementary School	7/13/2017	3	Hispanic/L atino	Bachelor of Science	Certified	Emergency Teaching Certificate	Substitute Certificate								
Montano, Monica Marie	Teacher	Myers/Ganou ng Elementary School	8/10/2006	14	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
	Asst Principal - High Sch	Pueblo High School	8/14/1996	23		Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Approved Area-Social Studies	Endorsement- Middle Grade 5-9	Endorsement - Structured English Immersion K-12		
Montano- Rodriguez, Ashley Elaine	Teacher	Wheeler Elementary School	11/14/2016	8	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Montante, Crystal	Counselor	Tucson Magnet High School	11/20/2006	6		Master of Education	Certified	Guidance Counselor Certificate									
Montgomery, Amanda Rachel	Teacher	Grijalva Elementary School	1/8/2015	6	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement- Structured English Immersion K-12				
Moore, Dean E	Teacher	Tucson Magnet High School	7/30/2012	16	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12		
Moore, Gregory M	Teacher	Sabino High School	7/23/2019	26	White	Master of Education	Certified	Secondary Certificate					Approved Area- Mathematics				
Moore, Jose Leonardi	Teacher Fine Arts	Fine Arts	7/30/2018	5	White	Doctorate of Musical Arts	Certified	Subject Matter Expert	Substitute Certificate				Approved Area-Music				
Moore, Laurie A	Teacher	Wright Elementary School	7/23/2013	7	White	Master of Science	Certified	Sp Ed Learning Disabilities Certificate					Endorsement - Structured English Immersion K-12				
Moore, Randall Craig	Teacher	Valencia Middle School	9/28/2011	20	Black/Afric an American	Master of Science	RTW	Secondary Certificate	Substitute Certificate				Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	Approved Area- Health	Approved Area- English	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 135 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	12	3	4	5	1	12	3	4	5
Moore, Virginia Meade	Teacher	Grijalva Elementary School	8/15/2016	5	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate								
Moore-Rendon, Kira Thais	Instruct DataInterve ntion	Ochoa Community School	9/20/2010	8	Hispanic/L atino	Master of Education	Certified	Guidance Counselor Certificate	Substitute Certificate								
Morado Meza, Margarita Mercedes	Teacher	Vesey Elementary School	9/7/2010	7	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Morado, Antonia Marie	Ex Ed Teacher	Vesey Elementary School	7/24/2018	2	Hispanic/L atino	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Morales Bonilla, sabel	Teacher	Drachman Montessori School	6/20/2014	4	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Morales, Melissa Nicole		Kellond Elementary School	3/27/2007	13	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Morales, Renee Dawalt	Teacher	Grijalva Elementary School	8/12/1996	24	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Morales, Tony	Teacher	Johnson Primary School	8/7/1998	22	American Indian/Ala ska Native	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Morales, Venessa Renee	Principal - Middle School	Doolen Middle School		6	Hispanic/L atino		Administrat or	Elementary Certificate	Principal Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Morden, Michelle R	Ex Ed Teacher	Tucson Magnet High School	8/29/1979	40	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate	Sp Ed Severe & Profound Certificate		Endorsement- Bilingual/Spanish K- 12				
Moreno, Cynthia Espino	Teacher	Grijalva Elementary School	1/14/1998	22	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Moreno, Danielle Aida	Teacher	Tolson Elementary School	1/21/2014	6	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Morgan, Jill Judith	Counselor	Rincon High School	8/11/1999	19	White	Master of Arts	Certified	Guidance Counselor Certificate	Principal Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- English			
Moritz, John Frederick	Teacher	Gridley Middle School	8/10/1994	20	Hispanic/L atino	Master of Arts	Certified	CTE Industrial &Emerging Technologies Certificate					Endorsement - Structured English Immersion K-12				
Morou, Latina Yvonnce	Counselor	Utterback School	4/8/2019	2	Black/Afric an American	Education	Certified	Guidance Counselor Certificate	Subject Matter Expert	Substitute Certificate			Approved Area- Psychology				
Morris, Austin James	Teacher	University High School	7/23/2019	5	an American	Arts	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- French			
Morris, Jacquelyn Marie	Teacher	Blenman Elementary School	7/24/2018	2	White	Bachelor of Social Work	Certified	Teacher Intern Certificate									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 136 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
Nume	Job Title	Worksite	inc bate	Experien		Degree .	Category	1	12	3	4	5	1	12		4	ls
Morrow, Steven		Doolen Middle	9/15/2000	17	White	Master of	Certified	Principal	Secondary			1	Endorsement -	Approved Area-	Endorsement-	•	
D	Students	School	,,			Arts		Certificate	Certificate				Structured English	Health	Physical		
													Immersion K-12		Education K-12		
Morse, Mary	Asst	Sabino High	8/6/2008	12	White	Master of	Administrat	Principal					Endorsement -				
Gail	Principal -	School	-, -,			Education	or	Certificate					Structured English				
	High Sch												Immersion K-12				
Mortensen, Ada	Teacher	Soleng Tom	10/9/2015	6	Hispanic/L	Bachelor of	Certified	Elementary	Substitute								
Arely	- cuciici	Elementary	10, 3, 2013		atino	Arts	Certifica	Certificate	Certificate								
'		School															
Mosconi, Kirsta	Teacher	Mansfeld	11/30/2004	15	White	Bachelor of	Certified	Secondary				1	Approved Area-	Endorsement -	Endorsement-		
M	redene.	Middle School	11,50,200			Arts	Certifica	Certificate					English	Structured English	Gifted K-12		
														Immersion K-12			
Moseley,	Teacher Fine	Catalina High	10/17/2006	13	White	Master of	Certified	Secondary					Approved Area-	Endorsement -			
Christopher J	Arts	School	10/17/2000	13	wille	Fine Arts	Certified	Certificate					Drama/Theatre	Structured English			
Cilistopher	Aits	3011001				Tille Alts		Certificate					Diama, meatre	Immersion K-12			
						l								ICI SIOTI K 12			
Maslay Tan:	Councelor	Cridley Mid-U-	7/22/2010	10	Black/Afric	Master of	Contified	Cuidanaa	Cubatituta		-	1		<del> </del>			-
Mosley, Tony	Counselor	Gridley Middle School	//22/2019	10	an Black/Afric	Master of Education	Certified	Guidance Counselor	Substitute Certificate			1		1			1
		301001				Education		Certificate	Certificate								
Manage 1	Th	D+b /5' 1	4/22/2010	_	American	Darket 1	C+:E:		Cultivation :	Tb	-	<del>                                     </del>					<b>.</b>
Moss, Laura N	Teacher	Booth/Fickett	4/23/2018	2	White	Bachelor of	Certified	CTE	Substitute	Teacher				Approved Area-Art			
		Magnet				Arts		Industrial	Certificate	Intern							
								&Emerging		Certificate							
								Technologies									
								Certificate									
Mota, Rebecca	Teacher	Davis Bilingual	8/1/2016	31	White	Bachelor of	RTW	Elementary	Substitute				Approved Area-	Endorsement-			
		Magnet				Arts		Certificate	Certificate				Middle Grade Lang	Bilingual/Spanish K-			
													Arts/Reading 6-8	12			
Motush, Steven	Teacher	Doolen Middle	4/18/2019	2	White	Bachelor of	Certified	Alternative	NFHS -	Substitute			Approved Area-				
Kenneth		School				Science		Teaching	Concussion	Certificate			English				
								Certificate	in Sports								
Moudy, Ellen	Teacher	Lynn/Urquides	3/2/2010	10	White	Bachelor of	Certified	Elementary					Endorsement -				
Lee		Elementary				Science		Certificate					Structured English				
		School											Immersion K-12				
Mueller,	Ex Ed	Exceptional	8/1/2016	6	White	Master of	RTW	Elementary	Sp Ed	Substitute			Endorsement -	Endorsement -			
Catherine Fenn	Teacher	Education				Arts		Certificate	Visually	Certificate			Structured English	Structured English			
									Impaired				Immersion K-12	Immersion K-12			
									Certificate								
Mulcahey, Sara	Teacher	Dunham	8/17/1998	10	White	Bachelor of	Certified	Elementary					Endorsement -	1			1
c		Elementary				Science		Certificate					Structured English				
		School			1		[					1	Immersion K-12	1			1
Muller, Edward	Teacher	Tucson	7/28/2015	10	White	Doctor of	Certified	Secondary				1	Approved Area-	Approved Area-	Endorsement-		
Nicholas		Magnet High	,			Philosophy		Certificate				1	Economics	Mathematics	Structured		1
		School				l ' '									English		
					1		[					1		1	Immersion K-12		1
					1		[					1		1			1
Muller, Ernst	Teacher	Mary Belle	3/1/1995	25	White	Bachelor of	Certified	Elementary				t	Endorsement -				
Phillip		McCorkle K-8	_, _,			Arts		Certificate				1	Structured English	1			l
P.					1		[					1	Immersion K-12	1			1
Mullon,	Teacher	Cavett	7/24/2018	3	Asian or	Bachelor of	Certified	Early	-		<del>                                     </del>	<del>                                     </del>	Endorsement-	<del> </del>			<b>-</b>
Amanda Bea	reacties	Elementary	//24/2010	3	P.I.	Arts	Ceruneu	Childhood					Structured English				
Amanud Dea		School			l' .''	/ LI LI	[	Certificate				1	Immersion K-12	1			1
Mundla	Tooob		7/21/2017	-	Dlack/Afr.	Doob ol f	Contifi				-	1		<del> </del>			-
Mundle,	Teacher	Pueblo High	7/31/2017	2		Bachelor of	Certified	Teacher									
Bethany Aulivia		School			an American	Arts	1	Intern Certificate				1		1			l
		l			American	l	I	certificate		l	l .			l			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 137 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Munoz, Anthony Ryan	Teacher	Fine Arts	7/18/2017	6	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
	Ex Ed Teacher	Robison Elementary School	8/1/2016	4	Hispanic/L atino	Master of Education	Certified	Sp Ed Mild- Moderate Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Munoz, Jennifer	Teacher	Pistor Middle School	1/12/2012	8	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Munoz, Theresa Mary	Ex Ed Teacher	Bloom Elementary School	10/20/2008	1	atino	Bachelor of Science	Certified	Alternative Teaching Certificate									
Munoz, Yvonne Delores	Teacher	Drachman Montessori School	7/30/2018	15	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Munsey, Matthew Pierce	Teacher	Tucson Magnet High School	11/21/2012	7	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Karrieanne Marie	MTSS	Lawrence Elementary School	11/15/2019	8	White	#N/A	Classified	Secondary Certificate					Endorsement- Structured English Immersion K-12				
	Ex Ed Teacher	Robison Elementary School	8/2/2018	1	Hispanic/L atino	Bachelor of Science	Certified	Alternative Teaching Certificate									
Murietta, Monique Danielle	Teacher	Tucson Magnet High School	6/1/2017	5		Master of Education	Certified	Secondary Certificate	Substitute Certificate				Approved Area- History	Endorsement- Structured English Immersion K-12			
Murray, Nanette L	Teacher	Sam Hughes Elementary School	1/10/1991	11	White	Master of Arts	Certified	Early Childhood Certificate	Elementary Certificate	National Board Certification			Endorsement- Bilingual/Spanish K- 12				
Murrieta Garza, Dora Luz	Teacher	Roskruge Bilingual Magnet K-8	7/24/2018	18	Hispanic/L atino	Bachelor of Arts	Certified	Provisional Bilingual/Spa nish Endorsement Certificate	Expert	Substitute Certificate			Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Denise Marie	Curriculum Service Provid	Tully Elementary School	7/21/2016	35	Hispanic/L atino		Certf LeasedRet										
Leticia	Ex Ed Teacher	Palo Verde Magnet High School	7/24/2018	6	atino	Master of Education	Certified	Sp Ed Mild- Moderate Certificate									
Cooper	Counselor	White Elementary School	7/23/2018	3	White	Master of Arts	Certified	Guidance Counselor Certificate									
Myers, Randall A	Teacher	Magee Middle School	1/3/1995	25	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
	Ex Ed Teacher	Mary Belle McCorkle K-8	7/24/2018	2	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Mild- Moderate Certificate				Endorsement- Structured English Immersion K-12				

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Nakano, Yuiko Grace	Teacher	Robins K-8 School	11/18/2019	4	Asian or P.I.	Master of Music	Certified	Subject Matter					Approved Area-Music				
Nassi Celaya,	Teacher	Tolson	8/24/2015	6	Hispanic/L	Bachelor of	Certified	Expert Provisional					Endorsement -				
Yareny		Elementary School	, ,		atino	Arts		Elementary Certificate					Structured English Immersion K-12				
Natvig, Penni Leigh	Coord-Ex Ed Program	Exceptional Education	11/2/2004	15	White	Bachelor of Science	Classified	Sp Ed Early Childhood Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Navarrete, Edward III	Teacher	Valencia Middle School	7/30/2018	19	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement - Structured English Immersion K-12				
Navarro, Susana	Ex Ed Teacher	Davidson Elementary School	7/18/2018	6	Hispanic/L atino	Bachelor of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Structured English Immersion K-12				
Navigar, Steve Jr	Ex Ed Teacher	Gridley Middle School	10/18/2019	5	Asian or P.I.	Bachelor of Special Education	Certified	International Teaching Certificate	Substitute Certificate								
Neal, Frances Elizabeth	Counselor	Collier Elementary School	3/25/2019	2	White	Bachelor of Arts	Certified	Guidance Counselor Certificate	Substitute Certificate								
Neal, Rosanne R	Teacher	Tucson Magnet High School	8/1/2016	42	Black/Afric an American	Doctor of Education	RTW	Principal Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate	Superintend ent Certificate		Endorsement - Structured English Immersion K-12				
Neale, Mary M	Ex Ed Teacher	Carrillo Intermediate Magnet	2/6/2020	12	White	Master of Arts	RTW	Elementary Certificate	Principal Certificate	Sp Ed Learning Disabilities Certificate	Substitute Certificate		Endorsement - Structured English Immersion K-12	Approved Area- Learning Disabilities			
Nealson, Hope Christina	Teacher	Warren Elementary School	8/1/2019	3	White	Master of Arts	Certified	Elementary Certificate									
Neely, Jennifer Linn	Teacher	Santa Rita High School	6/1/2017	3	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Negrete, Christina Louise	Teacher	Palo Verde Magnet High School	8/15/2011	8	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Approved Area- English		
Nelson, Eric A	Teacher	Tully Elementary School	8/26/2019	1	Black/Afric an American	Master of Science	Certified	Emergency Teaching Certificate									
Nelson, Gloria J	Teacher	Cholla High School	9/13/2012	13	Black/Afric an American	Master of Arts	Certified	CTE Family&Cons umer Sciences Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Family & Consumer Science			
Nelson, Tammy Kay	Teacher	Wright Elementary School	7/23/2019	5	White	Master of Education	Certified	Elementary Certificate									
Newman, Arwen Allyne	Teacher	Palo Verde Magnet High School	9/25/1998	19	White	Master of Science	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 139 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2		4	5
Newsome,	Teacher	Utterback	7/24/2018	4	Black/Afric	Master of	Certified	NFHS -	Physical		i -		-				<del></del>
Ratanya Gail		School	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		an	Arts		Concussion	Educ PreK-								
Louise					American			in Sports	12								
								'	Certificate								
Nguyen, Dai	Counselor	Mary	8/2/2007	21	Asian or	Master of	Certified	Guidance									
Duc		Meredith K-12			P.I.	Arts		Counselor									
		School						Certificate									
Niblo, Mollie	Teacher	Myers/Ganou	6/28/2017	2	White	Bachelor of	Certified	Elementary	1				Endorsement-				
Beth		ng Elementary	, ==, ===	_		Science		Certificate					Structured English				
		School											Immersion K-12				
Nichols, Alisha	Ex Ed	Tucson	7/31/2017	3	White	Bachelor of	Certified	Alternative					Approved Area-Cross				
Janelle	Teacher	Magnet High	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_		Arts		Teaching					Categorical				
		School						Certificate									
Nickerson,	MTSS	Secrist Middle	6/1/2017	10	White	Master of	Classified	Elementary	Principal				Endorsement -				
Christina		School	' '			Education		Certificate	Certificate				Structured English				
Elizabeth													Immersion K-12				
Nicolette,	Curriculum	Wheeler	8/31/2018	6	White	Master of	Certified	NFHS -	NFHS	Secondary	Student-	1	Approved Area-	Endorsement-			
Daniel J	Service	Elementary	' '			Education		Concussion	Fundamenta		Athlete		Mathematics	Physical Education			
	Provid	School						in Sports	Is of		Health &			K-12			
									Coaching		Wellness						
											for Coaches						
Niegocki, Sarah	Ex Ed	Blenman	8/16/2010	10	White	Bachelor of	Certified	Elementary	Sp Ed Cross				Endorsement -				
Jo	Teacher	Elementary	-,,			Science		Certificate	Categorical				Structured English				
		School							Certificate				Immersion K-12				
Nieves	Teacher	University	12/20/2012	6	Hispanic/L	Bachelor of	Certified	Secondary	1				Approved Area-	Approved Area-	Endorsement-		
Pichardo, Kevin		High School			atino	Science		Certificate					Chemistry	General Science	Structured		
,													,		English		
															Immersion K-12		
Nigbur, Scott	Teacher	Catalina High	8/1/2019	1	White	Bachelor of	Certified	Secondary					Approved Area-				
Michael		School	' ' ' ' ' '			Science		Certificate					Mathematics				
Nissell, Sarah	Teacher	Vesey	7/24/2018	2	White	Bachelor of	Certified	Elementary					Endorsement-				
Ruth		Elementary	' '			Arts		Certificate					Structured English				
		School											Immersion K-12				
Niverson, Laura	Teacher	Cholla High	8/2/2017	3	Hispanic/L	Bachelor of	Certified	Subject					Approved Area-				
Nicole		School	' '		atino	Arts		Matter					English				
								Expert									
Nix, Brandy	Teacher	Wheeler	7/26/2016	7	White	Master of	Certified	Elementary					Endorsement -				
Michelle		Elementary				Arts		Certificate					Structured English				
		School	1				1						Immersion K-12				
Nolan, Emily	Teacher	Fine Arts	11/28/2018	2	White	Master of	Certified	Subject					Approved Area-Music				
Charlotte						Music		Matter									
								Expert									
Nolan, Kelly J	Teacher	Alice Vail	7/25/2017	22	White	Bachelor of	Certified	Secondary	Substitute				Approved Area-				
		Middle School	1			Arts	1	Certificate	Certificate				English				
			1														
Noperi, Jose	Teacher	Valencia	1/13/2009	7	Hispanic/L	Bachelor of	Certified	Elementary	NFHS -				Approved Area-	Endorsement -			
Luis Jr		Middle School	1		atino	Science	1	Certificate	Concussion				Middle Grade Math 6-				
			1				1		in Sports				8	Immersion K-12			
			1														
Noriega, Joy	Teacher	Cholla High	9/12/2016	5	Hispanic/L	Bachelor of	Certified	Secondary	Substitute	İ			Approved Area-	Endorsement-			
Rocio		School	1		atino	Science	1	Certificate	Certificate				English	Structured English			
			1				1							Immersion K-12			
			1				1										
-		-									-		-				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 140 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1		3	4	5	1	2	3	4	5
North,	Teacher	Vesey	6/1/2017	14	White	Bachelor of	Certified	Elementary					Endorsement -				
Katharine		Elementary				Arts		Certificate					Structured English				
Pinkham		School											Immersion K-12				
North, Sheli	Teacher	Whitmore	5/31/2017	3	White	Bachelor of	Certified	Elementary	Substitute								
Raydel		Elementary				Science		Certificate	Certificate								
		School															
Northway,	Teacher	Tucson	6/1/2017	3	White	Bachelor of	Certified	Secondary					Endorsement-				
Matthew		Magnet High				Arts		Certificate					Structured English				
Stephen		School											Immersion K-12				
Norzagaray,	Ex Ed	Mary	9/12/2005	8	Hispanic/L	Master of	Certified	NFHS -	Sp Ed Cross				Endorsement -				
Neal Steven	Teacher	Meredith K-12	-,,		atino	Education		Concussion	Categorical				Structured English				
		School						in Sports	Certificate				Immersion K-12				
Noudelman-	Teacher	Utterback	8/15/2005	18	White	Bachelor of	Certified	Emergency					Approved Area-				
Lacey, Irina	reaction	School	0,13,2003	10	I WILLIE	Arts	ceranica	Teaching					Mathematics				
Semyonovna		50.100.				7 13		Certificate					Machieria				
Nourse, Alicia	Curriculum	Professional	2/27/2017	13	Hispanic/L	Master of	Certified	Elementary	Principal				Endorsement -				
Noriega	Service	Development	2,21,2011	13	atino	Education	Certified	Certificate	Certificate				Structured English				
14011Ega	Provid	Development			acii io	Laucation		CCItificate	CCITITICATE				Immersion K-12				
Novak, Emma	Teacher	Utterback	7/28/2015	6	White	Bachelor of	Certified	Secondary	-				Approved Area-	Endorsement -	-		-
Beck	reactiet	School	//20/2013	0	wille	Science	Certified	Certificate					General Science	Structured English			
DECK		3011001				Science		Certificate					General Science	Immersion K-12			
														IIIIIIIei Sioii K-12			
	<u>.</u>																
Nubes, Manuela	leacner	Grijalva	12/4/2017	5	Hispanic/L		Certified	Elementary	Substitute				Endorsement-	Approved Area-	Approved Area-	Provisional	
Artemisa		Elementary			atino	Arts		Certificate	Certificate				Structured English	Spanish	Spanish	Bilingual/Spanis	
		School											Immersion K-12			h Endorsement Certificate	
																Certificate	
Nuguid,	Dean of	Lineweaver	10/18/2011	7	Hispanic/L		Certified	Sp Ed Cross					Endorsement -				
Leyvette Y	Students	Elementary			atino	Arts		Categorical					Structured English				
		School						Certificate					Immersion K-12				
Nunes, Mary L	Ex Ed	Palo Verde	8/13/1997	32	White	Master of	Certified	Secondary	Sp Ed				Endorsement -	Approved Area-			
	Teacher	Magnet High				Arts		Certificate	Intellectual				Structured English	Social Studies			
		School							Disabilities				Immersion K-12				
									Certificate								
Obert, Kacey A	Teacher	Gale	1/1/2001	13	White	Bachelor of	Certified	Elementary					Endorsement -				
		Elementary				Arts		Certificate					Structured English				
		School											Immersion K-12				
Ochoa, Diana P	Teacher	Morgan	8/16/2000	21	Hispanic/L	Master of	Certified	Elementary					Endorsement-				
		Maxwell K-8			atino	Arts		Certificate					Bilingual/Spanish K-				
				<u> </u>									12				
Oetting, Emma	Teacher	Pueblo High	1/19/1999	20	Hispanic/L	Bachelor of	Certified	CTE	Secondary				Endorsement -	Approved Area-Art			
Tarazon		School			atino	Arts		Industrial	Certificate				Structured English				
								&Emerging					Immersion K-12				
								Technologies									
								Certificate									
Ohlmaier, Irma	Teacher	Sabino High	8/1/2016	34	Hispanic/L	Bachelor of	RTW	Secondary					Endorsement-	Approved Area-			
		School			atino	Arts		Certificate					Bilingual/Spanish K-	Spanish			
													12				
Ojeda, Patricia	Teacher	Roberts/Naylo	8/4/2017	22	Hispanic/L	Master of	RTW	Secondary					Approved Area-	Endorsement -			
В		r K-8 School			atino	Arts		Certificate					Physical Education	Structured English			
														Immersion K-12			
			7/0/2040	_	1476 to -	Master of	Certified	Elementary	1	i			i	İ			
Olcott, Alison	Teacher	Blenman	7/8/2019	3	White	Master of	Certified	Elelilelitaly	l	l							
Olcott, Alison Kay	Teacher	Blenman Elementary	//8/2019	3	wnite	Science	Certified	Certificate									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 141 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Olivas, Albert	Teacher	C. E. Rose K-8	12/27/1995	24	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement-				
,		School	' ' ' ' '		atino	Arts		Certificate					Bilingual/Spanish K-				
													12				
Olivas, Elias	Ex Ed	Borton	7/29/2019	12	Hispanic/L	Master of	Certified	Sp Ed Cross					Endorsement-				
,	Teacher	Primary	1,, ==, ====		atino	Arts		Categorical					Structured English				
	- caciici	Magnet				1		Certificate					Immersion K-12				
Olivas, Jose Luis	Principal -	Davis Bilingual	7/1/2010	32	Hispanic/L	Master of	Administrat	Elementary	Principal	Substitute			Endorsement-				
Olivas, Jose Luis	Elementary	Magnet	//1/2019	32	atino	Arts	or	Certificate	Certificate	Certificate			Bilingual/Spanish K-				
	Liementary	iviagnet			atino	AILS	01	Certificate	Certificate	Certificate			12				
	<u>.</u> .		. / /										12				
Olivas, Maria	Teacher	Davis Bilingual	4/22/2019	5	White	Master of	RTW										
-ilia		Magnet				Education											
			L														
Olivas, Ramon	Leased	Ochoa	7/29/2019	17	Hispanic/L	Master of	Certf	Guidance									
lugustine	Counselor	Community			atino	Counseling	LeasedRet	Counselor									
		School						Certificate									
Ollanik, Jacob	Teacher	University	7/30/2018	2	White	Bachelor of	Certified	Secondary	Substitute				Approved Area-	Approved Area-	Endorsement-		
Eric		High School				Science		Certificate	Certificate				Geography	History	Structured		
															English		
		I	I			1									Immersion K-12		
		I	I			1											
Olsen, Rhesa	Teacher	Pueblo High	9/23/2013	7	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -			
Sheridan		School	., .,			Science		Certificate					Mathematics	Structured English			
														Immersion K-12			
Noted Detricie	Teacher	Cabuara High	1/30/1985	30	White	Master of	Certified	CTE	Secondary				Endorsement -	Approved Area	Annroyed Area		
Olstad, Patricia Mary	reactier	Sahuaro High School	1/30/1985	30	wille		Certified	Industrial	Certificate				Structured English	Approved Area- Chemistry	Approved Area-		
viary		SCHOOL				Business Admin		&Emerging	Certificate				Immersion K-12	Chemistry	Business		
						Aumin							IIIIIIersion K-12				
								Technologies Certificate									
Oman,	Teacher	Mary Belle	7/23/2019	1	White	Bachelor of	Certified	Elementary					Endorsement-				
Stephanie Ann		McCorkle K-8				Arts		Certificate					Structured English				
													Immersion K-12				
Omar Makram,	Ex Ed	Kellond	11/5/2018	1	White	Bachelor of	Certified	Sp Ed Mild-									
Iulie Anna	Teacher	Elementary				Arts		Moderate									
		School						Certificate									
ONeil, Mistlina	Teacher	White	11/17/2011	7	Black/Afric	Bachelor of	Certified	Provisional									
G Ana		Elementary			an	Arts		Elementary									
		School			American			Certificate									
Onsae,	Teacher	Pueblo High	12/7/2005	8	American	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -			<b>†</b>
Constance Lynn		School	I	1	Indian/Ala	Arts		Certificate					English	Structured English			
		I	I		ska Native									Immersion K-12			
Ontiveros,	Teacher	Culturally	6/14/2017	17	American	Master of	Certified	Principal	Secondary	1			Endorsement-	Approved Area	Approved Area		<b>-</b>
Ontiveros, Corina Teresa	reacher	Responsive	0/14/201/	1/	Indian/Ala	Education	cerunea	Certificate	Secondary Certificate				Bilingual/Spanish K-	Approved Area-	Approved Area- History		
Lorina reresa	1				ska Native	Eudcation		Certificate	certificate				12	English	пізсогу		
		Pedagogy	1		ova inative								14				
				1	-1 17:-												
Orlando,	Ex Ed	Robins K-8	3/12/2018	1		Bachelor of	Certified	Alternative									
Theresa Eliane	Teacher	School	I		an	Science		Teaching									
					American			Certificate									
Ortega, Dianne	Ex Ed	Lawrence	10/18/2019	7	Asian or	Master of	Certified	International	Substitute								
Paula Antiola	Teacher	Elementary	I		P.I.	Arts		Teaching	Certificate								
	1	School						Certificate									
Ortega, Sara	Teacher	Fine Arts	7/24/2018	3	White	Bachelor of	Certified	Secondary									1
		I	I .			Arts		Certificate									
lane				+	<del></del>				<del></del>	_	<b>—</b>			A	Codemon out		<del>                                     </del>
	Teacher	Pueblo High	8/13/1997	28	Hispanic/I	Master of	Certified	Secondary					I Approved Area-				
Jane Ortiz, Eleazar	Teacher	Pueblo High School	8/13/1997	28	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- General Science	Approved Area- Spanish	Endorsement- Bilingual/Spanis		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 142 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Ortiz, Liliana	Teacher	White	7/26/2016	9	Hispanic/L	Bachelor of	Certified	Early	Elementary		-		Endorsement-		-		_
,		Elementary School			atino	Science		Childhood Certificate	Certificate				Bilingual/Spanish K- 12				
Ortiz, Lisa S	Teacher	Erickson Elementary School	7/24/2018	15	Hispanic/L atino	Master of Education	Certified	Early Childhood Certificate									
Ortiz-Montoya, Rosanna A	Principal - K- 8 School	Gridley Middle School	8/23/2018	31	Hispanic/L atino	Master of Arts	Admin LeasedRet	Elementary Certificate	Principal Certificate	Substitute Certificate			Endorsement- Bilingual/Spanish K- 12				
Ortiz-Roybal, Jeannette	Teacher	Ochoa Community School	8/15/2005	11	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Osollo, Kathy Rose	Principal - Elementary	Gale Elementary School	1/30/1993	26	Hispanic/L atino	Master of Arts	Administrat or	Elementary Certificate	Guidance Counselor Certificate	Principal Certificate	Substitute Certificate		Endorsement- Bilingual/Spanish K- 12				
Osterhoudt, Diane Rose	Teacher	Erickson Elementary School	8/1/2016	4	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Osuna Alvarez, Jose Ramon	Teacher	Palo Verde Magnet High School	11/24/2008	9	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- Mathematics	Approved Area- Spanish	Endorsement - Structured English Immersion K-12		
Oswald, Wesley John	Teacher	Manzo Elementary School	8/9/2007	13	White	Bachelor of Fine Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Otaibi, Mishari Talal	Teacher	Catalina High School	5/8/2017	2	White	#N/A	Certified	CTE Industrial &Emerging Technologies Certificate									
Ouellette, Nicole Emma	Teacher GATE	Roberts/Naylo r K-8 School	7/28/2014	6	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Owens, Courtney P	Teacher	Gridley Middle School	2/18/2013	7	White	Bachelor of Science	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Physical Education	Endorsement- Physical Education K-12		
Owens, Marissa Renee	Counselor	Magee Middle School	7/23/2018	2	Black/Afric an American	Master of Arts	Certified	Guidance Counselor Certificate									
Oxnam, Karl E	Prof Dev Academic Trainer	Career Technical Education	12/13/2019	25	White	Master of Arts	Certf LeasedRet	CTE Business&M arketing Certificate	Principal Certificate	Secondary Certificate			Endorsement- Cooperative Education K-12	Endorsement - Structured English Immersion K-12	Endorsement - Structured English Immersion K-12	Approved Area- Business	
Pablo, Shania Celeste	Teacher	Tucson Magnet High School	11/18/2016	1	American Indian/Ala ska Native	Associate of Applied Science	Certified	CTE Industrial &Emerging Technologies Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Student- Athlete Health & Wellness for Coaches						
Padia, Paul J	Counselor	Cavett Elementary School	7/23/2012	8	Hispanic/L atino	Master of Arts	Certified	Guidance Counselor Certificate									
Padilla, Cecelia Ann	Teacher	Cragin Elementary School	11/2/2015	16	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement-English As A Second Language				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 143 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Padilla, Jorge	Teacher	Cholla High School	8/24/2015	14	Hispanic/L atino	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate									
Pagels, Mark Thomas	Teacher	Tucson Magnet High School	8/6/2001	13	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- General Science	Endorsement - Structured English Immersion K-12		
Palacio, Karla Patricia	MTSS	Pueblo High School	7/20/2016	12	Hispanic/L atino	Master of Education	Classified	NFHS - Concussion in Sports	Principal Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- English			
Palma, Lauren Nicole	Teacher	Mary Belle McCorkle K-8	7/12/2017	3	Hispanic/L atino	Bachelor of Arts	Certified	Provisional Elementary Certificate					Endorsement - Structured English Immersion K-12				
Palmer, Napoleon Demetrius	Teacher	Roberts/Naylo r K-8 School		2	Black/Afric an American		Certified										
Palomino, David	Teacher ELD Itinerant	Language Acquisition	8/23/2019	10	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Palos, Megan Elizabeth	Coord- CollCareerRe ad		8/1/2016	3	White	Master of Arts	Classified										
Paluszak, Ivy Lee	Teacher	Mansfeld Middle School	7/26/2016	7	White	Master of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Papenfus, Melissa Mary	Teacher	Rincon High School	6/28/2017	15	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Papligone, Michael	Ex Ed Teacher	Booth/Fickett Magnet	7/22/2014	6	White	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Paquette, Karen A	Curriculum Service Provid	Whitmore Elementary School	8/11/2003	16	White	Master of Education	Certified	Guidance Counselor Certificate	National Board Certification	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Paquin, Paul Edward	Teacher	Tucson Magnet High School	7/23/2019	8	White	Master of Science	Certified	PreK-12 Physical Education Certificate									
Parfitt, Carley Janae	Teacher	Blenman Elementary School	7/24/2018	2	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Mild- Moderate Certificate	Substitute Certificate			Endorsement- Structured English Immersion K-12				
Pargas, Marisa Cristina	Language Acquisition Coac	Acquisition	8/18/2015	14	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Parks, Theodore Clifton	Teacher	Cragin Elementary School	9/26/2016	4	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate								

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 144 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				End	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2		4	5
		Cholla High School	12/1/1993	26	Hispanic/L atino	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary	Student- Athlete Health & Wellness for Coaches		Approved Area- History	Endorsement- Bilingual/Spanish K- 12			
Parris, Amber Delia	Teacher	Hollinger K-8 School	6/1/1999	6	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- General Science	Endorsement - Structured English Immersion K-12			
,	Teacher Fine Arts	Fine Arts	10/13/2014	6	White	Master of Music	Certified	Arts Education PreK-12 Certificate - Music	Substitute Certificate								
Parrish, Aimee Michelle	Counselor	Catalina High School	7/22/2019	17	Hispanic/L atino	Master of Arts	Certified	Guidance Counselor Certificate									
Parsons, Maria Cristina	Teacher	Catalina High School	8/14/1996	23	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- English As A Second Language			
Pasilan, Andrea Victoria	Teacher	Magee Middle School	7/23/2019	7	Asian or P.I.	Bachelor of Education	Certified	International Teaching Certificate					Approved Area- Mild/Mod K-12				
	Ex Ed Teacher	Santa Rita High School	8/10/2006	14		Master of Education	Certified	Principal Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Pastorini- Bellows, Maria Virginia	Counselor	Dunham Elementary School	7/22/2019	8	White	Master of Science	Certified	Guidance Counselor Certificate	Guidance Counselor Certificate	Secondary Certificate			Approved Area- Spanish	Endorsement- Structured English Immersion K-12			
Patrick, Jennifer	Teacher	Palo Verde Magnet High School	8/16/2000	29	American Indian/Ala ska Native	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area- French	Endorsement - Structured English Immersion K-12		
Patrick, Stephen John	Dean of Students	Safford K-8	1/28/1985	25	White	Bachelor of Arts	Certified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Patterson, Madelin Josette	Teacher	Dodge Traditional Magnet Middle School	7/23/2019	1	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- History			
Patty, Heather Louise	Teacher	Sahuaro High School	7/23/2019	1	White	Master of Education	Certified	CTE Business&M arketing Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Paul, David S	Teacher	Sahuaro High School	8/8/1996	18	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Chemistry	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Payan, Felipe Arturo	Teacher	Cholla High School	1/31/2019	6	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 145 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		8	Category	1		3	4	5	1	2	3	4	5
Payette, Bruce	Teacher	Booth/Fickett	1/7/2019	6	White	Doctor of	Certified	Subject	_	_		-	Approved Area-Social	_	-		-
Allen		Magnet				Education		Matter					Studies				
		"						Expert									
Payne, Leola F	Teacher	Pistor Middle	10/24/1983	32	Black/Afric	Bachelor of	Certified	Elementary	Substitute	-			Endorsement -				1
· ayııc, zeola i	reaction	School	10,2 1,1303	32	an	Arts	Certifica	Certificate	Certificate				Structured English				
					American								Immersion K-12				
Payne, Peggy	Ex Ed	Alice Vail	7/23/2019	13	White	Bachelor of	Certified	Elementary	Sp Ed Mild-								
Sue	Teacher	Middle School	//23/2019	13	vville	Science	Certified	Certificate	Moderate								
Jue	reactiet	ivildule School				Science		Certificate	Certificate								
Dolton Dolo	Toodhor	Dincon High	10/21/2012	14	Mhito	Docholor of	Certified	CTF	certificate								-
Pelton, Dale Duffy II	Teacher	Rincon High School	10/31/2013	14	White	Bachelor of Arts	Certified	CTE Industrial									
Dully II		301001				Arts		&Emerging									
								Technologies									
								Certificate									
Pena,	Teacher	C. E. Rose K-8	10/18/2010	4		Bachelor of	Certified	Elementary					Endorsement-				
Guadalupe		School			atino	Science		Certificate					Structured English				
				<u> </u>	L								Immersion K-12				
Pena-Mendoza,	Teacher	Tolson	1/3/2000	20	Hispanic/L	Bachelor of	Certified	Elementary	Sp Ed				Endorsement-Early	Endorsement-			
Adriana Marie		Elementary	l		atino	Arts		Certificate	Learning			1	Childhood Birth to	English As A			
		School							Disabilities				Grade 3	Second Language			
									Certificate								
Pendergrass,	Dean of	Tucson	10/4/2018	9	Hispanic/L	Bachelor of	Certified	Subject	Substitute								
Ronald L Jr	Students	Magnet High			atino	Arts		Matter	Certificate								
		School						Expert									
Peregrina,	Teacher	Gale	8/9/1990	28	Hispanic/L	Master of	Certified	Elementary	National				Endorsement-Early	Endorsement -			
Cassandra		Elementary			atino	Arts		Certificate	Board				Childhood Birth to	Structured English			
Suzanne		School							Certification				Grade 3	Immersion K-12			
Perez, Claudia C	Curriculum	Booth/Fickett	8/16/2000	20	Hispanic/L	Master of	Certified	Elementary		-			Endorsement -				
r crez, ciadala c	Service	Magnet	0,10,2000	20	atino	Education	ceranica	Certificate					Structured English				
	Provid	Magnet			duno	Ludeation		certificate					Immersion K-12				
Perez,	Asst	Tucson	8/6/2008	12	Hispanic/L	Master of	Administrat	Elementary	Principal	-		-	Endorsement-English	Endorsement-			-
Guadalupe	Principal -	Magnet High	0/0/2000	12	atino	Education	1	Certificate	Certificate				As A Second	Gifted K-12			
Guadalupe	High Sch	School			atilio	Education	or	Certificate	Certificate				Language	Girted K-12			
			. / /	_													
Perez, Jesse	Teacher	Fruchthendler	9/23/2013	6	Hispanic/L	Master of	Certified	Elementary					Endorsement -				
Casio		Elementary			atino	Education		Certificate					Structured English				
		School		<u> </u>	L				ļ				Immersion K-12				
Perez, Vonda	Prof Dev	Career	12/9/2019	0	Hispanic/L	Master of	Certified	Elementary				1	Endorsement-				
Lee	Academic	Technical	l		atino	Business		Certificate				1	Structured English				
	Trainer	Education				Admin							Immersion K-12				
Perino, Daniel	Ex Ed	Exceptional	7/30/2018	39	White	Master of	Certf	Sp Ed	Sp Ed Severe				Endorsement -				
Marco	Teacher	Education				Science	LeasedRet	Intellectual	& Profound				Structured English				
			l		1	1		Disabilities	Certificate			1	Immersion K-12				
								Certificate									
Perras, Linda	Teacher	Hudlow	2/10/2004	13	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement -				
Lee		Elementary	l		atino	Arts		Certificate					Structured English				
		School	l		1	1						1	Immersion K-12				
Perrotta,	Teacher	Bonillas Basic	7/28/2015	14	White	Bachelor of	Certified	Elementary					Endorsement -	i		İ	1
Celeste M		Curriculum	',	1 -		Science		Certificate					Structured English				
		Magnet	l										Immersion K-12				
		School															
Pesina, Cristal	Curriculum	Steele	8/12/2009	10	White	Bachelor of	Certified	Elementary	Sp Ed Cross	-		<del>                                     </del>	Endorsement-		<del>                                     </del>	1	<del>                                     </del>
M	Service	Elementary	0/12/2009	10	vviiite	Science	Ceruneu	Certificate	Categorical			1	Structured English				
IVI	Provid	School	l			Science		Certificate	Certificate	1			Immersion K-12				
	FIOVIU	3011001	l						Certificate				IIIIIIIersion K-12			1	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 146 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Pete, Gary Wakinyan	Ex Ed Teacher	Johnson Primary School	11/16/2004	11	Indian/Ala ska Native	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate	-				Endorsement - Structured English Immersion K-12				-
Peterson, Cori Young	Teacher	Palo Verde Magnet High School	1/6/2014	6	White	Bachelor of Fine Arts	Certified	Secondary Certificate	Substitute Certificate				Endorsement-Music K-12	Approved Area- Music	Approved Area- Drama/Theatre	Endorsement - Structured English Immersion K-12	
Peterson, Maria Elena		Wright Elementary School	6/1/2016	24	atino	Master of Arts	Certified	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement- Structured English Immersion K-12				
Peterson, Rebecca L	Ex Ed Teacher	Miles E.L.C.	8/16/1995	24	White	Master of Arts	Certified	Sp Ed Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Petrino, Christina Marie	Teacher	Sewell Elementary School	1/4/2006	14	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Petrosky, Krystal Violet	Teacher	Davidson Elementary School	6/1/2017	4	White	Master of Arts	Certified	Provisional Elementary Certificate					Endorsement - Structured English Immersion K-12				
Petterson, Lacey L	Teacher	Wright Elementary School	3/18/2011	7	White	Bachelor of Arts	Certified	Elementary Certificate	Provisional Gifted Endorsemen t Certificate				Endorsement - Structured English Immersion K-12				
Petty, Sharon R	Teacher	Gridley Middle School	8/25/1987	29	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Social Studies	Endorsement- Middle Grade 5-9	Endorsement - Structured English Immersion K-12		
Pfannenstiel, Andrew Joseph	Teacher	Sabino High School	7/27/2012	8	White	Master of Education	Certified	Secondary Certificate					Approved Area- History	Endorsement - Structured English Immersion K-12			
Pfannenstiel, Sarah A	Teacher	Collier Elementary School	7/23/2019	3	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Structured English Immersion K-12				
Pflugh, Patricia Jean	Teacher	White Elementary School	11/20/2017	4	White	Bachelor of Science	Certified	Early Childhood Certificate	Substitute Certificate								
Phillipi, Caroline Elizabeth	Teacher	Sam Hughes Elementary School	7/24/2018	2	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Phillips, Kevin Michael	Teacher	Secrist Middle School		11	White	Bachelor of Arts	Certified	Provisional Elementary Certificate	Substitute Certificate								
Piaggi-Furet, Jane Marie	Curriculum Service Provid	Mission View Elementary School	10/13/2014	30	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Pickard Vazquez, Emma Gabriela	Teacher	Carrillo Intermediate Magnet	7/30/2018	7	Hispanic/L atino	Master of Education	Certified	Early Childhood Certificate					Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 147 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2		4	5	1	2	3	4	5
Pierce, Jack R	Teacher	Tolson Elementary School	7/30/2018	11	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12			
Pierson, Gabriela	Curriculum Service Provid	Community Schools	8/15/2017	12	Hispanic/L atino	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Pina, Marie Rita	Teacher	Cholla High School	7/30/2018	31	Hispanic/L atino	Master of Arts	RTW	Secondary Certificate					Approved Area- History	Endorsement- Bilingual/Spanish K- 12	Endorsement- English As A Second Language		
Pines, Richard Allen	Teacher	Cholla High School	6/1/2017	15	White	Bachelor of Science	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Social Studies			
Pippen, Elizabeth Ann	Teacher	Cholla High School	12/11/2013	6	White	Bachelor of Science	Certified	Provisional CTE Indust&Emer g Technologies Certificate									
Pischansky, Karen Irina	MTSS	Gridley Middle School	8/16/2000	16	Hispanic/L atino	Master of Education	Classified	Elementary Certificate	Principal Certificate	Provisional Gifted Endorsemen t Certificate			Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Pitts, Nicolas Albert	Teacher	Pueblo High School	7/25/2017	3	Hispanic/L atino	Master of Education	Certified	Secondary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Biology			
Pizano, Marco A	MTSS	Lynn/Urquides Elementary School	2/6/2018	15	Hispanic/L atino	Bachelor of Science	Classified	Principal Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Structured English Immersion K-12	Approved Area- Social Studies			
Pizarro, Christine Luna	Teacher	Borman Elementary School	1/3/2012	8	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports	Substitute Certificate			Endorsement - Structured English Immersion K-12				
Plooy, Brooke Elizabeth	Teacher	Johnson Primary School	7/24/2018	5	White	Master of Education	Certified	Early Childhood Certificate					Endorsement- Structured English Immersion K-12				
Plouffe, Robin P	Ex Ed Teacher	Steele Elementary School	8/13/1997	28	White	Master of Arts	Certified	Sp Ed Severe & Profound Certificate					Endorsement - Structured English Immersion K-12				
Plummer-Sikes, Sonia A	Teacher	Gridley Middle School		38	an American	Bachelor of Arts	RTW	Elementary Certificate	NFHS - Concussion in Sports	Substitute Certificate			Endorsement - Structured English Immersion K-12				
Poindexter- Ramirez, Corrington Thomas	Teacher	Morgan Maxwell K-8	7/23/2019	4	Hispanic/L atino	Master of Arts	Certified	Subject Matter Expert									
Pope, Forrest D	Teacher	Hollinger K-8 School	7/23/2019	5	White	Master of Science	Certified	Secondary Certificate					Approved Area- General Science				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 148 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4 !	5	1	2		4	5
Poto Cordero, Ana Maria	Teacher	Tucson Magnet High School	8/22/2016	4	Black/Afric an American	Bachelor of Fine Arts	Certified	Arts Education PreK-12 Certificate - Dance					Endorsement- Structured English Immersion K-12	Approved Area- Physical Education			
Potter, Mary L	Teacher	C. E. Rose K-8 School	9/8/1999	15	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Potts, Emily Margaret	Teacher	Erickson Elementary School	7/28/2015	17	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Powers, Chelsea Jewel	Teacher	Mansfeld Middle School	7/23/2019	4	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- Mathematics	Endorsement- Structured English Immersion K-12		
Powers, Tiffany D	MTSS	Booth/Fickett Magnet	7/30/2018	17	White	Master of Education	Classified	Elementary Certificate	Principal Certificate	Sp Ed Cross Categorical Certificate			Endorsement- Structured English Immersion K-12				
Powers, Timothy Carroll	Teacher	Doolen Middle School	7/30/2014	7	White	Master of Education	Certified	Secondary Certificate					Approved Area- History	Endorsement - Structured English Immersion K-12			
Prewitt, Robin Leann	Teacher	Vesey Elementary School	2/12/2018	3	White	Master of Arts	Certified	Elementary Certificate	Substitute Certificate								
Pridans, Janis Valdis	Teacher	Sabino High School	7/29/2019	6	White	Master of Science	Certf LeasedRet										
Prijic, Sabina	Teacher	Davidson Elementary School	5/29/2018	4	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Prince, Nicholas Adam	Teacher	Rincon High School	8/19/2019	1	White	#N/A	Certified	Provisional CTE Indust&Emer g Technologies Certificate									
Pritchard, Daniel Stephen II	Teacher	Mary Belle McCorkle K-8	8/1/2019	6	White	#N/A	Certified	Emergency Teaching Certificate	NFHS - Concussion in Sports	Substitute Certificate			Approved Area- Physical Education				
Proctor, Jeffrey C	Counselor	Tully Elementary School	9/12/2014	6	White	Master of Arts	Certified	Guidance Counselor Certificate									
Profeta, Anthony J	Teacher	Howell Elementary School	3/16/2004	14	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Provencio, Candace Monique	Ex Ed Teacher	Exceptional Education	8/6/2008	12	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Prow, Michael Thomas	Teacher	Booth/Fickett Magnet	7/24/2018	17	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Coaching - TrackField	Secondary Certificate			Approved Area- Physical Education				
Pugsley, Jemma	Teacher	Lineweaver Elementary School	7/25/2017	3	White	Bachelor of Arts	Certified										

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 149 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
Name	Job Title	Worksite	l'ille Date	Experien	Nace	Degree	Category	1	12	3	4	5	1	12		4	5
Purcell, Kilee	Teacher	Borton	7/23/2019	3	Asian or	Bachelor of	Certified	Elementary	Substitute	-	7	1	Endorsement-		1	<del>-</del>	,
Campbell	reacties	Primary Magnet	7/23/2013		P.I.	Science	Certified	Certificate	Certificate				Structured English Immersion K-12				
Pursley, Conrad Alden	Teacher	Bloom Elementary School	2/13/2017	4	Hispanic/L atino	Bachelor of Arts	Certified	Substitute Certificate	Teacher Intern Certificate				Endorsement - Structured English Immersion K-12				
Quam, Tyrance	Teacher	Johnson	7/18/2017	5	American	Bachelor of	Certified	Emergency	Substitute				IIIIIIersion K-12				
L		Primary School			Indian/Ala ska Native	Arts		Teaching Certificate	Certificate								
Quartey, Sascha Elayne Naa Yarkai	Teacher	Booth/Fickett Magnet	7/23/2019	5	Black/Afric an American	Master of Science	Certified	Early Childhood Certificate	Elementary Certificate								
Quigley, Jennifer A	Teacher	Rincon High School	7/26/2016	4	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Quijada- Grijalva, Lizeth Veronica	Teacher	Manzo Elementary School	11/6/1995	23	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Quinn, Amelia Michelle	Teacher	University High School	6/20/2017	12	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Quintana, Adilene	Teacher	Dietz K-8 School	8/22/2019	3	Hispanic/L atino	Master of Arts	Certified	Emergency Teaching Certificate									
Quintanilla, Drucilla Marie Gonzales	Teacher	C. E. Rose K-8 School	1/19/2016	6	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Quintero, Doralee	Counselor	Roskruge Bilingual Magnet K-8	1/5/2015	6	Hispanic/L atino	Master of Arts	Certified	Guidance Counselor Certificate									
Rachakonda, Madhavi R	Teacher	Lineweaver Elementary School	7/31/2012	8	Asian or P.I.	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Rainer, Hollis Bateman	Teacher	Tucson Magnet High School	7/24/2018	2	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate								
Raizk, Elizabeth A	Teacher	Pueblo High School	8/11/2003	24	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Biology	Approved Area- General Science	Endorsement - Structured English Immersion K-12		
Rakam, Snehalatha	Teacher	Pistor Middle School	7/23/2019	7	Asian or P.I.	Master of Arts	Certified	International Teaching Certificate					Approved Area- General Science				
Ralls, Anna Patricia	Teacher	Roskruge Bilingual Magnet K-8	9/23/1996	12	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Middle Grade 5-9	Approved Area- Spanish		
Ramaswami, Vasumathi Rao	Ex Ed Teacher	White Elementary School	10/28/2008	8	Asian or P.I.	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Ramer, Kristy K	Teacher	Alice Vail Middle School	9/4/2018	16	White	Master of Education	Certified	Elementary Certificate					Approved Area- Mathematics				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 150 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				End	dorsements		
Traine	Job Title	Worksite	Time Bate	Experien	i i i	Degree	Category	1	12	3	4	5	1	2	3	4	ls
Ramirez	Counselor	Pueblo High	7/23/2018	3	Hispanic/L	Master of	Certified	Guidance	Substitute		i .		-			ļ .	
Borbon, Alicia		School	., - 5, - 5 - 5		atino	Education		Counselor Certificate	Certificate								
Ramirez, Celina Macias	Teacher	C. E. Rose K-8 School	7/23/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Early Childhood Certificate					Endorsement-English As A Second Language				
Ramirez, Jhoanna Stephanie	Ex Ed Teacher	Myers/Ganou ng Elementary School	7/23/2019	1	Hispanic/L atino	#N/A	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- Mild/Mod K-12				
Ramirez, Karina Imari	Teacher	Banks Elementary School	11/29/2011	7	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Ramirez, Yvonne Marie	Teacher	Alternative to Suspension	8/1/2016	45	Hispanic/L atino	Master of Education	RTW	Guidance Counselor Certificate	Principal Certificate				Approved Area- Physical Education	Endorsement- Bilingual/Spanish K- 12			
Ramirez-Redd, Helga	Teacher	Roberts/Naylo r K-8 School	7/29/2016	27	atino	Master of Education	RTW	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Ramos, Katrina N	Job Developmen t Instructo	Tucson Magnet High School	9/20/2000	14	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Ramos, Melina D	Dean of Students	Dietz K-8 School	2/7/2006	12		Master of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12			
Ramos, Samantha Michelle	Teacher	Wright Elementary School	1/3/2012	7	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Ramos, Sarah Ewing	Teacher	Magee Middle School	7/24/2018	9	White	Bachelor of Science	Certified	Secondary Certificate									
Ramsey, Robert Jackson Jr	Teacher	Sahuaro High School	2/17/2004	26	White	Associate of Arts	Certified	CTE Industrial &Emerging Technologies Certificate					Endorsement - Structured English Immersion K-12				
Rankin, Arric Shepard	Teacher	Steele Elementary School	1/9/2015	5	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12	Approved Area- Physical Education			
Raptis, Anita Zamorano	Teacher Mentor	Professional Development	7/18/2019	34	Hispanic/L atino	Master of Arts	Class LeasedRet	Elementary Certificate	National Board Certification				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Njeri	Ex Ed Teacher	Dietz K-8 School	8/22/2013	5	Black/Afric an American	Arts	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Rashad, Sonya G	Dean of Students	Valencia Middle School	7/29/2019	26	Black/Afric an American	Master of Arts	Certf LeasedRet	Elementary Certificate	NFHS - Concussion in Sports	Substitute Certificate			Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Rasmussen, Denise M	Job Developmen t Instructo	Exceptional Education	7/29/2013	7	White	Master of Arts	Certified	Sp Ed Severe & Profound Certificate					Endorsement - Structured English Immersion K-12				

## 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Ratey, Nathaniel Scott	Teacher		7/23/2019	9	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Structured English Immersion K-12			
Ratliff, Jennie	Teacher	Cragin Elementary School	7/29/2019	10	White	Master of Education	RTW	Elementary Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- English	Endorsement- Reading K-12	Approved Area- Health	
Rawdin, Robert M	Teacher Fine Arts	Fine Arts	8/1/2016	36	White	Master of Music	RTW	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Rawlings, Lora Leanne	Teacher	Pueblo High School	7/26/2016	20	White	Bachelor of Science	Certified	Physical Educ PreK-12 Certificate	Secondary Certificate				Approved Area- Health				
Ray, Emily Krista	Teacher	Davidson Elementary School	7/25/2017	4	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Ray, Tamara Lynn	Principal - High School	Santa Rita High School	7/1/2019	12	White	Master of Arts	Administrat or	Principal Certificate					Endorsement - Structured English Immersion K-12				
Raymond, Jennifer L	Teacher	Oyama Elementary School	7/10/2017	12	atino	Bachelor of Science	Certified	Provisional Elementary Certificate					Endorsement - Structured English Immersion K-12				
Rechel, Sophia Ann	OMA Arts Integration Spec	Fine Arts	7/24/2018	3	White	Bachelor of Arts	Certified	Secondary Certificate									
Reddig, Jennifer D		Pueblo Gardens K-8	8/2/2018	2	White	Bachelor of Science	Certified	Substitute Certificate	Teacher Intern Certificate								
Reddington, Caitlin Anna	Teacher	Mary Belle McCorkle K-8	8/9/2007	13	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Redlin, Machelle Balagtas	Teacher	Borman Elementary School	2/15/2012	17	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Redondo, Elizabeth Martha	Curriculum Service Provid	Safford K-8	11/25/2019	21	Hispanic/L atino	Master of Education	Certf LeasedRet	Elementary Certificate	Principal Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement- Library/Media Specialist K-12			
Redondo, Jessica Melissa	Coord- Magnet Site	Borton Primary Magnet	8/21/2000	8	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Reed, David Charles	Teacher	Roberts/Naylo r K-8 School	1/10/2019	1	White	Bachelor of Science	Certified	Alternative Teaching Certificate	Substitute Certificate								
Reed, Martha Jane	Teacher	Tucson Magnet High School	10/22/2003	14	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- Music		
Reed, Michelle F	Teacher GATE	University High School	1/7/2003	11	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 152 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee	l	C	ertificates				Fno	dorsements		
i dille	Job Title	Worksite	l'ille Bate	Experien	l'acc	Degree .	Category	1		3	4	5	1	12		4	5
Reed, Terry Edward	Teacher	Catalina High School	7/30/2018	9	White	Master of Education	Certified	Secondary Certificate	-				Approved Area- History	Endorsement- Structured English Immersion K-12	Approved Area- English		
Reeves, Marie Madeleine	Teacher	Lawrence Elementary School	8/3/2017	19	Hispanic/L atino	Bachelor of Education	Certified	Elementary Certificate	Substitute Certificate								
Regan, Patricia Ann	Teacher	Robison Elementary School	7/23/2019	20	White	Master of Science	Certified	CTE Business&M arketing Certificate	Elementary Certificate								
Relota, Marites Dollete	Ex Ed Teacher	Magee Middle School	8/6/2019	16	Asian or P.I.	Bachelor of Special Education	Certified	International Teaching Certificate					Approved Area- Mild/Mod K-12				
Remick, Christine Susan	Teacher	Hudlow Elementary School	8/2/2017	26	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Remington, Scott	Teacher	Cholla High School	8/27/2018	9	White	Master of Arts	Certified	Secondary Certificate	Sp Ed Mild- Moderate Certificate				Approved Area- English	Approved Area- Social Studies	Endorsement- English As A Second Language		
Renner, Kevin James	Teacher	Tucson Magnet High School	1/13/2020	1	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- History				
Reyes, Esperanza	Teacher	School	9/17/2018	1	atino	Master of Business Admin	Certified	Subject Matter Expert					Approved Area- Mathematics				
Reyes, Ingrid Arnelle	Teacher	Holladay Magnet ES	9/22/2014	6	White	Bachelor of Science	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12				
Reyes, Laura Leigh	Teacher	Hollinger K-8 School	7/23/2019	7	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Reyes, Mario Manuel	Teacher	Pueblo High School	2/16/2004	15	Hispanic/L atino	Juris Doctor	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12	Approved Area- Spanish			
Reyes, Raul C	Teacher	Morgan Maxwell K-8	7/25/1995	24	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Reynolds, Mark Frederick	Ex Ed Teacher	Interscholastic s	9/21/1998	20	White	Master of Education	Certified	Elementary Certificate	Secondary Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Social Studies			
Rhodes, Erica Tywonya	Teacher	Soleng Tom Elementary School	9/23/2013	11	Black/Afric an American	Bachelor of Science	Certified	Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Ribaudo, Susan Cella	Teacher	Sahuaro High School	7/31/2017	36	White	Bachelor of Science	RTW	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Physical Education	Endorsement- Middle Grade 5- 9		
Richards, Jeffrey Thomas	Teacher	Gale Elementary School	7/23/2019	6	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Richardson, Dawn Wendy	Teacher	Blenman Elementary School	7/22/2014	11	Asian or P.I.	Bachelor of Science	Certified	Elementary Certificate					Endorsement-English As A Second Language				

## 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
Traine	Job Title	Worksite	l'ille Bute	Experien		Degree	Category	1	2		4	5	1	2		4	5
Richey, Kenyon Colleen	Teacher	Lineweaver Elementary School	10/4/2018	4	White	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate				-	_			
Richter, Allison R	Teacher	Warren Elementary School	7/30/2012	16	White	Master of Arts	Certified	Elementary Certificate	National Board Certification				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Richter, David Jurgen	Ex Ed Teacher	Morgan Maxwell K-8 Doolen Middle	7/30/2018	5	White White	Master of Arts Bachelor of	Certified Certified	Sp Ed Cross Categorical Certificate Alternative	Substitute				Endorsement- Structured English Immersion K-12				
Riechert, Sonia Rosanne	Teacher	School	8/1/2019	1	wnite	Arts	Certified	Teaching Certificate	Certificate				Approved Area- English				
Riley, Brenda Amilza	Teacher	Roskruge Bilingual Magnet K-8	7/26/2016	9	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area- Spanish	Endorsement- Bilingual/Spanis h K-12		
Rimmell, Karen J	Teacher	Pueblo High School	11/18/2003	15	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Rincon, Josephine Janice	Teacher	Pueblo High School	8/21/1997	22	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- Political Science	Approved Area- Social Studies	Endorsement- English As A Second Language		
Rios, Shawna K	Teacher	Pueblo High School	10/24/1996	24	White	Master of Education	Certified	Secondary Certificate					Endorsement- Physical Education K- 12	Endorsement - Structured English Immersion K-12			
Riseborough, Bruce Agassiz	Teacher	Tucson Magnet High School	1/18/2019	11	White	Master of Education	Certified	Secondary Certificate	Substitute Certificate								
Risner-Adler, Katie Jo	Teacher	Tully Elementary School	7/26/2016	10	White	Bachelor of Arts	Certified	Early Childhood Certificate									
Rivera, Dulce Maria	Teacher	Pueblo High School	3/28/2019	7	Hispanic/L atino	Bachelor of Education	Certified	Provisional Bilingual/Spa nish Endorsement Certificate	Secondary Certificate				Endorsement- Structured English Immersion K-12	Approved Area- Spanish			
Rivera, Eloisa	Ex Ed Teacher	Van Buskirk Elementary School	1/22/1996	24	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement- Bilingual/Spanish K- 12				
Rivera, Luis Raul III	Teacher	Tucson Magnet High School	7/28/2015	6	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- English			
Rivera, Mira Adelia	Teacher	Miller Elementary School	8/6/2008	12	atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Rivera, Norma	Teacher	Warren Elementary School	9/26/2016	15	Hispanic/L atino	Bachelor of Arts	Certified	Emergency Teaching Certificate	Secondary Certificate				Approved Area-Social Studies	Endorsement - Structured English Immersion K-12			
Rivera-Russell, Elizabeth A	Principal - Middle School	Pistor Middle School	7/2/2018	14	Hispanic/L atino	Master of Education	Administrat or	Principal Certificate					Endorsement-English As A Second Language				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 154 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
· vanic	Job Title	Worksite	l'ille Bute	Experien	I acc	Degree .	Category	1	2		4	5	1	12		4	5
Rivero, Ana	Teacher	Catalina High	3/7/2013	6	White	Bachelor of	Certified	Secondary		-	-	-	Approved Area-			-	
sabel		School				Arts		Certificate					Mathematics				
Rizzo, Adrianne	Ex Ed	Booth/Fickett	7/23/2019	6	White	Bachelor of	Certified	Elementary	Sp Ed Mild-								
,	Teacher	Magnet	` `			Arts		Certificate	Moderate								
									Certificate								
Roberts, Erika	Teacher	Miles E.L.C.	7/23/2019	2	White	Bachelor of	Certified	Early									
Aurand		1				Arts		Childhood									
								Certificate									
Roberts,	Teacher	Roskruge	7/21/2017	14	White	Master of	Certified	Secondary					Approved Area-	Endorsement-			
Gregory R		Bilingual				Education		Certificate					Education	Structured English			
		Magnet K-8											Technology	Immersion K-12			
Robertson,	Ex Ed	Wheeler	1/31/2014	4	White	Bachelor of	Certified	Sp Ed Mild-					Endorsement -				
Estella Lynn	Teacher	Elementary	` `			Science		Moderate					Structured English				
		School						Certificate					Immersion K-12				
Robertson,	Teacher	Cholla High	8/17/2015	6	Black/Afric	Bachelor of	Certified	Secondary					Approved Area-	Endorsement-			
Michael E		School	l '		an	Arts		Certificate					English	Structured English			
			1		American									Immersion K-12			
		1															
Robinson, Ryan	Teacher	Sahuaro High	6/15/2015	7	White	Bachelor of	Certified	Secondary	1				Approved Area-	Approved Area-	Endorsement-		1
J , , , , ,		School	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			Arts		Certificate					English	History	English As A		
		1											, and the second	'	Second		
		1													Language		
Robles, Cristina	Teacher	Vesey	8/15/2005	13	Hispanic/L	Bachelor of	Certified	Elementary	İ				Endorsement -				
Marie		Elementary	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '		atino	Arts		Certificate					Structured English				
		School											Immersion K-12				
Rocha, Maryon	Teacher	Pistor Middle	7/25/2017	5	Hispanic/L	Bachelor of	Certified	Emergency	Substitute				Approved Area-				
Lucia		School	' ' '		atino	Arts		Teaching	Certificate				English				
		1						Certificate					J				
Rodrigues,	Ex Ed	Myers/Ganou	1/19/2011	8	White	Master of	Certified	Elementary	Provisional				Endorsement -				
Michaela	Teacher	ng Elementary	` `			Education		Certificate	Mild-				Structured English				
Oxuzidis		School							Moderate				Immersion K-12				
		1							Disabilities								
		1							Special Ed. K	-							
		1							12								
Rodriguez,	Asst	Utterback	8/11/1999	20	Hispanic/L	Bachelor of	Administrat	Principal	l				Endorsement -				
Alexander A	Principal -	School			atino	Science	or	Certificate					Structured English				
	Middle S	1											Immersion K-12				
Rodriguez,	Teacher	Rincon High	8/1/2019	3	Hispanic/L	Master of	Certified	Alternative	Subject	Substitute			Approved Area-				1
Cameron		School		1	atino	Arts		Teaching	Matter	Certificate			Chinese-Mandarin		1		
Moore				1				Certificate	Expert						1		
Rodriguez, Carol	Dean of	Pistor Middle	1/19/2000	20	White	Bachelor of	Certified	Elementary	Principal				Endorsement-English	Endorsement-			1
Ann	Students	School	1			Science		Certificate	Certificate				As A Second	Reading K-12			
				1									Language		1		
Rodriguez,	MTSS	Santa Rita	10/21/2019	10	Hispanic/L	Master of	Classified	Secondary	Substitute				Endorsement-	Approved Area-	Approved Area-		
Cassandra		High School	1		atino	Arts		Certificate	Certificate				Structured English	English	Spanish		
Macaluso				1									Immersion K-12		1		
Rodriguez,	Teacher	Rincon High	7/31/2017	23	White	Master of	RTW	Secondary					Approved Area-	Approved Area-	Endorsement -		
Catalina		School	1			Arts		Certificate					English	Spanish	Structured		
			1												English		
				1											Immersion K-12		
				1											1		
	Teacher	Santa Rita	8/11/1993	12	Hispanic/L	Bachelor of	Certified	CTE	Secondary				Endorsement -	Approved Area-	Approved Area-		
Rodriguez,				1	1	l	1	Dusingson	C4:6:4-	ı	1		Charles and Freedrick	Dusiness		l	1
		High School			atino	Science		Business&M	Certificate				Structured English	Business	Spanish		
Rodriguez, Evangelina S		High School			atino	Science		arketing	Certificate				Immersion K-12	Business	эранізн		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 155 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Rodriguez,	Teacher	Warren	7/28/2015	6	Hispanic/L	Bachelor of	Certified	Elementary									
Hector Richard Mungia		Elementary School			atino	Arts		Certificate									
Rodriguez,	Principal -	Tucson	2/8/2002	17	Black/Afric	Master of	Administrat	Principal	Secondary				Endorsement -	Approved Area-			
Shawna D	High School	Magnet High School			an American	Arts	or	Certificate	Certificate				Structured English Immersion K-12	English			
Rodriguez,	Teacher	Doolen Middle	8/25/1986	30	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -	Endorsement-		
Theresa M		School				Arts		Certificate					English	Structured English Immersion K-12	Middle Grade 5- 9		
Rodriguez-	Teacher	Professional	8/10/1995	24	Hispanic/L	Master of	Certified	Elementary	Principal				Endorsement-				
Quihuis, Elizabeth	Mentor	Development			atino	Arts		Certificate	Certificate				Bilingual/Spanish K- 12				
Rogers, Andrew	Teacher	White	10/7/2008	7	White	Master of	Certified	Elementary					Endorsement -				
Rene		Elementary School				Arts		Certificate					Structured English Immersion K-12				
Rogers,	Ex Ed	Dunham	8/11/2010	10	White	Bachelor of	Certified	Elementary	Sp Ed Cross				Approved Area-	Endorsement -			
Christina Marie	Teacher	Elementary School				Science		Certificate	Categorical Certificate				Middle Grade Math 6-	Structured English Immersion K-12			
									Certificate				8	immersion K-12			
Rogers, Daniel	Teacher	Doolen Middle	8/1/2019	1	White	Bachelor of	Certified	Alternative	Substitute				Approved Area-				
Steven		School				Arts		Teaching	Certificate				History				
D	Ex Ed	F	0/7/2010		White	14t	C+:E:1	Certificate					F., d.,				
Rogers, Kimberly L	Intervention		9/7/2010	8	wnite	Master of Education	Certified	Sp Ed Cross Categorical					Endorsement - Structured English				
Killiberry E	Speci	Eddedtion				Laucation		Certificate					Immersion K-12				
Rogers, Kobi	Teacher	Cholla High	7/29/2019	7	White	Bachelor of	Certified	Secondary					Approved Area-				
Ann		School				Science		Certificate					Mathematics				
Rohini, FNU	Teacher	Lawrence	9/27/2018	14	Asian or	Master of	Certified	International									
		Elementary			P.I.	Arts		Teaching									
Dailes Mandin	Taraban	School	0/16/2010	-	A = i =	D+	C+:E:1	Certificate					A A				
Roiles, Maylin De la Pena	Teacher	Pueblo High School	9/16/2019	6	Asian or P.I.	Doctor of Philosophy	Certified	International Teaching					Approved Area- English				
De la Fella		Scrioor			ľ	гинозорну		Certificate					Liigiisii				
Rojas, Dennis	Teacher	Tucson	7/29/2019	1		Master of	Certified	Alternative					Approved Area-	Approved Area-			
Felipe		Magnet High School			atino	Education		Teaching Certificate					English	Spanish			
Rojas, Nina A	Asst	Magee Middle	10/4/2010	2		Master of	Administrat	Elementary	Principal				Endorsement -				
	Principal - Middle S	School			atino	Arts	or	Certificate	Certificate				Structured English Immersion K-12				
Rojas, Silvana	Teacher	Wright	5/28/2019	1		Bachelor of	Certified	Elementary					Endorsement-				
		Elementary School			atino	Arts		Certificate					Structured English Immersion K-12				
Rolfe, Samuel	Teacher	Catalina High	8/11/2003	17	White	Master of	Certified	Secondary					Approved Area-	Approved Area-	Endorsement -		
Warren		School				Education		Certificate					Physical Education	Social Studies	Structured		
															English Immersion K-12		
Pollo lonnifor	Toachar	Lynn/Urquides	1/5/2000	9	White	Bachelor of	Cortifical	Elomonton					Endorsoment				
Rolle, Jennifer Lee	Teacher	Elementary	1/3/2009	9	wille	Arts	Certified	Elementary Certificate					Endorsement - Structured English				
1		School											Immersion K-12				
Roman, Eloisa	Teacher	Davis Bilingual	4/22/2002	17		Bachelor of	Certified	Elementary					Endorsement-				
Gonzalez		Magnet			atino	Arts		Certificate					Bilingual/Spanish K-				1
													12				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 156 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fno	dorsements		
Nume	Job Title	Worksite	line bate	Experien	I acc	Degree	Category	1	2	3	4	5	1	12	3	4	ls
Romeo, Isabella Rose		Holladay Magnet ES	7/11/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	_				Endorsement- Structured English Immersion K-12			-	
Romero, Mark A Jr	Teacher	Dietz K-8 School	11/13/1989	18	atino	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching			Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			
Romero, Miriam Sophia	Teacher	Carrillo Intermediate Magnet	8/9/2007	13	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Maria	Principal - Elementary	Erickson Elementary School	1/14/2002	21	atino	Master of Arts	Administrat or	Elementary Certificate	Guidance Counselor Certificate	Principal Certificate			Endorsement-English As A Second Language				
Romo, Alicia Gonzalez	Teacher	Secrist Middle School	8/10/2006	10	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12			
Romo, Gabriela	Ex Ed Teacher	Oyama Elementary School	10/22/2008	11	Hispanic/L atino	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Romo, Nicholas Rene	Ex Ed Teacher	Booth/Fickett Magnet	3/12/2018	2	Hispanic/L atino	Master of Science	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- Mild/Mod K-12				
Ronquillo, Lori Ann	Leased Teacher	Blenman Elementary School	7/29/2019	34	White	Master of Education	Certf LeasedRet	Elementary Certificate	Sp Ed Learning Disabilities Certificate	Substitute Certificate			Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12			
Ronsman, Jill R	Principal - Elementary	Warren Elementary School	8/6/1997	22	White	#N/A	Administrat or	CTE Family&Cons umer Sciences Certificate	Guidance Counselor Certificate	Principal Certificate	Secondary Certificate		Endorsement - Structured English Immersion K-12				
Rook, Holly Elizabeth	Teacher	Morgan Maxwell K-8	7/31/2017	3	White	Bachelor of Arts	Certified	Teacher Intern Certificate					Approved Area- Middle Grade Math 6- 8				
Rose, Samantha Klein	Teacher	Hollinger K-8 School	8/3/2015	6	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Rosenberg, Matthew Scott	Teacher	Valencia Middle School	7/30/2018	3	White	Bachelor of Arts	Certified	Substitute Certificate	Teacher Intern Certificate				Approved Area-Social Studies				
Rosenberg, Stephen D	Teacher	White Elementary School	7/29/2013	7	White	Master of Science	Certified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Rosner, Owen Randall	Teacher	Borman Elementary School	8/10/2005	25	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Ross, Casey Otto	Teacher	University High School	7/29/2019	6	White	Master of Education	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Ross, Jake Daniel	Teacher	Erickson Elementary School	9/13/2016	4	White	Bachelor of Arts	Certified	Early Childhood Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 157 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		r	ertificates				Fne	dorsements		
	Job Title	Worksite		Experien			Category	1	12	3	4	5	1	12		4	5
Ross, Roggie L	Instruct DataInterve ntion	Career Technical Education	7/31/2017	5	White	Bachelor of Arts	Certf LeasedRet	CTE Business&M arketing Certificate	Secondary Certificate	Substitute Certificate	7	,	Endorsement- Cooperative Education K-12	Endorsement- English As A Second Language	Approved Area- Business	7	
Rossi, Samara Diane	Teacher	Wright Elementary School	9/1/2016 8/26/2019	5	White	Bachelor of Arts	Classified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Rossman, Jane M	MTSS	Utterback School			White	Master of Science	Classified	Elementary Certificate	Collegations				Endorsement- Structured English Immersion K-12				
Rossman, John Christopher	Teacher	Gridley Middle School		2	White	Master of Education	Certified	Emergency Teaching Certificate	Substitute Certificate				Approved Area- General Science				
RossmeissI, Bridget Marie	Teacher	Sahuaro High School	7/28/2014	6	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Endorsement- Drama K-12	Endorsement - Structured English Immersion K-12		
Rosthenhausler Espinoza, Bernadette	Principal - K- 8 School	Roberts/Naylo r K-8 School	7/19/2016	5	Hispanic/L atino	Master of Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Rosthenhausler I, Frank Samuel	Principal - High School	Pueblo High School	2/15/1999	20	atino	Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Social Studies			
Rothstein, Dana Lynsey	Teacher	Palo Verde Magnet High School	6/1/2011	9	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- History	Endorsement - Structured English Immersion K-12			
Rubin, David B	Teacher	Cholla High School	8/21/2015	6	White	Master of Arts	Certified	Secondary Certificate					Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12		
Rubin, Richard Steven Jr	Teacher	Cholla High School	1/17/2019	2	Hispanic/L atino	Bachelor of Music	Certified	Arts Education PreK-12 Certificate - Music									
Rubio, Clarinda M	Coord- Magnet Site	Roskruge Bilingual Magnet K-8	8/3/1998	18	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Ruble, Ellen Carter	Ex Ed Teacher	Miles E.L.C.	9/28/2010	10	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Rucker, Kristi Diane	Instruct DataInterve ntion	Holladay Magnet ES	7/25/2019	7	atino	Master of Arts	Certified	Arts Education PreK-12 Certificate - Art	Principal Certificate								
Rucker, Rebekah Ellin	Ex Ed Teacher	Bloom Elementary School	8/17/2009	10	White	Master of Education	Certified	Sp Ed Cross Categorical Certificate									
Ruder, Rachel Leigh	MTSS	Roberts/Naylo r K-8 School	10/17/2013	7	Black/Afric an American	Master of Education	Classified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 158 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		(	ertificates				Enc	dorsements		
-	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Ruetz,	Teacher	Gale	1/15/2015	6	White	Bachelor of	Certified	Elementary									
Theodore		Elementary	' ' ' ' '			Science		Certificate									
Steven		School															
Ruhnke, Carol	Teacher	Professional	9/30/2019	16	White	Master of	Certified	Principal	Secondary				Endorsement-	Approved Area-			
Marie	Mentor	Development	3/30/2013	10	Willie	Education	Certified	Certificate	Certificate				Structured English	Mathematics			
iviarie	IVIETICO	Development				Laucation		Certificate	Certificate				Immersion K-12	iviatriematics			
			- / /														
Ruiz, Dianne	Teacher	Sahuaro High	8/20/1993	27		Bachelor of	Certified	Secondary					Approved Area-	Endorsement-			
Sonia		School			atino	Arts		Certificate					Spanish	Bilingual/Spanish K-			
														12			
Ruiz, Elaine	Teacher	Safford K-8	7/30/2018	20		Bachelor of	Certified	Secondary					Approved Area-	Endorsement-	Approved Area-		
					atino	Arts		Certificate					Middle Grade Math 6-		Spanish		
													8	12			
Ruiz, Kristina	Ex Ed	Pueblo High	3/30/2011	9	Hispanic/L	Master of	Certified	Elementary	Sp Ed Mild-				Endorsement-				
Marie	Teacher	School			atino	Arts		Certificate	Moderate				Structured English				
									Certificate				Immersion K-12				
Ruiz, Marco A	Principal -	White	7/1/2019	33	Hispanic/L	Master of	Admin	Elementary	Principal			1	Endorsement-	Endorsement-		<b>†</b>	1
,	Elementary	Elementary	., _, _,		atino	Education	LeasedRet	Certificate	Certificate				Bilingual/Spanish K-	Gifted K-12			
	Licincintary	School	l		30	Ludeation	Leaseunet	Scrincate	Scrancate			1	12				
Duiz Mouro	Toosbor		0/21/2010	1	Hispanis /	Dashalar -f	Contified	Emargans:	<del>                                     </del>		-	+	<del> </del>			+	+
Ruiz, Mayra	Teacher	_	8/31/2018	2		Bachelor of	Certified	Emergency				1					
		School			atino	Science		Teaching									
								Certificate									
Ruiz, Meghan	Coord-IE	IELC -	6/20/2016	10	Asian or	Associate of	Classified										
Marie	Learrning	Schumaker			P.I.	Science											
	Ctr																
Ruiz-Alegria,	Ex Ed	Cholla High	7/28/2015	9	American	Master of	Certified	AACCA Spirit	NFHS -	NFHS	Sp Ed	Student-	Endorsement -				
April Nicole	Teacher	School			Indian/Ala	Education		Safety	Concussion	Fundamental	Learning	Athlete	Structured English				
					ska Native			Certification	in Sports	s of Coaching	Disabilities	Health 8	Immersion K-12				
											Certificate	Wellnes					
												s for					
												Coaches					
							ļ										
Rumler, Celeste	Teacher	Palo Verde	3/29/2011	8	White	Bachelor of	Certified	Arts					Endorsement -				
J		Magnet High				Science		Education					Structured English				
		School						PreK-12					Immersion K-12				
								Certificate -									
								Art									
Rupel, Jeanette	Teacher	Pueblo High	7/26/2016	5	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement-			
Marie		School				Arts		Certificate					English	Structured English			
		1	l									1		Immersion K-12			
		1	l									1					
Rupprecht,	Teacher	Ford	1/9/2020	1	White	Bachelor of	Certified	Elementary	<b>†</b>		1	1		1	1		1
Kristen Colby		Elementary	_, ,, _,_,	1 -		Arts		Certificate									
	1	School	l			I	1										
Duch William	Tooghor		7/24/2019	4	\A/hito	Doch olor of	Cortified	Drok 12	1	-		+				-	+
Rush, William	Teacher	Alice Vail	7/24/2018	4	White	Bachelor of	Certified	PreK-12				1					
Anthony		Middle School	l			Education		Physical				1					
		I	I			I	1	Education				1		1			1
								Certificate				1					
Russell, Jenny	Teacher	Drachman	7/23/2019	7	White	Bachelor of	Certified	Elementary	Sp Ed Cross			1	Endorsement-				1
Marie	1	Montessori	l			Arts	1	Certificate	Categorical				Structured English				1
	1	School	l				1	1	Certificate				Immersion K-12				
Russell, Lisa	Temp	Bloom	9/25/2017	11	White	Master of	Certified	Elementary	Guidance	1							1
	Counselor	Elementary				Arts		Certificate	Counselor			1					
•		School	I	1		I	I				1	1		1	1		1
Russell, Lisa Marilyn		Bloom Elementary	9/25/2017	11	White		Certified		Guidance				millerSion K-12				_

## 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
		Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Rutman, Velma	Teacher	Morgan	8/1/2016	25	American	Bachelor of	Certified	Elementary	1		-		Endorsement -		<del>-</del>	•	
Sheldon	redener	Maxwell K-8	0,1,2010	23	Indian/Ala	Arts	Certified	Certificate					Structured English				
Silcidoii		IVIdAWCII K O			ska Native	Aits		certificate					Immersion K-12				
					Ska rvative								IIIIIIICI SIOII K 12				
								ļ									
Ryan, Norma	Teacher	Sewell	7/22/2014	13	White	Master of	Certified	Elementary					Endorsement -				
Linda		Elementary				Arts		Certificate					Structured English				
		School											Immersion K-12				
Ryskamp,	Teacher	Professional	8/21/2017	14	White	Doctor of	Certified	Principal	Secondary				Approved Area-				
Gidget Virginia	Mentor	Development				Education		Certificate	Certificate				Mathematics				
Ann																	
Sabel, Katherine	Curriculum	Gridley Middle	7/18/2019	19	White	Master of	Certified	Elementary					Endorsement -				
D.		School	,,10,2013	13		Education	Certified	Certificate					Structured English				
	Provid	School				Ladcation		certificate					Immersion K-12				
Sachdeva,	Teacher	Valencia	8/6/2018	2	Asian or	Master of	Certified	Subject	Substitute				Approved Area-				
Chetna		Middle School			P.I.	Science		Matter	Certificate				General Science				
								Expert									
Saeed, David	Teacher	Mission View	7/23/2019	15	White	Master of	Certified	Elementary					Endorsement-				
		Elementary	1			Arts		Certificate	1				Structured English		I		I
		School	1					1					Immersion K-12				
Saini, Poonam	Teacher	Roberts/Naylo	9/21/2018	9	Asian or	Bachelor of	Certified	International	1	1				<b>†</b>	<b>+</b>		
Jann, r Jonann	reactiet	r K-8 School	3/21/2018		P.I.	Arts	Certified	Teaching									
		N-0 JUIUUI	1		l' .''	[ ] [ ]		Certificate	1						I		I
Sainz, Christina	Teacher	Tucson	8/29/1997	22		Bachelor of	Certified	Secondary					Endorsement -	Approved Area-			
L		Magnet High			atino	Arts		Certificate					Structured English	English			
		School											Immersion K-12				
Sakoi, Junko	Coord-	Multicultural	10/19/2015	7	Asian or	Doctor of	Classified										
	MultiCultCur	Curriculum			P.I.	Philosophy											
	ricInt					' '											
Salago, Trevor	Coord-	Holladay	8/22/2016	7	American	Bachelor of	Classified	Subject	Substitute	<u> </u>			Approved Area-				
Ryne	Magnet Site		0,22,2010	<b>'</b>	Indian/Ala	Science	Ciassifica	Matter	Certificate				Geography				
Kyrie	iviagnet site	iviagnet L3			ska Native	Science			Certificate				Geography				
					Ska Native			Expert									
Salazar, Maria	Teacher	Grijalva	8/29/2016	4		Master of	Certified	Elementary					Endorsement-				
Elena		Elementary			atino	Arts		Certificate					Bilingual/Spanish K-				
		School											12				
Salazar, Steven	Teacher	C. E. Rose K-8	7/23/2019	1	Hispanic/L	Bachelor of	Certified	Subject					Approved Area-				
		School			atino	Science		Matter					General Science				
								Expert									
Salcido, Marisa	Principal -	Lynn/Urquides	9/18/2002	17	Hispanic/L	Master of	Administrat	Elementary	Principal	<del>                                     </del>			Endorsement -	Endorsement-Early	<del> </del>		
G		Elementary	3/16/2002	17	atino	Education	or	Certificate	Certificate				Structured English	Childhood Birth to			
G		School			atino	Education	loi l	Certificate	Certificate				Immersion K-12	Grade 3			
		301001	1					1					IIIIIIersion K-12	Grade 5			
									ļ	ļ							
Saldamando,	Principal -	Wheeler	8/12/1997	22	Hispanic/L	Master of	Administrat	Elementary	Principal				Endorsement-Early	Endorsement-	I		I
Dora C	Elementary	Elementary	1		atino	Education	or	Certificate	Certificate				Childhood Birth to	Bilingual/Spanish K-	-		I
		School	1			I		I	1				Grade 3	12	I		I
Saldana,	Teacher	Bloom	1/16/2018	3	Hispanic/L	Bachelor of	Certified	Elementary	Provisional	Substitute			Endorsement-				
Marisol	1	Elementary	l .		atino	Arts		Certificate	Bilingual/Sp	1			Bilingual/Spanish K-		I		I
		School							anish				12				
			1			I		I	Endorsemen	I					I		I
		l	1			I		I	t Certificate						I		I
		l	1			I		I	Commente						I		I
Salinas, Myrna	Teacher	Roskruge	7/23/2019	20	Hispanic/L	Bachelor of	Certified	Elementary					Approved Area-				
Susana		Bilingual	1		atino	Arts		Certificate	1				Spanish		I		I
		Magnet K-8	l					1	1								
Salmon, Sabrina	Principal -	Mary	7/1/2016	5	Black/Afric	Doctor of	Administrat	Principal	Secondary	Sp Ed Mild-			Endorsement -	Endorsement-	Approved Area-		
McCrimmon	Mary	Meredith K-12	, _, _, _		an	Philosophy	or	Certificate	Certificate	Moderate			Structured English	English As A	English		
		School	I	1	American		I		I ser timedite	Certificate			Immersion K-12	Second Language	Ig		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 160 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
. vae	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2		4	5
Salter, Kathryn	Ex Ed	Warren	7/24/2018	15	White	Master of	Certified	National	Sp Ed Mild-								
Nicole	Teacher	Elementary School				Education		Board Certification	Moderate Certificate								
Samorano, Ariela	Teacher	Palo Verde Magnet High School	10/5/2009	24	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- English	Endorsement- Bilingual/Spanish K- 12			
Sampson, Kirk Christian	Teacher	Morgan Maxwell K-8	7/28/2015	6	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12		
Sanchez Figueroa, Sara	Teacher	Maldonado Elementary School	7/23/2019	5	Hispanic/L atino	Master of Education	Certified	Elementary Certificate									
Sanchez Navarro, Ana S	Teacher	Bloom Elementary School	10/16/2017	3	White	Bachelor of Arts	Certified	Emergency Teaching Certificate		Subject Matter Expert	Subject Matter Expert	Substitu te Certifica te	Endorsement- Structured English Immersion K-12	Provisional Bilingual/Spanish Endorsement Certificate	Approved Area- Spanish		
Sanchez, Daniel I		Assessment & Evaluation	1/13/2003	17	Hispanic/L atino	Master of Arts	Classified	Elementary Certificate	Principal Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Sanchez, Karina Jenal	Teacher	School	8/3/2015	6	atino	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Sanchez, Nikolas Paulo	Teacher	Tucson Magnet High School	7/24/2018	3	Hispanic/L atino	Master of Education	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate	Substitute Certificate			Approved Area- Biology	Endorsement- Structured English Immersion K-12			
Sanchez, Richard J	Dean of Students	Santa Rita High School	11/14/2017	37	Hispanic/L atino	Master of Education	Certf LeasedRet	NFHS Coaching - Football	Principal Certificate	Secondary Certificate	Student- Athlete Health & Wellness for Coaches						
Sand, Colleen M	Job Developmen t Instructo	Exceptional Education	7/30/2018	36	White	Master of Science	Certf LeasedRet	Secondary Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate			Approved Area- Literature	Endorsement - Structured English Immersion K-12			
Sanders, Morani C	Teacher	Tucson Magnet High School	6/1/2017	3	Black/Afric an American	Master of Music	Certified	Subject Matter Expert	Substitute Certificate				Approved Area-Music				
Sanders, Taranika Patrice	Principal - Middle School	Utterback School	8/30/2018	6	Black/Afric an American	#N/A	Administrat or	Principal Certificate									
Sandoval, Holly Michele	Teacher	Roberts/Naylo r K-8 School	8/2/2019	3	White	Bachelor of Arts	Certified	Elementary Certificate									
Santa Cruz, Cristobal A	Teacher	Pueblo High School	6/1/1992	28	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- History	Endorsement- Bilingual/Spanish K- 12			
Santa Cruz, Linda M	Teacher	Cholla High School	7/29/2019	32	Hispanic/L atino	Bachelor of Arts	RTW	Secondary Certificate	Substitute Certificate				Approved Area- Political Science	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12		
Santay, Richard J	Counselor	Miller Elementary School	7/22/2019	5	White	Bachelor of Arts	Certf LeasedRet	Guidance Counselor Certificate	Substitute Certificate								

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 161 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2		4	5	1	2		4	5
Santiesteban,	MTSS	Professional	1/31/2019	2	White	Bachelor of	Classified	Elementary	Principal				Endorsement-				
Melinda J		Development				Science		Certificate	Certificate				Structured English Immersion K-12				
Sanz Navarro,	Teacher	Roskruge	7/23/2019	3	Hispanic/L	Master of	Certified	Provisional	Subject				Approved Area-				
Pablo		Bilingual			atino	Education		Bilingual/Spa					Biology				
		Magnet K-8						nish	Expert								
								Endorsement Certificate									
Sapochetti,	Teacher	Tucson	8/6/2008	12	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -			
Molly Sue		Magnet High School				Arts		Certificate					Mathematics	Structured English Immersion K-12			
Sartori, Lisa	Teacher	Howell	9/26/1996	23	White	Bachelor of	Certified	Elementary	NFHS -	NFHS			Endorsement -				
Marie		Elementary				Arts		Certificate	Concussion	Fundamental			Structured English				
		School							in Sports	s of Coaching			Immersion K-12				
	Teacher	Mary Belle	7/23/2019	1		Bachelor of	Certified	Emergency	Substitute								
Sitlali Aglael		McCorkle K-8			atino	Arts		Teaching Certificate	Certificate								
		Secrist Middle	8/3/2017	13	White	Master of	Certified	Elementary	Principal				Endorsement -				
Α	Students	School				Science		Certificate	Certificate				Structured English Immersion K-12				
Saunders,	Ex Ed	Doolen Middle	3/2/1995	18	White	Master of	Certified	Elementary	Guidance	Sp Ed			Endorsement -				
Debbie A	Teacher	School				Arts		Certificate	Counselor	Intellectual			Structured English				
									Certificate	Disabilities Certificate			Immersion K-12				
Saunders, Elsie	Teacher	Dietz K-8	7/24/2018	13	White	Master of	Certified	Elementary	Principal				Endorsement -	Endorsement-			
Catherine		School				Education		Certificate	Certificate				Structured English Immersion K-12	Reading K-12			
Savoie, Penny J	Teacher	Sahuaro High	4/24/1992	9	White	Bachelor of	Certified	Secondary					Approved Area-Earth	Endorsement -	Approved Area-		
		School				Science		Certificate					Science	Structured English Immersion K-12	General Science		
Sawyer,	Ex Ed	Exceptional	11/21/2014	6	Hispanic/L	Bachelor of	Certified	Teacher									
Vanessa A	Teacher	Education			atino	Science		Intern Certificate									
Schiavone,	Curriculum	Utterback	7/28/2015	16	White	Master of	Certified	Principal	Secondary				Approved Area-	Approved Area-	Endorsement -		
	Service	School				Education		Certificate	Certificate				History	Middle Grade Lang	Structured		
	Provid													Arts/Reading 6-8	English Immersion K-12		
,	Principal -	1	1/13/2012	8	White	Master of	Administrat	Elementary	Principal				Endorsement -				
Frank Louis	Elementary	Curriculum Magnet School				Education	or	Certificate	Certificate				Structured English Immersion K-12				
Schicker,	Teacher	Alice Vail	7/30/2019	2	White	Juris Doctor	Certified	Subject				İ	Approved Area-	Approved Area-	Approved Area-		İ
Christopher Todd		Middle School						Matter Expert					Biology	Political Science	American Government		
Schiff, Mark	Teacher	Gridley Middle	11/13/2017	13	White	Bachelor of	Certified	Secondary					Approved Area-	Approved Area-	Endorsement-		
David		School				Arts		Certificate					English	Social Studies	Structured		
															English Immersion K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 162 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee	1	С	ertificates				Enc	dorsements		
. vae	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12		4	5
Schilling, Crystal S	Ex Ed Teacher	Pueblo Gardens K-8	7/22/2014	16	White	Master of Arts	Certified	Elementary Certificate	Principal Certificate	Teacher Intern Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	Approved Area- Mild-Moderate Disabilities Spec Ed		-
Schinstock, Polly Faye	Teacher	Grijalva Elementary School	8/1/2019	2	White	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports								
Schmid, Linda Genette	Teacher	Borman Elementary School	8/22/1989	30	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Schmidt, Ryan Alexander	Counselor	Wheeler Elementary School	1/4/2016	7	White	Master of Education	Certified	Guidance Counselor Certificate									
Schmit, Melissa May	Job Developmen t Instructo	Catalina High School	12/7/2018	16	White	Master of Science	Certified	Adult Education Certificate	Guidance Counselor Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Schnell, Cynthia Arlene	Ex Ed Teacher	Exceptional Education	8/10/2006	14	White	Bachelor of Arts	Certified	Sp Ed Severe & Profound Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Schombert, Marianne	Ex Ed Teacher	Tucson Magnet High School	10/1/2002	16	White	Master of Arts	Certified	Principal Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Schonhorst, Leslie Ann	Teacher	Robison Elementary School	1/9/2020	1	White	Master of Education	Certified	Elementary Certificate	Substitute Certificate								
Schoonover, Tiffany Ann	Teacher	Banks Elementary School	7/24/2018	11	White	Bachelor of Arts	Certified	Elementary Certificate									
Schoppenhorst, Virginia Lee	Teacher	Lynn/Urquides Elementary School	11/17/2011	8	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Schrantz, Tanya J	Coord- NewTeachIn duc	Curriculum & Innovation	9/11/1985	30	White	Master of Arts	Classified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Schreiber, Rosemarie	Ex Ed Teacher	Wheeler Elementary School	8/10/2005	15	White	Master of Arts	Certified	Elementary Certificate	Reciprocal Provisional Early Childhood Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Schrell, Shannon Elizabeth	Teacher	White Elementary School	7/21/2018	5	White	Bachelor of Fine Arts	Certified	Elementary Certificate									
Schulter, Daniel Joseph	Coord- InstructData Intrvnt	Cholla High School	5/15/2000	19	White	Doctor of Education	Classified	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Mathematics	Approved Area- Business		
Schulter, Joshua Daniel		Cholla High School	2/28/2019	2	White	Master of Science	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- Mathematics	Approved Area- Physics			
Schuneman, Leiba Claire	Teacher	University High School	8/16/2000	20	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 163 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fno	dorsements		
Trume	Job Title	Worksite	ille Bate	Experien	I acc	Degree	Category	1	12	3	4	5	1	12	3	4	15
Schurr, Holly E	Teacher	Fine Arts	11/12/2019	7	White	Master of Music	Certified	Arts Education PreK-12 Certificate - Music					Endorsement- Structured English Immersion K-12	-			
Schutz, Jessica Meghan	Teacher	Safford K-8	7/23/2019	1	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Sciacca, Nancy	Teacher	Sahuaro High School	8/11/2003	17	White	Master of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- English	Endorsement- English As A Second Language			
Scott, Nancy Katharine	Ex Ed Teacher	Drachman Montessori School	8/30/2004	8	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate	Substitute Certificate								
Scrima, Amy Marie	MTSS	Wright Elementary School	8/10/2005	13	White	Bachelor of Arts	Classified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12			
Seabolt, Karen Elaine	Teacher	Gridley Middle School		18	White	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate				Endorsement - Structured English Immersion K-12				
Seal, Angela B	Teacher	Banks Elementary School	1/21/2005	8	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Segerman, Rhonda E	Ex Ed Teacher	Lynn/Urquides Elementary School	8/1/2016	13	White	Master of Science	RTW	Sp Ed Cross Categorical Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate			Endorsement - Structured English Immersion K-12				
Seiler, Randall Lynn	Teacher	Roskruge Bilingual Magnet K-8	10/17/2019	1	White	Bachelor of Education	Certified	Emergency Teaching Certificate					Approved Area- Physical Education				
Sena, Teresa Marie	Temp Teacher	Magee Middle School	12/18/2017	17	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate									
Serafini, Christopher William	Ex Ed Teacher	Hollinger K-8 School	8/18/1997	19	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12				
Serafini, Cynthia Olson	Ex Ed Teacher	Steele Elementary School	1/17/2008	20	White	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Serna, Lourdes	Teacher	Erickson Elementary School	8/9/2007	13	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	National Board Certification				Endorsement - Structured English Immersion K-12				
Serna-Cubillos, Maria Del Pilar	Ex Ed Teacher	Marshall Elementary School	9/16/2013	6	Hispanic/L atino	Bachelor of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Spanish			
Serrano, Angelica Ceja	Teacher	Van Buskirk Elementary School	7/31/2014	6	Hispanic/L atino	Philosophy	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Serrano, Cecilia C		Cavett Elementary School	8/9/2017	3	atino	Master of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Serrano, Juan Carlos	Teacher	Doolen Middle School	7/30/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Teacher Intern Certificate					Approved Area-Music				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 164 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Serrano, Victor Manuel	Teacher	Pistor Middle School	7/23/2019	1	Hispanic/L atino	Bachelor of Business Admin	Certified	Emergency Teaching Certificate					Approved Area- Mathematics				
Sesteaga, Elizabeth W	Teacher	University High School	2/14/2001	16	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement- Bilingual/Spanish K- 12			
Shacter, Mitchell Aaron	Teacher	Doolen Middle School	4/13/2012	2	White	Bachelor of Arts	Certified										
Shafer, David E	Teacher	Cholla High School	7/28/2015	6	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Biology	Endorsement - Structured English Immersion K-12			
Shaloo, Asia Marie Tarter	Teacher	Dietz K-8 School	7/28/2015	9	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Shanton, Michael J	Teacher	Rincon High School	8/29/1997	23	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Shapiro, Pamela Kay	Teacher	Career Technical Education	3/30/1994	25	White	Master of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	National Board Certification				Approved Area- Cooperative Education	Endorsement - Structured English Immersion K-12			
Shapiro, Rebecca A	MTSS	Robison Elementary School	11/13/2018	15	White	Master of Education	Classified	Elementary Certificate					Endorsement- Reading K- 8				
Sharkey, Erin A	Teacher	Holladay Magnet ES	2/14/2020	16	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Sharma, Megha	Teacher	Myers/Ganou ng Elementary School	9/13/2018	5	Asian or P.I.	Master of Arts	Certified	International Teaching Certificate									
Sharma, Sonia	Teacher	Pistor Middle School	10/22/2018	16	Asian or P.I.	Master of Science	Certified	International Teaching Certificate					Approved Area- General Science				
Sharp, Karilyn Ann	Teacher	Mansfeld Middle School	1/6/2014	6	White	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12	Provisional Gifted Endorsement Certificate		
Sharrock, Carol A	Ex Ed Teacher	Palo Verde Magnet High School	8/24/1995	26	White	Master of Arts	Certified	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate				Endorsement - Structured English Immersion K-12				
Shaw, Vanessa Morales	Teacher	Blenman Elementary School	12/17/2018	2	Hispanic/L atino	Master of Education	Certified	Alternative Teaching Certificate	Substitute Certificate								
Shenk, Skyler Brook	Teacher	Vesey Elementary School	3/1/2007	10	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Sheppard, Chandra Rae	Teacher	Booth/Fickett Magnet	5/29/2019	2	White	Bachelor of Science	Certified	Early Childhood Certificate									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 165 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	l3	4	5
Sheridan, Theresa Ann	Teacher	Booth/Fickett Magnet	1/9/2020	5	White	Bachelor of Science	Certf LeasedRet	CTE Business&M arketing Certificate	Secondary Certificate	Substitute Certificate			Approved Area- Business				
Sherron-Wilson, Kimberly Anne	Ex Ed Teacher	Manzo Elementary School	7/29/2019	14	White	Master of Science	Certified	Sp Ed Cross Categorical Certificate	Substitute Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Sherry, Asa E	Teacher	Doolen Middle School	7/28/2015	6	White	Bachelor of Arts	Certified		Secondary Certificate				Approved Area- History	Endorsement- Structured English Immersion K-12	Endorsement- Gifted K-12		
Shim'on, Palmer M	Teacher	Safford K-8	2/5/2018	10	White	#N/A	Certified	CTE Business&M arketing Certificate	CTE Family&Con sumer Sciences Certificate	CTE Industrial &Emerging Technologies Certificate	NFHS - Concussion in Sports	NFHS Fundam entals of Coachin g	Endorsement- Structured English Immersion K-12				
Shinn, Gail Ruth		Davidson Elementary School	1/26/2015	5	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Short, Tiffany Marlene	Ex Ed Teacher	Community Schools	2/27/2020	13	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Shreeve, Kyle Keven	Teacher	Pueblo High School	9/22/2017	2	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Student- Athlete Health & Wellness for Coaches	Teacher Intern Certificate						
Shufflebarger, Amanda Marie	Teacher	Catalina High School	6/1/2019	1	White	Master of Arts	Certified	Alternative Teaching Certificate					Approved Area- English				
Siath, Margaret Erin	Counselor	Teenage Parent Program	7/22/2019	14	White	Master of Education	Certified	Elementary Certificate	Guidance Counselor Certificate	Sp Ed Learning Disabilities Certificate			Endorsement- Structured English Immersion K-12				
Sierra, Patricia Ann	Teacher	Borman Elementary School	1/11/2019	2	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate								
Sikkema, Joan	Ex Ed Teacher	Myers/Ganou ng Elementary School	7/26/2016	12	White	Master of Arts	Certified	Sp Ed Severe & Profound Certificate					Endorsement - Structured English Immersion K-12				
Silva Munsey, Kimber Lee	Teacher	Steele Elementary School	7/26/2016	6	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Silva, Ade	Ex Ed Teacher	Grijalva Elementary School	10/10/2011	8	White	Bachelor of Arts	Certified	Elementary Certificate	Provisional Mild- Moderate Disabilities Special Ed. K- 12				Endorsement - Structured English Immersion K-12				
Silva, Alexander John	Teacher	Tucson Magnet High School	8/12/2009	11	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Physics	Endorsement - Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 166 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Silvas, Catherine		Roberts/Naylo	1/29/2018	4	Hispanic/L	Master of	Certified	Emergency	NFHS -	Substitute			Approved Area-				
Anne		r K-8 School			atino	Business Admin		Teaching Certificate	Concussion in Sports	Certificate			English				
Simental,	Job	Mary	4/8/2003	17	Hispanic/L	Master of	Certified	Sp Ed Cross					Endorsement -				
Eduardo Quiroz	Developmen t Instructo	Meredith K-12 School			atino	Arts		Categorical Certificate					Structured English Immersion K-12				
c:	- 1	6 . 50	7/20/2040		144 1	// / A	0 110 1	OTE II III									
Simental, Jena Celine	Teacher	Santa Rita High School	7/30/2019	5	White	#N/A	Certified	CTE Health Careers Certificate									
Simental, Robyn Diann	Ex Ed Teacher	Exceptional Education	11/20/1996	21	White	Master of Arts	Certified	Sp Ed Early Childhood Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Bilingual/Spanish K- 12			
Simmons, Rachel Deurloo	Teacher Mentor	Curriculum & Innovation	1/9/2017	7	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Simons, Gordon G	Teacher	Sabino High School	8/1/2016	35	White	Bachelor of Arts	RTW	Secondary Certificate	Substitute Certificate				Approved Area- Chemistry	Approved Area- Earth Science	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12	
Simpson, Elizabeth Rose	Teacher	Lineweaver Elementary School	7/28/2015	6	White	Bachelor of Science	Certified	Elementary Certificate									
Simpson, Jeffrey John	OMA Arts Integration Spec	Tully Elementary School	8/8/2016	5	Hispanic/L atino	Bachelor of Music	Certified	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12		
Simpson, Michelle Lynn	Ex Ed Teacher	Safford K-8	8/25/1992	20	Black/Afric an American	Bachelor of Arts	Certified	Sp Ed Learning Disabilities Certificate					Endorsement - Structured English Immersion K-12				
Simpson, Tabitha Erin	Teacher	Tucson Magnet High School	2/12/2018	4	White	Bachelor of Science	Certified	Subject Matter Expert					Approved Area- English				
Sinex, James M	Teacher	Tucson Magnet High School	8/15/2001	19	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Biology	Endorsement - Structured English Immersion K-12			
Singh, Maninder	Teacher	Magee Middle School	9/13/2018	16	Asian or P.I.	Master of Arts	Certified	International Teaching Certificate	Internationa I Teaching Certificate				Approved Area- Mathematics				
Singh, Yudhvir	Teacher	White Elementary School	9/17/2018	10	Asian or P.I.	Master of Arts	Certified	Emergency Teaching Certificate	Subject Matter Expert				Approved Area- English				
Singletary, Amy Lynn	Teacher	Wright Elementary School	1/5/2015	6	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Sinohui, Daniel	Teacher	Pistor Middle School	8/10/2006	14	Hispanic/L atino	Master of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Middle Grade Math 6- 8	Endorsement- English As A Second Language			
Siruno, Cecilia Orduno	Teacher	Doolen Middle School	7/20/2017	3	Asian or P.I.	Master of Arts	Certified	Secondary Certificate					Approved Area- French	Endorsement- Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 167 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien		6	Category	1	2	3	4	5	1	2	3	4	5
Sissel, Tonya	Teacher	Alice Vail	3/6/2017	12	White	Master of	Certified	Secondary			i .	Ť	Endorsement -	Approved Area-	Approved Area-		<u> </u>
Marie	1	Middle School	, , ,			Arts		Certificate					Structured English	Social Studies	Middle Grade		
													Immersion K-12		Science 6-8		
Skeggs, Marie	Teacher	Catalina High	2/26/2014	11	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement-	Endorsement -		
Lea	i cuciici	School	2,20,201.			Science	Certified	Certificate					Physical Education	Physical Education	Structured		
													,	K-12	English		
															Immersion K-12		
Skiba, Luke	Teacher	Safford K-8	11/14/2016	5	White	Bachelor of	Certified	Secondary	<u> </u>			1	Approved Area-	Endorsement -			<del> </del>
Emerson	1		,,			Science		Certificate					Mathematics	Structured English			
														Immersion K-12			
Skief, Kendra	Teacher	Pueblo High	8/15/2018	7	White	#N/A	Certified	CTE Health	i e								
Elaine		School	l · ·			l '		Careers									
								Certificate									
Skinner, Kathie	Ex Ed	Marshall	8/3/2000	1	White	Bachelor of	Certified	Alternative	Elementary								
Jean	Teacher	Elementary				Arts		Teaching	Certificate								
		School						Certificate									
Slade, Jessica L	Teacher	Cholla High	1/5/2006	14	White	Bachelor of	Certified	Secondary					Endorsement -	Approved Area-			
		School				Arts		Certificate					Structured English	English			
													Immersion K-12				
Slade, Melissa	Teacher	Sahuaro High	7/25/2017	5	White	Bachelor of	Certified	NFHS -	NFHS	NFHS	Secondary		Approved Area-	Endorsement -			1
Marie		School				Arts		Concussion	Coaching -	Fundamental	Certificate		History	Structured English			
								in Sports	TrackField	s of Coaching				Immersion K-12			
Slick, Seth Alan	Temp	Booth/Fickett	8/17/2018	2	White	Master of	Certified	Substitute	Teacher				Approved Area-				
	Teacher	Magnet				Fine Arts		Certificate	Intern				English				
									Certificate								
Smith, Andrea	Teacher	Mansfeld	3/14/2001	18	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -	Endorsement-		
Jeanette		Middle School				Science		Certificate					General Science	Structured English	Gifted K-12		
														Immersion K-12			
Smith, Cindy	Teacher	Kellond	4/2/1996	19	White	Master of	Certified	Elementary					Endorsement -				
Marie		Elementary				Education		Certificate					Structured English				
		School											Immersion K-12				
Smith, Jessica	Teacher	Mission View	7/26/2016	16	Asian or	Master of	Certified	Sp Ed					Endorsement -	Endorsement-Early			
Hsiang Yu		Elementary			P.I.	Education		Learning					Structured English	Childhood Birth to			
		School						Disabilities					Immersion K-12	Grade 3			
6 :11 :111	5.51	D: 1 1/ 0	7/25/2045	_	140 2	0 1 1 1	0 110 1	Certificate	6 516			1	ļ			ļ	
Smith, Jill Lynee		Dietz K-8	7/26/2016	6	White	Bachelor of	Certified	Elementary	Sp Ed Cross				Endorsement -			1	
	Teacher	School		1		Science		Certificate	Categorical Certificate				Structured English Immersion K-12			1	
Contab. Invite	Df		44/24/2046	1.4	\A/l- :4 -	N4+	Ctitid	Dain ain al				1		For demand	A	ļ	
Smith, Joy Lee	Dean of Students	Morgan Maxwell K-8	11/21/2016	14	White	Master of Arts	Certified	Principal Certificate	Secondary Certificate				Endorsement -	Endorsement-	Approved Area-	1	
	Students	iviaxweii k-8				Aits		Certificate	Certificate				Structured English Immersion K-12	Physical Education K-12	Physical Education		
Contab Manager	Lib	Dele Mende	6/4/2047	14	VA (In th -	N4+	C+:6:1	Carandan				-					
Smith, Kenneth D	Library	Palo Verde	6/1/2017	14	White	Master of Arts	Certified	Secondary					Approved Area-	Endorsement-	Endorsement - Structured		
U	Media Specialist	Magnet High School				AILS		Certificate					General Science	Library/Media Specialist K-12	English		
	Specialist	Jenoor	1									1		Specialist N=12	Immersion K-12	1	
				1												1	
Cmith Lindon	MTCC	Hudlow	7/26/2016	5	American	Master of	Classified	Flomonton				1	Endorsement-			-	
Smith, Lindsay Anita	MTSS	Elementary	1/26/2016	)	Indian/Ala	Education	Classified	Elementary Certificate					Structured English				
Allild		School			ska Native	Euucation		certificate					Immersion K-12				
		301001	l		SKA INALIVE								IIIIIIIEI SIUII K-12				
															l	1	l

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 168 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates			1	Fno	dorsements		
l valle	Job Title	Worksite	inc bate	Experien	l'illec	Degree	Category	1	2	3	4	5	1	2	3	4	5
Smith, Lois	Teacher	Pueblo High	7/24/2018	12	White	Master of	Certified	Secondary	-		-	<del>'</del> —	Approved Area		Endorsement-	-	
Maranatha	reactier	School	//24/2018	12	wille	Arts	Certified	Certificate					Approved Area- Economics	Approved Area- Social Studies	l .		
IVIdi dilatila		SCHOOL			l	Arts		Certificate					ECOHOMICS	Social Studies	English As A		
					l										Second		
															Language		
Smith, Ryan Lee	Teacher	Sahuaro High	1/7/2019	2	White	Bachelor of	Certified	Alternative	Substitute								
		School				Arts		Teaching	Certificate								
					l			Certificate									
Smith, Suzanne	Ex Ed	Interscholastic	9/22/2000	18	White	Master of	Certified	Sp Ed Severe					Endorsement -				
Lynne	Teacher	s	, ,			Arts		& Profound					Structured English				
_,		ľ						Certificate					Immersion K-12				
					l			certinicate									
c 1	<del>-</del> .	6 11 11	0/4/2046	42	DI 1/45:		0 1:0 1										
Snead,	Teacher		8/1/2016	13		Master of	Certified	Secondary					Approved Area-Social				
Rashanda		Responsive			an	Science		Certificate					Studies				
		Pedagogy			American												
Snider Simon,	Counselor	Carrillo	1/13/2020	1	White	Master of	Certified	Guidance									
Stacey Lyn	I	Intermediate		1	l	Arts	I	Counselor	I			1	1				
1	I	Magnet		1	l		I	Certificate	I			1	1				
Sniegowski,	Ex Ed	Safford K-8	9/25/1989	33	White	Bachelor of	Certified	Sp Ed	Sp Ed	Substitute			Approved Area-	Endorsement -			
Linda A	Teacher	Saliola K-6	5, 25, 1565	33		Arts	Continued	Emotional	Learning	Certificate		1	Middle Grade Lang	Structured English			
Linua A	reacties					7113				Certificate			1	_			
ĺ	I			1	l		I	Disabilities	Disabilities			1	Arts/Reading 6-8	Immersion K-12			
								Certificate	Certificate								
Snipes,	Teacher	Gridley Middle	7/23/2019	1	White	Bachelor of	Certified	CTE									
Christopher		School			l	Science		Business&M									
Dewey					l			arketing									
					l			Certificate									
Snook, Jose	OMA Arts	Fine Arts	7/24/2018	13	Hispanic/L	Bachelor of	Certified	Secondary					Approved Area-Music	Endorsement -			
Francisco	Integration	Tille Arts	7/24/2018	13		Music	Certified	Certificate					Approved Area-ividsic	Structured English			
					atilio	iviusic		Certificate									
Chavez	Spec													Immersion K-12			
Sobrino, Angel	Teacher		1/13/2011	8	Hispanic/L		Certified	Elementary	NFHS -				Endorsement -				
Jr		School			atino	Education		Certificate	Concussion				Structured English				
					l				in Sports				Immersion K-12				
Soler, B E	Ex Ed	Sewell	8/17/2016	10	Hispanic/L	Master of	Certified	Sp Ed					Endorsement -	Approved Area-			
,	Teacher	Elementary	, ,		atino	Arts		Learning					Structured English	Spanish			
		School						Disabilities					Immersion K-12				
		50.1001			l			Certificate									
	<u> </u>		- / /		6												
Solis, Maria	Teacher	Cholla High	7/28/2015	6	Hispanic/L		Certified	Secondary	I			1	Approved Area-	Endorsement -			
Lourdes	1	School			atino	Arts		Certificate				1	Spanish	Structured English			
					1	1	1					1	1	Immersion K-12			
	1																
Somoza,	Teacher	Pueblo High	9/4/2013	6	Hispanic/L	Bachelor of	Certified	CTE					Endorsement-				
Ernesto Adrian	I	School		1		Fine Arts	I	Industrial	I			1	Structured English				
								&Emerging					Immersion K-12				
	I			1	l		I	Technologies	I			1					
	I			1	l		I	Certificate	I			1	1				
Sonnek, Andrew	Teacher		8/3/2018	3	White	Bachelor of	Certified	Substitute	Teacher				Approved Area-				
M	I	School		1	l	Science	I	Certificate	Intern			1	Mathematics				
	I			1	l		I		Certificate			1	1				
Sood, Anamika	Teacher	Lawrence	9/21/2018	16	Asian or	Master of	Certified	International	i				İ		i		
		Elementary	'	1	P.I.	Arts		Teaching	I			1	1				
	1	School			l "	l ~		Certificate				1	1				
			4 /47 /2047	<b>!</b>			0 1:0 1		<b></b>	ļ		<b> </b>			ļ		
Sosa, Ariana	Teacher	Van Buskirk	1/17/2017	1		Bachelor of	Certified	Elementary					Endorsement-				
Jacel	1	Elementary			atino	Arts		Certificate				1	Bilingual/Spanish K-				
	<u> </u>	School		<u></u>	<u> </u>		<u> </u>	L	<u> </u>	<u> </u>		<u> </u>	12		<u> </u>		
Sotelo, Yolanda	Teacher	Culturally	7/14/2016	22	Hispanic/L	Bachelor of	RTW	Secondary					Approved Area-	Endorsement-			
s	1	Responsive				Arts		Certificate				1	English	Bilingual/Spanish K-			
		Pedagogy		1	l	l	I			1		1	~	12			
	1			<u> </u>	l	l	L	l	L	L		l	ı		l	l	

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 169 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Soto, Arianna	Teacher	Mansfeld	7/28/2015	6	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement-				
Jordan		Middle School			atino	Arts		Certificate					Structured English Immersion K-12				
Soto, Monica	Teacher	Mary Belle	7/29/2013	7		Bachelor of	Certified	Elementary					Endorsement-				
Denise		McCorkle K-8			atino	Arts		Certificate					Bilingual/Spanish K- 12				
Southerton,	Teacher	Hudlow	7/31/2017	3	White	Master of	Certified	Elementary					Endorsement-English				
Tamra Layne		Elementary School				Education		Certificate					As A Second Language				
Spar, Tony Lars	Teacher	Rincon High School	4/10/2017	4	White	Master of Education	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Music	Approved Area- English		
Spasoff, Christy	Teacher	Oyama	8/10/2006	14	White	Bachelor of	Certified	Elementary					Endorsement -				1
Victoria		Elementary School				Arts		Certificate					Structured English Immersion K-12				
Speir, Michael	Teacher	Sabino High	9/21/2006	13	Hispanic/L	Bachelor of	Certified	Secondary					Approved Area-Art	Approved Area-	Endorsement -		
David		School			atino	Fine Arts		Certificate						Middle Grade	Structured		
														Science 6-8	English Immersion K-12		
Spencer, Leah	Teacher	Borton	7/24/2018	2	White	Master of	Certified	Elementary	Substitute				Endorsement-				
Georgia		Primary Magnet				Education		Certificate	Certificate				Structured English Immersion K-12				
Spies, Kayla Star	Teacher	Cholla High	12/9/2002	14	White	Bachelor of	Certified	Secondary					Approved Area-	Endorsement -			
		School				Arts		Certificate					English	Structured English Immersion K-12			
Spillers, Travis	Ex Ed	Robison	1/7/2014	6	White	Bachelor of	Certified	Elementary	Sp Ed Cross			1	Endorsement -				
Luke	Teacher	Elementary School	-,.,			Arts		Certificate	Categorical Certificate				Structured English Immersion K-12				
Spina, Darlyne	Ex Ed	Robison	7/30/2018	15	White	Master of	Certified	Sp Ed Mild-	Sp Ed Severe								
Dee	Teacher	Elementary School				Education		Moderate Certificate	& Profound Certificate								
Sponsler, John	Teacher	Erickson	1/16/2018	5	White	Master of	Certified	Emergency	Substitute								
Wesley		Elementary School				Business Admin		Teaching Certificate	Certificate								
Spragg, Jennifer	Ex Ed	Ford	1/7/2008	11	White	Bachelor of	Certified	Elementary	Sp Ed Cross				Endorsement -				
Ann	Teacher	Elementary				Arts		Certificate	Categorical				Structured English				
	<del>-</del> 1	School	F /20 /2040		1441.1		0 1:0 1	A11	Certificate				Immersion K-12				
Sprenkle, Daniel N Jr	Teacher	Booth/Fickett Magnet	5/29/2019	1	White	Master of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area-Social Studies				
Spurgiesz,	Teacher	Catalina High	1/7/2019	1	White	Bachelor of	Certified	Alternative	Substitute				Approved Area-	Approved Area-			
Stanley Paul Nunzio		School				Science		Teaching Certificate	Certificate				English	History			
Squire, Erica	Teacher	Davidson	7/28/2015	16	White	Bachelor of	Certified	Elementary					Endorsement-English				
Beth		Elementary School				Arts		Certificate					As A Second Language				
St Cyr, Alicia	Teacher	Safford K-8	7/23/2019	6		Master of	Certified	Elementary					Endorsement-				
Diana					atino	Arts		Certificate					Structured English Immersion K-12				
St Laurent,	Teacher	Tucson	7/23/2019	10	White	Master of	Certified	Secondary					Endorsement-	Approved Area-			
Edmund Carl III		Magnet High School				Arts		Certificate					Structured English Immersion K-12	English			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 170 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				End	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12		4	5
Stanbrook,	Principal - K-	Lawrence	12/8/2003	16	Hispanic/L	Master of	Administrat	Guidance	Principal			-	Endorsement -	_		-	
Zulema Irene	8 School	Elementary School	, =, =====		atino	Education	or	Counselor Certificate	Certificate				Structured English Immersion K-12				
Starks, Elizabeth	Toosbor		2/5/2018	3	Black/Afric	Bachelor of	Certified	NFHS -	Subject				Approved Area-				
Marie	reacher	School	2/5/2018	3	an	Science	Certified	Concussion	Matter				Biology				
iviaile		301001			American	Science		in Sports	Expert				ыоюду				
Starks, Jeannie	Ex Ed	Banks	8/14/2017	3	White	Bachelor of	Certified	Substitute	Teacher				Approved Area-Mild-				
Lou	Teacher	Elementary	8/14/2017	3	wille	Arts	Certified	Certificate	Intern				Moderate Disabilities				
200	- cacilei	School				1		certimoute	Certificate				Spec Ed				
Starks, Mary	Teacher	Henry	6/8/2017	3	White	Bachelor of	Certified	Elementary					Endorsement-				
Louise		Elementary	0, 0, 000	_		Science		Certificate					Structured English				
		School											Immersion K-12				
Startz, Mary T	Ex Ed	Bonillas Basic	11/2/2000	16	White	Bachelor of	Certified	Sp Ed Cross					Endorsement -	Endorsement-Early			
	Teacher	Curriculum				Arts		Categorical					Structured English	Childhood Birth to			
		Magnet						Certificate					Immersion K-12	Grade 3			
		School															
Stedman,	Teacher	Sahuaro High	7/22/2014	6	White	Master of	Certified	Secondary					Endorsement -	Approved Area-			
Katherine Marie		School				Arts		Certificate					Structured English	Mathematics			
													Immersion K-12				
Steele, Andrea	Principal -	Cragin	7/28/2014	15		Master of	Administrat	Elementary	Principal	Sp Ed							
М	Elementary	Elementary			an .	Arts	or	Certificate	Certificate	Hearing							
		School			American					Impaired							
										Certificate							
Steele, Linden E	Teacher	Robison	1/7/2019	13	White	Master of Arts	Certified	Early Childhood	Elementary Certificate								
		Elementary School				Arts		Certificate	Certificate								
Stembridge,	Teacher	Holladay	8/27/2002	18	Black/Afric	Bachelor of	Certified	Elementary					Endarcoment				
Bonita Caldwell	reacher	Magnet ES	8/2//2002	10	an an	Science	Certified	Certificate					Endorsement - Structured English				
Bornta Calawen		Wagnet 25			American	Science		certificate					Immersion K-12				
Stevenson,	Teacher	Wright	8/10/2005	14	White	Bachelor of	Certified	Elementary	National				Endorsement -				
Mary Ellen	- cacilei	Elementary	0, 10, 2003			Arts	Ceramea	Certificate	Board				Structured English				
'		School							Certification				Immersion K-12				
Stewart,	Counselor	Hollinger K-8	10/25/2000	19	Asian or	Master of	Certified	Elementary	Guidance	Substitute			Endorsement -				
Christine		School			P.I.	Arts		Certificate	Counselor	Certificate			Structured English				
Valentine									Certificate				Immersion K-12				
Stewart, Linda	Job	Cholla High	11/7/2016	13	White	Bachelor of	Certified	Sp Ed Cross	Sp Ed Severe				Endorsement -				
Pearl	Developmen	School				Arts		Categorical	& Profound				Structured English				
	t Instructo							Certificate	Certificate				Immersion K-12				
Stewart, Sara	Teacher	Tucson	8/6/2008	10	White	Bachelor of	Certified	Secondary					Approved Area-	Approved Area-	Endorsement -		
Anderson		Magnet High School				Fine Arts		Certificate					Dance	Physical Education	Structured English		
		301001													Immersion K-12		
Stewart, Yvonne	Teacher	Steele	12/1/2012	1	White	#N/A	Certified	Emergency			-			-			-
Anita	Cacilei	Elementary	12,1,2012	1	**IIIC	"'' <sup>'</sup>	Certified	Teaching									
		School						Certificate									
Stickel, Kristi	Asst	Cholla High	7/25/2017	18	Black/Afric	Master of	Administrat	Principal	Secondary				Approved Area-				
	Principal -	School	' '		an	Education	or	Certificate	Certificate				Business				
	High Sch				American												
Stickles, Laura	Teacher	Erickson	4/10/1996	22	White	Bachelor of	Certified	Elementary					Endorsement -				
Jeanne		Elementary				Arts		Certificate					Structured English				
		School											Immersion K-12				
Stockdale,	Teacher	Doolen Middle	7/30/2019	1	White	Bachelor of	Certified	Alternative					Approved Area-	Approved Area-			
Jennifer Lea		School				Arts		Teaching					Political Science	American			
l	1	I	l	1	l	I	I	Certificate				1	İ	Government			

### Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 171 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
Ivaille	Job Title	Worksite	Iniie Date	Experien	Nace	Degree	Category	1	12	3	4	5	1	l <sub>2</sub>	12	4	5
Stockellburg,	Ex Ed	Howell	2/20/2004	3	White	Bachelor of	Certified	Elementary	Sp Ed Mild-	3	4	3	Endorsement-	2	3	4	5
Debra	Teacher	Elementary School		3	vviiite	Science	Certified	Certificate	Moderate Certificate				Structured English Immersion K-12				
Stocker Downing, Cody James	Teacher	Catalina High School	6/21/2019	5	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Coaching - Baseball	NFHS Fundamental s of Coaching		Seconda ry Certifica	Approved Area- Business				
												te					
Stone, Christina Renee	Teacher	Lynn/Urquides Elementary School	8/14/1995	25	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Stone, Gary Jed	Teacher	Tucson Magnet High School	7/30/2018	2	White	Bachelor of Arts	Certified	Subject Matter Expert					Approved Area- English	Endorsement- Structured English Immersion K-12			
Stone, Kathy L	Ex Ed Teacher	Alice Vail Middle School	8/27/2007	4	White	Master of Science	Certified	Sp Ed Mild- Moderate Certificate					Endorsement- Structured English Immersion K-12				
Stoner, Daniel	Teacher	Manzo Elementary School	1/16/2018	14	White	Master of Education	Certified	Substitute Certificate	Teacher Intern Certificate								
Stoner, Darryl L	Ex Ed Teacher	Pueblo High School	2/18/2003	16	White	Master of Arts	Certified	Elementary Certificate	Secondary Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12	Approved Area- English			
Stoner, Judy V	Teacher	Cholla High School	5/26/2015	14	White	Master of Arts	Certified	Secondary Certificate					Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12		
Stott-Blunt, Erica Nicole	Ex Ed Teacher	Sam Hughes Elementary School	7/30/2012	8	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Sp Ed Mild- Moderate Certificate				Approved Area-Cross Categorical	Endorsement - Structured English Immersion K-12	Endorsement- Mathematics K- 8		
Stout, Paz Danika Garcia	Ex Ed Teacher	Henry Elementary School	6/1/2017	13	Asian or P.I.	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Striegl, William D	Teacher	Secrist Middle School	8/8/2018	2	White	Master of Science	Certified	Teacher Intern Certificate					Approved Area- Mathematics				
Strovink, Jennifer Ann	Teacher	Pueblo High School	7/25/2017	3	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English				
Strozier, Tonya Renea	Principal - Elementary	Holladay Magnet ES	7/1/2015	6	Black/Afric an American	Master of Education	Administrat or	Principal Certificate									
Styche, Carol Viviana	Teacher	Hollinger K-8 School	11/1/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate								
Suarez, Melinda MH	Ex Ed Teacher	Sahuaro High School	11/10/2014	10	White	Master of Education	Certified	Sp Ed Intellectual Disabilities Certificate					Endorsement - Structured English Immersion K-12				
Suarez- Hairgrove, Sandra L	Teacher	Alternative to Suspension	7/30/2018	14	Hispanic/L atino	Bachelor of Arts	Certf LeasedRet	Elementary Certificate					Approved Area- American Government/Political Science	Endorsement- Structured English Immersion K-12	Approved Area- American Government/Po litical Science	Endorsement - Structured English Immersion K-12	
Subotic, Sarah Jean	Teacher	Pueblo High School	7/23/2019	7	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Chemistry				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 172 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	l3	4	5
Sudak, David W		University	5/23/2014	6	White	Master of	Certified	Secondary			1	-	Approved Area-	Endorsement -	-		Ť
		High School	,,			Arts		Certificate					English	Structured English			
		"												Immersion K-12			
Sugameli,	OMA Arts	Fine Arts	7/28/2015	13	White	Bachelor of	Certified	Secondary	1	+	+	_	Approved Area-Art	Endorsement-Art K-	Endorsement -		+
· ,	1	Fille Arts	//28/2015	15	wnite	1	Certified						Approved Area-Art		l .		
	Integration					Arts		Certificate						12	Structured		
l l	Spec					1									English		
l l						1									Immersion K-12		
Sullivan, Lisa	Teacher	Catalina High	2/19/2018	6	Black/Afric	Master of	Certified	Secondary					Approved Area-				
Montez		School			an	Arts		Certificate					English				
					American								-				
Sult, Jane	Teacher	Catalina High	7/29/2019	17	White	Bachelor of	Certified	Secondary		1	1		Approved Area-	Endorsement -			+
Lindsey	reaction	School	7,23,2013	1 -7	· · · · · · · · · · · · · · · · · · ·	Arts	ceranica	Certificate					English	Structured English			
Linusey		3011001				AIG		Certificate					Lingiisii	_			
l l						1								Immersion K-12			
		ļ					ļ		ļ	1	1				ļ		
Surinder Kumar,	Teacher		9/12/2019	10	Asian or	Master of	Certified	Emergency	Substitute				Approved Area-				
FNU		School	l		P.I.	Business		Teaching	Certificate				Mathematics	1		ĺ	1
	1		l			Admin		Certificate									
Sutherland,	Teacher	Utterback	7/28/2015	16	White	Bachelor of	Certified	Secondary					Approved Area-Social	Approved Area-	Endorsement -		
Candace Lynne		School	· .		1	Arts		Certificate	1				Studies	English	Structured	ĺ	1
															English		
l l						1									Immersion K-12		
i '						1											
ļ									ļ								
Sutton, Sarah	Teacher	Pueblo High	1/8/2013	7	White	Bachelor of	Certified	Secondary					Endorsement -	Approved Area-	Endorsement-		
Elizabeth		School				Arts		Certificate					Structured English	Drama/Theatre	Drama K-12		
i '													Immersion K-12				
Swanson, Apryl	Coord-	Dodge	7/26/2016	16	Black/Afric	Master of	Certified	Early	Elementary	Reciprocal	Reciprocal						
	Magnet Site	Traditional			an	Arts		Childhood	Certificate	Provisional	Provisional						
i '	"	Magnet			American	1		Certificate		Early	Elementary						
i '		Middle School								Childhood	Certificate						
i '										Certificate							
	- 1		7/22/2010	40	144.1		0 1:0 1	c .									
	Teacher	University	7/23/2019	12	White	Master of	Certified	Secondary						Approved Area-	Endorsement-		
Thomas		High School				Education		Certificate					Science	General Science	Structured		
Matthew						1									English		
i '						1									Immersion K-12		
l l						1											
Swatzell,	Teacher	Wheeler	1/5/2015	6	White	Master of	Certified	Elementary	Sp Ed Cross			1					
Kendra Rose		Elementary			1	Arts		Certificate	Categorical							ĺ	1
1		School	l		1	l			Certificate							ĺ	1
Swoonov Barri	Toachar		7/31/2017	7	White	Associate of	Cortified	Provisional	1	1	1	+	+	-	-	-	+
Sweeney, Paul	Teacher	Santa Rita	//31/201/	'	wille	Associate of	Certified		1							ĺ	1
Elliot	1	High School	l			Applied		CTE	I							1	
l l						Science		Indust&Emer	1								
	1	l	l			l		g	1							1	
ı		1	l		1	l		Technologies	1							ĺ	1
,		I	1		1	l		Certificate	1							ĺ	1
1 1						Bachelor of	Certified	Elementary		1	1	1	Endorsement -	İ	İ	1	1
Swenson.	Teacher	Kellond	12/12/1996	23	White				1				Structured English			I	
	Teacher		12/12/1996	23	wnite	Arts		Certificate				1					
Kristina	Teacher	Elementary	12/12/1996	23	wnite	Arts		Certificate					Immersion K-12				
Kristina Michelle		Elementary School					C-wife 1		C. b. att.				Immersion K-12				
Swift, Annette	Teacher Counselor	Elementary School Manzo	12/12/1996 7/24/2017	3	Hispanic/L	Master of	Certified	Guidance	Substitute				Immersion K-12				
Kristina Michelle		Elementary School Manzo Elementary					Certified	Guidance Counselor	Substitute Certificate				Immersion K-12				
Kristina Michelle Swift, Annette Marie		Elementary School Manzo Elementary School	7/24/2017	3	Hispanic/L atino	Master of		Guidance					Immersion K-12				
Kristina Michelle Swift, Annette		Elementary School Manzo Elementary	7/24/2017		Hispanic/L	Master of	Certified  Certified	Guidance Counselor					Immersion K-12  Approved Area-Music	Endorsement -	Endorsement-		
Kristina Michelle Swift, Annette Marie Switzer, Phillip	Counselor	Elementary School Manzo Elementary School	7/24/2017	3	Hispanic/L atino	Master of Education		Guidance Counselor Certificate						Endorsement - Structured English	Endorsement- Music K-12		
Kristina Michelle Swift, Annette Marie Switzer, Phillip	Counselor Teacher Fine	Elementary School Manzo Elementary School Gridley Middle	7/24/2017	3	Hispanic/L atino	Master of Education Bachelor of		Guidance Counselor Certificate Secondary									

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 173 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Szczepaniak,	Teacher	Wright	2/24/2020	27	White	Master of	Certf	Elementary	Principal				Endorsement-				
Andrew F		Elementary School				Education	LeasedRet	Certificate	Certificate				Structured English Immersion K-12				
Tafish, Manal Mohamed	Teacher	Language Acquisition	10/24/2016	6	White	Master of Education	Certified	Elementary Certificate					Endorsement- Structured English				
													Immersion K-12				
Tafolla, Grecia E	Teacher	Robison Elementary School	7/29/2019	1	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Taggart, Steven David	Teacher	C. E. Rose K-8 School	3/24/2014	3	White	Bachelor of General Studies	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Talamante	Temp	Sabino High	1/8/2018	10	Hispanic/L	Master of	Certified	Secondary					Approved Area-				
Zayas, Gilda Rocio	Teacher	School	1/6/2016	10	atino	Education	Certified	Certificate					Spanish				
Tamura, Trista	OMA Arts	Fine Arts	11/29/2011	7	White	Master of	Certified	Elementary					Endorsement -				
Rachelle	Integration Spec					Arts		Certificate					Structured English Immersion K-12				
Tangri, Meenu	Teacher	Gridley Middle School	9/21/2018	17	Asian or P.I.	Master of Arts	Certified	International Teaching Certificate					Approved Area- English				
Tapia, Katherine Marie		White Elementary School	10/16/2017	3	Hispanic/L atino	Bachelor of Science	Certified	Early Childhood Certificate	Early Childhood Certificate	Substitute Certificate			Endorsement - Structured English Immersion K-12				
Tapia, Mayte	Teacher	Van Buskirk Elementary School	7/23/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Tarabishi, Faten Walid	Teacher	Palo Verde Magnet High School	7/24/2018	13	White	Bachelor of Science	Certified	Subject Matter Expert					Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Taravati, Kamren Cory		Hollinger K-8 School	7/1/2016	10	White	Master of Education	Administrat or	Principal Certificate					Endorsement - Structured English Immersion K-12				
Tarquinio, Stacey E	Teacher	Safford K-8	7/24/2018	2	White	Bachelor of Arts	Certified	Guidance Counselor Certificate	Subject Matter Expert				Approved Area- History				
Tatro, Holly A	Teacher	Doolen Middle School	8/16/2000	19	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Physical Education	Endorsement- Physical Education K-12	Endorsement - Structured English Immersion K-12		
Tautimer, Anjelina A	Teacher	Lynn/Urquides Elementary School	1/14/2015	6	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Tautz, Pamela G	Teacher	University High School	8/10/2006	14	White	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate				Approved Area- Physics	Endorsement - Structured English Immersion K-12			
Tauzin, Terresa M	Teacher Fine Arts	Fine Arts	7/29/2019	1	White	Master of Music	Certified	Arts Education PreK-12 Certificate - Music									

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 174 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates			En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	12		4 5	1	2	3	4	5
Taves, Greg Alan	Teacher	Valencia Middle School	7/30/2018	3	White	Bachelor of Science	Certified	Secondary Certificate	Substitute Certificate		7 3	Approved Area- History	Approved Area- Physical Education	Approved Area- Middle Grade Social Studies 6- 8	-	
Taylor, Alina Felice	Teacher	Fine Arts	7/18/2017	3	Hispanic/L atino	Master of Music	Certified	Secondary Certificate				Approved Area-Music	Endorsement- Music K-12	Endorsement- Structured English Immersion K-12		
Taylor, Juli-Ann Rabia Bowser	Teacher	Valencia Middle School	12/5/2019	5	White	#N/A	Certified	Elementary Certificate	Substitute Certificate							
Taylor, Margaret S	Teacher	Miles E.L.C.	8/16/1993	26	White	Master of Arts	Certified	Secondary Certificate	Sp Ed Severe & Profound Certificate			Approved Area- English	Endorsement- English As A Second Language	Endorsement- Middle Grade 5- 9		
Taylor, Marie Kathleen	Teacher	C. E. Rose K-8 School	1/22/2013	7	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate			Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Taylor, Nathan S	Teacher	Tully Elementary School	8/17/2016	6	White	Master of Arts	Certified	Elementary Certificate	Provisional Gifted Endorsemen t Certificate							
Taylor, Theoni D	Ex Ed Teacher	Cholla High School	2/7/2005	15	White	Master of Education	Certified	CTE Business&M arketing Certificate	Elementary Certificate	Sp Ed Cross Categorical Certificate		Endorsement - Structured English Immersion K-12				
Teixeira, Gina R	Teacher	Tolson Elementary School	1/22/1998	22	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate				Endorsement - Structured English Immersion K-12				
Tejeda, Cristina	Teacher	Borton Primary Magnet	7/22/2019	16	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate				Endorsement-English As A Second Language				
Telford, Cathy M	Ex Ed Teacher	Dietz K-8 School	3/2/2020	0	Black/Afric an American	Bachelor of Science	Certified	Alternative Teaching Certificate				Approved Area-Mild- Moderate Disabilities Spec Ed				
Temple, Angela Estrada	Teacher	Language Acquisition	8/30/1989	25	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Substitute Certificate			Endorsement-English As A Second Language				
Tenace, Angela L	Dean of Students	Palo Verde Magnet High School	2/14/2018	13	White	Bachelor of Science	Certified	Elementary Certificate				Endorsement- Structured English Immersion K-12				
Terrazas, Carolina Maria	Teacher	Roskruge Bilingual Magnet K-8	7/23/2019	2	Hispanic/L atino	Bachelor of Education	Certified	Elementary Certificate				Endorsement-English As A Second Language				
Terry, Jolene Marisa	Ex Ed Itinerant Teacher	Exceptional Education	6/26/2017	8	White	Master of Arts	Certified	Sp Ed Hearing Impaired Certificate								
Terry, Mauria Jo		Holladay Magnet ES	8/10/2006	9	White	Bachelor of Arts	Classified	Elementary Certificate				Endorsement - Structured English Immersion K-12				
Tester, Trinidad	Ex Ed Teacher	Catalina High School	7/22/2014	13	Hispanic/L atino	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				

## 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				En	dorsements		
	Job Title	Worksite		Experien		-	Category	1	2	3	4	5	1	2	3	4	5
evik, Lila R	Ex Ed Teacher	Doolen Middle School	8/6/2008	12	White	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			
evis, Maria Alma	Ex Ed Teacher	Soleng Tom Elementary School	8/12/2002	11	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
hella, Johnson I	Teacher	Booth/Fickett Magnet		2	Asian or P.I.	Bachelor of Arts	Certified	Subject Matter Expert					Approved Area- Mathematics				
hiffault, andra O Camacho	8 School	Mary Belle McCorkle K-8	8/15/2001	12	Hispanic/L atino	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement- Bilingual/Spanish K- 12				
Thom, Chloe Geraldine	Teacher	School	6/5/2018	2	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Fhomas, Carol Diane	MTSS	Myers/Ganou ng Elementary School	7/23/2013	16	White	Master of Arts	Classified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Thomas, Chandra R	Principal - K- 8 School	Robins K-8 School	1/12/1994	26	Black/Afric an American	Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Fhomas, Evelyn 3	Teacher	Sahuaro High School	7/23/2019	1	White	#N/A	Certified	CTE Family&Cons umer Sciences Certificate	CTE Industrial &Emerging Technologie s Certificate				Endorsement - Structured English Immersion K-12				
Thomas, Krystal Gayle	Teacher	Cholla High School	7/28/2015	6	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Thomas, Nicole Marie	Teacher	Valencia Middle School	7/12/2017	7	Black/Afric an American	Master of Education	Certified	Secondary Certificate					Approved Area- General Science	Endorsement - Structured English Immersion K-12			
Thomas, Suzanne C	Teacher	Roberts/Naylo r K-8 School	1/22/1998	21	White	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
homloudis, Alexandra M	Teacher	Wright Elementary School	7/29/2019	4	White	Bachelor of Science	Certified	Elementary Certificate									
hompson, Julie Anne		Sabino High School	7/30/2014	6	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Thompson, Paul Alan		C. E. Rose K-8 School		28	White	Master of Education	RTW										
hompson, toberto	Asst Principal - High Sch	Tucson Magnet High School	11/1/1993	9	Hispanic/L atino	Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Approved Area- History	Endorsement - Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 176 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Thorburn, Deidre R	Teacher	Cholla High School	8/4/2016	18	White	Bachelor of Science	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Biology	Approved Area- Mathematics	Approved Area- General Science	Endorsement - Structured English Immersion K-12	
Thornton, Jennifer Marie	Teacher	Collier Elementary School	6/1/2017	4	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Thumberg, Patrice M	Teacher	Cavett Elementary School	8/11/1999	21	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Tillman, Shaylor Scott	Teacher	Alice Vail Middle School	7/29/2019	1	White	Bachelor of Science	Certified	Alternative Teaching Certificate					Approved Area-Social Studies				
Timney, Ann Marie	Ex Ed Teacher	Alice Vail Middle School	8/20/2001	9	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12				
Tinkey, Michael Kenneth	Teacher	Booth/Fickett Magnet	3/26/2018	10	White	Bachelor of Science	Certified	CTE Industrial &Emerging Technologies Certificate									
Tobos Figueroa, Zulma Yasmid	Teacher	Maldonado Elementary School	1/9/2017	12	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Toledo Gonzalez, Sandra Alicia	Teacher	Hollinger K-8 School	10/28/2019	6	Hispanic/L atino	Bachelor of Arts	Certified	Emergency Teaching Certificate					Endorsement-English As A Second Language				
Tolson, Zoe Charlotte	Ex Ed Teacher	Utterback School	8/27/2019	1	White	Bachelor of Science	Certified	Alternative Teaching Certificate	NFHS - Concussion in Sports				Approved Area-Mild- Moderate Disabilities Spec Ed				
Tolton, Diana Dawn	Teacher	Tucson Magnet High School	10/24/2019	6	White	Master of Education	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Tomerlin, Louie Roland	Teacher	Erickson Elementary School	6/20/2017	8	White	Bachelor of Science	Certified	Early Childhood Certificate					Endorsement- Bilingual/Spanish K- 12				
Torda, Carol Lindo	Ex Ed Teacher	Pistor Middle School	10/18/2019	10	Asian or P.I.	Bachelor of Science	Certified	International Teaching Certificate	Substitute Certificate								
Toropina, Irina Nickolaevna	Ex Ed Teacher	Erickson Elementary School	8/10/2005	15	White	Master of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Torres Marrero, Minely	Ex Ed Teacher	Lynn/Urquides Elementary School		8	Hispanic/L atino	Master of Education	Certified	Alternative Teaching Certificate	Early Childhood Certificate				Provisional Bilingual/Spanish Endorsement Certificate	Endorsement- Structured English Immersion K-12			
Torres, Yvonne M	Principal - K- 8 School	Roskruge Bilingual Magnet K-8	8/31/1993	24	atino	Bachelor of Arts	Administrat or	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12		
Torres, Zildaly Yesenia	Teacher	Roberts/Naylo r K-8 School	8/27/2015	8	Black/Afric an American	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				

### Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 177 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Townsend, Ryan D		Santa Rita High School	10/15/2018	13	White	Master of Education	Certified	Secondary Certificate					Approved Area- History	Endorsement - Structured English Immersion K-12			
Tracy, Mary Culver	Teacher	Howell Elementary School	7/25/2016	10	White	Bachelor of Arts	Certified										
Travis, Wyatt William	Teacher	Sabino High School	8/16/2019	3	White	Bachelor of Arts	Certified	Alternative Teaching Certificate	Substitute Certificate				Approved Area- History				
Trebbe, Kevin Maniak	Teacher	Palo Verde Magnet High School	7/13/2017	4	White	Juris Doctor	Certified	Secondary Certificate					Approved Area- Chemistry	Approved Area- Mathematics	Endorsement- Structured English Immersion K-12		
Tresvik, Corinne Ellen	Teacher	Cholla High School	8/11/2010	10	White	Master of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Trevino, Lori Kay	Teacher	Valencia Middle School	8/1/2016	6	White	Bachelor of Science	Certified	Secondary Certificate	Substitute Certificate				Approved Area- English	Endorsement- Structured English Immersion K-12			
Troglia, Robert Lewis	Teacher	Catalina High School	1/14/2014	6	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Music K-12	Approved Area- Music		
Troia, Kristen Brown	MTSS	Vesey Elementary School	7/30/2018	28	White	Master of Education	Classified	Elementary Certificate					Endorsement-English As A Second Language				
Trowbridge, Kara Elise Limke	Teacher	Mansfeld Middle School	7/30/2018	6	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- English	Endorsement- Structured English Immersion K-12			
Trujillo, Sammy Ray	Ex Ed Teacher	Mansfeld Middle School	8/1/2016	26	Hispanic/L atino	Master of Education	RTW	Sp Ed Learning Disabilities Certificate									
Tsosie Begay, Tia Lei	Teacher	Borton Primary Magnet	7/22/2019	14	American Indian/Ala ska Native	Master of Education	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Tsosie, Alexandra	Counselor	Cholla High School	5/30/2007	12	American Indian/Ala ska Native	Master of Education	Certified	Guidance Counselor Certificate									
Fuli, Isabelle Patricia	Teacher	Sahuaro High School	7/23/2019	1	White	Master of Education	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Turner, Gary W	Teacher	Lineweaver Elementary School	10/23/1997	20	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Turner, Randall Earl	Teacher	Utterback School	8/2/2016	20	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- English As A Second Language			

## 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2		4	5
Udner-Alcen, Sofia	MTSS	Doolen Middle School	8/6/2015	25	White	Master of Education	Classified	Elementary Certificate	-				Endorsement-English As A Second Language	_			
Ugalde, Brenda M	Teacher	Tucson Magnet High School	1/9/2020	29	Hispanic/L atino	Master of Arts	Certf LeasedRet	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Uhrig, Jeffrey M	Principal - Elementary	Vesey Elementary School	7/1/2015	6	Hispanic/L atino	Master of Business Admin	Administrat or	Elementary Certificate	Principal Certificate								
Ulrich, Matthew D	Teacher	University High School	12/9/2010	9	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Ulrich-Runge, Artesia Lynn	Teacher	Vesey Elementary School	10/28/2009	8	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Upston, John Edwin	Ex Ed Teacher	Rincon High School	7/22/2014	6	White	Master of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Emotional Disabilities Certificate			Approved Area- American Government/Political Science	Approved Area- English	Endorsement - Structured English Immersion K-12		
Urbalejo, AnnaBelle-Lee	Teacher	Bonillas Basic Curriculum Magnet School	7/23/2019	1		Bachelor of Arts	Certified	Elementary Certificate									
Ure, Rachel Brook	Teacher	Mansfeld Middle School	1/4/2016	10	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- General Science	Endorsement - Structured English Immersion K-12			
Urman, Anna Claire	Teacher	Miller Elementary School	7/22/2014	6	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Usero, Joseph Zabala	Teacher	Santa Rita High School	9/30/2019	8	Asian or P.I.	Bachelor of Secondary Education	Certified	International Teaching Certificate	Substitute Certificate				Approved Area- Mathematics				
Uslar, Cassandra Deborah	Teacher	Ford Elementary School	8/9/2007	13	White	Bachelor of Science	Certified	Early Childhood Certificate	Elementary Certificate				Endorsement - Structured English Immersion K-12				
Utne, John Stephen	Ex Ed Teacher	Lynn/Urquides Elementary School	10/19/2015	21	White	Doctor of Education	Certified	Sp Ed Severe & Profound Certificate									
Vacura, Anthony C	Ex Ed Teacher	Tucson Magnet High School	8/10/1994	25	White	Master of Arts	Certified	Sp Ed Mild- Moderate Certificate					Endorsement-English As A Second Language				
Vaishali, Jaiswal	Teacher	Pueblo High School	7/24/2018	14	Asian or P.I.	Master of Science	Certified	Subject Matter Expert					Approved Area- Biology				
Valachovic, Joseph Michael	Teacher	Tucson Magnet High School	7/23/2019	1	White	Master of Education	Certified	Secondary Certificate	Substitute Certificate				Approved Area-Earth Science	Endorsement- Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 179 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee	l		ertificates				Fn	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12	l3	4	5
Valdez Leyva, Sixto	Teacher	Drachman Montessori School	8/11/1999	21	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Principal Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Valdez, Joanna M	Teacher	Mary Belle McCorkle K-8	10/12/2010	9	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Valdez, Lillie I	Ex Ed Teacher	Morgan Maxwell K-8	7/29/2019	30	Hispanic/L atino	Master of Arts	Certf LeasedRet	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Valdez, Ricardo Pinedo	Counselor	Cholla High School	7/22/2019	10	Hispanic/L atino	Master of Education	Certf LeasedRet	Guidance Counselor Certificate	Substitute Certificate								
Valdez-Rogers, Silvia	Teacher	Alice Vail Middle School	1/4/1988	25	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- History	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Valdivia, Dori Anne	Teacher	Borman Elementary School	3/28/2016	12	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Valencia Gomez, Angela	Teacher	Mission View Elementary School	7/28/2015	21	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Valencia, Angelina	Teacher	Utterback School	8/6/2019	1	Hispanic/L atino	Master of Fine Arts	Certified	Subject Matter Expert					Approved Area- Drama/Theatre				
Valencia, Cynthia Rose	Teacher	Roberts/Naylo r K-8 School	1/29/2015	7	American Indian/Ala ska Native	Bachelor of Science	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12				
Valencia, Judith Lizeth	Teacher	Mary Belle McCorkle K-8	7/23/2019	2	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate									
Valencia, Tessa Rose Murphy	Teacher	Davis Bilingual Magnet	8/11/1999	21	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Valenzuela, Amanda Lynn	Teacher	Johnson Primary School	7/28/2015	6	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Valenzuela, Andrea	Coord- CollCareerRe ad	Tucson Magnet High School	8/15/2001	18	Hispanic/L atino	Master of Arts	Classified	Elementary Certificate	Guidance Counselor Certificate				Endorsement - Structured English Immersion K-12				
Valenzuela, Elizabeth	Temp Teacher	Wheeler Elementary School	10/16/2017	6	Hispanic/L atino	Bachelor of Arts	Certified	Provisional Elementary Certificate					Endorsement - Structured English Immersion K-12				
Valenzuela, Francisco Javier	Teacher	Cholla High School	12/15/2004	15	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Valenzuela, Velma M	Ex Ed Teacher	Valencia Middle School	8/27/1986	33	atino	Master of Arts	Certified	Sp Ed Cross Categorical Certificate	Sp Ed Intellectual Disabilities Certificate				Endorsement- Bilingual/Spanish K- 12				
Valerio, Deborah Jo	Teacher	Booth/Fickett Magnet	6/22/2017	12	Hispanic/L atino	Master of Arts	Certified	Early Childhood Certificate					Endorsement - Structured English Immersion K-12				
Valine, William Curtis	Teacher	Tucson Magnet High School	1/7/2019	3	White	Master of Science	RTW	Subject Matter Expert					Approved Area- Mathematics	Approved Area- Physics			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 180 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				End	dorsements		
	Job Title	Worksite		Experien		-0	Category	1	2	3	4	5	1	2	3	4	5
Vallejo, Shanelle	Ex Ed	Banks	6/1/2017	3	Hispanic/L	Bachelor of	Certified	Emergency					Endorsement-Early				
Nicole	Teacher	Elementary			atino	Arts		Teaching					Childhood Birth to				
		School						Certificate					Grade 3				
van Schie, Luke	Asst	Gridley Middle	8/7/2013	8	White	Bachelor of	Administrat	Principal	Secondary				Endorsement-	Endorsement-	Approved Area-		
Colin Martin	Principal -	School				Arts	or	Certificate	Certificate				Structured English	Physical Education	Physical		
	Interim												Immersion K-12	K-12	Education		
Vana, Elizabeth	Teacher	Sabino High	7/24/2018	2		Bachelor of	Certified	Provisional					Approved Area-				
Marie		School			atino	Arts		Secondary					Mathematics				
								Certificate									
Vanderleeuw,	Ex Ed	Morgan	3/17/2011	8		Bachelor of	Certified	Sp Ed Cross					Endorsement -				
Calvin A	Teacher	Maxwell K-8			an .	Arts		Categorical					Structured English				
			L		American			Certificate					Immersion K-12				
Vandivort,	Ex Ed	Johnson	9/25/2017	4	White	Master of	Certified	Sp Ed Mild-	Substitute								
Valerie Annette	Teacher	Primary School				Education		Moderate Certificate	Certificate								
			/ . /														
Vanegas-	Teacher	Oyama	10/9/1985	36		Doctor of	Certified	Elementary	Substitute				Endorsement-	Endorsement-Early Childhood Birth to			
Coleman, Maria		Elementary School			atino	Education		Certificate	Certificate				Bilingual/Spanish K- 12	Grade 3			
Manala Janat D	Ex Ed		8/13/1999	17	11::-/1	Daabalaa af	Ct:f:l	Co Ed Fools									
Varela, Janet B	Teacher	Tully Elementary	8/13/1999	1/	Hispanic/L atino	Bachelor of Business	Certified	Sp Ed Early Childhood					Endorsement - Structured English	Endorsement-Early Childhood Birth to			
	reactiet	School			atino	Admin		Certificate					Immersion K-12	Grade 3			
Vargas,	Teacher	Pueblo High	7/28/2015	6	Hispanic/L	Bachelor of	Certified	Arts				1	Endorsement-	Grade 3			-
Jonathan	reactiei	School	//28/2013	0	atino	Music	Certified	Education					Structured English				
Emmanuel		School			duno	widsic		PreK-12					Immersion K-12				
								Certificate -									
								Music									
Vasquez, Elina	Teacher	Mary Belle	1/7/1991	21	Hispanic/L	Bachelor of	Certified	Elementary					Endorsement -				
M		McCorkle K-8	-, . ,		atino	Arts		Certificate					Structured English				
													Immersion K-12				
Vasquez, Jesus	Principal - K-	Dietz K-8	10/8/2012	13	Hispanic/L	Master of	Administrat	Principal					Endorsement-English				
Armando	8 School	School				Education	or	Certificate					As A Second				
													Language				
Vazquez-	Counselor	Borton	7/27/2015	6	Hispanic/L	Master of	Certified	Guidance									
Maloney,		Primary			atino	Arts		Counselor									
Mariana		Magnet						Certificate									
Vega, Elsa Alicia	Teacher	Borman	8/3/2015	8		Bachelor of	Certified	Elementary									
		Elementary			atino	Arts		Certificate									
		School															
Veit, Jennifer	Teacher	Utterback	6/1/2015	14	White	Master of	Certified	Principal	Secondary				Approved Area-	Endorsement -			
Ann		School				Science		Certificate	Certificate				English	Structured English			
														Immersion K-12			
	<u> </u>	ļ	0 /0 /00 - 0									1	<u> </u>				<u> </u>
Velasquez, Tina	l'eacher	Miller	8/3/2016	15		Bachelor of	Certified	Elementary					Endorsement -	1			
Marie		Elementary School			atino	Arts		Certificate					Structured English Immersion K-12				
Manager King	TI		0/12/2010	1	) A //- '	Darkelen of	C	Clause sets:	Cla t	F	-	-					-
Vergara, Kirsten	reacner	Gridley Middle School	8/13/2019	1	White	Bachelor of Arts	Certified	Elementary Certificate	Elementary	Emergency Substitute			Endorsement-	Approved Area- Physical Education			
		3011001				TAI LO		Certificate	Certificate	Substitute			Structured English Immersion K-12	r nysical Education			
Vonuorolli:	Teacher	Tuccor	8/25/1986	28	White	Mactor of	Certified	Cocondon	<u> </u>		-	<del>                                     </del>		Endorsomant			<del>                                     </del>
Ververelli, Ginger	reactier	Tucson Magnet High	0/23/1980	28	vviiite	Master of Arts	Cerunea	Secondary Certificate					Approved Area- Mathematics	Endorsement- English As A			
Ginger		School				AI G		Certificate					iviaciieiiiatics	Second Language			
Vieira, Rebecca	Teacher	Bloom	8/20/2018	3	White	Bachelor of	Certified	Elementary	Substitute	-	<del>                                     </del>	$\vdash$					<del>                                     </del>
Kate	- Cacilei	Elementary	0,20,2010		***************************************	Arts	Certified	Certificate	Certificate								
		School	1		1		[					1		1			
		1	l	<u> </u>	<u> </u>		1	L		I	1	1	I .	i	I	l	

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 181 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Villanueva, Robert S Jr	Coord- Magnet Site	Carrillo Intermediate Magnet	2/26/2001	20	atino	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching			Endorsement - Structured English Immersion K-12				
	Teacher GATE	Roberts/Naylo r K-8 School		16	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Villegas, Mayte Paola	Teacher	Davis Bilingual Magnet	8/10/2011	9		Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12				
Voelkel, Alan J	Teacher	Pueblo High School	10/22/1990	29	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Anthropology	Endorsement- Bilingual/Spanish K- 12			
Voice, William L		Dietz K-8 School	2/7/1991	28	White	Master of Arts	Certified	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Volkening, Lisa Ann	Teacher	University High School	7/22/2014	6	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Physics	Endorsement - Structured English Immersion K-12			
Von Breitenstein, Wayne Emerson	Teacher	Utterback School	7/25/2017	3	White	Bachelor of Arts	Certified	Substitute Certificate	Teacher Intern Certificate				Approved Area- General Science				
Voysey, Helen C	Teacher	Rincon High School	8/6/2008	27	White	Master of Science	Certified		Secondary Certificate				Approved Area- Biology	Endorsement - Structured English Immersion K-12	Provisional Gifted Endorsement Certificate		
Waclawik II, Stephen P	Teacher	Rincon High School	9/8/2014	11	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Wactor, Jonathan Lemuel	Teacher	C. E. Rose K-8 School	11/4/2019	6	Hispanic/L atino	Bachelor of Arts	Certified	Subject Matter Expert					Approved Area- American Government	Approved Area- Political Science			
Waldorf, Scott Alan	MTSS	Pistor Middle School	2/10/2005	15	White	Master of Arts	Classified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12	Approved Area- Physical Education		
Waldron, Jeanna Marie	Teacher	Valencia Middle School	10/2/2018	12	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area-Earth Science	Approved Area- General Science	Endorsement - Structured English Immersion K-12		
Walker, Daniel J	Teacher	Santa Rita High School	7/28/2015	32	White	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate					Endorsement - Structured English Immersion K-12				
Walker, Kurt Jr	Teacher	C. E. Rose K-8 School	7/30/2018	2	an American	Bachelor of Science	Certified	Teacher Intern Certificate									
Walker, Lisa Joyal	Ex Ed Teacher	Myers/Ganou ng Elementary School	1/21/2003	7	White	Bachelor of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 182 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee	l		ertificates				Fn	dorsements		
Name	Job Title	Worksite	ille Date	Experien	I acc	Degree	Category	1	12	3	4	5	1	2	3	4	5
Walker, Melissa Patricia		Palo Verde Magnet High School	10/4/2010	9	White	Master of Arts	Certified	Secondary Certificate			-		Approved Area- English	Endorsement - Structured English Immersion K-12		-	
Wall, Randy Elizabeth	Ex Ed Teacher	Exceptional Education	2/22/2016	31	White	Bachelor of Science	Certified	Sp Ed Emotional Disabilities Certificate					Endorsement-English As A Second Language				
Wall, Shelly Anne	Teacher	Lawrence Elementary School	7/23/2019	5	White	Bachelor of Education	Certified	Secondary Certificate					Approved Area- English				
Walls, Emily Anne	Principal - Elementary	Lineweaver Elementary School	8/9/2007	12	Hispanic/L atino	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Walls, Larissa Renae	Temp Teacher	Secrist Middle School	3/26/2018	2	Hispanic/L atino	Bachelor of Science	Certified	CTE Industrial &Emerging Technologies Certificate	Substitute Certificate								
Walsh, Nicole C	Counselor	Lineweaver Elementary School	8/28/2017	17	White	Master of Arts	Certified	Guidance Counselor Certificate									
Walters, Rachael Marie	Counselor	Robins K-8 School	9/13/2018	8	Black/Afric an American	Master of Education	Certified	Guidance Counselor Certificate									
Ward, Alkhansa El Bedawi	Teacher	Myers/Ganou ng Elementary School	7/23/2019	1	White	Bachelor of Science	Certified	Alternative Teaching Certificate									
Wargolet, Suzanne Lynette	Teacher	Borman Elementary School	9/5/2017	8	White	Bachelor of Arts	Certified	Elementary Certificate									
Warner, Stephen Charles	Teacher	Fine Arts	7/23/2019	3	White	Bachelor of Music	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Structured English Immersion K-12	Endorsement- Music K-12		
Warnock, Colby Lynn	Ex Ed Teacher	Hudlow Elementary School	7/23/2019	1	White	Bachelor of Arts	Certified	Secondary Certificate	Sp Ed Mild- Moderate Certificate				Approved Area- English				
Warren, Joshua Joseph	Teacher	Sahuaro High School	7/23/2019	8	White	Juris Doctor	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Washington, Zackary Isaiah	Teacher	School	1/7/2013	7	an American	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement - Structured English Immersion K-12				
Watson, Veronica Michelle	Teacher	Sewell Elementary School	8/10/2005	14		Master of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Watson- Johnson, Terri Lynn	Teacher	Banks Elementary School	8/23/2005	8	an American	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Watts, Jamie Leanne	Teacher	Grijalva Elementary School	10/16/2014	6	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 183 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2		4	5	1	2		4	5
Vaugaman, ohn Meredith	Teacher	Steele Elementary School	2/16/2004	16	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Weatherwax, Melissa Ann	Teacher	Hudlow Elementary School	7/24/2018	9	White	Master of Arts	Certified	Elementary Certificate									
Webb, Desiree Padilla	Teacher	Wright Elementary School	7/22/2014	7	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Veber, Lisa K	Teacher	Maldonado Elementary School	2/6/1991	28	White	Bachelor of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Veber-Lowrie, isa Marie	Coord- CollCareerRe ad		11/18/2013	6	White	Master of Education	Classified										
Veckwerth, Jusan R	Teacher	Manzo Elementary School	7/23/2019	14	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12				
Weeks, Wendy Gordon	Coord- Magnet Site	Drachman Montessori School	10/16/2017	13	White	Master of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- English				
Weisbrod, Michelle Ann	Asst Principal - Middle S	Mansfeld Middle School	1/22/2002	12	White	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Weiss, Anna L	Ex Ed Teacher	Robins K-8 School	7/23/2013	8	White	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Welch, Alissa Marie	Principal - High School	Rincon High School	7/1/2016	15	White	Master of Arts	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- English			
Wells, Yancey	Teacher	Mansfeld Middle School	11/17/2003	16	Black/Afric an American	Master of Arts	Certified	CTE Business&M arketing Certificate	CTE Industrial &Emerging Technologie s Certificate	Elementary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Social Studies 6-8			
West, Diana Linda	Teacher Fine Arts	Alice Vail Middle School	8/27/1996	26	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement- Structured English Immersion K-12		
West, Samuel Justin	Ex Ed Teacher	Mary Meredith K-12 School	12/13/2011	8	White	Master of Education	Certified	Sp Ed Cross Categorical Certificate					Endorsement- Structured English Immersion K-12				
West, Sara Beth		Sabino High School	9/12/2019	3	White	Master of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- English				
Vestfall, Julia Gay	Ex Ed Teacher	Cholla High School	8/11/2008	8	White	Bachelor of Science	Certified	Sp Ed Cross Categorical Certificate					Approved Area- English	Approved Area- History	Endorsement - Structured English Immersion K-12		
Wexler, Elyse	Teacher	University High School	8/12/2002	13	White	Master of Education	Certified	Secondary Certificate					Approved Area- Chemistry	Endorsement - Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 184 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				End	dorsements		
	Job Title	Worksite		Experien		8	Category	1	12	3	4	5	1	12	3	4	5
Wheeler, Patricia Anne	Teacher	Palo Verde Magnet High School	1/9/1997	22	White	Master of Science	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Biology	Endorsement- Structured English Immersion K-12			-
White, Akeyla S	Teacher	Vesey Elementary School	1/10/2017	5	White	Bachelor of Science	Certified	Elementary Certificate									
White, Casey David	Teacher	Sabino High School	7/17/2017	3	White	Bachelor of Science	Certified	Substitute Certificate	Teacher Intern Certificate				Approved Area- General Science				
White, Christine Cast	Counselor	Wright Elementary School	3/14/2016	14	White	Master of Education	Certified	Guidance Counselor Certificate									
Whiteaker, Rebecca L	Teacher	Lynn/Urquides Elementary School	12/9/2010	8	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Wieckowski, Kristin E	Teacher	Morgan Maxwell K-8	6/28/2017	8	White	Bachelor of Arts	Certified	Elementary Certificate									
Wiggins, William D	Teacher	Cholla High School	7/22/2014	6	Hispanic/L atino	Bachelor of Fine Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area-Art	Endorsement- Structured English Immersion K-12			
Wilcox, Catherine V	Teacher	Rincon High School	3/6/2015	6	White	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- English	Endorsement- Structured English Immersion K-12			
Wilder, Breanna Elise		Van Buskirk Elementary School	7/12/2017	3	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12				
Wiley, Christine Erica	Teacher	Palo Verde Magnet High School	7/26/2016	4	White	Doctor of Science	Certified	Subject Matter Expert					Approved Area- English				
Wilhelm, Michelle Pilar	Ex Ed Teacher	Lynn/Urquides Elementary School	11/29/2006	7	White	Bachelor of Arts	Certified	Sp Ed Cross Categorical Certificate					Endorsement - Structured English Immersion K-12				
Wilhite, Melissa Marie	Teacher	Mary Belle McCorkle K-8	2/26/2014	6	White	Bachelor of Science	Certified	Elementary Certificate									
	Principal - Elementary	Tully Elementary School	8/12/2002	17	White	Bachelor of Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12				
Williams Jr., Melvin A	Teacher	Booth/Fickett Magnet	8/15/2001	10	Black/Afric an American	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Coaching - Arizona 101	NFHS Fundamental s of Coaching			Approved Area- History	Approved Area- Middle Grade Science 6-8			
Williams, Amber Rose	Teacher	Booth/Fickett Magnet	9/25/2017	3	Black/Afric an American	Master of Education	Certified	Emergency Teaching Certificate	Middle Grades Certificate	Substitute Certificate			Approved Area- Middle Grade Lang Arts/Reading 6-8				
Williams, Daniel Martin	Teacher	Lawrence Elementary School	7/30/2019	2	White	#N/A	Certified	CTE Business&M arketing Certificate	NFHS - Concussion in Sports	NFHS Coaching - Football	NFHS Fundament als of Coaching	Student- Athlete Health & Wellnes s for Coaches					

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 185 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Williams, Fawndra	Teacher	Gridley Middle School	1/16/2018	2	American Indian/Ala ska Native	Master of Education	Certified	Elementary Certificate	Emergency Teaching Certificate				Approved Area- Mathematics				
Williams, Susan Rebecca	Teacher	Alice Vail Middle School	9/9/1998	22	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- History	Endorsement - Structured English Immersion K-12			
Williamson, Cheryl L	Ex Ed Teacher	Tully Elementary School	8/26/2019	21	White	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Mild- Moderate Certificate	Substitute Certificate							
Willits, Cherie R	Teacher	Hollinger K-8 School	7/23/2019	3	White	Bachelor of Science	Certified	Elementary Certificate	Middle Grades Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8				
Willoughby, Gay Lynn	Teacher	Tucson Magnet High School	11/13/2018	2	White	Master of Arts	Certified	Subject Matter Expert	Substitute Certificate				Approved Area- History				
Wills, Candace Renee	Teacher	Borman Elementary School	8/27/2010	9	Black/Afric an American	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Wilson, Angela Sue	Teacher	Alice Vail Middle School	10/12/2010	9	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Wilson, Barry Edward	Teacher	Secrist Middle School	7/26/2016	6	Black/Afric an American	Master of Arts	RTW	Emergency Teaching Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching			Approved Area- Mathematics				
Wilson, Diane Lynn	Ex Ed Teacher	Tolson Elementary School	8/15/2001	17	White	Bachelor of Science	Certified	Sp Ed Emotional Disabilities Certificate	Sp Ed Learning Disabilities Certificate				Endorsement - Structured English Immersion K-12				
Wilson, Ryan Thomas	Principal - Elementary	Tolson Elementary School	8/11/2003	16	White	Bachelor of Science	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Wilson, Sarah E	Teacher	Pueblo High School	8/11/2003	17	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- English	Endorsement - Structured English Immersion K-12			
Wingard, Gregory L	Ex Ed Teacher	Holladay Magnet ES	1/8/2018	4	White	Bachelor of Science	Certified	Sp Ed Mild- Moderate Certificate	Substitute Certificate								
Wingert, Brandon Alan	Teacher	Sabino High School	7/26/2016	5	White	Master of Education	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate	Substitute Certificate			Approved Area- Biology	Endorsement- Structured English Immersion K-12			
Wingfield, Kaye S	Teacher	Bonillas Basic Curriculum Magnet School	4/18/1991	28	Black/Afric an American	Bachelor of Arts	Certified	Elementary Certificate	National Board Certification	Provisional Gifted Endorsemen t Certificate	Substitute Certificate		Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Wingstrom, Kathleen V	Ex Ed Teacher	Soleng Tom Elementary School	5/12/1994	23	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Mild- Moderate Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 186 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fne	dorsements		
Nume	Job Title	Worksite	l'inc Bute	Experien		Degree	Category	1	12	3	4	5	1	2		4	5
Winkler, Scott	Teacher	Magee Middle	7/20/2017	3	White	Bachelor of	Certified	Secondary	-		-	_	Approved Area-	Endorsement-		-	
Charles	redener	School	7,20,201,	,	VVIIICE	Science	Certifica	Certificate					History	Structured English			
													,	Immersion K-12			
Winston,	Teacher	Distance	10/31/2016	19	White	Bachelor of	Certified	Secondary					Endorsement -	Approved Area-			
Cynthia	reacher	Learning	10/31/2010	13	vviiite	Science	Certified	Certificate					Structured English	General Science			
McDougal		Program				Science		certificate					Immersion K-12	General Science			
Wirth, Eric	Temp	Magee Middle	11/6/2017	6	White	Bachelor of	Certified	Secondary					Approved Area-				
Michael	Teacher	School	11/0/2017	0	wille	Arts	Certified	Certificate					English				
Wilchael	redener	School				Aits		certificate					LIIBIISII				
Wisdom, Rachel	Toochor	Bloom	9/12/2019	20	White	Master of	Certified	Elementary									
Joy	reactiet	Elementary	9/12/2019	20	wille	Education	Certified	Certificate									
Joy		School				Ludcation		certificate									
MGI	Tb		7/24/2018	6	Hispanic/L	Bachelor of	Certified	F-ul.					Code accessed				
Wiseley, Jacqueline	Teacher	Borton Primary	//24/2018	ь	atino	Arts	Certified	Early Childhood					Endorsement- Structured English				
Elizabeth		Magnet			atilio	AILS		Certificate					Immersion K-12				
			5 /2 /2010	_	144 1		0 1:0 1						IIIIIIlersion K-12				
Witt, Caroline A	reacher	Booth/Fickett	6/3/2019	2	White	Bachelor of	Certified	Substitute									
		Magnet	0/42/4002	20		Arts	0 1:0 1	Certificate	6 51			<b>.</b>	5 1 15 1				
Witt, Esther	Teacher	Borton	8/12/1992	28	Hispanic/L	Master of	Certified	Elementary	Sp Ed			1	Endorsement-Early	Endorsement-	Endorsement -		
Moreno		Primary			atino	Arts		Certificate	Learning				Childhood Birth to	Bilingual/Spanish K-	Structured		
		Magnet							Disabilities Certificate				Grade 3	12	English		
									Certificate						Immersion K-12		
Wojtak, Tiffany	Teacher	Borman	7/28/2015	6	White	Bachelor of	Certified	Early					Endorsement -				
Marie		Elementary				Arts		Childhood					Structured English				
		School						Certificate					Immersion K-12				
Wolf, Marcia	Instruct	C. E. Rose K-8	7/29/2019	42	White	Master of	Certf	Elementary	Principal	Supervisor			Endorsement -				
Anne	DataInterve	School				Arts	LeasedRet	Certificate	Certificate	Certificate			Structured English				
	ntion												Immersion K-12				
Wolf, Matt	Teacher	Cholla High	6/1/2017	10	White	Master of	Certified	Secondary					Endorsement -	Approved Area-Art			
Allen		School				Arts		Certificate					Structured English				
													Immersion K-12				
Wolgemuth,	Teacher	Sam Hughes	1/7/2019	15	White	Master of	Certified	Elementary									
Justine Forbes		Elementary				Education		Certificate									
		School															
Wolk, Robert	Teacher	Pueblo	7/23/2019	41	White	Master of	RTW	NFHS -	Physical								
Edward		Gardens K-8				Education		Concussion	Educ PreK-								
								in Sports	12								
									Certificate								
Woll, Katherine	Ex Ed	Steele	8/27/2012	8	White	Bachelor of	Certified	Sp Ed Mild-					Endorsement-				
Н	Teacher	Elementary				Arts		Moderate					Structured English				
		School						Certificate					Immersion K-12				
Wong, Alicia	Teacher	Rincon High	10/14/2013	7	Hispanic/L	Master of	Certified	Secondary					Approved Area-	Endorsement -			
Isabel		School			atino	Education		Certificate					Spanish	Structured English			
														Immersion K-12			
		1			1		[					1					
Wong, Anita F	Teacher	Sam Hughes	8/15/2002	8	White	Bachelor of	Certified	Elementary					Endorsement -				
		Elementary			1	Science	[	Certificate				1	Structured English				
		School											Immersion K-12				
Woodard,	Ex Ed	Exceptional	9/19/2013	5	Hispanic/L	Master of	Certified	Provisional					Endorsement -				
Shanell	Teacher	Education			atino	Arts	[	Sp Ed				1	Structured English				
Dymphna		1			1		[	Severe&Prof				1	Immersion K-12				
								ound									
								Certificate									
Woodruff,	Teacher	Tucson	1/7/2019	1	Hispanic/L	Bachelor of	Certified	Subject					Approved Area-Music				
Reuben	1	Magnet High	' '	-	atino	Music		Matter				1					
Alexander		School			1	1	1	Expert				1					
		ı	L		<u> </u>	l						L	ı		i		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 187 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		l -	Category	1			4	5	1	2		4	5
Woods, Natalie Anne	Teacher	Teenage Parent Program	3/5/2018	2	Black/Afric an American	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Worthman, Bonita A	Teacher	Cholla High School	8/8/2016	8	Black/Afric an American	Bachelor of Science	Certified	CTE Industrial &Emerging Technologies Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching							
Wortman, Jennifer L	Teacher	Dietz K-8 School	5/21/1993	21	White	Master of Fine Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Music K-12	Approved Area- Music		
Wright, Holly Lyn	Teacher	Miller Elementary School	7/23/2019	5	White	Bachelor of Arts	Certified	Early Childhood Certificate					Endorsement- Structured English Immersion K-12				
Wunder, Ashley Nicole	Teacher	Tucson Magnet High School	7/23/2019	5	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English				
Yanez, Leticia S	Teacher	Mary Belle McCorkle K-8	7/31/2017	33	Hispanic/L atino	Master of Arts	RTW	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Yarter, Carl Victor	Teacher	Tucson Magnet High School	7/22/2014	7	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Yazzie, Dakota Murray	Teacher	Holladay Magnet ES	8/1/2019	2	American Indian/Ala ska Native	Master of Education	Certified	Emergency Teaching Certificate	Substitute Certificate								
Yearego, Jessica Mary	Teacher	Whitmore Elementary School	8/10/2006	14	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Yerena, Ruthy Amisadai	Teacher	Tucson Magnet High School	9/11/2017	3	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Spanish	Endorsement- Structured English Immersion K-12			
Yescas, Olivia	Ex Ed Teacher	Wheeler Elementary School	3/25/1996	16	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Bilingual/Spanish K- 12				
Yetman, Eric Benjamin	Teacher	Catalina High School	3/3/2008	6	White	Master of Fine Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- English As A Second Language			
Yoder, Erik R	Teacher Mentor	Professional Development	8/11/1993	26	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Spanish	Endorsement- Bilingual/Spanis h K-12		
Yoder, Hannah Jane	Teacher	Pueblo High School	7/22/2014	6	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Youngling, Roland Dempson III	Teacher	Pueblo High School	7/24/2018	3	White	Bachelor of Science	Certified	Secondary Certificate	Substitute Certificate				Approved Area- History	Endorsement- Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 188 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
- Turne	Job Title	Worksite	i iii e bate	Experien	l'illec	Degree	Category	1	2		4	5	1	12	13	4	5
Zaccagnini, Cindy Marie	Ex Ed Itinerant Teacher	Tucson Magnet High School	8/10/2011	15	White	Doctor of Philosophy	Certified	Elementary Certificate	Sp Ed Hearing Impaired Certificate	<u> </u>	7		Endorsement - Structured English Immersion K-12	-		-	
Zarza-Canova, Rosana	Teacher	Utterback School	7/31/2019	1	Hispanic/L atino	Master of Education	Certified	Emergency Teaching Certificate					Approved Area- English				
Zeffirelli, Lucia Ann Zekus,	Ex Ed Teacher Teacher	Mansfeld Middle School Language	9/5/2006 8/1/2016	9	White White	Bachelor of Arts Master of	Certified RTW	Sp Ed Cross Categorical Certificate Elementary	Substitute				Endorsement - Structured English Immersion K-12 Endorsement-	Endorsement -			
Jeanmary	reactier	Acquisition	6/1/2016	9	Wille	Education	KIW	Certificate	Certificate				Reading K-12	Structured English Immersion K-12			
Zellar, George W	Teacher	Utterback School	8/12/1998	22	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Zeller, Mary A	Teacher	Miller Elementary School	8/10/2011	9	White	Juris Doctor	Certified	Elementary Certificate	National Board Certification				Endorsement - Structured English Immersion K-12				
Zettlemoyer, Jaime Nichole	Teacher	Roberts/Naylo r K-8 School	10/2/2017	2	Hispanic/L atino	Bachelor of Arts	Certified	Teacher Intern Certificate					Approved Area- English				
Zhang, Lixin	Teacher	Tucson Magnet High School	10/15/2007	12	Asian or P.I.	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Chinese-Mandarin	Endorsement - Structured English Immersion K-12			
Zinn, Naomi Ruth	Teacher	Van Buskirk Elementary School	7/24/2018	3	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Zittlosen, Brianna Rene	Teacher	Steele Elementary School	7/26/2016	4	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language				
Zivic, Jerald Thomas	Teacher	Tucson Magnet High School	10/5/2010	8	White	Master of Education	Certified	CTE Industrial &Emerging Technologies Certificate					Endorsement - Structured English Immersion K-12				
Zoll, Mimi Isabel	Teacher	Tucson Magnet High School	9/6/1990	32	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12			
Zowada, Dory Dru	Teacher	Booth/Fickett Magnet	7/26/2016	6	White	Bachelor of Arts	Certified	Elementary Certificate									
Zulick, Rachel A	Curriculum Service Provid	Rincon High School	7/23/2019	8	White	Master of Science	Certified	Secondary Certificate					Approved Area- General Science				
Zuniga, Angela Gail	Teacher	Grijalva Elementary School	8/17/1998	9	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Zwaduk, Roseanne Leone	Teacher	Tucson Magnet High School	6/1/2017	4	White	Master of Business Admin	Certified	CTE Industrial &Emerging Technologies Certificate									

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 189 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12	3	4	5
Garcia, Stephanie Marie	Teacher	Tucson Magnet High School	6/20/2017	4	Hispanic/L atino	Bachelor of Arts	Certified	AACCA Spirit Safety Certification	First Aid, Health and Safety for Coaches	NFHS - AACCA Spirit Safety Certification	NFHS - Concussion in Sports	NFHS Fundam entals of Coachin	Approved Area- English				
Burnison, Ryan Wayne	Teacher	Sabino High School	7/24/2018	4	White	Bachelor of Science	Certified	Athletic Coaching Certificate	NFHS - Concussion in Sports	NFHS Coaching - Wrestling	NFHS Fundament als of Coaching	Provisio nal Seconda				Approved Area- Social Studies	
Carlson, Darryl Rodney	Teacher	Rincon High School	8/8/2016	4	White	Master of Arts	Certified	NFHS - Concussion	NFHS Coaching -	NFHS Fundamental	NFHS	ry Certifica te Physical Educ					
Andrews,	Temp	Santa Rita	2/26/2018	2		Bachelor of	Certified	in Sports NFHS -	Basketball NFHS	s of Coaching	Sports Skills Student-	PreK-12 Certifica te Substitu	Approved Area-				
Patrick H	Teacher	High School			Indian/Ala ska Native			Concussion in Sports	Coaching - Arizona 101	Fundamental s of Coaching	Athlete Health & Wellness for Coaches	te Certifica te	Learning Disabilities				
Abbott-Gee, Anna M	Teacher	Palo Verde Magnet High School	8/12/1998	22	Hispanic/L atino	Master of Education	Certified	National Board Certification	Secondary Certificate				Approved Area- English	Endorsement - Structured English Immersion K-12			
Aguirre Esparza, Peggy S	Teacher	Safford K-8	9/29/2014	20	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Secondary Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Spanish	Endorsement - Structured English Immersion K-12		
Aguirre, Marisol	Teacher	Mission View Elementary School	2/26/2018	3	Hispanic/L atino	Master of Education	Certified	Early Childhood Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12	Provisional Bilingual/Spanish Endorsement Certificate	Approved Area- Spanish		
Arce, Ismael M	Teacher	Tucson Magnet High School	8/16/2000	20	Hispanic/L atino	Master of Science	Certified	CTE Business&M arketing Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching			Endorsement- Bilingual/Spanish K- 12	Approved Area- History			
Arena, Gerald C	Ex Ed Teacher	Dunham Elementary School	11/21/2016	29	White	Master of Education	RTW	Elementary Certificate	Secondary Certificate	Sp Ed Emotional Disabilities Certificate	Sp Ed Learning Disabilities Certificate		Endorsement - Structured English Immersion K-12	Approved Area- Drama/Theatre	Approved Area- English		
Argraves, Justin M	Teacher	Tucson Magnet High School	1/28/2011	14	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- Physical Education	Endorsement- Physical Education K-12	Endorsement - Structured English Immersion K-12		
Arrieta, Victoria A	Ex Ed Teacher	Borton Primary Magnet	8/15/2001	20	White	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 190 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Ashenbrener- Cook, Tiffany	Ex Ed Itinerant Teacher	Exceptional Education	8/25/1995	20	White	Master of Arts	Certified	Elementary Certificate	Provisional Visually Impaired				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Balaguer, Maria Luisa	Teacher	Mansfeld Middle School	8/13/1997	24	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Secondary Certificate				Approved Area- Middle Grade Social Studies 6-8	Endorsement- Bilingual/Spanish K- 12	Endorsement- Gifted K-12	Approved Area- History	
Basurto, Angela Marie	Ex Ed Teacher	Miles E.L.C.	7/30/2014	14	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12	Endorsement- Middle Grade 5 9
Batten, Debra Joyce	Teacher	Hollinger K-8 School	7/26/2016	20	White	Master of Arts	Certified	Secondary Certificate					Approved Area- History	Approved Area- Physical Education	Approved Area- Social Studies	Endorsement- Middle Grade 5- 9	Endorsement - Structured English Immersion K-12
Batten, Timothy John		Rincon High School	12/18/1998	20	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Principal Certificate	Secondary Certificate		Endorsement - Structured English Immersion K-12	Approved Area- General Science	Approved Area- Physical Education		
Bauman, James Garret	Teacher	Tucson Magnet High School	8/11/2003	19	White	Master of Education	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Bayne, Stuart W	Teacher	Palo Verde Magnet High School	8/6/2002	17	White	Master of Education	Certified	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Provisional Gifted Endorsement Certificate	Approved Area- History	Approved Area- Social Studies	
Bednar, Ilsa	Counselor	Howell Elementary School	9/30/2004	15	White	Master of Education	Certified	Guidance Counselor Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Physical Education			
Beets, Robert Nicholas II	Teacher	Roskruge Bilingual Magnet K-8	8/19/2019	16	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Approved Area- English	Endorsement- Structured English Immersion K-12		
Bejarano, Mark Anthony	Teacher	Tucson Magnet High School	2/5/2007	11	Hispanic/L atino	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12	Approved Area- Health	Approved Area- Physical Education		
Bennett, Jill A	Teacher	Tucson Magnet High School	1/28/2011	9	White	Master of Education	Certified	Secondary Certificate					Approved Area-Art	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Bennett, Saba Gay	Teacher	University High School	1/20/1998	22	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Bennington- Skay, Lisa E	Ex Ed Teacher	Doolen Middle School	8/19/2005	11	White	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Learning Disabilities Certificate			Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 191 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien		`	Category	1	2	3	4	5	1	2	3	4	5
Berens, Cynthia Ellis	Teacher	Tucson Magnet High School	5/30/2012	10	White	Master of Arts	Certified	Secondary Certificate					Approved Area- American Government/Political Science	Approved Area- Economics	Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12
Berry, Sarah Ann Lucas	Teacher	Drachman Montessori School	1/11/2019	1	White	Bachelor of Science	Certified	Provisional Secondary Certificate	Substitute Certificate				Approved Area- General Science				
Bertoglio, David Lee	Teacher	Sahuaro High School	1/7/2002	18	White	Master of Education	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12			
Bicknell, Maria E	Leased Teacher	Pueblo High School	7/29/2019	36	Hispanic/L atino	Doctor of Education	Certf LeasedRet	CTE Business&M arketing Certificate	CTE Industrial &Emerging Technologie s Certificate	Secondary Certificate			Endorsement- Cooperative Education K-12	Endorsement - Structured English Immersion K-12	Approved Area- Business		
Bielas, Kathleen Dianne	Teacher	University High School	9/3/2002	15	White	Master of Science	Certified	Secondary Certificate					Endorsement-English As A Second Language	Endorsement- Gifted K-12	Approved Area- English		
Bjorndahl, Debra Elizabeth	Teacher	University High School	7/30/2018	28	White	Master of Arts	RTW	Elementary Certificate	Secondary Certificate				Endorsement-Gifted K-12	Approved Area- Mathematics	Approved Area- Middle Grade Math 6-8	Approved Area- Middle Grade Social Studies 6- 8	Endorsement- English As A Second Language
Blankfield, Peter Myles	Prof Dev Academic Trainer	Curriculum Development	8/18/1997	23	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- American Government/Political Science	Approved Area- Geography	Approved Area- History	Approved Area- Social Studies	
Blaylock, Alysha Fortune	Teacher	Cholla High School	6/1/2017	6	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches	Substitu te Certifica te	Approved Area- Biology	Endorsement- Structured English Immersion K-12			
Blea, Deanne R	Teacher	Sabino High School	8/14/1996	24	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Bodanyi, Victoria Marie	Teacher	Pueblo High School	11/13/2012	6	White	Master of Arts	Certified	Secondary Certificate					Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12		
Boehler, Brenda J	Teacher	Cholla High School	8/11/2003	24	White	Master of Education	Certified	Secondary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12	Approved Area- Economics	Approved Area- Social Studies	Approved Area- Middle Grade Lang Arts/Reading 6- 8
Bonhorst, Ivana Artha	Ex Ed Teacher	Borton Primary Magnet	8/8/2014	9	White	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement - Structured English Immersion K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 192 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	13	4	5
Botham, Bryanna Ray	Teacher	Cholla High School	7/28/2015	6	White	Bachelor of Arts	Certified	Provisional Secondary Certificate	-				Approved Area- English	Endorsement - Structured English Immersion K-12		-	
Bradely, Kirsten Lee	Ex Ed Intervention Speci	Exceptional Education	8/10/1998	22	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Emotional Disabilities Certificate	Sp Ed Intellectual Disabilities Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Brady, Lawrence Albert	Teacher	Valencia Middle School	1/23/2008	22	Hispanic/L atino	Master of Arts	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- Mathematics	Approved Area- Spanish	Endorsement - Structured English Immersion K-12		
Brown, Todd Edward	Counselor	Mansfeld Middle School	8/11/1993	26	White	Bachelor of Arts	Certified	Guidance Counselor Certificate	Secondary Certificate				Approved Area- Middle Grade Social Studies 6-8	Endorsement- Middle Grade 5-9	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8	Approved Area- Industrial Arts
Brumagin, Margie Veldene	Teacher	Valencia Middle School	8/6/2008	12	White	Bachelor of Arts	Certified	Elementary Certificate	Secondary Certificate				Approved Area- English	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Brungardt, Kevin John	Teacher	Mansfeld Middle School	8/11/2004	16	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area-Social Studies	Endorsement- Gifted K-12	Endorsement- Middle Grade 5- 9	Endorsement - Structured English Immersion K-12	
Bryant, Yolette Nadine	Teacher	Palo Verde Magnet High School	12/22/2005	14	Black/Afric an American	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Sp Ed Cross Categorical Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Campos, Deanna P		Wright Elementary School	1/9/2020	19	Hispanic/L atino	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- English As A Second Language	Endorsement- Gifted K-12	Endorsement- Reading K-12	
Cannon, Amy Ellen	Asst Principal - K- 8 Scho	Booth/Fickett Magnet	8/4/2005	13	White	Master of Arts	Administrat or	Principal Certificate	Secondary Certificate				Approved Area- American Government	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Political Science	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12
Carmona, Alma Leticia		C. E. Rose K-8 School	8/15/2001	18	Hispanic/L atino	Master of Arts	Administrat or	Elementary Certificate	Guidance Counselor Certificate	Principal Certificate			Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Carson, Caroline Sinclair	Teacher	Wright Elementary School	7/28/2014	17	White	Master of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Case, Tyler Bryson	Teacher	Cholla High School	8/2/2012	6	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Health	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Cassano, Tessa Renae	Teacher	Roberts/Naylo r K-8 School	7/12/2017	3	White	Bachelor of Science - Law	Certified	Secondary Certificate					Approved Area- General Science	Endorsement- Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 193 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fno	dorsements		
Nume	Job Title	Worksite	Time Bate	Experien		Degree .	Category	1	12	3	4	5	1	12	l3	4	5
М	Teacher	University High School	7/26/2016	9	White	Bachelor of Science	Certified	Secondary Certificate	-				Approved Area- American Government	Approved Area- Political Science	Approved Area- History	Approved Area- Middle Grade Social Studies 6- 8	Approved Area- Geography
Castellano, Mary Michelle	Teacher	Maldonado Elementary School	7/30/2012	13	White	Master of Education	Certified	Elementary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Reading K-12	
Castellanos, Sonia Karina	Teacher	Davis Bilingual Magnet		7	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- English As A Second Language			
Castillo, Georgina Guzman	Teacher	Van Buskirk Elementary School	2/18/1991	25	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Castillo-Flores, Aida A	Teacher	Tucson Magnet High School	8/11/1999	21	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement- Bilingual/Spanish K- 12	Endorsement- Middle Grade 5- 9	Approved Area- Biology	
Castillo- Ketterer, Victoria G	Teacher	Mission View Elementary School	1/7/2005	14	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12		
Castro, Charlotte Ballejos	Teacher	White Elementary School	12/4/1996	17	atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Castro, Luisana	Teacher	Pistor Middle School	7/30/2012	8	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Spanish	Endorsement - Structured English Immersion K-12		
Castro, Michelle D	Teacher	Carrillo Intermediate Magnet	7/30/2012	10	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Caviglia, Cheryl L	Teacher	Alice Vail Middle School	8/28/2018	45	White	Bachelor of Arts	RTW	Elementary Certificate					Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12			
Cazares, Olivia E	Language Acquisition Coac	Language Acquisition	10/8/1986	26	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Cecena, Nora A	Teacher	Pueblo High School	10/28/1996	17	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area- English	Endorsement- Bilingual/Spanish K- 12			
Celaya, Jaclyn Catalina	Teacher	Soleng Tom Elementary School	7/23/2019	1	Hispanic/L atino	Bachelor of Education	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Structured English Immersion K-12			
Silva	Curriculum Service Provid	Booth/Fickett Magnet	11/21/2016	18	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Cerepak, Elizabeth S	MTSS	Cholla High School	7/26/2016	7	White	Master of Education	Classified	NFHS - Concussion in Sports	NFHS First Aide, Health & Safety for Coaches	NFHS Fundamental s of Coaching		Student- Athlete Health & Wellnes s for Coaches	Approved Area- English	Endorsement- English As A Second Language			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 194 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Cervantez, Monica Anne	Teacher	Oyama Elementary School	8/15/2001	18	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		-
Chai, Gabriela	Teacher	Lynn/Urquides Elementary School	1/9/2009	11	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement- English As A Second Language	Endorsement- Bilingual/Spanis h K-12	Endorsement- Early Childhood Birth to Grade 3	Endorsement- Mathematics K- 8
Chamberlain, Richard W III	Teacher	Roberts/Naylo r K-8 School	7/20/2017	8	White	Master of Education	Certified	Elementary Certificate					Approved Area- Middle Grade Science 6-8	Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12		
Chambers, Jill Maureen	Teacher	University High School	7/28/2015	15	White	Master of Education	Certified	Secondary Certificate					Approved Area- Political Science	Approved Area- American Government	Approved Area- Psychology	Approved Area- Middle Grade Lang Arts/Reading 6- 8	
Chambliss, Donna L	Teacher	Borman Elementary School	1/31/1996	17	Black/Afric an American	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			
Chandler, Mark D	Teacher	Sahuaro High School	9/18/2003	17	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- History	Approved Area- Physical Education	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Chapman, Kristi E	Teacher	Miles E.L.C.	8/16/2001	18	White	Master of Arts	Certified	Elementary Certificate	National Board Certification				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Chavez Richardson, C Kathleen	Teacher	Project MORE	7/26/2016	7	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- History	Approved Area- Family & Consumer Science	Endorsement - Structured English Immersion K-12		
Chavez, Kathryn Jean	Curriculum Service Provid	Safford K-8	8/1/2000	15	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- English As A Second Language	Endorsement- Reading K-12	Approved Area- Middle Grade Lang Arts/Reading 6- 8	
Chavez, Megan	Principal - Elementary	Grijalva Elementary School	8/10/2006	14	White	Master of Education	Administrat or	Elementary Certificate	Principal Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement- Reading K-12	
Chevalier, Elizabeth A	Teacher	Tucson Magnet High School	1/9/2017	11	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Economics	Approved Area- English	Approved Area- Political Science	Approved Area- History	Endorsement - Structured English Immersion K-12
Choi, Eun Bee	Teacher	Myers/Ganou ng Elementary School	8/20/2018	6	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- English As A Second Language			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 195 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien		`	Category	1	2	3	4	5	1	2	3	4	5
Chuc, Joshua Alberto	Teacher GATE Itinerant	G.A.T.E.	1/4/2016	7	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12	Endorsement- Gifted K-12			
Church, Jeremy Blauvelt	Teacher	Roskruge Bilingual Magnet K-8	1/15/1992	24	White	Master of Arts	Certified	Secondary Certificate	Sp Ed Learning Disabilities Certificate				Approved Area- English	Approved Area- History	Approved Area- Spanish	Approved Area- Social Studies	Endorsement- Structured English Immersion K-12
Cimino, Carol Lynn	Prof Dev Academic Trainer	Curriculum Development	7/20/2017	20	White	Master of Arts	Certf LeasedRet	Elementary Certificate					Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
Cintron, Jackson David	Teacher	Valencia Middle School	2/1/2011	10	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12		
Cipolla, Denise	Teacher	Holladay Magnet ES	8/10/2005	15	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language		
Cisneros, Angela Ann	Teacher	Pueblo Gardens K-8	9/27/2005	14	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12	Endorsement- Early Childhood Birth to Grade 3		
Clarkson, Sarah Maud	Teacher	Miles E.L.C.	8/9/2007	13	White	Master of Education	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Click, Daniel Foster	Teacher	Sahuaro High School	8/16/2010	10	White	Master of Education	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area-Earth Science	Approved Area- Middle Grade Math 6-8	Approved Area- Physical Education	Approved Area- Geography	
Cole, Lisa R	Ex Ed Teacher	Roberts/Naylo r K-8 School	9/12/2007	10	White	Bachelor of Arts	Certified	Elementary Certificate	Secondary Certificate	Sp Ed Cross Categorical Certificate			Approved Area- Russian	Endorsement - Structured English Immersion K-12	Approved Area- Mathematics		
Cole, Scott Patrick	Teacher	Alice Vail Middle School	2/29/2016	6	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Collingwood, Charles Derek	Teacher	School	8/17/1994	24	Black/Afric an American	Arts	Certified	CTE Agriculture Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Agriculture	Approved Area- Mathematics		
Collins, Erin Rachel	Curriculum Service Provid	Hollinger K-8 School	8/9/2007	12	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement- Gifted K-12			
Conley, Kathy Sue	Teacher	Van Buskirk Elementary School	8/11/1999	20	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Connuck, Scott A	Teacher	C. E. Rose K-8 School	7/23/2019	16	White	Master of Education	RTW	Elementary Certificate	Principal Certificate	Secondary Certificate			Endorsement-English As A Second Language	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Social Studies 6- 8	Approved Area- Music	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 196 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien		-	Category	1	2	3	4	5	1	2	3	4	5
Conover, Kirsten A	Teacher	Magee Middle School	7/23/2019	1	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Science 6-8	Approved Area- Middle Grade Social Studies 6- 8	Endorsement- Structured English Immersion K-12
Conte, Kathleen T	Teacher	Dietz K-8 School	6/29/2017	4	White	Bachelor of Science	Certified	Provisional Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Environ Science			
Contreras, Edward R	Teacher	Tucson Magnet High School	5/29/1996	14	Hispanic/L atino	Bachelor of Science	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- English	Endorsement- Structured English Immersion K-12			
Contreras, Grace Virginia	Teacher	Valencia Middle School	2/9/2015	6	Hispanic/L atino	Master of Arts	Certified	Provisional Gifted Endorsement Certificate					Endorsement- Structured English Immersion K-12	Approved Area-Art	Approved Area- Social Studies		
Cooper, Patricia Alice	Teacher	Holladay Magnet ES	7/22/2014	10	White	Master of Education	Certified	Principal Certificate	Secondary Certificate				Approved Area-Art	Endorsement - Structured English Immersion K-12	Endorsement- Art K-12		
Coronado, Blanca Xochitl	Ex Ed Teacher	Exceptional Education	8/16/2000	20	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Corrales, Rosana M	Teacher	Roskruge Bilingual Magnet K-8	10/21/2003	16	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Mathematics K- 8	Endorsement- Bilingual/Spanis h K-12	Approved Area- Spanish
Cota, Dario	Teacher	Alice Vail Middle School	7/26/2016	4	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Spanish	Endorsement- Structured English Immersion K-12			
Couch-Murphy, Karen	Teacher	Howell Elementary School	7/21/1999	20	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Counihan- Gershw, Anne Maureen	Teacher GATE	Alice Vail Middle School	8/10/1994	25	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement-Gifted K-12	Endorsement- Middle Grade 5-9	Endorsement - Structured English Immersion K-12	Approved Area- Political Science	Approved Area- Social Studies
Cox, Dillon Ray	Teacher	Pueblo High School	7/23/2019	1	White	Bachelor of Arts	Certified	Alternative Teaching Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Student- Athlete Health & Wellness for Coaches	te Certifica te	Approved Area- Physical Education				
Cox, Kiyani Kristyn	Teacher	Banks Elementary School	7/24/2018	4	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Structured English Immersion K-12			
Cramer, Aidan N	Teacher	Cholla High School	7/31/2017	3	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 197 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Crawford, Carrie Lynn	Teacher	Alice Vail Middle School	7/26/2016	31	White	Master of Education	Certified	Elementary Certificate	-		·		Approved Area- Drama/Theatre	Endorsement - Structured English Immersion K-12			-
Crider, Tamatha Renee		Marshall Elementary School	10/15/2003	16	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Cromer, Kim	Library Media Specialist	Tucson Magnet High School	3/21/2013	7	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12		
Croteau, Jacqueline Louise	Coord- Magnet Site	Mansfeld Middle School	10/28/2019	12	White	Doctor of Philosophy	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Crull, Richard Bruce	Teacher	Dodge Traditional Magnet Middle School	8/1/2016	37	White	Master of Education	RTW	Secondary Certificate					Approved Area- Drama/Theatre	Approved Area- Music	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12	
Cruz, Lorraine N	Teacher GATE	Pistor Middle School		23	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Bilingual/Spanish K- 12	Endorsement- Gifted K-12	Approved Area- Spanish	
Cruz, Raquel Tiffany	Teacher	Cholla High School	1/27/2012	8	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Culbertson, Jennifer Rollins	Teacher	Vesey Elementary School	2/3/1997	22	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Cummins, Elizabeth	Teacher	Lineweaver Elementary School	8/10/2006	17	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Cunningham, Paul A	Teacher	Gridley Middle School		5	atino	Master of Social Work	Certified	Secondary Certificate					Approved Area- Physical Education	Approved Area- Middle Grade Science 6-8	Endorsement- Bilingual/Spanis h K-12		
Curtis, David J	Teacher	Rincon High School	7/26/2016	4	White	Master of Business Admin	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	NFHS Teaching Sports Skills	Secondary Certificate	Student- Athlete Health & Wellnes s for Coaches	Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Cutler, Steven B	Teacher	Sahuaro High School	8/1/2016	21	White	Master of Education	RTW	Secondary Certificate					Approved Area- Business	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Cyr, Joseph Paul	Teacher	University High School	8/9/2007	20	Asian or P.I.	Master of Arts	Certified	Secondary Certificate					Approved Area- French	Approved Area- Spanish	Endorsement - Structured English Immersion K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 198 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		(	Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4 5		1	2	3	4	5
Daly, Leva M	Library Media Specialist	Sabino High School	8/1/2016	19	Hispanic/L atino	Master of Arts	Certf LeasedRet	Secondary Certificate					Approved Area- Economics	Approved Area- Social Studies	Endorsement- Library/Media Specialist K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12
Damgaard, Karl Kristian	Teacher	Pistor Middle School	1/13/2004	13	White	Master of Education	Certified	Secondary Certificate					Approved Area- Health	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Damon, Elma A		Robins K-8 School	9/28/1994	30	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
D'Andrea, John	Teacher	Language Acquisition	8/6/2008	12	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Chinese-Mandarin	Endorsement- English As A Second Language			
Danella, Ann Charles	Teacher	Kellond Elementary School	11/26/2013	9	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Daniel, Michael M	Teacher	Project MORE	3/6/2014	6	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area-Art	Approved Area- Physics	Approved Area- Mathematics	
Daniels, Kirstin Anne	Teacher	Rincon High School	7/24/2018	9	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Structured English Immersion K-12			
Danielson, Natasha Amanda	Teacher	Mary Belle McCorkle K-8	12/5/2019	2	Asian or P.I.	Bachelor of Music	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement- Structured English Immersion K-12		
Daoust, Robert Lucien	Teacher	Pueblo High School	9/18/2012	6	White	Master of Arts	Certified	Secondary Certificate					Endorsement-Art K- 12	Endorsement - Structured English Immersion K-12	Approved Area- Art	Approved Area- English	
David-Baker, Melody Ann	Teacher	Rincon High School	7/22/2014	7	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Art	Approved Area- Drama/Theatre	Approved Area- English	Endorsement- Middle Grade 5- 9	Endorsement - Structured English Immersion K-12
Davidson, Catherine Grace	Teacher Fine Arts	Mansfeld Middle School	8/7/2000	19	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Davis, Benjamin Steven		Sahuaro High School	8/12/2009	18	White	Master of Engineering	Certified	CTE Industrial &Emerging Technologies Certificate	National Board Certification	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Physics	Approved Area- Chemistry	Approved Area- Mathematics	
Davis, Mary Edna	Teacher GATE Itinerant	G.A.T.E.	8/11/2003	17	White	Bachelor of Arts	Certified	Elementary Certificate				_	Endorsement-English As A Second Language	Endorsement- Gifted K-12	Endorsement- Music K-12		
De La Rosa, Cynthia N	Teacher	Manzo Elementary School	10/22/1992	25	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 199 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
De Leon, Anthony Jr	Teacher	Roskruge Bilingual Magnet K-8	7/24/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- English As A Second Language			
De O'Bolger, Delfina Eugenia	Teacher	Erickson Elementary School	2/3/2003	13	Hispanic/L atino	Master of Arts	Certified	Adult Education Certificate	Elementary Certificate				Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement- Reading K-12
Dean, Diane Marie	Teacher	Safford K-8	1/11/1995	24	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- English As A Second Language	Endorsement- Gifted K-12		
Dean, Pamela Michelle	Dean of Students	Lawrence Elementary School	7/30/2019	13	White	Bachelor of Education	Certified	Elementary Certificate					Approved Area-Music	Endorsement- Structured English Immersion K-12			
DeBarbieri, Liliana Marie	Library Media Specialist	Cholla High School	2/5/2015	6	White	Master of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12			
Debonillas, Myriam R	Teacher	Steele Elementary School	2/9/2000	19	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Deeds, Michelle F		Catalina High School	8/10/2006	13	White	Master of Arts	Classified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Mathematics K-8	Endorsement- Reading K-12	Approved Area- Middle Grade Math 6-8	
DeLeon, Lourdes	Teacher	Miles E.L.C.	2/22/2016	9	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12		
Denham, Laura Lee	Teacher	Tully Elementary School	8/3/2015	18	White	Bachelor of Arts	Certified	Early Childhood Certificate	Elementary Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12	Endorsement- Library/Media Specialist K-12		
Denson, Rebeka Louise	Teacher	Hollinger K-8 School	7/28/2015	14	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Middle Grade Math 6 8	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12	
Desmond, Clayton J	Teacher	Lynn/Urquides Elementary School	12/5/2014	6	White	Bachelor of Science	Certified	Provisional Elementary Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Dessen, Kimberly Budd	Teacher	Cragin Elementary School	8/16/1999	17	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Devaughn, Larry Alan	Teacher	Tully Elementary School	7/26/2016	7	White	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			
DeWitt, Amy Susan	Teacher	Language Acquisition	7/28/2015	8	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Di Campli, Kyle Nicholas	Teacher	Cholla High School	7/24/2018	12	Hispanic/L atino	Master of Education	Certified	Principal Certificate	Secondary Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement- Bilingual/Spanish K- 12	Approved Area- English	Approved Area- Spanish	Endorsement- English As A Second Language

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 200 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4 5	5	1	2	3	4	5
Diamond, Mindy Sue	Teacher	Gale Elementary School	7/30/2018	31	White	Master of Arts	Certf LeasedRet	Elementary Certificate	Substitute Certificate				Endorsement- Reading K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12		
Dietrich, Debra Ann	Teacher	Tully Elementary School	9/26/2016	14	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Gifted K-12	
Dimmett, Deborah Lynn	Teacher	Tucson Magnet High School	7/23/2019	33	White	Doctor of Philosophy	RTW	Elementary Certificate	Principal Certificate	Secondary Certificate			Endorsement-Gifted K-12	Endorsement- Structured English Immersion K-12	Approved Area- English		
Dineley, Sara E	Teacher	Sewell Elementary School	10/16/2001	17	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Dobbin, Glenn P	Teacher GATE Itinerant	G.A.T.E.	8/9/2007	10	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Domsky, Simon Garreth	Teacher	Catalina High School	6/16/2015	6	White	Master of Education	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Mathematics	Approved Area- Physics	Endorsement - Structured English Immersion K-12	Approved Area- General Science	
Donnelly, Patricia D	Teacher	Drachman Montessori School	8/16/2000	19	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Dorfman, Bonnie Fraser	Teacher	Henry Elementary School	8/25/1998	20	White	Master of Arts	Certified	Elementary Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Mathematics K- 8	Approved Area- German	Approved Area- Social Studies
Dotson, Angelica M	Teacher ELD Itinerant	Language Acquisition	8/11/1995	24	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Dougan, Julie Larsen	Teacher	Pistor Middle School	9/22/2016	5	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- Middle Grade Social Studies 6- 8		
Drake, Leonard Jackson	Teacher	Tucson Magnet High School	8/1/2018	14	White	Master of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- American Government/Political Science	Approved Area- English	Approved Area- French	Approved Area- Psychology	Approved Area- Social Studies
Draper, Jennifer R	Resource Teacher	Holladay Magnet ES	9/9/1996	27	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Music K-12	Endorsement - Structured English Immersion K-12			
Drapkin, Alicia Anne	Teacher	Sabino High School	7/23/2019	5	White	Master of Education	Certified	Secondary Certificate					Approved Area- Chemistry	Endorsement - Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 201 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		(	Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2		4	5	1	2		4	5
Dudash, David R		Tucson Magnet High School	8/21/1995	29	White	Bachelor of Arts	Certified	Secondary Certificate			•		Approved Area- English	Endorsement - Structured English Immersion K-12			
Duke, Virginia L	Teacher	Whitmore Elementary School	7/23/2019	8	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Structured English Immersion K-12			
Dukes, Phillip Thomas	Teacher	University High School	9/5/2017	5	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Biology	Approved Area- Environ Science	Approved Area- Geography	Approved Area- Health
Duncan, Alzira A	GATE Itinerant	GATE	8/1/2016	27	Black/Afric an American	Master of Education	RTW	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Gifted K-12			
Duncan, David D	Teacher	Sahuaro High School	7/31/2017	34	White	Master of Education	RTW	Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Dunscomb, Ellen S	Teacher	Sam Hughes Elementary School	1/14/1999	13	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Gifted K-12		
Dunscombe, Sonia E	Teacher	Steele Elementary School	1/25/1990	21	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	
Duran, Dianna Martinez	Teacher	Bonillas Basic Curriculum Magnet School	8/12/1998	22	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Duzenli, Sibel	Teacher	Secrist Middle School	8/1/2019	2	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Art	Endorsement-Art K- 12	Endorsement- Structured English Immersion K-12		
Dye, Justin M	Teacher	Fruchthendler Elementary School	8/11/2003	17	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Easley, Jonathan A	Teacher	Gridley Middle School	11/27/2007	10	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Math 6-8	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Lang Arts/Reading 6- 8
Easley, Paula Kay	Teacher	Rincon High School	11/19/2004	8	White	Bachelor of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- History	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Social Studies 6- 8	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9
Eastman, Vanessa Jean	Teacher	Palo Verde Magnet High School	8/12/1992	28	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Approved Area- Economics	Approved Area- Mathematics	Approved Area- Music	Endorsement- Music K-12
Ecelbarger, Paul R	Teacher	Rincon High School	1/6/1998	22	White	Bachelor of Arts	Certified	NFHS Fundamental s of Coaching		Student- Athlete Health & Wellness for Coaches			Approved Area- Business	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 202 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien		8	Category	1	2	3	4	5	1	2	3	4	<b>I</b> 5
Echols, Brittain Taylor	Teacher	Sahuaro High School	1/4/2006	14	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- Health	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Echols, Tracey Ann	Counselor	Sahuaro High School	8/11/2004	16	White	Master of Education	Certified	Guidance Counselor Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- English			
Eddleman- Bultman, Katherine Breaux	Teacher	Morgan Maxwell K-8	2/4/2003	17	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12			
Edwards, Carlotta D	Teacher	Morgan Maxwell K-8	7/24/2013	6	American Indian/Ala ska Native	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			
Eichhorst, Kathleen J	Coord-Ex Ed Program	Exceptional Education	9/18/1991	30	White	Master of Arts	Classified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Math 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12	Endorsement- Reading K-12
Elias Calles, Alejandra	Teacher	Ochoa Community School	7/3/2017	33	Hispanic/L atino	Bachelor of Arts	RTW	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Elizondo, Anna	Teacher	Secrist Middle School	6/8/2017	10	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12	Approved Area- English	Approved Area- Middle Grade Math 6-8	Approved Area- Middle Grade Science 6-8
Elkins, Debbie Corinna	Counselor	Tucson Magnet High School	7/23/2018	15	Hispanic/L atino	Master of Education	Certified	Guidance Counselor Certificate	Secondary Certificate				Approved Area- History	Endorsement- Structured English Immersion K-12			
Elling, Laurie Leah	Curriculum Service Provid	Warren Elementary School	8/15/1995	23	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Elvick, Julie Anne	Teacher	Manzo Elementary School	8/15/1990	29	White	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Approved Area- Middle Grade Math 6-8			
Emmett, Kimberly Ann	Teacher	Dunham Elementary School	10/8/1999	20	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
Emory-Jackson, Ellen Patrice	Teacher	Kellond Elementary School	1/4/1988	20	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Enger, Kristin Cara	Teacher	Lynn/Urquides Elementary School	8/28/2009	11	White	Master of Education	Certified	Elementary Certificate	National Board Certification	Principal Certificate	Sp Ed Cross Categorical Certificate		Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Enriquez, Angelica	Teacher	Morgan Maxwell K-8	11/16/2010	9	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Bilingual/Spanish K- 12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 203 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				End	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Enriquez, Justin	Teacher	Tucson	10/23/2014	6		Bachelor of	Certified	Provisional	Substitute				Endorsement -	Approved Area-	-		
J		Magnet High School			atino	Arts		Secondary Certificate	Certificate				Structured English Immersion K-12	Music			
Escamilla, Alec S	Teacher	Culturally	8/15/2001	17	White	Bachelor of	Certified	Principal	Secondary				Endorsement-	Approved Area-	Approved Area-		
		Responsive Pedagogy				Arts		Certificate	Certificate				Structured English Immersion K-12	History	Social Studies		
Escarcega-	Teacher	Language	8/12/1992	27		Master of	Certified	Elementary					Approved Area-	Approved Area-	Endorsement-	Endorsement-	
Tapia, Elizabeth Marie		Acquisition			atino	Arts		Certificate					Middle Grade Math 6-8	Spanish	Bilingual/Spanis h K-12	Gifted K-12	
Espinosa, Grace E	Teacher	White Elementary School	3/27/2003	13	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement- Gifted K-12			
Espinosa,	Teacher	Pistor Middle	11/13/1991	22	Hispanic/L	Master of	Certified	Principal	Secondary				Endorsement -	Provisional	Approved Area-	Approved Area-	Approved Area-
Rosalie Carol		School			atino	Education		Certificate	Certificate				Structured English Immersion K-12	Bilingual/Spanish Endorsement Certificate	Business	Communication Arts	Social Studies
Espinoza,	Language	Language	7/30/2018	9		Bachelor of	Certf	Elementary					Endorsement-Early	Endorsement-			
Catherine G	Acquisition Coac	Acquisition			atino	Arts	LeasedRet	Certificate					Childhood Birth to Grade 3	Bilingual/Spanish K- 12			
Espinoza,	Teacher	Rincon High	9/7/2005	7		Bachelor of	Certified	NFHS -	NFHS	Secondary			Approved Area-	Endorsement-	Endorsement -	Approved Area-	
Hector Raul		School			atino	Science		Concussion in Sports	Fundamenta Is of	Certificate			Physical Education	Physical Education K-12	Structured English	Health	
									Coaching						Immersion K-12		
Espinoza,	Teacher	Blenman	8/11/1999	21		Master of	Certified	Elementary					Endorsement -	Endorsement-Early	Endorsement-		
Katherine Lynn		Elementary School			atino	Education		Certificate					Structured English Immersion K-12	Childhood Birth to Grade 3	Reading K-12		
Esposito,	OMA	Fine Arts	6/5/2017	4	White	Bachelor of	Certified	Provisional					Approved Area-Music	Endorsement -			
Alexsandra Lauren	ArtsIntegSpe cInductio					Music		Secondary Certificate						Structured English Immersion K-12			
Esquer,	Teacher	Mary Belle	7/24/2018	4	American	Bachelor of	Certified	Elementary					Endorsement-English	Endorsement-			
Rossario F		McCorkle K-8			Indian/Ala ska Native	Education		Certificate					As A Second Language	Bilingual/Spanish K- 12			
Esquerra, Kristy		Santa Rita	9/17/1990	20		Master of	Administrat	Elementary	Principal				Endorsement -	Endorsement-	Endorsement-		
Lee	Principal - High Sch	High School			Indian/Ala ska Native	Arts	or	Certificate	Certificate				Structured English Immersion K-12	Gifted K-12	Reading K-12		
Esquivel, Anna	Teacher	Tully	8/6/2008	17	Hispanic/L	Master of	Certified	Elementary					Endorsement -	Endorsement-	Endorsement-		
Maria		Elementary School			atino	Arts		Certificate					Structured English Immersion K-12	Reading K-12	Gifted K-12		
Esquivel, Edna	Ex Ed	Wheeler	1/4/1988	25		Master of	Certified	Elementary	Sp Ed Cross				Endorsement-Early	Endorsement -			
Marie	Teacher	Elementary School			atino	Education		Certificate	Categorical Certificate				Childhood Birth to Grade 3	Structured English Immersion K-12			
Estrada,	Teacher	Culturally	1/3/2005	15		Bachelor of	Certified	Elementary					Approved Area-	Approved Area-	Endorsement -	Endorsement-	
Rickyana		Responsive Pedagogy			atino	Arts		Certificate					Middle Grade Lang Arts/Reading 6-8	Middle Grade Social Studies 6-8	Structured English Immersion K-12	Gifted K-12	
Eulberg, Eric W	Asst	Tucson	6/1/2011	9	White	Master of	Administrat	Principal	Secondary				Approved Area-	Approved Area-	Approved Area-	Endorsement-	Endorsement -
	Principal -	Magnet High				Education	or	Certificate	Certificate				American	History	Economics	Gifted K-12	Structured
	High Sch	School											Government/Political Science				English Immersion K-12
				L													

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 204 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
-		Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Evans, Andrea	Asst	University	12/10/2007	11	Hispanic/L	Master of	Administrat	Elementary	Principal	<u> </u>	·		Endorsement -	Endorsement-Early	Endorsement-	-	ř –
Nylda Jacobo	Principal - High Sch	High School	12/10/2007		atino	Education	or	Certificate	Certificate				Structured English Immersion K-12		Reading K- 8		
Evans, Karen M	Curriculum Service	Valencia Middle School	8/12/2002	22	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Approved Area- Middle Grade Lang	Approved Area- Middle Grade Math		Endorsement- Art K-12	Endorsement - Structured
	Provid												Arts/Reading 6-8	6-8	Science 6-8		English Immersion K-12
Fabricius, Kris	Teacher	Booth/Fickett Magnet	8/13/2018	5	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement- Bilingual/Spanish K- 12			
Farias Laura F	Toochor	Dockrugo	9/0/2007	13	Hispanis/L	Master of	Contified	Flomontoni							Endorroment	Endorsoment	-
Farias, Laura E	Teacher	Roskruge Bilingual Magnet K-8	8/9/2007	13	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Bilingual/Spanish K- 12	Endorsement- Gifted K-12	Endorsement- Mathematics K- 8	
Fealk, Louise S	Ex Ed	Borman	1/25/1996	24	White	Master of	Certified	Elementary	Sp Ed				Endorsement -	Endorsement-Early	Endorsement-		
	Teacher	Elementary School				Arts		Certificate	Emotional Disabilities Certificate				Structured English Immersion K-12	Childhood Birth to Grade 3	Reading K-12		
Feldstein, Mindi Kamens	Teacher	Robison Elementary School	7/30/2018	20	White	Master of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12				
Ferguson,	Counselor	Tucson	7/22/2019	42	White	Master of	Certf	Guidance	Secondary				Approved Area-	Endorsement -			
James Edward Jr	Counseloi	Magnet High School	7/22/2019	42	winte	Arts	LeasedRet	Counselor Certificate	Certificate				Physical Education	Structured English Immersion K-12			
Fiene, John	Teacher	Oyama	11/21/2016	18	White	Master of	Certified	Elementary					Endorsement-Early	Endorsement -			
Thomas		Elementary School				Education		Certificate					Childhood Birth to Grade 3	Structured English Immersion K-12			
Figliolino, Lisa	Teacher	Lynn/Urquides	10/13/1993	12	White	Bachelor of	Certified	Elementary					Endorsement-Early	Endorsement -			
		Elementary School				Arts		Certificate					Childhood Birth to Grade 3	Structured English Immersion K-12			
Figueroa, Irene P	Teacher	Miller Elementary School	1/14/2000	20	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Figueroa,	Teacher	Soleng Tom	1/15/1986	31	White	Master of	Certified	Elementary					Endorsement-	Endorsement -			
Meridon M		Elementary School	,,			Arts		Certificate					Reading K-12	Structured English Immersion K-12			
Figueroa, Minerva P	Teacher	Lynn/Urquides Elementary School	11/28/1988	26	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Figueroa, Senia Lizeth	Teacher	Hollinger K-8 School	8/28/2000	15	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12			
Fimbres, Araceli	Teacher	C. E. Rose K-8 School	1/18/2001	18	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Finkelstein, Aimee Beth	Teacher	Magee Middle School	7/29/2019	35	White	Master of Business Admin	RTW	Elementary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Language Arts			
Finley, Andrea G	Teacher	Henry Elementary School	8/11/1993	26	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 205 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				En	dorsements		
	Job Title	Worksite		Experien		1	Category	1	2	3	4	5	1	2	3	4	5
Fitzgerald, Lisa S	Temp Teacher	Kellond Elementary School	3/13/2017	31	White	Bachelor of Arts	RTW	Elementary Certificate	Sp Ed Intellectual Disabilities Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3	Approved Area- Middle Grade	Endorsement - Structured English Immersion K-12
Flannery, Hannah Elyse	Teacher	Marshall Elementary School	7/30/2019	5	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Flint, Susan E	Teacher	Whitmore Elementary School	8/10/1994	31	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Floyd, Joshua Ethan	Temp Teacher	Fine Arts	6/1/2017	3	White	Master of Arts	Certified	Provisional Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Ford, Teryl Lanette	Teacher	Miller Elementary School	5/17/1999	19	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12		
A	Teacher	Santa Rita High School	9/13/2000	17	White	Bachelor of Arts	Certified	CTE Business&M arketing Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- Physical Education	Approved Area- Speech	Endorsement- Driver's Education
Foster, Beverly Keeley	Library Media Specialist	Santa Rita High School	11/29/2016	12	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12	Approved Area- Mathematics		
Frazier, Valerie Jean	Teacher	Cholla High School	8/11/1999	21	White	Bachelor of Science	Certified	CTE Agriculture Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Agriculture	Approved Area- Biology	Approved Area- General Science	
Freed, Jason Todd	Teacher	Alice Vail Middle School	5/2/2000	20	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8			
French, Kimberly A	Teacher	Gridley Middle School	8/10/1994	25	Asian or P.I.	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Freund, Suzanne Jacobus	Teacher GATE	Doolen Middle School	8/16/2004	16	White	Master of Arts	Certified	Elementary Certificate					Approved Area- French	Approved Area- Middle Grade Math 6-8	I .	Endorsement- Gifted K-12	
Frey, Patricia Faulkner	Ex Ed Teacher	Bloom Elementary School	7/30/2012	15	White	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K- 8	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12	
Friberg, Julie Kathleen	Temp Curriculum Srv Prov	Community Schools	11/20/2017	24	White	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Friedman, Marcy Beth	Teacher	Myers/Ganou ng Elementary School	12/12/1997	21	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Friga, Charmaine Joni	Teacher	Cavett Elementary School	10/28/2003	13	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 206 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	12	3	4	5	1	2	13	4	5
Fugli, Michelle Rae	Teacher	Roskruge Bilingual Magnet K-8	1/4/1988	26	White	Master of Arts	Certified	Elementary Certificate		<u> </u>			Approved Area- Mathematics	Endorsement- English As A Second Language	Endorsement- Early Childhood Birth to Grade 3	-	<u> </u>
Furmanek, Dawn Renee	MTSS	Multi Tiered System of Support	3/11/2020	25		Doctor of Education	Class LeasedRet	Principal Certificate	Secondary Certificate				Endorsement- Structured English Immersion K-12	Approved Area- Drama/Theatre			
Gabusi, Ruben Anthony	Teacher	Cholla High School	5/22/1988	27	Hispanic/L atino	Master of Education	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Drivers Education	Approved Area- Health	Endorsement - Structured English Immersion K-12	Endorsement- Driver's Education	
Gage, Cynthia A	Teacher	Gridley Middle School	7/23/2019	10	Hispanic/L atino	Master of Education	RTW	Elementary Certificate	Secondary Certificate				Approved Area- Middle Grade Social Studies 6-8	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Social Studies	Endorsement- Structured English Immersion K-12	
Gallego, Margaret H	Teacher	Robison Elementary School	8/30/1978	41	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Gallus, Brigette A	Teacher GATE Itinerant	G.A.T.E.	8/10/2006	14	White	Master of Education	Certified	Elementary Certificate					Endorsement- Computer Science K- 12	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Approved Area- Middle Grade Science 6-8	Approved Area- Computers
Ganote, Tracy	Teacher	Henry Elementary School	4/16/1998	9	White	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Garcia, Sheree T	Teacher	Wright Elementary School	2/13/2017	33	White	Master of Arts	RTW	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Garcia-Mendez, Christina	Teacher	Holladay Magnet ES	11/7/2011	8		Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Gardner, Adam Scott	Teacher	Dodge Traditional Magnet Middle School	7/23/2019	5	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	Secondary Certificate	Substitute Certificate			Approved Area- Middle Grade Math 6- 8	Approved Area- Economics	Approved Area- Middle Grade Lang Arts 6-8	Endorsement- Structured English Immersion K-12	
Gariepy, Jane Catherine	Teacher	Sam Hughes Elementary School	7/28/2014	14	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Garza Chavez, Deborah Jane	Teacher	Valencia Middle School	11/21/2016	28	Hispanic/L atino	Doctor of Education	RTW	Elementary Certificate	Principal Certificate				Endorsement-Middle Grade 5-9	Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12		
Gasky, Michael W	Ex Ed Teacher	Grijalva Elementary School	8/13/1997	28	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Emotional Disabilities Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 207 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				End	dorsements		
	Job Title	Worksite		Experien			Category	1		3	4	5	1	2	3	4	5
Gastellum,	Asst	Tucson	7/1/2019	18	Hispanic/L	Bachelor of	Administrat	CTE	NFHS -	NFHS	Principal	Seconda	Endorsement -	Approved Area-		Endorsement -	
Mario A	Principal - High Sch	Magnet High School			atino	Arts	or	Industrial &Emerging Technologies Certificate	Concussion in Sports	Fundamental s of Coaching	Certificate	ry Certifica te	Structured English Immersion K-12	Social Studies		Structured English Immersion K-12	
Gaxiola, Carol Cecelia	Teacher	Mary Belle McCorkle K-8	7/24/2018	11	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Bilingual/Spanish K- 12	Endorsement- Early Childhood Birth to Grade 3		
Gayheart, Deborah Lee	Teacher	Marshall Elementary School	8/16/1999	14	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Geiger, Holly Ann	Teacher	Miller Elementary School	8/10/2005	15	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Gerhard, Patricia Lynne	Counselor	Secrist Middle School	11/27/1991	27	White	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate				Approved Area- Middle Grade Math 6- 8	Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3	
Gerl, Brian D	Teacher	Rincon High School	1/7/1999	19	White	Bachelor of Arts	Certified	National Board Certification	Secondary Certificate				Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12	Approved Area- History	Approved Area- Economics	Approved Area- American Government/Po litical Science
Gianas, Nicholas Klaasen	Teacher	Hollinger K-8 School	8/1/2019	3	White	Bachelor of Science	Certified	Substitute Certificate	Teacher Intern Certificate				Approved Area- English	Approved Area- Biology	Approved Area- General Science	Approved Area- Physical Education	Endorsement- Library/Media Specialist K-12
Gibbons, Lisa Lynn	Teacher	Myers/Ganou ng Elementary School	10/5/2011	8	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Gil, Fermin D	Teacher	Cholla High School	7/30/2012	14	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Principal Certificate	Secondary Certificate		Endorsement - Structured English Immersion K-12	Approved Area- Physical Education	Approved Area- Health		
Gill, Leticia Gallardo	Teacher	Borton Primary Magnet	8/10/1994	26	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Gillis, Amie Louise	Teacher GATE	Roberts/Naylo r K-8 School	8/10/2005	15	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Girton, Tamara Yvonne	Teacher	Safford K-8	7/24/2018	6	White	Juris Doctor	Certified	Elementary Certificate	Secondary Certificate				Endorsement- Bilingual/Spanish K- 12	Approved Area- Spanish			
Glyn-Anderson, Elizabeth Autumn	MTSS	Safford K-8	1/9/2009	10		Master of Arts	Classified	Elementary Certificate					Approved Area- Mathematics	Approved Area- Middle Grade Math 6-8	Endorsement - Structured English Immersion K-12		

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 208 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Goatcher, Denisse C	Ex Ed Teacher		6/1/2017	12	White	Bachelor of Science	Certified	Provisional Bilingual/Spa nish Endorsement Certificate		Sp Ed Learning Disabilities Certificate			Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9		
Goldberg, Edward Wyman	Dean of Students	Whitmore Elementary School	7/29/2019	22	White	Master of Arts	Certf LeasedRet	Principal Certificate	Secondary Certificate				Approved Area-Art	Approved Area- Business	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9
Goldberg, Paula F	Ex Ed Teacher	Dodge Traditional Magnet Middle School	8/13/1997	25	Hispanic/L atino	Master of Arts	Certified	Sp Ed Emotional Disabilities Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate			Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12			
А	Teacher	Lynn/Urquides Elementary School		27	atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Gomez-Munoz, Bridgette Marie	Temp Counselor	Sam Hughes Elementary School	7/24/2017	3	Hispanic/L atino	Master of Education	Certified	Guidance Counselor Certificate	Secondary Certificate				Approved Area- English	Endorsement - Structured English Immersion K-12			
Gonzales, Adriana Beatriz	Teacher	Miles E.L.C.	7/22/2014	6	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Gonzales, Elizabeth Shannon	Teacher GATE Itinerant	G.A.T.E.	10/10/2003	9	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12			
Gonzales, John Charles	Dean of Students	Catalina High School	7/28/2015	16	Hispanic/L atino	#N/A	Certified	Elementary Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching			Approved Area- Middle Grade Math 6- 8	Endorsement- Physical Education K-12	Endorsement - Structured English Immersion K-12		
Gonzales, Michelle N	Teacher	Banks Elementary School	2/17/2003	16	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Gooding- Debough, Lori Ann	Teacher	Collier Elementary School	10/11/2010	16	White	Master of Education	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement- Structured English Immersion K-12			
Goodman, Wendy Jo	Ex Ed Teacher	Cragin Elementary School	1/5/1984	36	White	Master of Arts	Certified	Elementary Certificate	Provisional Sp Ed Hearing Impaired Certificate	Provisional Sp Ed Hearing Impaired Certificate			Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Library/Media Specialist K-12	Endorsement- Reading K-12	Approved Area- Spanish
Gower, Michelle Glenith	Curriculum Service Provid	Tucson Magnet High School	8/2/2004	16	White	Bachelor of Arts	Certified	Elementary Certificate	Principal Certificate				Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Social Studies 6- 8		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 209 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Green, Robin Claudia Wilsey	Teacher	Wright Elementary School	8/23/2002	18	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Griggs, Sierra Cristina	Teacher	Hollinger K-8 School	7/24/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12	Endorsement- Bilingual/Spanish K- 12			
Grijalva, Miriam B	Teacher	Pueblo Gardens K-8	8/11/1999	21	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Grimes, Kimberly Anne	Library Media Specialist	University High School	7/29/2019	22	White	Master of Arts	RTW	Secondary Certificate					Approved Area- English	Approved Area- Middle Grade Social Studies 6-8	Endorsement- English As A Second Language	Endorsement- Gifted K-12	Endorsement- Library/Media Specialist K-12
Groce, Julie Ann	Curriculum Service Provid	Roberts/Naylo r K-8 School	7/18/2019	7	Asian or P.I.	Master of Arts	Certified	Elementary Certificate					Approved Area- Mathematics	Endorsement- Structured English Immersion K-12	Approved Area- Language Arts		
Grogan, Jennine Garcia		Sam Hughes Elementary School	7/21/1999	6	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12	Endorsement- Reading K-12			
Grosvenor, Kimberly Joyce	Teacher Fine Arts	Fine Arts	7/30/2012	8	Asian or P.I.	Bachelor of Fine Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Grove, Mollie Marie	Teacher	Alice Vail Middle School	1/7/2008	11	White	Bachelor of Science	Certified	National Board Certification	Secondary Certificate				Approved Area- Biology	Approved Area- General Science	Approved Area- Middle Grade Math 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12
Grow, Kristin Racheal	Teacher	Vesey Elementary School	8/9/2007	13	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Grumeretz, Samantha M	Teacher	Gridley Middle School	11/16/2005	10	White	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12			
Grunloh, Deborah Louise	Counselor	Roskruge Bilingual Magnet K-8	7/23/2018	17	White	Master of Arts	Certf LeasedRet	Guidance Counselor Certificate	Secondary Certificate				Endorsement- Reading K-12	Endorsement- English As A Second Language	Endorsement - Structured English Immersion K-12		
Gryzynger, Briana E	Teacher	Gale Elementary School	8/16/2000	17	White	Master of Education	Certified	Elementary Certificate	National Board Certification				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Guerrero Weber, Irma Ruth	Teacher	Safford K-8	2/1/1988	20	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9		
Guerrero, Dora	Teacher	Safford K-8	10/8/1990	20	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 210 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Guerrero, Maria De Los Angeles	Teacher	Roskruge Bilingual Magnet K-8	8/16/2000	20	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Bilingual/Spanish K- 12			
Gurgoze, .ucinda K	Teacher	Myers/Ganou ng Elementary School	9/27/2018	5	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Structured English Immersion K-12			
Gutierrez, David Badu	Teacher	Tucson Magnet High School	8/12/1997	19	Hispanic/L atino	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
Gutierrez, Jodi Rachelle	Teacher	Mansfeld Middle School	8/10/2005	15	White	Master of Education	Certified	NFHS - Concussion in Sports	Secondary Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5-9	Approved Area- Physical Education		
Gutierrez, Nancy	Teacher	Tucson Magnet High School	8/13/2013	6	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12			
Haley, James F	Teacher	Doolen Middle School	3/15/2004	16	White	Master of Arts	Certified	Elementary Certificate	Substitute Certificate				Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12		
Hall, Joe T	Teacher	Dunham Elementary School	10/4/1990	28	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12			
Hall, Melissa M	Asst Principal - High Sch	Catalina High School	9/26/1996	23	White	Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Endorsement-English As A Second Language	Approved Area- Mathematics	Endorsement- Middle Grade 5- 9	Approved Area- Spanish	
Hall, Patricia Anne	Teacher	Drachman Montessori School	1/30/2017	43	White	Master of Arts	RTW	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Bilingual/Spanish K- 12	-		
Hamilton, Derek J	Teacher	Robins K-8 School	8/7/2006	14	White	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Math 6-8	Approved Area- Middle Grade Social Studies 6- 8	Endorsement - Structured English Immersion K-12	
Handford, Nicole M	Teacher	C. E. Rose K-8 School	11/26/2007	12	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Hanna, Isabel C	Teacher	Warren Elementary School	8/21/2001	18	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement- Bilingual/Spanish K- 12	Endorsement- Early Childhood Birth to Grade 3	Endorsement- Reading K-12	
Harding, Nydia J	Teacher	C. E. Rose K-8 School	9/23/2003	16	Hispanic/L atino	Bachelor of Business Admin	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Hardt, Emilee C	Teacher	Fruchthendler Elementary School	12/13/1999	20	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 211 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Haro, Jose G	Teacher	Drachman Montessori School	2/11/1999	21	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12			
Harper, Maria Katrina	Teacher	Robins K-8 School	1/16/2001	19	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Harris- Herchenroeder, Catherine Jane	Ex Ed Teacher	Palo Verde Magnet High School	7/26/2016	18	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Provisional Sp Ed Severe&Prof ound Certificate			Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- Music	Endorsement- Music K-12	
Harrison, Christopher O	Teacher	Tucson Magnet High School	8/21/2003	27	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Economics	Approved Area- Social Studies	Approved Area- American Government/Po litical Science	Endorsement - Structured English Immersion K-12	
Hartman, April Lynn	Teacher	Alice Vail Middle School	2/4/2003	14	White	Master of Education	Certified	Elementary Certificate	Secondary Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Math 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Approved Area- Middle Grade Math 6-8
Hassey, Mary Ann	Teacher	Magee Middle School	7/24/2018	18	White	Bachelor of Education	RTW	Elementary Certificate					Approved Area- Physical Education	Endorsement- Structured English Immersion K-12			
Hauser, Terry Lynn	Teacher	Santa Rita High School	10/17/1988	26	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12		
Hawley, Stephanie E	Teacher	Borton Primary Magnet	12/8/2003	16	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Hayes, Robin E	Teacher	Wright Elementary School	8/11/2003	17	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			
Heath, Trevia M	Ex Ed Teacher	Exceptional Education	8/10/2011	16	White	Master of Education	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- English	Approved Area- History	Endorsement - Structured English Immersion K-12		
Hedayati, Shawn J	Teacher	Lawrence Elementary School	2/28/2001	13	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12			
Hedberg, Charla L		Project MORE		10	White	Master of Education	Certified	Elementary Certificate	Secondary Certificate				Approved Area- English	Approved Area- Middle Grade Science 6-8	Approved Area- General Science		
Hedgcock, Judith Aurora	Ex Ed Teacher	Cragin Elementary School	12/1/1993	26	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Emotional Disabilities Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 212 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Hendrickson, Kathryn S	Teacher	Language Acquisition	9/8/1987	32	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Henry, James P Jr	Teacher	Gridley Middle School	9/13/2001	19	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- American Government/Political Science	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Hermes, Christine Elizabeth	Teacher Mentor	Professional Development	8/9/2007	13	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Hernandez, Haydee	Teacher Mentor	Professional Development	7/19/2018	17	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Bilingual/Spanish K- 12			
Hernandez, Susan Baca	Teacher	Robins K-8 School	8/11/2003	27	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Hernandez- Santana, Tania Mercet	Teacher	Borman Elementary School	8/9/2007	12	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement- Reading K-12	Endorsement- Early Childhood Birth to Grade 3		
Herrera, Cruz Evelia	Language Acquisition Coac	Language Acquisition	8/11/1999	21	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Herron, Lori Ann	Ex Ed Teacher	Myers/Ganou ng Elementary School	9/25/2000	18	White	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12	Endorsement- Early Childhood Birth to Grade 3		
Hill, Stephanie L	Teacher	Bonillas Basic Curriculum Magnet School	1/4/1999	20	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Hines, Erin Mitchell	Teacher	Miles E.L.C.	8/10/2011	9	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Hixon, Angela Renee	Teacher	Borton Primary Magnet	8/11/2004	16	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8			
Hoffman, Diana Elena	Teacher	Hollinger K-8 School	8/10/2005	15	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12			
Holguin, Ana M	Teacher	Cavett Elementary School	3/15/2000	20	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Holiman, Alma Angelina	Teacher	Oyama Elementary School	2/20/2007	18	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Bilingual/Spanish K- 12			
Holiman, Christopher Alan	Teacher	Doolen Middle School	9/30/2013	6	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 213 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
-	, ,	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Holley, Jason	Teacher	Tucson Magnet High School	10/8/2012	7	Black/Afric an American	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary	Student- Athlete Health & Wellness for Coaches		Endorsement - Structured English Immersion K-12	Approved Area- Physical Education	Endorsement- Physical Education K-12		
Holman, Jerry Angulo	Teacher	White Elementary School	8/10/2006	14	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language		
Horsley, Dominic Andrew	Teacher	Roberts/Naylo r K-8 School	1/17/2020	7	White	Master of Education	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- History	Approved Area- Social Studies	Approved Area- English	Approved Area- Geography	Endorsement- Structured English Immersion K-12
Horton, Amy Louise	Counselor	Fruchthendler Elementary School	7/18/2018	4	White	Master of Education	Certf LeasedRet	Guidance Counselor Certificate	Secondary Certificate				Approved Area- Spanish	Approved Area- Middle Grade Math 6-8	Endorsement- Bilingual/Spanis h K-12		
Hosmer, John Harelson	Teacher	University High School	8/1/2016	33	White	Doctor of Philosophy	RTW	Secondary Certificate					Approved Area- History	Approved Area- Social Studies	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12	
Houtz, Jodi L	I .	Van Buskirk Elementary School	8/21/1975	45	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Howard, Lisa A	I .	Fruchthendler Elementary School	7/30/2018	33	White	Master of Arts	RTW	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Howard, Luz Elena	Teacher	Language Acquisition	10/23/1984	25	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Howard, Stanley E	Teacher	Pistor Middle School	1/5/1994	24	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Social Studies	Endorsement - Structured English Immersion K-12	Approved Area- Political Science	Approved Area- History	Approved Area- Middle Grade Lang Arts/Reading 6- 8
Howell, Cherry S	Teacher	White Elementary School	7/30/2013	7	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement- Reading K-12	Endorsement- English As A Second Language	Endorsement- Gifted K-12		
Hoy, Sarah Ukiah Suzanne		Cholla High School	1/9/2014	5	White	Bachelor of Fine Arts	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area-Art	Endorsement- Art K-12		
Hoyt, Atalanta M R	Teacher	Sahuaro High School	7/23/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- History	Approved Area- Music	Endorsement- Structured English Immersion K-12		
Hubbard, Melissa Ann	Teacher	Mansfeld Middle School	11/18/1998	11	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12		

## 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien		l -	Category	1		3	4	5	1	2	3	4	5
luestis, Lucy M	Teacher	Lawrence Elementary School	8/1/2016	40	White	Master of Arts	RTW	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Huey, Robert George	Teacher	Tully Elementary School	1/7/2019	4	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- English	Approved Area- Middle Grade Math 6-8	Endorsement- Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12	
Huffman Jr, Keith Lindsay	Teacher	Tucson Magnet High School	8/29/2016	4	White	Master of Education	Certified	Provisional Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- History			
Huish, Robert Calvin	Teacher	Alternative to Suspension	7/18/2017	3	White	Master of Arts	Certified	Provisional Secondary Certificate					Approved Area- History	Approved Area- Social Studies	Endorsement- Structured English Immersion K-12	Approved Area- American Government/Pol itical Science	
Hunt, Jody Ransier	Teacher	Dunham Elementary School	8/17/1994	24	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Hunter, Janelle VI	Teacher	Cholla High School	6/1/1992	17	Black/Afric an American	Doctor of Philosophy	Certified	CTE Health Careers Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching			Endorsement - Structured English Immersion K-12	Approved Area- Health			
Hurley, Barbara Ann Burtnett	Teacher	Rincon High School	7/30/2012	16	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- English	Endorsement - Structured English Immersion K-12		
Hutchings, Rosario	Teacher	Culturally Responsive Pedagogy	8/9/2007	13	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- English		
annuzzi, Matthew A	Teacher	Myers/Ganou ng Elementary School	11/7/2018	30	White	Master of Education	Certf LeasedRet	Secondary Certificate					Endorsement- Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Approved Area- Middle Grade Social Studies 6- 8	Endorsement- Reading K-12	
annuzzi, /anessa Cheryl	Ex Ed Teacher	Henry Elementary School	12/11/2001	17	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Principal Certificate	Sp Ed Cross Categorical Certificate			Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
hrke, Dora Marie	Teacher	Valencia Middle School	11/13/2001	17	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Social Studies	Endorsement- Drama K-12	Endorsement - Structured English Immersion K-12		
jams, Amy Elizabeth	Teacher	Kellond Elementary School	8/26/1999	17	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 215 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1		3	4	5	1	2	3	4	5
Iniguez,	Teacher Fine Arts		2/15/2016	5	Hispanic/L atino	Bachelor of Music	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Irving, Maxwell	Teacher	Tucson Magnet High School	6/1/2017	9	White	Master of Arts	Certified	Adult Education Certificate	Secondary Certificate				Approved Area- History	Approved Area- Political Science	Approved Area- Psychology	Endorsement- Structured English Immersion K-12	Approved Area- Economics
Irwin, Laurel A	Teacher	Wheeler Elementary School	7/28/2015	16	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K- 8	Endorsement - Structured English Immersion K-12		
Irwin, Tom C	Counselor	Sahuaro High School	11/5/1998	19	White	Master of Education	Certified	Guidance Counselor Certificate	Secondary Certificate				Approved Area- English	Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
David	Teacher	Rincon High School	8/19/2004	14	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- American Government/Political Science	Approved Area- History	Approved Area- Physical Education	Approved Area- Social Studies	
Jacobs-Romano, Rosalina Marie	Ex Ed Teacher	Miller Elementary School	11/25/2013	7	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Jacquez, Jesus Alejandro	Teacher	Pueblo High School	7/9/2018	4	Hispanic/L atino	Bachelor of Music	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement- Structured English Immersion K-12		
James, Cindy Lee	Teacher	Safford K-8	7/28/2015	16	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Jandali, Nour Tayara	Teacher	Cholla High School	7/12/2004	12	White	Bachelor of Science - Law	Certified	Secondary Certificate					Approved Area- Arabic	Endorsement - Structured English Immersion K-12			
Roxanne	Asst Principal - Middle S	Roskruge Bilingual Magnet K-8	8/11/1993	25	Hispanic/L atino	Master of Arts	Administrat or	Elementary Certificate	National Board Certification	Principal Certificate			Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement- Reading K-12	Approved Area- Language Arts
Jardini, Michael Anthony	Teacher	Sahuaro High School	8/3/2017	3	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Jauch, Laura L	Ex Ed Teacher	Mary Meredith K-12 School	1/9/2020	24	White	Master of Education	Certf LeasedRet	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Jenness, Marea Rose	Teacher	Tucson Magnet High School	3/4/2003	16	White	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	National Board Certification	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Biology	Approved Area- English	Approved Area- General Science	Approved Area- Middle Grade Science 6-8

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 216 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fno	dorsements		
	Job Title	Worksite	ille Date	Experien	I acc	Degree	Category	1	2	3	4	5	1	2	3	4	5
	Teacher	Mary Belle McCorkle K-8	7/24/2018	11	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate	-				Approved Area-Social Studies	Endorsement- Structured English Immersion K-12	Approved Area- History		
	Ex Ed Teacher	Tucson Magnet High School	2/26/2018	3	White	Master of Education	Certified	Secondary Certificate	Sp Ed Mild- Moderate Certificate				Approved Area-Social Studies	Endorsement - Structured English Immersion K-12			
Jimenez Montano, Claudia Cecilia	Teacher	Hollinger K-8 School	8/15/2005	10	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Jimenez, Bernardo	Teacher	Cholla High School	7/23/2013	7	Hispanic/L atino	Bachelor of Science	Certified	NFHS Fundamental s of Coaching					Approved Area-Earth Science	Approved Area- Mathematics	Approved Area- Physics	Endorsement - Structured English Immersion K-12	Approved Area- Spanish
Jimenez-Baca, Maria Magdalena	Teacher	Davis Bilingual Magnet		14	atino	Master of Education	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Johnson, Annette E	Teacher	Manzo Elementary School	8/16/2004	10	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Johnson- Marlow, Jennifer Erin	Teacher	Utterback School	10/19/2018	16	White	Master of Education	Certified	Principal Certificate	Secondary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Severe & Profound Certificate		Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- History		
Jolls, Jonathan David	Teacher	Sabino High School	7/22/2014	6	Asian or P.I.	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- American Government/Political Science	Approved Area- Economics	Approved Area- History	Endorsement - Structured English Immersion K-12	
Jolly, Nina I	Teacher	Howell Elementary School	7/24/2003	13	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Jones, Daryl	Teacher	Tucson Magnet High School	1/7/2019	2	Black/Afric an American	Bachelor of Arts	Certified	Alternative Teaching Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Student- Athlete Health & Wellness for Coaches	Substitu te Certifica te					
Jones, James C	Teacher	Palo Verde Magnet High School	7/28/2015	6	White	Bachelor of Arts	Certified	First Aid, Health and Safety for Coaches	NFHS - Concussion in Sports	NFHS Coaching - Volleyball	NFHS Fundament als of Coaching	Seconda ry Certifica te	Approved Area- History	Approved Area- Physical Education			
,	Ex Ed Teacher	Borman Elementary School	8/9/2007	13	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8		
Jorgenson, Melvin G	Teacher	Robison Elementary School	10/12/2009	8	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	Secondary Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12	Approved Area- Health	Approved Area- Physical Education	
Kagen, Maria A	Teacher	Miles E.L.C.	8/23/1996	28	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate	Substitute Certificate				Approved Area- Health	Approved Area- Physical Education	Endorsement- Bilingual/Spanis h K-12	Endorsement- Driver's Education	Endorsement- Physical Education K-12

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 217 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				End	dorsements		
	Job Title	Worksite		Experien		8	Category	1	2	3	4	5	1	2	3	4	5
Kaldman,	Teacher	Alice Vail	9/27/1988	28	Hispanic/L	Master of	Certified	Elementary	<del>-</del>		<u> </u>	Ť	Approved Area-	Endorsement-		-	
Lorraine	reaction	Middle School	3,2,,1300	20	atino	Education	Ceramea	Certificate					Mathematics	Bilingual/Spanish K-			
														12			
Kassel, Tiffany	Teacher	Mansfeld	1/9/2017	8	White	Bachelor of	Certified	Elementary					Approved Area-	Approved Area-	Endorsement -		
Clark	reacties	Middle School	1/3/201/	8	vviiite	Science	Certified	Certificate					Middle Grade Lang	Middle Grade	Structured		
Clark		Ivildate School				Science		certificate					Arts/Reading 6-8	Social Studies 6-8	English		
													Arts/reduing 0 0	Social Studies 0 0	Immersion K-12		
															mmersion R 12		
Kazen, Brenda J	Counselor	Rincon High	10/21/2019	20	White	Master of	Certf	Guidance	Secondary				Approved Area-	Endorsement -			
		School	,,			Arts	LeasedRet	Counselor	Certificate				English	Structured English			
								Certificate						Immersion K-12			
Keel, Nicole	Teacher	Bonillas Basic	1/29/1999	20	White	Bachelor of	Certified	Elementary					Endorsement -	Endorsement-Early			
Aimee		Curriculum				Arts		Certificate					Structured English	Childhood Birth to			
		Magnet											Immersion K-12	Grade 3			
		School															
Kehl-Welsh,	Teacher	Mansfeld	2/11/1997	22	White	Master of	Certified	Elementary	Principal				Approved Area-	Endorsement-	Endorsement-	Endorsement -	
Andria L		Middle School				Arts		Certificate	Certificate				Middle Grade Lang	Gifted K-12	Middle Grade 5-	Structured	
		1											Arts/Reading 6-8		9	English	
																Immersion K-12	
Keller, Susanne	Teacher	Warren	6/1/2005	23	White	Master of	Certified	Elementary					Endorsement -	Endorsement-Early	Endorsement-		
L		Elementary				Arts		Certificate					Structured English	Childhood Birth to	Reading K-12		
		School											Immersion K-12	Grade 3			
Kelly,	Teacher	Palo Verde	7/31/2017	28	White	Master of	RTW	CTE	Secondary				Endorsement-	Approved Area-	Endorsement-	Approved Area-	
MaryAnne		Magnet High				Education		Industrial	Certificate				Cooperative	Industrial	Structured	General Science	
Fredrickson		School						&Emerging					Education K-12	Technology	English		
		1						Technologies							Immersion K-12		
								Certificate									
Kelly, Susan E	Teacher	G.A.T.E.	9/29/1988	30	White	Master of	Certified	Elementary	Substitute				Endorsement-Early	Endorsement-	Endorsement -		
	GATE	1				Arts		Certificate	Certificate				Childhood Birth to	Gifted K-12	Structured		
	Itinerant												Grade 3		English		
															Immersion K-12		
Kelsey, Isabel	MTSS	Pueblo	10/1/1996	23	Hispanic/L		Classified	Elementary	Principal				Endorsement-	Endorsement-Early	Endorsement-	Endorsement-	
		Gardens K-8			atino	Arts		Certificate	Certificate				Bilingual/Spanish K-	Childhood Birth to	Mathematics K-	Reading K-12	
		<u> </u>											12	Grade 3	8		
Kennedy, Carina	Teacher	Roskruge	3/11/1998	14	White	Master of	Certified	National	Provisional	Secondary			Endorsement -	Approved Area-	Approved Area-		
Cecilia		Bilingual				Arts		Board	ESL	Certificate			Structured English	Health	Middle Grade		
		Magnet K-8						Certification	Endorsemen				Immersion K-12		Math 6-8		
1									t Certificate							]	
Kennedy,	Teacher	Roskruge	8/6/2008	12	White	Bachelor of	Certified	National	Provisional	Secondary			Approved Area-	Approved Area-	Endorsement -	Endorsement-	
Michael Patrick	reactiet	Bilingual	0,0,2008	12	vviiite	Arts	Ceruneu	Board	ESL	Certificate			Approved Area- History	Social Studies	Structured	Middle Grade 5-	
Wilchael Fatrick		Magnet K-8				Aits			Endorsemen	Certificate			Thistory	Social Studies	English	a	
		Widghet K 0						certification	t Certificate						Immersion K-12		
1																	
Kennedy, Trina	Teacher	Vesey	8/6/2008	12	American	Bachelor of	Certified	Elementary					Endorsement-Early	Endorsement -			
Mishell		Elementary	", ",		Indian/Ala			Certificate					Childhood Birth to	Structured English			
		School	1		ska Native		[						Grade 3	Immersion K-12			
1																	
Kennicutt,	Teacher	Mary Belle	8/13/1997	23	Hispanic/L	Master of	Certified	Elementary					Endorsement-English	Endorsement-	Endorsement-	Endorsement-	
Norma C		McCorkle K-8	l		atino	Education		Certificate					As A Second	Gifted K-12		Early Childhood	
			1										Language		h K-12	Birth to Grade 3	
		<u> </u>	L								L		1	I			

## Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 218 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee	1		ertificates			1	Fno	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1		3	4	5	1	2	13	4	<b>I</b> 5
Kerstein, Sara Jane	Teacher	Whitmore Elementary School	1/13/2000	20	White	Master of Education	Certified	Elementary Certificate		-			Approved Area- Middle Grade Math 6- 8	Endorsement-Early	Endorsement - Structured English Immersion K-12		
Kezman, Linda Marie	Ex Ed Teacher	Cragin Elementary School	8/16/2010	9	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Emotional Disabilities Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Kidd, Jennifer Trevis	Teacher	Dodge Traditional Magnet Middle School	1/29/2018	5	White	Master of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Lang Arts 6-8			
Kiser-Chuc, Kevan A	Teacher	Culturally Responsive Pedagogy	8/21/2017	39	Hispanic/L atino	Master of Arts	RTW	Elementary Certificate	Principal Certificate	Secondary Certificate			Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Approved Area- History	Approved Area- Spanish
Kist, Lisa Lynn	Teacher	Gridley Middle School	9/21/2009	11	White	Master of Arts	Certified	Elementary Certificate	Provisional CTE Indust&Eme rg Technologie s Certificate				Approved Area- Middle Grade Science 6-8	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Kiwak, Curtis A	Curriculum Service Provid	Community Schools	11/6/2000	25	White	Bachelor of Fine Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Klees, David Arnold	Teacher	Sabino High School	1/28/1997	22	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- General Science	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Knight, Amanda Paige	Teacher	Bloom Elementary School	9/6/2016	5	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Structured English Immersion K-12			
Knippen, April Kathleen	Ex Ed Teacher	Gridley Middle School	1/27/2000	20	White	Master of Education	Certified	Elementary Certificate	Guidance Counselor Certificate				Endorsement- Mathematics K-8	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8	Approved Area- Middle Grade Lang Arts/Reading 6- 8
Knippen, Dustin E	Teacher	Rincon High School	8/12/2002	17	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Approved Area- Middle Grade Lang Arts/Reading 6- 8	
Koenig, Mary L	Curriculum Service Provid	Dietz K-8 School	10/24/1983	35	White	Master of Education	Certified	Elementary Certificate	Sp Ed Emotional Disabilities Certificate	Sp Ed Learning Disabilities Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Kolsrud, Mary Martha Rader	Teacher	Carrillo Intermediate Magnet	2/20/2013	21	White	Master of Education	Certified	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 219 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1		3	4	5	1	2		4	5
Kominsky, Jordan	Teacher	Maldonado Elementary School	7/23/2019	12	White	Master of Arts	RTW	Elementary Certificate					Endorsement-Middle Grade 5-9	Endorsement- Library/Media Specialist K-12			-
Konrath, Cassandra Lynn	Teacher	Fruchthendler Elementary School	2/6/1996	24	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
Kotzambasis, Elias C	Teacher	Collier Elementary School	7/24/2003	16	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Kowalski, Benjamin A	Teacher	Doolen Middle School	6/1/2017	7	White	Master of Education	Certified	NFHS - Concussion in Sports	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- Spanish		
Kramer, Aurora	Curriculum Service Provid	Erickson Elementary School	7/18/2019	1	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Approved Area- Middle Grade Math 6-8	Endorsement- English As A Second Language	Approved Area- Language Arts
Kresser, Jeanne Marie	Teacher	Ochoa Community School	7/26/2016	18	American Indian/Ala ska Native	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Krieg, Jacqueline L	Library Media Specialist	Sahuaro High School	11/20/1985	32	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12		
Kruszewski, David Michael	Teacher	Sahuaro High School	1/9/1997	21	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- Business	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Kunk, Gabriele D	Teacher	Whitmore Elementary School	1/10/1996	20	White	Master of Arts	Certified	Elementary Certificate	National Board Certification				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Gifted K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12
Kutzmer, Mark E	Teacher	Pistor Middle School	8/11/1999	21	White	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports	Sp Ed Learning Disabilities Certificate			Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Lake, Linda Kay	Teacher	Wheeler Elementary School	8/1/2016	40	White	Bachelor of Science	RTW	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Lamanda, Emil Joseph	Teacher	Gridley Middle School	10/11/1982	36	White	Bachelor of Arts	Certified	Elementary Certificate	Secondary Certificate				Approved Area- Drama/Theatre	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Lambert, Emily C	Teacher GATE Itinerant	G.A.T.E.	11/18/1998	21	White	Master of Education	Certified	Elementary Certificate	National Board Certification				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
Name	Job Title	Worksite	Inite Date	Experien	nace	Degree	Category	1	12	3	14	5	1	12	12	4	5
Lamm, Carissa Joy	Teacher		8/10/2006	14	White	Bachelor of Arts	Certified	Elementary Certificate			7		Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			<u> </u>
Lange, Eva Anna	Teacher	School Sahuaro High School	2/18/2003	17	White	Bachelor of Arts	Certified	National Board Certification	Secondary Certificate				Approved Area- English	Endorsement - Structured English Immersion K-12			
Larson, Deborah Sue	Teacher	Whitmore Elementary School	9/23/1996	21	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Lattimore, Karie Lynn	Teacher	Soleng Tom Elementary School	7/29/2019	16	White	Master of Arts	Certified	Elementary Certificate	National Board Certification				Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8		
Lauderdale, Samantha Nichole	Teacher GATE	Lineweaver Elementary School	7/24/2018	11	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Lavoie, Kathleen Anne	Teacher	Mary Belle McCorkle K-8	8/16/2000	20	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Lawson, Rebecca C	Teacher	Sabino High School	8/10/2011	16	White	Master of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area-Art	Endorsement- Art K-12		
Lawwill, James J Jr	Teacher	Sahuaro High School	7/31/2017	28	White	Master of Arts	RTW	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12		
Lee, Connie L	Ex Ed Teacher	Marshall Elementary School	7/29/2019	33	Asian or P.I.	Master of Arts	Certf LeasedRet	Elementary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Learning Disabilities Certificate	Sp Ed Learning Disabilities Certificate		Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Lee, Jennifer Audra	Teacher	Holladay Magnet ES	8/1/2016	20	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Lee, Kimberly Ann Gomez	Teacher	Borman Elementary School	10/11/2010	9	Hispanic/L atino	Master of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Lee, Mark E	Teacher	Utterback School	2/26/1997	22	White	Master of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area-Art	Approved Area- Business	Approved Area- Journalism	
Lefko, Pamela J	Teacher	Wheeler Elementary School	8/10/2006	13	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Approved Area- Music			
Legan, Walter A	Teacher	Lineweaver Elementary School	2/10/1998	20	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Physical Education K- 12	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 221 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates			En	dorsements		
		Worksite		Experien			Category	1	2	3	4 5	1	2	3	4	5
Leikem, Melanie		Tolson Elementary School	6/4/2012	8	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Lena, Grace Dolores	Teacher	Doolen Middle School	3/3/1997	18	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate				Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Lang Arts/Reading 6- 8		
Lennex, Karen C	Teacher	Wheeler Elementary School	7/26/2016	14	White	Bachelor of Science	Certified	Elementary Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Mild-Moderate Special Education		
Leon Rodriguez, Martina Elva		Pistor Middle School	11/25/1997	21	Hispanic/L atino	Master of Education	Certified	Guidance Counselor Certificate	Secondary Certificate			Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9		
Leon, Yvette L	Ex Ed Teacher	Mission View Elementary School	8/18/1997	22	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Letson, Marjorie J	Teacher	Magee Middle School		44	White	Master of Arts	RTW	Elementary Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate		Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12	Provisional Gifted Endorsement Certificate		
Lettes, Andrew A	Teacher	Pueblo High School	4/20/1994	24	White	Doctor of Philosophy	Certified	CTE Health Careers Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Physical Science	Approved Area- Biology	Approved Area- Chemistry	Approved Area- General Science
Levario, Thomas J	Teacher Fine Arts	Mansfeld Middle School	9/18/1996	31	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate				Endorsement-Gifted K-12	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Levengood, Erin	Teacher	Robins K-8 School	1/13/2000	20	White	Master of Arts	Certified	Elementary Certificate				Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12			
Lewis, Michele L	Dean of Students	Roberts/Naylo r K-8 School	1/30/2020	12	White	Bachelor of Arts	Certified	Elementary Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Lewis, Murray Jr	Dean of Students	Utterback School	7/29/2019	16	Black/Afric an American	Master of Education	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Approved Area- Technology	Approved Area- Computer Science	Approved Area- Middle Grade Math 6-8
Lewis, Zeannie	Teacher	Howell Elementary School	8/10/1994	25	Black/Afric an American	Bachelor of Science	Certified	Elementary Certificate				Endorsement-English As A Second Language	Endorsement- Reading K-12	Endorsement- Early Childhood Birth to Grade 3		
Limon, Amanda Christina	Teacher	Drachman Montessori School	8/16/2004	1	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate				Approved Area-Music	Endorsement- Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 222 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		(	Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Linarez, Deborah A	Teacher	Manzo Elementary School	8/11/1993	26	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Linton, Sandra Leona	Teacher	Sahuaro High School	8/11/2004	12	Black/Afric an American	Master of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Litsky, Sean D	Teacher	Project MORE	7/26/2016	7	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Political Science	Approved Area- History	Approved Area- English	Approved Area Economics
Livio-Velez, Paulette	Teacher	Pueblo High School	10/18/2000	19	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Llamas- Martinez, Virginia Guadalupe	Teacher	Johnson Primary School	1/3/2000	15	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement-Early Childhood Birth to Grade 3			
Lobato, Diana	Teacher	Lawrence Elementary School	7/24/2018	19	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Middle Grade Lang Arts 6-8			
Logan, Sherry Renee	Teacher	Miller Elementary School	6/1/2017	18	White	Bachelor of Arts	RTW	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Lopez, Adam M	Teacher	Roskruge Bilingual Magnet K-8	9/8/1999	19	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area-Art			
Lopez, Christina Cardenas	Teacher	Cavett Elementary School	1/25/1995	25	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Lopez, Darcy Nichole	Teacher	Roskruge Bilingual Magnet K-8	8/11/1999	21	White	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- English As A Second Language			
Lopez, Fatima A	Teacher	Pueblo High School	8/23/2018	23	Hispanic/L atino	Bachelor of Arts	RTW	Secondary Certificate					Approved Area- Chemistry	Approved Area- Computers	Approved Area- Earth Science	Approved Area- General Science	Approved Area- Mathematics
Lopez, Tara Pownall	Teacher	Van Buskirk Elementary School	1/13/2000	19	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Loria, Christina	Prof Dev Academic Trainer	Curriculum Development	8/12/2009	9	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Lotz, Hillary Rae	Teacher	Tucson Magnet High School	7/22/2014	6	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- History			
Love, John H IV	Teacher	Booth/Fickett Magnet	7/23/2019	15	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area- History	Endorsement- Structured English Immersion K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 223 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Lovio, Chiara M	OMA Arts Integration Spec	Kellond Elementary School	11/18/2003	12	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Endorsement- Drama K-12	Endorsement - Structured English Immersion K-12		
Loya, Bruno Anthony III	Teacher	Tucson Magnet High School	10/9/2014	6	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Dance	Endorsement- Structured English Immersion K-12			
Lozano, Leticia Ydalia Villar	Teacher	Mansfeld Middle School	9/1/1999	20	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8		
Luciano, Jane Elizabeth	Teacher GATE	Alice Vail Middle School	8/11/2004	16	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area- Physical Education	Approved Area- Social Studies	Endorsement- Gifted K-12	Endorsement- Middle Grade 5 9
Luganob, Holly Babb	Ex Ed Teacher	Borman Elementary School	1/6/2010	17	Asian or P.I.	Doctor of Philosophy	Certified	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement- Mathematics K-8	Endorsement- Reading K- 8		
Lugo, Maria Cristina	Curriculum Service Provid	Robison Elementary School	7/18/2019	25	Hispanic/L atino	Master of Arts	Certf LeasedRet	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Business			
Lukow, Kathryn L	Teacher	Morgan Maxwell K-8	8/17/2001	18	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12		
Lundstrom, Richard Jon	Asst Principal - High Sch	Sahuaro High School	8/11/2003	16	White	Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- American Government/Politic al Science	Approved Area- Economics	Approved Area- History	
Lundt, Brenda Deann	Teacher	Santa Rita High School	7/30/2018	9	White	Master of Science	Certified	CTE Business&M arketing Certificate	CTE Health Careers Certificate	Secondary Certificate			Endorsement- Structured English Immersion K-12	Approved Area- Biology	Approved Area- Chemistry	Approved Area- English	Approved Area- General Science
Lurie, Kimberly E	Teacher	Tucson Magnet High School	1/17/2001	16	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- General Science	Approved Area- Health	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12
Lusk, Anne Kathleen	Teacher	Cholla High School	8/6/2018	18	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Social Studies	Endorsement- English As A Second Language			
Ly, Mai Bach	Teacher	C. E. Rose K-8 School	10/9/2008	10	Asian or P.I.	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12		
Lynch, Jacqueline Ann	MTSS	Rincon High School	7/18/2018	11	White	Master of Arts	Classified	Guidance Counselor Certificate	NFHS - Concussion in Sports	Principal Certificate	Secondary Certificate		Endorsement- Structured English Immersion K-12	Approved Area- Social Studies	Approved Area- English	Approved Area- Journalism	
Lyons, Jennifer Elaine	Teacher	Palo Verde Magnet High School	1/20/2000	20	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- General Science	Endorsement - Structured English Immersion K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 224 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
MacArthur,	Teacher	Bloom	8/28/2017	16	Hispanic/L	Master of	Certified	Provisional	Provisional				Endorsement -	Endorsement-	Endorsement-		
Maria Dolores		Elementary School			atino	Education		Elementary Certificate	Elementary Certificate				Structured English Immersion K-12	English As A Second Language	Bilingual/Spanis h K-12		
Mace, Heather M	Teacher Mentor	Professional Development	7/19/2018	3	White	Master of Arts	Certified	Secondary Certificate					Approved Area- English	Approved Area- Political Science	Approved Area- American Government	Approved Area- History	Endorsement - Structured English Immersion K-12
Macias-Reyes, Israel	Principal - High School	Project MORE	8/9/2007	12	Hispanic/L atino	Master of Science	Administrat or	Principal Certificate	Secondary Certificate				Endorsement-English As A Second Language	Approved Area- Sociology	Approved Area- History	Approved Area- Middle Grade Social Studies 6- 8	
Mack, Kelly Elizabeth	Principal - Elementary	Blenman Elementary School	8/11/2003	16	White	Master of Arts	Administrat or	Elementary Certificate	National Board Certification	Principal Certificate			Endorsement- Library/Media Specialist K-12	Endorsement- Reading K-12	Endorsement- Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	
Maddela, Esther Rani	Teacher	Tucson Magnet High School	7/26/2016	24	Asian or P.I.	Master of Science	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Biology	Approved Area- English		
Madrid-Castro, Christina	Teacher	Roskruge Bilingual Magnet K-8	8/1/2016	41	Hispanic/L atino	Bachelor of Arts	RTW	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Reading K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12		
Madril, Leticia Romo	Instruct DataInterve ntion	Mary Belle McCorkle K-8	7/28/2015	15	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Maes, Amy Renee	Teacher	Roberts/Naylo r K-8 School	3/29/2000	19	Black/Afric an American	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Magdanz, Michelle A	Teacher	Project MORE	8/11/2003	27	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Magee, Adrienne	Teacher	Kellond Elementary School	8/15/2001	28	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Mahoney, Blanca Estela	Teacher	Valencia Middle School	11/30/1998	16	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Middle Grade Math 6- 8	12	Endorsement- Gifted K-12		
Maldonado Lopez, Dalia C	Teacher	Cholla High School	5/28/2019	1	Hispanic/L atino	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement- Structured English Immersion K-12			
Maldonado, Cynthia Celestina	Teacher	Carrillo Intermediate Magnet	1/14/2008	11	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Mathematics K-8	Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12		
Maldonado, Francisca R	Teacher	Pueblo Gardens K-8	1/7/2002	9	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 225 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Maliyagoda, Chandrika Kumari	Teacher	Sabino High School	7/2/2007	8	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Malkin, Janine R	Teacher GATE	Lineweaver Elementary School	7/24/2003	17	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12			
Mann, Ruth Jo	Teacher	Valencia Middle School	6/22/2017	13	White	Bachelor of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Intellectual Disabilities Certificate			Approved Area- History	Approved Area- Mathematics	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Manrique, Adriana N.D.	Teacher	Drachman Montessori School	5/28/1996	14	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12	Endorsement- Early Childhood Birth to Grade 3		
Manship, Daniel Robert	Teacher	Roskruge Bilingual Magnet K-8	8/1/2016	4	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- American Government	Approved Area- Political Science	Approved Area- History	Endorsement- Structured English Immersion K-12	
Marafino, Andrew Jr	Teacher	Distance Learning Program	8/12/2002	18	White	Master of Science	Certified	Principal Certificate	Secondary Certificate				Approved Area- Biology	Approved Area- Business	Approved Area- Computers	Approved Area- General Science	Approved Area- Economics
Marchant, Jeffrey	Teacher	University High School	8/12/2002	18	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12			
Marchioni, Amanda M	Teacher	Roberts/Naylo r K-8 School	7/24/2018	12	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grades English Language Arts	Endorsement- Structured English Immersion K-12			
Marin-Varelas, Josefina	Student & Family Suppt Li	Johnson t Primary School	7/29/2019	31	Hispanic/L atino	Master of Arts	Certf LeasedRet	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Mark, William	Teacher	White Elementary School	8/16/2001	29	White	Bachelor of Arts	Certified	Elementary Certificate	Secondary Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Approved Area- Spanish		
Marquez, Karen Rosemary	Teacher	Gridley Middle School	2/7/2002	27	White	Master of Education	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12			
Marquez, Sheila Mary	Teacher	Tucson Magnet High School	8/10/2005	15	White	Master of Science	Certified	National Board Certification	Secondary Certificate				Approved Area- Biology	Endorsement- Middle Grade 5-9	Endorsement - Structured English Immersion K-12		
Marquis, Deborah Lee	Teacher	Borman Elementary School	9/18/2012	8	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Marrs, Kenneth D	Teacher	Sahuaro High School	2/22/2000	19	White	Master of Arts	Certified	Secondary Certificate				-	Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Marshall, Maccay	Teacher	Pistor Middle School	3/10/1998	19	White	Master of Arts	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- History	Approved Area- Social Studies	Approved Area- Middle Grade Lang Arts 6-8	Endorsement- Library/Media Specialist K-12
Martan, Martha Patricia	Leased Teacher	Hollinger K-8 School	7/29/2019	25	Hispanic/L atino	Bachelor of Arts	Certf LeasedRet	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Gifted K-12	Endorsement- Reading K-12		
Martin, Christopher D	Teacher	Cholla High School	8/10/1998	30	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Chemistry	Approved Area- General Science	Endorsement - Structured English Immersion K-12		
Martin, Elena B	Teacher	Tucson Magnet High School	8/5/2005	12	Hispanic/L atino	Doctor of Philosophy	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		
Martin, Jane A	Teacher ELD Itinerant	Van Buskirk Elementary School	7/30/2018	22	White	Master of Arts	RTW	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Gifted K-12	Endorsement- Library/Media Specialist K-12
Martin, Jennifer C	Teacher	Dietz K-8 School	8/14/1996	24	White	Master of Education	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Martin, Kathleen B	Teacher	Booth/Fickett Magnet	9/14/2018	23	White	Bachelor of Science	RTW	Elementary Certificate					Approved Area- Middle Grade Science 6-8	Approved Area- Middle Grade Social Studies 6-8	Approved Area- Middle Grade Lang Arts/Reading 6- 8	Endorsement- Gifted K-12	Endorsement- Structured English Immersion K-12
Martin, Kimberley Denise	Teacher	Johnson Primary School	8/30/1989	32	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Martin, Linden H	Curriculum Service Provid	Lawrence Elementary School	7/30/2019	13	White	Master of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grades English Language Arts	Endorsement- Structured English Immersion K-12	Endorsement- Mathematics K 8
Martinez, Angel Jr	Teacher	Pistor Middle School	10/11/1996	22	Hispanic/L atino	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12		
Martinez, Casondra M		Roskruge Bilingual Magnet K-8	8/16/2000		Hispanic/L atino	Arts	Certified	Elementary Certificate	National Board Certification	Sp Ed Learning Disabilities Certificate			Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Martinez, Desiree Marie	Teacher	Utterback School	7/30/2019	12	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Emergency Teaching Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Social Studies	Endorsement- Structured English Immersion K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 227 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		`	Category	1	2	3	4	5	1	2	3	4	5
Martinez, Julian A	Teacher	Tucson Magnet High School	1/14/2013	7	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Endorsement - Structured English Immersion K-12			
Martinez, Melissa Geralyn	Teacher	Sahuaro High School	11/20/2013	10	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Secondary Certificate				Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	Approved Area- English	
Martinez, Steven D	Instruct DataInterve ntion	Tucson Magnet High School	7/26/2016	15	American Indian/Ala ska Native	Master of Arts	Certified	Secondary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Martini, Christina Victoria	Teacher	Cholla High School	9/6/2000	19	White	Master of Arts	Certified	Elementary Certificate	Secondary Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- English	Approved Area- German	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12
Marzio, Kirsten M	Teacher	Mansfeld Middle School	1/17/2001	18	White	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Masi, Gail C	Ex Ed Teacher	Gale Elementary School	7/31/2017	34	White	Master of Science	RTW	Secondary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement- Physical Education K- 12	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Mattson, Joshua David	Teacher	Pistor Middle School	8/3/2017	3	White	Bachelor of Music	Certified	Provisional Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12		
Matzkin, Georgina Jimenez	Teacher	Booth/Fickett Magnet	9/12/2018	13	Hispanic/L atino	Master of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Science 6-8	Endorsement- Structured English Immersion K-12			
Maurer, Jessica Julianna	Teacher	Booth/Fickett Magnet	8/6/2008	12	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Science 6-8			
Maurer, Owen J	Teacher	Booth/Fickett Magnet	9/29/2015	6	White	Bachelor of Science	Certified	Provisional Secondary Certificate					Approved Area- Biology	Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12		
Maxwell, Jill Schafer	Teacher	Magee Middle School	1/31/2019	12	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Mayersohn, Jeniffer Kay	Library Media Specialist	Mary Belle McCorkle K-8	9/2/2003	20	White	Master of Arts	Certified	Principal Certificate	Secondary Certificate				Approved Area- Biology	Approved Area- English	Endorsement - Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12	Endorsement- Reading K-12

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 228 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates			En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2		4 5	1	2	3	4	5
Mayfield, Joanne B	Ex Ed Teacher	Exceptional Education	8/1/2016	42	White	Master of Arts	RTW	Elementary Certificate	Secondary Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Approved Area- Speech	
Mayo, Heather Anne	Teacher	Safford K-8	7/26/2016	9	White	Bachelor of Fine Arts	Certified	Secondary Certificate				Approved Area-Art	Endorsement-Art K 12	Endorsement - Structured English Immersion K-12		
Maza, Mario Raul Jr	Teacher	Doolen Middle School	11/8/2007	9	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Secondary Certificate			Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Math 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12
Mazon, Maritza R	Teacher	Hollinger K-8 School	4/22/2002	17	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Gifted K-12	Endorsement- Bilingual/Spanis h K-12	Endorsement- English As A Second Language	
Mcallister, Amy Colleen	Curriculum Service Provid	Alice Vail Middle School	8/9/2007	22	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Principal Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement- Reading K- 8	Endorsement - Structured English Immersion K-12	
McBrayer, Ryan Stephen	Teacher	Sabino High School	8/29/2016	5	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate		Endorsement- Structured English Immersion K-12	Approved Area- History	Approved Area- Physical Education		
McCallion, Nancy	Teacher	Palo Verde Magnet High School	7/31/2017	11	White	Master of Arts	Certified	Elementary Certificate	Secondary Certificate			Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Music	Approved Area- English	Endorsement- Reading K- 8	Endorsement - Structured English Immersion K-12
McCance, Marcie A	Ex Ed Teacher	Collier Elementary School	10/3/2016	24	White	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Emotional Disabilities Certificate	Sp Ed Intellectual Disabilities Certificate		Endorsement - Structured English Immersion K-12	Approved Area- English			
McCane, Alexander William	Teacher	University High School	7/26/2016	5	White	Bachelor of Science	Certified	Provisional Secondary Certificate				Approved Area- Political Science	Approved Area- History	Approved Area- Middle Grade Social Studies 6- 8	Approved Area- American Government	
McConaughey, Megan Kelsy	Teacher	Catalina High School	1/7/2019	2	White	Master of Education	Certified	Secondary Certificate	Substitute Certificate			Approved Area- American Government	Approved Area- Political Science	Approved Area- Economics	Approved Area- History	Endorsement- Structured English Immersion K-12
McDonald, Katherine Elizabeth	Teacher	Bloom Elementary School	6/28/2017	10	White	Master of Education	Certified	Elementary Certificate				Approved Area- Middle Grade Math 6- 8	Endorsement - - Structured English Immersion K-12	Approved Area- Middle Grade Lang Arts/Reading 6- 8		
Mcdonald, Therese M	Teacher	Robison Elementary School	1/18/1995	22	White	Master of Education	Certified	Elementary Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 229 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				Fno	dorsements		
Nume	Job Title	Worksite	illic Butc	Experien	indec	Degree	Category	1	12	3	4	5	1	2		4	5
McDonnell, Kathleen Rose	Ex Ed Itinerant Teacher	Exceptional Education	7/28/2015	19		Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Visually Impaired Certificate	Sp Ed Visually Impaired Certificate		Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
McIntyre, Chelsea Brooke	Teacher	Pueblo Gardens K-8	7/23/2019	16	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Structured English Immersion K-12			
Mckechnie, Maura Erin	Teacher	Dodge Traditional Magnet Middle School	1/4/2011	8	White	Master of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Mathematics	Approved Area- Middle Grade Math 6-8	Endorsement - Structured English Immersion K-12		
Mckee, Scott C	Teacher	Sahuaro High School	5/28/2003	17	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- Physical Education	Endorsement - Structured English Immersion K-12			
McKenzie- Uriarte, Elizabeth	Teacher	Bonillas Basic Curriculum Magnet School	8/15/2001	19	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
McSpadden, Robin Code	Teacher	Sabino High School	8/11/1993	29	White	Bachelor of Arts	Certified	Principal Certificate	Secondary Certificate				Approved Area- Biology	Approved Area- Health	Endorsement - Structured English Immersion K-12		
Medina, Marjorie Sue	Teacher	C. E. Rose K-8 School	5/10/1991	28	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Meisel, Gretchen Lorena	Teacher	Banks Elementary School	10/26/1994	15	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Mejia, Julie L	Teacher	Alice Vail Middle School	10/26/1989	20	White	Master of Education	Certified	Elementary Certificate	Sp Ed Intellectual Disabilities Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Reading K-12	Approved Area- Middle Grade Lang Arts/Reading 6- 8	Endorsement- Reading K-12
Mendoza, Olga Lydia	Teacher	Manzo Elementary School	9/23/1996	20	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Mendoza, Rachel Stephanie	Teacher	Gale Elementary School	8/10/2011	9	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Menke, Gail Ann Foreman	Teacher	Tolson Elementary School	8/9/2007	13	White	Master of Education	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement- Reading K-12			
Mentz, James	Teacher	Palo Verde Magnet High School	1/27/1988	30	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Endorsement- Physical Education K- 12	Endorsement - Structured English Immersion K-12	Approved Area- Physical Education		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 230 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Michel, Daisy C	Teacher GATE	Hollinger K-8 School	8/13/1996	24	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Miles, Christina Louise	Teacher Mentor	Professional Development	7/19/2018	24	White	Master of Arts	Certf LeasedRet	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Library/Media Specialist K-12		
Miller, Jacqueline D	Teacher	Oyama Elementary School	7/28/2015	16	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Miller, Kimberly Jeanne	Teacher	Robins K-8 School	11/3/1999	20	White	Master of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Library/Media Specialist K-12	
Miller, Lorraine Rule	Ex Ed Teacher	Sahuaro High School	2/3/2012	10	White	Bachelor of Arts	Certified	Elementary Certificate	Secondary Certificate				Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- Spanish	
Miller, Michelle A	Teacher	Davidson Elementary School	8/11/2003	17	Black/Afric an American	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Miller, Nina Marie	Teacher	Howell Elementary School	9/20/2004	15	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12	Endorsement- Mathematics K- 8		
Miller, Pamela Lee	Teacher	Blenman Elementary School	8/25/1986	32	American Indian/Ala ska Native	Master of Arts	Certified	Elementary Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12	Provisional Gifted Endorsement Certificate	Approved Area- General Science	Approved Area- Physical Education
Miller, Patricia Lynn	Teacher	Hudlow Elementary School	8/29/1996	23	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Miller, Stephanie Nicole	Teacher	Palo Verde Magnet High School	7/28/2015	7	Black/Afric an American	Master of Education	Certified	AACCA Spirit Safety Certification	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Secondary Certificate	Student- Athlete Health & Wellnes s for Coaches	Endorsement - Structured English Immersion K-12	Approved Area- History			
Miller, Timothy Benjamin	Teacher	Valencia Middle School	7/24/2018	2	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- English	Endorsement- Structured English Immersion K-12			
Milligan, Janet L	Counselor	Sewell Elementary School	7/29/1997	21	White	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate	Secondary Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement- Library/Media Specialist K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	
Mills, Christopher T	Teacher	Miles E.L.C.	7/24/2018	7	White	Master of Public Health	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- Health	Approved Area- Physical Education	Approved Area- Middle Grade Science 6-8	Endorsement- Structured English Immersion K-12	

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Mills, Migdelina		Grijalva Elementary School	7/25/2019	33	Hispanic/L atino	Master of Arts	RTW	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Miranda, Cesar Dominguez	Principal - K- 8 School	Morgan Maxwell K-8	7/1/2019	11	atino	Bachelor of Science	Administrat or	Principal Certificate	Secondary Certificate				Endorsement- Structured English Immersion K-12	Approved Area- Physical Education	Approved Area- Health		
Misenhimer, Dean L	Ex Ed Teacher	Magee Middle School	9/23/1996	22	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Sp Ed Emotional Disabilities Certificate	Sp Ed Learning Disabilities Certificate	Student- Athlete Health & Wellnes s for Coaches	Endorsement- Structured English Immersion K-12				
Mitchell, Patricia P	Teacher	Miles E.L.C.	8/15/1995	32	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Hearing Impaired Certificate				Approved Area- Middle Grade Social Studies 6-8	Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Library/Media Specialist K-12
Moeykens, Margaret Leigh	Teacher	Henry Elementary School	1/3/2000	20	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Mongiello, Evangeline Angela	Asst Principal - High Sch	Tucson Magnet High School	7/1/2019	5	White	Bachelor of Arts	Administrat or	Principal Certificate	Secondary Certificate				Endorsement- Structured English Immersion K-12	Approved Area- English			
Montano- Lagenor, Rose Ann	Ex Ed Teacher	Valencia Middle School	8/12/2004	14	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Math 6-8	Endorsement - Structured English Immersion K-12		
Montiel, Michael Gider	Teacher	Utterback School	9/11/2017	6	Hispanic/L atino	Bachelor of Science	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Mooney, Lisa Marie	Teacher	Sahuaro High School	8/10/2006	23	White	Master of Science	Certified	Principal Certificate	Secondary Certificate				Approved Area- Biology	Approved Area- Health	Endorsement - Structured English Immersion K-12		
Mooney, Martha Lynn	Teacher	Secrist Middle School		31	White	Master of Education	Certified	CTE Business&M arketing Certificate	CTE Family&Con sumer Sciences Certificate	Secondary Certificate			Endorsement-English As A Second Language	Endorsement- Middle Grade 5-9	Approved Area- English	Approved Area- Family & Consumer Science	
Moquin, Malinda Jb	Ex Ed Teacher	Exceptional Education	8/19/2003	17	White	Master of Arts	Certified	Sp Ed Hearing Impaired Certificate	Sp Ed Learning Disabilities Certificate	Sp Ed Mild- Moderate Certificate			Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Morales, Celina Ana	Teacher	Carrillo Intermediate Magnet	8/16/2000	20	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Morales, Noemi	Counselor	University High School	8/11/2003	22	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 232 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	12	13	4	5
Moreland, Robyn A	Teacher	Rincon High School	4/27/2015	6	White	Master of Education	Certified	Elementary Certificate	Secondary Certificate		-		Approved Area- Mathematics	Endorsement - Structured English Immersion K-12		-	
Morgan, Joseph L	Teacher	Palo Verde Magnet High School	3/10/1998	11	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- American Government/Politic al Science	Approved Area- Economics	Approved Area- English	
Moritz, Judith Suzanne	Teacher GATE Itinerant	G.A.T.E.	7/8/2019	30	White	Master of Arts	Certf LeasedRet	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12		
Morondos, Matthew A	MTSS	Howell Elementary School	10/18/2018	13	Asian or P.I.	Bachelor of Arts	Classified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Moss, Ingrid Marie	Teacher	Roberts/Naylo r K-8 School	8/21/2017	34	White	Master of Arts	RTW	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Music K-12	Endorsement- Reading K-12	Endorsement- English As A Second Language	
Motl, Karen Reyne	Teacher	Borman Elementary School	1/12/2010	10	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Music K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	
Mullet, Jennifer Ann	Teacher	Sabino High School	10/2/2001	18	White	Master of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Elementary Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12	Endorsement- Reading K-12	Approved Area- English	Approved Area- Middle Grade Lang Arts/Reading 6- 8
Mulligan, Kimberly Joanne	Teacher	Fruchthendler Elementary School	8/10/2006	14	White	Master of Education	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12			
Munoz, Liliana Isabel	Teacher	Cholla High School	8/15/1995	24	Hispanic/L atino	Master of Arts	Certified	National Board Certification	Secondary Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement- English As A Second Language	Endorsement- Gifted K-12	Approved Area- English	Approved Area- Middle Grade Math 6-8
Murphy, Erin Frances	Teacher	Teenage Parent Program	10/14/2019	11	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- Mathematics	Approved Area- General Science	Approved Area- Middle Grade Math 6-8	Approved Area- Biology	Endorsement- Structured English Immersion K-12
Murray, Stephen Joseph	Teacher	Rincon High School	1/22/1992	26	White	Master of Science	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- Earth Science	Approved Area- English	Approved Area- General Science	Endorsement - Structured English Immersion K-12
Murrieta- Armendariz, Alma R	Teacher	Davis Bilingual Magnet		17	Hispanic/L atino	Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Muzzy, Allison A	Teacher	Dunham Elementary School	8/27/1996	17	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 233 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1		3	4	5	1	2	3	4	5
Myrand, Melody E	Teacher GATE Itinerant	GATE	7/8/2019	18	White	Bachelor of Science	Certf LeasedRet	Elementary Certificate					Endorsement-Gifted K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3	-
Nakakura, Kenni Spenser	Teacher	Tucson Magnet High School	7/24/2018	4	Asian or P.I.	Master of Education	Certified	Provisional Secondary Certificate	Substitute Certificate				Endorsement- Structured English Immersion K-12	Approved Area- Mathematics			
Navarrete, Sonia C	Teacher	Miller Elementary School	8/12/2002	18	Hispanic/L atino	Bachelor of Fine Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Navarrete- Camacho, Sabrina Marie	Teacher	Hollinger K-8 School	4/21/1995	24	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Navarrette, Luzdivina F	Teacher	Cavett Elementary School	1/3/2000	20	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Neely, James Wesley Jr	Teacher	Valencia Middle School	3/31/2017	8	Black/Afric an American	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Nefwani, Tusamba F	Teacher	Sewell Elementary School	7/30/2018	15	an American	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-8		
Neumann, Tiffany	Ex Ed Itinerant Teacher	Exceptional Education	1/14/2015	6	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Visually Impaired Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Reading K-12	Endorsement- Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3	
Nez, Beatrice	Teacher	Grijalva Elementary School	8/30/1989	30	American Indian/Ala ska Native	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12			
Nguyen, Jennifer Elizabeth	Teacher	Gale Elementary School	12/12/1996	22	Asian or P.I.	Master of Education	Certified	Elementary Certificate	National Board Certification				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	Endorsement- Reading K- 8		
Nickles, Andrew Frederick	Teacher Fine Arts	Fine Arts	8/31/1999	17	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Approved Area-Music	Endorsement - Structured English Immersion K-12			
Nields, Elizabeth J	Teacher	Roberts/Naylo r K-8 School	7/24/2018	16	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Structured English Immersion K-12	Approved Area- Dance	Approved Area- Physical Education	
Noriega, Sandra Ramirez	Teacher	White Elementary School	8/9/2007	13	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Norman, Philip B	Teacher	Secrist Middle School	8/24/1994	25	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- Middle Grade Science 6-8	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Middle Grade 5- 9
Norman-Anaya, Nancy Ann	Teacher	Magee Middle School	8/1/2016	40	White	Bachelor of Arts	RTW	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Drama/Theatre			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 234 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
l valle	Job Title	Worksite	l'ille Bute	Experien	indec	Degree .	Category	1	2	3	4	5	1	2		4	5
Norzagaray, Adam Nares	Teacher	Borman Elementary School	7/26/2016	4	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate			-	3	Approved Area- Middle Grade Science 6-8	Endorsement-			<u> </u>
Noyce, Veronica Elizabeth	Teacher	Roberts/Naylo r K-8 School		13	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- English As A Second Language			
Nunez, Clarence V	Teacher	Ford Elementary School	10/3/1997	20	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12			
Nunez, Tracy Marie	Teacher	Palo Verde Magnet High School	7/30/2012	12	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Health	Approved Area- Physical Education	Endorsement- Physical Education K-12	Endorsement - Structured English Immersion K-12	
Oberg, Laura A	Teacher	Howell Elementary School	8/12/2002	18	White	Master of Education	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
Obregon, Gregory Flores	Teacher	Pueblo High School	7/30/2012	8	Hispanic/L atino	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
O'Brien, Kelly Jacqueline	Teacher	Wheeler Elementary School	6/8/2017	10	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12			
Okuma, Bradly Adam	Teacher	Gridley Middle School	7/25/2017	3	Asian or P.I.	Master of Education	Certified	Provisional Elementary Certificate	Substitute Certificate				Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Oliver, Darla D	Ex Ed Teacher	Rincon High School	9/20/1993	28	White	Master of Education	Certified	Guidance Counselor Certificate	Sp Ed Learning Disabilities Certificate				Endorsement - Structured English Immersion K-12				
Oliver, Maria Grace	Teacher	Valencia Middle School	10/25/2012	17	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12			
Oliver, Regina C	Teacher	Palo Verde Magnet High School	8/10/2006	13	White	Bachelor of Arts	Certified	National Board Certification	Secondary Certificate				Endorsement-Gifted K-12	Approved Area- English	Approved Area- French	Endorsement - Structured English Immersion K-12	
Olson, Eenja	Teacher	Booth/Fickett Magnet		5	Asian or P.I.	Bachelor of Arts	Certified	Provisional Secondary Certificate	Substitute Certificate				Approved Area- Mathematics				
Orantez, Angelica C	Teacher	White Elementary School	8/15/2001	18	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Ortega-Mccarty, Regina Marie	Teacher	Erickson Elementary School	11/25/2019	10	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 235 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Ortiz-Yslas, Mary Lupita	Teacher		2/17/2000	12	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Provisional Gifted Endorsemen t Certificate	-			Endorsement - Structured English Immersion K-12	Endorsement- Library/Media Specialist K-12	Endorsement- Reading K-12		
Osborne, Jennifer K	Teacher	Collier Elementary School	8/9/2002	17	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12		
Ostroff, Saul J	Counselor	Myers/Ganou ng Elementary School	7/27/2015	36	White	Master of Education	Certf LeasedRet	CTE Education and Training Certificate	Guidance Counselor Certificate	Principal Certificate	Secondary Certificate		Endorsement - Structured English Immersion K-12	Approved Area- Mathematics	Approved Area- Social Studies		
Palacios, Martha T	Ex Ed Teacher	Wright Elementary School	11/4/1998	19	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Learning Disabilities Certificate			Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12			
Palmatier, Ronald Alan	Teacher	Alice Vail Middle School	7/26/2016	14	White	Master of Education	Certified	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Provisional Gifted Endorsement Certificate	Approved Area- Mathematics		
Palmer, Diane Marie	Teacher	Erickson Elementary School	11/21/2016	14	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Palmour, Kelly Elise	Teacher	Borton Primary Magnet	7/23/2019	15	White	Bachelor of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Structured English Immersion K-12			
Palomera, Patricia Mendoza	Teacher	Tully Elementary School	6/14/2017	4	American Indian/Ala ska Native	Master of Education	Certified	Provisional Early Childhood Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				
Panunzio, Barbara	Ex Ed Teacher	Gridley Middle School	8/1/2016	28	White	Master of Arts	RTW	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Approved Area- English	Endorsement- Reading K-12	
Parker, Cyncil S	Teacher	Dietz K-8 School	10/8/1990	15	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Structured English Immersion K-12			
Parsil, Ruth E	Ex Ed Teacher	Vesey Elementary School	8/16/2000	20	White	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate	Sp Ed Learning Disabilities Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Patterson, Kathleen Gregoria	Teacher	Sam Hughes Elementary School	8/10/2006	14	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Paulik, Doris W	Teacher	Ford Elementary School	12/7/1994	19	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Paun, David J	Teacher	Dietz K-8 School	8/11/2003	16	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Lang Arts/Reading 6-8			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 236 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fno	dorsements		
Nume	Job Title	Worksite	l'ille Bute	Experien	l'acc	Degree	Category	1	2	3	4	5	1	2	3	4	5
Pavlik, Mark Edward	Teacher	Magee Middle School	8/10/2006	14	White	Master of Arts	Certified	Elementary Certificate			-	<u> </u>	Approved Area- Middle Grade Math 6- 8	Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12		
Pederson, Philip R Jr	Teacher	Tucson Magnet High School	8/11/2003	26	White	Master of Education	Certified	CTE Business&M arketing Certificate	CTE Industrial &Emerging Technologie s Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Approved Area- Business	Approved Area- Industrial Technology		
Pederson, Stephanie Elaine	Teacher	Borton Primary Magnet	9/3/2008	11	White	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Middle Grade Social Studies 6-8	Endorsement- Reading K- 8	Endorsement - Structured English Immersion K-12		
Pederson, Susana Isabel	Teacher	Roberts/Naylo r K-8 School	8/1/2016	25	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Spanish	Endorsement- Bilingual/Spanish K- 12			
Pena, Maria E	Teacher	Language Acquisition	4/23/1992	18	American Indian/Ala ska Native	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Perales, Rosalie	Teacher	Miles E.L.C.	12/13/1993	25	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Peralta, Anne Elizabeth	Teacher	Valencia Middle School	7/30/2018	4	White	Master of Education	RTW	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Math 6-8	Approved Area- Middle Grade Science 6-8	Endorsement- Bilingual/Spanis h K-12	Endorsement- Gifted K-12
Peralta, Monique V	Teacher	Carrillo Intermediate Magnet	1/4/2000	20	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Peralta, Rebecca Tellez	Teacher Mentor	Professional Development	8/17/1994	12	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement- Library/Media Specialist K-12	Endorsement- Bilingual/Spanish K- 12			
Peralta-Herber, Anna Adela	Teacher	Manzo Elementary School	8/16/2000	26	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Perdreauville, Amy Marie	Teacher	Soleng Tom Elementary School	6/1/1992	22	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Perez, Patricia	Teacher	Pueblo Gardens K-8	8/11/1999	21	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	National Board Certification				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement - Structured English Immersion K-12		
Perkins, Sarah Elizabeth	Teacher	Cholla High School	8/19/2009	11	White	Master of Education	Certified	Elementary Certificate					Endorsement-Dance K-12	Endorsement - Structured English Immersion K-12			
Perry, Mary K	Teacher	Rincon High School	11/15/2000	19	White	Master of Education	Certified	CTE Family&Cons umer Sciences Certificate	CTE Industrial &Emerging Technologie s Certificate	Principal Certificate	Secondary Certificate		Endorsement - Structured English Immersion K-12	Approved Area-Art	Approved Area- Family & Consumer Science		

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			Certificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	12	3	4	5
Pessin, Megan L		Gale	8/11/1999	21	White	Master of	Certified	Elementary	_		-	_	Endorsement -	Endorsement-Early	_	-	
,g		Elementary	-,,			Education		Certificate					Structured English	Childhood Birth to			
		School											Immersion K-12	Grade 3			
Peterson, Cindy	Ex Ed	Magee Middle	9/15/2010	12	American	Bachelor of	Certified	Elementary					Endorsement -	Approved Area-			
3	Teacher	School			Indian/Ala	Arts		Certificate					Structured English	Middle Grade Lang			
					ska Native								Immersion K-12	Arts/Reading 6-8			
Peterson, Eric	Teacher	Dietz K-8	7/29/2013	16	White	Bachelor of	Certified	Athletic	Elementary	NFHS -	NFHS	Substitu	Approved Area-	Endorsement -			
Leslie		School				Arts		Coaching	Certificate	Concussion	Fundament	te	Middle Grade Social	Structured English			
		1						Certificate		in Sports	als of		Studies 6-8	Immersion K-12			
											Coaching	te					
Pine, Ronlyn	Teacher	Lineweaver	8/10/2005	15	White	Bachelor of	Certified	Elementary					Endorsement -	Endorsement-Early			
Beth		Elementary				Science		Certificate					Structured English	Childhood Birth to	Gifted K-12		
		School											Immersion K-12	Grade 3			
Pique, Michele	Ex Ed	Exceptional	7/23/2019	10	White	Master of	Certified	Sp Ed Cross	Sp Ed Early	Sp Ed			Endorsement-Early	Endorsement -			
Gray	Itinerant	Education				Education		Categorical	Childhood	Intellectual			Childhood Birth to	Structured English			
	Teacher	1						Certificate	Certificate	Disabilities			Grade 3	Immersion K-12			
	<u> </u>	ļ	- / /	<del> </del>						Certificate				<u> </u>	<u> </u>		
Porter, Stanley	Teacher	Valencia	7/23/2013	7		Bachelor of	Certified	NFHS -	NFHS	Secondary			Approved Area-	Endorsement -	Endorsement-		
Emanuel		Middle School			an American	Science		Concussion For Students	Fundamenta Is of	Certificate			Physical Education	Structured English Immersion K-12	Physical Education K-12		
		1			American			For Students	Coaching					immersion K-12	Education K-12		
		<u> </u>						<u> </u>	Coacring								
Price, Ellan M	Teacher	Cragin	10/11/2011	7	White	Bachelor of	Certified	Elementary					Endorsement-Early	Endorsement -			
		Elementary School				Science		Certificate					Childhood Birth to Grade 3	Structured English Immersion K-12			
		3011001											Grade 3	IIIIIIei sioii k-12			
Priest, John	Teacher	Pueblo High	4/23/2019	9	White	Bachelor of	Certified	NFHS -	NFHS	Secondary			Approved Area-	Approved Area-	Endorsement -	Approved Area-	
David	reaction	School	7,23,2013		William	Arts	Certifica	Concussion	Fundamenta	1 '			History	Social Studies	Structured	Political Science	
								in Sports	Is of				,		English		
		1						· .	Coaching						Immersion K-12		
									_								
Pugh-Kelly,	Teacher	Valencia	8/24/1989	30	American	Master of	Certified	National	Secondary				Approved Area-	Approved Area-	Approved Area-	Endorsement-	Endorsement -
Lynn Q		Middle School			Indian/Ala	Arts		Board	Certificate				Middle Grade Lang	Middle Grade Math	Social Studies	Middle Grade 5-	Structured
		1			ska Native			Certification					Arts/Reading 6-8	6-8		9	English
																	Immersion K-12
Pugliese, Amy S	Teacher	Magee Middle	10/30/1995	24	White	Master of	Certified	Elementary					Approved Area-	Approved Area-	Endorsement -		
		School				Arts		Certificate					Middle Grade Lang	Middle Grade Math			
													Arts/Reading 6-8	6-8	English		
															Immersion K-12		
		ļ															
Purdy, Brenda	Teacher	Marshall	7/20/2017	10		Master of	Certified	Elementary					Endorsement-	Endorsement -	Endorsement-		
Misuki		Elementary School			atino	Education		Certificate					Reading K-12	Structured English Immersion K-12	Early Childhood Birth to Grade 3		
		3011001												IIIIIIeisioii k-12	Bil til to Glade 3		
				1										1	1		1
Durdov Martha	Toachar	Ploom	7/24/2017	31	Hispanis/I	Master of	RTW	Elementary	<u> </u>			1	Endorsoment Farly	Endorsoment	<b> </b>		<b>_</b>
Pursley, Martha O	reacner	Bloom Elementary	//24/201/	31	Hispanic/L atino	Arts	KIW	Elementary Certificate					Endorsement-Early Childhood Birth to	Endorsement- Bilingual/Spanish K-			
<u> </u>		School	1		atino	rai to		Certificate					Grade 3	12	1		1
Quecenhern:	Teacher		2/15/1000	27	White	Pacholor of	Certified	Elementary	<u> </u>			<del>                                     </del>			Approved Area-		<b>_</b>
Quesenberry, Elisabeth R	reacher	Roberts/Naylo r K-8 School	3/13/1989	2/	vviiite	Bachelor of Arts	Cerunea	Elementary Certificate					Approved Area- Middle Grade Lang	Endorsement - Structured English	Approved Area-		1
_iiJabetil N		N-6 3611001		1		rai to		Certificate					Arts/Reading 6-8	Immersion K-12	A. C.		1
													, co, recouning o o	CI SIOII K 12			
	L		l				l		L	l	<u> </u>	<u> </u>	1	1	L	l	L

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 238 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				End	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Quijada, Amy Carol	Teacher	Gridley Middle School	8/22/2019	18	White	Master of Arts	RTW	Elementary Certificate	NFHS - Concussion in Sports	Substitute Certificate			Endorsement-Gifted K-12	Endorsement- English As A Second Language	Approved Area- Middle Grade Lang Arts/Reading 6- 8		
Quintero, Manuela	Teacher	Mission View Elementary School	1/29/1990	29	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Rainie, David Matthew	Teacher	Teenage Parent Program	7/28/2015	18	White	Master of Education	Certified	Secondary Certificate					Approved Area- History	Approved Area- Political Science	Approved Area- Social Studies	Approved Area- American Government	Approved Area- Economics
Ramaeker, Mark James	Teacher	Tucson Magnet High School	8/5/2019	16	White	Bachelor of Science	Certified	CTE Family&Cons umer Sciences Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching	Secondary Certificate		Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	Approved Area- Health		
Ramirez, Celisa Victoria	Temp Teacher	Pueblo High School	10/16/2017	4	Hispanic/L atino	Bachelor of Business Admin	Certified	NFHS - Concussion in Sports	NFHS Coaching - Soccer	Secondary Certificate	Substitute Certificate	Student- Athlete Health & Wellnes s for Coaches	Approved Area- English	Endorsement- Structured English Immersion K-12			
Ramirez, Diego Jesus	Teacher	Pueblo High School	10/19/2015	3	White	Master of Education	Certified	Provisional Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Mathematics			
Ramirez, Gloria A	Ex Ed Teacher	Wright Elementary School	8/12/1992	28	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Sp Ed Hearing Impaired Certificate	Sp Ed Moderate- Severe			Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Ramirez, Myrna M	Teacher GATE Itinerant	G.A.T.E.	8/1/2016	33	Hispanic/L atino	Master of Education	RTW	Elementary Certificate					Endorsement-Gifted K-12	Endorsement- Bilingual/Spanish K- 12	Endorsement- Early Childhood Birth to Grade 3		
Ramirez, Robbie Camille	Principal - Elementary	Maldonado Elementary School	8/16/2000	19	Hispanic/L atino	Bachelor of Science	Administrat or	Elementary Certificate	National Board Certification	Principal Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Ramirez-Perea, Jessica	Teacher	White Elementary School	1/16/2018	2		Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- English As A Second Language			
Ramsey, Priscilla Lynn	Teacher GATE Itinerant	G.A.T.E.	8/1/2016	6	White	Master of Education	RTW	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12	
Rasool, Tariq K	Asst Principal - High Sch	Cholla High School	7/1/2019	29	Black/Afric an American	Bachelor of Arts	Admin LeasedRet	Principal Certificate	Substitute Certificate				Endorsement - Structured English Immersion K-12				

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 239 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				En	dorsements		
		Worksite		Experien		""	Category	1	2	3	4	5	1	2	3	4	5
Reddix, Robin Reed	Teacher	Steele Elementary School	2/10/1995	22	White	Master of Education	Certified	Elementary Certificate		-			Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		-
Reeves, Carol Armantrout	Teacher Fine Arts	Fine Arts	8/11/1993	26	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Music	Endorsement- Music K-12	Approved Area- Middle Grade Math 6-8	Endorsement - Structured English Immersion K-12	
Reeves, Stacia A	Teacher	Rincon High School	4/8/1997	23	White	Master of Education	Certified	Secondary Certificate					Approved Area- Economics	Approved Area- Social Studies	Endorsement- English As A Second Language	Endorsement- Middle Grade 5- 9	
Regole, Shirley Ann	Teacher	Dodge Traditional Magnet Middle School	1/9/2020	21	White	Bachelor of Arts	Certf LeasedRet	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Reid, Kathryn Watts	Leased Teacher	Doolen Middle School	7/29/2019	18	White	Bachelor of Arts	Certf LeasedRet	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Approved Area- Middle Grade Lang Arts/Reading 6- 8	
Requadt, Jeffrey Thomas	OMA Arts Integration Spec	Fine Arts	8/3/2015	14	White	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12	Endorsement- Music K-12	
Retes, Janet April	Teacher	C. E. Rose K-8 School	8/30/1989	30	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Secondary Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Approved Area- Business	
Reuter, Jane Glover	Teacher	Secrist Middle School	8/1/2016	38	White	Bachelor of Science	RTW	Elementary Certificate					Endorsement- Physical Education K- 12	Endorsement - Structured English Immersion K-12			
Reyna, Maria A	Teacher	Hollinger K-8 School	1/3/1995	16	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12			
Rhudy, Rhonda Yvette	Curriculum Service Provid	Borton Primary Magnet	1/31/2001	17	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Rickard, Andrea	Teacher	Myers/Ganou ng Elementary School	8/14/2007	12	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12			
Riley, Timothy John	Teacher	Palo Verde Magnet High School	9/8/1999	22	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Endorsement-Middle Grade 5-9	Approved Area- Social Studies	Approved Area- Political Science	Approved Area- Middle Grade Lang Arts/Reading 6- 8	
Ring, Jeri Lynne		Kellond Elementary School	11/18/2003	16	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			

# 

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien		-	Category	1	2	3	4	5	1	2	3	4	5
Rivera, Cecilia A	Teacher	C. E. Rose K-8 School	9/27/1999	14	American Indian/Ala ska Native	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Rivera, Deborah Denise	Teacher	Cholla High School	7/23/2019	17	Black/Afric an American	Master of Science	Certified	Secondary Certificate					Approved Area- Economics	Approved Area- History	Approved Area- Political Science	Endorsement- Gifted K-12	
Roberts V, James B	Teacher Mentor	Professional Development	8/11/2003	16	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Approved Area- Computer Science		
Robles, AnaAlicia Martinez	Teacher	Hollinger K-8 School	6/22/2017	34	Hispanic/L atino	Master of Arts	RTW	Elementary Certificate	Sp Ed Emotional Disabilities Certificate	Sp Ed Hearing Impaired Certificate			Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12			
Robles, Flor Elizabeth	Teacher	Howell Elementary School	3/13/1996	24	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12			
Robles, Marnie Amado	Teacher	Language Acquisition	8/10/1994	19	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Rockwell, Shalom Sarah	Teacher GATE	Lineweaver Elementary School	10/2/2000	12	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Rodarte, Christopher	Teacher	Sam Hughes Elementary School	8/10/2006	14	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12			
Rodenkirk-Hall, Ann Marie	Teacher	Whitmore Elementary School	3/23/2004	16	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12			
Rodriguez, Danielle Renee	Teacher	Roskruge Bilingual Magnet K-8	10/1/2003	9	Hispanic/L atino	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12		
Rodriguez, Elvia Ezrre	Teacher	Drachman Montessori School	2/27/2017	41	Hispanic/L atino	Master of Education	RTW	Elementary Certificate					Endorsement- Reading K-12	Endorsement- Bilingual/Spanish K- 12	Endorsement- Early Childhood Birth to Grade 3		
Rodriguez-Loya, Anna Kristina	Counselor	Pueblo Gardens K-8	9/4/1990	26	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Rogers, Andrew Nathan	Teacher	Sabino High School	7/28/2015	12	White	Bachelor of Science	Certified	Secondary Certificate					Approved Area- History	Approved Area- Geography	Approved Area- American Sign Language	Endorsement - Structured English Immersion K-12	
Rogers, Mary Caroline	Teacher	Pueblo Gardens K-8	9/22/1999	18	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Drama/Theatre	Approved Area- Middle Grade Lang Arts/Reading 6- 8		
Rogers, Nancy J	Teacher	Erickson Elementary School	8/1/2016	5	White	Master of Arts	RTW	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 241 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Rojas, Hermann Pablo	Teacher	Catalina High School	9/29/1993	24	Hispanic/L atino	Bachelor of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- History	Approved Area- Physical Education	Approved Area- Social Studies	Endorsement- Middle Grade 5- 9	
Roll, Stephanie Ann	Teacher	Roberts/Naylo r K-8 School	5/1/2002	16	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Romancho, Debra Anne	Instruct DataInterve ntion	Oyama Elementary School	7/29/2019	5	White	Master of Education	Certf LeasedRet	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement-Gifted K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Romano, Marta Alicia	Teacher	Valencia Middle School	2/24/2004	15	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Social Studies 6-8	Endorsement- Bilingual/Spanis h K-12	Endorsement- Reading K-12	
Romero, Danielle Anna	Teacher	Manzo Elementary School	7/29/2019	32	White	Master of Arts	RTW	Elementary Certificate	Guidance Counselor Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Romero, Jorge A	Teacher	Sahuaro High School	9/27/1995	22	Hispanic/L atino	Master of Arts	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- Earth Science	Approved Area- Mathematics	Approved Area- Physics	Approved Area Physical Science
Romero, Monique Marie	Teacher	Cholla High School	7/29/2019	30	Hispanic/L atino	Master of Education	Certf LeasedRet	NFHS - Concussion in Sports	Secondary Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Driver's Education	Endorsement- Physical Education K-12	Approved Area- Physical Education	
Romero- Ballesteros, Laura A	Teacher	Valencia Middle School	9/6/2000	19	Hispanic/L atino	Master of Arts	Certified	National Board Certification	Sp Ed Learning Disabilities Certificate				Approved Area- English	Approved Area- Middle Grade Social Studies 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9	Approved Area- Middle Grade Social Studies 6 8
Rosado, Carrol Lynn	Teacher	Ford Elementary School	8/11/1999	21	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Rosen, Gina Ellen	Teacher	Henry Elementary School	8/1/2016	40	White	Master of Arts	RTW	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
Rosenthal, Ashley Marie	Teacher	Pistor Middle School	8/3/2016	5	White	Master of Education	Certified	Provisional Secondary Certificate					Approved Area- English	Endorsement - Structured English Immersion K-12			
Ross, Patricia N	Principal - K- 8 School	Miles E.L.C.	8/12/2011	8	White	Master of Education	Administrat or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- Health	Approved Area- Political Science	Approved Area American Government
Roth, Martin A	Teacher	Sabino High School	7/30/2012	10	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Coaching - Basketball	NFHS Fundamental s of Coaching	1		Approved Area- Health	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Ruhf, Laurence R	Teacher	Palo Verde Magnet High School	8/11/2003	17	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area-Earth Science	Approved Area- General Science	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 242 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Ruiz, Brandi Lyn	Teacher	Lynn/Urquides Elementary School		21	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement- Bilingual/Spanis h K-12		
Ruiz, Carol Ann	Teacher	Marshall Elementary School	4/19/1982	35	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12			
Ruiz, Jacqueline	Teacher	Grijalva Elementary School	7/23/2019	2	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement- Bilingual/Spanish K- 12			
Ruiz, Thelma O	Teacher	Language Acquisition	8/10/1994	26	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement- Bilingual/Spanish K- 12	Endorsement- Early Childhood Birth to Grade 3		
Rullo, Nicole Marie	Teacher	Rincon High School	8/23/2010	9	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Health	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12	Endorsement- Physical Education K-12	
Rumney, Catherine Grace Allen	Teacher	Sam Hughes Elementary School	12/15/1994	27	White	Master of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement- English As A Second Language	Endorsement- Library/Media Specialist K-12		
Rumsley, Rose Estella	Teacher	Tolson Elementary School	8/11/1999	25	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Rustici, Kristina M	Teacher	Bloom Elementary School	1/26/1993	26	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Rutherford, Mitchell Ross	Teacher	Sahuaro High School	7/23/2013	8	White	Master of Education	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- Biology	Endorsement - Structured English Immersion K-12			
Rutherford, Mona Denise	Teacher	Tucson Magnet High School	2/6/2020	25	White	Master of Arts	Certf LeasedRet	CTE Business&M arketing Certificate	CTE Industrial &Emerging Technologie s Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Endorsement- Cooperative Education K-12	Approved Area- Economics		
Ryan, Christopher Sean	Teacher	Dodge Traditional Magnet Middle School	8/10/2006	14	White	Bachelor of Arts	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Middle Grade 5- 9	Approved Area- English	Approved Area- History
Ryan, Elena D	Teacher	Henry Elementary School	8/10/2005	15	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Ryan, Gwenn Heather	Dean of Students	Alice Vail Middle School	1/13/2011	7	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Physical Education		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 243 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Ryan, Jennifer Marie	Teacher	Mansfeld Middle School	7/25/2017	6	Hispanic/L atino	Bachelor of Fine Arts	Certified	Provisional Secondary					Approved Area-Art	Approved Area- Middle Grade	Endorsement- Art K-12		-
Widire		Wildale School			duno	Tille Aires		Certificate						Science 6-8	AICK 12		
Ryden, Patrick Damon	Teacher	Tucson Magnet High School	8/22/1995	25	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- Health	Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Sagi, Stephen John	Teacher	Cholla High School	1/11/2019	10	White	Master of Education	Certified	Secondary Certificate					Approved Area- American Government/Political Science	Approved Area- Economics	Approved Area- Middle Grade Science 6-8	Approved Area- Middle Grade Social Studies 6- 8	Approved Area- History
Sainz, Hannah Linnea	Teacher	Gale Elementary School	11/24/2004	15	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Sainz-Rocha, Esmeralda	Curriculum Service Provid	Johnson Primary School	4/22/2002	16	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Salazar- Rodriguez, Elizabeth	Teacher	Mansfeld Middle School	9/23/1991	15	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Bilingual/Spanish K- 12	Endorsement- Reading K-12		
Salcido- Weishei, Debra	Teacher	Hollinger K-8 School	1/4/1988	25	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Bilingual/Spanish K- 12	Endorsement- Gifted K-12		
Saltz, Angela Lynne	Teacher	Cavett Elementary School	6/1/2016	4	White	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8			
Samples, Marguerite Ann	Teacher	Pueblo Gardens K-8	1/18/1995	25	White	Master of Arts	Certified	Elementary Certificate	National Board Certification				Endorsement-English As A Second Language	Endorsement- Gifted K-12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3
Samuels, Elizabeth Lee	Teacher	Johnson Primary School	8/10/2006	14	White	Master of Education	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
Sanchez De La Garza, Karina	Teacher	Mary Belle McCorkle K-8	7/24/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement- Bilingual/Spanish K- 12			
Sanchez, Alberto	Teacher	Robins K-8 School	1/7/2000	18	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Guidance Counselor Certificate	NFHS - Concussion in Sports			Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12			
Sanchez, Anthony	Teacher	Hollinger K-8 School	8/3/2015	12	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Saraceni, Mary B	Teacher Mentor	Professional Development	8/9/1990	29	White	Doctor of Education	Certified	Elementary Certificate	Guidance Counselor Certificate	National Board Certification	Principal Certificate	Sp Ed Cross Categori cal Certifica te	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 244 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		Co	ertificates			En	dorsements		
	Job Title	Worksite		Experien			Category	1			4 5	1	2	3	4	5
Saucedo, Brandon Alex	Teacher	Mansfeld Middle School	7/23/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate				Approved Area- Middle Grade Math 6 8	Endorsement- Structured English Immersion K-12			
Saucedo, Rita	Teacher	Pueblo High School	6/15/2017	19	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate	Secondary Certificate			Approved Area- Spanish	Approved Area- Language Arts	Approved Area- English	Endorsement- English As A Second Language	
Scannell, Shannon I	Teacher	Miller Elementary School	7/26/2016	14	White	Master of Education	Certified	Elementary Certificate	Provisional Gifted Endorsemen t Certificate			Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Schaffner, Elizabeth	Teacher GATE Itinerant	GATE	11/27/2007	12	White	Master of Education	Certified	Elementary Certificate	Secondary Certificate			Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Approved Area- Middle Grade Lang Arts/Reading 6- 8	Approved Area- Middle Grade Math 6-8	Approved Area- English
Schickling, Michelle Annette	Teacher GATE	Kellond Elementary School	8/19/2004	15	White	Master of Arts	Certified	Elementary Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Schild, Faith Ellen	Teacher	Cholla High School	9/22/1988	28	White	Master of Arts	Certified	Secondary Certificate				Approved Area- Health	Approved Area- History	Approved Area- English	Endorsement - Structured English Immersion K-12	
Schlak, Amber Marie	Teacher	Gale Elementary School	1/13/2000	20	White	Master of Education	Certified	Elementary Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Schmidt, Robert Michael	Teacher	University High School	8/11/2003	17	White	Bachelor of Science	Certified	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Drama/Theatre	Approved Area- Mathematics	Endorsement- Drama K-12	
Schubert, Jana G	Teacher	Blenman Elementary School	8/11/1999	20	White	Bachelor of Arts	Certified	Elementary Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Schulte, Stacy Redondo	Teacher	Roskruge Bilingual Magnet K-8	1/8/1996	24	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Scott, Rita Marie	Teacher	Robins K-8 School	8/12/2002	27	White	Master of Arts	Certified	Elementary Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Scotti, Karriaunna K	Teacher	Tucson Magnet High School	8/16/1997	23	American Indian/Ala ska Native	Bachelor of Arts	Certified	Secondary Certificate				Approved Area-Earth Science	Approved Area- General Science	Approved Area- Music	Endorsement- Music K-12	Endorsement - Structured English Immersion K-12
Segura, Laura Elena	Teacher	Mary Belle McCorkle K-8	10/3/1994	17	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Selby, Pam	Teacher	Howell Elementary School	9/10/1992	21	White	Master of Education	Certified	Elementary Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 245 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fno	dorsements		
	Job Title	Worksite		Experien		208.00	Category	1	2	3	4	5	1	2	13	4	5
Sepich, Mary M	Teacher		8/1/2018	31	White	Master of Arts	RTW	Secondary Certificate					Approved Area- English	Endorsement- English As A Second Language	Endorsement- Library/Media Specialist K-12	Endorsement- Structured English Immersion K-12	3
Shea, Erin Lindsay	Teacher	Bonillas Basic Curriculum Magnet School	7/23/2019	2	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Mild/Mod K-12			
Sheets, Whitney	Teacher	University High School	7/30/2012	8	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Art	Approved Area- English	Approved Area- History	Endorsement - Structured English Immersion K-12	
Shepard, Betsabe D	Teacher	Pueblo High School	1/9/1995	25	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- Psychology	Approved Area- Spanish	Endorsement- Bilingual/Spanis h K-12	Endorsement- Library/Media Specialist K-12	
Shepard, Patricia Diane	Teacher	Roberts/Naylo r K-8 School	7/24/2018	13	White	Master of Arts	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement- Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
Silverman, Nancy Grace	Teacher Mentor	Professional Development	11/16/2018	18	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Silverman, Ronald	Teacher	Magee Middle School	1/16/2018	13	White	Bachelor of Business Admin	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Economics	Approved Area- Political Science	Approved Area- American Government	Approved Area- History
Simmons, Cara D	Teacher	Booth/Fickett Magnet		12	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Structured English Immersion K-12	Endorsement- Reading K-12			
Sisler, Katherine J	Principal - K- 8 School	Borman Elementary School	8/11/2003	20	White	Master of Arts	Administrat or	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Skattie, Elizabeth Ann	Teacher	Ochoa Community School	7/30/2012	18	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
	Curriculum Service Provid	White Elementary School	8/12/1998	22	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Bilingual/Spanish K- 12	Endorsement- Gifted K-12		
Smith, Kimberly Renee	Teacher	Soleng Tom Elementary School	12/12/1996	23	White	Master of Arts	Certified	Elementary Certificate	Substitute Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Smith, Kristopher Daniel	Teacher	Palo Verde Magnet High School	12/14/2005	14	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Mathematics	Endorsement - Structured English Immersion K-12	Approved Area- Physics		
Smith, Leesa A	Teacher	Cragin Elementary School	1/8/1996	24	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 246 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Smith, Lorien C	Teacher	Whitmore Elementary School	8/11/2004	16	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Smith, Sarah	Teacher	Sabino High School	1/9/2012	8	White	Master of Arts	Certified	Secondary Certificate					Approved Area- American Government	Approved Area- Economics	Approved Area- History	Endorsement - Structured English Immersion K-12	
Snow, Tamara Lee	Teacher	Dodge Traditional Magnet Middle School	3/27/2017	14	White	Master of Science	Certified	Provisional Elementary Certificate	Provisional Elementary Certificate				Approved Area- Middle Grade Math 6- 8	Approved Area- Middle Grade Science 6-8	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12	
Soberg, Robyn Lee	Teacher	Henry Elementary School	10/18/2004	7	White	Master of Education	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12			
Solis, Deanna Maria	Teacher	Miller Elementary School	1/13/1999	19	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Sonier, Timothy Joseph	Teacher	Dodge Traditional Magnet Middle School	8/23/2010	7	White	Bachelor of Science	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Middle Grade Social Studies 6-8	Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12		
Sotelo OCampo, Delia Lizbeth	Teacher	Mission View Elementary School	7/24/2018	2	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- English As A Second Language			
Sotelo, Omar Edward	Prof Dev Academic Trainer	Curriculum Development	1/7/2002	11	Hispanic/L atino	Master of Education	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Soto, Angela	Teacher	Mary Belle McCorkle K-8	7/28/2015	20	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Soto, Debra J	Teacher	Tolson Elementary School	7/13/2017	9	White	Master of Education	Certified	CTE Business&M arketing Certificate	Elementary Certificate	Principal Certificate	Provisional Elementary Certificate	Seconda ry Certifica te	Endorsement- Cooperative Education K-12	Endorsement - Structured English Immersion K-12	Approved Area- Economics		
Soto, Laura S	Ex Ed Teacher	Exceptional Education	8/12/1998	24	Hispanic/L atino	Master of Arts	Certified	Guidance Counselor Certificate	Sp Ed Learning Disabilities Certificate				Endorsement- Bilingual/Spanish K- 12	Approved Area- Learning Disabilities			
Soza, Stephanie M	Teacher	Wright Elementary School	1/22/1998	21	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Spahr, Yolanda	Teacher	Bloom Elementary School	7/17/2008	6	White	Master of Education	Certified	Elementary Certificate	Substitute Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12		
Sprung, Jennifer L	Teacher	Project MORE	3/4/1987	30	White	Master of Arts	Certified	Principal Certificate	Secondary Certificate				Endorsement- Structured English Immersion K-12	Approved Area- Biology			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 247 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
St Louis, Linda Jean	Teacher	Gridley Middle School	7/29/2019	20	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- Structured English Immersion K-12			
Staab, Ellen Rae	Teacher	Dodge Traditional Magnet Middle School	7/28/2015	13	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Physical Education	Approved Area- Middle Grade Math 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Mathematics K- 8	
Stachowiak, Lisa Marie	Teacher	Marshall Elementary School	1/24/2006	14	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Gifted K-12	Endorsement - Structured English Immersion K-12			
Stair, Carin Beth	Teacher	Erickson Elementary School	8/1/2016	22	White	Master of Arts	RTW	Principal Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate			Endorsement - Structured English Immersion K-12	Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12	Approved Area- Learning Disabilities	
Steele, Nathan E		Grijalva Elementary School	7/28/2015	14	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Approved Area-Art			
Stefanek, Megan Lynn	Principal - Elementary	Myers/Ganou ng Elementary School	7/20/2016	21	White	#N/A	Administrat or	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Stensel, Jacquline M	Teacher GATE	Alice Vail Middle School	8/6/2008	12	White	Master of Education	Certified	Secondary Certificate					Approved Area-Art	Approved Area- History	Approved Area- Political Science	Approved Area- American Government	Approved Area- Social Studies
Stevens, Rachel R	Curriculum Service Provid	Banks Elementary School	8/15/1995	25	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Stevenson, Annelle Lynne	Teacher	Sahuaro High School	7/26/2016	4	American Indian/Ala ska Native	Bachelor of Arts	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Communication Arts	Approved Area- Economics	Approved Area- English	Approved Area- Physical Science
Stewart, Steven Allen	Teacher	Lynn/Urquides Elementary School	10/19/2015	20	White	Master of Education	Certified	Elementary Certificate	Sp Ed Intellectual Disabilities Certificate	Sp Ed Learning Disabilities Certificate			Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Stocker, Erika Maree	Teacher	Booth/Fickett Magnet	8/6/1999	20	Black/Afric an American	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K- 8		
Stonecipher, Dana L	Teacher Mentor	Professional Development	11/25/2019	13	White	Master of Education	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement- Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Strack, Michael David	Teacher	Rincon High School	7/23/2018	15	White	Master of Science	Certified	NFHS - Concussion in Sports	NFHS Coaching - Football	NFHS Fundamental s of Coaching	Secondary Certificate	Student- Athlete Health & Wellnes s for Coaches	Approved Area- English	Approved Area- Physical Education			
Stratton, Jamie L	Teacher	Borman Elementary School	9/8/1993	25	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Library/Media Specialist K-12	Endorsement- Reading K-12	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 248 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien	1.000	208.00	Category	1		3	4	5	1	2	13	4	5
Straub, Elaine Lynne	Teacher	Pueblo High School	1/5/2004	16	White	Master of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	Secondary Certificate		-	<u>-</u>	Endorsement - Structured English Immersion K-12	Approved Area- Biology	Approved Area- General Science	•	<b>-</b>
Strauss, Talitha Celeste	Ex Ed Teacher	Exceptional Education	7/29/2019	25	White	Master of Arts	Certf LeasedRet	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Stuart, Sarah Ellen	Teacher	University High School	9/6/2000	18	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Geography	Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Stunes, Amanda Rose	Teacher GATE Itinerant	G.A.T.E.	8/11/2010	10	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12		
Suarez, Cris	Teacher	Whitmore Elementary School	7/30/2018	37	atino	Master of Education	RTW	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12		
Suess, Emily Rose	Asst Principal - Middle S	Secrist Middle School	6/5/2016	14	White	Master of Arts	Administrat or	Principal Certificate	Sp Ed MR K- 12				Endorsement - Structured English Immersion K-12				
Sumner, Susan Marleen	Teacher	Mansfeld Middle School	8/11/2003	17	White	Bachelor of Science	Certified	Elementary Certificate					Approved Area- General Science	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12	Approved Area- Middle Grade Math 6-8	
Svob, Kim E	Leased Teacher	Gale Elementary School	7/29/2019	32	White	Master of Arts	Certf LeasedRet	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Swansen, Jennifer H	Teacher	Lineweaver Elementary School	6/1/2011	14	White	Master of Education	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Swift, Lucia Ag	Teacher	Cholla High School	9/22/1999	18	Hispanic/L atino	Bachelor of Science	Certified	CTE Business&M arketing Certificate	CTE Education and Training Certificate				Endorsement- Bilingual/Spanish K- 12	Endorsement- Cooperative Education K-12	Endorsement- English As A Second Language		
Talavera, Veronica M	Teacher	Tolson Elementary School	8/14/2002	17	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Tamietti, Abish Winn	Teacher	Safford K-8	7/30/2012	9	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
Tantillo- Reddoch, Lisa Marie	Teacher	Marshall Elementary School	1/10/2006	14	White	Master of Education	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 249 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		C	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2		4	5	1	2		4	5
pia, Maria De Luz	Teacher	Drachman Montessori School	7/29/2019	15	Hispanic/L atino	Bachelor of Arts	RTW	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12			
apia-Beltran, race	Curriculum Service Provid	Holladay Magnet ES	8/7/2000	20	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Endorsement- Reading K-12	
ate, Kendra nn	Principal - Elementary	Safford K-8	7/1/2018	2	White	Master of Education	or	Principal Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- English	Family & Consumer Science	Approved Area- Journalism	
eece, Deborah I	Teacher GATE	Lineweaver Elementary School	9/19/1997	24	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Reading K-12		
eel, Kathleen ane	Teacher	Doolen Middle School	8/7/1996	12	White	Master of Arts	Certified	Elementary Certificate	NFHS - Concussion in Sports				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
eixeira, Mark C	Teacher	Dodge Traditional Magnet Middle School	9/26/1996	22	Black/Afric an American	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- Physical Education	Endorsement- Physical Education K-12	Endorsement - Structured English Immersion K-12		
eran, Lorena K	Teacher	Davis Bilingual Magnet	4/29/1987	33	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement- Mathematics K-8			
homas, Eric D	Teacher	Tucson Magnet High School	8/2/1995	24	White	Bachelor of Science	Certified	CTE Business&M arketing Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Approved Area- Business	Approved Area- English	Approved Area- Social Studies	
homas, Lisa L	Curriculum Service Provid	Henry Elementary School	1/16/2018	29	White	Bachelor of Arts	Admin LeasedRet	Elementary Certificate	Principal Certificate	Substitute Certificate			Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Library/Media Specialist K-12		
hompson, Maria Suzanne	Teacher	Pistor Middle School	7/23/2019	1	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement- English As A Second Language			
hompson, cott P	Teacher	Gridley Middle School	11/8/1993	22	White	Bachelor of Arts	Certified	Secondary Certificate					Approved Area- American Government	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	Endorsement- Driver's Education	
insley, Korrine	Teacher	Fruchthendler Elementary School	9/18/2003	17	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
olzman, Neil odd	Teacher	Vesey Elementary School	4/20/1998	16	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
ompkins, Soo Y	Teacher	Van Buskirk Elementary School	2/5/2002	15	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
ong Iatsushino, Ielissa Kar Yan	Teacher	Carrillo Intermediate Magnet	8/16/2004	13	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Reading K-12	Endorsement- Mathematics K- 8		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 250 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		-	ertificates				En	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Toro, Teresa P O	Counselor	Pueblo High School	8/24/1993	25	Hispanic/L atino	Master of Arts	Certified	Guidance Counselor Certificate	Secondary Certificate				Endorsement- Bilingual/Spanish K- 12	Approved Area- English			
Tracy, Kelly L	Teacher	Cragin Elementary School	8/9/2007	13	White	Master of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12		
Traiteler, Kathryn	Teacher	Pueblo Gardens K-8	7/30/2012	8	White	Bachelor of Science	Certified	Elementary Certificate					Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12			
Transue, Connie Ann Nygaard	Ex Ed Teacher	Exceptional Education	8/1/2016	20	White	Master of Arts	RTW	Elementary Certificate	Principal Certificate	Secondary Certificate	Sp Ed Emotional Disabilities Certificate		Endorsement - Structured English Immersion K-12	Approved Area- Emotional Disabilities	Approved Area- English		
Traquair, Hannah Celina	Teacher	University High School	7/30/2014	6	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- History	Approved Area- Political Science	Endorsement - Structured English Immersion K-12	Approved Area- Geography	Approved Area- American Government
Trillo, Matthew Jon	Ex Ed Teacher	Safford K-8	8/12/1998	26	Hispanic/L atino	Master of Arts	Certified	Principal Certificate	Secondary Certificate				Endorsement-English As A Second Language	Endorsement- Middle Grade 5-9	Approved Area- Industrial Arts	Approved Area- Middle Grade Lang Arts/Reading 6- 8	Approved Area- Middle Grade Social Studies 6- 8
Truckenmiller, Matthew James	Teacher	Alternative to Suspension	7/24/2018	3	White	Bachelor of Arts	Certified	Secondary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- English	Approved Area- Physical Education	Approved Area- Social Studies	Endorsement- Structured English Immersion K-12	
Trujillo, Alexis Ann	Teacher	Sahuaro High School	6/8/2017	4	Hispanic/L atino	Bachelor of Science	Certified	Provisional Secondary Certificate					Endorsement - Structured English Immersion K-12	Approved Area- Biology			
Tully, Meredith M	Teacher	University High School	10/29/2010	8	White	Bachelor of Fine Arts	Certified	Secondary Certificate					Approved Area- Drama/Theatre	Approved Area- History	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Turnage, Shannon Hope	Teacher	Fruchthendler Elementary School	8/16/2000	17	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Urcadez, Miguel	Teacher	Palo Verde Magnet High School	10/2/2013	6	Hispanic/L atino	Bachelor of Arts	Certified	CTE Industrial &Emerging Technologies Certificate	NFHS - Concussion in Sports	NFHS Coaching - Tennis	NFHS Fundament als of Coaching	Seconda ry Certifica te	Endorsement- Structured English Immersion K-12				Approved Area- Spanish
Urquijo, Manuel	Teacher	Hollinger K-8 School	9/13/2012	17	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6 8	Approved Area- Middle Grade Science 6-8	Endorsement- Bilingual/Spanis h K-12	Endorsement- Computer Science K-12	Endorsement- English As A Second Language
Valdez, Irma Evangelina	Teacher	Dunham Elementary School	7/23/2019	8	atino	Bachelor of Elementry Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Valdez, Maria Ignacia	Teacher	University High School	1/13/1999	20	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate	Secondary Certificate				Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Middle Grade 5- 9	Approved Area- Mathematics	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 251 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Fn	dorsements		
Nume	Job Title	Worksite	l'ille Bute	Experien	l'illec	Degree	Category	1	12	3	4	5	1	12	3	4	5
Valdez, Riki James	Teacher	Alice Vail Middle School	7/12/2017	8	atino	Master of Science	Certified	CTE Business&M arketing Certificate	NFHS - Concussion in Sports	NFHS Fundamental s of Coaching			Endorsement - Structured English Immersion K-12	Approved Area- Economics	Approved Area- Physical Education		
Valdez-Pena, Alma A	Teacher	Doolen Middle School	9/3/1985	34	Hispanic/L atino	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement- Bilingual/Spanish K- 12			
Valencia, Leslee A	Teacher	Language Acquisition	7/22/2014	6	Hispanic/L atino	Master of Education	Certified	Elementary Certificate	National Board Certification				Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K-12		
Valencia, Maria Guadalupe	Teacher	Manzo Elementary School	1/18/1995	24	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Valenzuela, Cassandra	Teacher	White Elementary School	7/23/2019	1	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement- Bilingual/Spanish K- 12			
Valenzuela, Jaime A	Teacher	Davis Bilingual Magnet	12/1/1994	7	Hispanic/L atino	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Music K-12	Endorsement - Structured English Immersion K-12			
Valenzuela, Tammy Lynn	Teacher	Lineweaver Elementary School	9/30/1996	20	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Van Der Zee, Elise K	Teacher Mentor	Professional Development	7/22/2014	15	P.I.	Master of Education	Certified	Secondary Certificate					Endorsement - Structured English Immersion K-12	Endorsement- Gifted K-12	Endorsement- Library/Media Specialist K-12	Endorsement- Middle Grade 5- 9	Approved Area- English
Van Pratt, Maricela	Teacher	Grijalva Elementary School	1/8/1996	24	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Vasquez, Martha	Teacher	Safford K-8	11/30/2012	11	White	Master of Arts	Certified	CTE Business&M arketing Certificate	Secondary Certificate	Sp Ed Learning Disabilities Certificate			Endorsement-English As A Second Language	Approved Area- Spanish	Endorsement- Middle Grade 5- 9		
Vasquez- Harwood, Jessica Elena	Teacher	Tully Elementary School	11/3/2004	14	White	Master of Arts	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12			
Vega, Jessica L	Teacher	Cavett Elementary School	1/26/2000	18	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Velgos, Alexander Joseph	Teacher	Catalina High School	7/22/2014	6	White	Master of Education	Certified	Secondary Certificate	Substitute Certificate				Approved Area- American Government	Approved Area- Economics	Approved Area- History	Approved Area- Political Science	Endorsement - Structured English Immersion K-12
Vella, Mercedes P	Library Media Specialist	Davis Bilingual Magnet	7/30/2018	13		Master of Education	RTW	Elementary Certificate	Guidance Counselor Certificate	Provisional Bilingual/Spa nish Endorsemen t Certificate			Endorsement- Library/Media Specialist K-12	Endorsement-Art K- 12	Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12	
Verdin, Rita M	Teacher	Roskruge Bilingual Magnet K-8	7/29/2019	31	Hispanic/L atino	Master of Arts	Certf LeasedRet	Elementary Certificate	Sp Ed Early Childhood Certificate	Sp Ed Learning Disabilities Certificate			Endorsement- Bilingual/Spanish K- 12	Endorsement - Structured English Immersion K-12			

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 252 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				En	dorsements		
	, ,	Worksite		Experien		"	Category	1	2	3	4	5	1	2	3	4	5
Verdugo, Lydia Lespron	Teacher	Morgan Maxwell K-8	9/9/1996	24	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Vidrio, Lourdes I	Teacher	Language Acquisition	8/10/2006	14	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-English As A Second Language	Endorsement- Bilingual/Spanish K- 12	-		
Vigo, Maria Del Carmen	Teacher	Cholla High School	8/11/2010	16	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- English	Approved Area- French	Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9
Villagio, Amy Marie	Counselor	Pueblo High School	2/4/2019	5	White	Master of Education	Certified	Guidance Counselor Certificate	Secondary Certificate				Approved Area-Social Studies	Approved Area- English			
Villanueva, Margarita Morales	Teacher	Ochoa Community School	1/31/2001	19	Hispanic/L atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement- Bilingual/Spanish K- 12	Endorsement-Early Childhood Birth to Grade 3			
Voelkel, Christine Coverdale	Coord- Magnet Site	Bonillas Basic Curriculum Magnet School	11/13/2017	27	White	Master of Arts	Certified	Elementary Certificate	Secondary Certificate				Approved Area- English	Approved Area- Social Studies	Approved Area- Middle Grade Lang Arts/Reading 6- 8	Endorsement - Structured English Immersion K-12	
Waggoner, Dawn Lynn	Teacher	Catalina High School	1/7/2019	28	White	Master of Education	Certified	Elementary Certificate	Secondary Certificate				Endorsement- Reading K-12	Endorsement- Gifted K-12	Endorsement- English As A Second Language	Endorsement- Library/Media Specialist K-12	Approved Area- English
Wallace, Mary	Teacher	Pueblo High School	8/10/2006	14	White	Master of Arts	Certified	Secondary Certificate					Approved Area-Social Studies	Approved Area- American Government/Politic al Science	Approved Area- Economics	Approved Area- History	Endorsement - Structured English Immersion K-12
Warren, Jennifer Sue	Teacher	Soleng Tom Elementary School	12/6/1995	15	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Wasson, Shawn Ray	Teacher	Cholla High School	5/22/2000	19	White	Bachelor of Science	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate	Student- Athlete Health & Wellness for Coaches		Approved Area- Physical Education	Endorsement- Physical Education K-12	Endorsement - Structured English Immersion K-12		
Watters, Cheryl Lynn	Teacher	Sahuaro High School	8/9/2007	23	White	Master of Education	Certified	National Board Certification	Secondary Certificate				Approved Area-Social Studies	Endorsement - Structured English Immersion K-12	Approved Area- English	Approved Area- History	
Watts, Deborah Jean	Teacher	Grijalva Elementary School	8/24/1999	13	White	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Donald Jr	Teacher	Distance Learning Program	2/2/2012	8	White	Master of Arts	Certified	Secondary Certificate					Approved Area- American Government	Approved Area- Political Science	Chemistry	Approved Area- French	Approved Area- Spanish
Weintraub, Cynthia L		Sewell Elementary School	8/11/2003	17	White	Master of Education	Certified	CTE Family&Cons umer Sciences Certificate	Secondary Certificate	Sp Ed Early Childhood Certificate			Endorsement- Cooperative Education K-12	Endorsement - Structured English Immersion K-12	Approved Area- Family & Consumer Science	Endorsement- Early Childhood Birth to Grade 3	

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 253 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates			I	Enc	dorsements		
14dille	Job Title	Worksite	l'ille Bute	Experien		Degree	Category	1	2	3	4	5	1	l <sub>2</sub>	3	4	5
Weisbrod,	Teacher	Miller	3/19/1993	15	Hispanic/L	Master of	Certified	Elementary	-	<u> </u>	-	_	Endorsement-	Endorsement-Early	Endorsement-	-	
Loraine	- cadirei	Elementary School	3, 13, 1333	15	atino	Education	certinea	Certificate					Bilingual/Spanish K-	Childhood Birth to Grade 3	Reading K-12		
Weiss, Tammy Marie	Ex Ed Teacher	AGAVE Middle and High School/GradLi nk 2	5/15/2015	6	White	Master of Arts	Certified	Elementary Certificate	Provisional Mild- Moderate Disabilities Special Ed. K- 12				Approved Area- Mathematics	Approved Area- Middle Grade Math 6-8	Endorsement- Structured English Immersion K-12		
Weller, Jenniffer Elisabeth	Teacher Mentor	Professional Development	9/4/2002	10	White	Master of Arts	Certified	Elementary Certificate	Sp Ed Cross Categorical Certificate				Approved Area- Middle Grade Lang Arts/Reading 6-8	Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12	Endorsement- Middle Grade 5- 9	
Wells, Daniel P	Teacher	Sahuaro High School	5/28/2002	18	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Business	Approved Area- Mathematics	Approved Area- Social Studies	Endorsement - Structured English Immersion K-12	
Wenning, Heather Noel	Teacher	Cragin Elementary School	8/16/2000	18	American Indian/Ala ska Native	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Reading K- 8		
Werner, Stephanie	Teacher	Dietz K-8 School	8/9/2007	10	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
West, Rosina Onla	Teacher GATE	Pistor Middle School	8/31/1992	33	White	Bachelor of Science	Certified	Elementary Certificate	Principal Certificate	Secondary Certificate			Approved Area- Middle Grade Science 6-8	Endorsement- Gifted K-12	Endorsement- Middle Grade 5- 9	Approved Area- Earth Science	Endorsement - Structured English Immersion K-12
Westby, Linda Marie	Teacher	Robins K-8 School	7/31/2017	28	White	Master of Arts	RTW	Elementary Certificate	Guidance Counselor Certificate	Provisional Gifted Endorsemen t Certificate			Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3			
Weston, Clifton Kang	Teacher Fine Arts	Magee Middle School	6/1/2017	4	Asian or P.I.	Master of Music	Certified	Provisional Secondary Certificate					Endorsement-Music K-12	Approved Area- Music	Endorsement - Structured English Immersion K-12		
Wharam, Christopher B	Teacher	Sahuaro High School	9/6/2018	2	Hispanic/L atino	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Coaching - Volleyball	NFHS Fundamental s of Coaching			Approved Area-Art	Approved Area- Physical Education	Endorsement- Structured English Immersion K-12		
White, Karyn Lisa	Teacher	Holladay Magnet ES	6/1/2016	19	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Mathematics	Endorsement - Structured English Immersion K-12			
Wiggins, Ray Eric	Teacher	Tucson Magnet High School	1/14/2020	28	White	Master of Arts	RTW	CTE Industrial &Emerging Technologies Certificate	Principal Certificate	Secondary Certificate			Endorsement- Cooperative Education K-12	Endorsement - Structured English Immersion K-12	Approved Area- Industrial Arts		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 254 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee		С	ertificates				En	dorsements		
	Job Title	Worksite		Experien		"	Category	1		3	4	5	1	2	3	4	5
Wilhite, Rita Marie	Teacher	Mary Belle McCorkle K-8	7/30/2018	21	White	Master of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Science 6-8	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
Willey, Marsha Jayne	Teacher	Alice Vail Middle School	9/23/2003	15	White	Bachelor of Arts	Certified	Elementary Certificate	Principal Certificate	Secondary Certificate			Approved Area- English	Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Middle Grade Social Studies 6- 8	Endorsement- Art K-12	Endorsement - Structured English Immersion K-12
Williams, Bruce A	Teacher	Sabino High School	11/1/2018	27	White	Master of Education	RTW	Secondary Certificate					Approved Area- History	Approved Area- Physical Education	Approved Area- Psychology	Endorsement - Structured English Immersion K-12	
Williams, David Joe	Teacher	Dietz K-8 School	8/12/1998	22	White	Bachelor of Arts	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12	Approved Area- Physical Education	Endorsement- Physical Education K-12	
Williams, Susan R	Teacher	Gale Elementary School	5/20/1994	22	White	Bachelor of Arts	Certified	Elementary Certificate	National Board Certification				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Library/Media Specialist K-12	Endorsement - Structured English Immersion K-12		
Hayashi	OMA Arts Integration Spec	Van Buskirk Elementary School	8/11/2004	16	Asian or P.I.	Bachelor of Arts	Certified	Elementary Certificate					Approved Area-Art	Endorsement - Structured English Immersion K-12	Endorsement- Early Childhood Birth to Grade 3		
Wilmore, Peggy Sue	Teacher	Gridley Middle School	10/22/1999	13	White	Bachelor of Arts	Certified	Elementary Certificate					Approved Area- Middle Grade Math 6- 8	Endorsement - Structured English Immersion K-12			
Wilson, Crystal Lynn	Teacher	Magee Middle School	8/12/2002	17	White	Master of Arts	Certified	Secondary Certificate					Approved Area- Middle Grade Lang Arts/Reading 6-8	Approved Area- Social Studies	Endorsement- Middle Grade 5- 9	Endorsement - Structured English Immersion K-12	
Wilson, Dorothy L	Teacher	Cragin Elementary School	8/11/1999	24	White	Bachelor of Science	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Wolgemuth, Debbie Jean	Teacher	Bloom Elementary School	7/26/2016	24	White	Master of Professional Studies	Certified	Elementary Certificate	Sp Ed Learning Disabilities Certificate				Endorsement- Reading K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language	Approved Area- Learning Disabilities	Endorsement- Reading K-12
Yanez, Marivel Roybal	Teacher	White Elementary School	6/5/1996	16	atino	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement- English As A Second Language			
Yeager, Kathryn Grace	Teacher	Mansfeld Middle School	7/24/2018	4	White	Bachelor of Arts	Certified	Provisional Secondary Certificate					Approved Area- Political Science	Approved Area- History	Endorsement- Structured English Immersion K-12		

# Case 4:74-cv-00090-DCB Document 2534-4 Filed 10/01/20 Page 255 of 339

Name	Primary	Primary	Hire Date	Yrs	Race	Degree	Employee			ertificates				Enc	dorsements		
	Job Title	Worksite		Experien			Category	1	2	3	4	5	1	2	3	4	5
Yell, Robert P	Teacher	University High School	8/10/2006	14	White	Master of Education	Certified	Secondary Certificate					Approved Area- Biology	Approved Area- Chemistry	Approved Area- Physics	Endorsement - Structured English Immersion K-12	
Yencarelli, James J	Teacher	Tucson Magnet High School	10/4/2002	14	White	Master of Arts	Certified	NFHS - Concussion in Sports	NFHS Fundamenta Is of Coaching	Secondary Certificate			Approved Area- American Government/Political Science	Approved Area- Physical Education	Endorsement - Structured English Immersion K-12		
Yocum, Ivan Dare	Teacher GATE	Doolen Middle School	9/23/1992	27	White	Master of Arts	Certified	NFHS - Concussion in Sports	Secondary Certificate				Approved Area- General Science	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
York, Elizabeth Rose Cora	Teacher	Cholla High School	7/24/2018	9	White	Bachelor of Science	Certified	Secondary Certificate					Endorsement- Structured English Immersion K-12	Approved Area- Health	Approved Area- Physical Education	Endorsement- Physical Education K-12	
York, Richard Alan	Teacher ELD Itinerant	Language Acquisition	7/29/2019	14	White	Master of Education	Certified	Elementary Certificate					Endorsement- Reading K-12	Endorsement - Structured English Immersion K-12			
Young, John Adam G	Teacher GATE Itinerant	GATE	3/11/1998	18	White	Master of Education	Certified	Elementary Certificate					Endorsement - Structured English Immersion K-12	Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12		
Yrigolla, Alex	Teacher Mentor	Professional Development	1/31/2003	16	American Indian/Ala ska Native	Bachelor of Arts	Certified	Elementary Certificate					Endorsement-Early Childhood Birth to Grade 3	Endorsement - Structured English Immersion K-12			
Zamora, Rebecca L	Ex Ed Teacher	Morgan Maxwell K-8	3/28/1994	26	Hispanic/L atino	Master of Arts	Certified	Sp Ed Cross Categorical Certificate	Sp Ed Emotional Disabilities Certificate	Sp Ed Learning Disabilities Certificate			Endorsement-Early Childhood Birth to Grade 3	Endorsement- Bilingual/Spanish K- 12			
Zimmermann, Deborah Ann	Teacher GATE Itinerant	G.A.T.E.	8/1/2016	29	White	Master of Education	RTW	Elementary Certificate	Principal Certificate				Endorsement-Early Childhood Birth to Grade 3	Endorsement- Gifted K-12	Endorsement - Structured English Immersion K-12		
Zuniga, Enye	Teacher	Tucson Magnet High School	2/6/2006	11	Hispanic/L atino	Master of Education	Certified	Secondary Certificate					Approved Area- Spanish	Endorsement - Structured English Immersion K-12	Approved Area- General Science	Approved Area- Biology	Approved Area- Middle Grade Science 6-8