

# **APPENDIX IV-1**

PO Box 40400  
1010 E. 10<sup>th</sup> Street  
Tucson, AZ 85719



Phone: 520.225.6035  
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www.tusd1.org

DATE: Wednesday, February 12, 2020

TO: Gabriel Trujillo, Ed.D.  
Superintendent

FROM: Renee Heusser  
Director – Human Resources

RE: Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions – effective 2/12/20.

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1, and the attachment list below.

Table 1: Unitary Status Plan Positions – effective 4/23/19

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
II.C.1.	7	Director of Student and Community Outreach	Charlotte Patterson, Interim Asst Supt C&I	Designated
II.C.2.	8	Director of Magnet Strategy and Operation	Janna Acevedo	Hired
II.C.2.	8	Magnet Coordinators	See attached list	Hired & Designated
IV.B.1.	16	Individual in HR to coordinate and review the District's outreach, recruitment, hiring, assignment and retention efforts and RIF's.	Christopher Langseth	Hired
IV.B.2.	16	Director Talent Acquisition Recruitment and Retention	Renee Heusser	Designated
IV.B.3.	16	Director Professional Development and Support	Heidi Aranda, Sr. Dir. of C & I	Reclassified
IV.I.1.	22	Teacher Mentors	See attached list	Hired
IV.J.2.	23	Professional Development Academic Trainers	See attached list	Hired
IV.A.2.	27	Director Advanced Learning Exp	Sky Saczko	Hired

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USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
V.E.2.a	33	Academic and Behavior Supports Coordinator (ABSC)	<input type="checkbox"/> Julie Shivanonda (Academic) <input type="checkbox"/> Dan Bailey, Director Student Relations (Behavior)	Hired
V.E.2.b.i II	34	Dropout Coordinator	Debbie Ferryman	Designated
V.E.4.a	35	Director of Support Service for African American Student Achievement	Jimmy Hart	Designated
V.E.4.b	35	Director of Support Services for Latino Student Achievement	Maria Federico-Brummer	Hired
V.E.4.c	36	Director of Culturally Responsive Pedogogy and Instruction	Lorenzo Lopez	Hired
V.E.4.d	36	Director of Multicultural Curriculum	Susan Osiago	Hired
V.C.1.	45	Restorative and Positive Practices Coordinator (RPPC)	Veronica Duran	Hired
V.C.2.	45	Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC). A school's learning support coordinator may be designated to serve as the RPPSC for the school.	See attached list	Hired
VI.E.2.	46	Restorative Practices PBIS Trainers	Julie Shivanonda Colleen Bradley Karla Palacio Michelle Deeds Carol Thomas Isabel Kelsey Elizabeth Hoover Veronica Duran Walter Bailey Charlotte Brown	Designated
VII.B.1.	49	Family Engagement Coordinator	Alma Iniguez	Designated
X.A.2.	55	Conduct review and analysis of Mojave and other District data collection and tracking systems. The functions in (X.A.1-5.)	Blaine Young	Hired

Attachments:

II.V.C. – Magnet Coordinators List

IV.I.1. – Teacher Mentors List

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IV.J.2. – Professional Development Academic Trainers List

IV.C.2. – Restorative and Positive Practices Site Coordinators (RPPSC) List

Sorted by: Date

#	Full Name	Position Date	Race/Ethnicity	Site / Location
1	Croteau, Jacqueline Louise	10/28/2019	White	Mansfeld Middle School
2	Weeks, Wendy Gordon	1/7/2019	White	Drachman Montessori School
3	Maynard, Jennifer Marie	8/17/2018	White	Palo Verde Magnet High School
4	Rubio, Clarinda M	7/30/2018	Hispanic/Latino	Roskruge Bilingual Magnet K-8
5	Swanson, Apryl Ann	7/30/2018	African American	Booth/Fickett Magnet
6	Voelkel, Christine Coverdale	11/13/2017	White	Bonillas Basic Curriculum Magnet School
7	McCollum, Michelle C	7/31/2017	American Indian	Tully Elementary School
8	Redondo, Jessica Melissa	7/31/2017	Hispanic/Latino	Borton Primary Magnet
9	Arnquist Burke, Catherine Ann	6/21/2017	White	Davis Bilingual Magnet
10	Erickson, Kathleen H	8/1/2016	White	Tucson Magnet High School
11	Villanueva, Robert S Jr	8/1/2016	Hispanic/Latino	Carrillo Intermediate Magnet
12	Salago, Trevor Ryne	8/3/2015	American Indian	Holladay Magnet ES

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#	Full Name	Position Date	Race/Ethnicity	Site / Location
1	Stonecipher, Dana L	11/25/2019	White	Professional Development
2	Fradette, Danielle N	11/18/2019	White	Professional Development
3	Ruhnke, Carol Marie	9/30/2019	White	Professional Development
4	Gomez, Olga Montes	7/18/2019	Hispanic/Latino	Professional Development
5	Hermes, Christine Elizabeth	7/18/2019	Hispanic/Latino	Professional Development
6	Raptis, Anita Zamorano	7/18/2019	Hispanic/Latino	Professional Development
7	Ryskamp, Gidget Virginia Ann	7/18/2019	White	Professional Development
8	Weller, Jenniffer Elisabeth	7/18/2019	White	Professional Development
9	Yrigolla, Alex	7/18/2019	American Indian	Professional Development
10	Silverman, Nancy Grace	11/16/2018	White	Professional Development
11	Fiore, Analizbeth	9/10/2018	Hispanic/Latino	Professional Development
12	Flannery, Joan Michelle	7/19/2018	White	Professional Development
13	Hernandez, Haydee	7/19/2018	Hispanic/Latino	Professional Development
14	Kent, Katherine Louise	7/19/2018	White	Professional Development
15	Kredich, Nicole C	7/19/2018	White	Professional Development
16	Mace, Heather M	7/19/2018	White	Professional Development
17	Van Der Zee, Elise K	7/20/2017	Asian or P.I.	Professional Development
18	Daniel, Siobhan J	7/20/2017	White	Professional Development
19	Roberts V, James B	7/20/2017	White	Professional Development
20	Dow, Cheryl Ann	7/20/2017	White	Professional Development
21	Miles, Christina Louise	7/20/2017	White	Professional Development
22	Rodriguez-Quihuis, Elizabeth	7/20/2017	Hispanic/Latino	Professional Development
23	Peralta, Rebecca Tellez	7/20/2017	Hispanic/Latino	Professional Development
24	Yoder, Erik R	7/20/2017	White	Professional Development
25	Herring, Sharon Louise	7/20/2017	White	Professional Development
26	Saraceni, Mary B	7/20/2017	White	Professional Development
27	Cesarz, Patricia Ann	7/20/2017	White	Professional Development
28	Simmons, Rachel Deurloo	1/9/2017	White	Curriculum & Innovation

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#	Full Name	Position Date	Race/Ethnicity	Site / Location
1	Oxnam, Karl E	12/13/2019	White	Career Technical Education
2	Perez, Vonda Lee	12/9/2019	Hispanic/Latino	Career Technical Education
3	Franzblau-Wirth, Leslie S	7/18/2019	White	Curriculum Development
4	Loria, Christina	7/18/2019	Hispanic/Latino	Curriculum Development
5	Burdon, Carrie Jeanne	3/11/2019	White	Curriculum Development
6	Sotelo, Omar Edward	7/20/2017	Hispanic/Latino	Curriculum Development

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#	Full Name	Position Date	Race/Ethnicity	Site / Location
1	Murdock, Karrieanne Marie	11/15/2019	White	Lawrence Elementary School
2	Santiesteban, Melinda J	11/8/2019	White	Professional Development
3	Rodriguez, Cassandra Macaluso	10/21/2019	Hispanic/Latino	Santa Rita High School
4	Bailey, Alonzo Allen	9/30/2019	African American	Tucson Magnet High School
5	Rossmann, Jane M	8/26/2019	White	Utterback School
6	Smith, Lindsay Anita	8/12/2019	American Indian	Hudlow Elementary School
7	Blunt, Michael F	7/17/2019	White	Dietz K-8 School
8	Cerepak, Elizabeth S	7/17/2019	White	Cholla High School
9	Glyn-Anderson, Elizabeth Autumn	7/17/2019	White	Safford K-8
10	Lerma, Norma Jean	7/17/2019	African American	White Elementary School
11	Lopez, Tommy L Jr	7/17/2019	Hispanic/Latino	Erickson Elementary School
12	Pischansky, Karen Irina	7/17/2019	Hispanic/Latino	Gridley Middle School
13	Shapiro, Rebecca A	7/17/2019	White	Robison Elementary School
14	Terry, Mauria Jo	7/17/2019	White	Holladay Magnet ES
15	Troia, Kristen Brown	7/17/2019	White	Vesey Elementary School
16	Bruce, Charlene	1/16/2019	Hispanic/Latino	Blenman Elementary School
17	Eisenberg, Scott Naxon	1/10/2019	White	Palo Verde Magnet High School
18	Morondos, Matthew A	10/18/2018	Asian or P.I.	Howell Elementary School
19	Powers, Tiffany D	9/24/2018	White	Booth/Fickett Magnet
20	Brock, Ashley Elizabeth	9/20/2018	White	Cragin Elementary School
21	Aragon, Lindsey	7/18/2018	White	Miller Elementary School
22	Dorgan, Theresa Elizabeth	7/18/2018	White	Multi Tiered System of Support
23	Gabalton, Jeannette Sapiens	7/18/2018	Hispanic/Latino	Curriculum & Innovation
24	Lynch, Jacqueline Ann	7/18/2018	White	Utterback School
25	May, Karen Lynn	7/18/2018	White	Cavett Elementary School
26	Mohr, Mandy Marie	7/18/2018	Hispanic/Latino	Tolson Elementary School
27	Nickerson, Christina Elizabeth	7/18/2018	White	Secrist Middle School
28	Scrima, Amy Marie	7/18/2018	White	Curriculum & Innovation
29	Waldorf, Scott Alan	7/18/2018	White	Pistor Middle School
30	Pizano, Marco A	2/6/2018	Hispanic/Latino	Lynn/Urquides Elementary School
31	Ruder, Rachel Leigh	7/19/2017	African American	Multi Tiered System of Support
32	Bradley, Colleen	7/20/2016	White	Santa Rita High School
33	Deeds, Michelle F	7/20/2016	White	Catalina High School
34	Hoover, Elizabeth	7/20/2016	Hispanic/Latino	Mission View Elementary School
35	Kelsey, Isabel	7/20/2016	Hispanic/Latino	Pueblo Gardens K-8
36	Palacio, Karla Patricia	7/20/2016	Hispanic/Latino	Valencia Middle School
37	Thomas, Carol Diane	7/20/2016	White	Curriculum & Innovation
38	Thompson, Jennifer Rachel	7/20/2016	White	Curriculum & Innovation
39	Udner-Alcen, Sofia	7/20/2016	White	Curriculum & Innovation



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#	Full Name	Position Date	Race/Ethnicity	Site/Location
1	Barnes, Sarah W	7/20/2016	White	Grants and Federal Programs
2	Bradley, Colleen	7/20/2016	White	Santa Rita High School
3	Deeds, Michelle F	7/20/2016	White	Catalina High School
4	Encinas, Brenda	7/20/2016	Hispanic/Latino	Vesey Elementary School
5	Eulberg, Eric W	7/20/2016	White	Tucson Magnet High School
6	Evans, Andrea Nylda Jacobo	7/20/2016	Hispanic/Latino	University High School
7	Hoover, Elizabeth	7/20/2016	Hispanic/Latino	Mission View Elementary School
8	Horton, Amy Louise	7/20/2016	White	Fruchthendler Elementary School
9	Huss, Brian Joseph	7/20/2016	White	Pistor Middle School
10	Kelsey, Isabel	7/20/2016	Hispanic/Latino	Pueblo Gardens K-8
11	Palacio, Karla Patricia	7/20/2016	Hispanic/Latino	Pueblo High School
12	Shivanonda, Julie A	7/20/2016	White	Multi Tiered System of Support
13	Stefanek, Megan Lynn	7/20/2016	White	Myers/Ganoung Elementary School
14	Thomas, Carol Diane	7/20/2016	White	Myers/Ganoung Elementary School
15	Udner-Alcen, Sofia	7/20/2016	White	Doolen Middle School
16	Valenzuela, Andrea	7/20/2016	Hispanic/Latino	Tucson Magnet High School
17	Aleshire, Seth P	8/4/2016	White	Mansfeld Middle School
18	Alexander, Jaquetta Lee	8/4/2016	White	Howell Elementary School
19	Almonte, Eva M	8/4/2016	Hispanic/Latino	Hudlow Elementary School
20	Anderson, Mary J	8/4/2016	White	Fruchthendler Elementary School
21	Armenta, Frank Javier	8/4/2016	Hispanic/Latino	Cholla High School
22	Barajas, Victoria Estrada	8/4/2016	Hispanic/Latino	Van Buskirk Elementary School
23	Beck, Michael Carl	8/4/2016	White	Catalina High School
24	Bolasky, Kathryn R	8/4/2016	White	Sam Hughes Elementary School
25	Brock, Eric Scott	8/4/2016	White	Palo Verde Magnet High School
26	Brunenkant, Lucinda Peralta	8/4/2016	Hispanic/Latino	Bloom Elementary School
27	Campos, Deanna P	8/4/2016	Hispanic/Latino	Wright Elementary School
28	Carmona, Alma Leticia	8/4/2016	Hispanic/Latino	C. E. Rose K-8 School
29	Carranza, Maricella C	8/4/2016	American Indian	Miller Elementary School
30	Celaya, Jesus R	8/4/2016	Hispanic/Latino	Drachman Montessori School
31	Cislak, Amy Corinne	8/4/2016	White	University High School
32	Conner, Lori Anne	8/4/2016	White	Carrillo Intermediate Magnet
33	Contreras, Denice A	8/4/2016	Hispanic/Latino	Borton Primary Magnet
34	Dotson, Oscar J	8/4/2016	Hispanic/Latino	Soleng Tom Elementary School
35	Doty, Russell Wayne	8/4/2016	White	Sabino High School
36	Dudley, Anne M	8/4/2016	White	Teenage Parent Program
37	Estrella, Roberto A	8/4/2016	Hispanic/Latino	Sahuaro High School
38	Figueroa, Jennifer Ann	8/4/2016	White	Whitmore Elementary School
39	Filler, Larissa Ann	8/4/2016	White	Alice Vail Middle School
40	Flores, Norma Teresa	8/4/2016	Hispanic/Latino	Robison Elementary School
41	Gabaldon, Steven Paul	8/4/2016	Hispanic/Latino	Valencia Middle School
42	Garcia, Deborah A	8/4/2016	American Indian	Secrist Middle School
43	Gomez, Olga Montes	8/4/2016	Hispanic/Latino	Professional Development
44	Jewett, Robert D	8/4/2016	White	Sewell Elementary School
45	Johnston, Diana Marie	8/4/2016	White	Ford Elementary School
46	La Turco, Steven Raul	8/4/2016	Hispanic/Latino	Manzo Elementary School

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47	Lambert, Brian A	8/4/2016	White	Superintendent's Office
48	Langford, Antoinette A	8/4/2016	African-American	Collier Elementary School
49	Leeson, Carol A	8/4/2016	White	Cavett Elementary School
50	Lindsay, Jason Brandon	8/4/2016	White	Magee Middle School
51	Loya, Christopher	8/4/2016	Hispanic/Latino	Marshall Elementary School
52	Lugo, Maria Cristina	8/4/2016	Hispanic/Latino	Robison Elementary School
53	Macias-Reyes, Israel	8/4/2016	Hispanic/Latino	Project MORE
54	Mccorkle, Lisa M	8/4/2016	White	Superintendent's Office
55	Meneguín, Brenda Michelle	8/4/2016	White	Kellond Elementary School
56	Morales, Venessa Renee	8/4/2016	Hispanic/Latino	Doolen Middle School
57	Morse, Mary Gail	8/4/2016	White	Sabino High School
58	Olivas, Jose Luis	8/4/2016	Hispanic/Latino	Davis Bilingual Magnet
59	Ortiz-Montoya, Rosanna A	8/4/2016	Hispanic/Latino	Gridley Middle School
60	Rodriguez, Shawna D	8/4/2016	African-American	Tucson Magnet High School
61	Ross, Patricia N	8/4/2016	White	Miles E.L.C.
62	Ruiz, Marco A	8/4/2016	Hispanic/Latino	White Elementary School
63	Salcido, Marisa G	8/4/2016	Hispanic/Latino	Lynn/Urquides Elementary School
64	Saldamando, Dora C	8/4/2016	Hispanic/Latino	Wheeler Elementary School
65	Sanchez, Richard Henry	8/4/2016	Hispanic/Latino	Superintendent's Office
66	Schulter, Daniel Joseph	8/4/2016	White	Cholla High School
67	Sisler, Katherine J	8/4/2016	White	Borman Elementary School
68	Strozier, Tonya Renea	8/4/2016	African-American	Holladay Magnet ES
69	Taravati, Kamren Cory	8/4/2016	White	Hollinger K-8 School
70	Thiffault, Sandra O Camacho	8/4/2016	Hispanic/Latino	Mary Belle McCorkle K-8
71	Thomas, Chandra R	8/4/2016	African-American	Robins K-8 School
72	Thomas, Lisa L	8/4/2016	White	Henry Elementary School
73	Uhrig, Jeffrey M	8/4/2016	Hispanic/Latino	Vesey Elementary School
74	Walls, Emily Anne	8/4/2016	Hispanic/Latino	Lineweaver Elementary School
75	Welch, Alissa Marie	8/4/2016	White	Rincon High School
76	Wilken, Sean B	8/4/2016	White	Tully Elementary School
77	Wilson, Ryan Thomas	8/4/2016	White	Tolson Elementary School
78	Gabaldon, Jeannette Sapiens	8/29/2016	Hispanic/Latino	Manzo Elementary School
79	Christopherson, Tamara Ann	9/12/2016	White	Oyama Elementary School
80	Eisenberg, Scott Naxon	10/18/2016	White	Palo Verde Magnet High School
81	Adams, Cathy D	1/9/2017	White	Cholla High School