Case 4:74-cv-00090-DCB Document 2532-3 Filed 10/01/20 Page 30 of 146

APPENDIX II-9

Targeted Integration Strategies SY 2019-20

School: Holladay Elementary

Principal: Tonya Strozier

Target Area: Integration

40th Day Enrollment Data:

On the preliminary 40th day of 2019-2020, Holladay Elementary school was not integrated with student enrollment of 187 students, at 6% White, 26% African American, 63% Hispanic, 1% Native American, 1% Asian American and 3% Multi-racial.

Primary Data: On the preliminary 40th day of 2019-2020, Holladay Kindergarten class was not integrated with student enrollment of 21 students, at 10% White, 19% African American, 57% Hispanic, 0% Native American, 5% Asian American and 10% Multi-racial.

Focus Area: School Specific Integration Strategies to Ensure Kindergarten Class is Integrated					
Critical Action To Address the Desired Outcome	Person Completing Action	Timeline	Resources Needed		
Create flyer	Leslie				
Email Geico	Tonya		flyer		
Email Caterpillar	Tonya		flyer		
Preschool	Tonya		Meera emailed list to Tonya		
Tucson High pipeline?					
Sponsor social media, ads to boost	Leslie, Tonya				
Meet with Reem to carve out places for siblings	Janna				
U of A advertisement			Meera to ask		
			Yvonne		

Targeted Integration Strategies SY 2019-20

School: Palo Verde High

Principal: Eric Brock

Target Area: Integration and Enrollment

40th Day Enrollment Data:

On the preliminary 40th day of 2019-2020, Palo Verde High school was integrated with student enrollment of 791 students, at 26% White, 20% African American, 45% Hispanic, 2% Native American, 3% Asian American and 4% Multi-racial.

Focus Area: School Specific Integration Strategies to Ensure integration and boosted enrollment in incoming 9 th grade for SY 20-21				
Goal	Critical Actions to Address the Goal	Notes		
1. Explore Feeder Middle Schools promotion opportunities	a. Having a display board, corner, wall, or area assigned to Palo Verde. Have Signs, cap and gowns, photos, information cards, etc. to self-promote the school to the students. Communications will help to design and order printing of materials needed.	Completed at TUSD feeders (Deitz, Fickett, Naylor, Dodge, Mansfeld and La Paloma)		
	b. Have sports teams participate in "half time games" at Palo Verde	Trying to get families has been challenging, trying to get them weekend smaller games (hosted at Palo Verde) marketing materials		
	c. Communications will create videos to show at the Middle Schools websites and social media	 5-6 videos on social media, school website Website updated monthly. Newsletter updated monthly Sally from Communications is in touch regarding updating website Track views, answer questions, offer tours Magnet coordinator attends every other week at Base events LOOK AT USP IF DESIGNATED FEEDER 		

		VAIL AND SABINO SENDS BUSES TO BASE TO GET KIDS
		DISCUSS EXPRESS SHUTTLE OPTION
		LOOK AT BORMAN KIDS COMING TO PALO VERDE ON SCHOOL CHOICE
		PRINCIPAL WELCOME VIDEO
		Send postcards Do PARENTLINK GO TO VAIL CHANGE PERCEPTION OF PALO VERDE (SAFETY, MAGNET, ACEDEMICS)
		Getting families to talk about Palo Verde
		Work with Americore, PBIS and do neighborhood cleanup
		Tap the alumni group
		Recruiting task force
	d. Shadow day visits. Have	
	 and ow day visits. have middle School students spend a few hours at Palo Verde to get the feeling of being a Palo Verde student. 	
	e. Counselors to promote Palo Verde opportunities to their students such as CTE, ALE, Sports, Fine Arts, and other.	
2. Video Opportunities	a. Virtual Tour. Communications will produce a "Welcome to Palo Verde" video. The video will include technology, sports, math, science, engineering, music, band,	
	b. CTE opportunities, ALE opportunities, high tech classrooms, etc. Mr. Brock will provide a list of all the	

		elements he wants the
		video to highlight. We will
	1	create a script and edit 2
		versions of the video. A
		2:00 minute for Social
		Media and Website and a
	1	longer version for in school
	1	tour visits. PV will identify
		2 students, boy and girl, to
		be the hosts of the tour
		video.
	С.	The One to One computer
		program video will
		highlight the benefits of
		having a laptop and/or
		iPad. (Already on the
		works).
	d.	Sports and Performing arts
		coverage of middle schools
		visiting Palo Verde events.
		visiting rate verae events.
3. Advertising	a.	GEO-Targeting-
and		Communications will create
Marketing		a campaign for the
harnothig		geographical area of Davis
		Monthan Base to promote
		Palo Verde to the families at
		Borton and the new
		residents coming in to the
		base.
	b.	GEO-fencing-
		Communications will
		research opportunities for
		events and special buildings
		to promote Palo Verde.
	с.	School Bus advertising.
	U.	Communications will
		identify school buses from
		feeder middle schools to
		add magnetic signs
		promoting Palo Verde. The
		schools included in this
	1	plan will be Booth Fickett,
	1	Dietz, Alice Vail, Roberts-
		Naylor, Borman, Dodge, and
		Secrist. Communications
		will look into the possibility
		to include advertising
		inside the school buses an
		ad of The P.V. Tech 4
		Success campaign
1		

Targeted Integration Strategies SY 2019-20

School: Roskruge

Principal: Yvonne Torres

Target Area: Integration

40th Day Enrollment Data:

On the preliminary 40th day of 2019-2020, Roskruge K-8 was racially concentrated with student enrollment of 649 students, at 6% White, 3% African American, 81% Hispanic, 7% Native American, 0% Asian American and 3% Multi-racial.

Primary Data: On the preliminary 40th day of 2019-2020, Roskruge Kindergarten class was racially concentrated with student enrollment of 51 students, at 8% White, 6% African American, 75% Hispanic, 8% Native American, 0% Asian American and 4% Multi-racial.

Focus Area: School Specific Integration Strategies to Ensure Kindergarten Class is Integrated						
Critical Action To Address the Desired Outcome	Person Completing Action	Timeline	Resources Needed			
African American Elem. Recognition Ceremony	Yvonne Torres & Clarinda Rubio	Dec. 18 th 4:00 Set up.	New flyers with information			
Dr. Holt- Called 12/9/19- Currently on winter break and will resume in Feb. or March. Dr. Holt will see about getting Roskruge on the agenda for Feb. or March. Follow up in Jan. with Dr. Holt	Yvonne Torres & Clarinda Rubio	Dr. Holt will try to add us to the agenda for Feb. Or March.				
Roxanne Begay 12/9/19- Native American Community Meetings. Ms. Jaramillo spoke with principals from other schools that attend this and they gave her information. We will continue to attempt contact with Ms. Begay.	Clarinda Rubio & Yvonne Torres	Left Messages				
Requesting names of pre-schools for recruiting.	Reem Kievit	Janna Requested				
Ad in U of A "Lo Que Pasa"	Yvonne Torres					
Recruiting for the Asian community.	Maura Gopalan					