

## **APPENDIX V – 56**

**TUSD**



KEVIN JONS - DJ



**Raytheon**



**eegee's™**



**TEEM**  
**PRESENTS:**

**11<sup>TH</sup> ANNUAL**  
**AFRICAN AMERICAN**  
**YOUTH HERITAGE DAY**  
**FEBRUARY 15, 2019**



**PIMA COMMUNITY COLLEGE**  
**WEST CAMPUS**  
**TUCSON, ARIZONA**

- PARTNERS -



# PROCLAMATION



## CITY OF TUCSON ♦ OFFICE OF THE MAYOR

*WHEREAS, the nonprofit Tucson Educational Empowerment for Minorities encourages, motivates and inspires African American youth to pursue higher education and attain advanced degrees from historically black colleges and universities; and*

*WHEREAS, about 170 years ago, poor, disadvantaged former slaves, along with Justin Smith Morrill, Quakers, abolitionists, Methodists and Presbyterians, established collegiate sanctuaries with the sole purpose of empowering future generations of former slave descendants to seek higher education; and*

WHEREAS, Tucson Educational Empowerment for Minorities encourages and supports the education of African Americans in Tucson, teaching our youth about the contributions and sacrifices made to establish these institutions of higher learning; and

*WHEREAS, over the past 10 years, Tucson Educational Empowerment for Minorities has established "African American Youth Heritage Day," where all African American high school students from Tucson, Marana, Vail, private and other local school districts learn about the history, contributions, and sacrifices of African Americans who laid the foundation for future generations to pursue higher education; and*

WHEREAS, Tucson Educational Empowerment for Minorities provides information regarding post-graduate career options and celebrates historically black colleges and universities that assist and support African American students in their pursuit of higher education at its annual "African American Youth Heritage Day";

**NOW, THEREFORE, I, Jonathan Rothschild, Mayor of the City of Tucson, Arizona, do hereby proclaim the 15<sup>th</sup> day of February to be**

## Tucson Educational Empowerment for Minorities Day

*in this community, and encourage all our residents to recognize the value of higher education and to celebrate the empowerment opportunities available through historically black colleges and universities.*

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Tucson, Arizona to be affixed this 15<sup>th</sup> day of February, 2019.



Jonathan Rothschild, Mayor

ATTEST:

Roger Randolph, City Clerk

**T**ucson **E**ducational **E**mpowerment for **M**inorities  
**TUSD** African American **S**tudent **S**ervices  
**P**ima **C**ommunity **C**ollege **W**est **C**ampus

# CERTIFICATE OF PARTICIPATION

**AT THE**

11TH ANNUAL AFRICAN AMERICAN YOUTH HERITAGE DAY

**AWARDED THIS 15TH DAY OF FEBRUARY 2019**

  
Terri L. Lee  
President Southern Arizona Black College Community  
Support Group

  
Director of Tucson Unified School District  
African American Student Services





**Where do YOUR questions lead ?**

What do I want to learn next?

Who inspires me?

How do I value the sacrifices of my heritage  
and the opportunities it gained for me?

What education helps me achieve my dreams?

When is my best time to shine?

What am I doing next year?

Do I want to know more.... Do more?

Where, when and how do I want to be surprised?

What is my vision for *My Future*?

**... what is my next question...?**

**\*\*\* PROGRAM \*\*\***

<b>8:30 – 9:00</b>	Student Arrivals
<b>9:00 – 9:30</b>	Opening Ceremonies
Welcome	Trehon Coleman & Beah Williams
Invocation	Minister Maisha Tate
“Lift Every Voice”	Yvette Sykes
Proclamation	Claire Kaufman, Mayor’s Office
Heritage Day Introductions	Trehon Coleman
	Beah Williams
Pima College Welcome	Dr. Morgan Phillips
	Dr. Daisy Rodriguez-Pitel
TUSD Welcome	Dr. Ernest Rose
	TUSD Assistant Regional Superintendent
Heritage Day Welcome	Jimmy Hart,
	TUSD Director African American Student Services
	Marie Cephers, TEEM President
Recognize Facilitators, Volunteers & TEEM Members	Marie Cephers
Introduction of Keynote Speaker	Trehon Coleman
	Beah Williams
<b>9:30 – 10:15</b>	Dr. Marlon Haywood - Keynote Speaker

**10:30 – 11:30**  
**\*\*\* CAREER WORKSHOPS \*\*\***

**11:45 – 12:15**  
**\*\*\* LUNCH \*\*\***

**12:30 – 1:15**  
**\*\*\* COLLEGE BOOTHS \*\*\***

**1:30 – 2:30**  
**\*\*\* ENTERTAINMENT \*\*\***



PimaCountyCommunityCollegeDistrict

**West Campus**

Office of the Campus President and  
Vice Chancellor for Educational Partnerships  
2202 West Anklam Road  
Tucson, Arizona 85709-0240  
Telephone (520) 206-6752  
www.pima.edu

February 15, 2019

Dear African American Heritage Day Planning Committee and participants,

Pima Community College is delighted to partner with the Tucson Educational Empowerment for Minorities community organization and serve as the host for today's event. The committee has worked diligently and tirelessly to plan a day filled with education, exploration, and inspiration for success.

African American Heritage Day is an exciting opportunity to learn about higher education and to firm up your individual commitment to moving forward with earning an academic degree beyond high school. PCC faculty, staff, and administrators are here to support you along your educational journey!

Sincerely,

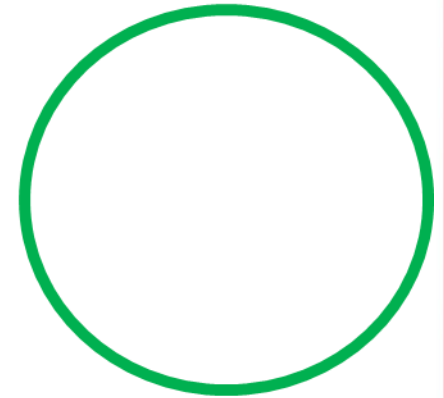
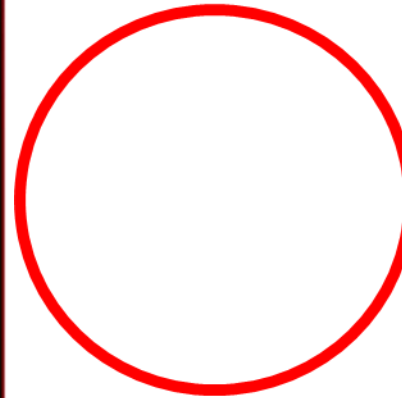
A handwritten signature in black ink, appearing to read "Morgan A. Phillips".

Morgan A. Phillips, Ed.D.  
Campus President and Vice Chancellor for Educational Partnerships

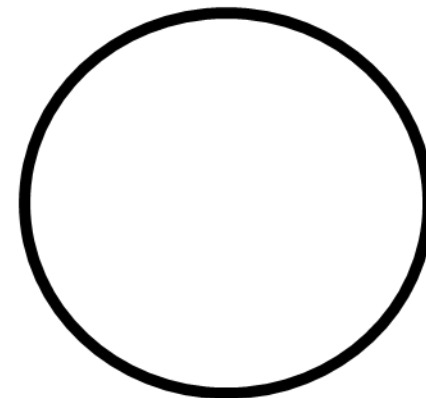


# CAREER TABLES

*Each student must visit three (3) tables. Get one stamp from each table in the circles below.*



**All circles must have a stamp to attend the entertainment at 1:30 p.m.**





# SAFE

Summer Academic Foundations for Enrichment

**MATH -** Using a world class state-of-the-art computer based program

**READING -** Using a documented successful computer based program

**STEM -** Investigational experiments and hands-on activities

**AFRICAN AMERICAN HISTORY  
and  
LIFE SKILLS COACHING**

**MUSIC INVESTIGATION**

**DATE, TIME and LOCATION . . . . TBA**

### CONTACTS:

Marie Cephers (520) 869-5885

Barbara Mosley (708) 712-6711



Tucson Educational Empowerment for Minorities

*"And The Children Shall Lead.."*

February 15, 2019

AFRICAN AMERICAN YOUTH HERITAGE DAY

LETTER FROM THE PRESIDENT

President  
Marie Cephers

Secretary  
Barbara Mosley

Treasurer  
Janet Harvey  
Wendy Clark

Advisory Board  
Ron Burton  
Tyrone Cephers  
Belinda Stevens  
Eunice Rhodes  
Sherrie Garth  
Daisy Rodriguez Pitel  
Ken Alexander

Greetings to our young people, our volunteers, Pima Community College, TUSD staff and other school district staff. Tucson Educational Empowerment for Minorities is embarking upon their 11th Annual African American Youth Heritage Day.

You have tipped the scale with over 700 students in attendance versus day one of less than 100. You never cease to amaze me because you continue to show up, select careers and engage in the various activities we provide. You begin asking about Heritage Day in August, the beginning of the school year. We want you to "Meet the Challenges of the 21st Century". We want you to believe and achieve. We believe if you visualize professional guest speakers that look like you, you can plan for a better future.

We love your energy and your sincerity. Let us continue to hear from you as we make visits to the various schools. We want to be the catalyst that opens the door to your future. Join our "Bayou Classics College Tours" our *SAFE Saturday Academy Summer Programs*, etc. Raytheon plays a huge role in our *SAFE Saturday Academy* with many hands-on experiments. Our goal is to empower future generations.

*Marie Cephers*

P.O. Box 90643 • Tucson, AZ 85752 • Cell (520) 869-5885



# TUCSON UNIFIED SCHOOL DISTRICT



African American Student Services  
Asian Pacific American & Refugee Student Services

February 15, 2019

On behalf of the Tucson Unified School District African American Student Services Department, we are honored to collaborate with Tucson Educational Empowerment for Minorities (TEEM) Organization. To date, over 3,500 TUSD students have benefited from the annual cultural event known as African American Youth Heritage Day. Furthermore, hundreds of our students have benefited from follow-up financial aid workshops, received college scholarships, attended historical black colleges and universities (HBCU), and are now serving as leaders in our local and national community.



Few events in our local community give African American high school students the opportunity to connect with like-minded individuals that look like them, talk like them, understand their life experiences, and dream like them. Few events bring together over 800 African American high school students to celebrate their heritage and connect with leaders in our community. From Olympians, business owners and medical doctors, to individuals serving under President Obama, TEEM has modeled "It takes a village" to support every child. Today is no different. To all the students in attendance, hold your heads high to the sky. In the words of Countee Cullen, "Hey Black Child. Do you know who you are? Who you really are? Do you know you can be what you want to be if you try to be what you can be? Hey Black Child. Be what you can be. Learn what you must learn. Do what you can do. And tomorrow your nation will be what you want it to be."

We salute the TEEM Organization for 11 years of celebrating African American students and encouraging every student in attendance to give their best every day.



Sincerely,

*Jimmy Hart*  
Jimmy Hart, Director, EDS  
Proud graduate of an HBCU and University of Arizona

1302 S. Avenida Vega • Tucson, Arizona 85719 • (520) 584-7500 • (520) 584-5702 FAX

## Military



Monica Porter

CPT Monica Porter is a Public Affairs and Multilevel Logistics Officer with the Arizona Army National Guard. She is also a counselor with TUSD but is currently serving on active duty. CPT Porter has served in the Marine Corps as a Communications Center Operator and Active Duty Army as a Tracked Vehicle Mechanic working on smaller Army tanks. She has received several accolades including the Bronze Star Medal for her service in combat during Operation Enduring Freedom. In addition to her current position, she has served as Platoon Leader, Executive Officer, and Company Commander in command of over 170 soldiers.



Justin Graves

Justin Graves





# Medical



**Dr. Gayle Dean**

Gayle A. Dean, M.D. is currently the Chief of Staff-Elect at Tucson Medical Center (TMC). She is a practicing shareholder with Crossroads Ob/Gyn, a member of Genesis Ob/Gyn. She formerly served as Department Chair of Ob/Gyn at TMC for 6 years and has received such awards in the Tucson community as Woman of Influence – Healthcare by Tucson Business 2015, and Woman of Spirit – Medicine by Delta Sigma Theta Sorority.



**Dr. Joyce Morrison**

Professionally, I have been a Registered Nurse since 1976. My nursing/medical career started by earning an Associate Degree in Nursing (ADN) through Pima Community College in Tucson, a Bachelor Degree in Nursing (BSN) from the University of New York, a Master's Degree in Nursing (MSN) and a Doctorate Degree in Education (Ed.D) through the University of Phoenix (UOP). Although the completion of each academic program was quite challenging and required a sacrifice of time, I have no regrets because the rewards have outweighed the sacrifice.



**Dr. J. Philip Williams**

J. Philip Williams MD is a native of Indianapolis, Indiana. He attended college at Xavier University of Louisiana. During this time, he became very active in film production including producing a television program for MTV 2 and directing a short film which won the International Children's Film Festival and aired on the HBO Family Channel. His heart was healthcare and after graduating University with honors, went on to attend Indiana University School of Medicine and Pediatrics Residency at Christ Hospital in Chicago. Dr. Williams is very active in International Medicine and has worked at Hospitals in Nicaragua, Guatemala, and Honduras. He currently lives on the border of Mexico in Nogales, Arizona and works as a general Pediatrician and was recently elected Chief of Staff of Holy Cross Hospital.



# Keynote Speaker



**Dr. Marlon Haywood**

Marlon Haywood received his Bachelor's of Arts in Liberal Studies and his Masters' Degree in Adult & Higher Education from Northern Illinois University (NIU). He received his Doctoral Degree in Educational Leadership from Roosevelt University, Chicago Illinois. Marlon's life's mission is to be a positive source of change in the lives of young people.





# Workshop Facilitators

## Cash for College



### Belinda Stevens

Belinda Stevens is a native Tucsonan that graduated from Tucson High School (1993), The University of Arizona (1997) and later completed her Masters in Educational Counseling at the University of Phoenix (2003). Belinda has been an adjunct professor at Pima Community College for 10 years and a proud Arizona school counselor since 2003. She is currently the lead counselor at Marana High School in the Marana Unified School District. Her passion lies in making sure that students truly reach their full potential by first believing in themselves and their abilities so that they can grow up and be successful in their lives after high school. As a dedicated member of TEEM, Belinda's vision is to support all students in becoming college and career ready.

## Law



### Samuel Brown

Samuel E. Brown - Attorney, Mentor, Poet, Business Owner  
I work for TUSD to ensure student equity, reduce disproportional suspensions, and close the achievement gap. I mentor young people through several different avenues, and I host a spoken work open mic at Hush called SPOKE.



### Mary Okoye

Mary Okoye heads the Tucson office of Public Affairs Firm of Scutari and Cieslak. Ms. Okoye graduated from the University of Arizona College of Law and was subsequently admitted to the state bar of Arizona. She also attended the Georgetown Law Center in Washington, D.C., her third year of law school, while interning with the office of Senator Dennis DeConcini. Her current position with the City of Tucson is Director of Intergovernmental Relations. Ms. Okoye has facilitated Town Halls, Public Meeting, and numerous focus groups on behalf of the Tucson Unified School District. A life-long volunteer, passionate about and committed to Tucson, she currently serves on numerous boards including the Community Foundation of Southern Arizona, Tucson Pima Library Foundation and the Urban Libraries Council.

# Entrepreneur



### Paul Brown

Paul Brown - Graduated Sunnyside HS in 1995. Went straight into the work force working in the automotive body repair industry for 5 years. I've been a Low Voltage Technician for 15 years. Began my first business, Walking Tall Process and Courier Service, in 2010 and continue to present day. I started Wildcat Autoglass in 2014 to present. I've had the opportunity to coach youth football for 8 years, producing two State Champ teams, three City Championships, and one Western Regional Championship. I've had two years coaching for the Tucson All-Star Team that travels to Florida every year. Additionally, I coached girls softball for the past two years.



### Regina Hart

Regina Hart has been a business owner for over 13 years. She opened her State Farm insurance agency in September 2005. She is the first and only African American State Farm Agent in Southern Arizona. Regina received a Bachelors Degree in Psychology from The Ohio State University and a Masters Degree in Industrial / Organizational Psychology from the University of Tulsa. Regina is married to Jimmy Hart. They have two children, Joshua and Jordan. Regina believes in hard work and dedication to realize your dreams.



### Bill Madison

Willie (Bill) Madison came to Tucson in 1976 as a member of the United State Air Force. In 1982 he began a heating and air-conditioning company under the name of Southwind Climate Control. In 1987 Bill graduated from the University of Arizona with a bachelor's degree in Business Administration. In 1993 he started Rainmaker Technologies, LLC and began manufacturing 25 cents per gallon water vending machines for apartment communities. Rainmaker Technologies was an independent dealer for the U-haul Corporation from 2003-2015. From 2015 -2017 Bill owned and operated a laundry and dry-cleaning business called Wildcat Laundry & Dry Cleaning. Since 1999 Rainmaker has been located at 6039 E. 22<sup>nd</sup> St. Bill has been buying and selling real estate since 1984. In 2010 Bill was named the Southern Arizona Black Chamber Business Man of the Year.



## Entertainment



### Tyané Kuya

Tyané Kuya studied Musical Theater in Berlin, Germany. She has worked as a performer for many US productions, including Nickelodeon and Stories that Soar! She has performed in various large productions internationally, including Friedrichstadtpalast, and Jazzclub Neukoelln. Tyané worked as a Music Director for the performing arts school JMEM Berlin, and the subsequent touring production. She has toured throughout Germany, Austria, Switzerland, Estonia, Czech Republic, India, South Korea and Japan. She has a passion for the arts and people's stories as expressed through their various cultures and is dedicated to making a positive impact that has a world ripple effect.



### Terry Thomas

Terry "DJ Mista T" Thomas was born and raised in Tucson is a veteran to the game. He began his career in the 70's playing at Randolph Park on Sunday evenings spinning what we now call "Old School." From the park he moved to house parties and then to clubs. He formed his business "3T Productions" and ventured into freelance DJing and embraced many music genres including Hip Hop, R&B, Dance, House, Techno, Country, Neo Soul, Reggae, and various forms of Latin music. He says, "Seeing people have fun is my passion." He has a BS degree in Business Management (UOP) and in 2011 was selected as one of the most influential African Americans in Southern Arizona. Current businesses: 3T Productions Mobile DJ; Lighting, Sound & Video, 4T Sounds Unlimited; True Devotion Motown Revue; and Tucson Slide Society.



## Division 1 - College Bound



### Tyrone Cephers

Tyrone attended high school in the Amphi School District. He has served as an educator for 15 years in the capacity of teacher, counselor, athletic director and assistant principal. He earned his BA in Broadcast Journalism from Southern University, Baton Rouge, LA, in May 1995 and his Masters in Educational Counseling from the University of Phoenix.



### Herman House

Herman House is a 25-year athletic administrator in Arizona, dedicated to young people and their pursuit of quality education and opportunities through inter-scholastics programs. Herman participated as a three-sport athlete in high school and a 4-year letterman and 2-year basketball team captain at Aurora University. He received his master's degree at Northern Arizona University in Education Administration. Herman enjoyed many successes as a scout and a championship coach in California. Herman continued in Tucson as Athletic Director and Assistant Principal at Tucson High Magnet School for four years. In 2004 he started the Martin Luther King Basketball Classic at McKale Center. In 2009 he was named the TUSD Interscholastics Director and received the State of Arizona Distinguished Service Award in 2014. In 2018 Herman was named to the Arizona Interscholastic Athletic Administrators Association (AIAAA) Hall of Fame. He is the current president of the Arizona Interscholastic Association (AIA) Executive Board and serves on the National Interscholastic Athletic Administrators Association (NIAAA) athletic fields and facilities committee.



### Brandon Sanders

Brandon is a graduate of Helix High School and has a Bachelor of Arts Degree from the University of Arizona. At the University of Arizona Brandon starred on the Wildcats famous "Desert Swarm" Defense. Brandon was a three time All PAC-10 performer and a Preseason All American defensive back. Brandon played professional football in the National Football League for three years with the New York Giants. He also played for the Las Vegas Outlaws in the XFL and the Amsterdam Admirals in NFL Europe. Brandon began his coaching career at Pima Community College where he for three years before coaching one year of high school at Catalina Foothills High School. Brandon has been at Pueblo High School for the past five years where he has been twice named All Region Coach of the Year and in 2016 he was named All Southern Arizona Athletic Director of the Year. Under Brandon's leadership Pueblo Athletics has two State Champions, two State Runner Up finishes and multiple Region titles.



# Education



## Charles Collingwood

Charles Collingwood is an AP Calculus teacher and Co-Department mathematics chair at Sahuaro High School in the Tucson Unified School District (TUSD). He has a graduate degree in mathematics education and is also a PhD candidate in Educational Leadership and Policy at the University of Arizona. I have taught all levels of high school mathematics in my over twenty-year teaching career. As a minority teacher in the field of mathematics, I feel that being immersed in the education leadership Doctorate program is enhancing my understanding of the research and policy issues that have impacted K-12 education especially for minority students. I am also very involved in Culturally Responsive Mathematics both locally and nationally. Collingwood was also part of the African American Task Force in TUSD that was working on curriculum and instruction as it relates the issues and concerns of African American students in TUSD.



## Vickey Smith

Vickey Smith was born and raised in Dayton, Ohio where I graduated from a cooperative high school in which I studied and worked in machine trades. I participated in Track-and-Field and ran cross country. After graduating high school, I took some time to work and take care of my daughter who helped motivate me to go back to school and get my Bachelor's in Education and Mathematics. I was the first in my family to go, and graduate from college. Having my second daughter, getting married, and moving to Tucson was a major change for me. Within a year I got my first full time math teacher position as well as preparing to have baby number three. I have continued my education in getting my first Master's degree in Counseling/Education and having my second son; then my second Master's degree in Curriculum and Instruction - Mathematics and having my fifth child. I have taught high school, middle school, and college level courses. All of which have enriched my life, helped me to grow as a person, an educator, and has empowered me to reach my goals.



## Tonya Strozier

Tonya Strozier is a certified elementary principal and reading specialist. She received her master's degree in Educational Leadership from Northern Arizona University and earned a bachelor's degree in Family Studies from the University of Arizona. Transforming low-performing schools is one of her passions as an educator. Her educational leadership career includes being a former charter school founder and operator (Arizona) and leading a virtual elementary school in Nevada. She is also a very proud mother of six unique children (3 boys and 3 girls; ages 27 to 4).



## Pima JTED Panel

The Pima JTED Career and Technical Education District offers premier, tuition-free CTE programs to sophomores, juniors and seniors. We serve students from public, private, and charter schools, and students who are home-schooled. Pima JTED also serves students who have not earned a diploma or GED and are under the age of 22. Students may attend Pima JTED classes at one of our Central Campuses, located throughout Pima County, or at one of our satellite locations which are located at all public high schools in Pima County, Santa Cruz Valley, Nogales, and in Mammoth San Manuel.

# Engineering



## Abraham Erhabor

Abraham Erhabor is a Raytheon Senior Systems Engineer who graduated from Jackson State University with a B.S. in Computer Engineering in 2013. During his tenure at Jackson State, he played tuba in the Sonic Boom of the South Marching Band, joined Phi Beta Sigma Fraternity, Inc. and served on the Student Government Association. At Raytheon, Abraham currently supports the JSOW program as the Development, Integration and Sustainment Test Equipment Lead and supports the Raytheon Recruiting and Retention team as a member of the Gamification initiative. During his 4 years at Raytheon Missile Systems, Abraham has been a two-time recipient of the Up and Coming Award. Abraham also is the Southwest Region Vice President of the Raytheon Black Employees Network (RAYBEN) and immediate past President of the Lambda Kappa Sigma Chapter of Phi Beta Sigma Fraternity, Inc.



## Michelle Taylor Frazier

Michelle L. Taylor-Frazier is the Founder of Multicultural Educational Exhibits and Programs Inc-MEP. It features the work of African Americans for children to learn about opportunities in science, technology, engineering and math-STEM. MEP has served over 45,700 children around the United States. In 2016, MEP became an international program serving children around the world. In 2018 she completed a dual Master's in education with a specialization in Organizational Leadership and International Education from North Central University in Prescott, Arizona.

