

APPENDIX IV – 7

IV.K.1.f - Declined Job Offers

Sorted by: Race/Ethnicity; Name

Full Name	Job Posting	Position	Site	Reason	Race/Ethnicity	Date Completed
Copeland, Khyree	9731	Ex Ed Teacher - Autism Self Contained	Catalina HS	No Reason Given	American Indian	6/5/2018
Mills, Micah	9986	MS Art Teacher	Doolen MS	No Reason Given	American Indian	6/12/2018
Abelita, Gloreybel	9820	Ex Ed Teacher - CCS Resource	Drachman K-8 Magnet ES	In District	Asian or P.I.	2/7/2019
Balzer, Shawna	9321	Elementary Teacher - Music	Drachman K-8 Magnet ES	Out of District	Asian or P.I.	5/8/2018
Chiluka, Diana	9820	Ex Ed Teacher - CCS Resource	Drachman K-8 Magnet ES	Availability Date	Asian or P.I.	2/16/2019
Cooper, Micaela	9330	HS Math Teacher	Catalina HS	No Reason Given	Asian or P.I.	4/17/2018
Durant, Louise	9701	Elementary Teacher - Kindergarten	Ford ES	In District	Asian or P.I.	3/21/2018
Espenocilla, Joy	8937	MS Math Teacher	Booth/Fickett K-8	Out of District	Asian or P.I.	1/29/2019
Owens, Steven	10726	MS Math Teacher - GATE	Doolen MS	Personal	Asian or P.I.	7/25/2018
Pariano, Kelli	9317	Elementary Teacher - Grades 4 thru 5	Drachman K-8 Magnet ES	Personal	Asian or P.I.	2/18/2018
rebello, romualdo	9576	HS Math Teacher	Cholla HS	Personal	Asian or P.I.	4/9/2018
Rhodes, Shaula	10663	Ex Ed CCS Resource Teacher	Pueblo Gardens K-8	Out of District	Asian or P.I.	7/18/2018
Wolgemuth, Justine	10833	Elementary Teacher - Kindergarten	Hughes ES	Personal	Asian or P.I.	11/15/2018
Armenta, Marcia	9401	MS Science Teacher	Pistor MS	No Reason Given	Black	5/15/2018
Carmichael, Sherri	9506	Elementary Teacher - Kindergarten	Johnson Primary ES	Out of District	Black	4/16/2018
Harper, Nathalie	9305	HS English Teacher	Catalina HS	Out of District	Black	4/9/2018
Lusk, Anne	9415	HS History Teacher	Cholla HS	In District	Black	5/16/2018
Seaburg, Gregory	11582	Elementary Teacher - Grades 1 thru 3	Maldonado ES	Personal	Black	10/17/2018
Bauman, Lori	9210	Ex Ed Teacher - Self-Contained	Mary Meredith K-12	Personal	Hispanic	3/4/2018
Brewster, Nettie	9230	MS Science Teacher	Valencia MS	In District	Hispanic	4/29/2018
Campbell, David	9321	Elementary Teacher - Music	Drachman K-8 Magnet ES	Out of District	Hispanic	7/13/2018
Day, Lexine	10692	HS English Teacher	Santa Rita HS	Personal	Hispanic	6/19/2018
Fabina, Stephen	10574	Teacher - HS PE	Pueblo HS	Salary	Hispanic	6/25/2018
Hebl, Marc	9986	MS Art Teacher	Doolen MS	No Reason Given	Hispanic	12/20/2018
Hill, Linda	10501	Ex Ed Teacher - ID Self Contained	Robison ES	Out of District	Hispanic	7/16/2018
Horsley, Dominic	11048	Ex Ed Resource English Teacher	Catalina HS	In District	Hispanic	9/4/2018
Jaramillo, Sylvia	9706	MS Language Arts Teacher	Doolen MS	In District	Hispanic	3/9/2019
Katinas, Julie	10438	Elementary GATE Teacher	Roberts-Naylor K-8	In District	Hispanic	10/15/2018
Kuna, Gerard	9401	MS Science Teacher	Pistor MS	Personal	Hispanic	7/24/2018
Marquez, Michelle	10414	Early Childhood Teacher - Grijalva	Community Schools	In District	Hispanic	6/11/2018
Mathews, Jillian	9123	Elementary Teacher Grades 1 thru 3	Johnson Primary ES	In District	Hispanic	6/27/2018
Patel, Devin	9330	HS Math Teacher	Catalina HS	Non-Response	Hispanic	6/7/2018

IV.K.1.f - Declined Job Offers

Sorted by: Race/Ethnicity; Name

Full Name	Job Posting	Position	Site	Reason	Race/Ethnicity	Date Completed
Peters, Luis	11790	MS Social Studies Teacher	Vail MS	Availability Date	Hispanic	3/7/2019
Prow, Michael	10574	Teacher - HS PE	Pueblo HS	In District	Hispanic	6/7/2018
Quintanar, Jocelyn	8947	HS English Teacher	Tucson Magnet HS	In District	Hispanic	8/27/2018
Ray, Jennifer	10013	Elementary Teacher - Kindergarten	Vesey ES	Personal	Hispanic	5/5/2018
Romano, Christina	9321	Elementary Teacher - Music	Drachman K-8 Magnet ES	Out of District	Hispanic	3/19/2018
Rosas, Elizabeth	9395	Ex Ed Teacher - Inclusion	Pistor MS	In District	Hispanic	3/12/2019
Schicker, Christopher	10718	Teacher - MS STEM	Rose K-8	Non-Response	Hispanic	7/12/2018
Senia, Lochani	9375	Elementary ELD Teacher	Myers Ganoung ES	In District	Hispanic	5/16/2018
Sharma, Umesh	9754	MS Math Teacher	Pistor MS	Out of District	Hispanic	6/20/2018
Song, Young ran	10730	Teacher - World Language - Korean	Language Acquisition	No Reason Given	Hispanic	6/25/2018
Warner, Erin	10666	Elementary Teacher - Grades 4 thru 5	Erickson ES	Out of District	Hispanic	7/3/2018
Weissmann, Joel	10172	Elementary Teacher - Grades 4 thru 5	Ford ES	In District	Hispanic	6/25/2018
Aguirre, Shalina	10102	Elementary Teacher - Kindergarten	Cavett ES	Out of District	White	4/30/2018
Ainza, Eugenia	11021	Elementary Dual Language Teacher	Hollinger K-8	No Reason Given	White	8/23/2018
Ayala, Daniela	9230	MS Science Teacher	Valencia MS	In District	White	6/8/2018
Bailey, Diana	8947	HS English Teacher	Tucson Magnet HS	In District	White	9/20/2018
Bauschatz, Retina	9899	Ex Ed CCS Resource Teacher	McCorkle K-8	In District	White	3/29/2018
Becker-Rohrer, Judith	9986	MS Art Teacher	Doolen MS	No Reason Given	White	9/28/2018
Brahmandam, Venkata	9229	MS ELA Teacher	Valencia MS	Personal	White	5/21/2018
Brooks, Britney	9067	MS Social Studies Teacher	Roberts-Naylor K-8	In District	White	9/27/2018
Burrell, Clifton	9321	Elementary Teacher - Music	Drachman K-8 Magnet ES	Out of District	White	2/28/2018
Carlson, Audrey	8951	Elementary Teacher - Grades 1 thru 3	Holladay Magnet ES	No Reason Given	White	3/25/2018
Carreras, Sol	9398	MS ELA Teacher	Pistor MS	In District	White	7/16/2018
Carter, Jonetta	10371	Ex Ed Teacher - Emotional Disabilities	Valencia MS	Personal	White	10/1/2018
Centeno, Jorlinis	10602	MS Spanish Teacher	Magee MS	Out of District	White	9/15/2018
Diaz, Stephanie	10014	MS Social Studies Teacher	Valencia MS	No Reason Given	White	5/25/2018
Do, Bao	9230	MS Science Teacher	Valencia MS	Personal	White	8/3/2018
Donnelly, Brian	10014	MS Social Studies Teacher	Valencia MS	In District	White	6/5/2018
Dunning, Corey	9986	MS Art Teacher	Doolen MS	No Reason Given	White	7/6/2018
Evans, Bethany	9385	ELD Teacher	McCorkle K-8	Personal	White	6/25/2018
Fischer, Judith	10414	Early Childhood Teacher - Grijalva	Community Schools	In District	White	6/14/2018
Fox, Kathryn	9865	MS Art Teacher	Valencia MS	In District	White	6/24/2018

IV.K.1.f - Declined Job Offers

Sorted by: Race/Ethnicity; Name

Full Name	Job Posting	Position	Site	Reason	Race/Ethnicity	Date Completed
Francis, Abigail	9321	Elementary Teacher - Music	Drachman K-8 Magnet ES	Out of District	White	3/25/2018
Froebe, Katlyn	9250	Elementary Teacher - Grades 4 thru 5	Miller ES	In District	White	7/23/2018
Gabato, Camella Krista	9147	Elementary Teacher - Kindergarten	Bonillas Magnet ES	No Reason Given	White	2/27/2018
Gallares, Maria Eulan	9842	Ex Ed Teacher - Inclusion	Valencia MS	Personal	White	6/12/2018
Gonzales, Cassandra	9321	Elementary Teacher - Music	Drachman K-8 Magnet ES	Out of District	White	4/18/2018
Greenway, Jason	11770	Teacher - 6th Grade	Drachman K-8 Magnet ES	Non-Response	White	11/29/2018
Guillen, Jose	9090	MS PE Teacher	Vail MS	Out of District	White	6/19/2018
Hoffman, Penny	9745	Elementary Teacher - Grades 1 thru 3	Dietz K-8	Non-Response	White	4/6/2018
Jenkins, Kathryn	9398	MS ELA Teacher	Pistor MS	In District	White	6/1/2018
Johnson, Elizabeth	9321	Elementary Teacher - Music	Drachman K-8 Magnet ES	Out of District	White	3/16/2018
Jung, Erika	9473	MS Math Teacher	Dodge Magnet MS	Out of District	White	11/2/2018
Mahaffey, Kevin	9986	MS Art Teacher	Doolen MS	No Reason Given	White	12/13/2018
Mattingly, Dale	11661	MS Teacher -- Core Enrichment	Utterback MS	Personal	White	11/28/2018
Mercilliot, Melissa	9986	MS Art Teacher	Doolen MS	No Reason Given	White	4/10/2018
Monsma, Benjamin	9846	HS History Teacher	Tucson Magnet HS	Personal	White	3/29/2018
Morse, Kaitlyn	9646	Elementary Teacher - Grades 1 thru 3	Hudlow ES	In District	White	5/2/2018
Nagel, Donna	9662	MS Science Teacher	Roberts-Naylor K-8	Out of District	White	4/12/2019
Nartea, Amorluna	9131	Elementary Teacher - Grades 1 thru 3	Lawrence 3-8	Personal	White	4/29/2018
Nields, Elizabeth	9564	MS Math Teacher	Dietz K-8	In District	White	4/28/2018
Nuciforo, Taylor	9299	Elementary Teacher - Grades 4 thru 5	Rose K-8	Personal	White	3/27/2018
Page, Brian	9991	Math Intervention Teacher	Valencia MS	In District	White	6/16/2018
Reed, Anthony	10719	HS English Teacher	Palo Verde Magnet HS	Salary	White	7/2/2018
Roach, Kimberly	9350	Elementary Teacher - Grades 4 thru 5	Grijalva ES	Out of District	White	6/26/2018
Rohler, Vanessa	8931	Ex Ed CCS Resource Teacher	Drachman K-8 Magnet ES	Salary	White	3/15/2018
Rowe, John	9401	MS Science Teacher	Pistor MS	In District	White	6/6/2018
Ruiz, Jacqueline	9949	Elementary Dual Language Teacher	White ES	Personal	White	4/22/2018
Sanford, Ellen	8931	Ex Ed CCS Resource Teacher	Drachman K-8 Magnet ES	In District	White	1/26/2018
Schafer, Lauren	9115	Elementary Teacher - Grades 1 thru 3	Banks ES	Personal	White	3/31/2018
Sharma, Rashmi	9366	MS Social Studies Teacher	Magee MS	Personal	White	3/24/2018
Shinn, Rickey	9216	Elementary Teacher - Grades 1 thru 3	Drachman K-8 Magnet ES	Out of District	White	6/20/2018
Smith, Tonia	9202	Elementary Teacher - Grades 1 thru 3	Roberts-Naylor K-8	Out of District	White	11/17/2018
Speta, Larry	9401	MS Science Teacher	Pistor MS	In District	White	6/19/2018

IV.K.1.f - Declined Job Offers

Sorted by: Race/Ethnicity; Name

Full Name	Job Posting	Position	Site	Reason	Race/Ethnicity	Date Completed
Strobel, Zachary	9986	MS Art Teacher	Doolen MS	No Reason Given	White	12/7/2018
Syme, Shanna	8947	HS English Teacher	Tucson Magnet HS	Non-Response	White	4/15/2019
Taylor, Juli-Ann	9140	Elementary Teacher - Grades 1 thru 3	Grijalva ES	Personal	White	1/3/2019
Tucker, Amy	9462	MS Language Arts Teacher	Gridley MS	No Reason Given	White	5/17/2018
Walsh, John	9415	HS History Teacher	Cholla HS	Personal	White	4/18/2018
Waples, Edward	9305	HS English Teacher	Catalina HS	In District	White	8/29/2018
Ward, David	10714	HS AVID Teacher	Cholla HS	In District	White	1/7/2019
Warner, Stephen	7040	OMA - Arts Integration Specialist	Fine Arts / OMA	In District	White	3/27/2019
Willoughby, Gay	8947	HS English Teacher	Tucson Magnet HS	In District	White	10/2/2018
Yakovchuk, Petro	9146	MS Science Teacher	Miles ELC	No Reason Given	White	2/17/2018
Zimmer, Ashleigh	9560	Elementary Teacher - Grades 4 thru 5	Dietz K-8	In District	White	3/14/2018