

APPENDIX IV – 4

V.K.1.d. ii (1) Interview Panel Report

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
Ex Ed Teacher					3				2							
MS Math Teacher				2					2							
MS Math Teacher			1		1						1					
MS Math Teacher			1		1						1					
MS Math Teacher			1		1						1					
Elementary Teacher - PE (0.30 FTE)								1	1							
MS Language Arts Teacher			1	1							1					
HS English Teacher			1	1	1											
HS English Teacher			1	1				1	1							
HS English Teacher			1													
Ex Ed Teacher - CCS Resource					2			1								
Ex Ed Teacher - CCS Resource			1	1	2											
MS Math Intervention Teacher					1			1	1							
MS Science Teacher					1				2							
HS English Teacher			1	2	2											
HS English Teacher			1	2	2											
Magnet Site Coordinator			1	2	1											
Magnet Site Coordinator			1	2	1											
HS Math Teacher			2	1												
HS Math Teacher			1	1												
HS Math Teacher			1	1												
HS AVID Teacher				1	1				1							
Magnet Site Coordinator									2							
Principal - Elementary & K-8			1	1	3				2		1					
Principal - Elementary & K-8					3			1	6							
Principal - Elementary & K-8			1	3	4			1	1							
Principal - Elementary & K-8		1		2	2		2		3				1			
Principal - Elementary & K-8				1	3				5							
Principal - Elementary & K-8			2		4			1	1							
Principal - Elementary & K-8					2		1	1	6							
Principal - Elementary & K-8		3		1	3				4							
Principal - Elementary & K-8					1	1		1	5		1					
Principal - Elementary & K-8			1	2				1	1		3					

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
MS Language Arts Teacher									2							
MS Language Arts Teacher				1					1							
Ex Ed - Autism Self Contained Teacher								1								
Ex Ed - Autism Self Contained Teacher								2								
Counselor				1					1							
Elementary Teacher - Grades 4 thru 5				1	1				1							
Elementary Teacher - Grades 4 thru 5				1						1						
HS Math Teacher									1							
HS Math Teacher									1		1	1				
Elementary Teacher - Grades 1 thru 3									1	1						
Elementary Teacher - Grades 1 thru 3									1	1						
HS ELD Teacher					1				1	1						
Ex Ed Teacher - Inclusion					1				1	1						
MS AVID Teacher									1	1						
MS AVID Teacher					1				1	1						
MS ELA Teacher					1				1	1						
MS ELA Teacher					1					1						
MS Science Teacher					2				1	1						
MS Science Teacher					1				1	2						
MS Science Teacher					1					1						
MS Science Teacher					1					1						
MS Science Teacher										1						
MS ELA Teacher				1	2					1						
MS ELA Teacher				1	2					1						
MS Math Teacher					1				1	2						
Elementary Teacher - Grades 1 thru 3											1					
Elementary Teacher - Grades 1 thru 3											1					
Elementary Teacher - Grades 1 thru 3					2					1						
Elementary Teacher - Grades 1 thru 3					2					1						
Ex Ed Teacher - Hearing Impaired											3					
Elementary Teacher - Grades 4 thru 5				2	1					1		1				
Elementary Teacher - Grades 4 thru 5					1							1				

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
Psychologist					2				1							
HS English Teacher					1			2								
Speech Clinician					2				1							
Speech Clinician					2				1							
Speech Clinician					2				1							
Ex Ed Itinerant Teacher - Hearing Impaired			1	1	2											
Ex Ed Itinerant Teacher - Hearing Impaired			1	1	2											
Ex Ed Itinerant Teacher - Hearing Impaired			1	1	2											
HS Math Teacher				1				2								
HS Math Teacher				2				1								
HS Math Teacher								3								
HS Math Teacher				2	1			2								
HS Math Teacher				1	1			1								
Elementary Teacher - Grades 4 thru 5								1	1							
Physical Therapist					3				1							
Elementary Teacher - Grades 4 thru 5					1				2							
HS Math Teacher					2			1	1							
HS Math Teacher					1			1	1							
HS Math Teacher					1				2							
HS Math Teacher				2	2			1	1							
HS Math Teacher					2			1								
Elementary Teacher - Grades 1 thru 3				1					1							
Elementary Teacher - Grades 1 thru 3				1	1				1							
Elementary Teacher - Grades 1 thru 3									1							
Ex Ed CCS Resource Teacher		1			3											
Ex Ed CCS Resource Teacher					3			1								
Ex Ed - Project ABLE & Explorer									1							
Elementary Teacher - Grades 4 thru 5				1	2				1							
Elementary Teacher - Grades 4 thru 5				1	2				1							
Elementary Teacher - Grades 4 thru 5				1					1							

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
Elementary Teacher - Grades 4 thru 5					2				1							
Elementary Teacher - Grades 4 thru 5									2							
Ex Ed CCS Resource Teacher					1			1								
Ex Ed CCS Resource Teacher				1				1	2							
Elementary Teacher - Grades 4 thru 5								1								
Elementary Teacher - Grades 4 thru 5			1		2											
Elementary Teacher - Grades 4 thru 5			1		1											
MS Social Studies Teacher				1	2				1							
MS Social Studies Teacher			1	1	2											
Elementary Teacher - Grades 4 thru 5									2							
Elementary Teacher - Grades 4 thru 5									2							
Curriculum Service Provider					1				2							
Curriculum Service Provider									2							
Elementary ELD Teacher									1							
Elementary Teacher - Grades 4 thru 5				1	1											
K-8 Teacher - Grades 6-8									3							
K-8 Teacher - Grades 6-8									3							
ELD Teacher					1				2							
ELD Teacher									2							
ELD Teacher					1				1							
ELD Teacher									3							
Elementary Teacher - Grades 1 thru 3									3							
Ex Ed Teacher - Inclusion					1				2							
Ex Ed Teacher - Inclusion				1	1				1							
MTSS Facilitator					4				1				1			
MTSS Facilitator			1		1				1							
MS ELA Teacher				1	1				1							
MS Science Teacher				1	2				1							
MS Science Teacher					1				1							
MS Science Teacher				1	1				3							
MS Math Teacher				1	1				2							

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
HS AVID Teacher					2			1								
HS AVID Teacher					2			1	1							
HS AVID Teacher					1			1	1							
CTE Teacher - Construction				3												
HS History Teacher					2			1								
Counselor			1	1	2											
Counselor			1	1	1											
Counselor			1	1	1											
Assistant Principal		2	1	1	4			1	1		1					
Assistant Principal			2		1			2								
Assistant Principal			1		2			1	1							
Assistant Principal		1			1			1	4							
Assistant Principal				2	1	1		1	1							
Assistant Principal		1		2				3	3	1						
MS Language Arts Teacher				2					1							
MS Language Arts Teacher			1	1					1							
MS Science Teacher			1	1	1											
Elementary Teacher - Grades 1 thru 3					2				1							
Elementary Teacher - Grades 1 thru 3					2				1							
Elementary Teacher - Grades 1 thru 3					2				2							
Elementary Teacher - Grades 1 thru 3									2							
Elementary Teacher - Grades 1 thru 3									2							
MS Math Teacher				1	2				1							
Elementary Teacher - Grades 4 thru 5					2				2							
Elementary Teacher - Grades 4 thru 5				1	1				1							
Elementary Teacher - Grades 4 thru 5					2				1							
MS Language Arts Teacher					2				1							
MS Language Arts Teacher					1				1				1			
MS Language Arts Teacher			1		2				1							
MS Math Teacher					1				1							
MS Math Teacher				1	1				1							
In School Intervention Teacher					1				1							
Elementary Teacher - Grades 1 thru 3					2				1							

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial			
		M	F	M	F	M	F	M	F	M	F	M	F		
Elementary Teacher - Grades 1 thru 3					1			1					1		
Elementary Teacher - Grades 1 thru 3								1	1				1		
Physical Education Teacher				1	1				1						
MS Math Teacher					1				2						
MS Math Teacher					2				1						
MS Science Teacher					1				2						
MS Science Teacher					2				1						
MS Science Teacher				1	1				1						
MS Teacher - ELD					2				1						
MS Teacher - ELD				1	1				1						
MS Teacher - ELD									3						
MS Science Teacher				1					1						
MS Science Teacher				1					1						
MS Language Arts Teacher				1					1						
MS Language Arts Teacher					1			1	1						
MS Language Arts Teacher			1						1						
Ex Ed Teacher - Autism Self Contained				1	1				1						
Ex Ed Teacher - Autism Self Contained					1			1							
CTE - HS Automotive Technologies Teacher		1		1	1			1							
CTE - Bioscience Teacher					1			1							
CTE - Bioscience Teacher								1	1		1				
Early Childhood Teacher - Erickson Elementary					1				2						
Counselor									2						
Counselor					1				2						
MS Math Teacher					1				1						
MS Math Teacher					1				1						
MS Math Teacher				1	1				1						
MS AVID Teacher				1					1						
MS Science Teacher				1					1						
MS Alternative to Suspension Teacher - Doolen MS				2	1			1							
Dean of Students			1		3				1						
HS Spanish Teacher					1			1	1						
HS Spanish Teacher			1		1			1	1						
Dean of Students				1	2			1							

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
MS Computer Teacher					1			1	2							
MS AVID Teacher									1							
HS PE Teacher			1	3	1											
Counselor								2	1							
Counselor								2	2							
Counselor		1						1	1							
MS Language Arts Teacher					1				3							
Elementary Dual Language Teacher									2							
Elementary Dual Language Teacher									2							
Elementary Dual Language Teacher									1							
Itinerant Teacher - Culturally Responsive Pedagogy & Instruction			1					1	2							
HS Math Teacher					2			1								
MS Social Studies Teacher					1				1							
MS Art Teacher				1					1							
Elementary Teacher - Grades 4 thru 5								1	3							
Elementary Teacher - Grades 4 thru 5									1							
Math Intervention Teacher					1				1							
Math Intervention Teacher					1				1							
MS Teacher - Core Enrichment					1				1							
MS Teacher - Core Enrichment									1							
MS PE Teacher					2			1								
MS Math Teacher				1	2				1							
MS Math Teacher				1					1							
Occupational Therapist				1	2				1				1			
Occupational Therapist									1							
HS Guitar Teacher		1		1					1							
Elementary Teacher - Kindergarten								1	2							
Elementary Teacher - Kindergarten								1	1							
MS Social Studies Teacher					1				2		1					
MS Social Studies Teacher					1				1		1					
MS Social Studies Teacher									1							

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
Curriculum Service Provider								1	2							
Counselor					3				1							
Early Childhood Teacher - Warren ES				1	2				2							
Counselor		1		1	1											
Counselor				1	1				1							
Elementary ELD/ELL/SEI Teacher					1			1								
MS Art Teacher					1				2							
MS PE Teacher					1				1							
MS PE Teacher				1	1			1								
Elementary Teacher - Grades 1 thru 3					1				1							
MS Math Teacher		1						1								
MS Math Teacher		1		1				1								
MS Science Teacher				1	3											
MS Science Teacher				1	2											
Elementary Teacher - Kindergarten					1				1							
Curriculum Service Provider		1			3				1				1			
Ex Ed Teacher - Autism Self Contained					1				1							
Elementary Teacher - Grades 4 thru 5									1			1				
Elementary Teacher - Grades 4 thru 5									1	1	1					
Elementary Teacher - Grades 4 thru 5					4			1	1							
MS ELD Teacher				1	3											
Ex Ed Teacher - Emotional Disabilities Self-Contained					1				2							
Elementary Teacher - Kindergarten		1			2											
Elementary Teacher - Grades 1 thru 3					3				1							
Elementary Teacher - Grades 4 thru 5					1				1							
Curriculum Service Provider									2							
Elementary Teacher - Grades 4 thru 5							1	1								
Elementary Teacher - Grades 4 thru 5							1		1							
Elementary Teacher - Grades 4 thru 5							1		1							

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
Elementary Teacher - Grades 4 thru 5							1	1								
Ex Ed Teacher - Self Contained									3							
Ex Ed Teacher - Self Contained									1				1			
Elementary Teacher - Dual Language									3							
MS Social Studies Teacher					1				2							
HS ELA/ELD/ELL Teacher					1			1	1							
HS PE/Sports Medicine Teacher				2	1			1								
Elementary Teacher - GATE - Grades 1 thru 3				1	2			1	2							
Elementary Teacher - GATE - Grades 1 thru 3				1	3			1	1							
Ex Ed CCS Resource Teacher			1		3											
Elementary Teacher - Kindergarten					2				1							
Elementary Teacher - Kindergarten					1				2							
Elementary ELD Itinerant Teacher									3							
Elementary ELD Itinerant Teacher									3							
Alternative to Suspension HS Teacher - DAEP at Southwest EC				2	1			1								
Ex Ed Teacher					4				1							
Elementary Teacher - Grades 4 thru 5		1			3											
MS Math Teacher				1					3							
Curriculum Service Provider					2			1								
Curriculum Service Provider					1			2								
HS Biology Teacher					1		1	1								
In School Intervention Teacher					1			1								
Elementary Teacher - Grades 1 thru 3					1			1	1							
Elementary Teacher - Grades 1 thru 3					1			1	1							

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
Teacher - Reading Interventionist					2					1						
HS Human Geography and Economics Teacher				2	2					1						
Counselor					1					1						
Elementary Teacher - Kindergarten					1					1						
Teacher - Kindergarten					1				1	1						
Reading Interventionist - Teacher					1					2						
Reading Interventionist - Teacher					1					2						
Reading Interventionist - Teacher					1					1				1		
MS ELD Teacher					1				1	1						
Counselor					1				1	1						
Ex Ed CCS Resource Teacher					1				1							
MS Science Teacher				2						2						
MS Science Teacher			1													
Curriculum Service Provider					1					1						
Magnet Site Coordinator					1					1						
CTE Teacher - HS Film & TV			1	2	1											
MS Alternative to Suspension Teacher - Southwest MS				2	1				1							
MS ELD Teacher				1						1						
MS Spanish Teacher				1						2						
MS Music Teacher				1						1						
Ex Ed Teacher - ID Self Contained					1					1						
MTSS Facilitator										3						
Ex Ed Teacher - Emotional Disabilities					1					1						
Ex Ed Teacher - Emotional Disabilities					1				1	1						
Elementary Teacher - 1st Grade Bilingual					1					1						
MS Social Studies Teacher					2					1						
MS Social Studies Teacher					1					1						
Ex Ed Teacher - Self Contained					2					1						

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
Instructional Data Intervention Specialist					2				1							
MS Math Intervention Teacher			1	1	1						1					
Counselor					2				1							
Curriculum Service Provider					2				1							
Curriculum Service Provider					2				1							
Teacher - Reading Interventionist				1					1							
MS Math Teacher				1					3							
MS Social Studies Teacher		1			2			1								
MS Social Studies Teacher				1	1				1							
Social Worker					2				1							
Social Worker					2				1							
Social Worker					2				1							
Teacher - HS PE					1				2							
Teacher - HS PE					1			1								
HS Korean Teacher				1	1				1							
HS Korean Teacher					1				2							
Instructional Data Intervention Specialist			1	1				1								
MS Math Teacher			1		1				1							
HS Math ELD Teacher			2	1												
Professional Development Academic Trainer - Math									1	1						
MS Spanish Teacher				1	1											
MS Spanish Teacher			1	1	1											
MS Spanish Teacher			1	1	2											
In School Intervention Teacher				1	2											
Elementary Teacher - Grades 1 thru 3		1			1				1							
Ex Ed Teacher - Self Contained - Autism			1	1	2											
Ex Ed Teacher - Self Contained - Autism			1		2											
Teacher - HS Science			1		1											
Teacher - HS Science			2	2				1								
MS Art Teacher				1	1				1							
Elementary Teacher - Grades 4 thru 5									2							

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
MS ELA Teacher									1		1					
Elementary Teacher - Grades 1 thru 3							1		1							
Counselor					3				2							
Reading Recovery Teacher					1				2		1					
Reading Recovery Teacher									4							
ELD Teacher								1								
MS Art Teacher			1					1								
HS PE Teacher								1								
CTE Professional Development Academic Trainer					2	1										
CTE Professional Development Academic Trainer					2	1			1							
HS Counselor			2		1											
Counselor			2		1											
Counselor			2		1											
Counselor			1					1								
PE Teacher				1					1							
Ex Ed CCS Resource Teacher		1							1							
MS Language Arts Teacher				2	2											
CTE Teacher - HS Film & TV					1				1							
Reading Interventionist - Teacher					1					2						
Dean of Students					1					2						
Ex Ed CCS Resource Teacher				1						1						
Elementary Teacher - Grades 1 thru 3					1					1						
Dean of Students			1	1	1											
Elementary Teacher - Grades 1 thru 3				1	1					1						
CTE Home Health Aide/Caregiver Instructor					1				1							
Elementary Teacher - Kindergarten		1								1						
MS PE Teacher					1				2							
HS English/Psychology Teacher					2			1								
MTSS Facilitator					1					1						
Elementary Teacher - Grades 1 thru 3 Dual Language				1						1						

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
Elementary Teacher - Kindergarten		1			1				2							
ELD Teacher				1	1				1							
MS Language Arts Teacher				1	2											
Elementary Teacher - Grades 1 thru 3					1				2							
HS Chemistry and Physics Teacher					2			1								
Elementary Teacher - Grades 4 thru 5				1			1		1							
MS Teacher - Core Enrichment			1													
HS Economics/American Government Teacher					2				1							
Elementary Teacher - Grades 4 thru 5				1					1							
Ex Ed Teacher			1						1		1					
Dean of Students				1				1	1							
Teacher - 6th Grade					1			1								
Ex Ed Teacher				1							1					
MS Social Studies Teacher			1	1	2											
Itinerant Teacher - GATE			1		1											
Elementary Teacher - Kindergarten					1			1	2							
Ex Ed Teacher Severe and Profound			1	1					1							
Elementary Teacher				1	2				1							
HS History/Government Teacher		1						1	1							
K-8 Arabic Itinerant Teacher			1						2							
Ex Ed Teacher - Inclusion					2				1							
Teacher - Reading Interventionist					1			1	1							
MS Math Intervention Teacher					2				2							
MS Math Intervention Teacher					1				2							
MS Social Studies Teacher				1					2							
Ex Ed Teacher - Inclusion Math					1			1	1							
American/World History Teacher					2				1							

Position Title	# Hired	RACE/ETHNICITY & GENDER (M or F)												Documentation/ Comments	COMMENTS	
		African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial				
		M	F	M	F	M	F	M	F	M	F	M	F			
Ex Ed Teacher - Self Contained				1					1							
Elementary Teacher - Grades 1 thru 3					3				3							
Curriculum Service Provider									1	1						