

# **APPENDIX IV – 20**

## IV.K.1.o TSP (Teacher Support Program)

The District has developed and implements a Teacher Support Plan designed to assist underperforming and struggling teachers. For SY2018-19, 9 teachers were on Targeted Support Plans. The District expects that teachers on a Targeted Support Plan will improve and maintain an acceptable level of performance within the identified area of concern. As shown below, the total number of teachers on any plan in SY2018-19 decreased by 10 teachers.

<b>Number of Teachers on Targeted Support Plans or Plans of Improvement</b>									
	<b>Targeted Support Plans (Struggling)</b>			<b>Plans of Improvement (underperforming)</b>			<b>Total</b>		
	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>
White	34	15	7	3	2	0	37	17	7
African American	2	0	0	0	0	0	2	0	0
Hispanic	5	2	2	1	0	0	6	2	2
Native Am	1	0	0	0	0	0	1	0	0
Asian/ PI	1	0	0	0	0	0	1	0	0
Multi-race	0	0	0	0	0	0	0	0	0
Total	43	17	9	4	2	0	47	19	9