

# **APPENDIX IV – 1**

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DATE: Tuesday, April 23, 2019

TO: Gabriel Trujillo, Ed.D.  
Superintendent

FROM: Janet Rico Uhrig  
Executive Director – Human Resources

RE: Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions – effective 4/23/15.

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1, and the attachment list below.

Table 1: Unitary Status Plan Positions – effective 4/23/19

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
II.C.1.	7	Director of Student and Community Outreach	Charlotte Patterson, Interim Asst Supt C&I	Designated
II.C.2.	8	Director of Magnet Strategy and Operation	Janna Acevedo	Hired
II.C.2.	8	Magnet Coordinators	See attached list	Hired & Designated
IV.B.1.	16	Individual in HR to coordinate and review the District's outreach, recruitment, hiring, assignment and retention efforts and RIF's.	Janet Rico Uhrig	Designated
IV.B.2.	16	Director Talent Acquisition Recruitment and Retention	Renee Heusser	Designated
IV.B.3.	16	Director Professional Development and Support	Heidi Aranda, Sr. Dir. of Curriculum and Instruction	Reclassified
IV.I.1.	22	Teacher Mentors	See attached list	Hired
IV.J.2.	23	Professional Development Academic Trainers	See attached list	Hired
IV.A.2.	27	Advance Learning Director	Dan Erickson	Hired

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
V.E.2.a.	33	Academic and Behavior Supports Coordinator (ABSC)	<ul style="list-style-type: none"> <li>Julie Shivanonda (Academic)</li> <li>Dan Bailey, Director Student Relations (Behavior)</li> </ul>	Hired
V.E.2.b.i.II.	34	Dropout Coordinator	Debbie Ferryman	Designated
V.E.4.a.	35	Director of Support Service for African American Student Achievement	Jimmy Hart	Designated
V.E.4.b.	35	Director of Support Services for Latino Student Achievement	Maria Federico-Brummer	Hired
V.E.4.c.	36	Director of Culturally Responsive Pedagogy and Instruction	Lorenzo Lopez	Hired
V.E.4.d.	36	Director of Multicultural Curriculum	Susan Osiago	Hired
V.C.1.	45	Restorative and Positive Practices Coordinator (RPPC)	Veronica Duran	Hired
V.C.2.	45	Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC). A school's learning support coordinator may be designated to serve as the RPPSC for the school.	See attached list	Hired
VI.E.2.	46	Restorative Practices PBIS Trainers	<ul style="list-style-type: none"> <li>Veronica Duran</li> <li>Charlotte Brown</li> <li>Judy Mitchell</li> <li>Restorative Solutions</li> <li>Dr. Kevin Henry</li> <li>Dr. Jason Harlacher (Marzano Group)</li> <li>Gisele Rech</li> </ul>	Designated
VII.B.1.	49	Family Engagement Coordinator	Alma Iniguez	Designated
X.A.2.	55	Conduct review and analysis of Mojave and other District data collection and tracking systems. The functions in (X.A.1-5.)	Blaine Young	Hired

Attachments:

II.V.C. – Magnet Coordinators List

IV.I.1. – Teacher Mentors List

IV.J.2. – Professional Development Academic Trainers List

VI.C.2 – Restorative and Positive Practices Site Coordinators (RPPSC) List

VI.E.2 – Restorative Practices PBIS Trainers List

**Magnet Coordinators SY 2018-19****Sorted by: Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Weeks, Wendy Gordon	1/10/2019	White	Drachman Montessori School
2	Bragoni, Marisa	11/2/2018	White	Drachman Montessori School
3	Maynard, Jennifer Marie	8/17/2018	White	Palo Verde Magnet High School
4	Rubio, Clarinda M	7/30/2018	Hispanic/Latino	Roskrige Bilingual Magnet K-8
5	Swanson, Apryl Ann	7/30/2018	African American	Booth/Fickett Magnet
6	Schreiber, Zoe Lee	11/27/2017	White	Holladay Magnet ES
7	Voelkel, Christine Coverdale	11/13/2017	White	Bonillas Basic Curriculum Magnet School
8	McCollum, Michelle C	7/31/2017	American Indian	Tully Elementary School
9	Redondo, Jessica Melissa	7/31/2017	Hispanic/Latino	Borton Primary Magnet
10	Stroup, Rebeca	7/25/2017	Hispanic/Latino	Dodge Traditional Magnet Middle School
11	Arnquist Burke, Catherine Ann	6/21/2017	White	Davis Bilingual Magnet
12	Erickson, Kathleen H	8/1/2016	White	Tucson Magnet High School
13	Soza-Villanueva, Robert	2/26/2015	Hispanic/Latino	Carrillo Intermediate Magnet
14	Bittel, Kirstin Alicia	7/29/2013	White	Mansfeld Middle School

**Teacher Mentors SY 2018-19****Sorted by: Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Fiore, Analizbeth	9/10/2018	Hispanic/Latino	Professional Development
2	Maxwell, Jill Schafer	1/31/2019	White	Professional Development
3	Quijada, Marcos A	9/10/2018	Hispanic/Latino	Professional Development
4	Santiesteban, Melinda J	1/31/2019	White	Professional Development
5	Silverman, Nancy Grace	11/16/2018	White	Professional Development
6	Flannery, Joan Michelle	7/19/2018	White	Professional Development
9	Hernandez, Haydee	7/19/2018	Hispanic/Latino	Professional Development
10	Kent, Katherine Louise	7/19/2018	White	Professional Development
11	Kredich, Nicole C	7/19/2018	White	Professional Development
12	Mace, Heather M	7/19/2018	White	Professional Development
13	Dadante, Elizabeth Frances	2/24/2018	White	Professional Development
14	Chapin, Diane Marie	7/20/2017	White	Professional Development
15	Ruiz, Marco A	7/20/2017	Hispanic/Latino	Professional Development
16	Shupe, Stephanie Louise	6/28/2017	White	Professional Development
17	Simmons, Rachel Deurloo	1/9/2017	White	Curriculum & Innovation
18	Brookshire, Annie L	10/17/2016	White	Curriculum & Innovation
19	Gomez, Melinda Sue	10/3/2016	White	Curriculum & Innovation
20	Elias, Jenna S	9/6/2016	White	Curriculum & Innovation
21	Wong, Cynthia Miekeo	7/26/2016	Asian or P.I.	Professional Development
22	Dorathy, Brandon Rex	8/6/2015	White	Curriculum & Innovation
23	Maleski, Rachel Ann	7/28/2015	White	Curriculum & Innovation
24	Van Der Zee, Elise K	7/22/2014	Asian or P.I.	Professional Development
25	Jaeger, Jessica Jo	7/30/2012	White	Curriculum & Innovation
26	Daniel, Siobhan J	1/28/2011	White	Professional Development
27	Roberts V, James B	8/11/2003	White	Professional Development
28	Long, Rebecca Lynn	8/20/2001	White	Curriculum & Innovation

29	Dow, Cheryl Ann	10/17/1997	White	Professional Development
30	Blankfield, Peter Myles	8/18/1997	White	Professional Development
31	Miles, Christina Louise	9/6/1995	White	Professional Development
32	Rodriguez-Quihuis, Elizabeth	8/10/1995	Hispanic/Latino	Professional Development
33	Peralta, Rebecca Tellez	8/17/1994	Hispanic/Latino	Professional Development
34	Yoder, Erik R	8/11/1993	White	Professional Development
35	Herring, Sharon Louise	1/10/1991	White	Professional Development
36	Saraceni, Mary B	8/9/1990	White	Professional Development
37	Cesarz, Patricia Ann	9/2/1987	White	Professional Development

### Professional Development Academic Trainers SY 2018-19

Sorted by: Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Draper, John William	7/30/2018	White	Career Technical Education
2	Sotelo, Omar Edward	7/20/2017	Hispanic/Latino	Curriculum Development
3	Cimino, Carol Lynn	7/18/2013	White	Curriculum Development
4	Markley, Dawn Deanna	7/18/2013	White	Professional Development

### Multi-Tiered Systems Support Facilitators SY 2018-19

Sorted by: Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Bruce, Charlene	1/16/2019	Hispanic/Latino	Blenman Elementary School
2	Eisenberg, Scott Naxon	1/10/2019	White	Booth/Fickett Magnet
3	Johnson-Marlow, Jennifer Erin	10/19/2018	White	Tully Elementary School
4	Morondos, Matthew A	10/18/2018	Asian or P.I.	Howell Elementary School
5	Brock, Ashley Elizabeth	9/20/2018	White	Cragin Elementary School
6	Contreras, Jennifer	9/17/2018	Hispanic/Latino	Valencia Middle School
7	Powers, Tiffany D	7/30/2018	White	Robison Elementary School
8	Kramkowski, John D	7/19/2018	White	Project MORE
9	Pizano, Marco A	7/18/2018	Hispanic/Latino	Lynn/Urquides Elementary School
10	Aragon, Lindsey	7/18/2018	White	Miller Elementary School
11	Basurto, Xavier A	7/18/2018	Hispanic/Latino	Erickson Elementary School
12	Dorgan, Theresa Elizabeth	7/18/2018	White	Multi Tiered System of Support
13	Gabaldon, Jeannette Sapiens	7/18/2018	Hispanic/Latino	Curriculum & Innovation
14	John, Sherile Alexandra	7/18/2018	American Indian	Lawrence Elementary School
15	Lynch, Jacqueline Ann	7/18/2018	White	Utterback School
16	May, Karen Lynn	7/18/2018	White	Cavett Elementary School
17	Mohr, Mandy Marie	7/18/2018	Hispanic/Latino	Tolson Elementary School
18	Nickerson, Christina Elizabeth	7/18/2018	White	Secrist Middle School
19	Ramos, Melina D	7/18/2018	Hispanic/Latino	Dietz K-8 School
20	Reed, Cassandra Q	7/18/2018	African American	Gridley Middle School
21	Scrima, Amy Marie	7/18/2018	White	Curriculum & Innovation
22	Van Scyoc, Lori A	7/18/2018	White	Roberts/Naylor K-8 School
23	Waldorf, Scott Alan	7/18/2018	White	Pistor Middle School
24	Montgomery, Matthew Richard	8/21/2017	White	Cholla High School
25	Ryskamp, Gidget Virginia Ann	8/21/2017	White	Multi Tiered System of Support
26	Ruder, Rachel Leigh	7/19/2017	African American	Multi Tiered System of Support
27	Chiasson, Kristi Lee	5/30/2017	White	Maldonado Elementary School
28	Wong, Carlos G	7/25/2016	Asian or P.I.	Rincon High School

29	Barnes, Sarah W	7/20/2016	White	Pueblo High School
30	Bradley, Colleen	7/20/2016	White	Santa Rita High School
31	Deeds, Michelle F	7/20/2016	White	Catalina High School
32	Hoover, Elizabeth	7/20/2016	Hispanic/Latino	Mission View Elementary School
33	Kelsey, Isabel	7/20/2016	Hispanic/Latino	Pueblo Gardens K-8
34	Stefanek, Megan Lynn	7/20/2016	White	Myers/Ganoung Elementary School
35	Thomas, Carol Diane	7/20/2016	White	Curriculum & Innovation
36	Thompson, Jennifer Rachel	7/20/2016	White	Curriculum & Innovation
37	Udner-Alcen, Sofia	7/20/2016	White	Curriculum & Innovation
38	Valenzuela, Andrea	7/20/2016	Hispanic/Latino	Curriculum & Innovation