

APPENDIX IV – 7

SY 2017-18

Declined Job Offer Summary SY 2017-18

| Reason | Race/Ethnicity | | | | | Total |
|----------------------------------------|----------------|----------|-----------|----------|----------|-----------|
| | White | Af. Am. | Hisp. | Asian/PI | Na. Am. | |
| Accepted another offer in District | 8 | 0 | 2 | 0 | 0 | 10 |
| Accepted another offer out of District | 19 | 1 | 7 | 1 | 0 | 28 |
| Availability date | 1 | 0 | 0 | 0 | 0 | 1 |
| No reason given | 10 | 2 | 2 | 1 | 1 | 16 |
| Nonresponse (Unable to contact) | 2 | 0 | 0 | 1 | 0 | 3 |
| Personal reasons | 11 | 2 | 3 | 1 | 1 | 18 |
| Salary | 3 | 0 | 0 | 0 | 0 | 3 |
| Site location | 1 | 0 | 0 | 0 | 0 | 1 |
| Received letter of intent, declined | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 55 | 5 | 14 | 4 | 2 | 80 |