

# APPENDIX IV – 5

## IV.K.1.d.ii USP Interview Panel Non-Compliance

Job #	Site	Position Title	African American		Anglo		Asian		Hispanic		Native American		Multi Racial		Comments
			M	F	M	F	M	F	M	F	M	F	M	F	
6490	Vail MS	Exceptional Education Teacher				2									Job Fair Hire
6778	Booth/Fickett K-8	MS Language Arts Teacher				1									Interviews were conducted over the summer, and teachers were not contracted to work at the time interviews were held.
6856	Sabino HS	HS English Teacher			1	3		1							One of the interview panel members was listed incorrectly. Asian member is actually Hispanic
6980	Whitmore ES	Elementary ELA/ELD/ELL/SEI Teacher				1									Interview did not happen because position ended up not being available
7118	Gridley MS	Ex Ed Teacher			1	2									On June 21st, 2017, a candidate was interviewed at Gridley Middle School for an Exceptional Education Teaching position. This interview occurred during the summer months, when the majority of administrative, teaching, and classified staff were off designated contractual time. Because of this, and because of the time constraints regarding the upcoming school year, we were not able to meet employee demographic requirements as designated by the USP for the interview panel.
7629	Booth/Fickett K-8	Spanish Teacher				1									Interviews were conducted over the summer, and teachers were not contracted to work at the time interviews were held.
7631	Booth/Fickett K-8	Counselor				1									Interviews were conducted over the summer, and teachers were not contracted to work at the time interviews were held.

