

APPENDIX IV – 13

Racially Concentrated and/or Underperforming schools with 10 % or more first-year teachers

| School | Integration Status | At or below District Average on AzMERIT |
|---------------|-----------------------|---|
| Blenman | | Below |
| Bloom | | Below |
| Booth-Fickett | | Below |
| Catalina | | Below |
| Erickson | | Below |
| Ford | | Below |
| Hudlow | | Below |
| Lawrence | | Below |
| Project More | | Below |
| Secrist | | Below |
| Pistor | Racially Concentrated | Below |
| Robison | Racially Concentrated | |
| Rose | Racially Concentrated | |
| Utterback | Racially Concentrated | Below |
| Van Buskirk | Racially Concentrated | |

with School Integration Status and AZMerit Status Identified

Sorted by: Grade Level; School Site

| Name | Position | School Site | Grade Level | Integration Status | At or Below District Average |
|--------------------------------|--------------------|---------------------------------|-------------|-----------------------|------------------------------|
| Brents, Mary Jacqueline | Temp Ex Ed Teacher | Banks Elementary School | ES | Integrated | N |
| Starks, Jeannie Lou | Ex Ed Teacher | Banks Elementary School | ES | Integrated | N |
| Vallejo, Shanelle Nicole | Ex Ed Teacher | Banks Elementary School | ES | Integrated | N |
| Cooley, Carmelita F | Teacher | Blenman Elementary School | ES | Integrated | Y |
| Padilla, Blanca Estela | Teacher | Blenman Elementary School | ES | Integrated | Y |
| Cota, Adilene | Teacher | Bloom Elementary School | ES | | Y |
| Flores, Antonio | Teacher | Bloom Elementary School | ES | | Y |
| Kirshbaum, Sarah Aurora | Teacher | Bloom Elementary School | ES | | Y |
| Saldana, Marisol | Temp Teacher | Bloom Elementary School | ES | | Y |
| Serrano, Cecilia C | Temp Teacher | Cavett Elementary School | ES | Racially Concentrated | Y |
| Sanchez Navarro, Ana S | Teacher | Davidson Elementary School | ES | Integrated | Y |
| Melcher, Lia Cristina | Teacher | Dunham Elementary School | ES | | N |
| Krumholz, Angela Marie | Teacher | Erickson Elementary School | ES | Integrated | Y |
| Morey, Annette Marie | Ex Ed Teacher | Erickson Elementary School | ES | Integrated | Y |
| Spearman, Stephen Gregory | Teacher | Erickson Elementary School | ES | Integrated | Y |
| Wagner, Edward Gerald | Temp Teacher | Erickson Elementary School | ES | Integrated | Y |
| Cline, Eva Maria | Teacher | Ford Elementary School | ES | | Y |
| Latura, Rebecca Nicole | Teacher | Ford Elementary School | ES | | Y |
| Catalanotte Reeves, Zoe Hannah | Teacher | Holladay Magnet ES | ES | Integrated | Y |
| Sharpe, Kami Grace | Temp Teacher | Holladay Magnet ES | ES | Integrated | Y |
| Cave, Cynthia Helen | Temp Ex Ed Teacher | Howell Elementary School | ES | Integrated | N |
| Stockellburg, Debra | Temp Ex Ed Teacher | Howell Elementary School | ES | Integrated | N |
| Jauregui, Mayra Alejandra | Teacher | Hudlow Elementary School | ES | Integrated | Y |
| Southerton, Tamra Layne | Teacher | Hudlow Elementary School | ES | Integrated | Y |
| Pugsley, Jemma | Teacher | Lineweaver Elementary School | ES | Integrated | N |
| Aguirre, Marisol | Temp Teacher | Mission View Elementary School | ES | Racially Concentrated | N |
| Granillo, Adelita Vela | Teacher | Myers/Ganoung Elementary School | ES | Integrated | Y |
| Ortegon, Andrea Kathleen | Temp Teacher | Myers/Ganoung Elementary School | ES | Integrated | Y |
| Mayes, Katherine Anne | Temp Teacher | Oyama Elementary School | ES | Racially Concentrated | N |
| Bruce, Chelsea Jo Ceccardi | Teacher | Robison Elementary School | ES | Racially Concentrated | N |

with School Integration Status and AZMerit Status Identified

Sorted by: Grade Level; School Site

| Name | Position | School Site | Grade Level | Integration Status | At or Below District Average |
|----------------------------------|--------------------|-------------------------------|-------------|-----------------------|------------------------------|
| Gallagher, Garrett Charles | Temp Teacher | Robison Elementary School | ES | Racially Concentrated | N |
| Jacobs, Alexis Livingston | Teacher | Robison Elementary School | ES | Racially Concentrated | N |
| Finch, Jessica Nichole | Temp Teacher | Steele Elementary School | ES | Integrated | N |
| Martinez Borbon, Luisa Guadalupe | Teacher | Van Buskirk Elementary School | ES | Racially Concentrated | N |
| Wilder, Breanna Elise | Teacher | Van Buskirk Elementary School | ES | Racially Concentrated | N |
| Montana, Ray C | Teacher | Vesey Elementary School | ES | Racially Concentrated | N |
| Prewitt, Robin Leann | Temp Teacher | Vesey Elementary School | ES | Racially Concentrated | N |
| Corrales, Monica | Teacher | White Elementary School | ES | Racially Concentrated | N |
| Tapia, Katherine Marie | Teacher | White Elementary School | ES | Racially Concentrated | N |
| Cambensy, Ashley Renee | Teacher | Whitmore Elementary School | ES | | N |
| North, Sheli Raydel | Teacher | Whitmore Elementary School | ES | | N |
| Manski, Erin Elizabeth | Temp Teacher | Wright Elementary School | ES | | N |
| Baviera Bea, Francisco De Paula | Temp Teacher | Booth/Fickett Magnet | K8 | | Y |
| Curley, Vanessa Ann | Temp Teacher | Booth/Fickett Magnet | K8 | | Y |
| Dales, Zachary Steven | Teacher | Booth/Fickett Magnet | K8 | | Y |
| Fisher, Thomas Boyd Jr | Temp Ex Ed Teacher | Booth/Fickett Magnet | K8 | | Y |
| Ishikawa, Ashleigh Ann | Temp Teacher | Booth/Fickett Magnet | K8 | | Y |
| Rock, Timothy Joseph | Temp Teacher | Booth/Fickett Magnet | K8 | | Y |
| Rugenstein, Raymond Joseph | Temp Teacher | Booth/Fickett Magnet | K8 | | Y |
| Turner, James Dalton | Teacher | Booth/Fickett Magnet | K8 | | Y |
| Wodtke Niccum, Angela Kay | Ex Ed Teacher | Booth/Fickett Magnet | K8 | | Y |
| Bonner, Anthony Wayne | Temp Teacher | Borman Elementary School | K8 | | N |
| Chapetti, Gisela | Teacher | C. E. Rose K-8 School | K8 | Racially Concentrated | N |
| Taggart, Steven David | Temp Teacher | C. E. Rose K-8 School | K8 | Racially Concentrated | N |
| Taleb, Farah Azzam | Teacher | C. E. Rose K-8 School | K8 | Racially Concentrated | N |
| Vasquez, Lucinda B | Teacher | C. E. Rose K-8 School | K8 | Racially Concentrated | N |
| Ortega, Andrew Phillip | Teacher | Dietz K-8 School | K8 | | Y |
| Busby, Twila M | Leased Teacher | Hollinger K-8 School | K8 | Racially Concentrated | Y |
| Sanchez, Mariana Lourdes | Temp Teacher | Hollinger K-8 School | K8 | Racially Concentrated | Y |
| Halliday IV, Ronald Keller | Teacher | Lawrence Elementary School | K8 | | Y |

with School Integration Status and AZMerit Status Identified

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| Name | Position | School Site | Grade Level | Integration Status | At or Below District Average |
|------------------------------|--------------------|----------------------------|-------------|-----------------------|------------------------------|
| Starks, Mary Louise | Teacher | Lawrence Elementary School | K8 | | Y |
| Anderson, Tracee Rebecca | Teacher | Mary Belle McCorkle K-8 | K8 | Racially Concentrated | N |
| Aros, Celia Maria | Teacher | Mary Belle McCorkle K-8 | K8 | Racially Concentrated | N |
| Palma, Lauren Nicole | Teacher | Mary Belle McCorkle K-8 | K8 | Racially Concentrated | N |
| Lozano, Kelly Suzanne | Temp Teacher | Morgan Maxwell K-8 | K8 | Racially Concentrated | N |
| Rook, Holly Elizabeth | Teacher | Morgan Maxwell K-8 | K8 | Racially Concentrated | N |
| Kobida, Tessa Renae | Teacher | Roberts/Naylor K-8 School | K8 | Integrated | Y |
| Acevedo, Gerald Christopher | Teacher | Robins K-8 School | K8 | Racially Concentrated | N |
| Armstrong, April Celeste | Temp Teacher | Alice Vail Middle School | MS | Integrated | N |
| France, Michael Patrick | Teacher | Alice Vail Middle School | MS | Integrated | N |
| Hagberg, Esther Irene | Temp Ex Ed Teacher | Alice Vail Middle School | MS | Integrated | N |
| Stitt, Sarah Jean | Teacher | Alice Vail Middle School | MS | Integrated | N |
| Thompson, Matthew Eugene | Ex Ed Teacher | Alice Vail Middle School | MS | Integrated | N |
| Wilkes, Aubry Lynn | Temp Teacher | Alice Vail Middle School | MS | Integrated | N |
| Siruno, Cecilia Orduno | Teacher | Doolen Middle School | MS | | N |
| Cooper, Wendy J | Temp Teacher | Gridley Middle School | MS | | N |
| Okuma, Bradly Adam | Teacher | Gridley Middle School | MS | | N |
| Ginsburg, Gregory Lawrence | Teacher | Magee Middle School | MS | | Y |
| Miller, Leanne Carol | Teacher | Magee Middle School | MS | | Y |
| Winkler, Scott Charles | Teacher | Magee Middle School | MS | | Y |
| Arias, Carlos | Teacher | Pistor Middle School | MS | Racially Concentrated | Y |
| Cuenca Charry, Sonia | Teacher | Pistor Middle School | MS | Racially Concentrated | Y |
| Dialessi, Stephen D | Teacher | Pistor Middle School | MS | Racially Concentrated | Y |
| Lee, Sang Chin | Teacher | Pistor Middle School | MS | Racially Concentrated | Y |
| Mattson, Joshua David | Teacher | Pistor Middle School | MS | Racially Concentrated | Y |
| Owens, Francis E | Teacher | Pistor Middle School | MS | Racially Concentrated | Y |
| Starks, Elizabeth Marie | Temp Teacher | Pistor Middle School | MS | Racially Concentrated | Y |
| Williams, Fawndra | Temp Teacher | Pistor Middle School | MS | Racially Concentrated | Y |
| Coen, Jacquelynn Marie | Temp Ex Ed Teacher | Secrist Middle School | MS | | Y |
| Gallagher Gill, Barbara Anne | Teacher | Secrist Middle School | MS | | Y |

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|-----------------------------|---------------|-------------------------------|-------------|-----------------------|------------------------------|
| Berry, Sarah Ann Lucas | Teacher | Utterback School | MS | Racially Concentrated | Y |
| Dalton, Donald M | Teacher | Utterback School | MS | Racially Concentrated | Y |
| Huish, Robert Calvin | Teacher | Utterback School | MS | Racially Concentrated | Y |
| Von Breitenstein, Wayne | Teacher | Utterback School | MS | Racially Concentrated | Y |
| Zavistowski, Cassandra | Teacher | Utterback School | MS | Racially Concentrated | Y |
| Gomez, Briana Leia | Teacher | Valencia Middle School | MS | Racially Concentrated | Y |
| Nunez, Melissa Raquel | Ex Ed Teacher | Valencia Middle School | MS | Racially Concentrated | Y |
| Williams, Amber Rose | Temp Teacher | Valencia Middle School | MS | Racially Concentrated | Y |
| Woods, Natalie Anne | Temp Teacher | Valencia Middle School | MS | Racially Concentrated | Y |
| Cook, Crystal Corey | Temp Teacher | Catalina High School | HS | Integrated | Y |
| Mason, Damian Jacob | Teacher | Catalina High School | HS | Integrated | Y |
| Mavis, Claudia Alekzandra | Temp Teacher | Catalina High School | HS | Integrated | Y |
| Stallkamp, Christopher Paul | Temp Teacher | Catalina High School | HS | Integrated | Y |
| Tingley, Rebecca Jean | Teacher | Catalina High School | HS | Integrated | Y |
| Cramer, Aidan N | Teacher | Cholla High School | HS | Racially Concentrated | Y |
| Lendo, Kevin Wayne Jr | Temp Teacher | Cholla High School | HS | Racially Concentrated | Y |
| Niverson, Laura Nicole | Teacher | Cholla High School | HS | Racially Concentrated | Y |
| Chessmore, Joshua Todd | Teacher | Palo Verde Magnet High School | HS | Integrated | Y |
| Echavarri, Carla Elisa | Teacher | Palo Verde Magnet High School | HS | Integrated | Y |
| Lowell, Marcella Suzanna | Teacher | Palo Verde Magnet High School | HS | Integrated | Y |
| White, Casey David | Teacher | Palo Verde Magnet High School | HS | Integrated | Y |
| Benitez, Christina Anne | Teacher | Pueblo High School | HS | Racially Concentrated | Y |
| Caraveo, Jose A | Teacher | Pueblo High School | HS | Racially Concentrated | Y |
| Cortez, Eleuterio Martin | Teacher | Pueblo High School | HS | Racially Concentrated | Y |
| Cortez, Imelda Guadalupe | Teacher | Pueblo High School | HS | Racially Concentrated | Y |
| Lopez, Gerardo I | Teacher | Pueblo High School | HS | Racially Concentrated | Y |
| Pitts, Nicolas Albert | Teacher | Pueblo High School | HS | Racially Concentrated | Y |
| Ramirez, Diego Jesus | Teacher | Pueblo High School | HS | Racially Concentrated | Y |
| Strovink, Jennifer Ann | Teacher | Pueblo High School | HS | Racially Concentrated | Y |
| Anderson, Sean Andrew | Temp Teacher | Rincon High School | HS | Integrated | Y |

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|-----------------------------|--------------|---------------------------|-------------|-----------------------|------------------------------|
| Barker, Nathanael Vincent | Temp Teacher | Sabino High School | HS | | N |
| Furlong, Matthew J | Teacher | Sabino High School | HS | | N |
| Dennis, Jacob M | Teacher | Sahuaro High School | HS | | Y |
| Hubbard, Anne Cordelia | Teacher | Sahuaro High School | HS | | Y |
| Jardini, Michael Anthony | Teacher | Sahuaro High School | HS | | Y |
| Maza, Lisa Christine | Teacher | Santa Rita High School | HS | | Y |
| Neely, Jennifer Linn | Teacher | Santa Rita High School | HS | | Y |
| Chiknaikin, Diana Renatovna | Temp Teacher | Tucson Magnet High School | HS | Racially Concentrated | Y |
| Diaz Salazar, Ruth Amisadai | Teacher | Tucson Magnet High School | HS | Racially Concentrated | Y |
| Favela, Jacobo Israel | Teacher | Tucson Magnet High School | HS | Racially Concentrated | Y |
| Levey, Ondrea Nicole | Teacher | Tucson Magnet High School | HS | Racially Concentrated | Y |
| Maloney, Mary M | Teacher | Tucson Magnet High School | HS | Racially Concentrated | Y |
| Northway, Matthew Stephen | Teacher | Tucson Magnet High School | HS | Racially Concentrated | Y |
| Ochoa Rash, Kaitlin Marie | Teacher | Tucson Magnet High School | HS | Racially Concentrated | Y |
| Gribble, Thomas O | Teacher | University High School | HS | | N |
| Sanders, Morani C | Teacher | University High School | HS | | N |
| Duerstock, Scott D | Temp Teacher | Project MORE | Alt | Integrated | Y |