

APPENDIX IV – 1

PO Box 40400
1010 E. 10th Street
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DATE: Friday February 16, 2018

TO: Gabriel Trujillo
Superintendent

FROM: Janet Rico Uhrig
Executive Director – Human Resources

RE: Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions – effective 2/13/18.

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1.

Table 1: Unitary Status Plan Positions – effective 2/13/18

USP Section	USP Pg	Position Description (USP Title)	Employee's Name	Ethnicity	Designee, Hired or Reclassified
II.C.1.	7	Director of Student and Community Outreach (Director of Student Assignment)	Charlotte Patterson	White	Designated
II.C.2.	8	Director of Magnet Strategy and Operation	Janna Acevedo	White	Hired
II.C.2.	8	Magnet Coordinators	See attached list	See attached list	Hired & Designated
IV.B.1.	16	Individual in HR to coordinate and review the District's outreach, recruitment, hiring, assignment and retention efforts and RIF's.	Janet Rico Uhrig	Hispanic	Designated
IV.B.2.	16	Director Talent Acquisition Recruitment and Retention	Renee LaChance	White	Designated
IV.B.3.	16	Director Professional Development and Support	Michael Konrad	White	Designated
IV.I.1.	22	Teacher Mentors	See attached list	See attached list	Hired
IV.J.2.	23	Professional Development Academic Trainers	See attached list	See attached list	Hired

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IV.A.2.	27	Advance Learning Director	Daniel Erickson	White	Hired
V.E.2.a.	33	Academic and Behavior Supports Coordinator (ABSC)	Cathy Comstock	White	Designated
V.E.2.b.i.II	34	Dropout Coordinator	Debbie Ferryman	White	Designated
V.E.4.a.	35	Director of Support Service for African American Student Achievement	Jimmy Hart	African American	Designated
V.E.4.b.	35	Director of Support Services for Latino Student Achievement	Maria Federico Brummer	Hispanic	Hired
V.E.4.c.	36	Director of Culturally Responsive Pedogogy and Instruction	Lorenzo Lopez	Hispanic	Hired
V.E.4.d.	36	Director of Multicultural Curriculum	Susan Osiago	African American	Hired
VI.C.1.	45	Restorative and Positive Practices Coordinator (RPPC)	Cathy Comstock	White	Designated
VI.C.2.	45	Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC). A school's learning support coordinator may be designated to serve as the RPPSC for the school.	See attached list	See attached list	Hired
VI.E.2.	46	Restorative Practices / PBIS Trainers	See attached list	See attached list	Designated
VII.B.1.	49	Family Engagement Coordinator	Alma Iniguez	Hispanic	Designated
X.A.2.	55	Conduct review and analysis of Mojave and other District data collection and tracking systems. The functions in (X.A.1-5.)	Blaine Young	White	Hired

Attachments:

II.V.C. – Magnet Coordinators List

IV.I.1. – Teacher Mentors List

IV.J.2. – Professional Development Academic Trainers List

IV.C.2. – Restorative and Positive Practices Site Coordinators (RPPSC)

IV.E.2. – Restorative Practices / PBIS Trainers list

Sorted by: Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Schreiber, Zoe Lee	11/27/2017	White	Holladay Magnet Elementary School
2	Voelkel, Christine	11/13/2017	White	Bonillas Basic Curriculum Magnet School
3	McCollum, Michelle C	7/31/2017	American Indian	Tully Elementary School
4	Redondo, Jessica Melissa	7/31/2017	Hispanic	Borton Primary Magnet
5	Stroup, Rebeca	7/25/2017	Hispanic	Dodge Traditional Magnet Middle School
6	Arnquist Burke, Catherine	6/21/2017	White	Davis Bilingual Magnet
7	Erickson, Kathleen H	8/1/2016	White	Tucson Magnet High School
8	Rhudy, Rhonda Yvette	8/1/2016	White	Booth/Fickett Magnet
9	Bruce, Charlene	2/1/2016	Hispanic	Drachman Montessori School
10	Schiavone, Angela Mary	7/28/2015	White	Utterback Magnet School
11	Soza-Villanueva, Robert	2/26/2015	Hispanic	Carrillo Intermediate Magnet

Teacher Mentors SY 2017-18**Sorted by: Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Allard, Susan Lee	7/20/2017	White	Professional Development
2	Chapin, Diane Marie	7/20/2017	White	Professional Development
3	Rincon, Lisa M	7/20/2017	White	Professional Development
4	Ruiz, Marco A	7/20/2017	Hispanic/Latino	Professional Development
5	Chamberlin, Regina Marie	7/13/2017	Hispanic/Latino	Professional Development
6	Shupe, Stephanie Louise	6/28/2017	White	Professional Development
7	Akwaowo, Crystal Leigh	1/9/2017	White	Curriculum & Innovation
8	Simmons, Rachel Deurloo	1/9/2017	White	Curriculum & Innovation
9	Brookshire, Annie L	10/17/2016	White	Curriculum & Innovation
10	Gomez, Melinda Sue	10/3/2016	White	Curriculum & Innovation
11	Rivera, Norma	9/26/2016	Hispanic/Latino	Curriculum & Innovation
12	Elias, Jenna S	9/6/2016	White	Curriculum & Innovation
13	Wong, Cynthia Mieko	7/26/2016	Asian or P.I.	Professional Development
14	Van Loan, Katherine R	9/22/2015	White	Curriculum & Innovation
15	Dorathy, Brandon Rex	8/6/2015	White	Curriculum & Innovation
16	Maleski, Rachel Ann	7/28/2015	White	Curriculum & Innovation
17	Van Der Zee, Elise K	7/22/2014	Asian or P.I.	Professional Development

Sorted by: Date

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Hernandez, Alison Nicole	7/20/2017	White	Curriculum Development
2	Sotelo, Omar Edward	7/20/2017	Hispanic	Curriculum Development
3	Sultan, Sara Elizabeth	7/20/2017	White	Curriculum Development
4	Ramirez, Robbie Camille	1/9/2017	Hispanic	Professional Development
5	Bieberstein, Margaret Welch	10/31/2016	White	Professional Development
6	Cruz, Mary Carmen	8/2/2016	Hispanic	Curriculum & Innovation
7	Esquerra, Kristy Lee	7/1/2016	American Indian	Curriculum Development
8	Slaine, Elizabeth Michelle	6/11/2015	White	Curriculum & Innovation
9	Cimino, Carol Lynn	7/18/2013	White	Curriculum Development
10	Markley, Dawn Deanna	7/18/2013	White	Professional Development

Sorted by: Date

#	Full Name	Title	Position Date	Race / Ethnicity	Site / Location
1	Stevens, Rachel R	Curriculum Service Provid	7/1/2017	White	Banks Elementary School
2	Van Ert, Tracie	MTSS	7/1/2017	White	Curriculum & Innovation
3	Frey, Patricia Faulkner	Ex Ed Teacher	7/1/2017	White	Bloom Elementary School
4	Lehman, Lynnette Kay	Ex Ed Teacher	7/1/2017	White	Bonillas Basic Curriculum Magnet School
5	Vazquez-Maloney, Mariana	Temp Counselor	7/1/2017	Hispanic	Borton Primary Magnet
6	Rothlisberger, William Ed	Counselor	7/1/2017	Hispanic	Carrillo Intermediate Magnet
8	Granberry, Marguerite Welch	Teacher	7/1/2017	Hispanic	Language Acquisition
9	Dessen, Kimberly Budd	Teacher	7/1/2017	White	Cragin Elementary School
10	Dorgan, Theresa Elizabeth	MTSS	7/1/2017	White	Multi Tiered System of Support
11	Vella, Mercedes P	Library Media Specialist	7/1/2017	Hispanic	Davis Bilingual Magnet
12	Castro-Green, Anel Rocio	Ex Ed Teacher	7/1/2017	Hispanic	Davis Bilingual Magnet
13	Mulcahey, Sara C	Teacher	7/1/2017	White	Dunham Elementary School
14	Basurto, Xavier A	MTSS	7/1/2017	Hispanic	Curriculum & Innovation
15	Spragg, Jennifer Ann	Ex Ed Teacher	7/1/2017	White	Ford Elementary School
16	Henning, Christiane	Leased Curric Svc Prov	7/1/2017	Hispanic	Assessment & Evaluation
17	Svob, Kim E	Teacher	7/1/2017	White	Gale Elementary School
18	Thomas, Carol Diane	MTSS	7/1/2017	White	Curriculum & Innovation
19	Jauch, Laura L	Ex Ed Resource Support Sp	7/1/2017	White	Exceptional Education
20	Noboa, Kathleen O Hara	MTSS	7/1/2017	White	Safford K-8
21	Shivanonda, Julie A	MTSS	7/1/2017	White	Howell Elementary School
22	Udner-Alcen, Sofia	MTSS	7/1/2017	White	Curriculum & Innovation
23	May, Karen Lynn	Teacher	7/1/2017	White	Sam Hughes Elementary School
24	Wong, Anita F	Teacher	7/1/2017	White	Sam Hughes Elementary School
25	Esquivel, Vivian Rene	Counselor	7/1/2017	Hispanic	Johnson Primary School
26	Schiavone, Frank Louis	Dean of Students	7/1/2017	White	Kellond Elementary School
27	Lovegren, Kellin	Dean of Students	7/1/2017	White	Lineweaver Elementary School
28	Evans, Andrea Nylda Jacobo	MTSS	7/1/2017	Hispanic	Lynn/Urquides Elementary School
29	Chiasson, Kristi Lee	MTSS	7/1/2017	White	Curriculum & Innovation
30	Gabaldon, Jeannette Sapiens	MTSS	7/1/2017	Hispanic	Curriculum & Innovation
31	Clements, Mary Ellen	Teacher	7/1/2017	Asian or P.I.	Marshall Elementary School
32	Grijalva, Elizabeth Hallie	Ex Ed Teacher	7/1/2017	White	Miller Elementary School
33	Hoover, Elizabeth	MTSS	7/1/2017	Hispanic	Mission View Elementary School
34	Stefanek, Megan Lynn	MTSS	7/1/2017	White	Myers/Ganoung Elementary School

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#	Full Name	Title	Position Date	Race / Ethnicity	Site / Location
35	Moore-Rendon, Kira Thais	Instruct DataIntervention	7/1/2017	Hispanic	Ochoa Community School
36	Mayes, Katherine Anne	Temp Teacher	7/1/2017	White	Oyama Elementary School
37	Gonzalez, Sylvi Korhonen	MTSS	7/1/2017	White	Robison Elementary School
38	Milligan, Janet L	Counselor	7/1/2017	White	Sewell Elementary School
39	Valdez, Kristine R	Ex Ed Teacher	7/1/2017	White	Soleng Tom Elementary School
40	Sherman, Kathryn Johanna	Curriculum Service Provid	7/1/2017	White	Steele Elementary School
41	Romancho, Debra Anne	Leased InstructDataIntvSp	7/1/2017	White	Tolson Elementary School
42	Speight-Clark, Lynnethea J	MTSS	7/1/2017	African American	Tully Elementary School
43	Carey, Jennifer Louise	Counselor	7/1/2017	White	Van Buskirk Elementary School
44	Altamirano, Veronica T	Curriculum Service Provid	7/1/2017	Hispanic	Vesey Elementary School
45	Elling, Laurie Leah	Curriculum Service Provid	7/1/2017	White	Warren Elementary School
46	Esquivel, Edna Marie	Ex Ed Teacher	7/1/2017	Hispanic	Wheeler Elementary School
47	Noriega, Sandra Ramirez	Teacher	7/1/2017	Hispanic	White Elementary School
48	Paquette, Karen A	Ex Ed Teacher	7/1/2017	White	Whitmore Elementary School
49	Scrima, Amy Marie	MTSS	7/1/2017	White	Curriculum & Innovation
51	Bradely, Kirsten Lee	Teacher	7/1/2017	White	Borman Elementary School
52	Wolf, Marcia Anne	Teacher	7/1/2017	White	C. E. Rose K-8 School
54	Bruce, Charlene	Coord-Magnet Site	7/1/2017	Hispanic	Drachman Montessori School
55	Reyna, Maria A	Teacher	7/1/2017	Hispanic	Hollinger K-8 School
56	Crawley, Ann Renee	MTSS	7/1/2017	White	Lawrence Elementary School
57	Gallegos, Marisa Montserrat	Teacher	7/1/2017	Hispanic	Mary Belle McCorkle K-8
58	Kominsky, David Michael	Ex Ed Teacher	7/1/2017	White	Miles E.L.C.
59	Smith, Joy Lee	Dean of Students	7/1/2017	White	Morgan Maxwell K-8
60	Kelsey, Isabel	MTSS	7/1/2017	Hispanic	Pueblo Gardens K-8
61	Webb, Karyn Amanda	MTSS	7/1/2017	White	Multi Tiered System of Support
62	Celaya, Veronica G	Sub Teacher	7/1/2017	Hispanic	Sub O
63	Lopez, Dale Delmar	Leased Dean of Students	7/1/2017	Hispanic	Roskruge Bilingual Magnet K-8
64	Murphy, Rachel Leigh	MTSS	7/1/2017	African American	Multi Tiered System of Support
65	Ryan, Gwenn Heather	Dean of Students	7/1/2017	White	Alice Vail Middle School
66	Arvayo, Natasha Luna	Dean of Students	7/1/2017	Hispanic	Dodge Traditional Magnet Middle School
67	Huang, Frederick Won Feng	MTSS	7/1/2017	Asian or P.I.	Doolen Middle School
68	Mcglory, Dinah Loyce	Asst Principal - Middle S	7/1/2017	African American	Gridley Middle School
69	Levinson, Brenda K	Dean of Students	7/1/2017	White	Magee Middle School

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#	Full Name	Title	Position Date	Race / Ethnicity	Site / Location
70	Weisbrod, Michelle Ann	Asst Principal - Middle S	7/1/2017	White	Mansfeld Middle School
71	Wichers, Angela Marie	Principal - Middle School	7/1/2017	Hispanic	Pistor Middle School
72	Randel, Sean Edward	Music Instr Repair Tech	7/1/2017	White	Fine Arts
73	Torres, Yolanda S	MTSS	7/1/2017	Hispanic	Multi Tiered System of Support
74	Palacio, Karla Patricia	MTSS	7/1/2017	Hispanic	Valencia Middle School
75	Weiss, Tammy Marie	Ex Ed Teacher	7/1/2017	White	AGAVE Middle and High School/GradLink 2
76	Deeds, Michelle F	MTSS	7/1/2017	White	Catalina High School
77	Montgomery, Matthew Richard	MTSS	7/1/2017	White	Multi Tiered System of Support
78	Nguyen, Dai Duc	Counselor	7/1/2017	Asian or P.I.	Mary Meredith K-12 School
79	Eisenberg, Scott Naxon	MTSS	7/1/2017	White	Curriculum & Innovation
80	Eulberg, Eric W	MTSS	7/1/2017	White	Project MORE
81	Barnes, Sarah W	MTSS	7/1/2017	White	Palo Verde Magnet High School
82	Wong, Carlos G	MTSS	7/1/2017	Asian or P.I.	Pueblo High School
83	Norwood, Cheryl A	Counselor	7/1/2017	White	Sabino High School
84	Thompson, Jennifer Rachel	MTSS	7/1/2017	White	Curriculum & Innovation
85	Bradley, Colleen	MTSS	7/1/2017	White	Santa Rita High School
86	Burkey, Leigh A	Counselor	7/1/2017	White	Teenage Parent Program
87	Valenzuela, Andrea	MTSS	7/1/2017	Hispanic	Curriculum & Innovation
88	Flores, Marcos A	Coord-Program	7/1/2017	Hispanic	University High School
89	Comstock, Catherine S	Principal - High School	7/1/2017	White	Rincon High School
90	Guerrero, Teresa Louise	Coord-Program	7/1/2017	Hispanic	Grants and Federal Programs
91	Hille, Tamara Mae	Coord-Program	7/1/2017	White	Guidance and Counseling
92	Lopez, Lorenzo Jr	Director-CultRespPdgy	7/1/2017	Hispanic	Curriculum & Innovation
93	Gonzalez, Norma Isela	Coord-Program	7/1/2017	Hispanic	Culturally Responsive Pedagogy
94	Chaney, Margaret R	Teacher	7/1/2017	African American	Culturally Responsive Pedagogy
95	Escamilla, Alec S	Teacher	7/1/2017	White	Culturally Responsive Pedagogy
96	Estrada, Rickyana	Teacher	7/1/2017	Hispanic	Culturally Responsive Pedagogy
97	Gabaldon, Salvador A	Teacher	7/1/2017	Hispanic	Culturally Responsive Pedagogy
99	Hutchings, Rosario	Teacher	7/1/2017	Hispanic	Culturally Responsive Pedagogy
100	Kiser-Chuc, Kevan A	Teacher	7/1/2017	Hispanic	Culturally Responsive Pedagogy
101	Ontiveros, Corina Teresa	Teacher	7/1/2017	American Indian	Culturally Responsive Pedagogy
102	Cereceres, Aide Silva	Teacher	7/1/2017	Hispanic	Culturally Responsive Pedagogy
103	Snead, Rashanda	Teacher	7/1/2017	African American	Culturally Responsive Pedagogy

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#	Full Name	Title	Position Date	Race / Ethnicity	Site / Location
104	Sotelo, Yolanda S	Teacher	7/1/2017	Hispanic	Culturally Responsive Pedagogy

Restorative Practice/PBIS Trainers SY 2016-17**Sorted by: Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Aleshire, Seth	8/4/2016	White	Pueblo Gardens K-8
2	Armenta, Frank	8/4/2016	Hispanic	Cholla Magnet High School
3	Grivois-Shah, Timothy	8/4/2016	White	Grijalva Elementary School
4	Lambert, Brian	8/4/2016	White	Hollinger K-8 School
5	Sanchez, Richard	8/4/2016	Hispanic	Mansfeld Middle School
6	Thiffault, Sandra	8/4/2016	Hispanic	Mary Belle McCorkle K-8
7	Thomas, Lisa	8/4/2016	White	Steele Elementary School