

APPENDIX V – 73

TUCSON UNIFIED SCHOOL DISTRICT

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Tucson, AZ 85719

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www.tusd1.org

December 15, 2016

Dear _____,

You have been identified as a potential candidate for a Two-Way Dual Language (TWDL) teaching position. The Tucson Unified School District has always been a strong supporter of bilingualism and biliteracy, and we need your support and qualifications to strengthen and expand this research-based program. We are pleased to announce this position will include up to a *\$2500 stipend.

For the 2017-2018 school year, the program will be at the following schools: Bloom Elementary, Davis Bilingual Magnet, Grijalva Elementary, Hollinger Elementary, McCorkle Elementary, Mission View Elementary, Roskruge K-8 Bilingual Magnet, Van Buskirk Elementary, White Elementary, Pistor Middle School, and Pueblo Magnet High School.

In addition to the stipend, TWDL teachers are entitled to the following:

- A bilingual instructional aide
- Attendance to state or national bilingual conferences pending approval
- Professional development
- Mentor coaching
- A variety of curriculum materials to support instruction:
 - Canciones y cuentos and Elefónicas - Early literacy development support
 - Reading A-Z
 - Scholastic Bookroom en Español
 - Scholastic News Classroom Magazine
- A variety of digital research based instructional resources:
 - Achieve 3000 <http://www.achieve3000.com>
 - Imagine Learning Español <http://www.imaginelearning.com/programs/espanol/>
 - Scholastic News Classroom Magazine (digital online resources) <http://classroommagazines.scholastic.com/>

If you are interested in becoming one of the select Two-Way Dual Language teachers or have any questions regarding the program, please contact any one of the following:

- Andrea Urbina, HR Associate, Recruitment Human Resources at Andrea.Urbina@tusd1.org or (520)225-6012
- Janet Rico Uhrig, Director, Talent Acquisition/Human Resources at Janet.RicoUhrig@tusd1.org or 520-225-6035
- Patricia Sandoval-Taylor, Director of the Language Acquisition Department at Patricia.SandovalTaylor@tusd1.org or 520-225-4600.

Sincerely,

Patricia Sandoval-Taylor
Director Language Acquisition Department

Janet Rico Uhrig
HR Director, Talent Acquisition Recruitment & Retention

*Amount prorated in secondary based on number of Two-Way Dual Language periods taught.

Notice of Nondiscrimination

Tucson Unified School District is committed to a policy of nondiscrimination based on disability, race, color, religion/religious beliefs, sex, sexual orientation, gender identity or expression, age, or national origin. This policy will prevail in all matters concerning Governing Board, District employees, students, the public, educational **programs and services, and individuals with whom the Board does business.**

Inquiries concerning Title VI, Title VII, Title IX, Section 504, and Americans With Disabilities Act may be referred to [EEO Compliance Officer](#), 1010 East 10th Street, Tucson, Arizona 85719, (520) 225-6444, or to the Office for Civil Rights, U.S. Department of Education, Cesar E. Chavez Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, Colorado 80204-3582.