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APPENDIX IV – 35

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SY 2014-15, 2015-16 and SY 2016-17 Grade Level Comparisons

For Whites, African Americans and Hispanic/Latinos Only

HIGH SCHOOLS - 3 SY's	HIGH SCHOOLS SY 2014-15							HIGH SCHOOLS SY 2015-16								HIGH SCHOOLS SY 2016-17								<u>2 Yr.</u> <u>Comparison</u> <u>Difference</u> <u>14-15 & 15-16</u>	SY15-16	SY 16-17	<u>2 Yr.</u> <u>Comparison</u> <u>Difference</u> <u>15-16 & 16-17</u>
Overall Satisfaction	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference
Querall I am yory enticted with my	White	612	23.20%	55.70%	17.20%	3.90%		White	582	25.60%	55.30%	15.10%	4.00%	-	White	434	33.20%	52.50%	12.00%	2.30%		78.90%	80.90%	2.0%	80.90%	85.70%	4.8%
43 Overall, I am very satisfied with my school.	Afr. Amer.	39	17.90%	61.50%	17.90%	2.60%		Afr. Amer.	27	14.80%	66.70%	18.50%	0.00%	-	Afr. Amer.	27	44.40%	37.00%	14.80%	3.70%		79.40%	81.50%	2.1%	81.50%	81.40%	-0.1%
	Hispanic	244	25.00%	52.90%	14.80%	7.40%		Hispanic	213	28.20%	57.30%	10.80%	3.80%		Hispanic	173	39.30%	51.40%	6.90%	2.30%		77.90%	85.50%	7.6%	85.50%	90.70%	5.2%
Job Satisfaction	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference
I am yory catiofied with my ourrant	White	615	25.40%	50.70%	18.90%	5.00%		White	582	29.90%	52.90%	13.90%	3.30%	-	White	431	33.90%	50.30%	13.70%	2.10%		76.10%	82.80%	6.7%	82.80%	84.20%	1.4%
44 I am very satisfied with my current position at TUSD.	Afr. Amer.	37	24.30%	59.50%	16.20%	0.00%		Afr. Amer.	28	21.40%	67.90%	10.70%	0.00%		Afr. Amer.	27	48.10%	25.90%	22.20%	3.70%		83.80%	89.30%	5.5%	89.30%	74.00%	-15.3%
	Hispanic	244	29.90%	52.90%	11.50%	5.70%		Hispanic	215	38.10%	48.40%	10.70%	2.80%		Hispanic	170	41.20%	50.60%	7.60%	0.60%		82.80%	86.50%	3.7%	86.50%	91.80%	5.3%
	14.0.24	5(7	25 100/	54.00%	(000)	4.100/	1	140-11-	550	27.500/	54.70%	E 400/	0.50%		14.0.54	400	4/ 100/	4/ 200/	4.000/	0.700/		00.400/	00.000/	3.1%			
I want to continue employment	White Afr. Amer.	567 35	35.10% 37.10%	54.00%	6.90% 5.70%	4.10% 0.00%		White Afr. Amer.	558 25	37.50% 28.00%	72.00%	5.40% 0.00%	2.50% 0.00%		White Afr. Amer.	408 28	46.10% 53.60%	46.30% 39.30%	4.90% 7.10%	2.70%		89.10% 94.20%	92.20% 100.00%	3.1% 5.8%	92.20%	92.40%	0.2%
⁴⁵ with the District.	Hispanic	232	44.00%	51.70%	2.20%	2.20%		Hispanic	207	52.20%	45.90%	1.40%	0.50%		Hispanic	167	54.50%	41.30%	4.20%	0.00%		94.20% 95.70%	98.10%	2.4%	100.00% 98.10%	92.90% 95.80%	-7.1% -2.3%
									1		1																
MIDDLE SCHOOLS - 3 SY's		1	MIDDLE SO	CHOOLS SY	<u>/ 2014-15</u>		1		1	MIDDLE SC	CHOOLS S	<u>5Y 2015-16</u>					MIDDLES	SCHOOLS :	<u>SY 2016-17</u>			SY 14-15	SY 15-16	<u>2 Yr.</u> <u>Comparison</u> <u>Difference</u> <u>14-15 & 15-16</u>	SY15-16	SY 16-17	<u>2 Yr.</u> <u>Comparison</u> <u>Difference</u> <u>15-16 & 16-17</u>
MIDDLE SCHOOLS - 3 SY's Overall Satisfaction	Ethnicity	n-size	MIDDLE SC Strongly Agree	CHOOLS SY Agree	<u>7 2014-15</u> Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	MIDDLE SC Strongly Agree	CHOOLS S	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	MIDDLE S	<u>CHOOLS</u>		Strongly Disagree	N.A. / Don't know	SY 14-15 Strongly Agree & Agree % Totals	SY 15-16 Strongly Agree & Agree % Totals	Comparison Difference			<u>2 Yr.</u> Comparison Difference
Overall Satisfaction 43 Overall, I am very satisfied with my	Ethnicity	n-size 487	Strongly				Don't	Ethnicity	n-size	Strongly			Strongly	Don't		n-size 230	Strongly		<u>SY 2016-17</u>		Don't	Strongly Agree & Agree %	Strongly Agree & Agree %	Comparison Difference 14-15 & 15-16 Strongly Agree & Agree %	SY15-16 Strongly Agree & Agree %	SY 16-17 Strongly Agree & Agree %	<u>2 Yr.</u> <u>Comparison</u> <u>Difference</u> <u>15-16 & 16-17</u> Strongly Agree & Agree
Overall Satisfaction			Strongly Agree	Agree	Disagree	Disagree	Don't			Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know 	Ethnicity		Strongly Agree	Agree	SY 2016-17 Disagree	Disagree	Don't	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Comparison Difference 14-15 & 15-16 Strongly Agree & Agree % Difference	SY15-16 Strongly Agree & Agree % Totals	SY 16-17 Strongly Agree & Agree % Totals	<u>2 Yr.</u> <u>Comparison</u> <u>Difference</u> <u>15-16 & 16-17</u> Strongly Agree & Agree % Difference
Overall Satisfaction 43 Overall, I am very satisfied with my	White	487	Strongly Agree 21.10%	Agree 56.90%	Disagree 15.60%	Disagree 6.40%	Don't	White	445	Strongly Agree 23.10%	Agree 55.50%	Disagree 16.00%	Strongly Disagree 5.40%	Don't know 	Ethnicity		Strongly Agree 19.10%	Agree 53.50%	SY 2016-17 Disagree 22.60%	Disagree 4.80%	Don't	Strongly Agree & Agree % Totals 78.00%	Strongly Agree & Agree % Totals 78.60%	Comparison Difference 14-15 & 15-16 Strongly Agree & Agree % Difference 0.6%	SY15-16 Strongly Agree & Agree % Totals 78.60%	SY 16-17 Strongly Agree & Agree % Totals 72.60%	2 Yr. Comparison Difference 15-16 & 16-17 Strongly Agree & Agree % Difference -6.0%
Overall Satisfaction 43 Overall, I am very satisfied with my	White Afr. Amer.	487	Strongly Agree 21.10% 28.60%	Agree 56.90% 48.60%	Disagree 15.60% 14.30%	Disagree 6.40% 8.60%	Don't	White Afr. Amer.	445 40	Strongly Agree 23.10% 35.00%	Agree 55.50% 45.00%	Disagree 16.00% 10.00%	Strongly Disagree 5.40% 10.00%	Don't know N.A. /	Ethnicity White Afr. Amer.	230 11	Strongly Agree 19.10% 27.30%	Agree 53.50% 63.60%	Disagree 22.60% 9.10%	Disagree 4.80% 0.00%	Don't	Strongly Agree & Agree % Totals 78.00% 77.20%	Strongly Agree & Agree % Totals 78.60% 80.00%	Comparison Difference 14-15 & 15-16 Strongly Agree & Agree % Difference 0.6% 2.8%	SY15-16 Strongly Agree & Agree % Totals 78.60% 80.00%	SY 16-17 Strongly Agree & Agree % Totals 72.60% 90.90%	2 Yr. Comparison Difference 15-16 & 16-17 Strongly Agree & Agree % Difference -6.0% 10.9%
Overall Satisfaction 43 Overall, I am very satisfied with my school. Job Satisfaction 44 I am very satisfied with my current	White Afr. Amer. Hispanic Ethnicity White	487 35 243 n-size 485	Strongly Agree 21.10% 28.60% 29.60% Strongly Agree 22.10%	Agree 56.90% 48.60% 55.60% Agree 52.80%	Disagree 15.60% 14.30% 10.70% Disagree 17.90%	Disagree 6.40% 8.60% 4.10% Strongly Disagree 7.20%	Don't know N.A. / Don't	White Afr. Amer. Hispanic Ethnicity White	445 40 221 n-size 445	Strongly Agree 23.10% 35.00% 32.60% Strongly Agree 25.20%	Agree 55.50% 45.00% 54.30% Agree 55.10%	Disagree 16.00% 10.00% 10.90% Disagree 14.20%	Strongly Disagree 5.40% 10.00% 2.30% Strongly Disagree 5.60%	Don't know N.A. / Don't know	Ethnicity White Afr. Amer. Hispanic Ethnicity White	230 11 100 n-size	Strongly Agree 19.10% 27.30% 25.00% Strongly Agree 22.50%	Agree 53.50% 63.60% 55.00% Agree 59.50%	SY 2016-17 Disagree 22.60% 9.10% 19.00% Disagree 14.10%	Disagree 4.80% 0.00% 1.00% Strongly Disagree 4.00%	Don't know N.A. / Don't	Strongly Agree & Agree % Totals 78.00% 77.20% 85.20% Strongly Agree & Agree % Totals 74.90%	Strongly Agree & Agree % Totals 78.60% 80.00% 86.90% Strongly Agree & Agree % Totals 80.30%	Comparison Difference 14-15 & 15-16 Strongly Agree & Agree % Difference 0.6% 2.8% 1.7% Strongly Agree & Agree % Difference 5.4%	SY15-16 Strongly Agree & Agree % Totals 78.60% 80.00% 86.90% Strongly Agree & Agree %	SY 16-17 Strongly Agree & Agree % Totals 72.60% 90.90% 80.00% Strongly Agree % Agree %	2 Yr. <u>Comparison</u> <u>Difference</u> 15-16 & 16-17 Strongly Agree & Agree % Difference -6.0% 10.9% -6.9% Strongly Agree & Agree
Overall Satisfaction 43 Overall, I am very satisfied with my school. Job Satisfaction	White Afr. Amer. Hispanic Ethnicity White Afr. Amer.	487 35 243 n-size 485 35	Strongly Agree 21.10% 28.60% 29.60% Strongly Agree 22.10% 34.30%	Agree 56.90% 48.60% 55.60% Agree 52.80% 42.90%	Disagree 15.60% 14.30% 10.70% Disagree 17.90% 20.00%	Disagree 6.40% 8.60% 4.10% Strongly Disagree 7.20% 2.90%	Don't know N.A. / Don't	White Afr. Amer. Hispanic Ethnicity White Afr. Amer.	445 40 221 n-size 445 39	Strongly Agree 23.10% 35.00% 32.60% Strongly Agree 25.20% 38.50%	Agree 55.50% 45.00% 54.30% Agree 55.10% 46.20%	Disagree 16.00% 10.00% 10.90% Disagree 14.20% 12.80%	Strongly Disagree 5.40% 10.00% 2.30% Strongly Disagree 5.60% 2.60%	Don't know N.A. / Don't know	Ethnicity White Afr. Amer. Hispanic Ethnicity White Afr. Amer.	230 11 100 n-size 227 10	Strongly Agree 19.10% 27.30% 25.00% Strongly Agree 22.50% 50.00%	Agree 53.50% 63.60% 55.00% Agree 59.50% 40.00%	SY 2016-17. Disagree 22.60% 9.10% 19.00% Disagree 14.10% 10.00%	Disagree 4.80% 0.00% 1.00% Strongly Disagree 4.00% 0.00%	Don't know N.A. / Don't	Strongly Agree & Agree % Totals 78.00% 77.20% 85.20% Strongly Agree & Agree % Totals 74.90% 77.20%	Strongly Agree & Agree % Totals 78.60% 80.00% 86.90% Strongly Agree & Agree % Totals 80.30% 84.70%	Comparison Difference 14-15 & 15-16 Strongly Agree & Agree % Difference 0.6% 2.8% 1.7% Strongly Agree & Agree % Difference 5.4% 7.5%	SY15-16 Strongly Agree & Agree % Totals 78.60% 80.00% 86.90% Strongly Agree & Agree % Totals 80.30% 84.70%	SY 16-17 Strongly Agree & Agree % Totals 72.60% 90.90% 80.00% Strongly Agree & Agree % Totals 82.00% 90.00%	2 Yr. Comparison Difference 15-16 & 16-17 Strongly Agree & Agree % Difference % Difference % Difference % Difference % Difference 1.7% 5.3%
Overall Satisfaction 43 Overall, I am very satisfied with my school. Job Satisfaction 44 I am very satisfied with my current	White Afr. Amer. Hispanic Ethnicity White	487 35 243 n-size 485	Strongly Agree 21.10% 28.60% 29.60% Strongly Agree 22.10%	Agree 56.90% 48.60% 55.60% Agree 52.80%	Disagree 15.60% 14.30% 10.70% Disagree 17.90%	Disagree 6.40% 8.60% 4.10% Strongly Disagree 7.20%	Don't know N.A. / Don't	White Afr. Amer. Hispanic Ethnicity White	445 40 221 n-size 445	Strongly Agree 23.10% 35.00% 32.60% Strongly Agree 25.20%	Agree 55.50% 45.00% 54.30% Agree 55.10%	Disagree 16.00% 10.00% 10.90% Disagree 14.20%	Strongly Disagree 5.40% 10.00% 2.30% Strongly Disagree 5.60%	Don't know N.A. / Don't know	Ethnicity White Afr. Amer. Hispanic Ethnicity White	230 11 100 n-size	Strongly Agree 19.10% 27.30% 25.00% Strongly Agree 22.50%	Agree 53.50% 63.60% 55.00% Agree 59.50%	SY 2016-17 Disagree 22.60% 9.10% 19.00% Disagree 14.10%	Disagree 4.80% 0.00% 1.00% Strongly Disagree 4.00%	Don't know N.A. / Don't	Strongly Agree & Agree % Totals 78.00% 77.20% 85.20% Strongly Agree & Agree % Totals 74.90%	Strongly Agree & Agree % Totals 78.60% 80.00% 86.90% Strongly Agree & Agree % Totals 80.30%	Comparison Difference 14-15 & 15-16 Strongly Agree & Agree % Difference 0.6% 2.8% 1.7% Strongly Agree & Agree % Difference 5.4%	SY15-16 Strongly Agree & Agree % Totals 78.60% 80.00% 86.90% Strongly Agree & Agree % Totals 80.30%	SY 16-17 Strongly Agree & Agree % Totals 7.2.60% 90.90% 80.00% Strongly Agree % Totals 80.00% Strongly Agree % Totals 82.00%	2 Yr. Comparison Difference 15-16 & 16-17 Strongly Agree & Agree % Difference % Difference % Difference % Difference 1.7%
Overall Satisfaction 43 Overall, I am very satisfied with my school. Job Satisfaction 44 I am very satisfied with my current position at TUSD. 45 I want to continue employment	White Afr. Amer. Hispanic Ethnicity White Afr. Amer. Hispanic White	487 35 243 n-size 485 35 246 450	Strongly Agree 21.10% 28.60% 29.60% Strongly Agree 22.10% 34.30% 34.60% 33.60%	Agree 56.90% 48.60% 55.60% Agree 52.80% 42.90% 52.00% 55.10%	Disagree 15.60% 14.30% 10.70% Disagree 17.90% 20.00% 9.80% 7.10%	Disagree 6.40% 8.60% 4.10% Strongly Disagree 7.20% 2.90% 3.70% 4.20%	Don't know N.A. / Don't	White Afr. Amer. Hispanic Ethnicity White Afr. Amer. Hispanic White	445 40 221 n-size 445 39 226 415	Strongly Agree 23.10% 35.00% 32.60% Strongly Agree 25.20% 38.50% 40.30% 36.10%	Agree 55.50% 45.00% 54.30% Agree 55.10% 46.20% 49.60% 55.40%	Disagree 16.00% 10.00% 01.90% Disagree 14.20% 12.80% 8.40% 6.50%	Strongly Disagree 5.40% 10.00% 2.30% Strongly Disagree 5.60% 2.60% 1.80% 1.90%	Don't know N.A. / Don't know 	Ethnicity White Afr. Amer. Hispanic Ethnicity White Afr. Amer. Hispanic White	230 11 100 n-size 227 10 101 212	Strongly Agree 19.10% 27.30% 25.00% Strongly Agree 22.50% 50.00% 35.60% 33.50%	Agree 53.50% 63.60% 55.00% Agree 59.50% 40.00% 46.50% 57.10%	SY 2016-17. Disagree 22.60% 9.10% 19.00% Disagree 14.10% 10.00% 14.90% 4.20%	Disagree 4.80% 0.00% 1.00% Strongly Disagree 4.00% 0.00% 3.00% 5.20%	Don't know N.A. / Don't	Strongly Agree & Agree % Totals 78.00% 85.20% Strongly Agree % Totals 74.90% 77.20% 86.60% 88.70%	Strongly Agree & Agree % 78.60% 80.00% 86.90% Strongly Agree % Agree % Totals 80.30% 84.70% 89.90% 91.50%	Comparison Difference 14-15 & 15-16 Strongly Agree & Agree % Difference 0.6% 2.8% 1.7% Strongly Agree & Agree % Difference 5.4% 7.5% 3.3% 2.8%	SY15-16 Strongly Agree & Agree % Totals 78.60% 80.00% 86.90% Strongly Agree & Agree % Totals 80.30% 84.70% 89.90% 91.50%	SY 16-17 Strongly Agree & Agree % Totals 72.60% 90.90% 80.00% Strongly Agree & Agree % Totals 82.00% 90.00%	2 Yr. <u>Comparison</u> <u>Difference</u> 15-16 & 16-17 Strongly Agree & Agree % Difference -6.0% 10.9% -6.9% Strongly Agree & Agree % Difference 1.7% 5.3% -7.8% -0.9%
Overall Satisfaction 43 Overall, I am very satisfied with my school. Job Satisfaction 44 I am very satisfied with my current position at TUSD.	White Afr. Amer. Hispanic Ethnicity White Afr. Amer. Hispanic	487 35 243 n-size 485 35 246	Strongly Agree 21.10% 28.60% 29.60% Strongly Agree 22.10% 34.30% 34.60%	Agree 56.90% 48.60% 55.60% Agree 52.80% 42.90% 52.00%	Disagree 15.60% 14.30% 10.70% Disagree 17.90% 20.00% 9.80%	Disagree 6.40% 8.60% 4.10% Strongly Disagree 7.20% 2.90% 3.70%	Don't know N.A. / Don't	White Afr. Amer. Hispanic Ethnicity White Afr. Amer. Hispanic	445 40 221 n-size 445 39 226	Strongly Agree 23.10% 35.00% 32.60% Strongly Agree 25.20% 38.50% 40.30%	Agree 55.50% 45.00% 54.30% Agree 55.10% 46.20% 49.60%	Disagree 16.00% 10.00% Disagree 14.20% 12.80% 8.40%	Strongly Disagree 5.40% 10.00% 2.30% Strongly Disagree 5.60% 2.60% 1.80%	Don't know N.A. / Don't know 	Ethnicity White Afr. Amer. Hispanic Ethnicity White Afr. Amer. Hispanic	230 11 100 n-size 227 10 101	Strongly Agree 19.10% 27.30% 25.00% Strongly Agree 22.50% 50.00% 35.60%	Agree 53.50% 63.60% 55.00% Agree 59.50% 40.00% 46.50%	SY 2016-17 Disagree 22.60% 9.10% 19.00% Disagree 14.10% 10.00% 14.90%	Disagree 4.80% 0.00% 1.00% Strongly Disagree 4.00% 0.00% 3.00%	Don't know N.A. / Don't	Strongly Agree & Agree & Totals 78.00% 77.20% 85.20% Strongly Agree % Totals 74.90% 77.20% 86.60%	Strongly Agree & Agree & Totals 78.60% 80.00% Strongly Agree % Totals 80.30% 84.70% 89.90%	Comparison Difference 14-15 & 15-16 Strongly Agree & Agree % Difference 0.6% 2.8% 1.7% Strongly Agree & Agree % Difference 5.4% 7.5% 3.3%	SY15-16 Strongly Agree & Agree % Totals 78.60% 80.00% 86.90% Strongly Agree & Agree % Totals 80.30% 84.70% 89.90%	SY 16-17 Strongly Agree & Agree % Totals 72.60% 90.90% 80.00% Strongly Agree & Agree & Totals 82.00% 90.00% 82.10%	2 Yr. <u>Comparison</u> <u>Difference</u> 15-16 & 16-17 Strongly Agree & Agree % Difference -6.0% 10.9% -6.9% Strongly Agree & Agree % Difference 1.7% 5.3% -7.8%

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SY 2014-15, 2015-16 and SY 2016-17 Grade Level Comparisons

For Whites, African Americans and Hispanic/Latinos Only

	ELEMENTARY SCHOOLS (K-8) SY 2014-15		ELEMENTARY SCHOOLS (K-8) SY 2014-15							ELEMENTARY SCHOOLS (K-8) SY 2015-16								EMENTARY	SCHOOLS	(K-8) SY 2016	<u>5-17</u>	SY 14-15	SY 15-16	<u>2 Yr.</u> <u>Comparison</u> <u>Difference</u> <u>14-15 & 15-16</u>	SY15-16	SY 16-17	<u>2 Yr.</u> <u>Comparison</u> <u>Difference</u> <u>15-16 & 16-17</u>	
	Overall Satisfaction	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A./ Don't know	Ethnicity		Strongly Agree	Agree	Disagree	Strongly Disagree	N.A./ Don't know	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference
4	3 Overall, I am very satisfied with my	White	1,146	40.40%	49.70%	8.30%	1.70%		White	1,069	41.70%	48.80%	7.80%	1.70%		White	901	42.50%	44.20%	9.80%	3.60%		90.10%	90.50%	0.4%	90.50%	86.70%	-3.8%
	school.	Afr. Amer.	61	36.10%	55.70%	3.30%	4.90%		Afr. Amer.	58	39.70%	46.60%	13.80%	0.00%		Afr. Amer.	47	46.80%	38.30%	10.60%	4.30%		91.80%	86.30%	-5.5%	86.30%	85.10%	-1.2%
		Hispanic	769	40.80%	49.80%	7.40%	2.00%		Hispanic	736	42.50%	50.40%	5.60%	1.50%		Hispanic	649	49.50%	42.80%	5.70%	2.00%		90.60%	92.90%	2.3%	92.90%	92.30%	-0.6%
	Job Satisfaction	Ethnicity		Strongly			a	N.A. /										Characha			Chronalu	N.A./						
		Ethnicity	n-size	Agree	Agree	Disagree	Strongly Disagree	Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A./ Don't know	Ethnicity		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't know	SY 14-15	SY 15-16	SY 14-15 & SY 15-16 Diff	SY15-16	SY 16-17	SY 15-16 & SY 16-17 Diff
4		White	n-size 1,134		Agree 48.60%	Disagree 11.10%		Don't know	Ethnicity White	n-size 1,070		Agree 48.10%	Disagree 9.10%		Don't know	Ethnicity White			Agree 50.20%	Disagree 11.50%			SY 14-15 86.20%	SY 15-16 88.60%		SY15-16 88.60%	SY 16-17 86.90%	
4				Agree	48.60% 49.20%	5	Disagree 2.70% 6.80%	Don't know			Agree 40.50% 40.70%	48.10% 45.80%	-	Disagree	Don't know		n-size	Agree	50.20% 43.80%		Disagree 1.70% 6.30%				15-16 Diff		SY 16-17	16-17 Diff
4		White	1,134	Agree 37.60%	48.60%	11.10%	Disagree 2.70%	Don't know	White	1,070	Agree 40.50%	48.10%	9.10%	Disagree 2.30%	Don't know	White	897	Agree 36.70%	50.20%	11.50%	Disagree		86.20%	88.60%	15-16 Diff 2.4%	88.60%	SY 16-17 86.90%	16-17 Diff -1.7%
	position at TUSD. 5 I want to continue employment	White Afr. Amer.	1,134 59	Agree 37.60% 42.40%	48.60% 49.20%	11.10% 1.70%	Disagree 2.70% 6.80%	Don't know 	White Afr. Amer.	1,070 59	Agree 40.50% 40.70%	48.10% 45.80%	9.10%	Disagree 2.30% 1.70%	Don't know	White Afr. Amer.	897 48	Agree 36.70% 45.80%	50.20% 43.80%	11.50% 4.20%	Disagree 1.70% 6.30%		86.20% 91.60%	88.60% 86.50%	15-16 Diff 2.4% -5.1%	88.60% 86.50%	SY 16-17 86.90% 89.60%	16-17 Diff -1.7% 3.1%
	position at TUSD.	White Afr. Amer. Hispanic	1,134 59 772	Agree 37.60% 42.40% 45.60%	48.60% 49.20% 45.10%	11.10% 1.70% 6.70%	Disagree 2.70% 6.80% 2.60%	Don't know 	White Afr. Amer. Hispanic	1,070 59 733	Agree 40.50% 40.70% 46.90%	48.10% 45.80% 47.50%	9.10% 11.90% 4.00%	Disagree 2.30% 1.70% 1.60%	Don't know	White Afr. Amer. Hispanic	897 48 643	Agree 36.70% 45.80% 47.90%	50.20% 43.80% 45.40%	11.50% 4.20% 5.40%	Disagree 1.70% 6.30% 1.20%		86.20% 91.60% 90.70%	88.60% 86.50% 94.40%	15-16 Diff 2.4% -5.1% 3.7%	88.60% 86.50% 94.40%	SY 16-17 86.90% 89.60% 93.30%	16-17 Diff -1.7% 3.1% -1.1%