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## APPENDIX IV – 15

PO Box 40400 1010 E. 10<sup>th</sup> Street Tucson, AZ 85719 Human Resources Department

Telephone: (520) 225-6035 Fax: (520) 798-8683 www.tusd1.org

Tucson Unified Recruitment Advisory Committee October 28, 2016 8:00- 9:00am Maroon Room- Morrow Education Center

Agenda

Purpose: To recruit and retain 21st Century educators who are highly qualified, represent a variety of ethnic/racial backgrounds and cultures, and are capable and ready to teach to the 21st century learner. To commit to a fair and equitable process with emphasis on increasing African American and Hispanic staff.

Goal: To provide all students with access to effective teachers and principals through equitable distribution and quality professional learning.

- Welcome
- Introductions
- 2015-16 Report Update- Handout
- Review Exit Survey
- Recruitment information: Content Development
- Feedback and Recommendations

### **Future Meetings**

December 16, 2017	8-9:00am	Blue Room
February 17, 2017	8-9:00 am	Blue Room
May 19, 2017	8-9:00 am	Blue Room

#### Notice of Nondiscrimination

Tucson Unified School District is committed to a policy of nondiscrimination based on disability, race, color, religion/religious beliefs, sex, sexual orientation, gender identity or expression, age, or national origin. This policy will prevail in all matters concerning Governing Board, District employees, students, the public, educational **programs and services, and individuals with whom the Board does business.** 

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Telephone: (520) 225-6035 Fax: (520) 798-8683 www.tusd1.org

### Tucson Unified Recruitment Advisory Committee December 16, 2016 8:00- 9:00am Maroon Room- Morrow Education Center

Agenda

Purpose: To recruit and retain 21st Century educators who are highly qualified, represent a variety of ethnic/racial backgrounds and cultures, and are capable and ready to teach to the 21st century learner. To commit to a fair and equitable process with emphasis on increasing African American and Hispanic staff.

Goal: To provide all students with access to effective teachers and principals through equitable distribution and quality professional learning.

- Welcome
- Introductions
- Teacher Diversity Plan- Samuel Brown, J.D.
- 2016-17 Report Update- Handout
- Retention Survey Draft
- Recruitment information: Content Development
- ORR Consultant Results- Handout
- Feedback and Recommendations

### **Future Meetings**

February 17, 2017	8-9:00 am	Blue Room
May 19, 2017	8-9:00 am	Blue Room

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Tucson Unified Recruitment Advisory Committee February 17, 2017 8:00- 9:00am Maroon Room- Morrow Education Center

Agenda

Purpose: To recruit and retain 21st Century educators who are highly qualified, represent a variety of ethnic/racial backgrounds and cultures, and are capable and ready to teach to the 21st century learner. To commit to a fair and equitable process with emphasis on increasing African American and Hispanic staff.

Goal: To provide all students with access to effective teachers and principals through equitable distribution and quality professional learning.

- Welcome
- Introductions
- Teacher Diversity Plan- Current Teacher count
- 2016-17 Report-Certificated Attrition
- Retention Stay Interviews Draft
- Recruitment information: Content Development
- New Partnerships- Make the Move Expansion, NYU Steinfeld
- Feedback and Recommendations

### **Future Meetings**

May 19, 2017

8-9:00 am

Blue Room

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Tucson Unified Recruitment Advisory Committee May 19, 2017 8:00- 9:00am Maroon Room- Morrow Education Center

Agenda

Purpose: To recruit and retain 21st Century educators who are highly qualified, represent a variety of ethnic/racial backgrounds and cultures, and are capable and ready to teach to the 21st century learner. To commit to a fair and equitable process with emphasis on increasing African American and Hispanic staff.

Goal: To provide all students with access to effective teachers and principals through equitable distribution and quality professional learning.

- Welcome
- Introductions
- Teacher Diversity Plan- Data Projections
- 2016-17 Report
- Retention Stay Interviews
- Recruitment information: Content Presentation
- New Partnerships- Arizona Fellows
- Feedback and Recommendations

### Thank you for your service in 2016-17! See you next year!

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