

APPENDIX IV – 1

TUCSON UNIFIED SCHOOL DISTRICT

PO Box 40400
1010 E. 10th Street
Tucson, AZ 85719

Human Resources Department

Telephone: (520) 225-6035
Fax: (520) 798-8683
www.tusd1.org

DATE: Wednesday, February 1, 2017

TO: H. T. Sánchez, Ed.D.
Superintendent

FROM: Anna Maiden
Chief Human Resources Officer – Human Resources

RE: Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions – effective 2/1/2017

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1.

Table 1: Unitary Status Plan Positions – effective 2/1/17

USP Section	USP Page	Position Description	Employee's Name	Designee, Hired or Reclassified
II.C.1.	7	Director of Student and Community Outreach	Charlotte Patterson	Designated
II.C.2.	8	Director of Magnet Strategy and Operation	Janna Acevedo (Interim)	Hired
II.C.2.	8	Magnet Coordinators	See attached list	Hired & Designated
IV.B.1.	16	Individual in HR to coordinate and review the District's outreach, recruitment, hiring, assignment and retention efforts and RIF's.	Anna Maiden	Designated
IV.B.2.	16	Director Talent Acquisition Recruitment and Retention	Janet Rico Uhrig	Hired
IV.B.3.	16	Director Professional Development and Support	Richard Foster	Designated

Notice of Nondiscrimination

Tucson Unified School District is committed to a policy of nondiscrimination based on disability, race, color, religion/religious beliefs, sex, sexual orientation, gender identity or expression, age, or national origin. This policy will prevail in all matters concerning Governing Board, District employees, students, the public, educational programs and services, and individuals with whom the Board does business.

Inquiries concerning Title VI, Title VII, Title IX, Section 504, and Americans With Disabilities Act may be referred to [EEO Compliance Officer](#), 1010 East 10th Street, Tucson, Arizona 85719, (520) 225-6444, or to the Office for Civil Rights, U.S. Department of Education, Cesar E. Chavez Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, Colorado 80204-3582.

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IV.I.1.	22	Teacher Mentors	See attached list	Hired
IV.J.2.	23	Professional Development Academic Trainers	See attached list	Hired
IV.A.2.	27	Advance Learning Director	Daniel Erickson	Hired
V.E.2.a.	33	Academic and Behavior Supports Coordinator (ABSC)	Cathy Comstock	Designated
V.E.2.b.i.II.	34	Dropout Coordinator	Debbie Ferryman	Designated
V.E.4.a.	35	Director of Support Service for African American Student Achievement	Jimmy Hart	Designated
V.E.4.b.	35	Director of Support Services for Latino Student Achievement	Maria Federico Brummer	Hired
V.E.4.c.	36	Director of Culturally Responsive Pedogogy and Instruction	Lorenzo Lopez	Hired
V.E.4.d.	36	Director of Multicultural Curriculum	Clarice Clash	Designated
V.C.1.	45	Restorative and Positive Practices Coordinator (RPPC)	Cathy Comstock	Designated
V.C.2.	45	Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC).	See attached list	Designated
VI.E.2.	46	Restorative Practices PBIS Trainers	See attached list	Designated
VII.B.1.	49	Family Engagement Coordinator	Alma Iniguez	Designated
X.A.2.	55	Conduct review and analysis of Mojave and other District data collection and tracking systems. The functions in (X.A.1-5.)	Scott Morrison	Hired

Attachments:

II.V.C. – Magnet Coordinators List

IV.I.1. – Teacher Mentors List

IV.J.2. – Professional Development Academic Trainers List

VI.C.2. – Restorative and Positive Practices Site Coordinators (RPPSC)

VI.E.2 – Restorative Practices PRBIS Trainers

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Magnet Coordinators SY 2016-17**Sorted by: Date**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Bittel, Kirstin Alicia	7/29/2013	White	Mansfeld Middle School
2	Zepp, Marcela Catalina	7/29/2013	Hispanic/Latino	Roskruge Bilingual Magnet K-8
3	McNiece, Adelle Kristine	7/29/2013	White	Magnet Department
4	Rodriguez, Alexander A	7/28/2014	Hispanic/Latino	Holladay Magnet ES
5	Livingston, Suzanne	10/23/2014	White	Dodge Traditional Magnet Middle School
6	Mack, Kelly Elizabeth	12/1/2014	White	Bonillas Basic Curriculum Magnet School
7	Soza-Villanueva, Robert	2/26/2015	Hispanic/Latino	Carrillo Intermediate Magnet
8	Schiavone, Angela Mary	7/28/2015	White	Utterback Magnet School
9	Crowell, Caryl G	8/3/2015	White	Borton Primary Magnet
10	Gastellum, Mario A	9/1/2015	Hispanic/Latino	Palo Verde Magnet High School
11	Herring, Sharon Louise	10/1/2015	White	Robison Magnet Elementary School
12	Bruce, Charlene	2/1/2016	Hispanic/Latino	Drachman Montessori School
13	Aliotta, Danielle Jenee	7/26/2016	White	Tully Elementary School
14	Erickson, Kathleen H	8/1/2016	White	Tucson Magnet High School
15	Rhudy, Rhonda Yvette	8/1/2016	White	Booth/Fickett Magnet
16	Richards, William James	8/1/2016	White	Pueblo Magnet High School
17	Moore-Rendon, Kira Thais	9/19/2016	Hispanic/Latino	Ochoa Community Magnet School

Teacher Mentors - SY 2016-17**Sorted by: Date of Assignment**

#	Name	Position Date	Race/Ethnicity	DAC
1	Till, Louise Margaret	7/30/2012	White	Curriculum & Innovation
2	Jaeger, Jessica Jo	7/20/2015	White	Curriculum & Innovation
3	Long, Rebecca Lynn	7/20/2015	White	Curriculum & Innovation
4	Dorathy, Brandon Rex	8/6/2015	White	Curriculum & Innovation
5	Chapin, Diane Marie	9/10/2015	White	Curriculum & Innovation
6	Van Loan, Katherine R	9/14/2015	White	Curriculum & Innovation
7	Paco, Karina H	7/26/2016	Hispanic/Latino	Curriculum & Innovation
8	Flannery, Joan Michelle	8/1/2016	White	Curriculum & Innovation
9	Hamilton, Lindsay Jean	8/1/2016	White	Curriculum & Innovation
10	Hernandez, Alison Nicole	8/1/2016	White	Curriculum & Innovation
11	Maleski, Rachel Ann	8/1/2016	White	Curriculum & Innovation
12	Elias, Jenna S	9/6/2016	White	Curriculum & Innovation
13	Rivera, Norma	9/26/2016	Hispanic/Latino	Curriculum & Innovation
14	Allard, Susan Lee	9/28/2016	White	Curriculum & Innovation
15	Gomez, Melinda Sue	10/3/2016	White	Curriculum & Innovation
16	Brookshire, Annie L	10/17/2016	White	Curriculum & Innovation
17	Akwaowo, Crystal Leigh	1/9/2017	White	Curriculum & Innovation

Data Source: iVisions, AppliTrack, and SY 2015-16 report

PD Academic Trainer - SY 2016-17 - 1st Semester

Sorted by: Date of Assignment

#	Full Name	Position Date	Race / Ethnicity	Site/Location
1	Strand, Janine L	7/30/2012	White	Curriculum & Innovation
2	Cimino, Carol Lynn	7/18/2013	White	Curriculum & Innovation
3	Markley, Dawn Deanna	7/18/2013	White	Curriculum & Innovation
4	Merrick, Dawn M	7/18/2013	White	Curriculum & Innovation
5	Odom, Janelle Earline	7/18/2013	White	Lawrence Elementary School
6	Slaine, Elizabeth Michelle	6/11/2015	White	Curriculum & Innovation
7	Cruz, Mary Carmen	8/2/2016	Hispanic/Latino	Curriculum & Innovation
8	Bieberstein, Margaret	10/31/2016	White	Curriculum & Innovation

Restorative and Positive Practices Site Coordinators (RPPSC) SY 2016-17**Sorted by: Date of Assignment**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Aleshire, Seth P	8/4/2016	White	Pueblo Gardens K-8
2	Alexander, Jaquetta Lee	8/4/2016	White	Howell Elementary School
3	Almonte, Eva M	8/4/2016	Hispanic	Maldonado Elementary School
4	Ambrosio, Jennifer A	8/4/2016	White	Bonillas Basic Curriculum Magnet School
5	Anderson, Mary J	8/4/2016	White	Fruchthendler Elementary School
6	Armenta, Frank Javier	8/4/2016	Hispanic	Cholla Magnet High School
7	Barajas, Victoria Estrada	8/4/2016	Hispanic	Van Buskirk Elementary School
8	Beck, Michael Carl	8/4/2016	White	Valencia Middle School
9	Bellisario, John Edward	8/4/2016	White	Henry Elementary School
10	Bolasky, Kathryn R	8/4/2016	White	Booth/Fickett Magnet
11	Brock, Eric Scott	8/4/2016	White	Sam Hughes Elementary School
12	Brunenkant, Lucinda Peralta	8/4/2016	Hispanic	Palo Verde Magnet High School
13	Campos, Deanna P	8/4/2016	Hispanic	Bloom Elementary School
14	Campuzano, Carmen D	8/4/2016	Hispanic	Wright Elementary School
15	Carmona, Alma Leticia	8/4/2016	Hispanic	Davis Bilingual Magnet
16	Carranza, Maricella C	8/4/2016	Native American	C. E. Rose K-8 School
17	Celaya, Jesus R	8/4/2016	Hispanic	Miller Elementary School
18	Christopherson, Tamara Ann	9/12/2016	White	Oyama Elementary School
19	Cislak, Amy Corinne	8/4/2016	White	University High School
20	Conner, Lori Anne	8/4/2016	White	Carrillo Intermediate Magnet
21	Contreras, Denice A	8/4/2016	Hispanic	Borton Primary Magnet
22	Cota, Hortensia	8/4/2016	Hispanic	Mission View Elementary School
23	De Salvo, Cathryn A	8/4/2016	White	Blenman Elementary School
24	Dotson, Oscar J	8/4/2016	Hispanic	Soleng Tom Elementary School
25	Doty, Russell Wayne	8/4/2016	White	Sabino High School
26	Dudley, Anne M	8/4/2016	White	Teenage Parent Program
27	Dunbar, Robin Lynn	8/4/2016	African American	Utterback Magnet School
28	Edwards, Nathan R	8/4/2016	White	Cragin Elementary School
29	Estrella, Roberto A	8/4/2016	Hispanic	Sahuaro High School
30	Figuroa, Jennifer Ann	8/4/2016	White	Gale Elementary School
31	Filler, Larissa Ann	8/4/2016	White	Alice Vail Middle School
32	Flores, Norma Teresa	8/4/2016	Hispanic	Booth/Fickett Magnet
33	Gabaldon, Steven Paul	8/4/2016	Hispanic	Safford K-8 Magnet
34	Garcia, Deborah A	8/4/2016	Native American	Secrist Middle School
35	Gomez, Olga Montes	8/4/2016	Hispanic	Myers/Ganoung Elementary School
36	Grijalva, Helen M	8/4/2016	Hispanic	Dunham Elementary School
37	Griovis-Shah, Timothy Michael	8/4/2016	White	Grijalva Elementary School
38	Jewett, Robert D	8/4/2016	White	Sewell Elementary School
39	Johnston, Diana Marie	8/4/2016	White	Ford Elementary School
40	Kobritz, Ann B	8/4/2016	White	Lawrence Elementary School

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Data source: iVisions, AppliTrack and SY 15-16 report

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Restorative and Positive Practices Site Coordinatos (RPPSC) SY 2016-17**Sorted by: Date of Assignment**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
41	La Turco, Steven Raul	8/4/2016	Hispanic	Manzo Elementary School
42	Laird, Julie A	8/4/2016	White	Robison Magnet Elementary School
43	Lambert, Brian A	8/4/2016	White	Hollinger K-8 School
44	Langford, Antoinette A	8/4/2016	African American	Collier Elementary School
45	Larochelle, Cheri D	8/4/2016	White	Hudlow Elementary School
46	Leeson, Carol A	8/4/2016	White	Cavett Elementary School
47	Lindsay, Jason Brandon	8/4/2016	White	Magee Middle School
48	Loya, Christopher	8/4/2016	Hispanic	Marshall Elementary School
49	Lugo, Maria Cristina	8/4/2016	Hispanic	White Elementary School
50	Macias-Reyes, Israel	8/4/2016	Hispanic	Project MORE
51	Mccorkle, Lisa M	8/4/2016	White	Ochoa Community Magnet School
52	Mckee, Tiffany Ewart	8/4/2016	White	Dietz K-8 School
53	Meneguín, Brenda Michelle	8/4/2016	White	Kellond Elementary School
54	Morales, Venessa Renee	8/4/2016	Hispanic	Doolen Middle School
55	Morse, Mary Gail	8/4/2016	White	Tully Elementary School
56	Olivas, Jose Luis	8/4/2016	Hispanic	Roskruge Bilingual Magnet K-8
57	Ortiz-Montoya, Rosanna A	8/4/2016	Hispanic	Maxwel
58	Palacios, James R	8/4/2016	Hispanic	Santa Rita High School
59	Rodriguez, Shawna D	8/4/2016	African American	Tucson Magnet High School
60	Romero, Augustine Francis	8/4/2016	Hispanic	Pueblo Magnet High School
61	Ross, Patricia N	8/4/2016	White	Miles E.L.C.
62	Ruiz, Marco A	8/4/2016	Hispanic	Warren Elementary School
63	Salcido, Marisa G	8/4/2016	Hispanic	Lynn/Urquides Elementary School
64	Saldamando, Dora C	8/4/2016	Hispanic	Wheeler Elementary School
65	Sanchez, Richard Henry	8/4/2016	Hispanic	Mansfeld Middle School
66	Schulter, Daniel Joseph	8/4/2016	White	Dodge Traditional Magnet Middle School
67	Sisler, Katherine J	8/4/2016	White	Borman Elementary School
68	South, Lisa G	8/4/2016	White	Whitmore Elementary School
69	Stallworth, Chelsia Y	8/4/2016	African American	Erickson Elementary School
70	Strozier, Tonya Renea	8/4/2016	African American	Holladay Magnet ES
71	Taravati, Kamren Cory	8/4/2016	White	Gridley Middle School
72	Tenace, Theresa R	8/4/2016	White	Mary Meredith K-12 School
73	Thiffault, Sandra O Camacho	8/4/2016	Hispanic	Mary Belle McCorkle K-8
74	Thomas, Chandra R	8/4/2016	African American	Robins K-8 School
75	Thomas, Lisa L	8/4/2016	White	Steele Elementary School
76	Uhrig, Jeffrey M	8/4/2016	Hispanic	Vesey Elementary School
77	Volpe, Marcia A	8/4/2016	White	Dodge Traditional Magnet Middle School
78	Walls, Emily Anne	8/4/2016	Hispanic	Lineweaver Elementary School
79	Weaver, Jason A	8/4/2016	White	Davidson Elementary School
80	Welch, Alissa Marie	8/4/2016	White	Rincon High School

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Data source: iVisions, AppliTrack and SY 15-16 report

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Restorative and Positive Practices Site Coordinatos (RPPSC) SY 2016-17

Sorted by: Date of Assignment

#	Full Name	Position Date	Race / Ethnicity	Site / Location
81	Wichers, Angela Marie	8/4/2016	White	Pistor Middle School
82	Wilken, Sean B	8/4/2016	White	Banks Elementary School
83	Wilson, Ryan Thomas	8/4/2016	White	Tolson Elementary School
84	Zepeda, Concepcion	8/4/2016	Native American	Roberts/Naylor K-8 School

Restorative Practices PBIS Trainers SY 2016-17**Sorted by: Name**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Aleshire, Seth	8/4/2016	White	Pueblo Gardens K-8
2	Armenta, Frank	8/4/2016	Hispanic	Cholla Magnet High School
3	Grivois-Shah, Timothy	8/4/2016	White	Grijalva Elementary School
4	Lambert, Brian	8/4/2016	White	Hollinger K-8 School
5	Sanchez, Richard	8/4/2016	Hispanic	Mansfeld Middle School
6	South, Lisa	8/4/2016	White	Whitmore Elementary School
7	Thiffault, Sandra	8/4/2016	Hispanic	Mary Belle McCorkle K-8
8	Thomas, Lisa	8/4/2016	White	Steele Elementary School
9	Weaver, Jason	8/4/2016	White	Davidson Elementary School

Multi-Tiered System of Support SY 2016-17**Sorted by: Date of Assignment**

#	Full Name	Position Date	Race / Ethnicity	Site / Location
1	Barnes, Sarah W	7/20/2016	White	Palo Verde Magnet High School
2	Bradley, Colleen	7/20/2016	White	Santa Rita High School
3	Culbertson, Diva	7/20/2016	Hispanic/Latino	Roberts/Naylor K-8 School
4	Deeds, Michelle F	7/20/2016	White	Catalina High School
5	Encinas, Brenda	7/20/2016	Hispanic/Latino	Miller Elementary School
6	Eulberg, Eric W	7/20/2016	White	Project MORE
7	Evans, Andrea Nylda	7/20/2016	Hispanic/Latino	Lynn/Urquides Elementary School
8	Gonzalez, Sylvi Korhonen	7/20/2016	White	Robison Magnet Elementary School
9	Hoover, Elizabeth	7/20/2016	Hispanic/Latino	Mission View Elementary School
10	Horton, Amy Louise	7/20/2016	White	Davidson Elementary School
11	Huss, Brian Joseph	7/20/2016	White	Secrist Middle School
12	Kelsey, Isabel	7/20/2016	Hispanic/Latino	Pueblo Gardens K-8
13	Palacio, Karla Patricia	7/20/2016	Hispanic/Latino	Valencia Middle School
14	Payne, Joshua Trevor	7/20/2016	White	Utterback Magnet School
15	Rodriguez, Rosalinda	7/20/2016	Hispanic/Latino	Pistor Middle School
16	Shivanonda, Julie A	7/20/2016	White	Howell Elementary School
17	Speight-Clark, Lynnethea J	7/20/2016	Black	Tully Elementary School
18	Stefanek, Megan Lynn	7/20/2016	White	Myers/Ganoung Elementary School
19	Summers, Debra Lynn	7/20/2016	White	Rincon High School
20	Thomas, Carol Diane	7/20/2016	White	Curriculum & Innovation
21	Thompson, Jennifer	7/20/2016	White	Curriculum & Innovation
22	Udner-Alcen, Sofia	7/20/2016	White	Curriculum & Innovation
23	Valenzuela, Andrea	7/20/2016	Hispanic/Latino	Curriculum & Innovation
24	Van Ert, Tracie	7/20/2016	White	Curriculum & Innovation
25	Wong, Carlos G	7/25/2016	Asian	Pueblo Magnet High School
26	Crawley, Ann Renee	8/4/2016	White	Lawrence Elementary School
27	Gabaldon, Jeannette	8/29/2016	Hispanic/Latino	Curriculum & Innovation
28	Eisenberg, Scott Naxon	10/18/2016	White	Curriculum & Innovation
29	Adams, Cathy D	1/9/2017	White	Cholla Magnet High School
30	Noboa, Kathleen O'Hara	1/9/2017	White	Safford K-8 Magnet
31	Huang, Frederick	1/17/2017	Asian	Doolen Middle School
32	Felix, Joseph H II	1/23/2017	White	Curriculum & Innovation

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