APPENDIX VI – 51
### Becoming a PBIS School

**Davidson Elementary School PBIS Journey**

<table>
<thead>
<tr>
<th>Buy In vs Shared Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Buy In</strong></td>
</tr>
<tr>
<td>Top Down Voice</td>
</tr>
<tr>
<td>Compliance Input</td>
</tr>
<tr>
<td>Someone else's Ownership</td>
</tr>
<tr>
<td>Little input Influence</td>
</tr>
</tbody>
</table>

### Setting the Stage for Tier 1 PBIS

**Culture and Climate Shift**

**Behavior Assessment Team**

**The BAT Team**

- Mission, Vision, Values
- Norms
- Central purpose
- Digging Deeper into PBIS—researched based articles and books.

### Current Reality

- The BAT Team considered the following....
- Was the current “PBIS” working at our school?
- How did the current “PBIS” fit with the researched based articles and books we had read?
Bringing it to staff—Building Background

At a Wednesday PD for Close Reading.....

Teachers in small groups read 5 research based articles and excerpts from books on PBIS.

Made posters of main points from articles.

Shared out....

Here is what was written on Exit Tickets.

What is the most critical component of a successful SWPBIS model?

- “Must be a school-wide adopted practice”
- “All staff have high expectations and then consistently implement school-wide plan...with gusto!”
- “All staff is on the same page so the SWPBIS model will be implemented successfully”.
- “This has to be school wide 100%”
- “Consistency throughout the school.”
- “Getting everyone on board with consistent implementation”.

The Work Begins

Staff provided input for school wide expectations for specific areas of the school put on posters.

BAT Team looked at posters, prioritized, and condensed information. This became the Davidson Behavior Matrix.
**BAT Team Summer Work**

Decisions made by consensus, with research based articles and books on PBIS to guide.

Davidson Dollars to Dragon Tickets
A year later....... 

- PBIS is in full implementation at school.
- School Wide Rules and Expectations are taught and modeled in all areas of the school.
- Dragon Tickets A parent counts the tickets every month and the numbers are kept track of on a spreadsheet. Last month students earned 3,800 tickets.
- Celebrations Weekly assemblies to bring community together. Dragon ticket raffles.

Monthly PBIS Assemblies

Celebrating Student Success

- Awards
- Skits
- Raffle
- Dragon Ticket Challenges
- Dressing up Principal
- Minute to Win It
- Sparkles
Is PBIS working at Davidson?

- 91% of Davidson Students are responding positively to our school-wide PBIS.
- 273 students have never received an Office Discipline Referral.
- Davidson was recently evaluated by ADE using the PBIS School-Wide Evaluation Tool (SET). Score: 100%