

APPENDIX V – 221



HISPANIC COMMUNITY COUNCIL

Thursday, May 26, 2016

4:00 – 5:00 pm

Guerrero Student Center, Chavez Bldg, Room 205

AGENDA

1. Welcome, *Geneva Escobedo*
2. Membership
3. Review roles and responsibilities
4. Discussion 2016-2017 work plan
5. Update on meeting with President Hart

*→ Set timelines.
Geneva will call members
to assist with the orientation
for parents.*

6. Update on Chief Diversity Officer, *Tanyia Gaxiola*

*Diversity Council chairs mtg
2x per yr. w. council chairs mtg. w. President*

7. Adjournment

Hart.

*Diversity Task Force: Strategic Plan
Diversity and inclusion.*

*Dr. Hart's diversity officer reports
to the Provost.*

- 1.) Diversity Task Force - attend to student demands.
- 2.) Coordinating Council - People senior enough to have some power.

Geneva felt Dr. Hart was committed to the Diversity issue but she did not want to attend



HISPANIC COMMUNITY COUNCIL

MEMBER ROLES AND RESPONSIBILITIES

The University of Arizona Hispanic Community Council provides community input and support to the UA on strategic initiatives and in promoting diversity and inclusion.

The Role of the University of Arizona Hispanic Community Council is to support the mission and success of the University of Arizona, by strengthening the UA's ability to serve the Hispanic community. The Council has prioritized working on the following:

- Supporting Hispanic student enrollment and graduation and 100% student engagement.
- Providing community input on marketing and promotion to the Hispanic community.
- Serving as representatives on search committees to support diversity hiring.
- Advocating for the University on legislative efforts.
- Supporting Hispanic students through scholarship fundraising and student learning activities.

Each Council member commits to:

- Prioritize attendance at Council meetings;
- Actively support the success of the efforts of the Council by giving their time and lending their talent to the Council;
- Acting as an advocate for the UA in the community by sharing the work and successes of the UA broadly, especially as it regards the Hispanic community;
- Acting as an advocate for the Hispanic community by sharing with the Council and with UA leaders the community's priorities, challenges, and successes with the intention that UA can evolve to better serve our community of students, faculty, staff, parents, future students and other stakeholders throughout Arizona and around the world.

*To be edited and
solidified in September.*



HISPANIC COMMUNITY COUNCIL

WORK PLAN SEPTEMBER 2016 TO MAY 2017

Priorities

The UA Hispanic Community Council has developed the following work plan. These efforts will support the UA's Never Settle strategic plan and priorities by:

- Increasing transfer enrollment from Pima Community College;
- Increasing Hispanic student recruiting and retention;
- Supporting the UA's legislative priorities;
- Supporting recruiting of Hispanic faculty and senior staff;
- Connecting with students at the Guerrero Center at scheduled events

Work Plan

1. Maintain Council membership at 15 and recruit new members as needed
 - a. Define the roles and responsibilities for Council members; hold members accountable for their participation and engagement with the Council.
 - b. Recruit representatives to the Council from major Hispanic-serving non-profits in the region.
 - c. Recruit student representatives
2. Collaborate with Student Affairs to increase enrollment and retention of Hispanic students
 - a. Collaborate with SA Transfer Enrollment to support summer orientations and engage with Diversity Center staff and students that participate in the orientations.
3. Develop a collaborative relationship with the UA Hispanic Alumni Association and the Diversity Centers.
 - a. Embed a UAHA member on the Council.
 - b. Nominate a council member to attend UAHA board meetings, if appropriate.
 - c. Support the September 2016 UAHA luncheon and fundraiser (or comparable event, to be determined by UAHA board).
 - d. Engage in partnership activities with the UA Diversity Centers
4. Support UA legislative priorities by collaborating with UA State Relations to engage the Hispanic community and the broader Southern Arizona community.

On-going efforts

- Support diverse recruitment efforts by acting as a resource during hiring searches. Council members will be available to meet with candidates in person or answer questions via phone or email, as appropriate.
- Provide input on communications and marketing to the Hispanic community, as needed.

Assistant Vice President, Community Relations, University of Arizona
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Dear UA Colleagues in Diversity and Inclusion,

I am writing with some good news. Please accept my thanks for your leadership over the last year in making our campus and community more diverse and inclusive. Your proposals, concerns and commitment have helped to spark a campus-wide discussion of how we can further improve our work in this area.

I am pleased to let you know that the message below will be going out to campus soon - the University of Arizona is going to capitalize on the unique strengths offered by both of the finalist candidates who visited campus to create two distinct leadership roles that speak to several of the points that you have helped to raise. Both individuals are very excited by the possibilities of working with you and of what can be achieved at the UA.

With sincere thanks,

Andrew

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Dear UA Colleagues,

I am delighted to write with the good news that we have made two leadership appointments to advance diversity and inclusion on our campus.

Jesús Treviño will be joining us as Vice Provost for Inclusive Excellence and Senior Diversity Officer, and he will lead the Office for Diversity and Inclusive Excellence (ODIEX). Dr. Treviño has a passion for access and equity and a proven track record of advancing major diversity and inclusion initiatives at other universities, most recently the University of South Dakota. He will bring a wealth of experience and proven strategies for institutional innovation to his leadership at UA.

Dr. Treviño has a deep commitment to inclusive excellence. Under his leadership we will build on the progress we have made in diversity and inclusive practices among faculty, staff and students. He will provide the experience and vision we need to develop new capabilities, programs and activities that anticipate and meet UA needs. His office will work collaboratively with the Diversity Coordinating Council and other campus diversity leaders to implement effective and coordinated diversity and

inclusion initiatives across academic and administrative units, and engage campus and community stakeholders accordingly.

I am also very happy to announce that Rebecca Tsosie will be joining us as Regents' Professor in the James E. Rogers College of Law and Special Advisor to the Provost for Diversity and Inclusion. Prof. Tsosie is a dynamic thought-leader who is internationally recognized for her scholarship in Federal Indian law as well as Property, Constitutional and Cultural Resources law. In her Special Advisor role, she will help advance diversity and inclusion in academic affairs. She will work collaboratively with the faculty and others to highlight inclusion as a core part of the academic mission of the University. In this respect, she will work with the faculty, staff, and students to advance cultural competency in the classroom and other academic settings, while continuing to teach and advance her own research agenda.

I would like to thank the Diversity Coordinating Council that helped to redesign the Senior Diversity Officer position and envision how it will support the campus. The search was co-chaired by Vice President Allison Vaillancourt and Assistant Vice President Francisco Moreno. Please join me in thanking them and the staff, faculty, and students who served on the search committee.

Both Dr. Treviño and Prof. Tsosie will join us later this summer in time for the new semester in August. Please join me in welcoming these two new exciting leaders to help us achieve our shared goal of making the University of Arizona a national leader in diversity and inclusion.

Andrew C. Comrie, Ph.D.
Senior Vice President for Academic Affairs & Provost
University of Arizona

Dominguez, Marisela

Subject: LOCATION UPDATE: UA Hispanic Community Council Meeting
Location: UA Main Campus, Cesar Chavez Building, Room 205

Start: Thu 5/26/2016 4:00 PM
End: Thu 5/26/2016 5:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Gaxiola, Tannya R - (tannya)

Hello UA Hispanic Community Council Members –

The last meeting for the year will be in the UA Main Campus, **Cesar Chavez Building, Room 205**. Please **park in the 2nd St garage on 2nd St** and Mountain Avenue. We will cover the cost of parking.

Thank you again for all you do to support the UA!

CYNTHIA A. RAMIREZ

Administrative Associate

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