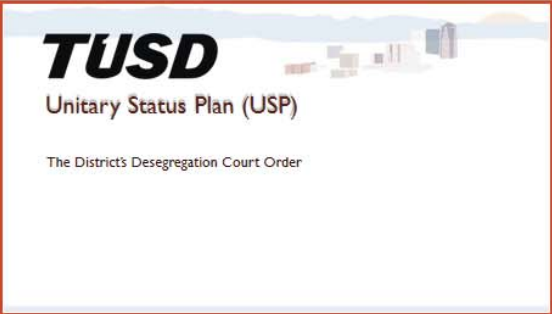


APPENDIX IV – 82

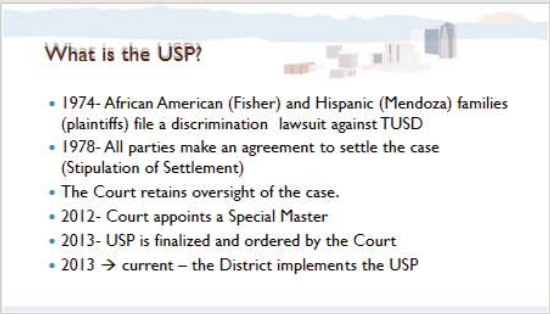
Understanding USP PPT



TUSD
Unitary Status Plan (USP)

The District's Desegregation Court Order

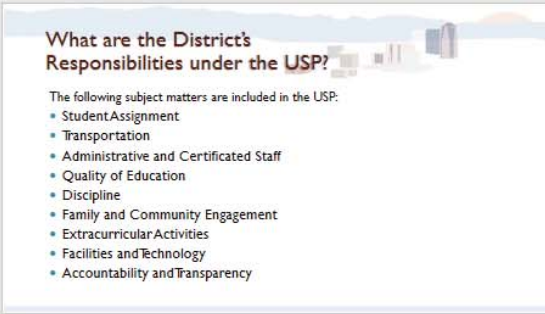
1



What is the USP?

- 1974- African American (Fisher) and Hispanic (Mendoza) families (plaintiffs) file a discrimination lawsuit against TUSD
- 1978- All parties make an agreement to settle the case (Stipulation of Settlement)
- The Court retains oversight of the case.
- 2012- Court appoints a Special Master
- 2013- USP is finalized and ordered by the Court
- 2013 → current – the District implements the USP

2

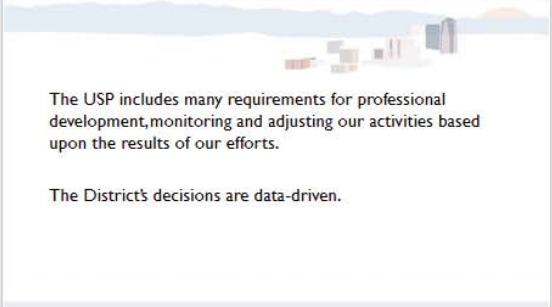


What are the District's Responsibilities under the USP?

The following subject matters are included in the USP:

- Student Assignment
- Transportation
- Administrative and Certificated Staff
- Quality of Education
- Discipline
- Family and Community Engagement
- Extracurricular Activities
- Facilities and Technology
- Accountability and Transparency

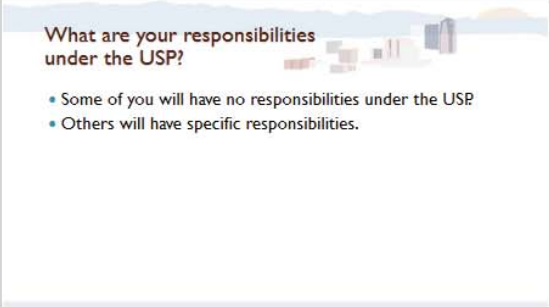
3



The USP includes many requirements for professional development, monitoring and adjusting our activities based upon the results of our efforts.

The District's decisions are data-driven.

4



What are your responsibilities under the USP?

- Some of you will have no responsibilities under the USP
- Others will have specific responsibilities.

5



Thank You

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