Case 4:74-cv-00090-DCB Document 1962-1 Filed 09/28/16 Page 227 of 554

APPENDIX IV - 32

Case 4:74-cv-00090-DCB, Document 1962-1, Filed 09/28/16 Page 228 of 554

SY 2013-14, 2014-15 and SY 2015-16 Grade Level Comparisons For Whites, African Americans and Hispanic/Latinos Only

2 Yr. 2 Yr. Comparison Comparison HIGH SCHOOLS - 3 SY's HIGH SCHOOLS SY 2013-14 HIGH SCHOOLS SY 2014-15 HIGH SCHOOLS SY 2015-16 SY 13-14 SY 14-15 SY14-15 SY 15-16 Difference Difference 3-14 & 14-15 4-15 & 15-16 Stronaly Stronal Stronaly Strongly trongly Agre Strongly I.A. N.A Strongly Strongly Strongly Strongly Strongly Strongly Agree & Agree & Agree & Agree & **Overall Satisfaction** Ethnicity n-size Disagree Don't Ethnicity n-size Disagree Don't Ethnicity Disagree ree & Agre Aaree 1-size Aaree Don' & Aaree % Aaree Disagree Disagree Disagree Agree Agree Agre Agree % Agree % Agree % Agree % % Differenc knov knov kno Difference Totals Totals Totals Totals White 553 22.60% 17.90% 4.30% White 612 23.20% 55.70% 17.20% 3.90% White 582 25.60% 55.30% 15.10% 4.00% 77.80% 78.90% 1.1% 78.90% 80.90 2.0% Overall, I am very satisfied with my Afr Amer 23 52 20% 4 30% 17 90% 14 809 66 70% 0.00% 26 10% 17 40% Afr Amer 39 61 50% 17 90% 2 60% Afr Amer 27 18 50% 78.30% 79.40% 1.1% 79.40% 81.50% 2.1% school. lispanic 162 18.50% 56.20% 16.00% 9.30% 244 25.00% 52.90% 14.80% 7.40% 28.20% 57.30% 10.80% 3.80% 74.70% Hispanic Hispanic 77.90% 3.2% 77.90% 85.50% 7.6% Strongl Strongly Stronaly Stronaly JΔ ΔV A.V trongly Agre Stronaly Strongly Strongly Strongly Strongly Strongly Strongly Agree & Agree 8 Agree 8 Aaree & Job Satisfaction Ethnicity n-size Agree Disagre Don't Ethnicity n-size Agree Disagree Don't Ethnicity I-size Agree Disagree Don'i & Agree % ree & Agro Agree Disagree Agree Disagree Aaree Disagree Aaree % Aaree % Aaree % Aaree % Difference 6 Difference know know knov Totals Totals Totals Totals 555 615 582 Nhite 24.30% 51.50% 18,70% 5.40% 25.40% 50,70% 18.90% 5.00% 52.90% 13.90% 3.30% White White 29.90% 75.80% 76.10% 0.3% 76.10% 82.80 6.7% am very satisfied with my current Afr. Amer. 36.40% 45.50% 18.20% 0.00% Afr. Amer 24.30% 59.50% 16.20% 0.00% Afr. Amer 21.40% 67.90% 10.70% 0.00% 22 28 81.90% 83.80% 1.9% 83.80% 5.5% 89.30 position at TUSD. Hispanic 161 20.50% 60.90% 14.30% 4.30% 244 29.90% 52.90% 11.50% 5.70% 215 38.10% 48.40% 10.70% 2.80% Hispanic Hispanic 1 4% 81 40% 82 80% 82.80% 86.50% 3.7% 1.0% Nhite 512 34 00% 54.10% 7 40% 4 50% White 567 35 10% 54.00% 6 90% 4 10% White 558 37 509 54.70% 5 40% 2 50% 88,10% 89.10% 1.0% 3.1% 89.10% 92.20 want to continue employmen 37 Afr. Amer. 20 45.00% 45.00% 10.00% 0.00% Afr. Amer 35 37.10% 57.10% 5.70% 0.00% Afr. Amer 25 28.00% 72.00% 0.00% 0.00% 90.00% 94.20% 4.2% 5.8% 94 209 100.009 with the District 3.40% 45.90% lispanic 149 32.20% 61.10% 3.40% lispanic 44.00% 51.70% 2.20% 2.20% Hispanic 52.20 1.40% 0.50% 93 30% 95.70% 2.4% 95.70% 98.10% 2.4% 2 Yr. 2 Yr. Comparison Comparison MIDDLE SCHOOLS - 3 SY's MIDDLE SCHOOLS SY 2013-14 MIDDLE SCHOOLS SY 2014-15 MIDDLE SCHOOLS SY 2015-16 SY 13-14 SY 14-15 SY14-15 SY 15-16 Difference Difference 13-14 & 14-15 14-15 & 15-1 Strongly Strong Strongly Strong N.A. A.V strongly Agree Strongly Strongly Strongly Strongly Strongly Strongly Strongly Agree & Agree 8 Agree 8 Agree & **Overall Satisfaction** Ethnicity Disagre Ethnicity & Agree % gree & Agre n-size Agree Don't n-size Agree Disagree Don' Ethnicity I-size Agree Disagree Don' Agree Disagree Agree Disagree Agree Disagree Aaree % Agree % Aaree % Aaree % Difference % Difference ۲no knov nov Totals Totals Totals Totals 35 Overall, I am very satisfied with my White 445 19.60% 57.80% 16.00% 6.70% White 487 21.10% 56.90% 15.60% 6.40% White 445 23.10% 55.50% 16.00% 5.40% 77.40% 78.00% 0.6% 78.00% 78.60 0.6% school. Afr Amer 26 26 90% 46 20% 19 20% 7 70% Afr Amer 35 28 60% 48 60% 14 30% 8 60% Afr Amer 40 35.00% 45 00% 10.00% 10.00% 73.10% 77.20% 4.1% 77.209 80.00% 2.8% lispanic 181 27.60% 54.70% 13.30% 4.40% 243 29.60% 55.60% 10.70% 4.10% 221 32.60% 54.30% 10.90% 2.30% 82.30% 85.20% 2.9% Hispanic Hispanic 85 209 86 909 17% Stronal Stronal Stronal Stronal ΔI N.A. NΔ trongly Agre Strongly Strongly Strongly Strongly Strongly n-size Agree Strongly Agree 8 Agree & Agree & Agree & Job Satisfaction Don't Ethnicity Disagree Ethnicity n-size Aaree Disagree Don't Ethnicity n-size Aaree Disagree Aaree Don't & Agree % ree & Agro Disagree Disagree Disagree Agree % Agree Aaree Agree % Agree % Agree % know know know Difference % Difference Totals Totals Totals Totals 36 I am very satisfied with my current White 443 20.10% 52.80% 19.20% 7.90% White 485 22.10% 52.80% 17.90% 7.20% White 445 25.20% 55.10% 14.20% 5.60% 72.90% 74.90% 2.0% 74 909 80.30 5 4% position at TUSD Afr. Amer. Afr. Amer. 26 26.90% 50.00% 19.20% 3.80% 35 34.30% 42.90% 20.00% 2.90% Afr. Amer 39 38,50% 46.20% 12.80% 2.60% 76 90% 77.20% 0.3% 77.209 7.5% 84.70 181 33.10% 50.30% 12.20% 4.40% 34.60% 52.00% 9.80% 3.70% 226 40.30% 49.60% 8.40% 1.80% Hispanic Hispanic 246 Hispanio 83.40% 86.60% 3.2% 86 60% 89 90 3.3% 37 I want to continue employment Vhite 409 32.30% 55.50% 7.60% 4.60% White 450 33.60% 55.10% 7.10% 4.20% White 415 36.109 55.40% 6.50% 1.90% 87.80% 88.70% 0.9% 88 709 91 509 2.8% with the District. Afr. Amer. 23 52.20% 39.10% 8.70% 0.00% Afr. Amer 32 53.10% 40.60% 6.30% 0.00% Afr. Amer 50.00 47.20% 2.80% 91 30% 2 4% 93 70% 93.70% 97.20% 3.5% lispanic 174 44.30% 50.00% 4.60% 1.10% lispanic 46.20% 49.60% 3.40% 0.80% Hispanic 220 50.00% 46.40% 2.30% 1.40% 94.30% 95.80% 1.5% 95.80% 96.409 0.6% 2 Yr. 2 Yr. ELEMENTARY SCHOOLS (K-8) SY Comparison Comparison ELEMENTARY SCHOOLS (K-8) SY 2013-14 ELEMENTARY SCHOOLS (K-8) SY 2014-15 ELEMENTARY SCHOOLS (K-8) SY 2015-16 SY 14-15 SY14-15 SY 15-16 SY 13-14 2014-15 Difference Difference 13-14 & 14-15 4-15 & 15-16 Strongly Strongl Strongly Stronal N.A. N.A trongly Agree Strongly Stronal Strongly Stronaly Stronaly Strongly Strongly Aaree & Aaree & Agree & Aaree 8 **Overall Satisfaction** Ethnicity n-size Agree Disagree Don't Ethnicity n-size Disagree Don't Ethnicity n-size Agree Disagree Don & Agree % gree & Agre Agree Aaree Aare Disagree Aaree Disagree Disagree Aaree % Agree % Aaree % Aaree % kno % Difference knov knov Difference Totals Totals Totals Totals 35 Overall, I am very satisfied with my White 996 40.10% 49.20% 1.90% 40.40% 8.30% 1.70% 48.80% 7.80% 8.80% White 1 14 49.70% White 069 41.70 1.70% 89.30% 90.10% 0.8% 90.10% 90.50 0.4% school Afr Amer 0.00% 44 27 30% 65.90% 2 30% 4 50% Afr Amer 61 36 10% 55.70% 3 30% 4 90% Afr Amer 58 39 709 46.60% 13 80% 93.20% 91.80% -1.4% 91.80% 86.30 -5.5% 565 51.20% 40.80% 736 50.40% 5.60% 1.50% Hispanic 38.40% 8,70% 1.80% Hispanic 769 49.80% 7.40% 2.00% Hispanio 42.50% 89.60% 90.60% 1.0% 90 603 92 909 2.3%

1 of 2

Case 4:74-cv-00090-DCB, Document 1962-1 Filed 09/28/16 Page 229 of 554

SY 2013-14, 2014-15 and SY 2015-16 Grade Level Comparisons For Whites, African Americans and Hispanic/Latinos Only

	Job Satisfaction	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A./ Don't know	Ethnicity	n_ci70	Strongly Agree	Agree	Disagree	Disadree	N.A./ Don't know	SY 13-14	SY 14-15	SY 13-14 & SY 14-15 Diff	SY14-15	SY 15-16	SY 14-15 & SY 15-16 Diff
		White	984	36.10%	49.40%	11.60%	2.90%		White	1,134	37.60%	48.60%	11.10%	2.70%		White	1,070	40.50%	48.10%	9.10%	2.30%	-	85.50%	86.20%	0.7%	86.20%	88.60%	2.4%
		Afr. Amer.	42	42.90%	54.80%	0.00%	2.40%		Afr. Amer.	59	42.40%	49.20%	1.70%	6.80%		Afr. Amer.	59	40.70%	45.80%	11.90%	1.70%		97.70%	91.60%	-6.1%	91.60%	86.50%	-5.1%
		Hispanic	568	41.70%	49.60%	7.20%	1.40%		Hispanic	772	45.60%	45.10%	6.70%	2.60%		Hispanic	733	46.90%	47.50%	4.00%	1.60%	-	91.30%	90.70%	-0.6%	90.70%	94.40%	3.7%
	7 I want to continue employment with the District.	White	940	43.80%	51.30%	3.50%	1.40%		White	1,088	45.70%	49.50%	3.40%	1.40%		White	1,021	47.80%	46.00%	4.40%	1.80%	-	95.10%	95.20%	0.1%	95.20%	93.80%	-1.4%
		Afr. Amer.	42	52.40%	42.90%	2.40%	2.40%		Afr. Amer.	57	56.10%	40.40%	1.80%	1.80%		Afr. Amer.	53	60.40%	35.80%	3.80%	0.00%	-	95.30%	96.50%	1.2%	96.50%	96.20%	-0.3%
		Hispanic	554	52.00%	45.80%	1.40%	0.70%		Hispanic	759	55.30%	42.40%	1.40%	0.80%		Hispanic	723	54.40%	43.80%	0.80%	1.00%	-	97.80%	97.70%	-0.1%	97.70%	98.20%	0.5%