APPENDIX IV - 22

Declined Job Offers Summary SY 2015-2016

Count of Race/ Ethnicity	Column Label	S					
Row Labels	African Am	Asian/PI	Hispanic	Native Am	Unspecified	White	Grand Total
Accepted another offer - out of district			2			4	6
Accepted another offer- in district	1	1	3			6	11
Availability date			1			2	3
Declined letter of intent	1	1	5			10	17
No reason given			3			9	12
Non response - unable to contact			1		1	5	7
Personal Reasons		1	4	1	2	9	17
Salary	1				1		2
Grand Total	3	3	19	1	4	45	75