

APPENDIX IV – 21

Vasquez Case, Christina

From: Figueroa, Jennifer
Sent: Tuesday, September 22, 2015 8:51 AM
To: Vasquez Case, Christina
Subject: RE: USP Non Compliance

I asked teachers at PD and went around to PLCs to ask personally. Our general representatives were unable to attend and declined the offers.

From: Vasquez Case, Christina
Sent: Monday, September 21, 2015 2:58 PM
To: Figueroa, Jennifer
Subject: USP Non Compliance

Hi Jennifer, we have an interview panel form for the following job vacancy and all the members of that interview panel are White.

1565	Gale ES	Reading Intervention Teacher(2015-2016 SY)
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The USP requires that African American and or Hispanics be members on interview panels for all certificated and administrator vacancies. I need written justification why you failed to comply with this USP requirement.

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