

APPENDIX IV – 20

## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
1	604	Maxwell K-8	Learning Support Coordinator				1					3				
2	760	Ex Ed	Psychologist			2	3			2	1					
3	817	Rincon HS	Teacher - English				3			1						
4	818	Whitmore ES	Teacher - Kinder				4				1					
5	820	Whitmore ES	Teacher - 1st Grade				4				1					
6	822	University HS	Teacher - Math		1	1	1									
7	823	Warren ES	Teacher - 1st Grade				2			1	1					
8	825	Steele ES	Elementary Teacher				2				1					
9	826	Miller ES	Teacher - 5th Grade				1						1			
10	828	Oyama ES	Teacher - 4th Grade				2				1					
11	832	University HS	Teacher - Psychology		1	1	3									
12	834	TAPP	Teacher - English & History			1	3				2					
13	837	Hudlow ES	Counselor .5				3				1					
14	838	Bonillas ES	Counselor .5				3				3					
15	839	Ex Ed	Ex Ed Itinerant Teacher - HI		1	1	2									
16	840	Pistor MS	Teacher - 7th Gr Language Arts - Updated			3	1									
17	842	Doolen MS	Teacher - 7/8 Gr GATE Lang Arts			1	3				1					
18	849	Ford ES	Teacher - Intermediate				1				1					
19	853	Banks ES	School Counselor			1	1									1

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Data Source: Interview Panel Forms 10-30-15

## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
20	855	Utterback MMS	Math Teacher - 6-8 Grade		1							2				
21	858	Dodge MS	Math Teacher - 7th Grade				4			2						
22	862	Rincon HS	Ex Ed Teacher - Autism S/C			2	1			1						
23	866	Bloom ES	Ex Ed Teacher - CCS Primary		1						1					
24	868	Miller ES	Ex Ed Teacher - ED Self Contained Intermediate				1						1			
25	882	Cholla MHS	English	1			1			1						
26	882	Cholla MHS	English - IB Prep		1		3			1						
27	886	Cholla MHS	Math Teacher - Algebra				2				1					
28	886	Cholla MHS	Math Teacher - Algebra				2				1					
29	886	Cholla MHS	Math Teacher - Algebra				2				1					
30	886	Cholla MHS	Math Teacher - IB	1			1			1						
31	887	Santa Rita HS	Spanish/French Teacher			1	1				1					
32	888	Cholla MHS	Chemistry Teacher	1			3				1					
33	889	Santa Rita HS	English Teacher			1	1				1					
34	890	Santa Rita HS	Music Teacher				1				1					
35	891	Santa Rita HS	Math Teacher			1	1				1					1
36	893	Doolen MS	Ex Ed Teacher CCS Resource/Coord				1	2				1				
37	895	Booth Fickett K-8	Science Teacher- 8th Grade				1	2		1						
38	897	Doolen MS	Ex Ed Teacher CCS Lang Arts 7/8				1				1					
39	898	Erickson ES	Elem Teacher - 4th Grade				1				3					
40	907	Pistor MS	Art Teacher 6/7/8				2			1						
41	911	Pistor MS	Science Dual Language 6/7/8								4					
42	913	Grijalva ES	Elem Teacher - 4th Grade			2	2				1					
43	914	Warren ES	Elem Teacher - 4th Grade				2			1	1					
44	916	Vail MS	Math Teacher - 7th Grade				4				1					
45	918	Vail MS	PE Teacher - 7th Grade	1		2										

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
46	920	Pistor MS	GATE Science 6/7/8				2				1					
47	921	Myers Ganoung ES	Ex Ed Teacher CCS Resource				2				1					
48	923	Pueblo Gardens K-8	Social Studies Teacher - 6/7/8			1			1		2					
49	925	Sahuaro HS	Biology/Chemistry Teacher				2			1						
50	926	Sahuaro HS	PE/Health Teacher				2				1					
51	928	Sahuaro HS	English Teacher				2				1					
52	930	Borton ES	Elem Teacher - 4th Grade				2	1			2					
53	933	Pueblo MHS	Teacher (English) ELD/Coordinator ELD				1				1	3				
54	935	Miles ELC	Counselor .5					3				2				
55	937	Miles ELC	Teacher - Kinder					2				3				
56	941	White ES	Teacher - Kinder									3				
57	944	Borton ES	Ex Ed Teacher - CCS Resource					2				1				
58	945	Roskruge MS	Art Teacher - 6,7,8							1	1					
59	947	Doolen MS	Language Arts 8th Gr Teacher				1	2				1				
60	955	Palo Verde HS	Biology Teacher					1				1				
61	960	Rose K-8	Elem Teacher - 3/4 Combo ELD				1					3				
62	962	Palo Verde HS	Math RTI Teacher	1				1								
63	967	Palo Verde HS	Learning Support Coordinator					1			3					
64	975	Valencia MS	Social Studies - 7th Grade				1	1				2				
65	978	Oyama ES	Elem Teacher - 1st Grade ELD				1	1				2				
66	985	Cavett ES	Intermediate Teacher					1				1				
67	987	Valencia MS	Reading Intervention 7/8					1				2				
68	996	Roberts/Naylor	Ex Ed Teacher - CCS Resource					2		1	1					
69	997	Roberts/Naylor	ELD Teacher - 6/7/8 Gr				1	2			1	2				
70	998	Booth Fickett K-8	Social Studies Teacher 7th		1	2				1						
71	999	McCorkle K-8	Elem Teacher - 3rd Grade Dual Lang									4				
72	1000	Lawrence 3-8	Language Arts 7/8 Teacher					2		1	1		1			
73	1002	Robins K-8	Elem Teacher - Intermediate		1	1	1			1						
74	1004	Tucson MHS	Chemistry Teacher		1		3		1							
75	1008	Santa Rita HS	CTE Construction Technologies				1								1	
76	1009	Sabino HS	World History Teacher				3			1						
77	1015	Sabino HS	Earth Science/Chemistry Teacher			1	2			1						

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
78	1023	Maxwell K-8	Counselor				3			3						
79	1027	Santa Rita HS	Drama Teacher/Student Council			1	2									1
80	1034	Wright ES	Elem Teacher - 2nd Grade			1					2					
81	1036	Mansfeld MS	ELD Teacher - 6/7/8 Gr				1		1	1						
82	1039	Blenman ES	2/3 ELD Teacher				2			2						
83	1041	Pueblo Gardens K-8	Music Teacher 6/7/8 Gr				2			1						1
84	1043	Cragin ES	Elementary Teacher - Primary		1	1	1									
85	1046	Gridley MS	Technology Teacher 6,7,8		1	1	1									
86	1047	Pueblo MHS	Economics & AP Economics Teacher			1					2					
87	1049	Tucson MHS	ASL Teacher				2		1	1						
88	1050	Ex Ed	Occupational Therapist			1	3			1						
89	1052	Cholla MHS	Spanish Teacher				2		1	1	1					
90	1054	Tolson	Elem Teacher - 4th Grade (2/3) ELD		1	1	1									
91	1057	Maldonado ES	Elem Teacher - 1/2 ELD				1		1	2						
92	1060	Secrist MS	PE Teacher - 6,7,8			1	1			1						
93	1063	Safford K-8	Language Arts Teacher - 7th		1		2			1						
94	1064	Robins K-8	Pe Teacher-6,7,8		2	1	2									
95	1065	Safford K-8	Math Teacher - 7,8		1		2			1						
96	1066	Davidson ES	Kinder Teacher		1	1	1			1						
97	1067	Blenman ES	Ex Ed Teacher - Project ABLE				4									
98	1071	Sewell ES	Ex Ed Teacher (Temp)(LOA1 yr)			1	1			1			1			
99	1074	Robins K-8	Ex Ed Teacher -CCS Resource		1		2			1						
100	1082	Palo Verde HS	Ex Ed Teacher - Id S/C				2		1							
101	1085	Palo Verde HS	Ex Ed Teacher - CCS Math	1			3									
102	1086	Palo Verde HS	Ex Ed Teacher - ED				2			1						
103	1087	Palo Verde HS	Ex Ed Teacher - CCS English	1			2									
104	1088	Whitmore ES	Ex Ed Teacher - Able				3			2						
105	1092	White ES	Elem Teacher - 4th Grade					1		1						
106	1100	Cholla MHS	CTE Music & Audio Teacher		1		2			1						
107	1105	Catalina HS	Math Teacher				1		1	1						
108	1114	Marshall ES	Elem Teacher - Kindergarten				1			1				1		

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				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
109	1115	Cragin ES	Elem Teacher - Kindergarten		1	1	1									
110	1124	Marshall ES	Counselor				1			1			1			
111	1125	Ex Ed	Ex Ed Adapted PE Teacher				2				2					
112	1126	Cholla MHS	History Teacher	1			1			1						
113	1127	Bonillas ES	Ex Ed CCS Teacher													
114	1129	Grijalva ES	Learning Support Coordinator								3		1			
115	1130	Cholla MHS	Ex Ed Teacher - CCS English				3				1					
116	1132	Cholla MHS	Ex Ed Teacher - CCS History				3									
117	1133	Utterback MMS	Science Teacher - 8th Grade		1						2					
118	1135	Cholla MHS	Ex Ed Teacher - CCS Resource		1		2									
119	1136	Robison ES	Ex Ed Teacher - ID S/C 3-5		1		2				1					
120	1142	Utterback MMS	Science Teacher 6th grade		1						2					
121	1143	Pueblo MHS	Music Teacher - Guitar	1		1				2	1					
122	1145	Secrist MS	Social Studies Teacher - 7th							1	1					
123	1146	Secrist MS	Math Teacher - 8th Gr				1			1	1					
124	1147	Tucson MHS	Ex Ed Teacher - Autism S/C		1		2			1						
125	1154	Cholla MHS	Biology Teacher				2			1						
126	1165	Wheeler ES	Elementary Teacher - 2nd Gr				4				1					
127	1167	Wheeler ES	Elementary Teacher - Kinder		1		4				1					
128	1168	Wheeler ES	Elementary Teacher - Intermediate		1		4				1					
129	1172	Wheeler ES	Elementary Teacher - 3rd Gr		2		3				1					
130	1173	Wheeler ES	Elementary Teacher - ELD 3/4		1		4				1					
131	1174	Wheeler ES	Math Interventionist		1		3				1					
132	1180	Pueblo MHS	Counselor			1				1	1					
133	1187	Cholla MHS	Ex Ed Teacher - Department Chair		1	1	3				1					
134	1190	Ex Ed	Assistant Director - Ex Ed			2					1					
135	1192	Utterback MMS	6th Grade Lang Arts Teacher		1						2					
136	1194	Lawrence 3-8	5th Grade				4			1		1				
137	1195	Grijalva ES	Counselor		1		2				1					
138	1197	Hughes ES	Elem Teacher - 5th Grade				5			1						
139	1198	Grijalva ES	Elem Teacher - 5th Grade Dual Lang				5			1					1	
140	1211	Palo Verde HS	Magnet Site Coordinator				1			1	1					

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				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
141	1227	Robison ES	Elem Teacher				2					1				
142	1229	Lynn Urquides ES	Counselor				2					3				
143	1240	Ex Ed	Social Worker				2					1				
144	1242	Holladay	Elem Teacher - 5th Gr		2							2				
145	1248	Pueblo MHS	PE Teacher			2	1			2						
146	1272	Borton ES	Counselor (.5)				1					1				
147	1274	Grijalva ES	Elem Teacher - 1st Grade			1	2					1				
148	1276	Mansfeld MS	Learning Support Coordinator			2	1			1	1					
149	1277	Borman/Soleng Tom	Learning Support Coordinator		1		2			1						
150	1278	Dunham ES	Elem Teacher - 3rd Grade			1	4					1				
151	1279	Dunham ES	Elem Teacher - 2nd Grade			1	4					1				
152	1280	Roberts/Naylor	Learning Support Coordinator				1			1	1					
153	1281	Oyama/Tolson	Counselor			1	1									
154	1282	UHS	PE & Health Teacher		1	1	1									
155	1283	Ex Ed	Speech Clinician				2			1	1					1
156	1286	Wheeler/Holladay	Counselor	1			3					1				
157	1287	Palo Verde HS	Math Teacher - Algebra	1			1									
158	1288	Johnson ES	Counselor				1					2	1			
159	1289	Johnson ES	Elem Teacher - 1st Grade				2					2				
160	1290	Erickson ES	Elem Teacher - 1st Grade				1					3				
161	1293	Pistor MS	Science Teacher - 8th Grade				2					1				
162	1295	Doolen MS	Math Teacher - 8th Gr			1	2					1				
163	1299	Gate Department	Itinerant Teacher - 1-5				2					2				
164	1306	Robison ES	Ex Ed Teacher - ID S/C K-2		1		2					1				
165	1309	Mission View ES	Kinder Dual Language				1			1	2					
166	1317	Roskrue MS	Science Teacher - 7th Grade			2				2	1					
167	1318	Dodge MS	Band & Orchestra Teacher		1	2	2									
168	1319	Lineweaver ES	Kinder Teacher				3					2				
169	1324	AGAVE MS/HS	Social Studies, Government, Econ Teacher			4	1					1				
170	1326	Elementary Leadership	Director Elementary/K-8		1		2					1				
171	1327	Wright ES	Elem Teacher - 3rd Grade			1	1					1				
172	1330	Holladay	Reading Intervention	1	1							2				
173	1343	Fruchthendler	Elem Teacher - 4th Grade			1	3					1				

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				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial	
				M	F	M	F	M	F	M	F	M	F	M	F
174	1350	Secrist MS	Counselor			1				1	1				
175	1351	Robins K-8	Spanish Teacher -6-8		1		2				1				
176	1352	Dietz K-8	Counselor				2				1				
177	1353	CIPDA	Prof. Acad. Trainer Math	1			1			1	2				
178	1355	CIPDA	Prof. Acad. Trainer ELA		2		2				1				
179	1356	CIPDA	Research Project Manager	1			1				1		1		
180	1357	Cholla MHS	Teacher - Band Director				2			5	1				
181	1359	Language Acquisition	Testing Tech-Language				1	1		1	2				
182	1365	Miles ELC	Teacher - 3,4,5 Co Teach Deaf					2			2				
183	1366	Robison ES	Ex Ed Teacher Assistant		1		3								
184	1369	Myers Ganoung ES	ELD Teacher - 2nd Grade					2			1				
185	1370	Myers Ganoung ES	ELD Teacher - 4th Grade				1				1				
186	1376	Hudlow ES	Ex Ed Teacher - Cross Categorical												
187	1377	University HS	Math Teacher .6 FTE							1					
188	1378	University HS	Spanish Teacher		1	1	3				3				
189	1379	University HS	AP History/AP Amer Government Teacher			3	1				1				
190	1381	Marshall ES	Elem Teacher - 2nd Grade				3			1			1		
191	1382	Drachman	Counselor (.50)				1			1	1				
192	1383	Pueblo MHS	Biology & Chemistry Teacher			2					1				
193	1392	Ochoa Magnet ES	Principal			1				1	3				
194	1393	Warren ES	Principal		2		2				2				
195	1394	Cragin ES	Principal		1	1	2			1	1				
196	1395	Kellond ES	Principal	1		1	2				2				
197	1396	Vesey ES	Principal			1	2				3				
198	1398	Sahuaro HS	Assistant Principal				3			2					
199	1399	Pistor MS	Principal		1		2			1	2				1
200	1403	Banks ES	Elem Teacher - 2nd Grade		1	1	3				1		1		
201	1414	Sabino HS	Band & Orchestra Teacher			2	4			1	1				
202	1415	Ex Ed	Director	1		1				2	1				
203	1421	Rose K-8	Learning Support Coordinator			1	1				2				
204	1424	Valencia MS	Ex Ed Teacher - CCS			1					1				
205	1426	Hughes ES	Elem Teacher - 4th Grade				4			2					
206	1431	Rose K-8	Teacher - 8th Grade			1				1	2				



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				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
207	1436	Sahuaro HS	Biology Teacher				2			1						
208	1437	Doolen MS	Avid Elective Teacher													
209	1438	Lineweaver ES	Teacher - 1st Grade				4				1					
210	1439	Soleng Tom ES	Teacher - 3rd Grade				3			1			1			
211	1444	Pueblo Gardens K-8	Language Arts Teacher 6/7/8			1	2				2					
212	1445	Secrist MS	Ex Ed Teacher - Ed -Self Contained			1				1	1					
213	1446	Dunham ES	Counselor			1	2				2					
214	1449	Erickson ES	Counselor		1		1				3					
215	1451	Safford K-8	Kinder Teacher		1		2			1						
216	1453	White ES	Counselor				1			1	1					
217	1454	Ford ES	Teacher 1st Grade				1				2				1	
218	1455	CIPDA	Director Language Acquisition	2			1			2	1					
219	1457	Rincon HS	Biology Teacher			1	2			1						
220	1464	Utterback MMS	Music Teacher-6/7/8		1						2					
221	1465	Hudlow ES	Teacher 5th Grade				4				1					
222	1466	Student Services	Director ALE	2			1			2	3					
223	1467	Roberts/Naylor	6th Grade Teacher				1			1	1					
224	1468	Roberts/Naylor	1th Grade Teacher								1					
225	1469	Roberts/Naylor	7th Grade Language Arts Teacher				1			1	1					
226	1470	Robison ES	Elem Teacher - Kinder		1		1									
227	1471	Lynn Urquides ES	Elem Teacher - 2nd Grade				1			1	1					
228	1473	Roberts/Naylor	Ex Ed Teacher				1			1	1					
229	1474	Rose K-8	Elem Teacher - 2/3 Combo			1					2					
230	1476	Oyama ES	2nd Grade				1				1					
231	1478	Erickson ES	Reading Intervention				2				1					
232	1481	AGAVE MS/HS	Ex Ed Resource Teacher			2	2				2					
233	1484	Utterback MMS	Learning Support Coordinator		1						2					
234	1485	Myers Ganoung ES	Counselor				2				2					
235	1487	Sahuaro HS	Counselor				2				1					
236	1489	Robins K-8	3rd Grade Teacher		1		3									
237	1491	Language Acquisition	Teacher (reading Recovery)								3					
238	1492	Tucson MHS	Folklorico -Dance		1		2				1					
239	1495	Rincon HS	Math Teacher			2				1						

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				M	F	M	F	M	F	M	F	M	F	M	F	
240	1496	Hudlow ES	Teacher - 4th Grade				3				1					
241	1507	Ochoa Magnet ES	New Ex Ed Teacher				1			2						
242	1510	Hollinger K-8	Teacher - Math Intervention				1				3					
243	1513	Hollinger K-8	Elem Teacher - 6th Gr Science/Math				1				3					
244	1514	Hollinger K-8	Elem Teacher - 3/4 ELD			1					2					
245	1515	Manzo ES	Elem Teacher - 5th Grade				1		1	2						
246	1521	White ES	Ex Ed CCP Teacher							2						
247	1526	Ochoa Magnet ES	Intermediate TEacher				1		2							
248	1527	Ochoa Magnet ES	Primary Teacher				1		2							
249	1531	Davidson ES	Counselor			1				2						
250	1533	Davidson ES/CIPD	Learning Support Coordinator			2				1						
251	1534	Ochoa Magnet ES	Magnet Site Coordinator						1	1						
252	1539	Davidson ES	Teacher- 4th Grade			1				2						
253	1542	Myers Ganoung ES	ELD Kindergarden Teacher				2			1						
254	1544	Hollinger K-8	Elem Teacher - 6th Grade Lang Arts/Soc Stu			1	1			2						
255	1545	Maxwell K-8	Elem Teacher - 4th Grade				2			4						
256	1547	Lynn Urquides ES	Ex Ed Teacher - ID (3-5)			1			1	2						
257	1548	McCorkle K-8	Kinder Mainstream Teacher				1			2						
258	1549	Cholla MHS	CTE - Welding Teacher	1			1			1						
259	1550	McCorkle K-8	1st Grade Dual Language							4						
260	1552	Gridley MS	Teacher-8th Grade Science				2	3		2						
261	1555	Davidson ES	ELD 1st -2nd Grade Teacher				1			2						
262	1556	Mission View ES	Counselor				2			3						
263	1559	Tucson MHS	Band Teaher	1		2	3									
264	1560	Palo Verde HS	Biology Teacher				2		1							
265	1561	Palo Verde HS	English Teacher			1	1		1							
266	1562	Lawrence 3-8	5th Grade Teacher	1			1			2						
267	1564	Lawrence 3-8	Counselor		1	1	1			1						
268	1565	Gale ES	Reading Inetrvention Teacher(2015-2016 SY)				4									
269	1566	Booth Fickett K-8	7th Grade Math		1	1			1							
270	1567	Dietz K-8	Learning Support Coordinator		1		2									

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				M	F	M	F	M	F	M	F	M	F	M	F	
271	1570	Borton ES	Teacher- 2 Grade has changed to 4th gr				3				1					
272	1571	Myers Ganoung ES	Teacher -4/5 Grade Combo ELD				2				1					
273	1574	Maxwell K-8	Elem Teacher - 5th Grade				2				3					
274	1575	Cholla MHS	Art Teacher		1		1			1						
275	1576	Maxwell K-8	Dean of Students		1		1			1						
276	1578	Ochoa Magnet ES	Intermediate TEacher				1				2					
277	1579	Lawrence 3-8	Math/Sciecne- 6th Grade				1			1	1					
278	1580	Lawrence 3-8	Elem Teacehr - 4th Grade				2				2					
279	1581	Borton ES	1st &2nd Grade ELD Teacher		1		1		1							
280	1585	Pistor MS	Dean of Students			1	2				1					
281	1586	Borton ES	1st & 2nd Grade ELD Teaccher				3				1					
282	1587	Marshall ES	5th Grade Teacher							1			1			
283	1595	Sewell ES	Intermediate TEacher			1	2				1					
284	1597	Gridley MS	Learning Support Coordinator			1	2				1					
285	1598	Hudlow ES	Elem Teacher - 1st Grade TEMP				3				1					
286	1603	Borman ES	Kindergarten Teacher		1		3									
287	1604	Booth Fickett K-8	5th Grade Teacher			1	2			1						
288	1607	Utterback MMS	Magnet Site Coordinator		1						2					
289	1608	Palo Verde HS	American/World History Teacher	1			1			1						
290	1609	Booth Fickett K-8	Math Intervention Teacher - 6-8			2	1			1						
291	1610	Booth Fickett K-8	Art Elective Teacher		1	1				1						
292	1620	Borton/Howell	Math Interventionist K-5				2				2					
293	1624	Rose K-8	Elem Teacher - 5th Grade				1			1	2					
294	1625	Banks ES	Elem Teacher - 5th Grade			1	3				1				1	
295	1635	Bloom ES	Ex Ed Teacher CCP			1					1					
296	1639	Davidson ES	Ex Ed K-3 CCP			1	1				1					
297	1641	Fine Arts	Music Teacher			1	2				1					
298	1644	Erickson ES	Kindergarten Teacher				2				1					
299	1650	Utterback MMS	6/7/8 Grade Social Sctudies		1		1				1					
300	1651	Secrist MS	Autism Teacher			1				1	1					
301	1652	Cultural Relevant Pedagogy & Inst	Itinerant Teacher English		2					2	1					

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)											
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial	
				M	F	M	F	M	F	M	F	M	F	M	F
302	1653	Cultural Relevant Pedagogy & Inst	Itinerant Teacher History		2					2	1				
303	1658	Grijalva ES	3/4 Grade Combo Teacher ELD				2			1	2				
304	1661	Cholla MHS	Magnet Site Coordinator				3			1	1				
305	1662	Palo Verde HS	Biology Teacher - CTE Biotech			2	1								
306	1666	Pueblo MHS	Ex Ed Dept Chair			1	2			1	1				
307	1668	Vesey ES	4th Grade Teacher			1	1			1	1				
308	1668	Vesey ES	Intermediate TEacher			1	2			1	1				
309	1671	Pueblo Gardens K-8	3rd Grade Teacher			1	1				2				
310	1678	Myers Ganoung ES	1st Grade Teacher				1				2				
311	1679	Myers Ganoung ES	2nd Grade Teacher				1				2				
312	1683	Lawrence 3-8	Ex Ed Teacher - CCS Resource				1				1				
313	1684	Pueblo MHS	Ex Ed Resource Teacher				1			1	1				
314	1686	Drachman	4th Grade Teacher				4			2	3				
315	1690	Wright ES	Elem Teacher - 2nd Grade			1	1		1		1				
316	1695	Mansfeld MS	Ex Ed CCS 7th - 8th Grade LA Teacher				1			1	1				
317	1696	Maxwell K-8	PE Teacher				1				2				
318	1697	Safford K-8	Elem & MS Band Teacher				1			1					
319	1699	White ES	2nd Grade Teacher								3				
320	1702	White ES	5th Grade Teacher								3				
321	1703	Utterback MMS	Ex Ed Resource Teacher		1		1								
322	1708	Hollinger K-8	Social Studies - 7-8th Grade				1				1				
323	1709	Hollinger K-8	Elem Teacher - ELD Kinder			1					2				
324	1710	Tucson MHS	Biology teacher		1		1								
325	1714	Cholla MHS	History Teacher				2				1				
326	1715	Johnson ES	Curriculum Service Provider		1		2				2				
327	1722	Borton ES	Third Grade Teacher				1	1			1				
328	1726	Pistor MS	Science 7th Grade Teacher				2			1					
329	1729	Safford K-8	Computer Tech/Graphic Arts Teacher MS			2	1								
330	1731	Tucson MHS	Dance Teacher(.80)		1		3								
331	1732	Ex Ed	Ex Ed Itinerant Teacher - HI			1	1				1				
332	1737	Palo Verde HS	American Govt/Economics /History Teacher			1	1				1				

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
333	1738	Palo Verde HS	American/AP American Teacher	1			1			1						
334	1739	Catalina HS	Teacher World History							1	1					
335	1740	Utterback MMS	Drama Teacher- 6/7/8		1		1				1					
336	1742	Erickson ES	Elem Teacher - 3rd Grade			1	1				2					
337	1743	Utterback MMS	8th Grade Language Arts		1						2					
338	1744	Sabino HS	Ex Ed Teacher - CCS English			1				1						
339	1748	McCorkle K-8	Elem Teacher - 1st Grade ELD				1				2					
340	1749	Lawrence 3-8	Dean Of Students			1	1				2					
341	1752	Pueblo MHS	Band Teacher			1	1			2	1					
342	1757	Utterback MMS	Ex Ed Teacher-ID SC		1						1					
343	1758	Lineweaver ES	Intermediate Teacher				3				1					
344	1759	Project MORE	PE & Health Teacher			1	1			1	1					
345	1760	Roskruge K-8	6th Grade Science Teacher			1				2	2					
346	1761	Tully ES	Counselor .5 FTE				1			1	1					
347	1768	Davidson ES	1st Grade Teacher		1	1	1				1					
348	1769	Davidson ES	3rd Grade Teacher			1	1				1					
349	1770	Tucson MHS	Mariachi Teacher		1	1	4									
350	1775	Roberts/Naylor	1st Grade Teacher							1	1					
351	1780	Hollinger K-8	Kinder - Dual Language			1					2					
352	1785	Santa Rita HS	Plato Teacher				1			1						
353	1795	Miles ELC	K-5 MultiAge Teacher				2				1				1	
354	1796	Ex Ed	Ex Ed Itinerant Teacher PreK				1				3					
355	1799	Steele ES	Reading Interventionist				2			1						
356	1802	Steele ES	Counselor			1	1				1					
357	1807	Van Buskirk ES	Kinder - Dual Language							1						
358	1815	Warren ES	Elem Teacher - Primary				1			1	1					
359	1820	Cholla MHS	Ex Ed Teacher - ID SC				2				1					
360	1822	Warren ES	Ex Ed Teacher - ID SC				2			1	1					
361	1826	Rincon HS	History, Govt, Economics Teacher				3			1	1					
362	1827	Catalina HS	English Teacher				1			1	1					
363	1828	Robins K-8	Intermediate Teacher		2		1			1						
364	1830	McCorkle K-8	5th grade Teacher				1				2					
365	1832	Tucson MHS	Counselor		1		2									

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## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)											
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial	
				M	F	M	F	M	F	M	F	M	F	M	F
366	1841	Santa Rita HS	Teacher - Math Intervention				1			1	1				
367	1843	Cholla MHS	Teacher - Credit Recovery				1			1					
368	1844	Borton ES	Kindergarten Teacher				1				1				
369	1859	Mission View ES	1st Grade Dual Language				1				2				
370	1861	Roberts/Naylor	2nd Grade Teacher				1			1	1				
371	1862	Roberts/Naylor	3rd Grade Teacher				1			1	1				
372	1870	Secrist MS	7th/8th Grade Science			1				1	1				
373	1871	Secrist MS	Art Teacher		1	1	1								
374	1877	Safford K-8	ELD MS Teacher				1			1					
375	1882	Ex Ed	Ex Ed Itinerant Teacher - BIT		2		2								
376	1883	Mansfeld MS	Social Studies Teacher - 6th Grade				1			1	1				
377	1885	Utterback MMS	7th/8th Social Studies		1		1				1				
378	1886	LSASP at SW Ed Center	Alternative to Suspension Teacher MS			1	1			1	1				
379	1887	LSASP at SW Ed Center	Alternative to Suspension Teacher HS			1	1			1	1				
380	1889	Safford K-8	Social Studies Teacher - 7th Grade				1			1					
381	1891	Valencia MS	8th Grade Science Teacher				1				2				
382	1893	Valencia MS	7th Grade Social Studies			1					1				
383	1896	Utterback MMS	6th Grade Language Arts Teacher		1		1				1				
384	1897	Utterback MMS	Art Teacher 6th/7th/8th		1		1				1				
385	1900	Soleng Tom ES	Ex Ed Teacher				2			1					
386	1901	Howell ES	Intermediate Teacher				2				1				
387	1902	Mansfeld MS	Ex Ed CCS - Math				1			1	2				
388	1907	Doolen MS	Accelerated 6th grade LA/SS teacher			1	2				1				
389	1913	Cholla MHS	English/Intro to Middle East				1			1					
390	1916	Robison ES	Counselor		1		2								
391	1918	Rose K-8	Elem Teacher - 2nd Grade			1	1				3				
392	1922	Gate Department	GATE Resource Teacher				3				1				
393	1927	Holladay	4/5 Grade Combo ELD		3						2				
394	1931	Magee MS	Math Teacher - 7,8 Grade				2				1				

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
395	1932	Utterback MMS	Dean Of Students		1		1					1				
396	1933	Bloom ES	Counselor	1								1				
397	1934	McCorkle K-8	Ex Ed Teacher - CCS Resource									3				
398	1944	Secrist MS	Ex Ed Teacher - 8th Grade Resource				1			1	1					
399	1946	Wright ES	Elem Teacher PACE			1	1				1					
400	1949	Steele ES	Enrichment Instructor				1			1						
401	1957	Cragin ES	Counselor		1	1	1			1						
402	1958	Utterback MMS	Counselor		1		1				1					
403	1959	Roskruge Bilingual K-8	PE Teacher							2	1					
404	1960	Lynn Urquides ES	Elem Teacher				2				3					
405	1961	Doolen MS	GATE Science Teacher - 7/8 Gr								2					
406	1963	Kellond ES	4/5 Gate Combo Teacher				3				2					
407	1966	Safford K-8	Dean Of Students		1						2					
408	1971	Whitmore ES	Ex Ed CCS SC Teacher Primary				2		1							
409	1978	Erickson ES	Ex Ed CCS Resource Teacher				1				1					
410	1983	Erickson ES	Elem Teacher - 2nd Grade				2				1					
411	1985	Safford K-8	7th Grade Social Studies			1	1			1						
412	1989	Sewell ES	Ex Ed Teacher - Autism S/C			2					2					
413	1990	Roberts/Naylor	Teacher - 8th Grade Science				1			1	1					
414	1993	Safford K-8	Social Studies - 6th grade			1	1			1						
415	1996	Catalina HS	Counselor		1		2			1						
416	1998	Carillo Magnet	Magnet Site Coordinator				2				2					
417	2002	Cholla MHS	Spanish Teacher - IB				2			1						
418	2005	Booth Fickett K-8	6th Grade Math Teacher			1	1			1	1					
419	2007	Rincon HS	ELD Teacher				2			1						
420	2012	Dietz K-8	4th Grade Teacher				1				1					
421	2014	Kellond ES	Kinder Teacher				3			1						
422	2015	Doolen MS	Art Teacher			1	2				1					
423	2017	Bloom ES/Dunham ES	Learning Support Coordinator								2					
424	2025	Hughes ES/Henry ES	Learning Support Coordinator			1	2			1						
425	2027	Student Services	Ex Ed Teacher - Job Development Instructor				1			1	1					
426	2028	Miller ES	Counselor								1		1			

Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)											
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial	
				M	F	M	F	M	F	M	F	M	F	M	F
427	2031	Steele ES	Intermediate Teacher				2			1	1				
428	2033	Vail MS	Mandarin Teacher	1		1	2								
429	2037	Gridley MS	ELD Teacher		1	1	1								
430	2041	Rose K-8	4th Grade Teacher				1			1	2				
431	2043	Rose K-8	Kindergarten Teacher								2				
432	2045	Marshall/Steele	Learning Support Coordinator												
433	2046	Van Buskirk ES	Elem Teacher - Dual Lang 1st Grade							2	2				
434	2050	Holladay ES	2nd Grade Teacher		1	1	1								
435	2051	Drachman	5th grade Teacher				2			1					
436	2052	Booth Fickett K-8	4/5th Grade Teacher combo			1	3			1					
437	2060	Operations	Engineering Construction Inspector			2	1			1					1
438	2063	Tucson MHS	Ex Ed Dept Chair		1		1			1					
439	2064	Roberts/Naylor	Ex Ed CCS Teacher												
440	2073	Lineweaver ES	Counselor				2				1				
441	2074	Safford K-8	Ex Ed CCS Language Arts 6,7,8 grade				1			1					
442	2075	Secondary Leadership	Principal - UHS	2			1			2	1				
443	2077	Roberts/Naylor	Ex Ed Teacher Autism-SC								1				
444	2078	Johnson ES	Reading Intervention Teacher		1		1				4				
445	2079	Pistor MS	Learning Support Coordinator				2			1					
446	2081	Pistor MS	6th Grade Language Arts Teacher				1				1				
447	2084	Pistor MS	6th Grade Social Studies Teacher				1								
448	2085	Pistor MS	8th Grade Math Teacher								1				
449	2096	Santa Rita HS	Learning Support Coordinator				1				1				
450	2097	Valencia MS	Learning Support Coordinator			1	1				2		1		
451	2104	Altern Suspension - Doolen	Teacher				1	1		1	1				
452	2107	Cragin ES	CCS Ex Ed Teacher			2					1				
453	2109	Booth Fickett K-8	Gate Teacher			1	3			1					
454	2110	Rose K-8	Technology Teacher 6,7,8							1	1				
455	2111	Language Acquisition	ELD Itinerant Teacher				1			1	2				

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)											
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial	
				M	F	M	F	M	F	M	F	M	F	M	F
456	2113	Language Acquisition	ELD Itinerant Teacher							1	2				
457	2115	Booth Fickett K-8	5th grade Teacher			1	3			1					
458	2125	Miller ES	4th Grade Teacher				1				3		1		
459	2127	Vail MS	Art Teacher 6th/7th/8th			2	1				1				
460	2137	Tolson ES	Learning Support Coordinator		1	1					1				
461	2163	Hollinger K-8	Ex Ed Teacher - CCS Resource			1					1				
462	2164	Valencia MS	Language Arts Teacher - 6th Grade	1		1					1				
463	2165	Cholla MHS	History Teacher				2				1				
464	2168	Ochoa/VanBuskirk ES	Counselor				1		1	2					
465	2176	Wheeler ES	Elem Teacher - Kinder		1		3								
466	2182	Hollinger K-8	Language Arts Teacher - 7/8 Grade				2				1				
467	2183	Tucson MHS	Stage Management Teacher				1		1						1
468	2186	Roberts/Naylor	8th Grade Math Teacher								1				
469	2202	Carillo Magnet	5th grade Teacher				1		1	1					
470	2219	Hughes ES	Intermediate Teacher				4		1						
471	2222	TAPP	Science Teacher				2			2					
472	2230	Roskruge K-8	Spanish Teacher 6/7/8 Grade						1	1					
473	2236	Roberts/Naylor	6th Grade Teacher				1		1	1					
474	2238	Tully ES	4th Grade Teacher				1				1				
475	2254	McCorkle K-8	5th Grade Teacher								1				
476	2255	Secrist MS	Teacher - Math 7/8						1	2					
477	2260	Lynn Urquides ES	Ex Ed Teacher - Preschool ABLE				1		1	1					
478	2271	Erickson ES	Kinder Teacher				2				2				
479	2274	Pueblo MHS	World History Teacher			1	1				2				

## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)													
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial			
				M	F	M	F	M	F	M	F	M	F	M	F		
480	2275	McCorkle K-8	1st Grade Teacher										3				
481	2276	Roskruge K-8	Reading Intervention Teacher							1	2						
482	2277	Ex Ed	Ex Ed Itinerant Teacher		1		4										
483	2277	Ex Ed	Ex Ed Itinerant Teacher		1		4										
484	2277	Ex Ed	Ex Ed Itinerant Teacher		1		4										
485	2279	Ex Ed	Ex Ed Itinerant Teacher - Alt to Suspension				1			1	1						
486	2297	Sahuaro HS	PE Teacher			1	1				1						
487	2317	Santa Rita HS	Ex Ed Teacher - CCS History,Geography,Government			1				1	1						
488	2319	Roskruge K-8	1st Grade Teacher							1	2						
489	2326	Cavett ES	Elem Teacher - 3rd Grade				1				1						
490	2335	Sahuaro HS	Ex Ed ID Self Contain	1			1				1						
491	2336	Roberts/Naylor	6th Grade Teacher				1			1	1						
492	2338	Maxwell K-8	2nd Grade Teacher			1					3						
493	2346	Ford ES	3rd Grade Teacher				2				1				1		
494	2348	Bonillas ES	4th Grade Teacher				1				2						
495	2349	Bonillas ES	Elementary Teacher Assistan				5				1						
496	2349	Bonillas ES	Elementary Teacher Assistan				5				1						

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
497	2349	Bonillas ES	Elementary Teacher Assistan				5					1				
498	2349	Bonillas ES	Elementary Teacher Assistan				5					1				
499	2357	Rose K-8	Ex Ed teacher			1	1					3				
500	2358	Manzo ES	Elementary Teacher - 2nd Grade								1					
501	2358	Manzo ES	Elementary Teacher - 4th Grade								1					
502	2367	Robins K-8	6/7/8 Grade Teacher		2	1	1					1				
503	2368	Ford ES	Counselor				2					1				1
504	2369	Pueblo Gardens K-8	6/7/8 Grade Math Teacher			1	1					3				
505	2371	Kellond ES	Counselor		1		3									
506	2394	Fine Arts	OMA Design Team Artist	Class	1	1	1									
507	2404	Tucson MHS	Orchestra Teacher			1	3									1
508	2416	Booth Fickett K-8	Temp Teacher - 6th Grade Science		1	1					1					
509	2425	Magee MS	Language Arts Tecaer - 8th Grade			1	1					1				
510	2431	Davis ES	Teacher - 1st Grade			1	1					1				
511	2441	Roberts/Naylor	5th grade Teacher								1	1				
512	2448	Safford K-8	6th Grade Math Teacher ( 2 openings)				1				1					
513	2450	Safford K-8	6th Grade Teacher				2				1					

## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
514	2483	GATE	Itinerant Teacher				2					2				
515	2483	GATE	Itinerant Teacher				2					2				
516	2485	Pistor MS	Teacher - Band			2	1									
517	2486	Pistor MS	7th Grade Language Arts Teacher				1					1				
518	2492	Safford K-8	Elem Teacher K-5				1				1					
519	2493	Safford K-8	Ex Ed Teacher				1				1					
520	2495	Safford K-8	Kinder Teacher				1				1					
521	2496	Santa Rita HS	Coach - HS Head Basketball									2				1
522	2526	Grants & Acc	Early childhood Teacher				2					1				
523	2566	Project MORE	DAEP Teacher - English				3				1	1				
524	2566	Project MORE	DAEP Teacher - Math				3				1	1				
525	2566	Project MORE	DAEP Teacher - Social Studies				3				1	1				
526	2566	Project MORE	DAEP Teacher - Science				3				1	1				
527	2569	Language Acquisition	Teacher - World Lang & Culture		1						2					
528	2576	Cholla MHS	ISI Teacher	1		1	2									
529	2578	Santa Rita HS	ISI Teacher								2					
530	2580	Valencia MS	ISI Teacher			1						1				

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## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)													
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial			
				M	F	M	F	M	F	M	F	M	F	M	F		
531	2584	Catalina HS	In School Intervention Teacher	2													
532	2588	Sahuaro HS	In-School Intervention Teacher				1			1	1						
533	2591	Secrist MS	In-School Intervention Teacher				1			1	1						
534	2593	Safford K-8	In-School Intervention Teacher				1			1							
535	2610	Human Resources	Director - Employee Relations		1		2				1						
536	2612	Gridley MS	Coach - Girls Track		1	2											
537	2615	Mansfeld MS	MS Girls Track Coach				1		1	1							
538	2695	Robison ES	Elementary Teacher		1		2				1						
539	2697	Johnson ES	Counselor		1		3				1						
540	2715	Booth Fickett K-8	Magnet Site Coordinator			1	1			1							
541	2719	Palo Verde HS	World History Teacher		1	2											
542	2719	Palo Verde HS	History Teacher - Street Law		1	2											
543	2732	Booth Fickett K-8	Teacher - In-School Intervention		1	1				1							
544	2733	Booth Fickett K-8	Elem Teacher - K-5 ELD		1	1	1			1							
545	2736	Robins K-8	Kindergarten Teacher		1		1				1						
546	2748	Cavett ES	1st Grade Teacher								2						
547	2750	Sewell ES	Kinder Teacher			2					1						

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Data Source: Interview Panel Forms 10-30-15

## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)											
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial	
				M	F	M	F	M	F	M	F	M	F	M	F
548	2782	Cragin ES	ELD Teacher - 3/4 Grade			1				1	1				
549	2797	Sabino HS	Coach - HS Girls Track			1	1			1					
550	2804	Lawrence 3-8	5th grade Teacher				2				1				
551	2821	Rincon HS	ELD Teacher				3			1					
552	2855	Ex Ed	Occupational Therapist				4				1				
553	2882	Roberts/Naylor	Elem Teacher - ELD 3-5				1			1	1				
554	2885	Robison ES	Kindergarten Teacher				2				1				
555	2899	Dietz K-8	Ex Ed Teacher - CCS Resource				2				1				
556	2907	Rose K-8	1st Grade Teacher			1					3				
557	2948	Maxwell K-8	6th Grade Teacher			1					3				
558	2950	Catalina HS	English Teacher			1				1					
559	2953	Catalina HS	Project Coordinator for Grants	1			1								
560	2955	Ex Ed	Ex Ed Teacher - ACT Program		1	1	4								
561	2991	Gridley MS	8th Grade Science Teacher		1	1	3				1				
562	3005	Gale ES	Reading Intervention Teacher				5				1				
563	3005	Gale ES	Reading Intervention Teacher				5				1				
564	3023	Maxwell K-8	School Community Liaison				1				2				
565	3062	Health Services	Director - Health Srv												
				1			3				1				

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Data Source: Interview Panel Forms 10-30-15

## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)													
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial			
				M	F	M	F	M	F	M	F	M	F	M	F		
566	3101	Holladay ES	3rd Grade Teacher		2								2				
567	3111	Wheeler ES	1st Grade Teacher		1		5										
568	3112	Mansfeld MS	8th Grade Science Teacher									2	1				
569	3126	Bonillas ES	Ex Ed Teacher - 3-5 Grade				2						1				
570	3135	Tucson MHS	Math Teacher				1				1						1
571	3136	Davidson ES	Consensus TA		1	1	1										
572	3137	Davidson ES	Teacher - 3rd Grade				2						1				
573	3138	Holladay ES	Magnet Site Coordinator		2								2				
574	3147	Holladay ES	1/2 Combo		2								2				
575	3172	Wheeler ES	Counselor				3						2				
576	3175	Sahuaro HS	Spanish Teacher				3						1				
577	3205	Cragin ES	4th Grade Teacher		1	2											
578	3206	Vail MS	8th Grade Science Teacher	1		1	2						1				
579	3218	Drachman	Teacher 1/2 combo				1				1						
580	3225	Wheeler ES	4th Grade Teacher				3						2				
581	3232	Catalina HS	History Teacher				1						1				
582	3247	Lynn/Urquides	Ex Ed Teacher ID/MD (Temp Teacher)				2					1	1				

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## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
583	3264	Safford K-8	Band Director Teacher				1			1						
584	3268	Kellond ES	3rd Grade Teacher				2				1					
585	3271	Rincon HS	Ex Ed Department Chair				1			1	1					
586	3304	Santa Rita HS	CTE Business & Marketing Teacher								1	1				
587	3310	Hughes ES	Ex Ed CCS Teacher								1					
588	3317	Robison ES	Elementary Counselor				1					1				
589	3318	Drachman	Magnet Site Coordinator				1				1	1				
590	3319	Pueblo MHS	Head Tennis Coach - Boys													
591	3320	Pueblo MHS	Head Track Coach - Boys	1							1	1				
592	3328	Van Buskirk ES	Third Grade ELD Teacher								1					
593	3338	Sabino HS	Communications Technology Teacher													
594	3366	Magee MS	Science Teacher - 6th Grade				1	1				1				
595	3445	Davidson ES	Kindergarten Teacher		1		2	2								
596	3447	Drachman	Kindergarten Teacher								1	2				
597	3448	Ochoa ES	1/2 Combo ELD Teacher					1			1	1				
598	3449	Ochoa ES	Counselor								1	1				
599	3453	Pueblo MHS	English Teacher					1			1	1				
600	3453	Pueblo MHS	English Teacher					1			1	1				
601	3453	Pueblo MHS	English Teacher					1			1	1				
602	3453	Pueblo MHS	English Teacher					1			1	1				
603	3453	Pueblo MHS	English Teacher					1			1	1				
604	3454	Sabino HS	Ex Ed Teacher - CCS English	1			1	1								
605	3456	Pueblo MHS	Dance/PE Teacher					1			1	1				
606	3458	Pueblo Gardens K-8	MS Music Teacher					1				3				

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## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
607	3460	Utterback MMS	7th Grade Science Teacher		1		1					1				
608	3461	Utterback MMS	7th Grade Language Arts Teacher		1		1					1				
609	3462	Utterback MMS	Ex Ed ID Teacher		1		1					1				
610	3465	Hollinger K-8	Computer Teacher				1					1				
611	3477	Cholla MHS	English Teacher		1		3									
612	3477	Cholla MHS	HS English Teacher		1		3									
613	3479	Cholla MHS	Spanish Teacher				1					2				
614	3481	Cholla MHS	Chemistry Teacher				1			1						
615	3489	Cholla MHS	Math Teacher				2			2	1					
616	3489	Cholla MHS	Math Teacher				2			2	1					
617	3490	Cholla MHS	HS PE Teacher	1		1										
618	3499	Grijalva ES	1st Grade Teacher				1			1	1					
619	3499	Grijalva ES	1st Grade Teacher				1			1	1					
620	3499	Grijalva ES	Dual Language 3rd Grade				1			1	1					
621	3504	Lineweaver ES	Ex Ed CCS Resource .5 FTE				2				1					
622	3509	Pistor MS	8th Grade Science Teacher				3			2	1					
623	3515	Tucson MHS	English Teacher			1	1									1
624	3515	Tucson MHS	English Teacher			1	1									1
625	3516	Tucson MHS	HS Dance Teacher			1	3			1						
626	3517	Tucson MHS	HS Earth & Space Science Teacher				1			1						1
627	3520	Grijalva ES	DL 4th Grade Teacher			1	1			1	2		1			
628	3523	Catalina HS	English Teacher							1						
629	3524	Catalina HS	HS Math Teacher	1			1									
630	3524	Catalina HS	HS Math Teacher	1			1									
631	3531	Mission View ES	Elementary Teacher - Kinder ELD				2				1					
632	3533	Gridley MS	8th Grade Science Teacher		1	2	4									
633	3535	Hughes ES	Kindergarten Teacher				3			2						
634	3535	Hughes ES	Kindergarten Teacher				2			1						
635	3539	Exceptional Education	Psychologist		1		2			1	1					
636	3539	Exceptional Education	Psychologist		1		2			1	1					

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## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
637	3539	Exceptional Education	Psychologist		1		2				1	1				
638	3540	Safford K-8	MS Arabic Teacher													
639	3546	Exceptional Education	Social Worker				2					1				
640	3548	Exceptional Education	Speech Clinician		1		1					1				
641	3548	Exceptional Education	Speech Clinician		1		1					1				
642	3548	Exceptional Education	Speech Clinician		1		1					1				
643	3550	Sahuaro HS	Ex Ed ID Teacher	1			2									
644	3551	Palo Verde HS	HS American Gov't/Economics/History Teacher		1		2									
645	3555	Palo Verde HS	History Teacher		1		1				1					
646	3564	Pueblo MHS	Magnet Site Coordinator				1				1	1				
647	3567	Tully ES	Curriculum Service Provider				1	2			1					
648	3567	Tully ES	Curriculum Service Provider				1	2			1					
649	3567	Tully ES	Curriculum Service Provider				1	2			1					
650	3581	Fruchthendler	Elementary Teacher - 1st Grade				5				1					
651	3581	Fruchthendler	Elementary Teacher - 2nd Grade				5				1					
652	3592	Vail MS	MS Science Teacher		1		1	1			1					
653	3593	Vail MS	MS Counselor				1				1	1				1
654	3594	Gate Department	Itinerant GATE Teacher				1	2			2					
655	3601	Miles ELC	Ex Ed CCS Resource Teacher		1		1									1
656	3605	Marshall ES	Kindergarten Teacher				1				1					
657	3606	Marshall ES	1st Grade Teacher				1				1					
658	3607	Vail MS	MS Spanish Teacher		1		1	1			1					
659	3618	Utterback MMS	8th Grade Math Teacher		1		1				1					
660	3622	Booth Fickett K-8	7th Grade Math				1				1					
661	3622	Booth Fickett K-8	MS Math Teacher				1				1					
662	3626	University HS	English Teacher				1	4			1					

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## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
663	3627	University HS	English Teacher			1	4			1						
664	3628	University HS	HS Geography Teacher			4	1				1					
665	3649	Utterback MMS	6th Grade Teacher		1						1					
666	3669	White Elementary	2nd Grade Teacher								3					
667	3675	Santa Rita HS	HS Music Teacher			1				1	1					
668	3676	Dodge MMS	8th Grade Social Studies Teacher	1		1	3									
669	3678	Sewell ES	1st Grade Teacher TEMP			1	1				2					
670	3679	Booth Fickett K-8	2nd Grade Teacher			1	1			1						
671	3691	Sahuaro HS	English Teacher			1				1						
672	3691	Sahuaro HS	English Teacher (FTE .6)			1				1						
673	3695	Myers Ganoung ES	5th Grade ELD Teacher			1	2				1					
674	3705	Davidson ES	4/5 Combo Teacher		1	2	2									
675	3705	Davidson ES	4th Grade Teacher		1	2	2									
676	3705	Davidson ES	Elementary 4 thru 5		1	2	2									
677	3706	Pueblo MHS	Biology Teacher				1			1	1					
678	3709	Catalina HS	HS Counselor	1			1			1						
679	3712	Vail MS	MS Art Teacher		1	1					2					
680	3719	McCorkle K-8	Elementary Teacher - 4th Grade Dual Language				1				1					
681	3719	McCorkle K-8	Elementary Teacher - 5th Grade				1				1					
682	3719	McCorkle K-8	Elementary Teacher - Grades 4-5				1				1					
683	3719	McCorkle K-8	Elementary Teacher - Grades 4-5				1				1					
684	3719	McCorkle K-8	Elementary Teacher - Grades 4-5				1				1					
685	3723	Rincon HS	Secondary Teacher ELD				3			1						
686	3726	Rincon HS	History Teacher				1			1						
687	3728	Rincon HS	Math (Algebra) Teacher				1			1						
688	3728	Rincon HS	Math (Algebra) Teacher				1			1						
689	3732	Tucson MHS	Instructional Data & Intervention Specialist				1			1						1

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## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)											
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial	
				M	F	M	F	M	F	M	F	M	F	M	F
690	3737	Mansfeld MS	7th Grade Language Arts Teacher				2			1	1				
691	3738	Mansfeld MS	6th Grade Social Studies Teacher				2			1	1				
692	3740	Mansfeld MS	6th Grade Math Teacher				1			1	1				
693	3742	Sahuaro HS	Drama Teacher (FTE .6)	1			1			1					
694	3746	Banks ES	Elementary Teacher - Kindergarten				1				2				
695	3748	Roskruge K-8	Spanish Teacher												
696	3757	Cholla MHS	HS Art Teacher				1			1					
697	3770	Hollinger K-8	Ex Ed CCS Resource				1				1				
698	3772	Hollinger K-8	Social Studies 7th/8th Grade				1				1				
699	3775	Tolson ES	Elementary Teacher - 4th Grade				1	1			1				
700	3784	Sahuaro HS	Biology Teacher				1			1					
701	3794	Catalina HS	HS History Teacher	1						1					
702	3796	Rincon HS	HS Biology Teacher				1			1					
703	3796	Rincon HS	HS Biology Teacher				1			1					
704	3827	Wheeler ES	Ex Ed Teacher - Autism				3				1				
705	3828	Wheeler ES	Elementary Teacher				4				1				
706	3831	TAPP	HS Math Teacher TEMP		1		3				1				
707	3832	Sahuaro HS	History Teacher				1			1					
708	3833	Sahuaro HS	HS PE Teacher				2				1				
709	3838	Doolen MS	6th Grade Language Arts Teacher				1				2				
710	3848	Rincon HS	History Teacher				1	2		1					
711	3857	Tully ES	Elementary Teacher, Grades 1-3				3				1				
712	3857	Tully ES	Elementary Teacher, Grades 1-3				3				1				
713	3858	Tully ES	4th Grade Elementary Teacher				2				2				
714	3862	Holladay ES	5th Grade Elementary Teacher		1		1			1					
715	3863	Holladay ES	Grade 3 Elementary School		1		1			1					
716	3866	Holladay ES	Elementary Teacher		1		1			1					
717	3866	Holladay ES	Elementary Teacher		1		1			1					

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
718	3867	Holladay ES	Curriculum Service Provider		1		1			1						
719	3871	Tucson MHS	HS Math Teacher				1			1						1
720	3871	Tucson MHS	HS Math Teacher				1			1						1
721	3874	University HS	HS Environmental Science		1	3	2									
722	3875	University HS	English Teacher		2		3									
723	3876	Lineweaver ES	3rd Grade Teacher				1		1		2					
724	3879	Drachman	Elementary Teacher 1 thru 3				3			1	1					
725	3879	Drachman	Elementary Teacher				1		1	1	1					
726	3880	Drachman	Counselor							1	1					
727	3889	Maxwell K-8	Counselor				1			1	3					
728	3900	Vesey ES	Elementary Teacher			1	1			1	2					
729	3900	Vesey ES	Elementary Teacher			1	1			1	2					
730	3901	Vesey ES	Elementary Teacher				1			1	1					
731	3905	Vesey ES	Elementary Teacher				1			1	1					
732	3905	Vesey ES	Elementary Teacher				1			1	1					
733	3906	Vesey ES	Grades 1st/2nd Combo ELD			2	2			1	3					
734	3911	Borton ES	Kindergarten Teacher				1			1						
735	3914	Bonillas ES	Ex Ed ID Teacher				2				2					
736	3916	Bonillas ES	Elementary Teacher Grades 1-3				3				1					
737	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7				3		1			
738	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7				3		1			
739	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7				3		1			
740	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7				3		1			
741	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7				3		1			
742	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7				3		1			
743	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7				3		1			
744	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7				3		1			

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)											
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial	
				M	F	M	F	M	F	M	F	M	F	M	F
745	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
746	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
747	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
748	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
749	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
750	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
751	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
752	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
753	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
754	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
755	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
756	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
757	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
758	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
759	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
760	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
761	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		
762	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3	1		

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## USP I.V.K.1.d.ii Interview Committee Participants Diversity

## Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
763	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3		1		
764	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3		1		
765	3918	Curriculum & Instruction	MTSS Facilitator	1	1	2	7					3		1		
766	3921	University HS	AP American Govt/History			4	1					1				
767	3922	White Elementary	Elementary Teacher Grades 4-5									3				
768	3930	Rose K-8	Technology Teacher			1	1					2				
769	3935	Magee MS	Ex Ed CCS Resource Teacher			1	1					1				
770	3933	Magee MS	Language Arts			1	1					1				
771	3933	Magee MS	MS Language Arts Teacher			1						1				
772	3938	Fine Arts	Orchestra Teacher				2			2						
773	3939	Exceptional Education	Occupational Therapist				3			1						
774	3941	Direct Link Ex Ed	Ex Ed Teacher			1	2									1
775	3941	Direct Link Ex Ed	Ex Ed Teacher			1	2									1
776	3945	White Elementary	Grade 4 Elementary School									3				
777	3973	Whitmore ES	Instructional Data & Intervention Specialist				4					1				
778	3975	Palo Verde HS	Biology Teacher				1			1						
779	3977	Cavett ES	Curriculum Service Provider		1	1	1					2				
780	3980	Grijalva ES	DL Kindergarten Teacher			1				1	1					
781	3982	Kellond ES	Kindergarten Teacher		1		3									
782	3983	Kellond ES	2nd Grade Teacher		1		3									
783	3984	Kellond ES	4th Grade Teacher		1		3									
784	3986	Pueblo Gardens K-8	Elementary Teacher 1/2 Combo			1						3				
785	3987	Palo Verde HS	HS English Teacher				2		1	1						
786	3987	Palo Verde HS	HS English Teacher				2		1	1						
787	3989	Palo Verde HS	HS Math Teacher		1		1			1						
788	3994	Palo Verde HS	Counselor	1		1	1									
789	3997	Davis ES	Elementary Teacher Grades 4-5				2			1	2					
790	3999	Palo Verde HS	Ex Ed Teacher - Department Chair		1		3		1	2						
791	4012	Wright ES	Elementary Teacher Grades 1-3			1						2				

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Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
792	4025	Cragin ES	Elementary Teacher Grades 4-5			2					1					
793	4027	Cragin ES	Ex Ed CCS Resource Teacher (FTE .5)	1		2	1			1						
794	4032	Santa Rita HS	HS Math Teacher							1	1					
795	4035	Catalina HS	Curriculum Service Provider	1			1			1						
796	4044	Vesey ES	1st Grade Teacher			2	2			1	3					
797	4049	Rincon HS	COOP Exceptional Ed Teacher			1	2			1						
798	4054	Santa Rita HS	HS Biology Teacher							1						
799	4062	McCorkle K-8	Elementary Teacher - 2nd Grade ELD								3					
800	4082	Secrist MS	MS Science Teacher			1	1				1					
801	4084	Drachman	Ex Ed Teacher - Autism				1		1	1	2					
802	4088	Wright ES	Ex Ed CCS Resource			1		1			2					
803	4116	Secrist MS	MS Spanish Teacher			1	1				1					
804	4117	Secrist MS	MS Art Teacher			1	1									
805	4122	Pueblo Gardens K-8	Math Teacher			1					3					
806	4122	Pueblo Gardens K-8	Math Teacher			1					3					
807	4124	Cavett ES	Ex Ed CCS Resource Teacher (FTE .5)				1				2					
808	4125	Cavett ES	Elementary Teacher Grades 1-3		1		1				3					
809	4125	Cavett ES	Elementary Teacher		1		1				3					
810	4131	Vail MS	Reading Intervention Teacher	1			2				2					
811	4136	Pueblo MHS	Chemistry Teacher							1	1					
812	4137	Pueblo MHS	Math Teacher							1	1					
813	4138	Pueblo MHS	PE Teacher				2			2	1					
814	4138	Pueblo MHS	HS PE Teacher				2			2	1					
815	4139	Pueblo MHS	Health Teacher - 0.6 FTE				2				1					
816	4140	Pueblo MHS	HS History Teacher				2			2	1					
817	4141	Pueblo MHS	Spanish Teacher							3	2					
818	4142	Pueblo MHS	HS AVID Teacher			1			1		2					
819	4146	Sabino HS	HS Math Teacher			2	1		1	1						
820	4146	Sabino HS	HS Math Teacher			2	1		1	1						
821	4166	Schumaker (IELC)	Coordinator - IE Learning Center				2				1					
822	4175	Fine Arts	Orchestra Teacher				2			2						

6/17/2016 4:30 PM

Data Source: Interview Panel Forms 10-30-15



USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

#	Job #	Site	Position Title	RACE/ETHNICITY & GENDER (M or F)												
				African Am		Anglo		Asian/ PI		Hispanic		Native Am		Multi Racial		
				M	F	M	F	M	F	M	F	M	F	M	F	
823	4183	Utterback MMS	Counselor		1		1					1				
824	4185	Mary Meredith	Ex Ed Teacher	1	1		2					1				
825	4191	Holladay ES	Grade 4 Elementary School		1		1				1					
826	4204	Santa Rita HS	Ex Ed Teacher - ID Self Contained			1					1	1				
827	4210	McCorkle K-8	PE Teacher								1	2				
828	4233	Roskruge K-8	5th Grade Bilingual Teacher								1	3				
829	4243	Sewell ES	Counselor			1	2					1				
830	4245	Banks ES	Curriculum Service Provider			1	1					1				1
831	4253	Tucson MHS	HS CTE Sports Medicine				1				1					1
832	4264	Soleng Tom ES	Elementary Teacher 1st Grade				3				1					
833	4288	Lineweaver ES	5th Grade GATE Teacher				2					1				
834	4298	McCorkle K-8	Ex Ed Teacher - CCS Resource				1					1				
835	4308	McCorkle K-8	Curriculum Service Provider				1					2				
836	4325	Utterback MMS	MS Social Studies Teacher		1		1					1				
837	4351	Palo Verde HS	Library Media Specialist			1	1				1					
838	4376	Tucson MHS	Library Media Specialist				2				1					1