## Case 4:74-cv-00090-DCB Document 1850-4 Filed 09/30/15 Page 36 of 113 Office of Teaching & Learning 2014-2015 OBSERVATION & REFLECTION INSTRUMENT

School:	Teacher:		Date:
Class/Grade:	Observer:		#Students:
Creating an Environment of Respect & Rapport (2a)		Observation Notes on Domain 2	
The teacher and the students speak respect	tfully		
The teacher models respectful behavior			
Students participate willingly			
The teacher connects well with individual students			
Establishing a Culture for Learning (2b)			
The teacher communicates the importance of the content			
The teacher demonstrates a high regard for students' abilities			
The teacher conveys an expectation of good effort from all students			
The teacher insists on precise use of language by students			
Managing Classroom P	Recommen	dations for Domain 2	
Students in groups or independently are productively engaged			
Transitions between large and small group	activities are smooth		
Routines for distributing/collecting materials and supplies work well			
Routine for taking attendance functions smoothly			
Managing Student Behavior (2d)			
Standards of conduct appear to be well established and successful			
Student behavior is generally appropriate overall			
The teacher monitors for and corrects student misbehavior			
The teacher acknowledges students' good	behavior		
Communicating with Students (3a)		Observatio	n Notes on Domain 3
The teacher explains the content clearly an	nd accurately		
The teacher connects the content to students' cultures			
The teacher promotes thoughtful participation among students			
The teacher offers specific learning strategies to students			
The teacher provides modeling or other scaffolding support			
Instructional outcomes and interactions convey high expectations			
Using Questioning & Discussion Techniques (3b)			
The teacher uses culturally responsive, open-ended questions			
The teacher makes effective use of wait time			
Students talk to one another without ongoing teacher mediation The teacher calls on various students, not only those who volunteer			
Many students actively engage in the discussion			
Teacher successfully encourages students			
Engaging Students in I		Recommen	dations for Domain 3
Learning tasks involve a variety of correct			
Materials are intellectually stimulating & support the learning goals			
The lesson's pacing allows students time to be intellectually engaged			
The teacher uses pacing and groupings that are suitable to the lesson			
Students are encouraged to make cultural connections to the content			
The teacher provides equitable learning opportunities for all students			
Using Assessment in Instruction (3d)			
Rubrics make the standards of high-quality	-		
The teacher elicits evidence of student und			
Most students assess and make improvements on their own work			
Feedback includes specific and timely guidance			
Monitoring of student learning and behavior is subtle and supportive			
The teacher responds compassionately to students who are struggling			