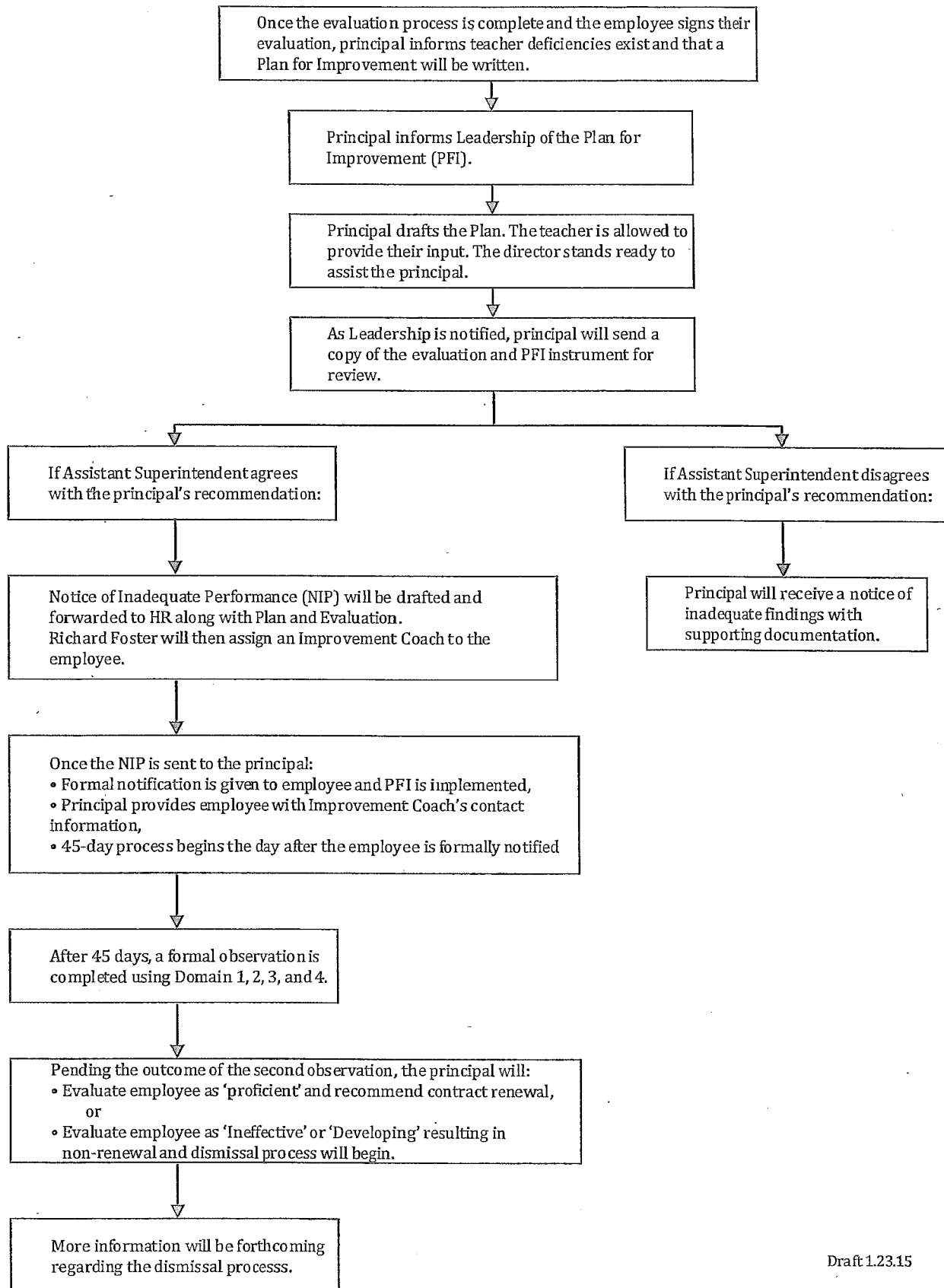


## Plan for Improvement for Certified Employees



Draft 1.23.15