

**CORRECTED Appendix IV-30 Teachers w/<1 Year Experience in Racially Concentrated and/or Schools where Students Achieving at or Below the District Average
SY 2014-15 - Sorted by: School / Site**

#	Last Name	First Name	Job Code	Position Title	School / Site	Grade Level	Integration Status	Letter Grade	AT or Below District average in ELA/Math
1	Loya	Rueben	T39501	Temp Teacher	Cholla Magnet	HS	Racially Concentrated	B	Y
2	Andros	Elizabeth	T35001	Teacher	Cholla Magnet	HS	Racially Concentrated	B	Y
3	Babb	Jonathan	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
4	Hetschel	Lorraine	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
5	Jones	Corey	T35001	Teacher	Cholla Magnet	HS	Racially Concentrated	B	Y
6	Macholtz	Christophe	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
7	Pelton II	Dale	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
8	Pena	Katherine	TN3556	New Ex Ed Teacher	Cholla Magnet	HS	Racially Concentrated	B	Y
9	Smith	Alexander	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
10	Washburn	Jesse	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
11	Alday	Brian	T35001	Teacher	Cholla Magnet	HS	Racially Concentrated	B	Y
12	Guerena	Jessica	TN3472	New Job Dev Instruct	Cholla Magnet	HS	Racially Concentrated	B	Y
13	Guillory	Theodore	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
14	Hooper-	Melinda	T39056	Temp Ex Ed Teacher	Cholla Magnet	HS	Racially Concentrated	B	Y
15	Lindner	Julie	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
16	Olswing	Benjamin	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
17	Shove	Casey	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
18	Spies	Kayla	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
19	Vigo	Maria Del	T35001	Teacher	Cholla Magnet	HS	Racially Concentrated	B	Y
20	Zeman	Heather	TN3501	New Teacher Induction	Cholla Magnet	HS	Racially Concentrated	B	Y
21	Berkey	Adriana	TN3501	New Teacher Induction	Cholla Magnet	ES	Racially Concentrated	B	Y
22	Kleefeld	Amber	T35001	Teacher	Drachman	ES	Racially Concentrated	A	N
23	Burnett	Julia	T39501	Temp Teacher	Erickson	ES	Neutral	D	Y
24	Busby	JanaLee	TN3501	New Teacher Induction	Erickson	ES	Neutral	D	Y
25	Floyd	Ellen	T35001	Teacher	Erickson	ES	Neutral	D	Y
26	Kramlinger	Jacqueline	T39056	Temp Ex Ed Teacher	Erickson	ES	Neutral	D	Y
27	Lee	Frances	T39501	Temp Teacher	Erickson	ES	Neutral	D	Y
28	Ortega-	Regina	T39056	Temp Ex Ed Teacher	Erickson	ES	Neutral	D	Y
29	Fiero	Ami	T39501	Temp Teacher	Grijalva	ES	Racially Concentrated	C	Y
30	White-	Helen	TN3501	New Teacher Induction	Grijalva	ES	Racially Concentrated	C	Y
31	Reyes	Ingrid	T35001	Teacher	Holladay	ES	Neutral	D	Y
32	Case	Tyler	T35001	Teacher	Hollinger	K8	Racially Concentrated	C	Y
33	Rodriguez	Nieves	T35001	Teacher	Hollinger	K8	Racially Concentrated	C	Y

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34	Siciliano	Andrea	T35001	Teacher	Hollinger	K8	Racially Concentrated	C	Y
35	Merchant	Amber	TN3501	New Teacher Induction	Hollinger	K8	Racially Concentrated	C	Y
36	Aguirre	Peggy	T39501	Temp Teacher	Lawrence	K8	Neutral	D	Y
37	Choyguha	Jeffers	TN3501	New Teacher Induction	Lawrence	K8	Neutral	D	Y
38	Hancock	Duke	T39501	Temp Teacher	Lawrence	K8	Neutral	D	Y
39	Lafreniere	Anthony	T35001	Teacher	Lawrence	K8	Neutral	D	Y
40	Riddle	Morgan	T39056	Temp Ex Ed Teacher	Lawrence	K8	Neutral	D	Y
41	Sams	Alyssa	TN3501	New Teacher Induction	Lawrence	K8	Neutral	D	Y
42	Sarmiento	Francisco	T35056	Ex Ed Teacher	Lawrence	K8	Neutral	D	Y
43	Veeder	Peggy	TN3501	New Teacher Induction	Lawrence	K8	Neutral	D	Y
44	Walker	Andrea	T35001	Teacher	Lawrence	K8	Neutral	D	Y
45	Canez	Ernesto	T35001	Teacher	Lynn	ES	Racially Concentrated	D	Y
46	Canez	Ernesto	T35001	Teacher	Lynn	ES	Racially Concentrated	D	Y
47	Dapkus	Debra	T39501	Temp Teacher	Lynn	ES	Racially Concentrated	D	Y
48	Coy	Jayne	T39501	Temp Teacher	Maldonado	ES	Racially Concentrated	D	Y
49	Wilhite	Melissa	T39501	Temp Teacher	Maldonado	ES	Racially Concentrated	D	Y
50	Shemroske	Corey	T35001	Teacher	Maldonado	ES	Racially Concentrated	D	Y
51	Mack	Miriam	TN3501	New Teacher Induction	Mansfeld	MS	Racially Concentrated	C	Y
52	Vogel	Patricia	T39501	Temp Teacher	Mansfeld	MS	Racially Concentrated	C	Y
53	Groeschl	Katherine	TN3501	New Teacher Induction	Mansfeld	MS	Racially Concentrated	C	Y
54	Nichols III	William	TN3501	New Teacher Induction	Mansfeld	MS	Racially Concentrated	C	Y
55	Campillo	Francisco	TN3501	New Teacher Induction	Mary Belle	K8	Racially Concentrated	C	Y
56	Casanova	Angela	TN3501	New Teacher Induction	Mary Belle	K8	Racially Concentrated	C	Y
57	Webb	Desiree	TN3501	New Teacher Induction	Mary Belle	K8	Racially Concentrated	C	Y
58	Gomez	Jahnie Dee	TN3501	New Teacher Induction	Miller	ES	Racially Concentrated	C	N
59	Urman	Anna	TN3501	New Teacher Induction	Miller	ES	Racially Concentrated	C	N
60	Gurgoze	Lucinda	T35001	Teacher	Miller	ES	Racially Concentrated	C	N
61	Rutman	Velma	T35001	Teacher	Morgan Maxwell	K8	Racially Concentrated	B	N
62	Caisse	Vanessa	T39501	Temp Teacher	Ochoa	ES	Racially Concentrated	B	Y
63	Geraci	Melissa	T39056	Temp Ex Ed Teacher	Oyama	ES	Racially Concentrated	C	Y
64	Gonzales	Wendy	T35001	Teacher	Oyama	ES	Racially Concentrated	C	Y
65	Perez	Jesse	T39501	Temp Teacher	Oyama	ES	Racially Concentrated	C	Y
66	Basurto	Angela	T35056	Ex Ed Teacher	Pistor	MS	Racially Concentrated	C	N

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#	Last Name	First Name	Job Code	Position Title	School / Site	Grade Level	Integration Status	Letter Grade	AT or Below District average in ELA/Math
67	Leyva	William	TN3901	New Temp Teacher	Pueblo Gardens	K8	Racially Concentrated	D	Y
68	Reyes	Anthony	TN3501	New Teacher Induction	Pueblo Gardens	K8	Racially Concentrated	D	Y
69	Schilling	Crystal	TN3501	New Teacher Induction	Pueblo Gardens	K8	Racially Concentrated	D	Y
70	Gastelum	Cathy	TN3501	New Teacher Induction	Pueblo Magnet	HS	Racially Concentrated	C	Y
71	Snyder	Sarah	T39501	Temp Teacher	Pueblo Magnet	HS	Racially Concentrated	C	Y
72	Somoza	Ernesto	T39501	Temp Teacher	Pueblo Magnet	HS	Racially Concentrated	C	Y
73	Van der Zee	Elise	TN3501	New Teacher Induction	Pueblo Magnet	HS	Racially Concentrated	C	Y
74	Wiggins	William	TN3556	New Ex Ed Teacher	Pueblo Magnet	HS	Racially Concentrated	C	Y
75	Daoust	Robert	TN3501	New Teacher Induction	Pueblo Magnet	HS	Racially Concentrated	C	Y
76	Gunnels	Michael	T39501	Temp Teacher	Pueblo Magnet	HS	Racially Concentrated	C	Y
77	Munguia	Natiely	TN3501	New Teacher Induction	Pueblo Magnet	HS	Racially Concentrated	C	Y
78	Rodriguez	Rhianna	T35001	Teacher	Pueblo Magnet	HS	Racially Concentrated	C	Y
79	Yoder	Hannah	TN3501	New Teacher Induction	Pueblo Magnet	HS	Racially Concentrated	C	Y
80	Dehner	Margaret	T39501	Temp Teacher	Robins	K8	Racially Concentrated	C	N
81	Mada	Sarah	T39501	Temp Teacher	Robins	K8	Racially Concentrated	C	N
82	Holiman	Christophe	TN3501	New Teacher Induction	Robins	K8	Racially Concentrated	C	N
83	Kronmiller-	Anika	T39056	Temp Ex Ed Teacher	Robison	ES	Integrated	D	Y
84	Mitchell	Charles	T35001	Teacher	Robison	ES	Integrated	D	Y
85	Knight	Lauren	TN3501	New Teacher Induction	Rose	K8	Racially Concentrated	B	N
86	Leon	Victoria	TN3501	New Teacher Induction	Rose	K8	Racially Concentrated	B	N
87	Tanner	Martha	T35001	Teacher	Rose	K8	Racially Concentrated	B	N
88	Ortiz	Itzel	TN3501	New Teacher Induction	Rose	K8	Racially Concentrated	B	N
89	Cruz	Eunice	T39501	Temp Teacher	Roskruge	K8	Racially Concentrated	B	Y
90	Gonzalez	Rodrigo	T35001	Teacher	Roskruge	K8	Racially Concentrated	B	Y
91	Orr	Amy	T39501	Temp Teacher	Roskruge	K8	Racially Concentrated	B	Y
92	Esquivel	Magda	T39501	Temp Teacher	Safford Magnet	K8	Racially Concentrated	C	Y
93	Kapuscinski	Jean	T39501	Temp Teacher	Safford Magnet	K8	Racially Concentrated	C	Y
94	Araujo	Elizabeth	TN3556	New Ex Ed Teacher	Safford Magnet	K8	Racially Concentrated	C	Y
95	Fox	Barrett	T35001	Teacher	Safford Magnet	K8	Racially Concentrated	C	Y
96	De Backer	Alexandre	T39501	Temp Teacher	Santa Rita	HS	Neutral	D	Y
97	Shouse	Yvonne	T39501	Temp Teacher	Santa Rita	HS	Neutral	D	Y
98	Fernandez	Rachelle	T39501	Temp Teacher	Santa Rita	HS	Neutral	D	Y
99	O'Neill	Melissa	T39501	Temp Teacher	Santa Rita	HS	Neutral	D	Y

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100	Pierce	Joseph	T35001	Teacher	Santa Rita	HS	Neutral	D	Y
101	Carey	Matthew	T35001	Teacher	Tucson Magnet	HS	Racially Concentrated	B	Y
102	Gallo	Giada	TN3501	New Teacher Induction	Tucson Magnet	HS	Racially Concentrated	B	Y
103	Gutierrez	Nancy	TN3501	New Teacher Induction	Tucson Magnet	HS	Racially Concentrated	B	Y
104	Higgins	Rachel	T39501	Temp Teacher	Tucson Magnet	HS	Racially Concentrated	B	Y
105	Lizarribar	Alexandra	TN3501	New Teacher Induction	Tucson Magnet	HS	Racially Concentrated	B	Y
106	Myers	Dawn	T39501	Temp Teacher	Tucson Magnet	HS	Racially Concentrated	B	Y
107	Rockland	Jeffrey	TN3501	New Teacher Induction	Tucson Magnet	HS	Racially Concentrated	B	Y
108	Thompson	Adam	T35001	Teacher	Tucson Magnet	HS	Racially Concentrated	B	Y
109	Federico	Jesus	T39056	Temp Ex Ed Teacher	Tucson Magnet	HS	Racially Concentrated	B	Y
110	Gonzalez	Alejandro	TN3501	New Teacher Induction	Tucson Magnet	HS	Racially Concentrated	B	Y
111	Harrington	Adam	T35001	Teacher	Tucson Magnet	HS	Racially Concentrated	B	Y
112	Hoff	Sierra	TN3501	New Teacher Induction	Tucson Magnet	HS	Racially Concentrated	B	Y
113	Lotz	Hillary	TN3501	New Teacher Induction	Tucson Magnet	HS	Racially Concentrated	B	Y
114	Meisch	George	T35056	Ex Ed Teacher	Tucson Magnet	HS	Racially Concentrated	B	Y
115	Trinkle	Annette	TN3501	New Teacher Induction	Tucson Magnet	HS	Racially Concentrated	B	Y
116	Zuniga	Enye	T39501	Temp Teacher	Tucson Magnet	HS	Racially Concentrated	B	Y
117	Meakins	Carolyn	TN3501	New Teacher Induction	Tully	ES	Racially Concentrated	C	N
118	Espinoza	Andrea	T39056	Temp Ex Ed Teacher	Utterback	MS	Racially Concentrated	D	Y
119	Lopez	Matthew	T39501	Temp Teacher	Utterback	MS	Racially Concentrated	D	Y
120	Matias	Julia	T39501	Temp Teacher	Utterback	MS	Racially Concentrated	D	Y
121	Maza III	Mario	T39056	Temp Ex Ed Teacher	Utterback	MS	Racially Concentrated	D	Y
122	Babb	Kathy	T39501	Temp Teacher	Valencia	MS	Racially Concentrated	D	Y
123	Contreras	Grace	T39501	Temp Teacher	Valencia	MS	Racially Concentrated	D	Y
124	Fenton	Janice	T39501	Temp Teacher	Valencia	MS	Racially Concentrated	D	Y
125	Klein	Traci	T39501	Temp Teacher	Valencia	MS	Racially Concentrated	D	Y
126	Ruiz	Elaine	T35001	Teacher	Valencia	MS	Racially Concentrated	D	Y
127	Ahlemeyer	Megan	TN3501	New Teacher Induction	Valencia	MS	Racially Concentrated	D	Y
128	Hinds	April	T39501	Temp Teacher	Valencia	MS	Racially Concentrated	D	Y
129	Serrano	Angelica	T35001	Teacher	Van Buskirk	ES	Racially Concentrated	B	N
130	Martinez	Rosa	T35001	Teacher	Van Buskirk	ES	Racially Concentrated	B	N
131	Hill	Cassidy	T39501	Temp Teacher	Vesey	ES	Racially Concentrated	B	Y
132	Aranda	Janessa	T39501	Temp Teacher	Warren	ES	Racially Concentrated	B	Y

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133	Helsel	Anna	T39056	Temp Ex Ed Teacher	Warren	ES	Racially Concentrated	B	Y
134	Sturgeon	Dennis	T39056	Temp Ex Ed Teacher	Warren	ES	Racially Concentrated	B	Y
135	Clark	Sarah	T39501	Temp Teacher	White	ES	Racially Concentrated	B	N
136	Hall	Kimberlee	T39501	Temp Teacher	White	ES	Racially Concentrated	B	N
137	Sainz-Rocha	Esmeralda	TN3501	New Teacher Induction	White	ES	Racially Concentrated	B	N
138	Richardson	Dawn	TN3501	New Teacher Induction	Blenman	ES	Integrated	C	Y
139	Clarke	Jeremy	T35553	Teacher / Coach	Catalina	HS	Integrated	C	Y
140	Easterbrooks	Angelina	TN3501	New Teacher Induction	Catalina	HS	Integrated	C	Y
141	Garrot	Theresa	T35001	Teacher	Catalina	HS	Integrated	C	Y
142	Isaacson	Susan	TN3556	New Ex Ed Teacher	Catalina	HS	Integrated	C	Y
143	Kornmuller	Melissa	TN3501	New Teacher Induction	Catalina	HS	Integrated	C	Y
144	Perez	Isis	T35001	Teacher	Catalina	HS	Integrated	C	Y
145	Skeggs	Marie	TN3501	New Teacher Induction	Catalina	HS	Integrated	C	Y
146	Sullivan	Lisa	TN3501	New Teacher Induction	Catalina	HS	Integrated	C	Y
147	Tester	Trinidad	TN3556	New Ex Ed Teacher	Catalina	HS	Integrated	C	Y
148	Velgos	Alexander	TN3501	New Teacher Induction	Catalina	HS	Integrated	C	Y
149	Wortham	Kim	T35001	Teacher	Catalina	HS	Integrated	C	Y
150	Barngrover	Kathleen	T35001	Teacher	Davidson	ES	Integrated	B	Y
151	Guerrero Jr	John	T35001	Teacher	Davidson	ES	Integrated	B	Y
152	Ryan	Norma	TN3501	New Teacher Induction	Davidson	ES	Integrated	B	Y
153	Singletary	Amy	T39501	Temp Teacher	Davidson	ES	Integrated	B	Y
154	Spence	Taylor	TN3501	New Teacher Induction	Davidson	ES	Integrated	B	Y
155	Avramis	Stefan	T39501	Temp Teacher	Dietz	K8	Neutral	C	Y
156	Burgkwist	Deborah	TN3501	New Teacher Induction	Dietz	K8	Neutral	C	Y
157	Pecora	Michelle	T39501	Temp Teacher	Dietz	K8	Neutral	C	Y
158	Ruetz	Theodore	T39501	Temp Teacher	Marshall	ES	Neutral	B	Y
159	Niesen	Joan	T39501	Temp Teacher	Myers	ES	Integrated	C	Y
160	Orduno	Nidia	T39501	Temp Teacher	Myers	ES	Integrated	C	Y
161	Saucedo	Henry	T35001	Teacher	Myers	ES	Integrated	C	Y
162	Elling	Helena	TN3501	New Teacher Induction	Naylor	K8	Integrated	C	Y
163	Henderson	Sara	TN3501	New Teacher Induction	Naylor	K8	Integrated	C	Y
164	Hodson	Pamela	TN3501	New Teacher Induction	Naylor	K8	Integrated	C	Y
165	Jones	Christophe	TN3501	New Teacher Induction	Naylor	K8	Integrated	C	Y
166	Ouellette	Nicole	T35001	Teacher	Naylor	K8	Integrated	C	Y
167	Pelt	Charmaine	T39056	Temp Ex Ed Teacher	Naylor	K8	Integrated	C	Y

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168	Piaggi-Furet	Jane	T35001	Teacher	Naylor	K8	Integrated	C	Y
169	Valencia	Cynthia	T39501	Temp Teacher	Naylor	K8	Integrated	C	Y
170	Holzgrafe	Terrasa	T39056	Temp Ex Ed Teacher	Palo Verde	HS	Integrated	A	Y
171	Osiago	Susan	T39501	Temp Teacher	Palo Verde	HS	Integrated	A	Y
172	Tutwiler	Elena	T35001	Teacher	Palo Verde	HS	Integrated	A	Y
173	Urcadez	Miguel	T35001	Teacher	Palo Verde	HS	Integrated	A	Y
174	Wheeler	Patricia	T39501	Temp Teacher	Palo Verde	HS	Integrated	A	Y
175	Bellamy	Susan	T39501	Temp Teacher	Rincon	HS	Integrated	C	Y
176	Brown	Margaret	T35001	Teacher	Rincon	HS	Integrated	C	Y
177	David-Baker	Melody	TN3501	New Teacher Induction	Rincon	HS	Integrated	C	Y
178	Espinoza	Hector	T35001	Teacher	Rincon	HS	Integrated	C	Y
179	Garza	Debra	TN3501	New Teacher Induction	Rincon	HS	Integrated	C	Y
180	Herndon	James	TN3501	New Teacher Induction	Rincon	HS	Integrated	C	Y
181	Martin	Valentino	T35001	Teacher	Rincon	HS	Integrated	C	Y
182	Upston	John	TN3556	New Ex Ed Teacher	Rincon	HS	Integrated	C	Y
183	Waclawik II	Stephen	T35001	Teacher	Rincon	HS	Integrated	C	Y
184	Wildish	William	TN3501	New Teacher Induction	Rincon	HS	Integrated	C	Y
185	Abate	William	T35001	Teacher	Sahuaro	HS	Neutral	B	Y
186	Barnes	Suzanne	TN3901	New Temp Teacher	Sahuaro	HS	Neutral	B	Y
187	Engel	Hillary	TN3901	New Temp Teacher	Sahuaro	HS	Neutral	B	Y
188	Evans	Heather	TN3501	New Teacher Induction	Sahuaro	HS	Neutral	B	Y
189	Hokett	Melissa	TN3501	New Teacher Induction	Sahuaro	HS	Neutral	B	Y
190	Reyes-	Belen	T35001	Teacher	Sahuaro	HS	Neutral	B	Y
191	Stedman	Katherine	TN3501	New Teacher Induction	Sahuaro	HS	Neutral	B	Y
192	Van Gelder	Bryan	TN3501	New Teacher Induction	Sahuaro	HS	Neutral	B	Y
193	Deiningner	Debra	T39056	Temp Ex Ed Teacher	Secrist	MS	Neutral	C	Y
194	Van Gelder	Natalee	T35001	Teacher	Secrist	MS	Neutral	C	Y
195	Carson	Caroline	T35001	Teacher	Steele	ES	Neutral	C	Y
196	Stickles	Laura	T35001	Teacher	Steele	ES	Neutral	C	Y
197	Klimke	Joy	TN3501	New Teacher Induction	Wright	ES	Integrated	B	Y