



PO Box 40400
1010 E. 10th Street
Tucson, AZ 85719

Human Resources Department

Telephone: (520) 225-6008
Fax: (520) 798-8683
www.tusd1.org

TUSD Recruitment Advisory Committee
January 28, 2015
8:00am-9:30am
Blue room- Morrow Education Center

Agenda

- **Introductions**
- **Welcome New Members**
- **Purpose:** To recruit and retain 21st Century educators who are highly qualified, represent a variety of ethnic/racial backgrounds and cultures, and are capable and ready to teach to the 21st century learner. To commit to a fair and equitable process with emphasis on increasing African American and Hispanic staff.
- **Goal:** To provide all students with access to effective teachers and principals through equitable distribution and quality professional learning.
- **Updates**
 - Review Recruitment first semester 2014-15
 - Recruitment Program Schedule Handout- spring trips and local events
 - Collect Feedback from Strategic Plan & Review USP Recruitment and Retention Plan
- **New Items:**
 - Teacher focus group: review questions (Tracey)
 - Student Teacher Program Update (Tracey)
 - Review fall separation 2014-15 statistics
 - Review 3-year administrative diversity statistics
 - Overview & Collect Feedback for Exit Survey
- Discuss Recommendations
 - Any advisory team recommendations

Next Meetings:

- **March 15, 2015; 8:00am-9:30am, Blue Room**
- **May 29, 2015; 8:00am-9:30am, Blue Room**

Notice of Nondiscrimination

Tucson Unified School District is committed to a policy of nondiscrimination based on disability, race, color, religion/religious beliefs, sex, sexual orientation, gender identity or expression, age, or national origin. This policy will prevail in all matters concerning Governing Board, District employees, students, the public, educational programs and services, and individuals with whom the Board does business.



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March 15, 2015
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- **Goal:** To provide all students with access to effective teachers and principals through equitable distribution and quality professional learning.
- **Updates**
 - 3- Year Teacher diversity statistics (handout)
 - Teacher Attrition 14/15 (handout)
 - Recruitment Program Update- spring trips and local events
 - Collect Feedback from Strategic Plan & Review USP Recruitment and Retention Plan
- **New Items:**
 - Exit Survey and Job Satisfaction (handout)
 - HR Employment Website revamp(video recommendations)
 - Job Fair Update (handout)
- Discuss Recommendations
 - Any advisory team recommendations

Next Meetings:

- **May 29, 2015; 8:00am-9:30am, Blue Room**

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TUSD Recruitment Advisory Committee
November 6, 2014
4:30-5:30PM
Maroon room- Morrow Education Center

Agenda

- **Introductions**
 - **Welcome New Members**
 - **Purpose:** To recruit and retain 21st Century educators who are highly qualified, represent a variety of ethnic/racial backgrounds and cultures, and are capable and ready to teach to the 21st century learner. To commit to a fair and equitable process with emphasis on increasing African American and Hispanic staff.
 - **Goal:** To provide all students with access to effective teachers and principals through equitable distribution and quality professional learning.
 - **New Items:**
 - Review Recruitment 2013-2014 statistics
 - Overview of Strategic Plan & Review USP Recruitment and Retention Plan
 - Review 2014-15 employee statistics
 - Discuss Recruitment programs and events for the Fall and Spring:
 - Applitrack Implementation
 - Social Media
 - College Recruitment Program Schedule Handout
 - Teacher focus group: review questions
 - Student Teacher Recognition Event Handout
 - Review Recruitment Tri-Fold
 - Veteran Recruitment Program overview
 - Discuss Recommendations
 - Any advisory team recommendations
- Next Meetings:**
- **January January 28, 2015; 8:00am-9:30am, Blue Room**
 - **March 11, 2015 8:00am-9:30am, Blue Room**
 - **May 29, 2015; 8:00am-9:30am, Blue Room**

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