### UN-REGISTERED GUESTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>AFFILIATION (Volunteer, Presenter, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jimmy</td>
<td>TUSD</td>
</tr>
<tr>
<td>Ruday</td>
<td>UTEA</td>
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<tr>
<td>Cariaq</td>
<td>Volunteer</td>
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<tr>
<td>Erin</td>
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<td>Leslie</td>
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<td>Akili</td>
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<tr>
<td>Desiree</td>
<td>TUSD</td>
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<tr>
<td>Sally Jacunski</td>
<td>TUSD</td>
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<tr>
<td>Christopher Galsten</td>
<td>TUSD</td>
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<tr>
<td>Michael</td>
<td>Goodwill</td>
</tr>
<tr>
<td>Ms. Harisonp</td>
<td>Presenter</td>
</tr>
<tr>
<td>Symone Griffin</td>
<td>AASA Intern</td>
</tr>
<tr>
<td>Melissa Brown</td>
<td>UA, AASA Intern</td>
</tr>
<tr>
<td>Wanda Buchanan</td>
<td>TUSD</td>
</tr>
<tr>
<td>Kusha Coleman</td>
<td>TUSD, AASSD</td>
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<tr>
<td>Kariym Bradley</td>
<td>VOLUNTEER</td>
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<tr>
<td>Joshua Sanders</td>
<td>TUSD</td>
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<tr>
<td>Bryan Osff</td>
<td>TUSD</td>
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<tr>
<td>Print Name</td>
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USP V.F.1.f
### Cradle to College – Visualizing the Future

**U of A Manuel Pacheco ILC – Saturday, April 26, 2014 from 9:00 a.m. – 12:30 p.m.**

<table>
<thead>
<tr>
<th>Print Name</th>
<th>Sign Name</th>
<th>Address</th>
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USP V.F.1.f
INTERNSHIP AFFILIATION AGREEMENT
UNIVERSITY OF ARIZONA

This Agreement is entered into as of December 2, 2013 (the "Effective Date"), by and between the ARIZONA BOARD OF REGENTS, for and on behalf of the UNIVERSITY OF ARIZONA ("University"), and the TUCSON UNIFIED SCHOOL DISTRICT ("TUSD").

1. **Term.** The Term of this Agreement is for one calendar year commencing on the Effective Date. It may thereafter be renewed for successive one-year terms upon the express written consent of both parties, except that either Party may, at any time, with or without cause, cancel this Agreement by providing the other Party with ninety (90) days advance written notice.

2. **Purpose and General Terms.**
   
a) University's School of International Languages, Literature and Cultures wants to establish an educational program ("Program") to benefit students ("Participating Students") by allowing them to obtain real-world experiences in a variety of settings in conjunction with TUSD's Department of African American Student Services ("DAASS"). TUSD wishes to assist University in establishing the Program by allowing Participating Students to observe its professional staff performing their duties in such real-world settings. The Program, including Participating Student time commitments and duties, is more fully described in the attached "Partnership Description" which is made a part hereof by reference.

b) University and TUSD will agree on schedules for Participating Students performing duties at TUSD. Each Participating Student is expected to comply with all applicable TUSD policies, standards, and directives. TUSD may relieve a Participating Student from further Program participation if, in its sole discretion, it believes that such student has violated its policies, standards, and/or directives. In such case, TUSD will
give University an opportunity to nominate another student to replace the student who was relieved.

c) Neither University nor TUSD is obligated to provide transportation to any Participating Student to or from TUSD.

d) Representatives of University and TUSD will participate in a meeting or telephone conference at least one time each semester to evaluate, among other things, Program objectives, changes or enhancements thereto, and the performance of Participating Students. Statements of Program performance objectives will be the joint responsibility of University and TUSD personnel.

e) Participating Students’ educational records are protected by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g; 34 CFR Part 99. Accordingly, TUSD must obtain express written permission from any Participating Student before releasing any data pertaining to such student to anyone other than to University. The University will provide guidance to TUSD, as needed, with respect to complying with FERPA.

f) There will be no compensation or financial exchange between the University, TUSD, or Participating Students; Participating Students, therefore, will not be compensated by TUSD or University for their participation in the Program.

3. **TUSD's Obligations.**

a) TUSD shall retain ultimate control and authority over all on-site aspects of educational services relating to its students, including training of Participating Students. TUSD shall be responsible for providing full-time direct supervision of Participating Students while such students are on its premises and their acts shall be subject to prior review and approval by TUSD’s professional staff. TUSD shall be proactive in informing
its staff and others concerning the training role of Participating Students in order to prevent any mistaken impression as to their status.

b) The Director of the DAASS or his/her designee shall serve as the Program liaison to University.

c) Upon University's request, TUSD will complete such records, including time, attendance, and performance evaluation records, pertaining to Participating Students, as may from time-to-time be requested by University. University will only ask TUSD to evaluate the on-site performance of Participating Students in the Program to assist University in assigning grades and providing feedback to such students. The content, format, and timing of submission for such records will be established by University in consultation with TUSD.

d) TUSD will provide orientation to Participating Students with regard to hours of participation, place of duties, conditions of its premises, standards of conduct, confidentiality, and facility safety procedures and operations. TUSD will provide Participating Students with at least the same safety training it provides to its regular employees working under similar conditions. TUSD will alert each Participating Student and the University of any non-obvious dangers associated with facilities, activities, and the surrounding locales of which it is aware and as to which Participating Students may be assigned.

e) TUSD will permit representatives of the University to perform on-site visitations in order to observe and evaluate the performance of Participating Students.

f) TUSD will not impair its existing contracts for service with any work performed by Participating Students.

g) TUSD is responsible for the acts and omissions of its employees and agents and must maintain adequate insurance (which may include a bona fide self-insurance
program) to cover any liability arising from the acts and omissions of its employees and agents.

4. **University's Obligations.**

   a) University will establish, maintain, and communicate to Participating Students, the academic, curriculum and confidentiality standards and educational policies for the Program.

   b) University will screen eligible students and select as Participating Students only those individuals who meet the minimum qualifications set forth in the attached Partnership Description. University will notify potential Participating Students that TUSD reserves the right to perform a criminal background check (which may include fingerprinting) at its own expense. University shall only refer such students to TUSD as are willing to undergo such criminal background checking.

   c) University shall maintain in place comprehensive general liability insurance coverage in accordance with Arizona Revised Statutes §§ 41-621 et seq. (State of Arizona Self-Insured Program), or amendments thereto, or other pertinent statues. Maintenance of such coverage shall not constitute acceptance of TUSD's tender of defense of allegations of negligence against Participating Students to the University.

5. **Arizona State Agency Provisions.**

   a) **Nondiscrimination.** The parties agree to comply with all applicable state and federal laws, rules, regulations and executive orders governing equal employment opportunity, nondiscrimination and immigration.

   b) **Conflicts of Interest.** This Agreement is subject to Section 38-511, Arizona Revised Statutes.
c) **Arbitration.** This Agreement is subject to arbitration to the extent allowed under A.R.S. §§ 12-133 and - 1518 and Rule 4.2 of the Local Rules of the Pima County Superior Court.

d) **Parties' Obligations.** The parties recognize that their respective performances under this Agreement may be dependent upon the appropriation of funds by their respective governing bodies. Should the necessary funds for either party to continue the Program be reduced during the fiscal year, such party may reduce the scope of this Agreement if appropriate or cancel the Agreement without further duty or obligation. Such party agrees to notify the other party as soon as reasonably possible after the unavailability of said funds comes to its attention.

e) **TUSD's Records.** TUSD agrees to retain all records relating to the Agreement and to make those records available at all reasonable times for inspection and audit by the University or the Auditor General of the State of Arizona during the term of this Agreement and for a period of five (5) years after the completion of this Agreement.

f) **Indemnity.** Neither party to this Agreement agrees to indemnify the other party or hold harmless the other party from liability hereunder. However, if Arizona law provides for either a right to indemnity and/or a right to contribution to any party to this Agreement, then the right to pursue one or both of these remedies is preserved.

6. **Miscellaneous.**

a) Nothing in this Agreement shall be interpreted as creating an employment relationship between Participating Students and the University or TUSD.

b) Neither party will assign this Agreement without the consent of the other party.

c) This Agreement constitutes the entire agreement and understanding of the parties with respect to its subject matter. No prior or contemporaneous agreement or
understanding will be effective. This Agreement is governed by the laws of Arizona, the courts of which state shall have jurisdiction over its subject matter.

UNIVERSITY OF ARIZONA
By: Cyndi B. Caccavale
Name: Cyndi B. Caccavale
Title: Contracts Administrator
12-9-13

TUCSON UNIFIED SCHOOL DISTRICT
By: ______
Name: JIMMY HART
Title: DIR. AFRICAN AMERICAN STUDENT SERVICES

USP V.F.1.f
Appendix V-50 p. 10
1) The program offered activities that my child found enriching and enjoyable. Answer:

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
<th>N/A</th>
</tr>
</thead>
</table>

2) My Child has gained new skills and/or knowledge learned from the camp. Answer:

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
<th>N/A</th>
</tr>
</thead>
</table>

3) Staff treated the participants in the program equally and respectfully. Answer:

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
<th>N/A</th>
</tr>
</thead>
</table>

4) I would recommend the youth program and other activities to my friends and family. Answer:

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
<th>N/A</th>
</tr>
</thead>
</table>

**General Questions**

How did you hear about the program?

What is the primary reason your child attended the program?

What did you and your child like best about the program?

What suggestions do you and your child have for improving the program?

Beyond this program, what do you see as pressing needs that should be addressed in our community?

Would you be interested in sending your child to an After School Program with an emphasis on Tutoring?

Would you be interested in learning about and attending workshops for students and parents during the school year?
Quarterly Superintendent Meeting

Update: Addressing the needs of African American Students in TUSD.

Dr. H.T. Sanchez

DATE
Thursday, November 21, 2013

TIME
6:30 pm

WHERE
Living Water Ministries
4343 E. 22nd Street Tucson, Arizona 85701
(North side of 22nd near 22nd and Columbus)
Quarterly Parent-Community & Superintendent Meeting

Addressing the needs of
African American Students in TUSD

Mt. Calvary Baptist Church
226 E Lester St, Tucson, AZ 85705

DATE
Thursday, February 6, 2014

TIME
6:00 pm - 8:00 pm

WHERE

USP V.F.1.f

Appendix V-50 p. 13
Dear Parents and Guardians:

On behalf of the African American Student Services Department, we would like to invite you to our 3rd Quarter Parent Meeting on February 6, 2014, at Mt. Calvary Baptist Church. As part of the meeting, your child will be honored for academic achievement for the first two quarters of this school year. Please join us as we honor your child’s academic achievement.

Following the program will be an opportunity to hear from our superintendent, Dr. H.T. Sanchez. Dr. Sanchez will give an update regarding issues that are important to the African American community. You will also have an opportunity to learn about TUSD’s many advanced learning experiences like Gifted and Talented Education, and advanced level courses available to your child.

What: Third Quarter Parent-Community and Superintendent Meeting
When: Thursday, February 6, 2014
Where: Mt. Calvary Baptist Church, 226 E. Lester Street, Tucson, AZ 85705
Time: 6:00 p.m. – 8:00 p.m.

To RSVP and ask questions, please feel free to call our office at 225-6247 or email Christopher Golston at christopher.golston@tusd1.org. You may also RSVP online at www.tusd1.org/aastudies.

On behalf of our department and the students we serve, we appreciate your partnership and look forward to seeing you on February 6, 2014.

Sincerely,

Jimmy Hart, Director
www.tusd1.org/aastudies
QUARTERLY PARENT COMMUNITY & SUPERINTENDENT MEETING
February 6, 2014
Presenting a Dream

*Education and Career Day*

Workshop Planning Committee

*June 27, 2014*

**Event:** Presenting a Dream Education and Career Awareness  
**Date:** Friday, June 27, 2014  
**Time:** 7:30 am to 12:00  
**Location:** Cholla High School  
2001 W. Starr Pass Blvd.  
Tucson, AZ 85745

**Education and Career Day Draft Agenda:**

7:30a.m. – 8:30am  Breakfast in Cafeteria  
8:30a.m. – 8:45am  Eugene Butler, T.U.S.D. -Asst. Superintendent of Student Services  
8:45a.m. – 8:55 am  Questions and Answer session  
8:55a.m. – 9:00 am  Groups disperse to Workshops/ Expo

**Group A**

9:00a.m. – 10:15a.m.  Workshops (Health, Goal setting, Leadership, Career advice, etc.)  
10:30a.m. – 11:30a.m.  Career Expo  
11:30a.m. – 11:45a.m.  Raffle  
12:00p.m.-12:30p.m.  Adjourn

**Group B**

9:00a.m. – 10:15a.m.  Career Expo  
10:30a.m. – 11:30a.m.  Workshop (Health, Goal setting, Leadership, Career advice, etc.)  
11:30a.m. – 11:45a.m.  Raffle  
12:00p.m.-12:30p.m.  Adjourn
Presenting a Dream

*Education and Career Day*

Workshop Planning Committee

*June 27, 2014*

**Event:** Presenting a Dream Education and Career Awareness  
**Date:** Friday, June 27, 2014  
**Time:** 7:30 am- to 12:00  
**Location:** Cholla High School  
2001 W. Starr Pass Blvd.  
Tucson, AZ 85745

**Education and Career Day Draft Agenda:**

- **7:30a.m. – 8:30am** Breakfast in Cafeteria  
- **8:30a.m. – 8:45am** Eugene Butler, T.U.S.D. -Asst. Superintendent of Student Services  
- **8:45a.m. – 8:55 am** Questions and Answer session  
- **8:55a.m. – 9:00 am** Groups disperse to Workshops/ Expo  

**Group A**

- **9:00a.m. – 10:15a.m.** Workshops (Health, Goal setting, Leadership, Career advice, etc.)  
- **10:30a.m. – 11:30a.m.** Career Expo  
- **11:30a.m. – 11:45a.m.** Give-away  
- **12:00p.m.-12:30p.m.** Adjourn

**Group B**

- **9:00a.m. – 10:15a.m.** Career Expo  
- **10:30a.m. – 11:30a.m.** Workshop (Health, Goal setting, Leadership, Career advice, etc.)  
- **11:30a.m. – 11:45a.m.** Give-away  
- **12:00p.m.-12:30p.m.** Adjourn
Parent University:
“Changing Lives, Building Community”

Save the Date! Saturday, Oct. 19, 2013

8:30 a.m. (registration)
9:30 a.m. - 2 p.m. (event)
PCC West Campus, 2202 W. Anklam Road

Special guest lecturer: Keith McIntosh,
PCC Vice Chancellor for Information Technology

- Open to families of TUSD students
- Participate in workshops just for you
- Continental breakfast and lunch provided

Sponsored by TUSD Multicultural Student Services, Title 1 and Pima Community College
Parent University:  
“Changing Lives, Building Community”

TUSD Multicultural Student Services, Title 1 and Pima Community College invite families of TUSD students to a special event to strengthen our community.

Oct. 19, 2013
8:30 a.m. (registration) • 9:30 a.m.-2 p.m. (event)
PCC West Campus, 2202 W. Anklam Road

• Special guest lecture by Keith McIntosh, Pima Community College Vice Chancellor for Information Technology
• Participate in workshops just for you.
• Continental breakfast and lunch will be provided.
• RSVP to 225-6247 or at www.tusd1.org/ParentU
Parent University - "Changing Lives, Building Community"

Where: Pima Community College West Campus, 2202 W. Anklam Rd.
When: 8:30 a.m. - 2:00 p.m., October 19, 2013

Printable flyer and registration form (in PDF) | En Español (en PDF)

Registration Deadline: October 11, 2013

Continental breakfast and lunch will be served.
Childcare is provided for TUSD families upon request. (Deadline to request childcare was Oct. 4)

Press release

It's never too soon to start planning for college or a career!

This special event is open to TUSD K-12 students and families. Learn what TUSD has to offer to help your kids prepare for college and beyond!
October 2, 2013

Dear Parent(s)/Guardians:

TUSD’s African American Student Services Department is interested in hearing what parents believe should be priorities for our department and how we can best provide support to your child/children. Below is a set of questions and a place for additional input to give our department insight into the needs of our African American students.

We appreciate your participation as we work to strengthen our advocacy efforts to better serve students. If you have questions, please give our office a call at 225-6247 or e-mail me directly to jimmy.hart@tusd1.org.

African American Student Services Department Needs Assessment Survey

________________________________  ____________________________________
Parent/Guardian Name          Child’s Name & School

Please read the following items listed below and rank the importance of each from 1 – 5 (1 being most important and 5 being the least).

_____ Academic Achievement (tutoring in Reading, Writing and Math, AIMS Support)
_____ College Prep (ACT, SAT, Test Taking Skills)
_____ Cultural Awareness Training for TUSD Administrators, Teachers, and Staff
_____ Parent Training:
☐ Organization: Keeping Educational Records
☐ College and Career Readiness: Getting Started Now!
☐ Motivating Your Child
☐ Parent to Parent (Group sharing)
☐ Advocating for Your Child: From GATE and AP to Times of Trouble
☐ Just Do It: Simple Ways to Get Involved
☐ Other (please specify) __________________________________________________

_____ Enrichment Activities (must align with goals of AASSD and TUSD)
_____ Other: _____________________________________________________________

Please add me to your e-mail directory for updates and newsletters. My e-mail address is:

TUSD Student Equity and Intervention
African American Student Services Department
1010 E. 10th Street, Room 235
Tucson, AZ 85719
Phone: 520.225.6247
Fax: 520.225.6546
October 1, 2013

Dear Parents and Guardians;

On behalf of the African American Students Services Department, we welcome you to another school year filled with excitement and opportunities for our children to succeed academically and socially. The purpose of my letter is to invite you to the first of several parent events our department will host this school year. On October 3, 2013 we will host 2 regional parent meetings.

The focus of the regional meetings will be:

- To provide an update of our services and gather feedback about how we can better serve you.
- To gather feedback on which types of parent workshops you would like our department and/or your child’s school to consider providing.

On October 3\textsuperscript{rd} our department will host 2 regional parent meetings simultaneously.

Palo Verde High School
1302 S Avenida Vega, 85710
In the Cyber Café at 6:00 p.m.

Tucson Magnet School
400 N 2\textsuperscript{nd} Avenue, 85705
In the Tech Bldg, Room T186 at 6:00 p.m.

Both meetings will be an hour to 1.5 hours.

If you have any questions, please feel free to call our office at 225-6247, email me at jimmy.hart@tusd1.org or e-mail our office assistant at gabriela.guglielmo@tusd1.org. On behalf of our department and the students we serve, we appreciate your partnership and look forward to seeing you on October 03, 2013.

Sincerely,

Jimmy Hart, Director
www.tusd1.org/aastudies
Dear Parents and Guardians:

On behalf of the African American Student Services Department, we would like to invite you to our Second Quarterly Parent Meeting and Career Fair program on December 5th at Rincon High School. As part of the meeting, your child will be honored for achieving an un-weighted 3.5 or better grade point average for the 1st quarter of the 2013-2014 school year. Please join us as we honor your child’s academic achievement.

Following the program will be an opportunity to meet with members of the community working in different careers like business, engineering and medicine. You will also have an opportunity to learn about TUSD’s many advanced learning experiences like Gifted and Talented Education, and advanced level courses available to your child.

What: Second Quarter Parent Meeting and Career Fair
When: December 5, 2013
Where: Rincon High School Cafeteria, 421 N Arcadia Avenue
Time: 6:00 p.m. – 7:30 p.m.

To RSVP and ask questions, please feel free to call our office at 225-6247 or email Christopher Golston at christopher.golston@tusd1.org. You may also RSVP online at www.tusd1.org/aastudies.

On behalf of our department and the students we serve, we appreciate your partnership and look forward to seeing you on December 5, 2013.

Sincerely,

Jimmy Hart, Director
www.tusd1.org/aastudies
Dear Parents and Guardians:

On behalf of the African American Student Services Department, we would like to invite you to our 3rd Quarter Parent Meeting on February 6, 2014, at Mt. Calvary Baptist Church. As part of the meeting, your child will be honored for academic achievement for the first two quarters of this school year. Please join us as we honor your child’s academic achievement.

Following the program will be an opportunity to hear from our superintendent, Dr. H.T. Sanchez. Dr. Sanchez will give an update regarding issues that are important to the African American community. You will also have an opportunity to learn about TUSD’s many advanced learning experiences like Gifted and Talented Education, and advanced level courses available to your child.

What: Third Quarter Parent-Community and Superintendent Meeting
When: Thursday, February 6, 2014
Where: Mt. Calvary Baptist Church, 226 E. Lester Street, Tucson, AZ 85705
Time: 6:00 p.m. – 8:00 p.m.

To RSVP and ask questions, please feel free to call our office at 225-6247 or email Christopher Golston at christopher.golston@tusd1.org. You may also RSVP online at www.tusd1.org/aastudies.

On behalf of our department and the students we serve, we appreciate your partnership and look forward to seeing you on February 6, 2014.

Sincerely,

Jimmy Hart, Director
www.tusd1.org/aastudies
Purpose: Systemically address the achievement gap and issues of intercultural proficiency through professional development focused on best practices related to culturally relevant pedagogy, diversity and learning.

Objective: Participants will be empowered and better equipped to create a culturally proficient learning environment.

Partnership: Cross-departmental collaboration to support the professional development needs of TUSD employees in response to the Post Unitary Plan.

Who: Teachers, administrators and support services are invited to participate as attendees or presenters.

Larry Brimner

Larry Dane Brimner is the author of more than 155 books for children and young adults. He writes everything from nonfiction books about science, history, and technology to fiction picture books and early readers about characters like Old Armadillo, Country Bear, and a hog-riding grandmother to chapter books about the adventures and misadventures of young characters. Although he is known for his award-winning nonfiction titles: We Are One: The Story of Bayard Rustin, Birmingham Sunday and Black and White; he admits that fiction, especially picture book fiction, is probably his first love. He also still dabbles in poetry. In addition to writing, Larry visits schools to present his "Take a Notion" programs. He has visited schools all over the United States, as well as Department of Defense Schools and International Schools in Europe and South America. In this program he demonstrates how he has taken a factual incident and transformed it into a fictional story. With older children, he also talks about nonfiction: how to research it and how to add punch to the writing of it.
### Course Administration

**Section Attendance**

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<th>#:</th>
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<table>
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<tbody>
<tr>
<td>Section Title:</td>
<td>Multiple Breakout Sessions</td>
</tr>
<tr>
<td>Start Date:</td>
<td>03/06/2014</td>
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<tr>
<td>End Date:</td>
<td>03/06/2014</td>
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<tr>
<td>Maximum Number of Participants:</td>
<td>200</td>
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<tr>
<td>Current Date:</td>
<td>Thursday March 6, 2014</td>
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**Course Sign-in Sheet Information:** Participants will be required to sign in at the start of the symposium and sign out at the end in order to receive full credit.

**Section Sign-in Sheet Information:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>District / School</th>
<th>4:30 PM - 6:30 PM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabi-Isama, Tempest</td>
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<td>Tucson, Carrillo Intermediate Magnet School</td>
</tr>
<tr>
<td>Torres, Yolanda</td>
<td>Classified Staff</td>
<td>Tucson, Native American Studies, Tucson, Warren Elementary School</td>
</tr>
<tr>
<td>Towle, Deborah</td>
<td>Certified Staff</td>
<td>Tucson, Curriculum, Instruction and Professional Learning</td>
</tr>
<tr>
<td>Tunison, Donjia</td>
<td>Classified Staff</td>
<td>Tucson, Human Resources, Tucson, Mail Sort</td>
</tr>
<tr>
<td>Udner, Sofia</td>
<td>Classified Staff</td>
<td>Tucson, Blemman Elementary School, Tucson, Brigha Elementary School, Tucson, Maxwell K-8</td>
</tr>
<tr>
<td>Urias, Patricia</td>
<td>Certified Staff</td>
<td>Tucson, Pueblo Gardens Elementary School</td>
</tr>
<tr>
<td>Valdez-Pena, Alma</td>
<td>Certified Staff</td>
<td>Tucson, Doolen Middle School</td>
</tr>
<tr>
<td>Vasquez, Rosa</td>
<td>Classified Staff</td>
<td>Tucson, Human Resources</td>
</tr>
<tr>
<td>Vasquez, Jesus</td>
<td>Certified Staff</td>
<td>Tucson, Roskruge Bilingual Magnet School</td>
</tr>
<tr>
<td>Vera, Marla</td>
<td>Classified Staff</td>
<td>Tucson, Hispanic Studies</td>
</tr>
<tr>
<td>Vick, Shelley</td>
<td>Classified Staff</td>
<td>Tucson, Doolen Middle School, Tucson, Ft. Lowell Elementary</td>
</tr>
</tbody>
</table>

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Appendix V-50 p. 34
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Villanueva, M.</td>
<td>Certified Staff</td>
<td>Tucson, Townsend Middle School</td>
</tr>
<tr>
<td>Warrior, M.</td>
<td>Classified Staff</td>
<td>Tucson, Grants Accountability Office</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Tucson, Title I - Starr Center</td>
</tr>
<tr>
<td>Welch, E.</td>
<td>Certified Staff</td>
<td>Tucson, African American Studies</td>
</tr>
<tr>
<td>Willey, M.</td>
<td></td>
<td>Tucson, Blenman Elementary School</td>
</tr>
<tr>
<td>Worthy, D.</td>
<td>Classified Staff</td>
<td>Tucson, Catalina Magnet High School</td>
</tr>
</tbody>
</table>

Signatures:
- [Signature]
- [Signature]
### Multicultural Symposium:
**Building Relationships, Valuing Cultures**

**Thursday, March 6, 2014**

**Rincon High School**

4:15 pm – 6:40 pm

**PLEASE PRINT**

<table>
<thead>
<tr>
<th>Name</th>
<th>Site</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alain Ndoumba</td>
<td>Deaken Middle School</td>
</tr>
<tr>
<td>Lise As</td>
<td>MABEE - M &amp; S Santa Feita</td>
</tr>
<tr>
<td>Lisa Lindsay Lawson</td>
<td>MASS - THS / Rincon</td>
</tr>
<tr>
<td>Dee Ann Flores</td>
<td>MABEE</td>
</tr>
<tr>
<td>Gwendolyn Gonzales</td>
<td>Greenbraid</td>
</tr>
<tr>
<td>Judith Leonard</td>
<td>Palisades - Maldonado</td>
</tr>
<tr>
<td>Darryl Elliott</td>
<td>Rincon</td>
</tr>
<tr>
<td>Naomi Brown</td>
<td>Rincon</td>
</tr>
<tr>
<td>Obie Dieke</td>
<td>Rincon</td>
</tr>
<tr>
<td>Alan King</td>
<td>Desert View</td>
</tr>
<tr>
<td>Curtis Dutiel</td>
<td>Rincon</td>
</tr>
<tr>
<td>Didie Dieke</td>
<td>Rincon</td>
</tr>
<tr>
<td>Tanya Thomas</td>
<td>Rincon - APASS</td>
</tr>
<tr>
<td>Maria Biguerca</td>
<td>MASS D</td>
</tr>
<tr>
<td>Carmen Hernandez</td>
<td>UHS</td>
</tr>
<tr>
<td>Alicia Wells</td>
<td>Ford</td>
</tr>
<tr>
<td>Andrew Jaque</td>
<td>RHS</td>
</tr>
<tr>
<td>Aubree Frank</td>
<td>ASU</td>
</tr>
<tr>
<td>Amelia Gallaway</td>
<td>ASU</td>
</tr>
<tr>
<td>Lou Gillmore</td>
<td>WS</td>
</tr>
</tbody>
</table>

**Aura Robledo**

USP V.F.1.f
**Multicultural Symposium:**
Building Relationships, Valuing Cultures

Thursday, March 6, 2014
Rincon High School
4:15 pm - 6:40 pm

**PLEASE PRINT**

<table>
<thead>
<tr>
<th>Name</th>
<th>Site</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ami Fiero</td>
<td>Mission View Elem.</td>
</tr>
<tr>
<td>Mary Blazzo</td>
<td>Tolson Sch.</td>
</tr>
<tr>
<td>Maggie Tiritilli</td>
<td>Swift Elementary</td>
</tr>
<tr>
<td>Gina Bejarano</td>
<td>Drachman</td>
</tr>
<tr>
<td>Phain D'Memba Camillo</td>
<td>Pueblo High Ex-CD</td>
</tr>
<tr>
<td>Arriet Gaynor</td>
<td>Tilt &amp; T Family Survey</td>
</tr>
<tr>
<td>Nancy Cepheres</td>
<td>Advisory Bd.</td>
</tr>
<tr>
<td>Moli</td>
<td></td>
</tr>
</tbody>
</table>
**Multicultural Symposium:**

**Building Relationships, Valuing Cultures**

Thursday, March 6, 2014
Rincon High School
4:15 pm – 6:40 pm

**PRESENTERS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Site</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter M. Blankfield</td>
<td>Uptown</td>
</tr>
<tr>
<td>Kristy Esquirra</td>
<td>Susi House</td>
</tr>
<tr>
<td>Sofia Uddner</td>
<td>Bishop (Picket)</td>
</tr>
<tr>
<td>Light Frankle</td>
<td>CRC</td>
</tr>
<tr>
<td>Rose Cota</td>
<td>One &amp; Only</td>
</tr>
<tr>
<td>Dorea Kleker</td>
<td></td>
</tr>
<tr>
<td>Lea Schindler</td>
<td>AVR</td>
</tr>
<tr>
<td>Carolina Velasquez</td>
<td>Bluenman</td>
</tr>
<tr>
<td>Julia Hillman</td>
<td>P. Tower</td>
</tr>
<tr>
<td>Vicki Calkins</td>
<td></td>
</tr>
<tr>
<td>Christine Schiazi</td>
<td>Educational Materials Center</td>
</tr>
<tr>
<td>Helen Carty</td>
<td>UGA</td>
</tr>
<tr>
<td>Estella Beltran</td>
<td>Bluenman</td>
</tr>
</tbody>
</table>

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McCraney, Priscilla

From: afas-request@list.arizona.edu on behalf of Durand, Alain-Philippe - (adurand)
<adurand@email.arizona.edu>
Sent: Wednesday, April 16, 2014 11:28 AM
To: students-in-french@list.arizona.edu; afas@list.arizona.edu;
afas_students@list.arizona.edu
Subject: [afas] Internship Opportunity Fall 2014
Attachments: AASS Internship spring 2014 flier.pdf

Please see attached.

Alain-Philippe Durand
Director, School of International Languages,
Literatures, and Cultures (SILLC)
Interim Director, Africana Studies
Professor of French
202 Learning Services Building
1512 E. First St.
PO Box 210105
University of Arizona
Tucson, AZ 85721-0105 - USA
Tel: 520-621-5452; FAX: 520-621-3678
http://sillc.arizona.edu

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential, and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient or the employee or agent responsible to deliver it to the intended recipient, you are notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify us by telephone (520-621-1213) or by return e-mail and delete the original message. Thank you for your cooperation.
Meet and Greet with TUSD’s New Superintendent and Deputy Superintendent

Please join us for ice cream and peach cobbler as we welcome TUSD’s new Superintendent, Dr. H.T. Sanchez and Deputy Superintendent, Dr. Adrian Vega.

Northwest Neighborhood Center/Donna Liggins Center
2160 N. Sixth Ave. Tucson, Arizona 85701

Thursday, September 12, 2013

6:30 pm
Tucson Celebrates the Life of

Nelson Mandela

1918 - 2013

The Tucson Southern Arizona Black Chamber of Commerce joins with, TUSD’s African American Student Services, Tucson Chapter NAACP, and Mount Calvary Missionary Baptist Church’s Social Justice Ministry to proudly host a Memorial Tribute to President Nelson Mandela. Recognizing his contributions to the world in the areas of Civil Rights and Non-violence that have profound effects.

We invite you to join us to reflect on your own remembrances of this Great Man. We thank him for his deep personal sacrifice, commitment to nonviolence, and the impact his life had on all of our lives.

Mount Calvary Missionary Baptist Church

210 E. Lester

Tucson, AZ 85705

Pastor LaBryant Friend

Tuesday December 17, 2013

6:00PM

Questions regarding this memorial service can be directed to Mr. Jimmy Hart, (520) 225-6247 or, Jimmy.Hart@tusd.org TUSD African American Student Services; and Mrs. Diane Barrett, (520) 624-3813 or, admin@mcalvarytucson.org Mount Calvary Missionary Baptist Church.

Clarence Boykins

TSABCC

President & CEO

clarences40@tsabcc.org

Together Stronger

Tucson Southern Arizona
Black Chamber of Commerce
TCC College Night Report 10/22/13

Last year there were about 13 AA students who attended College Night.
There were no HBCU’s represented at college night in the past 3 years.

After STY worked with Jimmy Hart and AASS and the TUSD Counseling Dept. We were able to send out 100 notices to students/parents at our STEM target schools.

- We passed out a total of 85 folders of information, including questions to ask representatives.
- We encouraged senior female AA students to complete the Helen Washington Memorial Scholarship form and send it in ASAP.
- We encouraged our AA students and others to complete the TUSD senior scholarship drawing for $500.
- There were a total of about 80 AA HS & MS students present tonight!
- Tuskegee was present and shared a table with the Tucson Chapter of the Links, Incorporated. CJ Battle worked with us! They offered application waivers and will meet with a few students with GPA’s over a 3.0 to offer scholarships.

<table>
<thead>
<tr>
<th>Links Present</th>
<th>Hours</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>STY</td>
<td>Link</td>
<td>2.5</td>
</tr>
<tr>
<td></td>
<td>Ned</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Link</td>
<td>2.5</td>
</tr>
<tr>
<td></td>
<td>Johnson</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Link</td>
<td>2.5</td>
</tr>
<tr>
<td></td>
<td>Hill</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Link</td>
<td>2.5</td>
</tr>
<tr>
<td></td>
<td>Neal</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Link</td>
<td>2.5</td>
</tr>
<tr>
<td></td>
<td>Barnes</td>
<td>2.5 (Scholarship)</td>
</tr>
<tr>
<td></td>
<td>Link</td>
<td>2.0 (STEM)</td>
</tr>
<tr>
<td></td>
<td>Michelle</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Link</td>
<td>2.5</td>
</tr>
<tr>
<td></td>
<td>B. Elliott</td>
<td>4.0 - worked with TUSD on set up and Survey Monkey for STEM</td>
</tr>
</tbody>
</table>

USP V.F.1.f
October 15, 2013

Dear Parent,

The National Society of Black Engineers (NSBE) has a rewarding and exciting opportunity to offer your child who may one day be interested in pursuing degrees/careers with STEM (Science, Technology, Engineering, and Math) related concentrations. NSBE is a non-profit organization dedicated to supporting African American students who are interested in future technical studies. In our more than 30 years of existence, NSBE has been represented by more than 350 universities and solid programs that encourage academic excellence, personal growth, and professional development.

NSBE strives to stimulate student interest in technical fields such as science, mathematics, and engineering. In response to the lack of African Americans pursuing degrees in engineering and science, we serve as a source of support to encourage students to attend college and pursue technical degrees. In this spirit, our Pre-College Initiative (PCI) Program is designed to address the following goals:

- To help students develop positive attitudes toward academic excellence
- To stimulate enthusiasm about engineering and science
- To raise cultural awareness among students
- To encourage and support parental commitment to their children’s education
- To increase the number of African American students attending and graduating from college, especially in the field of engineering and science
- To utilize NSBE undergraduate student members and professional alumni members as role models

The PCI program is structured so that your child becomes an active member of NSBE Jr. Chapters throughout the country. As a part of a NSBE Jr. Chapter, your child can enjoy a wide range of activities offered through the PCI program. By accepting this invitation to involve your child in a NSBE Jr. Chapter, you will establish a partnership with our more than 10,000 collegiate and professional members. Our members team up to offer your child activities that will enhance his/her academic and professional development.

Be sure to review the NSBE Jr. Constitution and by-laws at www.nsbe.org. If you need additional information please visit our website at www.nsbe.org or contact me. The registration fee for your child is $5 annually. If paying by check, please make them payable to NSBE Tucson Alumni Extension.

Sincerely,

Khary Tatum
Pre-College Initiative Chair
National Society of Black Engineers – Tucson Alumni Extension Chapter

757-572-3532
TucsonAEPCI@gmail.com
This is to certify that my child, ___________________________, has permission to participate in NSBE Jr. activities hosted by the National Society of Black Engineers (NSBE) and its representatives that will take place at Mansfield Middle School during regular school hours.

Parent/Guardian Information
Name: ____________________________________________________________________
Address: __________________________________________________________________
Day Phone: ( _____ ) ________________  Evening Phone: ( _____ ) __________________

To best meet your needs, please fill out the following information in its entirety.
Student’s Full Name ________________________________________________________

Does he/she have any allergies that should concern us?    Yes     No
If yes, please list them below:
__________________________________________________________________________________
__________________________________________________________________________________

Does he/she have any ongoing medical or psychological conditions that should concern us?   Yes    No
If yes, please list them below:
__________________________________________________________________________________
__________________________________________________________________________________

Is he/she currently taking any medication(s)?     Yes     No
If yes, please list them below:
__________________________________________________________________________________
__________________________________________________________________________________

I, ____________________________, the parent or legal guardian of __________________________
understands that the National Society of Black Engineers (NSBE) will not be responsible or be able to provide any medical care for my child. I further understand that NSBE will try to aid my child in getting any medical attention needed in case of an emergency, and the school’s administration will take responsibilities for any emergency decision making that is necessary. I understand that I will be immediately contacted in the case of such emergency, however my child will be treated as best as possible until I or any of the other authorized emergency contacts have been contacted.

I am the parent, one of the parents or guardian with whom the above child/ward resides and have legal custody. I assume all risks associated with participation in activities with this organization. I, or myself and anyone entitled to act on my behalf, waive and release the National Society of Black Engineers including regional, chapter, or other subdivisions thereof, their agents, employees, chaperones,
representatives and successors from all claims or liabilities of any kind arising out of or of my child’s participation in these activities.

In addition, I grant permission to all of the foregoing to use my child or my child’s photographs, motion pictures, recordings, or any other record of these events for any related purpose.

________________________________________  ______________________
Signature of Parent/Guardian       Date

For more information, please contact the NSBE Tucson Alumni Extension Pre-College Initiative Chair at 757.572.3532 or tucsonaepci@gmail.com.
A Legacy of Excellence
Scholarship Banquet
Tucson Unified School District

Benefitting African American
Graduating Seniors of the
Tucson Unified School District

Saturday, May 3, 2014
6:00 p.m.
Loews Ventana Canyon Resort
7000 N. Resort Drive
Tucson, Arizona 85750

$70 per person
($34 of the ticket price is tax deductible)

Formal Dinner, Dancing, Silent Auction

◊ Live music by ForTheLuvvaMusic!!
Featuring Mark and Arlette Willis
◊ Dance music by DJ Kansas City
◊ Silent Auction sponsored by Zeta Phi Beta Sorority, Inc.

Keynote Speaker:
Robert A. (Bob) Elliott,
Owner/President of Elliott Accounting

*Stewardship of Inspiration Award Recipients will be honored at this event.*
2014 Juneteenth Celebration

*Juneteenth is the oldest known celebration commemorating the end of slavery in the United States. Dating back to 1865, it was on June 19th that the Union soldiers, led by Major General Gordon Granger, landed at Galveston, Texas with news that the war had ended and that the enslaved were now free.*

Student Equity and Intervention Announces the 2014 Juneteenth Essay Contest

**Sponsors:** Tucson Juneteenth Committee in partnership with TUSD Student Equity and Intervention

**Theme:** “Freedom is for Everyone”

**Prompt:** What does freedom mean to you?

**Eligibility:** The contest is open to all TUSD students in grades K-12

**Requirements:**
- Grades K-2 - two paragraphs, handwritten
- Grades 3-5 - three paragraphs, handwritten
- Grades 6-8 - 500 words, typed
- Grades 9-12 - 1,000 words, typed

**Awards:** 1st place cash award of $75.00, 2nd place cash award of $50.00 and 3rd place cash award of $25.00 for each grade level group.

**Rules:**

The essay must be *original* neither previously published nor secured by copyright.

The essay must meet the required length for grade level.

The following information for the contestant must appear on the first page in this manner:

**Essay Title:**
**An Essay By:** (Contestant’s Full Name)
**Grade:**
**Name of School:**
**Phone Number:**
**Contest Name:** (2014 Juneteenth Essay Contest)

**Send your essay to:**
Student Equity and Intervention
Tucson Unified School District
1010 E. 10th Street
Tucson, Arizona 85719
(520)225-6247
(520)225-6546 (fax)

**Deadline:** June 6, 2014
Jacqueline Woodson

Please join us for a guest lecture provided by Jacqueline Woodson. Ms. Woodson is an American writer of children’s books. Her book, Miracle’s Boys, won the Coretta Scott King Award in 2001.

Thursday, March 13, 2014
6:00 pm—7:30 pm

Booth-Fickett Magnet Cafeteria
450 S. Montego Dr. (Kolb between Broadway and 22nd Street)
Tucson, AZ 85710

Born on February 12, 1963, in Columbus, Ohio, Jacqueline Woodson grew up in Greenville, South Carolina and Brooklyn, New York and graduated from college with a B.A. in English. A former drama therapist for runaways and homeless children in New York City, she now writes full-time. She has received The Kenyon Review Award for Literary Excellence in Fiction and most recently, three Coretta Scott King Honor books. Though she spends most of her time writing, Woodson also enjoys reading the works of emerging writers and encouraging young people to write, heated political conversations with her friends, and sewing. Jacqueline Woodson currently resides in Brooklyn, New York. Her books for young readers include Locomotion (2003); Miracle’s Boys (2000); If You Come Softly (1998); The House You Pass on the Way (1997); and From the Notebooks of Melanin Sun (1995). Her new book Hush is a National Book Award finalists.
Important Web Resources

www.tusd.k12.az.us Tucson Unified School District
www.pima.edu Pima Community College

College Searches
www.metedu.org Regional College Access Center; also has scholarship and financial aid information
www.mapping-your-future.org Get help in planning for College and Career destinations; college search through a link to the College board database

College Admission Testing
www.collegeboard.com Register for the SAT® Reasoning and/or SAT® Subject Tests; find proactive SAT® questions and advance placement exams, and data on more than 3,000 two- and four-year colleges.
www.act.org Register for the ACT® and try sample questions.

Financial Aid and Scholarships
www.pima.edu To learn about Pima Community College Foundation scholarships visit www.pima.edu/paying-for-school/scholarships-grants/pcc-foundation/index.html. This webpage allows students to complete one application that will screen them for all the available assistance they qualify for.
www.fafsa.ed.gov Complete the FAFSA (Free Application for Federal Student Aid) application online or request a form to be mailed to you.
www.FederalStudentAid.ed.gov Complete a FREE application for federal student aid and read other important information about financial aid.
www.fastweb.com FREE scholarship service
www.gocollege.com FREE scholarship service

NCAA
www.nccaa.org Guidelines and registration forms for college-bound student-athletes
www.ncaaclearinghouse.net Eligibility requirements posted for college-bound student-athletes

Jobs and Careers
www.bls.gov/OCO
www.azcis.intocareers.org

How to Get to College

You Can Make It Happen!
A college degree can help you reach your dreams of being a teacher, astronaut, doctor, nurse, athlete, actress or whatever you want to be. Plan early and follow the steps in each grade level.

What Classes Do I Need to Take? (Ninth through 12th Grades)
The Arizona state university system requires the following college preparatory pattern of classes for admission:

<table>
<thead>
<tr>
<th>Subject</th>
<th>High School</th>
<th>In-state University (ASU, NAU, UA)</th>
<th>Selective Colleges</th>
</tr>
</thead>
<tbody>
<tr>
<td>English</td>
<td>4 credits total, one each for freshman, sophomore, junior &amp; senior years</td>
<td>4 years of college preparatory English</td>
<td>4 years of college preparatory English</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Geometry 3 credits (Class of 2012)</td>
<td>4 years, including Algebra 1-2, Geometry, Algebra 3-4 and advanced math for which Algebra 3-4 is a prerequisite</td>
<td>4 years, including Chemistry and Physics</td>
</tr>
<tr>
<td>Science</td>
<td>2 credits (Class of 2012)</td>
<td>3 years, including Chemistry-Physics, Biology and Chemistry, Physics or Earth Science</td>
<td>4 years, including Chemistry and Physics</td>
</tr>
<tr>
<td>Social Studies</td>
<td>3 credits (Classes of 2012 &amp; 2013)</td>
<td>2 years must include American History</td>
<td>4 years, including World Geography, World History and all other required Social Studies classes</td>
</tr>
<tr>
<td>Foreign Language</td>
<td>None</td>
<td>2 years of the same Foreign Language</td>
<td>4 years in the same language</td>
</tr>
<tr>
<td>Fine Arts/Practical Arts/Vocational Education</td>
<td>None</td>
<td>1 year of a Fine Art</td>
<td>1 year in Visual and Performing Arts</td>
</tr>
<tr>
<td>Physical Education</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Health Education</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Electives</td>
<td>8.5 credits (Class of 2013)</td>
<td>16 Core Courses</td>
<td></td>
</tr>
<tr>
<td>TOTAL ELECTIVES</td>
<td>20 credits (Class of 2012)</td>
<td>16 Core Courses</td>
<td></td>
</tr>
</tbody>
</table>

Test Requirements

SAT® Reasoning Test (Reading, Writing, Math) or ACT® test

Other
3.0 unweighted Core GPA or 22 ACT® or 1140 SAT® (Critical Reading & Math)
How Can Families Help Students Succeed?

- Help your child with homework and meet with teachers and counselors to discuss coursework that will prepare your child for college.

- Talk to your children about careers that interest them and what college they would like to attend.

- Research financial aid, scholarships and grants. Consider opening a college savings account at ScholarShare (www.scholarshare.com).

- Identify colleges and universities for your children to take campus tours and get information about programs, admission requirements and financial aid.

- Help Students

- Take mathematics courses, such as pre-Algebra.

- Take Algebra I.

- Take a language other than English.

- Take the ACT® EXPLORE®.

- Research the courses and grades required for admission to various colleges.

Follow the steps at each grade level:

**Sixth & Seventh Grades**

- Talk to your school counselor about courses that will prepare you for college.

- Complete a college prep English course.

- Take mathematics courses, such as pre-Algebra.

**Eighth Grade**

- Take required courses that meet college admission standards. These may include Algebra I, Geometry, college prep English and a foreign language.

- Take the ACT® EXPLORE®.

- Prepare for AIMS Reading, Writing and Math Assessments.

**Ninth Grade**

- Take Geometry or Algebra II.

- Take college prep English.

- Take ACT® PLAN®, which helps you prepare for the ACT®.

- Take part in enrichment programs and summer workshops in such subjects as music, science, engineering, writing and filmmaking.

- Prepare for AIMS Reading, Writing and Math Assessments.

**Tenth Grade**

- Take Geometry or Algebra II.

- Take college prep English.

- Take ACT® PLAN®, which helps you prepare for the ACT®.

- Take part in enrichment programs and summer workshops in such subjects as music, science, engineering, writing and filmmaking.

- Prepare for AIMS Reading, Writing and Math Assessments.

**Eleventh Grade**

- Review with your school counselor the classes you need to take to meet college admission standards, including Algebra II or advanced math and English with emphasis on writing and critical reading.

- If you are taking Advanced Placement (AP) classes, you should register to take your AP exams in the spring. You can earn college credit for AP courses if you score well on the test(s).

- October: Register for the Preliminary SAT®/National Merit Scholarship Qualifying Test®, a practice exam for the SAT® that also makes you eligible for a National Merit Scholarship.

- Register for the ACT® (www.actstudent.org) or SAT® (www.collegeboard.com); apply for scholarships (Check with your counselor or career center for information.)

- Early November: Register for the December ACT® or SAT® if you are retaking the exam.


- March–May: Register for any college assessment tests, unless you are exempt.

- Late Spring: Students taking AP classes should take the AP exams. You can earn college credit for AP courses if you score well on the tests.

**Twelfth Grade**

- Take English and other courses required for Arizona state university admission. Advanced math courses, such as Trigonometry or Analytic Geometry/Calculus, are recommended.

- Take a 12th grade mathematics course with a prerequisite of Algebra or Algebra II to improve your math skills.

- Early September: Register for the October ACT® (www.actstudent.org) or SAT® (www.collegeboard.com); apply for scholarships (Check with your counselor or career center for information.)

- Early November: Register for the December ACT® or SAT® if you are retaking the exam.


- March–May: Register for any college assessment tests, unless you are exempt.

- Late Spring: Students taking AP classes should take the AP exams. You can earn college credit for AP courses if you score well on the tests.

- Develop a good relationship with your high school counselor.

- Visit www.pima.edu for information about admissions, financial aid, majors, campus virtual tours, student services and more.

- Develop a good relationship with your high school counselor.

- PCC Upward Bound Programs at the Downtown, East, Desert Vista and Northwest Campuses have information on admissions, campus virtual tours, student services, and more!
Origins of Black History Month

Historian, educator, author, and publisher, Carter G. Woodson was born in 1875 in New Canton, Virginia. The son of freed slaves, Woodson worked as a sharecropper and a miner to help his family. After high school, Woodson attended college and earned his doctorate from Harvard University in 1912—becoming one of the first African Americans to earn a Ph.D. at the institution. After college, he committed himself to studying and promoting African American history to be taught in schools. As a result, Woodson is often known as the “Father of Black History.”

In 1915, Woodson helped found the Association for the Study of Negro Life and History (later called the Association for the Study of Afro-American Life and History). The next year he established the Journal of Negro History (now the Journal of African American History), a scholarly publication. Woodson also formed the African American owned Associated Publishers Press in 1921, producing his own works, including The Negro in Our History (1922) and Mis-Education of the Negro (1933).

Woodson lobbied schools and organizations to participate in a special program to encourage the study of African American history, which began in February 1926 with Negro History Week and was later expanded and renamed Black History Month. To help teachers with African American studies, he created the Negro History Bulletin in 1937. While Woodson died on April 3, 1950, his work continues on. Every February, students around the United States spend time learning about the subject closest to his heart—African American history.

(Reference: Biography.com)

Special Thanks to all of our performers, and speakers for supporting the 4th Annual African American Student Heritage Day

6th Annual African American Student Heritage Day
January 31, 2014

Sponsors

TUSD
African American Student Services Department

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The Dunbar School was the first and only segregated school in Tucson established in 1912. The school was completed in January 1918, for the purpose of educating Tucson's African American students and named after Paul Lawrence Dunbar, a renowned African American Poet. African American children in first through ninth grades attended Dunbar until 1951, when de-jure segregation was eliminated from the school systems of Arizona. When segregation in Arizona was eliminated, Dunbar School became the non-segregated John Spring Junior High School, and continued as such until 1978 when the school was closed permanently.

- Garrett A. Morgan invented the first automatic traffic signal and a gas mask used to rescue people.
- Otis Boykin invented electronic devices to guide missiles, IBM computers, and the control unit for the pacemaker.
- Lonnie G. Johnson, an engineer who performed spacecraft system design for NASA, invented the Super Soaker water gun – the #1 selling toy in America in 1991.
- Granville Woods, known as the Black Edison, invented devices for railway systems, air brakes and telegraph system that allowed communication between trains.
- Dr. Charles Drew discovered ways to store blood resulting in blood banks and the modern day blood transfusion.
- John Love invented the pencil sharpener in 1897.
- Sarah E. Goode invented a folding bed in 1885.
- Lewis Latimer invented the filament used to make a light bulb work.
- Dr. Shirley Jackson is credited with helping create fiber optic cables, call waiting, and caller ID.
- Dr. Patricia Bath, famous Ophthalmologist and inventor of the Laser phaco Probe and procedure is credited with modernizing the removal of cataracts.
- Dr. Benjamin Carson, the world’s most famous neurosurgeon, was the first to successfully separate Siamese twins joined at the brain in 1987.

**STATE STANDARDS**

**Strand 1 – American History**

**Concept 4: Revolution and New Nation**

**PO 6.** Examine the experiences and perspectives of the following groups in the new nation: (African Americans)

**Concept 10: Contemporary United States**

**PO 1.** Describe current events using information from class discussions and various resources (e.g., newspapers, magazines, television, Internet, books, maps).

**PO 2.** Identify the connection between current and historical events and issues using information from class discussions and various resources (e.g., newspapers, magazines, television, Internet, books, maps).

**PO 3.** Describe how key political, social, environmental, and economic events of the late 20th century and early 21st century affected, and continue to affect, the United States.
Program

8:30 a.m. - 9:15 a.m. - Registration and Music
9:20 a.m.
  • Welcome - Marie Cepher, SABCCSG & Jimmy Hart, TUSD
  • Invocation - Pastor Dr. DaMond T. Holt, Pilgrim Rest Missionary Baptist Church
  • Lift Every Voice - Tiara Terry, Student
  • Introductions and Acknowledgements
  • Proclamation - Imani Harvey, TUSD Student

10:00 a.m. - 11:45 a.m. - Workshops
  • Harlem Renaissance - Dr. Bryan Cater, U of A
  • Black History Through Photography - Joe Jackson, Raytheon Retiree
  • Remembering Our History - Dr. Johnny Bowens U of A
  • HBCU's - Joshua Sanders, Eric Brown, TUSD
  • Boys to Men - Marcus Coleman, FEMA, Jimmy Hart, TUSD
    Paul Reed, TUSD, Tyrone Cepher, DPS, & Ernest Rose, MCRSD
  • San Kofa—Desiree Cueto, Treya Allen, Marilyn McGlory, Keisha Coleman, TUSD

12:00 p.m. - 1:30 p.m.
  • Lunch & Entertainment
  • Closing Remarks
You are cordially invited to attend!

We encourage you to come to Palo Verde High Magnet School!

Name: ____________________________

Per __________ Teacher _____________ Rm # ______

Mrs. Elliott
Counseling
Palo Verde High Magnet School
A “STEAM” School
Supports
The Tucson Chapter of the Links, Incorporated

**STEM – U – LATION EXPO**

What’s That?

We Will EXPLORE The areas of:

Science, Technology, Engineering and Math! That’s where the $ is!

**Tuesday, October 29, 2013**

4:00 PM – 5:00 PM

Palo Verde HS Cafeteria!

If the United States is to hold a competitive edge in a rapidly changing global workforce, we MUST improve the USA’s science, technology, engineering and math (STEM) workforce.
What's STEM
Science, Technology, Engineering and Mathematics!

Soon to include the ARTS (STEAM)

1. Science is the study of the natural world, including the laws of nature associated with physics, chemistry, and biology and the treatment or application of facts, principles, concepts, or conventions associated with these disciplines.

2. Technology comprises the entire system of people and organizations, knowledge, processes, and devices that go into creating and operating all forms of technology.

3. Engineering is all about the design and creation of products and a process for solving problems. Engineering goes hand in hand with math, science, and technology.

4. Mathematics is the study of patterns and relationships among numbers and shapes. Mathematics includes theoretical and applied mathematics.

STEM education is a sequence of courses or program of study that prepares students, including underrepresented groups:

- For successful employment, post-secondary education, or both that require different and more technically sophisticated skills including the application of mathematics and science skills and concepts.
- To be competent, capable citizens in our technology-dependent, democratic society.
What’s STEM
Science, Technology, Engineering and Mathematics!

Soon to include the ARTS (STEAM)

1. **Science** is the study of the natural world, including the laws of nature associated with physics, chemistry, and biology and the treatment or application of facts, principles, concepts, or conventions associated with these disciplines.

2. **Technology** comprises the entire system of people and organizations, knowledge, processes, and devices that go into creating and operating all forms of technology.

3. **Engineering** is all about the design and creation of products and a process for solving problems. Engineering goes hand in hand with math, science, and technology.

4. **Mathematics** is the study of patterns and relationships among numbers and shapes. Mathematics includes theoretical and applied mathematics.

**STEM education is a sequence of courses or program of study that prepares students, including underrepresented groups:**

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- To be competent, capable citizens in our technology-dependent, democratic society.
Palo Verde High Magnet School

A "STEAM" School

Supports

The Tucson Chapter of the Links, Incorporated

Cyber Café* EXPO

What’s That?

Fun and more fun

Monday, November 4, 2013

4:00 PM – 5:00 PM

Palo Verde HS

Cyber Café

(In the basement)
Delta Sigma Theta Sorority, Inc.
Tucson Alumnae Chapter
Presents

Delta GEMS Program Goals
- To instill in our high school girls the need to excel academically
- To provide tools that will enable our girls to sharpen and enhance their skills to achieve high levels of academic success
- To assist our high school girls in proper goal setting and planning for their futures - High school and beyond
- To create compassionate, caring and community minded young women by actively involving them in service learning and community service opportunities

Participant Application Criteria
In order to participate in Delta GEMS, applicants must meet the following criteria:
- Minority female
- Grades 9 - 12 (ages 14-18)
- Complete and submit a Participant Registration form and Parental Consent Form
- Available to meet once a month on Saturday throughout the school year

Participant Profile
Delta GEMS is designed for young ladies who exemplify one or more of the following characteristics:
- Young women who have potential, but may need guidance, support and/or the skills to achieve success
- Young women who are interested in developing leadership skills
- Young women who are actively pursuing college and/or career options
- Young women who need engagement and support in pursuit of higher learning
Cradle to College: Visualizing the Future

Join the TUSD African American Student Services Department and interns from the University of Arizona Africana Studies Program for a series of college-student led, engaging workshops geared towards middle school students and their families. Parents will have the opportunity to interact with U of A professionals from Academic Outreach, Financial Aid and other offices during the college-student led workshops.

SPONSORS:

UA Black Alumni (UABA)

WHAT: College Awareness from a College Students Perspective

WHEN: Saturday, April 26th from 9:00 a.m. – 12:30 p.m.

WHERE: U of A - Manuel Pacheco Integrated Learning Center (ILC) on the U of A mall lower level

WHO: TUSD Middle School Students

RSVP: www.tusd1.org/aastudies

QUESTION: Please call 225-6247

Space is limited to 50 student participants and their parents
More school?

College Awareness
The More You Learn, The More You Earn!

- Statistics show that the more education you receive, the more money you make over your lifetime.

- In addition, the more education you receive, the better quality of a job you can get.
College is Better than High School

● Why should I go to college?

● Let’s see how college is incredibly better than high school!
College is Better than High School

Hours of Classes Per Week:

High School: 30

College: 12-16
College is Better than High School

First Class Starts At:

High School: 7:45 am

College: You make your own schedule!
College is Better than High School

Number of Class Per Week:

High School: 7

College: 3-5
College is Better than High School

Rules in Class:

High School: No eating, drinking, gum, electronics, coats, or hats

College: Generally allowed to eat, drink, chew gum, bring electronics (although not use them), and wear a coat or hat
College is Better than High School

Hours of Homework Per Week:

High School: 7-14

College: 20-30, but usually focused on things you are interested in and classes you selected.
College is Better than High School

Number of Organizations/Clubs That Students Can Join:

High School: 5-15

College: Hundreds!
College is Better than High School

Number of Parties Per Weekend:

High School: 3-5

College: Dozens
College is Better than
High School

Responsibilities/Staying on Track:

High School: Most classes are picked for you; security guards and teachers make sure you are in class; teachers meet with and call your parents.

College: You choose your classes; you make appointments with your advisor; you choose to come to class on time. You are in control of your destiny.
College is Better than High School

The Bottom Line:

Going to college means more responsibility and harder work!

But… with that responsibility comes more fun, freedom, and opportunities!
How Do I Get to College?

Wanting to Go to College is Different than Being PREPARED to GO!

You get accepted into college primarily based on what you do in the first three years of high school!
How Do I Get to College?

Getting Into College Is More Competitive Than Ever!

In order to go to a quality college, there are four areas in which a student should excel:
How Do I Get to College?

College To Do List (page 15 of CW packet)

1. Grade Point Average (GPA)
2. ACT/SAT Score (*Taken during the spring of junior year*)
3. Extracurricular activities (*after school jobs, community service, leadership, involvement in school clubs*)
4. Coursework: 4 years of math, science, English, and history; 3 years of a foreign language; AP and honors classes whenever possible!
How Do I Get to College?

The Bottom Line:

There is NO time to waste!

Waiting until junior or senior year to get serious about school is a MISTAKE!
How Do I Get to College?

Getting into College is a Challenge

It is difficult to do this alone!

Talking to a knowledgeable counselor, teacher, or parent can be helpful in this process
How Do I Get to College?

*It is OK if No One in Your Family Has Gone Before!*

Every family has a first family member who goes to college… it could be you!

In my family, it was **me**! :)}
How Do I Get to College?

Let’s Look at a College Application!
This year we will travel through Georgia, Alabama, Louisiana, and Mississippi. Students will experience the college atmosphere of the South and learn the history and culture of several amazing colleges. While on this tour students will meet with academic advisors, experience the rich cultural activities and events in the area.

For more information the 1st meeting will be:

**Date:** October 1, 2013  
**Time:** 6:00 pm  
**Location:** Tucson Magnet High School Counseling office  
400 N. 2nd Ave, 85705

If you are unable to attend the first meeting or have additional questions, please feel free to contact Levette McEaddy at 520-225-5125 (office), 520-850-1173 (cell) or by email at levette.mceaddy@tusd1.org for more details.
ASK ME what it feels like to see his eyes
LIGHT UP when he talks about his day-
how his teachers INSPIRE him to learn.
ASK ME why FREE ALL DAY KINDERGARTEN
was the right choice for us. As a proud parent,
ASK ME why I choose
TUSD.

To learn more about free all day Kindergarten, open house schedules, and enrolling in K-12 for the 2014-2015 school year, call 225-6400 or visit TUSD1.org/freealldayk.

Tucson Unified School District
Many Choices. One TUSD.

KINDERGARTEN OPEN HOUSE WEEK IS MARCH 10th - 14th!
Families with kindergarten-age children are invited to visit any of our elementary and K-8 schools to discover the many benefits TUSC has to offer.

**TUSD FEATURES:**

- Free all day kindergarten
- Magnet schools and programs
- Transportation *(for eligible students)*
- Advanced learning opportunities
- Healthy food choices
- Multicultural student services support, a variety of enrichment activities including group tutoring, mentoring, and support during classroom instruction

For more information on enrolling in K-12 for the 2014-2015 school year, call us at 225-6400 or visit www.tusd1.org.
Appendix 52

1. The District shall provide, as part of its Annual Report:

   f. Copies of all recruitment and marketing materials developed pursuant to the requirements of this Section in the District’s Major Languages, with a list or table of all location(s) in the District in which such materials are available; [USP § V(F)(1)(f)]

See Appendix 52

During the 2012 – 2013 School Year, the following opportunities were implemented to provide a wide range of materials, including fliers and information for outreach and meetings. Below is the list:

- African American Youth Heritage Day
- Parent University
- Pre-College Initiative – University of Arizona, National Society for Black Engineers Chapter
- Tutoring – Saturday tutoring throughout the school year
- Department parent/community advisory committee meetings

2013 – 2014 School Year:

**Description.** f. Copies of all recruitment and marketing materials developed pursuant to the requirements of this Section in the District’s Major Languages, with a list or table of all location(s) in the District in which such materials are available; [USP § V(F)(1)(f)]

**Process.** To distribute information to parents and students, African American Student Services implemented 4 strategies: 1) Newsletter mailed to students homes, 2) quarterly student/parent/family events, 3) e-mail distribution and 4) community events (e.g., church visits). Copies of materials are embedded in Appendix 59 and Appendix 65. Most materials were distributed in English with exception to the Parent University outreach.

Materials were distributed at the following events and/or used to inform students and families about the following events.

**1st Quarter:**
September 12, 2013 – Superintendent Meet & Greet with parents and community @ Donna Liggins Neighborhood Center

September 26, 2013 – Parent Community Advisory Meeting @ TUSD District Office; information provided about the desegregation plan and the African American Academic Achievement Taskforce Recommendations under the heading strategic planning

October 3, 2013 – Quarterly Parent Meeting @ Tucson High and Palo Verde

2nd Quarter:

October 19, 2013 – Parent University @ Pima Community College West Campus

October 31, 2013 – Parent Community Advisory Meeting @ TUSD District Office; information provided about the desegregation plan and the African American Academic Achievement Taskforce Recommendations under the heading strategic planning

November 3, 2013 – Presentation to Rising Star Baptist Church congregation about open enrollment, free full-day kinder; African American heritage, TUSD Artsmobile and AASSD services @ Rising Star Baptist Church

November 10, 2013 - Presentation to Mt. Calvary Baptist Church congregation about open enrollment, free full-day kinder, African American heritage, TUSD Artsmobile and AASSD services @ Mt. Calvary Baptist Church

November 21, 2013 – Superintendent 2nd Quarter meeting with parents and community @ Living Water Ministries Church; information was provided about free full-day kinder and AASSD services

December 5, 2013 – Quarterly Parent Meeting and Career Fair @ Rincon/University HS; information about advanced learning experiences, JTED and University HS was provided

3rd Quarter:

February 6, 2014 – Quarterly Parent and Superintendent Meeting (also honored students for academics and attendance) @ Mt. Calvary Baptist Church on Lester; information provided about advanced learning experiences and AASSD was provided

March 11, 2014 - Parent Community Advisory Meeting @ TUSD District Office; information about AASSD and review updated plan/progress for the African American Academic Achievement Taskforce recommendations

4th Quarter:

April 26, 2014 – Cradle to College program for middle school students and their parents/guardians

May 12, 2014 – Annual Student Recognition Program and University of Arizona College Resource Fair (Academic Outreach, Financial Aid, TRIO and others) @ the University of Arizona Student Union, Grand Ballroom

June 26, 2014 – Presentation to members of the African American community @ Living Water Ministries Church – provided update and copy of the African
American Academic Achievement Taskforce recommendations per district leadership approval

Parent and community engagement activities during the 2013 – 2014 school year addressed the following (see appendix 65):

- African American Academic Achievement Taskforce Recommendations
- African American Student Services Department
- Advanced Learning Experiences
- AIMS and Common Core
- Career Awareness & Resource Fairs
- College Preparation (financial aid, admission)
- Navigating TUSD (e.g., International Baccalaureate, TUSD Stats, Magnet Programs, Self-advocacy, Promotion Retention)
- Opportunities to network with University of Arizona and Pima Community College Outreach Programs
- Science Technology Engineering and Mathematics (STEM)
- Student Recognition

**What we did right:**
- Greatly increased the number of interactions with groups of parents and community members to provide materials promoting TUSD’s efforts to support African American students.
- Greatly increased AASSD’s interaction with groups of parents and community members through the department’s efforts.
- Using the provided list of parent e-mails in Mojave, we were able to provide parents with timely information. To increase parent communication, we e-mailed department updates at least once per month to parents.
- Increased awareness of full-day kinder, ALE opportunities and district policies (i.e., promotion retention policy).
- Mailed personal invitations or handed invites out at schools to increase parent participation.

**Areas for Growth:**
- Consistent implementation and monitoring of sign-in sheets.
- Continue researching and asking parents what would be the most beneficial workshop topics to offer each quarter.
- Opportunities for parents to support parents.
• Enhance userfriendliness of district and department website with timely recruitment and marketing materials.
TUSD MULTICULTURAL STUDENT SERVICES

HIGH SCHOOL AIMS PREP TUTORING FOR JUNIORS AND SENIORS. TUTORING IS OFFERED OCTOBER 8TH & 9TH @ NAYLOR MIDDLE SCHOOL (1701 S COLUMBUS BLVD) 85711. JUST SOUTH OF 22ND ON COLUMBUS

- Practice AIMS Tests
- AIMS Reading Review
- AIMS Writing Review
- AIMS Math Review

Please call TUSD Multicultural Student Services @ 225-6294 or @ 225-6247 for details.
Marketing Team Meeting

11/01/13

AGENDA

Administrative

- Email Difficulties – Coordinating with Jim Keown

Community Outreach

- Ambassadors’ program
  - Recruitment
    - Status
    - Candidate criteria
  - Tip sheet status
    - Revisions
    - Formatting
  - Training – video and/or PowerPoint status
  - Other materials
    - Buttons: arrival anticipated Nov. 1 end of day
  - AskMe Roadshow presentation for groups
  - Ambassador’s TUSD website page

Magnet program

- School-wide recruitment Dec. at 1010 E. 10th – media releases
- Magnet 1st grade recruitment – possibly at Tucson Children’s Museum in

USP V.F.1.f
2014

- Hispanic targeted events
- African-American targeted events

**Media**

- Schedules
  - Radio: Spanish ads released
  - TV: All approved and ready to go out
- View TV spots and listen to radio spots

**Creative**

- Direct Mail: Postcard for African American households – Final review
  - Flier from reformatted postcard – review for use Nov. 3
- Notification flier – Review draft copy
- Tri-fold brochure – Copy has been drafted for review; layout in progress.
- Event materials
  - Overall trade show booth needs
There is great power in harmony and mutual understanding.
WE ARE…

A comprehensive department whose goals support direct services to students, equip TUSD personnel to better meet the needs of all students, and empower parents to take an active role in their child’s academic success and school.
MISSION

Delivering Excellence in Education Every Day through Advocacy, Collaboration, Empowerment, Equity and Intervention.
We will ensure African American Students receive a quality education and are prepared to succeed in a global society.
INCREASE & STRENGTHEN STUDENT ADVOCACY

Multi-Tier System of Support
Learning Support Coordinator, Administration Team

Serve on Site Teams to Support Students

Academic, Social, Behavior
INCREASE PARENT/COMMUNITY ENGAGEMENT

- Community Volunteers
- Tutoring
- Parent University
- Parent Training
Attract and Retain Students in Rigorous Courses

Reduce Suspensions

Reduce Failure Rates

Pilot Program @ Sahuarao
Program Components

- Academic Instruction Support
- Support Services (e.g., home visits, mentoring, behavior)
- Literacy Initiative (Achieve 3000, Read-in Chain)
- Summer Youth Enrichment
- Culturally Relevant Enrichment Experiences
- Community Partnerships
- Multicultural Curriculum Integration
Organization Chart – 2013-14

**ELEMENTARY**
- Keisha Coleman, Academic Specialist
- Evelyn Cassidy, Academic Specialist Myers
- Elaine Buckner, Academic Specialist Cragin
- Lacey Grijalva, Academic Specialist Erickson
- Miles Warrior, Academic Specialist Blenman

**MIDDLE SCHOOL**
- Nicole Chambliss, Academic Specialist Secrist
- Keisha Coleman, Academic Specialist Fickett
- Eric Brown, Academic Specialist Mansfield
- Marilyn McGlory, Academic Specialist Doolen
- Debbie Worthy, Academic Specialist Utterback

**HIGH SCHOOL**
- Chris Golston, Mentor Specialist Palo Verde
- Joshua Sanders, Student Family Mentor Specialist Tucson High
- George Brown, Student Family Mentor Specialist Cholla/Catalina
- TBD, Academic Specialist Santa Rita
- Richard Langford, Academic Specialist Rincon/Sahuarita

**DISTRICT SUPPORT**
- Jimmy Hart, Director
- Eric Emerson, Behavior Specialist District-wide support
- Jeff Sawyer, Behavior Specialist District-wide support
- Desiree Cueto, S.D. / Curr. Dev. District-wide support

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USP V.F.1.f

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How We Support You

• We advocate on behalf of African American students and families.

• We provide information about TUSD’s policies and practices, and help our students and families navigate the system.

• We serve as liaisons between students, families and school personnel.

• We support equity programs and curricula that promote African American student achievement.
How will we get there?

We Help Schools:

• Implement effective teaching strategies

• Create inclusive and supportive learning environments

• Support students in meeting grade level standards

• Provide interventions ("help") as a natural, ongoing part of education that does not wait until students are struggling.
Multi-Tier System of Support

Tier 1

Tier 2

Tier 3

Academics and/or Behavior

Define
What's the problem?

Analyze
Why is it occurring?

Evaluate
Is it working?

Implement
What are we going to do about it?

Intensive, Individualized

Supplemental, Targeted

Core, Universal
Get involved, ask key questions

• Is my child succeeding? How do I know? If not, why and what can we do differently?

• If needed, how is additional help going to be provided? By whom? How often? For how long?

• What can I do to help support my child at home?

• How will we follow-up? How will I know our efforts are successful?
What do I do if I believe my child is struggling?

- Is my child engaged academically?

- Ask for regular progress reports in the areas of difficulty

- Celebrate when progress is made; ask questions when there is little or no progress

- Make a list of specific questions to ask about your child’s progress.
Culturally Responsive Practices
Leadership Development

Faith-based partnerships
career awareness

National Society of Black Engineers

Summer leadership
development
Leadership Development

Male Leadership Academy

AKA – Emerging Young Leaders for middle school girls
African American Heritage Day
Empowerment Groups

Female & Male Empowerment workshops
African American Read-In (February)

- Teach Black History
- Inform others about our culture
- Black History by Radio
End Goal

High School Graduation
College Graduation

College Bound Students
Learn more about AASS

- Visit www.tusd1.org/aastudies
- Call 225-6247
- Jimmy Hart, Director
Questions, Comments, Concerns??

We’d love to hear from you

• Feedback Survey
• Questions
AFRICAN AMERICAN STUDENT SERVICES
TUCSON UNIFIED SCHOOL DISTRICT

INTERNSHIP OPPORTUNITY

An integral component of this internship involves connecting the services and expertise of dedicated and talented individuals at the University of Arizona Africana Studies Program with TUSD African American Student Services department and their students.

This intern position is an ideal opportunity for someone who is eager to learn, to be engaged and strives to influence our future generations.

Each intern will work with a team of professionals and is a part of initiatives directly benefiting the students and their communities. It is an exciting opportunity to positively influence the students of our future.

Possible Internships:
- Weekly leadership development workshops for middle/high school students
- Organizing, implementing and developing curriculum for an African American Culture Club.
- Assist in organizing and implementing district-wide leadership development seminars for African American students (e.g., Black Male Roundtable, Young Women in STEM).
- Working to increase parent/community engagement.
- Implementing a tutoring program focused on math and cultural awareness.
- Research and pilot project to focus on African American students’ needs.
- College and career readiness development.

UA juniors and seniors in good standing with a minimum cumulative GPA of 2.8 may earn 3 units of AFAS 493 Internship. If interested, contact Prof. A-P Durand at adurand@email.arizona.edu

ORIENTATION:
August 19th or 20th

INTERNSHIP:
August 25 to December 5, 2014

University of Arizona
Africana Studies Program
223 Learning Services Building
P.O. Box 210105
Tucson, AZ 85721-0105
Phone: (520) 621-5665
Fax: (520) 621-9768

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AFRICAN AMERICAN STUDENT SERVICES
TUCSON UNIFIED SCHOOL DISTRICT

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An integral component of this internship involves connecting the services and expertise of dedicated and talented individuals at the University of Arizona Africana Studies Program with TUSD African American Student Services department and their students.

This intern position is an ideal opportunity for someone who is eager to learn, to be engaged and strives to influence our future generations.

Each intern will work with a team of professionals and is a part of initiatives directly benefiting the students and their communities. It is an exciting opportunity to positively influence the students of our future.

Possible Internships:
- Weekly leadership development workshops for middle/high school students
- Organizing, implementing and developing curriculum for an African American Culture Club.
- Assist in organizing and implementing district-wide leadership development seminars for African American students (e.g., Black Male Roundtable, Young Women in Stem).
- Working to increase parent/community engagement.
- Implementing a tutoring program focused on math and cultural awareness.
- Research and pilot project to focus on African American students’ needs.
- College and career readiness development.

UA juniors and seniors in good standing with a minimum cumulative GPA of 2.8 may earn 3 units of AFAS 493 Internship. If interested, contact Prof. A-P Durand at adurand@email.arizona.edu

ORIENTATION:
January 27th or 28th

INTERNSHIP:
February 3 - April 25, 2014

University of Arizona
Africana Studies Program
223 Learning Services Building
P.O. Box 210105
Tucson, AZ 85721-0105
Phone: (520) 621-5665
Fax: (520) 621-9768
MEMO

To: Site Administrators
From: Jimmy Hart, Director
Date: February 7, 2014
Re: Annual Harambee Cultural Concert

Thank you for your continued collaboration to address the needs of TUSD’s African American students. One of the ways we address their needs is by ensuring opportunities to engage in culturally relevant and culturally responsive learning experiences. This year we will host the 14th Annual Cultural Concert; Harambee. This event is scheduled for Friday, February 28th, in the Tucson High School Auditorium, from 10:00 a.m. to 11:30 a.m. and is geared toward elementary students.

The African American Student Services Department (AASSD) will provide one (1) bus per school that accommodates 70 people to include chaperones, students and teachers. Your school was selected as a result of having AASSD staff in your building to support students, or at the recommendation of our department team.

We look forward to students and staff from your school attending and participating in this annual educational and enriching experience. However, if your school is unable to attend please send me an e-mail to elaine.buckner@tusd1.org as soon as possible or call our office at 225-6247.

In addition to the concert, AASSD is willing to work with classroom teachers in implementing a culturally relevant lesson tied to Harambee and the African and African American experience. We look forward to your participation in this enriching experience. If you have questions please call our office at 225-6247. You may also contact our concert coordinator, Elaine Buckner @ elaine.buckner@tusd1.org.

We look forward to seeing you on Friday February 28, 2014.
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# AFRICAN AMERICAN STUDENT RECOGNITION PROGRAM

## VIP LIST

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