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## Desegregation & the Unitary Status Plan

For over thirty years, TUSD's desegregation efforts and activities have been under federal court oversight. In February 2013, the federal court adopted the [Unitary Status Plan \(USP\)](#) aimed at guiding TUSD towards eliminating the traces of past segregation and ending court oversight. The USP outlines required activities in several areas:

- student assignment (including boundaries and magnet schools)
- transportation
- faculty and staff assignment
- quality of education
- discipline
- family engagement
- access to facilities and technology
- transparency and accountability

### History/Timeline

- Early/Mid 70's: case brought by parents against TUSD
- 1978-2009: TUSD operating under court supervision and stipulation of settlement
- 2009-2011: TUSD declared unitary; district removed from court supervision
- 2011: TUSD unitary status revoked; district placed back under court supervision
- 2012: Special Master appointed
- 2013: [Unitary Status Plan](#) and [Appendices](#) finalized and released
- 2014: [Plans](#) developed for implementing the USP projects

For more information about the history, see the presentation on [Desegregation in TUSD: 2012 and Beyond](#) (in PDF)

[Unitary Status Plan \(in PDF\) >>](#)

Integrated & Racially Concentrated Schools  
 AAAA Task Force  
 USP Budgets  
 Student/Parent Complaint

Supporting Documentation

Annual Report, 2012-2013  
 Court Orders/R&Rs  
 Plans/Procedures for the USP  
 Special Master Annual Reports  
 TUSD Status Reports

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**TUSD**

**Boundary  
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## Desegregation & the Unitary Status Plan

[Unitary Status Plan](#) (in PDF) | [En Español](#) (PDF)

Plans/Procedures Developed by TUSD in Response to the USP

CT#	USP#	Action Plan: English	Action Plan: Spanish	Date Submitted to Special Master and Parties
1	IV.C.; IV.F	Outreach, Recruitment and Retention (Recruitment Plan)	<a href="#">Administradores y Personal Certificado Plan de Difusión, Reclutamiento y Retención</a>	July 30, 2014
2	IV.G.1-5	<a href="#">Administrator and Certificated Staff Reduction in Force Plan</a>	<a href="#">Personal Administrativo y Certificado Reducción en el Plan de Personal</a>	July 27, 2013
3	IV.E.6.	<a href="#">First Year Teacher Plan</a>		July 27, 2013
4	IV.E.6.	<a href="#">Underperforming/Struggling Teacher Plan</a>		October 18, 2013
5	IV.I.3.	<a href="#">Aspiring Leaders Plan</a>	<a href="#">Plan para Futuros Líderes Administrativos</a>	July 27, 2013
6	II.E.3-4	<a href="#">Magnet Plan</a> <ul style="list-style-type: none"> <li><a href="#">Magnet Plan Appendices</a></li> </ul> Superseded by #26 Comprehensive Magnet Plan on July 15, 2014	<a href="#">Oficina Magnet Unificada de Tucson (PDF)</a>	April 22, 2013
7	IX.A.1-3	<a href="#">Facilities Condition Index (FCI)</a> <ul style="list-style-type: none"> <li><a href="#">Instrument</a> (in Excel)</li> </ul>	<a href="#">Índice de la condición de las instalaciones - narrative</a>	July 27, 2013
8	V.5.a.	<a href="#">University High School Admissions Process Revision</a> <ul style="list-style-type: none"> <li><a href="#">Appendices</a></li> </ul>	<a href="#">Revisión al Proceso de Admisión de la Escuela Secundaria University High</a>	July 27, 2013
9	Dkt#1477	<a href="#">USP Budget Criteria</a>	<a href="#">Criterios del Presupuesto de USP</a>	August 2, 2013
10	Dkt#1477	<a href="#">Criteria for Assessing Student Support Programs</a>	<a href="#">Criterios para Evaluar los Programas de Apoyo Estudiantil</a>	August 2, 2013
11	II.H.1.	<a href="#">Transfer to and from District Schools</a>		August 2, 2013
12	Dkt#1477	<a href="#">Mexican-American Student Services Reading Improvement</a>	<a href="#">Servicios para Estudiantes Mexicanos-Americanos (MASS)</a>	June 27, 2013

[Unitary Status Plan \(in PDF\) >>](#)

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AAAA Task Force

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