

# EXHIBIT A

### **2020-2021 CRC AP Expansion Plan**

The CRPI and ALE departments work together to implement culturally relevant AACs in high schools and at schools with middle school grades, including by writing curriculum or importing elements of the culturally relevant courses (CRC) and/or Multicultural Curriculum into IB, honors, and/or advanced courses.

Recently, the District worked closely with the College Board and the CRPI department to create the first-of-its-kind course, AP English Language and Composition: CRC African American and Mexican American Perspective at University High School (“UHS”). This course is the required English course for all UHS juniors.

Creating the CRC AP course and implementing it as the first school in the country was a complex process that took time, financial resources, and extensive work with The College Board. Expanding this course to new schools will likewise be a complex process that will take time and financial resources to implement, particularly considering the need for AP teachers and supports that may not be as readily available as they are at UHS.

Based on these factors and others the District considers in its quarterly and yearly evaluation of ALE course implementation, the District anticipates expanding the CRC AP course to one additional high school in SY2022-23, and continuing to expand to one additional school every other year until a CRC AP course is at each traditional high school in the District. The District also anticipates that implementing this course will become less complex and costly over time. Currently, the District is considering which high schools have the greatest likelihood for successfully implementing this course within the next few years. The District anticipates the CRC AP course will first be added at Tucson High, Sabino, Palo Verde or Pueblo.