

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF ARIZONA**

Roy and Josie Fisher, et al.,
Plaintiffs

and

United States of America,
Plaintiff-Intervenor,

v.

Tucson Unified School District, et al.,
Defendants,

and

Sidney L. Sutton, et al.,
Defendants-Intervenors,

No. CV-74-00090-TUC-DCB
(Lead Case)

Maria Mendoza, et al.,
Plaintiffs,

and

United States of America,
Plaintiff-Intervenor,

v.

Tucson Unified School District, et al.
Defendants.

No. CV-74-0204-TUC-DCB
(Consolidated Case)

ORDER

Reconsideration: GRANTED IN PART DENED IN PART

1 Simultaneously with the issuance of this Order, the Court amends its Order issued
 2 on June 4, 2020, (Doc. 2471), in part to allow the District to present arguments of mitigation
 3 to show cause why magnet status should not be terminated for Booth-Fickett K-8 school.
 4 The Court's decision to order magnet status removed was "[b]ased solely on the school
 5 letter grades for SY 2016-17, 2017-18, and 2018-19," (Motion (Doc. 2481) at 1), because
 6 the District failed to present any evidence what so ever regarding the student achievement
 7 profile for the school. This was not the first time the Court was forced to piece together
 8 data from various studies and reports, (Order (Doc. 2123) at 20 (citing Order (Doc. 1753)
 9 at 16), including obtaining the State's accountability scores. *See*
 10 www.azreportcards.azed.gov. The Court has previously addressed this omission. In its
 11 September 6, 2018, Order, it wrote: "To be clear, there are two magnet school criteria,
 12 Integration and Student Achievement." (Order (Doc. 2123) at 23.) "Of special concern to
 13 the Court is the District's omission of the State's accountability scores for the schools." *Id.*
 14 at 24. The Court continued: "The District cannot move forward by ignoring the elephant in
 15 the room: an academically 'failing' manet school or program." *Id.* 2123. The District omits
 16 student achievement data reflecting a magnet school's student achievement profile at its
 17 own risk of having the Court turn to the public source for this data, which the Court has
 18 clearly identified as necessary and relevant to discussions involving magnet status.

19 In its Motion for Reconsideration, the District presents evidence that Booth-Fickett
 20 might have an AZDMerit grade C in 2019-20. This is a big turn-around for the school
 21 which has a C school in 2016-17 and has gone downhill since and was an F school in 2018-
 22 19.¹ Accordingly, the Court will allow the District to treat Booth-Fickett the same as the
 23 other six magnet schools which have AZMerit grades of C: Bonillas ES, Borton ES, Tully
 24 ES, Drachmant K-8, Roskruge K-8, and Palo Verde HS. The District may file a TAIP and
 25

26 ¹ Booth-Fickett has been a magnet school since the inception of the USP and,
 27 arguably, a beneficiary of the full attention of the District to bring it into compliance with
 28 magnet standards, fully funded, with a magnet improvement plan and annual Magnet
 School Plans (MSPs). (Order (Doc. 2471) at 12.) The Court had every reason to believe
 that if improvement had been impracticable over the past seven years, it would remain so
 in SY 2019-20.

1 Transition Plan for Booth-Fickett.

2 The Court is not surprised by the District's argument that this Court does not have
3 jurisdiction to enter any of the directives issued in the Order because disparities addressed
4 by such directives "cannot be linked to the *specific, original Constitutional violation*,"
5 which was the subject of this lawsuit as filed in 1974. (Motion for Reconsideration
6 (Motion) (Doc. 2481) at 7.) This argument is not properly presented because a motion for
7 reconsideration should not be used to ask a court "to rethink what the court ha[s] already
8 thought through, rightly or wrongly." *Above the Belt, Inc. v. Mel Bohannon Roofing, Inc.*,
9 99 F.R.D. 99, 101 (E.D.Va.1983). As this Court has repeatedly explained, if this were true
10 as a matter of law, the case would not have been remanded in 2011. (Order (Doc. 2123) at
11 6 (citing *Fisher v. TUSD*, 652 F.3d 1131 (9th Cir. 2011)). As this Court understands the
12 law, it shall grant unitary status when the District demonstrates "good faith
13 implementation, monitoring, revision, and operation of the District under the USP for at
14 least three years and the elimination of the vestiges of past discrimination to the extent
15 practicable." *Id.* at 7. Even if the District is correct regarding the vestige's argument, it
16 remains to be determined whether it has acted in good faith to implement the USP. The
17 Court has made it clear that it does not intend to look back again at the desegregation
18 directives issued in Judge Frey's 1978 Order; this approach was soundly rejected by the
19 Ninth Circuit when it remanded the case in 2011.

20 It has been this Court's approach to consider the good faith prong of the analysis by
21 looking at the District's undertakings regarding the various provisions of the USP. The
22 Court's June 4, 2020, 3-Year PIP: CMP Order was nothing more than a continuation of the
23 analysis begun in the September 6, 2018, Order. The Court did not reach the issue of unitary
24 status because as the District well knows their Supplemental Petition for Unitary Status
25 was not yet fully briefed. The Court did rely on information provided by the Special Master
26 in his responsive Report and Recommendation (R&R) because it focused on the District's
27 "assertions about its efforts and the effectiveness of those efforts in addressing the
28 provisions of the USP." (R&R (Doc. 2468) at 2.) Therefore, there is significant overlap

1 between his R&Rs filed in response to the Notices of Compliance (NC): 3-Year PIP: CMP
 2 and the R&R to the Supplemental Petition for Unitary Status, (R&R (Doc. 2468) at 3-12).
 3 *Compare* (R&R (Doc. (Doc. 2378))). The R&R in response to the Supplemental Petition
 4 for Unitary Status is the more up to date accounting. Finally, the Court does not intend, nor
 5 would it be appropriate, to reverse course as a matter of law on reconsideration, especially
 6 without “provid[ing] an opportunity for response.” LRCiv. 7.2(g)(2). The Court does not
 7 afford this opportunity to the Plaintiffs or ask for a Report and Recommendation (R&R)
 8 from the Special Master to the District’s Motion for Reconsideration because of the
 9 sensitive nature of magnet status for Booth-Fickett ES as the school begins in August.

10 The Court denies reconsideration in all other regards on the merits and importantly
 11 takes this opportunity to make the record clear because it abbreviated the record in the June
 12 4, 2020, Order to expedite its issuance prior to the commencement of SY 2020-21. The
 13 Court takes this opportunity to add citations here to address the District’s assertions on
 14 reconsideration that it has imposed “new criteria” of its own making on the District. This
 15 is wholly without merit. The 3-Year PIP Magnet Project Priorities Plan (MPPP) addendum
 16 and Action Plans requested by the Court in its recently issued June 4, 2020, Order (Doc.
 17 2471) are simply another opportunity afforded by this Court to the District to address
 18 express provisions contained in the USP. Section II.E.3 was expressly referenced by this
 19 Court in its Order issued September 6, 2018, excerpted here as relevant to the District’s
 20 request that the Court reconsider the directive for the MPPP Addendum and Action Plans,
 21 as follows:

22 By April 1, 2013, the District shall develop and provide to the Plaintiffs and
 23 the Special Master a Magnet School Plan, . . . In creating the Plan, the
 24 District shall, at a minimum: (i) consider how, whether, and where to add
 25 new sites to replicate successful programs and/or add new magnet themes. .
 26 . (ii) improve existing magnet schools and programs that are not promoting
 integration and/or educational quality; (iii) consider changes to magnet
 schools or programs that are not promoting integration and/or educational
 quality, including withdrawal of magnet status

27 Pursuant to these considerations, the Magnet School Plan shall, at a
 28 minimum, set forth a process and schedule to: (vii) make changes to the
 theme(s), programs, boundaries, and . . . in conformity with the Plan’s

1 findings, including developing a process and criteria for significantly
 2 changing, withdrawing magnet status from, or closing magnet schools or
 3 programs, that are not promoting integration or educational quality; (viii)
 4 add additional magnet schools and/or programs for the 2013-2014 school
 5 year as feasible and for the 2014-2015 school year that will promote
 6 integration and educational quality within the District, . . .

(Order (Doc. 2123) at 19 (quoting USP (Doc. 1713) § II.E.3))

7 The Court asked the District to prepare the 3-Year PIP: CMP to satisfy USP § II.E.,
 8 which the Court accepted in the June 4, 2020 Order except for the provisions identified in
 9 the excerpt above. The MPPP Addendum and Action Plans, which the Court directed the
 10 District to file by September 1, 2020, address the express provisions excerpted above.

11 The MPPP addendum provides the “how, whether, and where to add new sites to
 12 replicate successful programs.” This directive was initially set for completion SY 2013-14,
 13 as feasible, and for SY 2014-15. The Court asked the District to complete this work in its
 14 September 6, 2018, Order. The request for the District to file the MPPP is not a new
 15 directive, requirement, or criteria. As the Court said, “the District should have already
 16 completed the provisions set out in the 3-Year PIP: CMP § D.3, [Review and Assess;
 17 Develop Proposal, for ‘viable option(s) from the list of potential candidates and potential
 18 themes from the comprehensive study.’]” (Order 2471) at 4 (citing 3-Year PIP: CMP (Doc.
 19 2270-2) at 16)). “[T]his was in fact the goal of the Court’s directive that the District prepare
 20 a 3-Year PIP.” (Order (Doc. 2471) at 3.) The Court rejects the District’s characterization
 21 of the MPPP addendum as something new.

22 The Action Plans address the extent to which it is reasonably practicable to improve
 23 integration at non-magnet schools and/or take measures to ensure that students attending
 24 Racially Concentrated schools are not abandoned in floundering academic institutions. The
 25 District shall “consider changes to magnet schools or programs that are not promoting
 26 integration and/or educational quality, including withdrawal of magnet status,” *supra*
 27 *above*, and surely this does not mean the District can simply abandon a failing school once
 28 magnet status is withdrawn. In fact, the Court held that “the USP does not call for integrated
 magnet schools; it requires district-wide integration.” (Order Doc. 2123) at 31.) “The

1 natural consequence of identifying TUSD schools that are potential future magnet schools
 2 is the identification of schools that are not. “For these schools, the 3-Year PIP: CMP shall
 3 identify viable non-magnet strategies . . . On a school-by school basis, the District shall
 4 identify the non-magnet strategies, if any, that would improve integration at that school
 5 and adopt school specific integration plans. Priority shall be given to creating Integrated
 6 schools and integrating Racially Concentrated schools.” *Id.* And, where the District
 7 identifies schools that may always be Racially Concentrated or never Integrated, it shall
 8 include improvement plans focused on academic student achievement. *Id.* at 32.

9 The Court agreed with the Special Master that the 69 integration plans for the non-
 10 magnet schools were generic. The Court’s directive on June 4, 2020, for the District to
 11 prepare school-specific, rather than cookie-cutter, Action Plans for integration of
 12 approximately nine non-magnet schools, which the District rated as having High potential
 13 for integration, is not new. As the record above reflects, this requirement was expressly
 14 included in the USP § II.E.3, reiterated in the Court’s Order of September 6, 2018. The
 15 Court rejects the District’s characterization of the Action Plans: Integration as something
 16 new.²

17 The Court also called for the District to prepare Action Plans for improving student
 18 achievement for approximately 19 schools with AZMerit grades below C, with priority on
 19 Racially Concentrated schools. Admittedly, this is not an express provision of the USP §
 20 II.E.3, but it is required by USP § V. “The purpose of this section shall be to improve the
 21 academic achievement of African American and Latino students in the District . . ., (USP
 22 § V.A.1), and to improve the academic achievement and educational outcomes of the
 23 District using strategies to seek to close the achievement gap and eliminate the racial and
 24 ethnic disparities for these students in academic achievement, . . ., USP § V.E.1.a. The

25
 26 ² *Cf.*, (Order (Doc. 1983) at 4) (citing (Order (Doc. 1870) at 7 (referencing (Order
 27 (Doc. 1870) at 7 (in context of existing magnet schools, requiring transitional plans so these
 28 schools continue to move forward under the USP regardless of whether they retain magnet
 status or not.)

1 Court rejects the District's characterization of the Court's directive that the District prepare
2 Action Plans: Student Achievement as something new for addressing 19 non-magnet
3 schools with AZMerit grades D and F, starting with plans for Racially Concentrated
4 schools.

5 Next, the Court turns to the District's request that the Court reconsider and rescind
6 the imposition of "its own criteria for magnet schools . . . , both for academic and integration
7 measures." (Motion (Doc. 2481) at 11.) The Court issued no such directive; there is nothing
8 to rescind. The Court directed the District to develop alternative criteria to measure
9 integration and student achievement relevant to magnet status, especially to determine
10 when magnet status should be terminated. Furthermore, the Court understands that magnet
11 program integrity needs to be balanced by magnet program stability. The District is free to
12 develop graduated definitions, a point system, or any other criteria reflecting acceptable
13 variables for measuring integration and student achievement, as long as the criteria
14 expressly, specifically, and clearly identifies the tipping point when the balance weighs
15 decidedly to end magnet status. The Court has left the criteria up to the District, with input
16 from the Special Master. The Court has not rejected any criteria. *See* (Order (Doc. 2123)
17 at 24-26 (describing need to measure student achievement to ensure a school is
18 academically attractive, i.e., a measure that reflects a school's academic student
19 achievement profile), at 31-32 (conceptually approving idea of measuring degrees of
20 improved integration).

21 In the September 6, 2018, Order, the Court referenced the District's proposed data
22 markers for both Integration and Student Achievement, which included five criteria: 1) A
23 or B school; 2) Proficiency rates for magnet schools meeting or exceeding overall state
24 proficiency rates; 3) academic growth of all students higher than state median in reading
25 and math; 4) academic growth of bottom 25% of students, and 5) reduced achievement
26 gaps. The Court's objection was that the District then proceeded to measure only goals 2
27 and 5, ignoring the AZMerit grade data entirely. The Court held that AZMerit grades below
28 A and B, especially D and F grades, could not be ignored because of their visibility in the

community as academic accountability scores. (Order (Doc. 2123) (citing CMP (Doc. 1898) at 10-15); Order (Doc. 1753) at 9-10)).

In the June 4, 2020, Order, the Court referenced, without comment, the various measures for student achievement used by the Special Master and those proposed by the District's point system in its Notice of Compliance with Special Master's R&R. (Order (doc. 2471) at 9 (citing TUSD NC (Doc. 2422))). The point system criteria, being proposed in response to the R&R, had not been reviewed by the parties and the Mendoza Plaintiffs sought to strike it. The Court did not reject the proposal, but simply ordered that the Mendoza Plaintiffs' objections be taken into consideration. *Id.*

In respect to student achievement, the Court's Order issued June 4, 2020, did three things: 1) it held that magnet schools with AZMert grades of A or B meet magnet standards; 2) it held that there shall be no magnet schools with AZMerit grades D and E because the negative connotations of these publicized accountability scores cannot be overcome by any alternative measures, and 3) directed the District to work with the Special Master to create alternative measures for the District to use going forward for magnet schools with C AZMerit grades, which the Court described as a TUSD MagnetMerit grade. The Court's only directive regarding the MagnetMerit grade was that it be a credible reflection of a solid academic program and that the alternative measures be applied in a graduated fashion so as to identify a clear tipping point for terminating magnet status, preferably before, but at least as soon as possible after, a school receives an AZMerit score of D or E.

There is no merit to the District's complaint that the Court imposed "its own criteria for magnet schools . . . , both for academic and integration measures." The Court ordered the District to do this work. It did not set a deadline, but the work must necessarily be completed before the District can complete its review of the existing magnet schools with AZMerit grades of C and that are Racially Concentrated or not Integrated. The Court extends the 21 days in allowed in the June 4, 2020, Order.³ The Court allows the District

³ The Court does not address COVID 19 complications because the District did not request a related extension of time.

1 two weeks to synthesize the various alternative measures for Integration and Student
2 Achievement into a graduated rating system that meets the goals described by the Court in
3 the June 4, 2020, Order and clarified here. The 21 days for filing notices for any of the
4 existing magnet schools that do not receive a MagnetMerit grade B or that are not
5 Integrated shall follow and be the simultaneous deadline for the District to file the
6 MagnetMerit B and Integration alternative measures, which shall clearly identify the
7 tipping point where termination of magnet status is triggered.

8 **Accordingly,**

9 **IT IS ORDERED** that the Motion for Reconsideration (Doc. 2481) is GRANTED
10 IN PART for Booth-Fickett and DENIED IN ALL OTHER PARTS.

11 **IT IS FURTHER ORDERED** that the deadline for filing the MagnetMerit B and
12 Integration Notices with the Court for existing magnet schools with AZMerit grades of C,
13 including Booth-Fickett ES, is extended to July 29, 2020.

14 **IT IS FURTHER ORDERED** that the District shall file the alternative measures
15 for Integration and the MagnetMerit B for student achievement by July 29, 2020.

16 Dated this 22nd day of June, 2020.

17
18
19
20
21
22
23
24
25
26
27
28



Honorable David C. Bury
United States District Judge