

EXHIBIT C

DECLARATION OF DAN BAILEY

1 I, Dan Bailey, declare under penalty of perjury that the following statements are
2 true:

3 1. I am the Director of the Student Relations department for the Tucson
4 Unified School District and have held this position since 2018. I have personal knowledge
5 of the facts stated herein.

6 2. I have reviewed Booth-Fickett’s recent discipline data, the school’s
7 supportive action plan (a.k.a. Corrective Action Plan), and the school’s 2019-20 School
8 Discipline Observation (a.k.a. School Discipline Audit).

9 3. Disciplinary incidents for all students decreased in the first three quarters of
10 the 2019-20 school year (students were not on campus for the fourth quarter): Q1 8.57%,
11 Q2 5.28%, Q3 6.92%.

12 4. Booth-Fickett was placed on a Supportive Action Plan for identified
13 disparities with African American students. Disciplinary incidents for African American
14 students have steadily decreased in SY2019-20: Q1 18.06%, Q2 10.07%, Q3 10.85%.

15 5. On March 10, 2020, our team conducted a site-review that was very positive,
16 from my view. The review notes improvements in climate and culture, MTSS,
17 consistency in discipline, communication with parents, staff (especially the two APs)
18 enthusiasm, and an improvement in the overall “tone” of the school.

19 6. I have seen great improvement in school culture and climate, student
20 behavior, and overall discipline issues over the past 18 months.

21 I declare under penalty of perjury under the laws of the United States of America
22 that the foregoing is true and correct.

23 DATED this ____th day of June, 2020.

24
25
26 
27
28

Declarant