

Rutledge, Mary

Subject: FW: R&R on 19-20 budget

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From: **Brown, Samuel** <Samuel.Brown@tusd1.org>

Date: Tue, Jun 11, 2019 at 6:01 PM

Subject: RE: R&R on 19-20 budget

To: Willis D. Hawley <wdh@umd.edu>

Cc: Taylor, Martha <Martha.Taylor@tusd1.org>, Weatherless, Renee <Irene.Weatherless@tusd1.org>

Dr. Hawley, thank you for the opportunity to review the draft budget recommendations for factual errors. Our responses are below

1. Out-of-state Travel for Recruitment

These efforts cost over \$1 million each year and they have been unproductive

Response: The out of state travel for the **entire** 2019-20 USP Budget is less than \$400k. The District has budgeted \$34k in the HR department for out of state travel – only a portion of which is used for recruitment of African American and Hispanic candidates.

2. Significant Reduction in the Number of Mentors Servings Beginning Teachers in Underperforming Schools

Beginning teachers who are teaching in underperforming schools are more likely to leave the profession if they are not provided extra support. The USP reflects that reality. However, the District has reduced the number of teacher mentors from 8 to 1.

Response: For the last couple of years, the approved USP budget included an allocation of 36 mentors, while the original formula specified 41. Based on this year's facts, the formula recommends 34 mentors. The current budget contains an allocation for 28 – only six less than the formula specifies.

3. Staff Support for Family Engagement

In the teleconference on the budget held on May 15, the District indicated that it would hire three such professionals.

Response: The District indicated it would devote the equivalent of three FTEs to support schools, it did not commit to hiring three new professionals.

4. Funding for Integration

The District notes that \$2 million was freed up from former magnet schools. This money, however, has not been allocated to strategies to promote integration despite the fact that Court has required the District to develop a comprehensive desegregation plan as part of its pursuit of unitary status.

Response: The District has increased funding for the application and selection process by \$15k, for magnets by \$30k, for magnet transportation by \$316k, and for incentive transportation by \$316k.

From: Willis D. Hawley <wdh@umd.edu>

Sent: Thursday, June 6, 2019 7:08 AM

To: Rubin Salter Jr. <rsjr3@aol.com>; Juan Rodriguez (jrodriguez@MALDEF.org) <jrodriguez@maldef.org>; Thompson, Lois D. (lthompson@proskauer.com) <lthompson@proskauer.com>; Eichner, James (CRT) <James.Eichner@usdoj.gov>; Peter Beauchamp <peter.beauchamp@usdoj.gov>; Converse, Bruce <BConverse@steptoe.com>; Vicki Balentine <vicki.balentine@gmail.com>; Desegregation <deseg@tusd1.org>

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Attached is a draft of my comments on the districts proposed 19-20 budget. I prepared this with the advice of the budget expert. If there are factual errors or omissions, please let me know as soon as you can. I intend to attach as exhibits the objections and questions of the Fisher and Mendoza plaintiffs and the district's May 20 response.

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