

**From:** [Willis D. Hawley](mailto:Willis D. Hawley)  
**To:** [Juan Rodriguez](mailto:Juan Rodriguez); [Thompson, Lois D.](mailto:Thompson, Lois D.)  
**Subject:** FW: CRC  
**Date:** Thursday, September 17, 2015 1:44:29 PM  
**Attachments:** [Copy of CRC budget stipulation \(2\).xlsx](#)

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**FYI. The big difference is the change from 12 to 6 itinerant teachers. I will send you my draft tomorrow.**

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**From:** Taylor, Martha [mailto:Martha.Taylor@tusd1.org]  
**Sent:** Thursday, September 17, 2015 2:08 PM  
**To:** Willis D. Hawley <wdh@umd.edu>  
**Cc:** Foster, Richard <Richard.Foster@tusd1.org>; Lopez, Lorenzo <Lorenzo.LopezJr@tusd1.org>; Tolleson, Julie <Julie.Tolleson@tusd1.org>  
**Subject:** RE: CRC

Dr. Hawley: The attached analysis takes into account the stipulation, the CR budget (from the board approved budget) and the actual costs. As you will see, many costs were originally overestimated. As we went through the budget process, we were able to use more accurate costing which is reflected in the budget. You will see an increase in the PD amount due to costing out all the PD that will occur during the 15-16 school year.

Please let us know if you have further questions.

Thank you.

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**From:** Willis D. Hawley [mailto:wdh@umd.edu]  
**Sent:** Wednesday, September 16, 2015 8:41 AM  
**To:** Lopez, Lorenzo; Taylor, Martha  
**Subject:** CRC

**I belated looked at the budget in the stipulated agreement and the third version of the budget (sections 508 and 510). There are big differences. Please explain by aligning the final district budget with the stipulated budget. Bill**

Willis D. Hawley  
Professor of Education and Public Policy  
University of Maryland  
Senior Advisor  
Southern Poverty Law Center

Item	Stipulation	Budget Book		Actual Costs	Comments
Director	\$ 93,000.00	\$ 93,000.00		\$ 81,664.56	Director Salary is less than estimated
Benefits at 28%	\$ 26,040.00	\$ 27,900.00	at 32%	\$ 26,132.66	Actual benefits are calculated at 32%
Program Coordinators (2)	\$ 127,098.00	\$ 92,214.16		\$ 101,227.17	Position is 10.5 months and stipulation estimated at a 12 month salary
Benefits at 28%	\$ 35,587.44	\$ 27,664.25	at 32%	\$ 32,392.69	Actual benefits are calculated at 32%
College Helpers (3)	\$ 56,626.56	\$ 75,000.00		\$ 18,285.58	Hourly rate of College Helpers less than estimated in stipulation
Benefits at 20%	\$ 11,325.31	\$ 22,500.00	at 20%	\$ 3,657.12	OK
District Supplies	\$ 5,000.00	\$ 5,000.00		\$ 5,000.00	OK
Marketing Campaign Supplies	\$ 1,000.00	\$ -		\$ -	
Itinerant Teachers (12)	\$ 511,440.00	\$ 267,000.00	6	\$ 206,950.00	Average Salary for 6 itinerant teaches is less than the average salary used in to estimate cost
Benefits at 28%	\$ 143,203.20	\$ 80,100.00	at 32%	\$ 66,224.00	Actual benefits are calculated at 32%
Enrichment College Helpers (3)	\$ 74,520.00	\$ 75,000.00	3	\$ 19,246.35	Hourly rate of College Helpers less than estimated in stipulation
Benefits at 20%	\$ 14,904.00	\$ 22,500.00	at 20%	\$ 3,849.27	OK
Teaching Supplies	\$ 2,400.00	\$ -			Teaching supplies are covered via site's budgets
Teacher Added Duty					
Employee PD					Cost out the actual plan PD and added duty needed for the year, thus budget is more than stipulation
Itinerant PD					
Summer Symposium	\$ 68,700.00	\$ 141,000.00		\$ 141,000.00	OK
Benefits at 20%	\$ 13,740.00	\$ 28,200.00		\$ 28,200.00	OK
Consultants	\$ 25,000.00	\$ 65,000.00		\$ 65,000.00	Increase to consultant budgets due to support for plan PD
Special Events Recruitment	\$ 1,500.00	\$ -		\$ -	included in in-state and out of state travel budgets
In-State	\$ 5,000.00	\$ 2,500.00		\$ 2,500.00	decreased to instate due to identified conferences are out of state
Out of State	\$ 10,000.00	\$ 17,500.00		\$ 17,500.00	increase to out of state to cover cost of attending the two identified conferences in the stipulation
Registration Fees	\$ 5,000.00	\$ -		\$ -	

					increase to cover the 6 itinerant teachers, 2 program coordinators and director (total of 9 people budgetd for \$1000/each/year)
Mileage	\$ 5,000.00	\$ 9,000.00	\$ 9,000.00		
Membership Dues	\$ 790.00	\$ 1,000.00	\$ 1,000.00		
Staff Development Supplies	\$ 5,000.00	\$ -	\$ -		Covered in the District Supply line (line 9)
Student Field Trips - ES/MS/HS Diesel Fuel	\$ 8,250.00	\$ 8,250.00	\$ 8,250.00		OK
Student Admissions	\$ 1,000.00	\$ -	\$ -		
Capital Equipment	\$ 10,000.00	\$ 13,050.00	\$ 13,050.00		Increased to cover the additional items needed to accompany laptop purchases
Textbooks	\$ 12,000.00	\$ -	\$ -		CRC Textbooks order was part of the \$5 million fund approved by the plaintiffs and SM. \$42 K in CRC books were ordered to support the CR courses.
	\$ 1,273,124.51	\$ 1,073,378.41	\$ 850,129.40		

The difference between the stipulation and the budget is \$199,746.10.

The difference between the budgeted amount and actual cost is \$223,249.01.

Part of the \$223,249.01 may be available to fund other CR items throughout the year via the budget modification process.

Textbooks were front loaded due to inclusion the \$5 million approved expenditures, thus not budgeted.