**Exhibit P1** 

## **District Revision of Pillars 11-3-14**

## Magnet Pillars- A System to Measure Magnet School Outcomes

Tucson Unified School District has re-drafted an evaluation tool for magnet schools. Using *Boston Public School, Measuring School Quality: Summary of New Quality Tiers,* the district has created a more rigorous system for rating magnet schools. Understanding that there are many magnet school quality attributes, and many of these attributes are difficult to quantify, the new Magnet Pillar system allows for equal weight in two domains: student achievement and integration.

The metrics used to measure magnet school outcomes relies on the structure of the index scores that comes from the State's Progress and Performance Index. For each domain, a scale based on defined targets has been quantified. The targets were developed to define for schools the amount of progress to be made over a three year period in order to maintain magnet status.

The Magnet Pillars uses a quadrant analysis methodology to guarantee that the standard indicators, if met, will allow the school to achieve the required outcome. Under the Integration Pillar, the idea is to start with entry level grades as being integrated. These students at the entry level grades then become a cohort. As the cohort moves forward, the school must maintain integration in that cohort. The indicators for this pillar, if met, will achieve the requirement of all magnet schools being integrated.

Under the Student Achievement Pillar, indictors will report aggregate progress compared to state median, progress with low performing students, progress with high performing students, and gains made with subgroups. If met, schools will meet the requirement of attaining at least a second tier status of excellence.

The next step is to create tier cut scores based on the same process that was used for index scores. For example, after each metric is given an index score. An overall framework score will be developed. The method of using criterion based indicators gives all schools the ability to reach Tier 1. Please see the <a href="mailto:example">example</a> below:

| Magnet Quality Outcome Score | Magnet Quality Tier |
|------------------------------|---------------------|
| 100 %                        | Tier I              |
| 80%-99%                      | Tier 2              |
| 70%-79%                      | Tier 3              |
| Below 70%                    | Elimination         |

## Timelines-

The Magnet Pillars in the proposal will take effect immediate upon approval. Because of the lack of state assessments and the roll out of new district formative assessments, the student achievement

component outcomes will not be measured until June of 2016. However, the district will have two years on entry level data for integration. In June of 2016, schools will be measured against this system. Those schools that do not meet the 70% (if that is the determined cut score) according to the Quality Score could be considered for elimination.