

From: Willis D. Hawley
Sent: Thursday, July 10, 2014 10:25 PM
To: 'William Brammer'; Rubin Salter Jr. (Rsjr3@aol.com); Juan Rodriguez; Thompson, Lois D.; Anurima Bhargava (Anurima.Bhargava@usdoj.gov); Savitsky, Zoe (CRT) (Zoe.Savitsky@usdoj.gov)
Cc: Julie Tolleson (Julie.Tolleson@tusd1.org); Desegregation (deseg@tusd1.org); TUSD
Subject: RE: Principal and teacher evaluation issue

Bill Brammer,

I think the matter is quite simple.

Principal and teacher evaluation processes that break new ground clearly fit in the I.D.1 category. No plan regarding either of these have been submitted to the plaintiffs and the special master for review and comment. Moreover, since at least October of 2013, both of these plans have been on the list of Action Plans. The basic purpose of the April Court Order was to allow the District to revise timelines, not to change its responsibilities under the USP. If the plaintiffs believe that teacher and principal evaluation is not important enough to warrant comment and review as provided for in the USP, they should so indicate.

The issue before us here is not whether the District is working on these matters or whether what it is doing is exemplary—or not.

Bill Hawley

From: William Brammer [<mailto:WBrammer@rlaz.com>]
Sent: Thursday, July 10, 2014 5:53 PM
To: Willis D. Hawley; Rubin Salter Jr. (Rsjr3@aol.com); Juan Rodriguez; Thompson, Lois D.; Anurima Bhargava (Anurima.Bhargava@usdoj.gov); Savitsky, Zoe (CRT) (Zoe.Savitsky@usdoj.gov)
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Subject: Principal and teacher evaluation issue

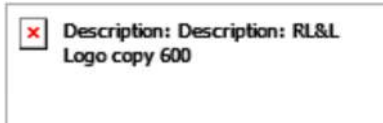
Dr. Hawley:

Thank you for your two recent emails on the principal and teacher evaluation issue. In light of the disagreement between yourself and TUSD on the status of compliance with USP § IV.H.1 regarding teacher and principal evaluations (TUSD believes it has complied, the Special Master disagrees), we thought it would be helpful to review and provide the history of TUSD's compliance. Perhaps this may help clarify (and hopefully resolve) the basis for the disagreement.

Please review the background and attachments provided in the following link: <https://rusinglopezlizardi.box.com/s/35r0fxxe14p0k5t0vx7u>. The April 2014 court order referred to in your second email is included in the background provided. TUSD, permitted by the court, filed a response on April 9 seeking to correct the IA to reflect TUSD's compliance with USP § IV.H.1 consistent with TUSD's reporting in the Annual Report and status reports.

Thank you and we look forward to hearing from you and resolving this issue.

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