

EXHIBIT 3

New Mexico
 Number of Personnel by Assignment, Ethnicity & Gender
 2009-2010 Oct 01, 2009 (400)

		American Indian/Alaskan Native		Asian/Pacific Islander			Black (not of Hispanic origin)		Caucasian/White (not of Hispanic origin)			Hispanic		Native Hawaiian or Other Pacific Islander			Assignment Totals		
		Female	Male	American Indian/Alaskan Native	Female	Male	Asian/Pacific Islander	Female	Male	Black (not of Hispanic origin)	Female	Male	Caucasian/White (not of Hispanic origin)	Female	Male	Hispanic		Female	Male
Administrator	Assistant Area Deputy of Associate Superintendent				1		1		1	18	13		31	9	14	23			56
	Athletic Director							1	1	2	12		14	1	6	7			22
	Director of Instruction	1		1	1		1	1	1	19	5		24	9	5	14			41
	Director of Personnel Superintendent									8	7		15	3	8	11			26
	Superintendent	1	1	2			1		1	19	42		61	9	20	29			93
	Administrator	2	1	3	1	1	2	3	1	4	66	79		145	31	53	84		
Educational Assistant	Instructional: Not providing instructional duties in a Title 1 Part A program	145	11	156	5	1	6	6	3	9	452	40	492	580	28	608	1	1	1,272
	Instructional: Providing instructional duties in a Title 1 Part A program	68	12	80	4		4	17	4	21	387	23	410	676	20	696			1,211
	Library/Medic: Not providing instructional duties in a Title 1 Part A program	8	1	9	2		2	1	1	130	4		134	126	1	127			273
	Library/Medic: Providing instructional duties in a Title 1 Part A program	6		6	1		1			67			67	63	5	68			142
	Other: Not providing instructional duties in a Title 1 Part A program	36	5	41	2		2	2	1	3	48	5	53	84	10	94			193
	Other: Providing instructional duties in a Title 1 Part A program	11	5	16	3		3	5	3	8	97	4	101	173	14	187			315
	SpEd Instructional Assistant ages 3-5: NOT providing instructional duties in a Title 1 Part A program	5		5				1		1	50		50	60	1	61			117
	SpEd Instructional Assistant ages 3-5: Providing instructional duties in a Title 1 Part A program	8		8	1		1	5	1	6	38	1	39	101	1	102			156
	SpEd Instructional Assistant ages 6-21: NOT providing instructional duties in a Title 1 Part A program	125	16	141	7	1	8	25	5	30	621	75	696	579	66	645			1,520
	SpEd Instructional Assistant ages 6-21: Providing instructional duties in a Title 1 Part A program	35	4	39	20	1	21	23	12	35	448	63	511	620	56	676			1,282
	Educational Assistant	447	54	501	44	4	48	85	29	114	2,338	215	2,553	3,062	202	3,264	1	1	6,481
Healthcare	Healthcare Assistant	44	1	45				3	3	111	3	114	136	5	141			303	
	Nurse (LPN)	1		1						13	1	14	8		8			23	
	Nurse (RN)	9		9	6		6	1	1	362	10	372	80	3	83			471	
	Special Education Healthcare Asst.									1		1	4		4			5	
	Healthcare	54	1	55	6		6	4		4	487	14	501	228	8	236			802
Media Specialist	Elementary Media									12	1	13	1		1			14	
	Junior/Mid High Media									4	1	5						5	
	Secondary Media									1	2	3	2		2			5	
	Media Specialist									17	4	21	3		3			24	
Non-Certified Personnel	Administrative Support Staff	127	14	141	10	5	15	14	10	24	632	169	801	812	158	970			1,951
	All other Support Staff	465	362	827	39	21	60	41	80	121	1,329	924	2,253	2,525	2,436	4,961	1	1	8,223
	School Administrative Staff	129	3	132	7	1	8	19	3	22	683	47	730	964	69	1,033	2	2	1,927
	Supervisors or Directors of: Business/ Data Processing/ Facilities/ Food Service/ Transportation	8	7	15	5		5	6	7	13	160	123	283	193	115	308			624
Other Personnel	Non-Certified Personnel	729	386	1,115	61	27	88	80	100	180	2,804	1,263	4,067	4,494	2,778	7,272	3	3	12,725
	Academic Instructional Coach	20	4	24	3		3	2		2	233	42	275	94	20	114			418
	Athletic Coach	9	15	24		1	1	1	2	3	35	56	91	20	57	77			196

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		Female	Male	American Indian/Alaskan Native	Female	Male	Asian/Pacific Islander	Female	Male	Black (not of Hispanic origin)	Female	Male	Caucasian/White (not of Hispanic origin)	Female	Male	Hispanic	Female		Male
Other Personnel	Athletic Trainer		1	1						5	4		9		4	4			14
	Business Official			1						26	15		41	33	11	44			86
	Dean of Students	1		1						11	8		19	4	6	10			30
	In School Suspension		1	1				2	2	3	4		7		1	1			11
	Music Therapist							1	1		1		1						2
	Native American language & Culture Instructor	47	11	58															58
	Related Service Provider Acting as Caseload Teacher	1		1				1		1	40	6	46	10	1	11			59
	Resource Coordinator	13		13	1	4	5	3		3	194	41	235	78	23	101			357
	ROTC Instructor	1	1	2				4	4	4	41		45		20	20			71
	Social Worker General Education	1		1							26	3	29	20	9	29			59
	Technology Coordinator									4	6		10	1	4	5			15
	Testing Coordinator									3	1		4	3		3			7
	Other Personnel	94	33	127	4	5	9	7	9	16	584	228	812	263	156	419			1,383
	Principal	Assistant Principal Elementary	1		1			2		2	31	7	38	24	14	38			79
Assistant Principal Jr./Mid High		3		3			2	1	3	33	20	53	13	18	31			90	
Assistant Principal Secondary		2	1	3	1		1	1	5	6	49	50	99	26	34	60		169	
Principal Elementary		11	1	12				8	2	10	167	79	246	96	66	162		430	
Principal Jr./Mid High		4		4				1	1	54	37	91	21	19	40			136	
Principal Secondary		4	3	7	2		2	2	3	5	49	64	113	26	28	54			181
Principal		25	5	30	3		3	16	11	27	383	257	640	206	179	385			1,085
Related Service Personnel		Audiologist				2					22	4	26	1	2	3			31
	Audiologist for special education 3-5 year olds									1		1						1	
	Certified Occupational Therapy Assistant (COTA)				1		1			30	6	36	22	7	29			66	
	Certified Occupational Therapy Assistant (COTA) for special education 3-5 year olds									2		2	1	1	2			4	
	Diagnostician	1		1	1		1	1	1	185	32	217	76	10	86			306	
	Diagnostician for special education 3-5 year olds	1		1						4		4	5		5			10	
	Interpreter for the Deaf	2		2	1		1	1	1	28	3	31	7	2	9			44	
	Medical/Nursing Services Provided									4		4						4	
	Occupational Therapist				1		1	2		2	168	14	182	31	4	35			220
	Occupational Therapist for special education 3-5 year olds									11		11	1		1			12	
	Orientation and Mobility Trainer				1		1			15	5	20						21	
	Orientation and Mobility Trainer for special education 3-5 year olds									1		1						1	
	Physical Therapist				3	3	6			71	16	87	11	5	16			109	
	Physical Therapist for special education 3-5 year olds									3		3	1		1			4	
	Physical Therapy Assistant	1		1						12	2	14	5	1	6			21	
	Recreation and Therapeutic Recreation Specialist									11	4	15						15	
	Rehabilitation Counselor	2		2				1		1	25	7	32	8	3	11			46
School Psychologist	3		3	1		1	1	1	61	41	102	22	15	37			144		
Social Worker	10	2	12	1		1	7	2	9	178	30	208	112	25	137			367	
Social Worker for special education 3-5 year olds									1		1	2		2				3	

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Related Service Personnel	Speech/Language Apprentices	1		1	1		1	3	3	28	2	30	18		10				53
	Speech/Language Apprentices for special education 3-5 year olds								1			1	2		2				3
	Speech/Language Pathologist	11	1	12	5		5	2	2	409	25	434	136	6	142				595
	Speech/Language Pathologist for special education 3-5 year olds	1		1						41	2	43	6		6				50
School Counselor	Related Service Personnel	33	3	36	14	7	21	16	4	20	1,312	193	1,505	467	81	548			2,130
	Counseling Coordinator		1	1						5		5	1	1					7
	Drug/Alcohol Abuse Coordinator	5	1	6						10	5	15	7	3	10				31
	Elementary School Counselor	8		8		1	1	3	1	4	153	29	182	90	19	109			304
	Junior/Mid High School Counselor	2	3	5	2		2	2	2	4	80	32	112	45	10	55			178
	Secondary School Counselor	15	1	16	1		1	3	3	6	124	51	175	89	32	121			319
Supervisor	School Counselor	30	6	36	3	1	4	8	6	14	372	117	489	231	65	296			839
	Activities Supervisor									1	1	2	1		1				3
	Art Supervisor									1	1	2	1	1	1				3
	Attendance Officer Supervisor	1		1							1	1	1	1	1				3
	Bilingual Education Supervisor										1	1	6	1	7				8
	Career Education Supervisor							1		1	1	3	4	4	1	5			10
	Curriculum Supervisor							1		1	13	2	15	2		2			18
	District Library/Media Coordinator/Supervisor									4	1	5	1		1				6
	Elementary Supervisor									5		5	3	1	4				9
	Federal Projects Supervisor	1	1	2						8	2	10	6	1	7				19
	Health Services Supervisor	1		1						2		2	2		2				5
	Indian Education Supervisor	3	1	4															4
	Instructional Resources Supervisor							1		1	12	8	20	9	5	14			35
	Junior/Mid High Supervisor									1		1	1	1	1				2
	Language Arts Supervisor										3	3	1		1				4
	Mathematics Supervisor									3	2	5	1		1				6
	Multi-cultural Supervisor				1	1	2	1		1	1	1	1	2	1	3			7
	Music Supervisor									6	2	8	1	1	1				9
	Physical Education Supervisor				1		1				3	3	2	7	9				13
	Reading Supervisor									3		3	6		6				9
	Research/Evaluation Supervisor										1	1	1		1				1
	Science Supervisor									1	1	2	2		2				2
	Secondary Supervisor									2	5	7	1		1				8
	Social Studies Supervisor									1	1	2			2				2
	Special Education Supervisor	1		1	1	1	2	2		2	40	8	48	14	6	20			73
	Special Services Supervisor									7	3	10	2		2				12
	Supervisor	7	2	9	3	2	5	6		6	112	49	161	64	26	90			271
Teacher	Computer Lab Instructor		1	1						5		5	3	3	6				12
	Corrections Facility Teacher									3		3	1	1					4
	Elementary Bilingual Teacher	25	3	28			1		1	51	12	63	561	63	624				716

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Teacher																			
Elementary Librarian	2		2	1		1	1	1	87	5		92	28	1	29				125
Elementary Teacher	209	28	237	50	8	58	59	15	74	4,286	624	4,910	1,996	389	2,385	2		2	7,666
General Special Education Teacher	46	12	58	60	12	72	30	27	57	1,923	559	2,482	639	258	897	5		5	3,571
Gifted Teacher (Only use this code if the teacher is not certified for Special Education)	3	1	4	2		2	2	2	268	57		325	43	13	56				389
Head Teacher	1		1						6			6	7	2	9				16
Home School/Family School Teacher									4	2		6		1	1				7
Homebound Instructor (Regular Education)									1	1		2							2
Junior High/Middle School Teacher	58	24	82	27	10	37	24	11	35	1,538	709	2,247	623	321	944		1	1	3,346
Junior/Mid High Librarian				2		2				52	6	58	9	1	10				70
Kindergarten Teacher	46		46	7	2	9	11	1	12	714	20	734	457	21	476				1,279
Preschool Teacher	5		5	2		2	1		1	52		52	55	2	57				117
Secondary Librarian	1		1							53	10	63	10	1	11				75
Secondary Teacher	56	46	102	54	35	89	37	47	84	2,003	1,653	3,656	686	662	1,348	3	2	5	5,284
Special Education - Alternative/Family School Teacher									2	2		4	1	3	4				8
Special Education Preschool Teacher	12		12	2	1	3	3		3	195	6	201	75	6	81				300
Special Education-Adapted Physical Education Teacher (K-12)				1		1	1	1	2	5		5	1	2	3				11
Teacher	464	115	579	208	68	276	167	105	272	11,245	3,669	14,914	5,194	1,750	6,944	10	3	13	22,998
Totals	1,885	606	2,491	347	115	462	392	265	657	19,720	6,088	25,808	14,243	5,298	19,541	14	3	17	48,976

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