

# **APPENDIX IV - 6**

**Certificated Attrition SY2020-21**

<b>Site Certificated Separations by Race/Ethnicity 2018-21</b>									
Ethnicity	Separations			Percent of Separations			Percent of Certificated		
	2020-21	2019-20	2018-19	2020-21	2019-20	2018-19	2020-21	2019-20	2018-19
White	228	285	298	66.3%	66.9%	72.0%	59.6%	60.4%	61.6%
Black/African American	12	21	19	3.5%	4.9%	4.6%	4.2%	4.1%	4.0%
Hispanic/Latino	85	89	78	24.7%	20.9%	18.8%	30.7%	29.8%	29.3%
Asian or P.I.	13	22	14	3.8%	5.2%	3.4%	3.6%	3.6%	2.0%
American Indian /Alaska	6	9	5	1.7%	2.1%	1.2%	1.9%	2.1%	3.1%
Total	344	426	414	100%	100%	100%	100%	100%	100%

<b>Certificated Attrition Reasons SY20-21</b>												
Reason	Nat. Am.		Asian or P.I.		Af. Am.		Hisp.		White		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Contract DAC	0	0%	0	0%	0	0%	1	1%	0	0%	1	0%
Documentation	0	0%	0	0%	0	0%	1	1%	0	0%	1	0%
Deceased	0	0%	1	8%	0	0%	4	5%	3	1%	8	2%
End Temp Pos	1	17%	0	0%	1	8%	6	7%	7	3%	15	4%
Job Abandon	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
LOA No Return	0	0%	0	0%	0	0%	0	0%	2	1%	2	1%
Non Renew	0	0%	1	8%	0	0%	4	5%	14	6%	19	6%
Other Employmnt	1	17%	4	31%	1	8%	18	21%	47	21%	71	21%
Performance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Personal	4	67%	7	54%	7	58%	33	39%	94	41%	145	42%
Probation	0	0%	0	0%	0	0%	1	1%	1	0%	2	1%
Retire	0	0%	0	0%	3	25%	17	20%	59	26%	79	23%
Sep Agreement	0	0%	0	0%	0	0%	0	0%	1	0%	1	0%
Total	6	2%	13	4%	12	3%	85	25%	228	66%	344	100%