

APPENDIX IV - 5

IV.K.1.F Summary of Reasons for Declining Job Offers

Reason	Race/Ethnicity					Total
	White	Af. Am.	Hisp.	Asian/PI	Na. Am.	
Accepted another offer in District	102	5	24	9	2	142
Accepted another offer out of District	16	1	4	2	0	23
Availability date	4	1	1	1	0	7
No reason given	6	1	3	2	0	12
Nonresponse (unable to contact)	14	3	6	38	0	61
Personal reason	19	0	3	1	0	23
Salary	4	0	1	0	0	5
Total	165	11	42	53	2	273